Youth Committee

ALAMEDA COUNTY Workforce DEVELOPMENT BOARD

(http://www.acwdb.org)

In partnership with the

BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of Alameda Albany Berkeley Dublin Emeryville Fremont Hayward Newark Livermore Piedmont Pleasanton San Leandro Union City

November 9, 2026
1:30 P.M.

MEETING NOTICE
Monday, November 9, 2026
1:30 – 3:30 P.M.
Gail Steele Multi-Service Center
24100 Amador Street, Hayward, CA 94544-1203
California Poppy Conference Room, 2nd Floor

Join the meeting now
Meeting ID: 280 339 760 140 50
Passcode: Qg2G9xT3

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

		PAGE
I.	**CALL TO ORDER AND ROLL CALL**	
II.	**PRESENTATION –** Larkin Street Youth Services	1
III.	**PUBLIC FORUM**	
	Members of the public may address the Committee regarding any of the Action Items, or provide public input at this time. Speakers have a maximum of three minutes per person which must include the speaker's name, organization, and reference to which agenda item they are addressing.	
IV.	**ACTION ITEMS / PUBLIC HEARING**	
	A. Youth Committee Meeting Calendar for 2027	3
	B. Appointment of Non-Board Member to the Youth Committee	4
V.	**DISCUSSION**	
	A. Summer 2026 Youth Employment Initiative Performance Summary	6
VI.	**REPORTS**	
	A. Local Area Performance Reports	7
	B. Youth Contract Performance Indicators Reports	11
VII.	**MATTERS INITIATED BY COMMITTEE MEMBERS**	
VIII.	**ANNOUNCEMENTS**	

COMMITTEE MEMBERS: Prem Bajaj (Committee Chair); Vacant (Committee Vice-Chair); Tiffani Castro; Jonathan DeLong; Kathy Mello; Justin Real; Cleo Reece.

THIS IS AN OPEN MEETING. ALL BOARD MEMBERS ARE ENCOURAGED TO ATTEND.

Board members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

These Workforce Innovation and Opportunity Act Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs".
Auxiliary aids and services are available upon request to individuals with disabilities.

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT YOUTH COMMITTEE MEETING: FEBRUARY 8, 2027

ITEM II. – PRESENTATION

LARKIN STREET YOUTH SERVICES



Arsalan Khan-Razavi (he/they), M. Ed., Director of Larkin Street Academy

Arsalan Khan-Razavi is a nonprofit leader with more than 10 years of experience in youth services, education, workforce development, fundraising, and program strategy. He currently serves as Director of Larkin Street Academy at Larkin Street Youth Services, where he leads education, employment, and arts programming for transition-age youth experiencing homelessness and housing instability and oversees a multidisciplinary team of approximately 22 staff and interns. Previously, Arsalan served as Director of Youth and Family Services at MNC, Inspiring Success, where he led a department of approximately 40 staff and managed more than 27 program budgets totaling roughly $8 million. His experience spans program development, fiscal and grant management, organizational strategy, evaluation, community partnerships, and fundraising, including helping raise approximately $750,000 through donor engagement and special events earlier in his career.

Arsalan holds a Master of Education in Education and Administration from the University of Southern California and a bachelor's degree from UCLA. His work is grounded in expanding equitable educational and economic opportunities for young people and strengthening the systems and partnerships that support their long-term success.

For any questions about Larkin Street Family Youth Services please contact either Arsalan at khan@larkinstreetyouth.org or Pedro at praymundo@larkinstreetyouth.org.



Pedro Raymundo (he/him), Associate Director of Employment

Pedro Raymundo brings over five years of workforce development experience to his role as Associate Director of Employment at Larkin Street Youth Services in San Francisco. He joined Larkin Street in 2021 as a Bilingual Education and Employment Specialist and has grown with the organization, now overseeing Employment Success Services, YouthForce, and the Employment Training Program and leading a team of program managers and program coordinators. Since 2021, Pedro has supported young people in securing more than 440 job and education placements. His team builds internship pathways shaped by client feedback, partners with local employers to open doors for transition-age youth, and hosts four career and resource fairs each year. Pedro oversees nearly $1.8 million in public and private grant funding and brings strong expertise in WIOA compliance and program monitoring.

Pedro is also committed to developing young leaders, overseeing program interns who support outreach, peer groups, and community events, and who lead projects that showcase young people's ideas and creativity. Fluent in Spanish and English, he co-leads the Continuous Quality Improvement Committee for Undocumented and Monolingual Youth (CQI: U&M), which he re-established in 2021 to reduce barriers to employment, education, mental health services, and language access. His own commitment to youth voice started early: as a young person, he worked with youth-led advocacy groups in San Francisco and presented policy recommendations at City Hall.

ITEM IV.A. – ACTION / PUBLIC HEARING

YOUTH COMMITTEE MEETING CALENDAR FOR 2027

RECOMMENDATION:

That the Alameda County Workforce Development Board's (ACWDB) Youth Committee (YC) consider and approve the meeting dates, times, and place listed below for the 2027 calendar year.

BACKGROUND:

The bylaws state under Section 4.4.2 Regular Meetings of Standing Committees that:

> *"Each committee shall set the date, time, and place of regular meetings by resolution and shall state the date, time, and place of each meeting in the agenda to be posted for that meeting".*

In order to secure adequate meeting space, provide notice to the public, and allow ACWDB staff an opportunity to plan in advance with the Chair, staff recommends that the YC consider the following meeting dates and times as listed below. As the meeting dates approach, if there are no items for the Committee, staff will confer with the Chair, then provide adequate notification of cancellation.

DATES	TIME
Monday, February 8, 2027	1:30 – 3:30 P.M.
Monday, April 12, 2027	1:30 – 3:30 P.M.
Monday, August 9, 2027	1:30 – 3:30 P.M.
Monday, November 08, 2027	1:30 – 3:30 P.M.

All meetings are scheduled to take place at the Gail Steele Multi-Service Center, (24100 Amador Street, 2nd Floor, California Poppy Conference Room, A&B, Hayward, CA). Notification of any changes will be forwarded in advance of each meeting.

For further information you may contact Ayana Cruz, Youth Program Specialist, by phone at 510-780-8861 or through email at ayana.cruz@alamedacountyca.gov.

ITEM IV.B. – ACTION / PUBLIC HEARING

APPOINTMENT OF NON-BOARD MEMBER TO THE YOUTH COMMITTEE

RECOMMENDATION:

That the Youth Committee (YC) approves the appointment Daniel Taylor as a non-board member to the YC.

BACKGROUND:

The bylaws state under Section 3.4 Designees that:

> *"Pursuant to the WIOA Section 107(4)(A), members of standing committees may include members of the WDB and shall include other individuals appointed by the WDB who are not members of the WDB, but who the WDB determines has appropriate experience and expertise. A designee may attend meetings of the committee for which s/he is a designee and may vote on matters before that committee."*

To date, some members of the current board have been "grandfathered" in from the Youth Policy Council during the transition from the Workforce Investment Act to the Workforce Innovation and Opportunity Act (WIOA).

ACWDB receives interest from individuals who are interested in serving on the Board. However, there may not always be an available seat within their organizational category for consideration and nomination, followed by approval by the County of Alameda Board of Supervisors.

Under ACWDB's bylaws, individuals who possess the requisite experience and expertise may have the opportunity to participate as non-board members on an ACWDB committee. Non-board members are expected to actively participate in committee activities and may be removed due to a lack of attendance.

DANIEL TAYLOR'S BIOGRAPHICAL SUMMARY:



As the Special Programs Manager at the Housing Authority of the County of Alameda (HACA), Daniel directs the administration and compliance of HACA's wide range of specialized affordable housing programs. These programs include the Family Self-Sufficiency (FSS) program, Housing and Urban Development (HUD)'s Veterans Affairs Supportive Housing (VASH) program, and the Non-Elderly Disabled (NED), Continuum of Care (COC), Foster Youth Initiative (FYI) and Mainstream Voucher programs, as well as specialized Section 8 Housing Choice Voucher (HCV) such as Project-Based Vouchers, Enhanced/Preservation Vouchers, and the HCV Homeownership program.

Throughout his 24 years at HACA, Daniel has worked closely with other service agencies in Alameda County to create housing opportunities for some of the county's most vulnerable populations and currently leads HACA's partnership with Alameda County Behavioral Health Care (ABCH) Services to administer flat rent subsidy programs for ABCH clients with disabilities.

Daniel continues to champion opportunities that strengthen families and foster inclusive communities. In addition to his work at HACA, he has dedicated his time to advancing housing equity. Since 2019, he has served as a volunteer board member for Eden Council for Hope and Opportunity (ECHO) Housing, a nonprofit committed to promoting fair housing and preventing homelessness. He is currently serving his third term as Board President. Daniel was referred by Linda Evans, who formerly represented HACA on ACWDB's YC.

For more information about Daniel Taylor or HACA, please contact him at danielt@haca.net or by phone at (510) 727-8507.

For additional information about this item please contact Ayana Cruz, Youth Program/Financial Specialist by email at ayana.cruz@alamedacountyca.org or by phone at (510) 780-8861.

ITEM V.A. – DISCUSSION
SUMMER 2026 YOUTH EMPLOYMENT INITIATIVES
PERFORMANCE SUMMARY

BACKGROUND:

During the December 4, 2025, Alameda County Workforce Development Board (ACWDB) meeting, staff were authorized to explore, develop, and advance various youth workforce development strategies utilizing unobligated Workforce Innovation and Opportunity Act (WIOA) Youth and Young Adult funds.

During the August 12, 2026 meeting, ACWDB staff provided an update on these efforts and reported that two of our contracted service providers, La Familia and the International Rescue Committee (IRC), were engaged to support recruitment efforts and connect eligible participants with summer youth employment opportunities.

La Familia offered WIOA-eligible youth access to high-quality career pathways designed to support their pursuit of postsecondary education and training. IRC partnered with the Alameda County Office of Education (ACOE) Skills Trades and Green Career Guidance Initiative to prepare WIOA-eligible youth for careers in the green economy. This partnership prioritized youth who are not interested in pursuing traditional postsecondary education pathways and who may face barriers to accessing employment.

Performance outcomes and participation data were not available at the time of report production. The available data will be provided as a handout to the YC.

For additional information please contact Ayana Cruz, Youth Program/Financial Specialist by email at ayana.cruz@alamedacountyca.org or by phone at (510) 780-8861.

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS
YOUTH, ADULTS, AND DISLOCATED WORKERS
ROLLING FOUR QUARTERS – ENDING 9/30/2026

BACKGROUND:

The Alameda County Workforce Development Board negotiates Local Area Performance biennially with the State of California. Performance goals for program years (PY) 2026/2027 and 2027/2028 were negotiated on September 21, 2026. These performance goals are represented in the attached Local Area Performance Report.

The performance measures and actual attainments are not evaluated in real time. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act services during previous quarters.

ANALYSIS OF REPORTS:

Performance outcomes indicate that service providers achieved at least 100% of their goals in the following categories:

- Median Earnings @ 2nd Quarter Post Exit
  - Youth = 105.7% of Goal

- Credential Attainment Rate by 4th Quarter Post Exit
  - Youth = 102.5% of Goal
  - Dislocated Workers = 102.7% of Goal

- Measurable Skill Gains
  - Adults = 101.8% of Goal
  - Dislocated Workers = 102.4% of Goal

Although short of the negotiated performance goals, service providers have achieved high levels of performance in the following measures:

- Placement Rate @ 2nd Quarter Post Exit
  - Youth = 94.1% of Goal

- Median Earnings @ 2nd Quarter Post Exit
  - Adults = 95.2% of Goal
  - Dislocated Workers = 95.0% of Goal

- Credential Attainment Rate by 4th Quarter Post Exit
  - Adults = 95.6% of Goal

- Measurable Skill Gains

- Youth = 90.4% of Goal

Please review the performance attainments on the attached report for a full representation of outcomes for the rolling four quarters – ending September 30, 2026.

Please contact Michele G. Garcia, Workforce Board Systems Administrator, if you have any questions regarding this report. You can reach Michele by phone at (510) 259-3802 or through email at mggarcia@alamedacountyca.gov.

ATTACHMENT:

VI.A.1. – REPORTS LAP PY26-27 Q1

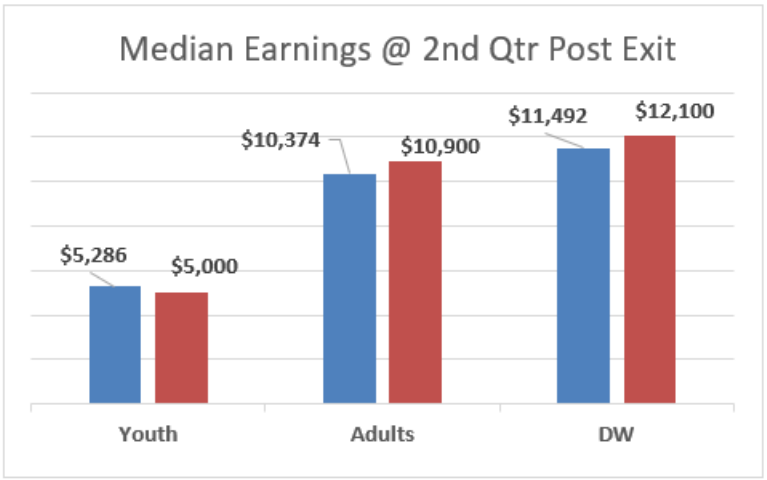
LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT TITLE I PROGRAMS
YOUTH, ADULTS, AND DISLOCATED WORKERS
ROLLING FOUR QUARTERS - ENDING 9/30/2026

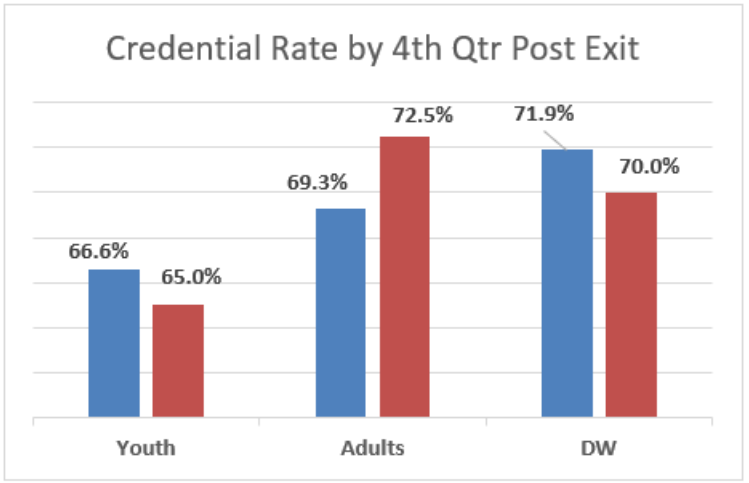
Funding Stream/Population:	In-School & Out-of-School Youth			Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 26/27 Goals	% of Goal	Total Current Period	PY 26/27 Goals	% of Goal	Total Current Period	PY 26/27 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 10/1/2024 and 9/30/2025	65.9%	70.0%	**94.1%**	46.1%	65.5%	**70.4%**	45.7%	68.5%	**66.7%**
Placement Rate @ 4th Quarter Post Exit ① Exited between 4/1/2024 and 3/31/2025	50.2%	68.0%	**73.8%**	52.7%	64.0%	**82.3%**	52.6%	68.0%	**77.4%**
Median Earnings @ 2nd Quarter Post Exit Exited between 10/1/2024 and 9/30/2025	$5,286	$5,000	**105.7%**	$10,374	$10,900	**95.2%**	$11,492	$12,100	**95.0%**
Credential Rate Exited between 4/1/2024 and 3/31/2025	66.6%	65.0%	**102.5%**	69.3%	72.5%	**95.6%**	71.9%	70.0%	**102.7%**
Measurable Skill Gains ② Exited between 10/1/2025 and 9/30/2026	65.1%	72.0%	**90.4%**	61.1%	60.0%	**101.8%**	63.5%	62.0%	**102.4%**

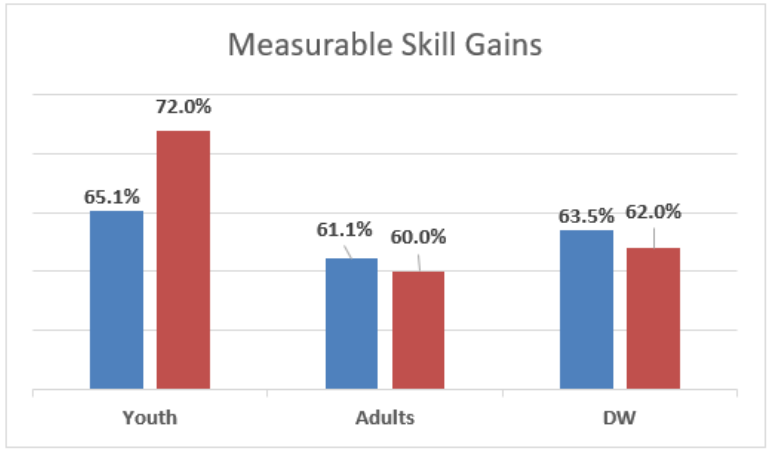
① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

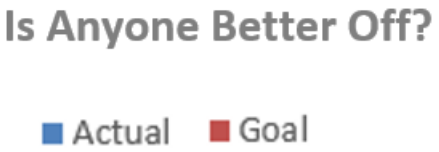
② Measurable Skill Gains track an individuals progress toward credential attainment.

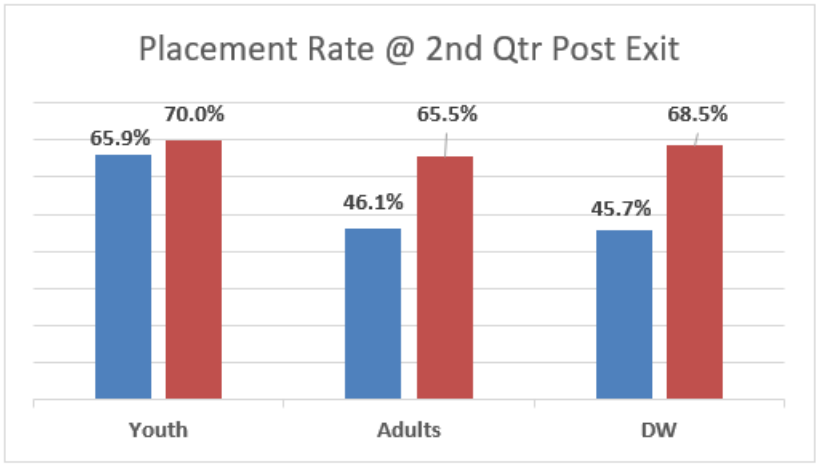
The charts on this attachment to the Local Area Performance report item represent performance attainments achieved by service providers on behalf of the Alameda County Workforce Development Board – and compares those attainments against the boards Local Area Performance goals as negotiated with the State of California. Review the attached narrative for a summary of Local Area Performance attainments for all three formula funding streams (Youth, Adults, and Dislocated Workers) for the rolling four-quarters ending September 30, 2026.

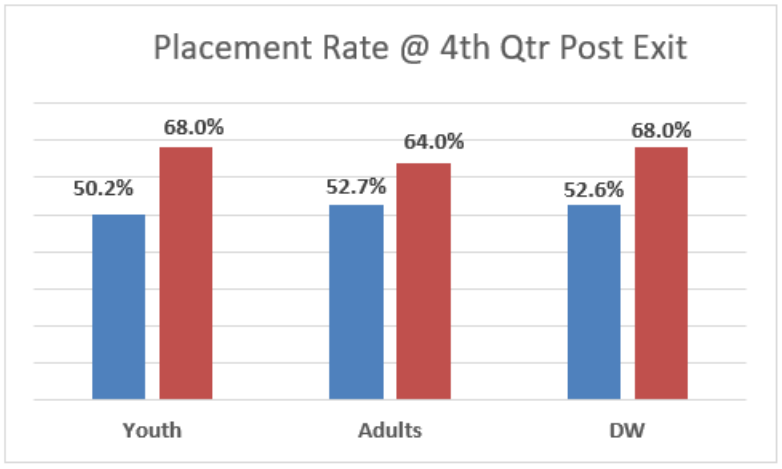

Median Earnings @ 2nd Qtr Post Exit
$5,286
$5,000
$10,374
$10,900
$11,492
$12,100
Youth
Adults
DW


Credential Rate by 4th Qtr Post Exit
66.6%
65.0%
69.3%
72.5%
71.9%
70.0%
Youth
Adults
DW


Measurable Skill Gains
65.1%
72.0%
61.1%
60.0%
63.5%
62.0%
Youth
Adults
DW


Is Anyone Better Off?
Actual
Goal


Placement Rate @ 2nd Qtr Post Exit
65.9%
70.0%
46.1%
65.5%
45.7%
68.5%
Youth
Adults
DW


Placement Rate @ 4th Qtr Post Exit
50.2%
68.0%
52.7%
64.0%
52.6%
68.0%
Youth
Adults
DW

ITEM VI.B. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS
YOUTH AND YOUNG ADULTS
PROGRAM YEAR 2026/2027; QUARTER 1
(JULY 1, 2026 THROUGH SEPTEMBER 30, 2026)

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports offer a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Youth contract performance goals are written in each of the service provider contracts and include measures in the following categories:

- Number of Enrollments
- Percentage of participants who engage in:
  - Work Based Learning Opportunities
  - Core Skills / Leadership Opportunities
  - Training that leads to Industry-Recognized Credentials
- Outcomes:
  - Youth Placement Rate (placed into employment, advanced training, post-secondary education, or the military)
  - Credential Rate
  - Measurable Skill Gains

The table below includes a list of sub-regions located within ACWDB's Local Area. The table also defines the sub-regions with a listing of all cities, and the contracted service provider that exists within each sub-region. Lastly, there is a "Comments" column that offers an overview of the status of the service provider for PY 2026/2027.

Sub-Region	Cities	In-School	Out-of-School
Eden	Castro Valley, Hayward, San Leandro, San Lorenzo, Unincorporated areas (Cherryland, Ashland, Fairview, Hayward Acres, etc.)	Eden Area Regional Occupational Program (Eden ROP)	La Familia Counseling Services
North Cities	Alameda, Albany Berkeley, Emeryville, Piedmont	International Rescue Committee (IRC)	
Tri-Cities	Fremont, Newark, Union City	Ohlone Community College	
Tri-Valley	Dublin, Livermore, Pleasanton, Sunol		Tri-Valley Regional Occupational Program (TVROP)

ANALYSIS OF REPORTS:

Attainment of new enrollments for all five of ACWDB's Youth Service Providers are at expected levels after the first quarter of this program year. Attainments range from 14.1% to 54.2% of goal. Outreach activities for the two In-School Youth Service Providers, (Eden ROP and Tri-Valley ROP) are proving beneficial as they generally don't see as much first quarter activity as has been experienced this program year.

Outcome-based performance measures (Youth Placement into employment and education; Credential Attainment; and Measurable Skill Gains) for In-School Youth Service Providers are traditionally low for the first quarter. However, Out-of-School Youth Service Providers are on track to meet and/or exceed their goals in these areas for this program year.

Please review the attachment for further information about Youth Service Provider contract performance attainments.

If you have questions regarding these reports, please contact Michele G. Garcia, MIS Administrator. Michele may be reached by phone at (510) 259-3802 or through email at mggarcia@alamedacountyca.gov.

ATTACHMENT:

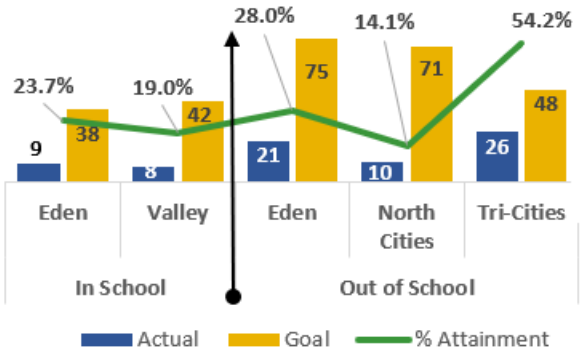
VI.B.1. – REPORTS Youth CPIR PY26-27 Q1 (2 pages)

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS

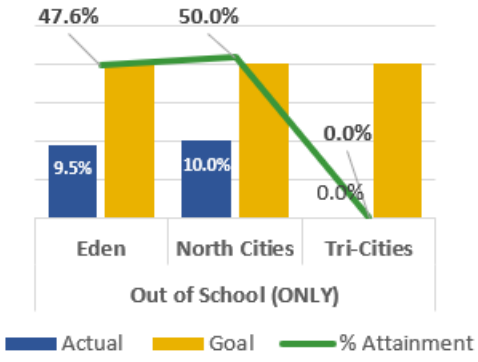
PY 2026/2027 1st QUARTER (7/1/2026 – 9/30/2026)

How Much Did We Do?

Total Enrollments



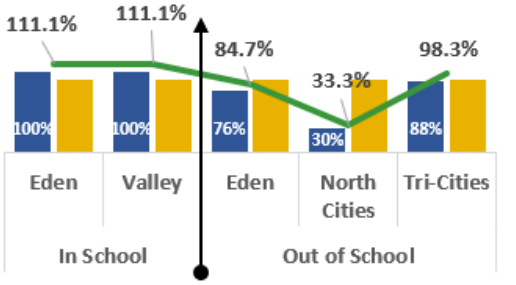
Training Leading to Credential



Goal = 20%

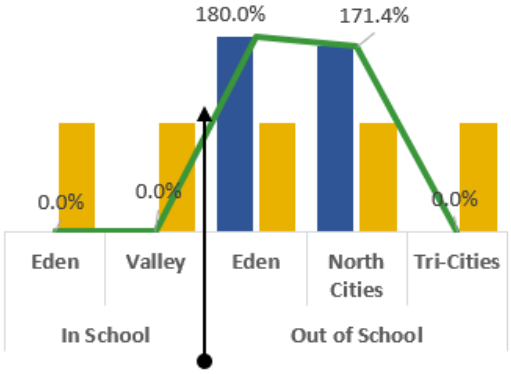
How Well Did We Do?

Core Skills / Leadership



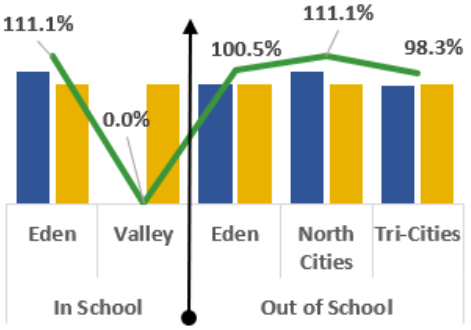
Goal = 90%

Work Experience in ISOF



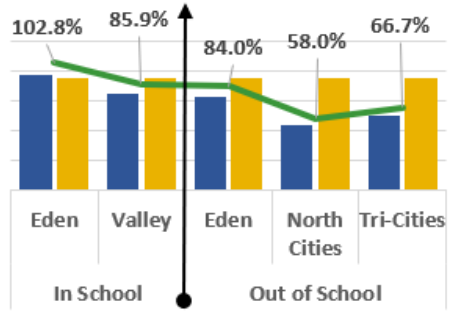
Goal = 50%

Work Based Learning

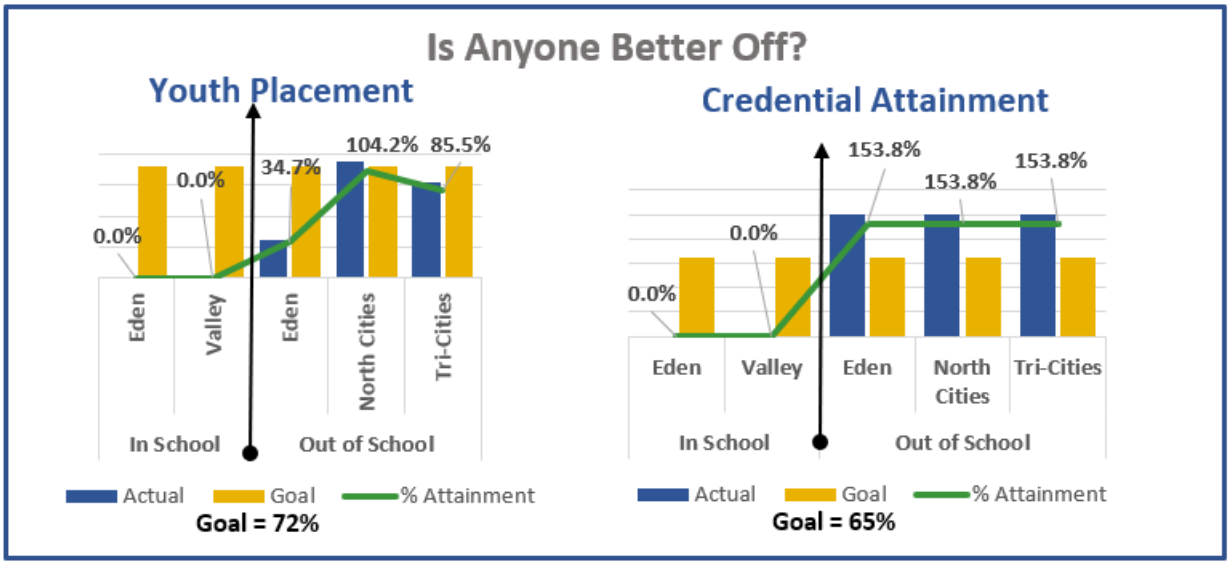


Goal = 90%

Measurable Skill Gains



Goal = 75%



Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2026/2027; QUARTER 1 - JULY 01, 2026 THROUGH SEPTEMBER 30, 2026

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF CARRY-IN ENROLLMENTS	N/A	N/A	N/A	N/A	N/A	N/A
# OF NEW ENROLLMENTS	17	80	21.3%	57	194	29.4%
TOTAL ENROLLMENTS	17	80	21.3%	57	194	29.4%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	N/A	N/A	N/A	6.5%	20.0%	32.5%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	50.0%	90.0%	55.6%	93.0%	90.0%	103.3%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	100.0%	90.0%	111.1%	64.9%	90.0%	72.1%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	70.8%	75.0%	94.4%	52.1%	75.0%	69.5%
WORK EXPERIENCE WITHIN ACWDB'S ISOF	38.5%	50.0%	77.1%	35.5%	50.0%	71.0%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ① (of closed cases)	0.0%	72.0%	0.0%	53.8%	72.0%	74.8%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	65.0%	0.0%	153.8%	65.0%	236.7%

This two-page attachment to the Youth Contract Performance Indicators Report item represents performance attainments achieved by the Board's Youth and Young Adult Service Providers for the first quarter of Program Year 2026/2027 (7/1/2026 – 9/30/2026). Please review the attached narrative item for a description of the achievements reflected in these charts.