LARKIN St

ACWDB YOUTH COMMITTEE

LSA Workforce Department

Connecting housing, education and employment for unhoused and at-risk youth across San Francisco and beyond

Arsalan Khan-Razavi, M.Ed.
Director, Larkin Street Academy

Pedro Raymundo
Associate Director of Employment



ESS team at the Glide career fair

November 9, 2026

Larkin Street Academy

Education, employment and the arts in one place

Education

GED, Bridge Academy, ACE, scholarships and college pathways

Employment

ETP, YouthForce, ESS and EVolve

Art

Creatives Lab, Open Studio and Arthouse@134



Client interning as Teaching Assistant conducting an orientation session for the Employment Training Program

336 youth across LSA in FY 2025–26

Serving youth ages 18–24 experiencing homelessness and housing instability

The barriers around a job

A job offer doesn’t solve a missing bus pass, a missing ID or a missing bed.

Housing instability
Transportation
Work attire, tools and certifications
Streamlined application policies

Mental health and substance use
Language support (for bilingual youth English/Spanish)
Financial and digital literacy

Source: ESS staff barriers in the OEWD PY 2026–27 Q1 narrative report

The employment pathway

01 LEARN

ETP

Two-week job-readiness cohort

02 EARN

YouthForce

Three months of paid work
$23.50/hour, 25 hours/week

03 LAUNCH (Placement)

ESS

Jobs, apprenticeships or school
Ongoing retention support

Alongside every stage

Housing and case management, education and art

How funding supports the pathway

Funding stream	Program support	Reporting
SF OEWD: YAJC	ESS navigation, placement and supportive services	Workforce Central outcomes. Quarterly narratives and outcomes
SF OEWD: WBLC	Paid work experience	Quarterly narrative and outcomes
SF DCYF: Youth Workforce Development	ETP, YouthForce wages and Education	DCYF CMS outcomes
Private and foundation grants	Art, pilots and service gaps	Award-specific requirements

OEWD and DCYF jointly support YouthForce wages (which is our most costly component)

How the teams work together

Shared case conferencing

Education (ACE) and ESS coordinate goals and referrals which help strengthen outcomes strategically.

Navigators in housing

Drop-in support where young people live and supporting case management employment readiness skills.

Paid work experience

YouthForce pairs earnings with skill building.

Sector partnerships

Training and employer relationships expand options (all based on client feedback)



CCSF automotive space for EVolve clients

One database with coordinated reporting

ETO (efforts to outcomes)

Program records, assessments and outcomes across LSA

Funder reporting

Workforce Central
San Francisco Department of Children, Youth & Their Families (DCYF)
Contract Management System (CMS)

Reconciled program data in ETO by cross-referencing staff case notes with enrollment timelines to track each youth's progress across programs and identify areas of growth

Quarterly review

Assessment dashboards and an internal Evaluation Council

JULY 1, 2025–JUNE 30, 2026

FY 2025–26 employment results

30 / 37

ETP completions

81% completed the cohort

14 / 19

YouthForce completions

74% completed paid work

121

ESS participants

Supported toward jobs and school

63

Young people hired

Employer sectors



72 youth participated in both education and employment programs

Source: ETO enrollment/completion and job-placement reports. Program counts represent different populations.

FY 2025–26

Employment and housing outcomes

$22.61

Median starting hourly wage

68 hires involving 67 young people
Median schedule: 30 hours/week

74%

Permanent roles

50 of 68 hires

Separate housing-exit population

50% employed at exit

Among 208 youth with an exit employment record

Source: ETO job-placement and housing-exit employment reports, July 1, 2025–June 30, 2026

(Client Identities Hidden) EXAMPLES

Three young people’s journeys

A college pathway

Medical administration training and a UCSF clinic internship, then Laney College with a goal of nursing.

A year in work

One year as an Oakland Unified Class Aide, with coaching toward higher-wage roles.

Progress through instability

Farming Hope Culinary Apprenticeship completed while navigating housing and health challenges.

Two of these journeys already connect to the East Bay

Source: OEWD PY 2026–27 Q1 narrative report.

Where we are still improving

Challenge	Response or next step
Support after placement	Plan transportation, attire, certifications, and tools before exit.
WIOA approval delays	Start eligibility paperwork earlier.
Engagement between sessions	Use coaching, housing-site drop-ins and peer cohorts.
Health needs affect retention	Make warm referrals to health and partner services.
Incomplete follow-up records	Proposed: routine 30/90/180-day ETO follow-up.

Sources: OEWD PY 2026–27 Q1 narrative and ETO placement records

The East Bay strategy

Existing connections

Youth already work and study in Alameda County, including Oakland Unified and Laney College.

In exploration

Civicorps conversations about conservation-corps pathways

Options for discussion

Prioritize cohort-model partnerships (e.g., Civicorps) over one-off referrals as our foundation, then add housing-based navigation with Alameda County partners

Potential ACWDB partnerships

Referral pathways	Warm handoffs across SF and Alameda County housing and jobs.
WIOA youth co-enrollment	Pair local WIOA services with housing and navigation support.
Employer and training partners	Share East Bay training options and paid work experience.
Shared learning	Agree on outcome measures for youth experiencing homelessness.

Thank you!

Questions and discussion

Arsalan Khan-Razavi

Director, Larkin Street Academy
akhan@larkinstreetyouth.org

Pedro Raymundo

Associate Director of Employment
praymundo@larkinstreetyouth.org