Executive Committee

ALAMEDA COUNTY Workforce DEVELOPMENT BOARD

(http://www.acwdb.org)

In partnership with the

BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of Alameda Albany Berkeley Dublin Emeryville Fremont Hayward Newark Livermore Piedmont Pleasanton San Leandro Union City

November 18, 2026
9:30 A.M.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)
EXECUTIVE COMMITTEE

MEETING NOTICE
Wednesday, November 18, 2026
9:30 – 11:30 A.M.
Gail Steele Multi-Service Center
24100 Amador Street, Hayward, CA 94544-1203
California Poppy Conference Room, 2nd Floor
Microsoft Teams

Join the meeting now
Meeting ID: 218 279 029 306 28
Passcode: 6D5z92so

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting

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AGENDA

PAGE

I. CALL TO ORDER AND ROLL CALL

II. COMMITTEE UPDATES – Committee Chairs

III. STAFF REPORT – Rhonda Boykin, Director

IV. PUBLIC FORUM

Members of the public may address the Committee regarding any of the Action Items, or provide public input at this time. Speakers have a maximum of three minutes per person which must include the speaker's name, organization, and reference to which agenda item they are referencing.

V. PRESENTATION – Board Initiated Matter – Rapid Response and Layoff Aversion Strategies 1

VI. ACTION ITEMS

A. Approval of Request for Transfer of Workforce Innovation and Opportunity Act Funds 3
B. Executive Committee Meeting Calendar for 2027 5

VII. DISCUSSION ITEMS

A. Legislative Update 6
B. Alameda County Workforce Development Board Strategic Priorities Two-Year Action Plan 9
C. Set Consent and Regular Calendar for Alameda County Workforce Development Board Meeting 13

VIII. INFORMATION ITEMS

A. Status of Board and Committee Membership
B. Alameda County Workforce Development Board 2026 Meeting Calendar

IX. MATTERS INITIATED BY COMMITTEE MEMBERS

X. ANNOUNCEMENTS

COMMITTEE MEMBERS: Matt Pawluk (Committee Chair); Kennan Scott (Committee Vice-Chair); Prem Bajaj; Matt Kreutz; Sumitra Angipat.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs". Auxiliary aids and services are available upon request to individuals with disabilities.

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT EXECUTIVE COMMITTEE MEETING: FEBRUARY 24, 2027

ITEM V. – PRESENTATION

BOARD INITIATED MATTER – RAPID RESPONSE AND LAYOFF AVERSION STRATEGIES



Stefanie Bradshaw is the founder of Wisdom Enterprises LLC, a workforce and education consultancy. She has spent her career building systems that help communities thrive, with particular attention to the hardest to serve members of our community. Her partnership with the Alameda County Workforce Development Board (ACWDB) spans more than a decade, through her roles with Eden Area Regional Occupational Program and the Peralta Community College District. In July 2026, she began consulting with the Board on apprenticeship sponsorship, layoff aversion, and rapid re-employment.

From 2018 to 2025, Ms. Bradshaw served as Director of Workforce Systems for the Peralta Community College District at the College of Alameda, the only position of its kind in the district. She managed the Workforce Innovation and Opportunity Act (WIOA) grant awarded by the ACWDB and directed the career center department it funded. Ms. Bradshaw was responsible for the team and the day-to-day operations. She oversaw enrollment reporting and performance outcomes, budget and resource development, and strategic service delivery. That included mobile service delivery, which brought enrollment directly to job seekers. She also built the community partnerships behind wraparound services for participants. The center served dislocated workers and job seekers across the North Cities region of Alameda County, which includes Alameda, Albany, Berkeley, Emeryville, and Piedmont. The partnership between the district and the ACWDB ran for more than twenty years and sunset in 2025.

Ms. Bradshaw's career in education and workforce development spans twenty-five years, from the classroom to WIOA programs and career services, with more than twenty of those years in education leadership roles. A highlight of her tenure with the Peralta Community College District was co-writing the $1.5 million Rising Scholars grant secured in 2023, which funded services for justice-impacted transitional age youth in partnership with the California Community Colleges Chancellor's Office and Alameda County Juvenile Hall. Ms. Bradshaw served as Assistant Director of Adult Programs at the Eden Area Regional Occupational Program in Hayward. There she led the acquisition of a local, non-union electrical training provider and placed its offerings on the state's Eligible Training Provider List. The acquisition brought in hundreds of adult students and more than $1 million in revenue within two years.

Earlier in her career, Ms. Bradshaw served as principal of a Western Association of Schools and Colleges (WASC) - accredited California public high school on a Job Corps campus, where students split each day between high school classes and career technical education training leading to industry credentials. She started as a credentialed California teacher with the Oakland

Unified School District and moved into school leadership there before pursuing broader educational leadership roles.

Ms. Bradshaw holds a Master of Science degree in Educational Leadership (MS. Ed) and a Bachelor of Arts in Mass Communications with an emphasis in Public Relations, both from California State University, East Bay. She also holds California Administrative Services and Multiple Subject Teaching Credentials.

Ms. Bradshaw will present preliminary findings on dislocated worker services in Alameda County, along with three strategies for the Board's consideration: mobile on-site enrollment, layoff aversion, and rapid re-employment.

For more information, please contact Stefanie Bradshaw at stefmbradshaw@gmail.com.

ITEM V.A. – ACTION / PUBLIC HEARING

APPROVAL OF REQUEST FOR TRANSFER OF WORKFORCE INNOVATION AND OPPORTUNITY ACT FUNDS

RECOMMENDATIONS:

That the Executive Committee take the following actions:

1. Approve a transfer of funds in an amount up to $250,000 from Workforce Innovation and Opportunity Act Dislocated Worker funds to Adult funds for Subgrant AA611001;

2. Approve a transfer of funds in an amount up to $500,000 from Workforce Innovation and Opportunity Act Dislocated Worker funds to Adult funds for Subgrant AA711001;

3. Authorize staff to submit to the California Employment Development Department Workforce Service Division a "Transfer of Workforce Innovation and Opportunity Act Formula Funds" request.

BACKGROUND:

Workforce Innovation and Opportunity Act (WIOA) allows the transfer of funds between the Adult and Dislocated Worker funding streams in order to maximize customer service and provide Local Workforce Development Boards (Local Boards) with greater flexibility to provide services in the areas of greatest need. WIOA Section 133(b)(4) states that up to and including 100% of funds allocated to Adult and Dislocated Worker programs may be transferred between these two funding streams. Transfer requests can be submitted to the California Employment Development Department anytime during the two-year life of the funds. All transfer requests must be first approved by the Local Board.

This transfer request is based on several factors: actual expenditures through the first quarter of PY 2026/2027, reduction in WIOA Adult funding, service activity levels, and projected demand for services as a result of HR1. For Program Year (PY) 2026/2027, WIOA Adult funding decreased by $290,910 (11.3%) while Dislocated Worker funding increased by $1,009,883 (33.1%) from PY 2025/2026. Approval of this recommendation will align WIOA Adult and Dislocated Worker funding for the program year with actual activities and expenditures.

For further information, please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at jennifer.mitchell@acgov.org.

ATTACHMENT:

V.A.1. – WIOA Formula Grant Revenues – Subgrants AA611001 & AA711001

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

ANNUAL BUDGET - PY 2026/2027

WIOA FORMULA GRANT REVENUES

	GRANT / FUNDING SOURCE	AVAILABLE REVENUE	
		AA611001 PY 2025/2026	AA711001 PY 2026/2027
	WIOA Formula Funds		
1.	WIOA ADULT PROGRAMS	$2,570,804	$2,279,894
2.	WIOA DISLOCATED WORKERS	$3,054,653	$4,064,536
3.	WIOA YOUTH PROGRAMS	$2,811,885	$2,553,260
4.	WIOA RAPID RESPONSE	$494,446	$467,492
5.	WIOA RAPID RESPONSE / Layoff Aversion	$186,894	$154,727
6.	**TOTAL WIOA FORMULA ALLOCATIONS** (1)	**$9,118,682**	**$9,519,909**

NOTES:

(1) Funding levels include actual PY 2025/2026 and PY 2026/2027 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.

ITEM V.B. – ACTION / PUBLIC HEARING

EXECUTIVE COMMITTEE
MEETING CALENDAR FOR CALENDAR YEAR 2027

RECOMMENDATION:

That the Alameda County Workforce Development Board's (ACWDB) consider and approve the meeting dates, times and places listed below for the Executive Committee's 2026 calendar year.

BACKGROUND:

The bylaws state under Section 4.4.2 Regular Meetings of Standing Committees that:

> *"Each committee shall set the date, time, and place of regular meetings by resolution and shall state the date, time, and place of each meeting in the agenda to be posted for that meeting".*

In order to secure adequate meeting space, notice the public, and to allow ACWDB staff an opportunity to plan in advance with the Chair, staff recommends that the Executive Committee consider the following meeting dates and times as listed below. As the meeting dates approach, if there are no items for the Committee, staff will confer with the Chair, then provide adequate notification of cancellation.

DATES	TIME
February 24, 2027	9:30 – 11:30 AM
April 28, 2027	9:30 – 11:30 AM
August 25, 2027	9:30 – 11:30 AM
November 17, 2027*	9:30 – 11:30 AM

NOTE:

All meetings are scheduled to take place at the Gaile Steele Multi Service Center, (24100 Amador Street, 2nd Floor, California Poppy Conference Room, A&B, Hayward, CA).
For further information, contact Rhonda Boykin, Director at (510) 259-3844 or email at rboykin@alamedacountyca.gov.

*The November Executive Committee meeting has been rescheduled from fourth Wednesdays due to the County holiday.

For further information, you may contact Rhonda Boykin, Director by phone at (510) 259-3844 or through email at rboykin@alamedacountyca.gov.

ITEM VI.A. - DISCUSSION

LEGISLATIVE UPDATES

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) staff provides legislative updates that may have implications for the local workforce system and give signal to changes needed in future. Legislative updates are also presented by staff to spark new ideas and opportunities and to adapt programming and partnerships, as needed.

LEGISLATIVE UPDATES:

State

AB 1534: Federal Workforce Pell Grant

Beginning July 1, 2026, the federal Workforce Pell Grant program may award grants to eligible students who are enrolled, or accepted for enrollment, in a short-term educational program that provides an education aligned with the requirements of high-skill, high-wage, or in-demand industry sectors or occupations, as provided.

The bill authorizes the Student Aid Commission to use the California Priority Programs List to determine whether a short-term program satisfies specified requirements under the federal Workforce Pell Grant program, as provided.

Beginning July 1, 2028, *instead of requiring the local workforce development boards to spend a minimum percentage of specified funds for adults and dislocated workers*, the bill requires boards to ensure that at least 50% of participants enrolled in the adult and dislocated worker programs receive workforce training services and would prescribe the training services that count toward the participant training requirement. The bill requires the Employment Development Department to calculate for each local workforce development board, among other things, whether the local workforce development board met the participant training requirement and make annual reports regarding the number of participants enrolled in adult and dislocated worker program, the percentage of those enrolled participants receiving training services, and the training expenditures and supportive service expenditures made by local workforce development boards, as specified.

AB 1883: Workplace Surveillance Tools

Beginning January 1, 2027, employers will be prohibited from using an AI-powered "workplace surveillance tool" to recognize, infer, or predict an individual employee's emotional state or collect "neural data." The bill broadly defines "workplace surveillance tool" as a system that collects employee data, communications, biometrics, or behavioral information other than

through direct human observation. Covered technology may include video or audio monitoring, time-tracking, geolocation, and software that analyzes emails, chats, or calls to recognize or predict an employee's emotional state. The prohibition applies to private employers of all sizes and covers employees, but not applicants. The law includes an exception for tools used to ensure safety, although the scope of this exception is not yet clear. The bill provides for civil penalties of up to $500 per violation.

Senate Bill 845 "High School Youth Apprenticeship Act"

Effective September 27, 2026, this bill makes various changes to the state's framework for career technical education (CTE), work-based learning, and youth apprenticeships, including: (1) establishing definitions and common requirements for work-based learning activities; (2) expanding the authority of local educational agencies and state special schools to offer work-based learning through work experience education (WEE), CTE, early college credit, and other existing programs; (3) allowing pupils beginning in grade ten to receive credit for WEE; (4) clarifying workers' compensation, liability, and student protections for work-based learning activities; and (5) establishing requirements for school-based youth apprenticeship programs registered with the Division of Apprenticeship Standards.

SB 947: The No Robo Bosses Act

Beginning July 1, 2027, an employer cannot rely solely on an automated decision system (ADS) when making a disciplinary or termination decision. When an ADS plays a primary role, an employer must have a human corroborate the output. If corroboration fails or shows the output was inaccurate, the output cannot be used to justify the action.

The bill defines ADS as a computational process derived from machine learning, statistical modeling, data analytics or artificial intelligence that issues an output, such as a score, classification or recommendation, used to assist or replace human decision making and that materially affects a person. Tools that are likely to meet that description include performance platforms that score employees, attendance systems with automatic warnings, and productivity classifiers.

Written notice to the affected employee must confirm that an ADS primarily drove the decision, that a human corroborated it, who to contact with questions, and that retaliation is prohibited.

Enforcement may come from the Labor Commissioner and public prosecutors. The civil penalty is $500 per violation, and civil actions can bring injunctive relief, punitive damages and attorney fees.

SB 951: Technology Displacement Notices

Beginning January 1, 2027, this legislation amends Worker Adjustment and Retraining Notification (WARN) so that, when a mass layoff, relocation or termination is caused in whole or in substantial part by an Artificial Intelligence (AI) system or other automated technology that replaces or automates jobs, the existing notice must carry extra information.

The notice must open with the line "This notice is for a technology displacement" and identify (1) the number, classification or occupation, and work location of the affected workers, (2) the job functions that will be automated, and (3) the specific category or type of AI system or automated technology that substantially caused the displacement.

Notice goes to the affected employees, to the Employment Development Department, the local workforce development board and the chief elected official, sixty (60) days before the order takes effect. The Employment Development Department will publish summaries of the notices it receives and quarterly statewide summaries of reported technology displacement.

For more information contact Carl Pascual, Management Analyst at (510) 259-3837 or by email at carl.pascual@acgov.org.

ITEM VI.B. – DISCUSSION

THE ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD'S STRATEGIC PRIORITIES TWO-YEAR ACTION PLAN

BACKGROUND:

In January of 2024, members of the Alameda County Workforce Development Board (ACWDB) gathered at Las Positas Community College campus for a board retreat. The retreat was facilitated by the California Workforce Association, with a focus of guiding ACWDB activities toward being more community centered.

After the retreat and in collaboration with the California Workforce Association, staff developed a Two-Year Strategic Action Plan (Action Plan) intended to guide each ACWDB sub-committee toward their victory lane goal.
The Executive Committee's responsibility was to lead the strategic priority to **increase awareness, knowledge, and visibility of ACWDB.** During the Action Plan period, the Executive Committee implemented a range of activities aimed at achieving their Victory Lane goals:

- To implement a successful storytelling campaign; and
- To expand awareness of the Board's work within industry, elected officials, and K-12 education leaders.

The Executive Committee accomplished many of its quarterly Action Plan activities including updating the board member recruitment flyer, holding quarterly meetings with the Board of Supervisors' staff, and advancing staff efforts to strengthen partnerships and expand engagement at various planning tables.

The Executive Committee also achieved its Victory Lane goals. The digital storytelling campaign has launched, and staff will begin publishing success stories produced by the contracted videographer by the end of the calendar year. The digital stories will highlight the workforce journeys of four Adult, Dislocated Worker, and Youth participants interacting with our career center staff, completing training programs, and interviewing and being hired by local businesses. An additional story will focus on our business services staff assisting local employers to find, recruit, and train job seekers to fill skilled positions. This work is expected to continue beyond the Action Plan period, and staff will provide updates as new information becomes available.

For additional information, please contact either Rhonda Boykin, Director (510) 259-3844, rboykin@alamedacountycagov.org.

ATTACHMENTS:

VI.B.1 – Updated Two-Year Strategic Priorities Action Plan
VI.B.2. – Two-Year Action Plan Progress Tracker Q8

Alameda County WDB Action Plan 2024-2026 (Updated 2026.04.15)

	Launch – Q1 (Jul-Sept '24)	Q2	Q3 (Jan-Mar '25)	Q4	Q5 (Jul-Sept '25)	Q6	Q7 (Jan-Mar '26)	Q8	Victory (Jul-Sept '26)
Sector Insights ***Systems & Strategies***	Identify 1-2 sector partnerships to grow or start new training Conduct and review training on labor market & workforce data	Presentations on 3 existing sector partnerships	Cultivate sector experts Engage stakeholders in planning sessions around selected industry sectors	Identify key occupational shortages & assess short term skills-based programs (where are the gaps)	Career pathways speakers from community colleges	Ensuring career centers are supporting sector strategies	More customized webpage for employer & job seeker resource portal Enhance ability to track sector data		Develop clear data points for measuring effectiveness of partnerships within the 3 identified sectors to inform board of progress
Outreach For WDB member engagement/ Recruitment ***Executive***	Focus board member recruitment on priority sectors -Develop ad hoc development committee -Staff to discuss storytelling strategy	Fact sheet updated, possible presentation developed -Ideas for Speaking opportunities -Storytelling strategy presented to Board	Bring Board member to meet with County elected officials (quarterly)		Increase engagement at K-12 tables & increase partnerships				-Success storytelling campaign launched -Expanded awareness of the board's work within industry, elected officials, & K-12
Bridging Gaps ***Youth***	Review work experience language for youth, consider 50% of work experience enrollments be in priority sectors		Emphasis on priority sectors for work experience in provider contracts	Recurring feedback from key industry sectors to education		Explore the possibility of supporting development of an apprenticeship program			50% of youth work experience are in priority sectors. Pathways for Youth to priority sectors and occupations.
Business Engagement Resources ***Systems & Strategies***			-Small business outreach (employer survey) -Discussion to review survey results (based on contract with California Employer Association) & how to move forward	Research other local boards resource pages for employers Q5 Look at budget for website refresh – possible contractor. More customized website for businesses		Identify employer incentives for hiring diverse workforce on resource page	Identify/Collect all relevant resources & create webpage mockup	Business Services visits to chambers for outreach to small business and resource page	-Website/page for employers including business resources -Small business survey completed -Board member participation in business services visits
Barrier Removal & Increasing Access ***Organizational Effectiveness***		Identify speakers to present on socio-economic challenges at Board or Committee meetings	Invite breaking barrier funded community-based organizations to discuss partnerships around removing socio-economic barriers	Meet with 211 to explore adding referrals to board resources Look at budget for website refresh – possible contractor. More customized website for job seekers (or utilize 211)		Time may be used for strategy development to get information to the community			Pick 1 barrier and develop action plan to remove barrier Convene providers and employers focused on chosen barrier

The table on this page outlines tasks and responsibilities for each of the board's sub-committees to ensure goals are achieved by September 30, 2026. The goals and this task sheet were created with input from board members and are intended to elevate the work of the board to be more community-centered which includes greater visibility for the work of the board, closer alignment with priority industry sectors in Alameda County, utilization of effective measures to mitigate socioeconomic barriers, attracting more businesses to engage with the board, being more responsive to the needs of the job seeking community, and ensuring that youth participants are being prepared for the careers of the future.

Attachment VI.B.

ACWDB STRATEGIC PRIORITIES 2-YEAR ACTION PLAN; FINAL

(November/December 2026) Progress Tracker

Final = Task 100% Complete Final = Task In Progress Final = Task Not Yet Started

ORGANIZATIONAL EFFECTIVENESS (OE) COMMITTEE

Improve equitable access to employment and careers by removing socioeconomic barriers.

Final
- **Develop Action Plan to mitigate one barrier**

YOUTH COMMITTEE (YC)

Connect employer voice to education to increase inclusive job competitiveness.

Final
- **50% of WEX activities are in ISOF sectors and occupations**

SYSTEMS AND STRATEGIES (S&S) COMMITTEE

Develop, grow, and strengthen priority sector partnerships.

Final
- **Develop clear ROI data points for sector strategies to measure progress**

SYSTEMS AND STRATEGIES (S&S) COMMITTEE

Increase strategic business engagement to modernize business practices.

Final
- **Website page for employers' w/business resources**
- **Small business survey completed**
- **Board member participation in BSU visits**

EXECUTIVE COMMITTEE (EC)

Increase community awareness, knowledge, and visibility of strategic priorities of ACWDB.

Final
- **Successful storytelling campaign launched**
- **Expanded awareness of ACWDB** (within industry, elected officials, and K-12)

ITEM VI.C. - DISCUSSION

SET CONSENT AND REGULAR CALENDAR FOR ALAMEDA COUNTY WORKFORCE DEVELOPMETN BOARD MEETING

BACKGROUND:

The purpose of this item is for the Executive Committee to discuss the Alameda County Workforce Development Board's (Board) actions and recommendations for the December 10, 2026 quarterly meeting:

Presentation – H.R. 1 Work Requirements - Aurerra Health Group

Consent Calendar –

- Board Minutes from September 17, 2026, Quarterly Meeting
- Appointment of Non-Board Member to the Youth Committee

Regular Calendar - Actions/Committee Recommendations:

Youth Committee – No items for the full Board

Organizational Effectiveness Committee **-** No items for the full Board

Systems and Strategies Committee – Meeting Canceled

Executive Committee

- Approval of Request for Transfer of Workforce Innovation and Opportunity Act Funds

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
ORGANIZATIONAL EFFECTIVENESS COMMITTEE

MEETING NOTICE
Wednesday, November 4, 2026
9:30 – 11:30 A.M.
Gail Steele Multi-Service Center
24100 Amador Street, Hayward, CA 94544-1203
California Poppy Conference Room, 2nd Floor

Microsoft TEAMS:
Join the meeting now
Meeting ID: 277 633 070 235 11
Passcode: GM2Xm9Yp

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

PAGE

XI. CALL TO ORDER AND ROLL CALL

XII. PUBLIC FORUM

Members of the public may address the Committee regarding any of the Action Items, or provide public input at this time. Speakers have a maximum of three minutes per person which must include the speaker's name, organization.

XIII. ACTION ITEMS

A. Organizational Effectiveness Committee Meeting Calendar for 2027 — 1
B. Selection of Organizational Effectiveness Committee Vice Chair — 2

XIV. DISCUSSION ITEMS

A. Alameda County Workforce Development Board Strategic Priorities – Two-Year Action Plan and Progress Tracker — 3
B. Local Area Performance Report Overview — 7

XV. INFORMATION ITEMS

A. New Local Area Performance Goals for PY 2026/2027 and 2027/2028 — 8
B. Reentry Programs Update — 10

XVI. REPORTS

A. Local Area Performance Reports 14
B. CalJOBS Registration Rate Report 18
C. Contract Performance Indicators Reports – Adults and Dislocated Workers 20
D. Contract Performance Indicators Reports – Youth 25
E. Rapid Response Report 30

XVII. MATTERS INITIATED BY COMMITTEE MEMBERS

XVIII. ANNOUNCEMENTS

COMMITTEE MEMBERS: Sumitra Angepat (Committee Chair); VACANT (Committee Vice-Chair); Tyler Abbott; Jeff Bowser; Chiman Lee Leslie Fuentes; Crystal Korbas; Lucy Lopez; Adam Masters.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs". Auxiliary aids and services are available upon request to individuals with disabilities.

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance of the meeting.

NEXT ORGANIZATIONAL EFFECTIVENESS COMMITTEE MEETING:
WEDNESDAY, FEBRUARY 3, 2027

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
YOUTH COMMITTEE

MEETING NOTICE
Monday, November 9, 2026
1:30 – 3:30 P.M.
Gail Steele Multi-Service Center
24100 Amador Street, Hayward, CA 94544-1203
California Poppy Conference Room, 2nd Floor

Join the meeting now
Meeting ID: 280 339 760 140 50
Passcode: Qg2G9xT3

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

		PAGE
I.	**CALL TO ORDER AND ROLL CALL**	
II.	**PRESENTATION –** Larkin Street Youth Services	1
III.	**PUBLIC FORUM**	
	Members of the public may address the Committee regarding any of the Action Items, or provide public input at this time. Speakers have a maximum of three minutes per person which must include the speaker's name, organization, and reference to which agenda item they are addressing.	
IV.	**ACTION ITEMS / PUBLIC HEARING**	
	A. Youth Committee Meeting Calendar for 2027	3
	B. Appointment of Non-Board Member to the Youth Committee	4
V.	**DISCUSSION**	
	A. Summer Youth Employment Initiative Performance Summary	6
VI.	**REPORTS**	
	A. Local Area Performance Reports	7
	B. Youth Contract Performance Indicators Reports	11
VII.	**MATTERS INITIATED BY COMMITTEE MEMBERS**	
VIII.	**ANNOUNCEMENTS**	

COMMITTEE MEMBERS: Prem Bajaj (Committee Chair); Vacant (Committee Vice-Chair); Tiffani Castro; Jonathan DeLong; Kathy Mello; Justin Real; Cleo Reece.

THIS IS AN OPEN MEETING. ALL BOARD MEMBERS ARE ENCOURAGED TO ATTEND.

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NEXT YOUTH COMMITTEE MEETING: FEBRUARY 8, 2027

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (BOARD)
SYSTEMS AND STRATEGIES COMMITTEE

MEETING NOTICE
Thursday, November 12, 2026
9:30 A.M. – 11:30 A.M.
Gail Steele Multi-Service Center
24100 Amador Street, Hayward, CA 94544-1203
California Poppy Conference Room, 2nd Floor

Microsoft TEAMS:
Join the meeting now
Meeting ID: 236 152 848 925 85
Passcode: TV6jH6oH

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

PAGE

I. CALL TO ORDER AND ROLL CALL

II. PUBLIC FORUM

Members of the public may address the Committee regarding any of the Action Items, or public input during this portion of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.

III. ACTION ITEMS / PUBLIC HEARING

A. Systems and Strategies Committee Meeting Calendar for 2027 1
B. Proposed Principles of Governance Addressing the Impact of Artificial Intelligence on Local Workforce Development 2

IV. DISCUSSION ITEMS

A. Alameda County Workforce Development Board's Strategic Priorities Two-Year Action Plan (Logic Model Framing: Inputs vs Outcomes) 4
B. American Rescue Plan Act Digital Equity Pilot Program Outcomes 9
C. Local Plan Two-Year Modification 11

V. MATTERS INITIATED BY COMMITTEE MEMBERS

VI. ANNOUNCEMENTS

SYSTEMS AND STRATEGIES COMMITTEE MEMBERS: Matt Kreutz (Chair); Doug Jones (Vice-Chair); Joslyn Buckner; Tammeil Gilkerson, Vincent James; Kennan Scott.

CANCELED

THIS IS AN OPEN MEETING. ALL BOARD MEMBERS ARE ENCOURAGED TO ATTEND

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NEXT SYSTEMS AND STRATEGIES COMMITTEE MEETING:
WEDNESDAY, FEBRUARY 17, 2027

CANCELED

ITEM VII.A. – INFORMATION

STATUS OF BOARD AND COMMITTEE MEMBERSHIP

BACKGROUND:

The purpose of this item is to update the Executive Committee on any membership changes and/ or updates to the Board and its Committees.

Workforce Development Board

Vacancies:

- Business – three
- Labor -one
- Government-one

Youth Committee – Vice-Chair Vacancy, One New Non-Affiliate Member

Systems and Strategies Committee – One Vacancy

Organizational Effectiveness Committee – New Chair, New Vice-Chair

Executive Committee – One New Member

For further information, please contact Rhonda Boykin, Director at 510-259-3844 or email at RBoykin@acgov.org or Sheroza Haniff, Board Secretary at 510-259-3842 or email at sheroza.haniff@acgov.org.

ATTACHMENTS:

VIIA.1. – Alameda County Workforce Development Board Member List

VIIA.2. – Workforce Development Board Committees

ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (ACWDB)
MEMBER LIST

BUSINESS (51%)

CHAIRPERSON – Matt Pawluk

Matt Pawluk, Vice President of Quality and Customer Relations
Evolve Manufacturing
47300 Bayside Park Way
Fremont, CA 94538
Tel: 510-690-8959 ext. 256
E-Mail: matt.pawluk@evolvemfg.com

Sumitra Angepat, Vice President,
Global Drug Substance Biologics
Bayer Pharmaceuticals
800 Dwight Way
Berkeley, CA 94710
Tel: 510-203-6942
E-Mail: sumitra.angepat@bayer.com

Prem Bajaj, Manager of Workforce Development
SF Bay Area Rapid Transit District
2150 Webster St.
Oakland, CA 94612
Tel: 510-421-9027
E-Mail: PBajaj@bart.gov

Joslyn Buckner, Talent Acquisition Manager
Mission Linen
6590 Central Ave.
Newark, CA 94560
Tel: 805-335-3327
E-Mail: jbuckner@missionlinen.com

VICE-CHAIRPERSON – Kennan Scott

Kennan Scott, Co-Founder
Empathway Designs
Tel: 510-388-2950
E-Mail: kennan@empathwaydesigns.com

Tiffani Castro, HR Manager
Santini Foods
16505 Worthley Dr
San Lorenzo , CA 94580
Tel: 510 - 317-8888
E-Mail: tiffani@santinifoods.com

Faith Dukes, Director STEM Education Programs and Workforce Programs
Lawrence Berkeley National Laboratory
1 Cyclotron Rd M/S 50A-4119A, Berkeley, CA 94720
Tel: 510-859-6981
E-Mail: fmdukes@lbl.gov

Matt Kreutz, CEO
Firebrand Bakery
707 W. Tower Ave
Alameda, CA 94501
Tel: 510-410-1305

Vincent James, Manager of Recruitment and Classification
East Bay Municipal Utility District
375 11th Street
Oakland, CA 94607
Tel: 510 - 287-0707
E-Mail: vincent.james@ebmud.com

Continued

Chiman Lee, Director of Operations
Corporate eWaste Solutions - NorCal
30587 Huntwood Ave.
Hayward, CA 94544
Tel: 510-998-2828
E-Mail: clee@cews.com

Justin Real, Principal Program Manager
Pacific Gas and Electric Co. General Office
300 Lakeside Dr,
Human Resources Dpt. 18th Flor.
Oakland, CA 94612
Tel: 510-231-3878

VACANT (3)

EDUCATION

WIOA Title II – Adult & Literacy
Crystal Korbas, Assistant Director, Career Pathways and Adult Learning
Pleasanton Unified School District
215 Abbie Street
Pleasanton, CA 94566
Tel: 510-684-5941
E-Mail: CKorbas@pleasantonusd.net

Tammeil Gilkerson, Chancellor
Peralta Community College District
333 E. 8th Street,
Oakland, CA 94606
Tel: 510- 466-7322
E-Mail: tgilkerson@peralta.edu

GOVERNMENT

State Employment Service

VACANT (1)

State Department of Rehabilitation

Leslie Fuentes, Staff Service Manager 1
Team Manager
CA Department of Rehabilitation
3075 Adeline St., Ste. 170
Berkeley, CA 94703
Tel: 510-540-3993

Economic Development

Stephen Baiter, Executive Director
East Bay Economic Development Alliance
1221 Oak Street, Ste. 555
Oakland, CA 94612
Tel: 510-272-3874
E-Mail: stephen@EastBayEDA.org

Lucy Lopez, President and CEO
Hayward Chamber of Commerce
P.O. Box 235
Hayward, CA 94543
Tel: 510-537-2424 ext. 403
E-Mail: Lucy@Hayward.org

WORKFORCE REPRESENTATIVES

(20%)
Labor (15%)
WORKFORCE REPRESENTATIVES (20%)

Doug Jones, Political Organizer
SEIU United Healthcare Workers-West
560 Thomas Berkeley Way
Oakland, CA 94612
Tel: 510-251-1250
E-Mail: djones@seiu-uhw.org

Adam Masters, Business Representative, District 1
SMART, SMW Local Union No. 104
East Bay Union Office
1499 Grennville Road
Livermore CA 94550
Tel: 510-895-8660
E-Mail: adamm@smw104.org

Madisen Ellis, Senior Program Manager
Construction Trades Workforce Initiative
7750 Pardee Lane, Suite 100
Oakland, CA 94621
Tel: 510-560-3082
E-Mail: madisen@ctwi-btca.org

Josette Aurelia Moss, Financial Secretary-Treasurer
ATU Local 192
8460 Enterprise Way
Oakland, CA 94621
Tel: 510 635-0192 ext 1006
E-Mail: jmoss@atu192.org

Vacant (1)

COMMUNITY BASED ORGANIZATION

Jonathan DeLong, Executive Director
REAP Climate Center
909 Marina Village Parkway, #234
Alameda, CA. 94501
Tel: 510-214-6669
E-Mail: jdelong@reapcenter.org

Wells Brown, Director of Workforce Development and Training
SF Bay Goodwill
750 Post Street
San Francisco, CA 94109
Tel: 415–575-2143
E-Mail: wkbrown@sfgoodwill.org

9.3.26

ACWDB COMMITTEES

Executive Committee

Matt Pawluk, ACWDB Chair,
Kennan Scott Vice-Chair
Matt Kreutz, Systems and Strategies Committee Chair
Prem Bajaj, Youth Committee Chair
Sumitra Angepat, Organizational Effectiveness Committee Chair

Systems and Strategies Committee

Matt Kreutz, Chair
Doug Jones, Vice-Chair
Joslyn Buckner
Tammeil Gilkerson
Vincent James
Kennan Scott

Organizational Effectiveness Committee

Sumitra Angepat, Chair
Jeff Bowser, Vice-Chair
Tyler Abbott
Chiman Lee
Leslie Fuentes
Crystal Korbas
Lucy Lopez
Adam Masters

Youth Committee

Prem Bajaj, Chair
Vacant, Vice-Chair
Tiffani Castro
Jonathan DeLong
Kathy Mello
Justin Real
Cleo Reece
Daniel Taylor

Ver 11.4.26

ITEM VII.B. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2026 MEETING CALENDAR

FEBRUARY

4 Organizational Effectiveness Committee (9:30 – 11:30 AM)

9 Youth Committee (1:30 – 3:30 PM)

18 Systems and Strategies Committee (9:30 – 11:30 AM)

25 Executive Committee (9:30 – 11:30 AM)

MARCH

12 Workforce Development Board (9:00 AM – 12 Noon) – Quorum not met

APRIL

13 Youth Committee (1:30 – 3:30 PM)

15 Joint Committee (Organizational Effectiveness, and Systems and Strategies Committees) (9:30 – 11:30 AM)

22 Executive Committee (9:30 - 11:30 AM)

MAY

14 Workforce Development Board (9:00 AM – 12 Noon)

AUGUST

10 Youth Committee (1:30 – 3:30 PM)

19 Joint Committee (Organizational Effectiveness, and Systems and Strategies Committees) (9:30 – 11:30 AM)

26 Executive Committee (9:30 - 11:30 AM) – CANCELED

SEPTEMBER

17* Workforce Development Board (9:00 AM – 12 Noon)

NOVEMBER

4 Organizational Effectiveness Committee (9:30 – 11:30 AM)

9 Youth Committee (1:30 – 3:30 PM)

12 Systems and Strategies Committee (9:30 – 11:30 AM) - Canceled

18 Executive Committee (9:30 - 11:30 AM)

DECEMBER

10 Workforce Development Board (9:00 AM – 12 Noon)

***The September Quarterly Board meeting has been rescheduled to the following week to accommodate a workforce conference.**

Rev.8.6.26