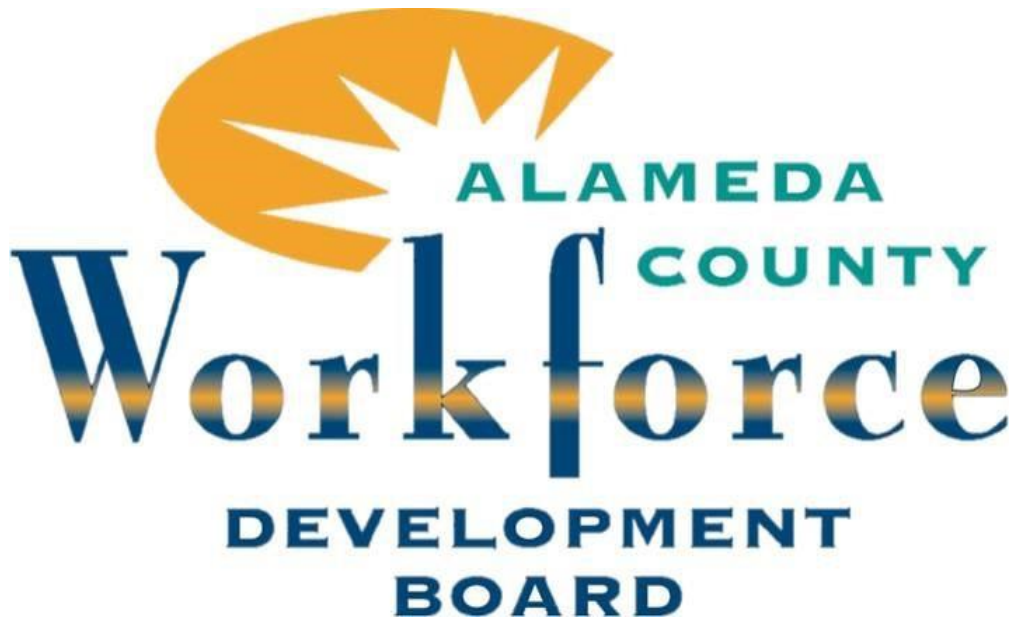


QUARTERLY BOARD MEETING



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

**September 17, 2026
9:00 A.M.**

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (BOARD)

MEETING NOTICE

Thursday, September 17, 2026
9:00 AM – 12:00 Noon

Gail Steele Multi-Service Center
24100 Amador Street, 2nd Floor
California Poppy Conference Room A & B
Hayward, CA 94544-1203

Microsoft Teams
Meeting ID: 258 640 038 830 94
Passcode: ze2TB2rU

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to, or during the meeting.

AGENDA

PAGE

I. PROCEDURAL ITEMS

Call to Order and Roll Call
Special Recognition to Honor Linda Renteria
Chair's Report
Committee Chairs' Report
Workforce Development Month Proclamation
Director's Report

II. PRESENTATION – Vince James, Manager of Recruitment and Classification at East Bay Municipal Utility District (EBMUD)

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III. PUBLIC HEARING/PUBLIC FORUM

Members of the public may address the Board regarding any of the Action Items, or provide public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.

IV. CONSENT ITEMS

A. Quarterly Minutes – May 14, 2026

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V. ACTION ITEMS – PUBLIC HEARING

A. Approval To Reinstate Youth Representative Role for The Youth Committee
B. Request for Authorization to Negotiate Local Area Performance Goals for Program Year 2026/2027 and 2027/2028

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C. Approval of Alameda County Workforce Development Board Recommended Annual Budget – Program Year 2026/2027	16
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IX. MATTERS INITIATED BY BOARD MEMBERS

X. ANNOUNCEMENTS BY BOARD MEMBERS AND BOARD STAFF

If you have questions on the agenda items or need additional information, please contact Rhonda Boykin, Director, at 510-259-3844 or through email RBoykin@acgov.org.

Members of the public who wish to address the Board may do so during the PUBLIC FORUM.

These Workforce Innovation and Opportunity Act Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.

Auxiliary aids and services are available upon request to individuals with disabilities.

If you require specific accommodation due to a disability, please call Sheroza Haniff, Board Secretary at 510-259-3842 or email at Sheroza.Haniff@acgov.org at least 72 hours in advance of the meeting.

NEXT BOARD MEETING: DECEMBER 10, 2026

ITEM II. PRESENTATION

VINCE JAMES, MANAGER OF RECRUITMENT AND CLASSIFICATION AT EAST BAY MUNICIPAL UTILITY DISTRICT (EBMUD)



Vince James serves as the Manager of Recruitment and Classification at East Bay Municipal Utility District (EBMUD), a role he has held since joining the District in March 2022. He leads a team of 13 professionals responsible for filling vacancies across the organization and overseeing all classification activities within Human Resources.

Before coming to EBMUD, Vince held several senior leadership roles in public service, including Chief HR Administrator for the Alameda County Social Services Agency and Deputy Director of Operations for the Health and Human Services Agency for Napa County. He also contributes to regional workforce development efforts as a member of the Board of Directors for Baywork, a network of Bay Area water and wastewater agencies dedicated to promoting career pathways and industry outreach.

Vince holds a Bachelor's degree in Political Science from the University of California, Berkeley, and a Master's in Public Policy from the University of Southern California. He has also completed doctoral coursework in Political Science at USC. He often cites one of his favorite guiding quotes from Maya Angelou: "I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

For more information please contact Vince James at (510) 287-0707 or Vincent.James@ebmud.com

ITEM IV.A. - CONSENT

ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD

QUARTERLY MINUTES - MAY 14, 2026

MEMBERS PRESENT

Sumitra Angepat
Prem Bajaj
Brown Wells
Tiffani Castro
Faith Dukes
Leslie Fuentes
Tammeil Gilkerson
Vincent James
Doug Jones
Lucy Lopez
Crystal Korbas
Matt Kreutz
Adam Masters
Josette Moss
Kalpana Oberoi
Matt Pawluk
Linda Renteria
Kennan Scott

MEMBERS ABSENT

Stephen Baiter
Stacy Cooper Dent
Joselyn Buckner
Jonathan De Long
Chiman Lee
Jaime Mather
Justin Real
Mateo Torrico

STAFF PRESENT

Rhonda Boykin
Latoya Reed-Adjei
Erron Christmas
Javier Contreras
Ayana Cruz
Nia Ford
Michele Garcia
Sheroza Haniff
Jennifer Mitchell
Darlene Sloan Hawkins
Charles Turner
Jennifer Victorica
Irene Wu

Chairperson Pawluk called the meeting of the Alameda County Workforce Development Board (ACWDB) to order at 9:07 A.M. on Thursday, May 14, 2026. A quorum was present.

ITEM I.B. CHAIRS' REPORT.

Chairperson Pawluk welcomed new board member Tammeil Gilkerson of the Peralta Community College District:

Chairperson Pawluk reported the following from the April 22, 2026, Executive Committee meeting:

Action Items:

- Workforce Innovation and Opportunity Act Formula Funding Allocation Methodology for Program Year 2026/2027
- Funding Recommendations for Workforce Innovation and Opportunity Act (Title I) Service Providers for Program Year 2026/2027

- Approval of Alameda County Workforce Development Board Preliminary Annual Budget – Program Year 2026/2027

Discussion Items:

- The Legislative Update:
 - The proposed Department of Labor FY 2027 Discretionary Budget is reduced \$3.5 Billion from Last Year: This budget requests \$9.9 billion in discretionary funding for the Department of Labor, down nearly 26% from \$13.3 billion in FY 2026
 - Through the Alameda County Board of Supervisors, our Board staff submitted a request to our US senators for an increase in WIOA funds
 - Congressional budget hearings are taking place now
 - Proposed WIOA Re-authorization: The Republican-only proposed “A Stronger Workforce for America Act of 2026” legislation is out of committee and recommended to the full chamber
 - Board staff will be monitoring all of these developments closely and alert us of opportunities to advocate to maintain current funding levels and local control
- Alameda County Workforce Development Board Strategic Priorities Two-Year Action Plan
- Set Consent and Regular Calendar

ITEM I.C. – COMMITTEE CHAIRS’ REPORTS.

Linda Renteria, Vice-Chair of the Youth Committee reported the following updates from April 13, 2026, Youth Committee meeting:

- A presentation from Berkeley City College on Early Childhood Care and Education and Community Health Worker Apprenticeship Program

Action Item:

- Contract Continuation Recommendations

Discussion Item:

- The Story Behind the Numbers

Information Item:

- Board Strategic Priorities Two-Year Action Plan

Report Items:

- Local Area Performance Reports and Youth Contract Performance Indicators Reports
- Youth Contract Performance Indicators Report

Matt Kreutz, Chair of the Joint Committee (Systems and Strategies, and Organizational Effectiveness committees) reported the following updates from April 15, 2026 meeting:

- A reentry panel discussion with panelist Michael Ogundare from La Familia; Terah Lawyer from CROP Organization; and Reverend Dr. Stewart Perriliat from Man 2 Man Urban Youth Advocates

Action Items:

- Contract Continuation Recommendations for Adult and Dislocated Worker Programs
- Transitional Jobs Policy Framework

Discussion Item:

- Strategic Priorities Two-Year Action Plan

Information Items:

- Reentry Services Update
- Story Behind the Numbers: Success Stories for Adult and Dislocated Worker Service Providers

ITEM I.D. – DIRECTOR’S REPORT. Director Rhonda Boykin welcomed the Board.

Board Updates:

- Recognition and gratitude to our public service workers in honor of Public Service Recognition Week
- Two Labor members are transitioning off of the Board: Mateo Torrico will pursue an educational opportunity, and Jaime Mather has accepted a new employment opportunity. We are working with the Labor Council to obtain nominees
- Some Board members term’s will be up for renewal this summer

Staff Updates:

- Alyssa Tomfohrde (Business Services Coordinator, contractor) has accepted another employment opportunity
- Carmelo San Mames (Senior Strategic Partnerships Coordinator, contractor) is no longer with ACWDB, his contributions were acknowledged

EASTBAY Works Forward Update:

- Through the funding of the James Irvine Foundation (JIF), the East Bay Regional Planning Unit has obtained the opportunity to explore a non-profit entity with the Contra Costa County Workforce Development Board serving as the lead, interviews for consultants have been completed, and the planning stages are in progress. JIF coaching sessions are also provided to the Directors

ITEM II. – PRESENTATION.

The presentation has been postponed due to the high number of Action Items at this meeting

ITEM III. - PUBLIC FORUM.

Chairperson Pawluk welcomed public comments from the public.

Pastor Lankford of the Oakland Private Industry Council made a public comment.

Chairperson Pawluk closed the public comments.

ITEMS IV. – CONSENT.

The Board moved to split up and vote on the consent items accordingly:

- A. Amended Board Minutes from March 12, 2026, Quarterly Meeting noting that Linda Renteria was present at the meeting
- B. Board Minutes from December 11, 2025, Quarterly Meeting

A motion to approve the recommendations on the amended consent agenda was made by **Renteria/Bajaj/carried.**

Abstention: Gilkerson

- C. Workforce Innovation and Opportunity Act Youth Services Contract Renewal Criteria for Program Year 2025-2029
- D. Contract Renewal Criteria for Adult and Dislocated Worker Programs
- E. Transitional Jobs Policy Framework

A motion to approve the recommendations on the amended consent agenda was made by **Renteria/Korbas/carried.**

ITEM V.A. CONTRACT CONTINUATION RECOMMENDATIONS FOR YOUTH PROVIDERS PROGRAM YEAR 2026/2027.

That the Alameda County Workforce Development Board (Board) approve the following Contract Continuation recommendations for program year 2026/2027 for the Future Force Career Program and the Youth Innovation Program:

1. Renew contracts with the following youth service providers with or without additional conditions based on whether Contract Continuation criteria are met for program year 2025/2026 by June 30, 2026:
 1. Future Force Career Program (Out-of-School Youth Providers):
 - International Rescue Committee
 - Alliance for Community Wellness dba La Familia
 - Ohlone Community College District
 2. Youth Innovation Program (In-School Youth Providers):
 - Eden Area Regional Occupational Program
 - Tri-Valley Regional Occupational Program

2. Apply the Workforce Innovation and Opportunity Act Formula Funding Allocation Methodology as approved by the Board for program year 2026/2027;
3. Direct staff to develop and negotiate contracts effective July 1, 2026, through June 30, 2027.

Ayana Cruz provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Renteria/Angepat/carried**.

ITEM V.B. - CONTRACT CONTINUATION RECOMMENDATIONS FOR ADULT AND DISLOCATED WORKER CAREER SERVICE PROVIDERS.

That the Alameda County Workforce Development Board approve the following contract continuation recommendations for program year 2026/2027 for the Adult and Dislocated Worker programs:

1. Continue contracts with the following Adult and Dislocated Worker providers either with or without additional conditions based on whether Contract Continuation Criteria are met for program year 2025/2026 by June 30, 2026:
 - a. Comprehensive America's Job Center of California (Comprehensive Center):
 - Rubicon Programs, Inc.
 - b. Sub-Regional Career Service Providers
 - Ohlone Community College District
 - Chabot-Las Positas Community College District
2. Apply forthcoming Workforce Innovation and Opportunity Act (Title I) Formula Funding Allocation Methodology as approved by Alameda County Workforce Development Board (Board) for program year 2026/2027;
3. Direct staff to negotiate contracts effective July 1, 2026, through June 30, 2027.

Jennifer Victorica provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Scott/Renteria/carried**.

ITEM V.C. - CONDITIONAL FUNDING CONSIDERATIONS FOR PROGRAM YEAR 2025/2026.

That the Alameda County Workforce Development Board (Board) approve the following recommendation regarding conditional funding for all Workforce Innovation and Opportunity Act funded Career Service Providers under the three formula funding streams (Adult, Dislocated Worker, and Youth):

1. Waive the program year 2025/2026 Conditional Funding provision of withholding up to 25% of funding allocations for failure to meet 100% of contract performance goals by June 30, 2026, and resume for subsequent program years.

Michele Garcia provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Oberoi/Korbas/carried.**

ITEM V.D. SELECTION OF NORTH CITIES CAREER SERVICE PROVIDER.

That the Alameda County Workforce Development Board (Board) approve the following recommendations:

1. Select Lao Family Community Development as a Sub-Regional Career Service Provider for service delivery to Adults and Dislocated Workers in the North Cities area;
2. Direct staff to negotiate a contract effective July 1, 2026-June 30, 2029, for Sub-Regional Career Services;
3. Allow staff to apply the Workforce Innovation and Opportunity Act Formula funding allocation methodology to establish contract maximums; and,
4. Allow staff to negotiate contract renewal every 12 months based upon the Request for Proposal guidelines for up to a three-year program cycle (July 1, 2026, to June 30, 2029), provided contract outcomes and deliverables are met and barring any significant legislative changes and/or availability of Adult and Dislocated Worker Formula funds.

Jennifer Victorica provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Renteria/Lopez/carried.**
Abstention: Scott

ITEM V.E. - WORKFORCE INNOVATION AND OPPORTUNITY ACT FORMULA FUNDING ALLOCATION METHODOLOGY FOR PROGRAM YEAR 2026/2027.

Approve the Workforce Innovation and Opportunity Act (Title I) Formula Funding Allocation Methodology for program year 2026/2027, as shown on Attachment V.E.1.

Jennifer Mitchell provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Renteria/Angepat/carried.**

ITEM V.F. - Funding Recommendations for Workforce Innovation and Opportunity Act (Title I) Service Providers for Program Year 2026/2027.

Approve the following:

1. Accept funding recommendations for contract maximums for Title I service providers for program year 2026/2027 (See Attachment V.F.1);
2. Allow additional funds from Discretionary / Special Projects to be added during the program year with additional clients to serve and added performance;
3. If the program year 2026/2027 Title I Formula funding allocations to Alameda County are less than the estimated levels in the percentage allocation process approved by the Alameda County Workforce Development Board (Board), then a relative share percentage reduction for each of the selected providers will be applied to determine the program year 2026/2027 funding awards;
4. Direct staff to initiate contracts and negotiate approved contract performance goals commencing July 1, 2026, using the final Title I allocations from the State of California.

Jennifer Mitchell provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Lopez/Renteria/carried.**

ITEM V.G. - APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD PRELIMINARY ANNUAL BUDGET FOR PROGRAM YEAR 2026/2027.

That the Executive Committee recommend approval of the Preliminary Annual Budget, as presented in Attachment V.G.1-2, for program year 2026/2027 for Workforce Innovation and Opportunity Act (Title I) activities and services funded by the Title I Formula Allocations and Discretionary Grants.

Jennifer Mitchell provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Moss/Bajaj/carried.**

ITEM V.H. APPROVAL OF REQUEST FOR TRANSFER OF WORKFORCE INNOVATION AND OPPORTUNITY ACT FUNDS.

That the Alameda County Workforce Development Board take the following actions:

1. Approve a transfer of funds in an amount up to \$180,000 from Workforce Innovation and Opportunity Act Dislocated Worker funds to Adult funds for Subgrant AA511001; and

Authorize staff to submit to the California Employment Development Department Workforce Service Division a “Transfer of Workforce Innovation and Opportunity Act Formula Funds” request

Jennifer Mitchell provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Gilkerson/Renteria/carried.**

ITEM V.I. - SELECTION OF CONTRACTING/VENDOR PAY AGENT AND EMPLOYER OF RECORD SERVICE PROVIDERS.

That the Alameda County Workforce Development Board (Board) approve the following recommendations:

1. Select Oakland Private Industry Council, Inc. as the Contracting/Vendor Pay Agent and Employer of Record Services Provider for the period July 1, 2026 through June 30, 2030; and,
2. Approve, based upon the Request for Proposal guidelines, contract renewals for up to three additional program years (July 1, 2027 through June 30, 2030) with Oakland Private Industry Council, Inc., if contract outcomes and deliverables are met and barring any significant legislative changes.

Jennifer Mitchell provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Renteria/Moss/carried.**

ITEM V.J. - RETROACTIVE APPROVAL OF SELECTION OF VENDOR FOR DIGITAL STORYTELLING CAMPAIGN.

That the Alameda County Workforce Development Board (Board) retroactively approve selection of Weyland Photography for the Digital Storytelling Campaign services, for the period of May 1, 2026, through June 31, 2027.

Carl Pascual provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Renteria/Korbas/carried.**

VI. DISCUSSION ITEMS.

Updates from Committee discussions regarding the Alameda County Workforce Development Board’s Strategic Priorities Two-Year Action Plan Quarter Eight, and the Alameda County Workforce Development Board Member Survey Results were presented to the Board.

The full Board were welcome to provide input.

VII. REPORT ITEMS.

Report Items started on page 72 of the packet.

VIII. INFORMATION ITEMS.

Information Items started on page 98 of the packet.

IX. MATTERS INITIATED BY BOARD MEMBERS.

No matters initiated.

ITEM XI. – ANNOUNCEMENTS.

Lucy Lopez announced the Rowell Ranch Rodeo on May 16-18, the Hayward Rotary Club members will be volunteers at the concessions stands, funds from the concession stands will be donated to various charitable activities.

Crystal Korbas announced the Pleasanton Adult and Career Education will be moving to the district office on West Las Positas Boulevard in Pleasanton, an open house and job resource fair will be held on May 18.

Josette Moss announced that AC Transit is hiring apprentice mechanics, the program is a one-year opportunity. AC Transit is also hiring bus operators.

Kennan Scott announced the Oakland Public Education Summit on May 19 hosted by the Oakland Public Education Fund. The goal is to bring together philanthropic, civil, workforce, and education partners to engage in pathways of learning and teacher retention. A number of presentations will be included in the summit.

Director Rhonda Boykin thanked the Board members for being engaging members at today's Board meeting, welcomed opportunities to partner for job or program opportunities, Board members should reach out to the Director to discuss potential opportunities.

The meeting ended at 11:52 AM.

ITEM V.A. – ACTION / PUBLIC HEARING

APPROVAL TO REINSTATE YOUTH REPRESENTATIVE ROLE FOR THE YOUTH COMMITTEE

RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following Youth Committee (YC) recommendations:

- A. Authorize staff to reinstate the role of youth representatives to serve as non-board members of the YC; and
- B. Authorize the issuance of a stipend of up to seventy-five dollars (\$75) per youth/young adult representative, per YC meeting attended, throughout each non-board member's term.

BACKGROUND:

The bylaws state under Section 3.4 Designees:

“Pursuant to the WIOA Section 107(4)(A), members of standing committees may include members of the WDB and shall include other individuals appointed by the WDB who are not members of the WDB, but who the WDB determines has appropriate experience and expertise. A designee may attend meetings of the committee for which s/he is a designee and may vote on matters before that committee.”

Prior to the Workforce Innovation and Opportunity Act (WIOA) and under the Workforce Investment Act (WIA), there was a Youth Policy Council (YPC), which allowed and encouraged participation of youth representative(s) on the council. To date, some members of the current YC had been “grandfathered” in from the YPC during the transition from WIA to WIOA. The last youth representative’s term ended in 2017 and there has not been the return of a youth representative engagement.

ACWDB’s composition and size are driven by a formula developed by the state. Increasing the size of the Board may not be feasible given the formula’s implication for adding more seats. Considering non-board members allows for the Board to expand without impacting the “composition formula.” ACWDB receives requests of interest from individuals to join the board but there may not be available seats, based on the composition formula, to consider for nomination and approval by the County of Alameda Board of Supervisors. The bylaws allow individuals with the requisite experience and expertise to join a committee as non-board members.

Staff are excited to prioritize youth voice by recruiting youth representatives potentially from both the in-school and out-of-school populations, to ensure that the perspectives and lived experiences of young people inform the YC's discussions and decision-making. The youth

representative participation would allow them voting privileges on the YC; but they would not be members of the full Board.

ACWDB staff plan to engage contracted service providers to recruit current and former WIOA participants, promote recruitment opportunities through ACWDB's social media platforms, share outreach materials with other youth advisory boards throughout Alameda County, and collaborate with additional community partners to identify potential youth representative candidates.

Stipends will be provided to youth representatives following participation in each calendar-approved YC meeting. Each meeting stipend will require completion of a post-meeting reflection summary to capture the Youth representative's feedback and perspective. Youth representatives must meet WIOA eligibility requirements and be between the ages of 16 and 24.

The youth representative's term will be determined later and may reflect a shorter term, based on the youth representatives' scheduling, as some may have school and/or work priorities. Upon approval, this strategy will remain in effect for subsequent years unless changes are required and recommended, which may require Board action.

YC DISCUSSION:

YC members were curious about the last time the YC had a youth representative and what the outreach, structure, and expectations will look like for future youth representatives.

Staff explained that following the departure of the last youth representative, staff capacity shifted toward other Board priorities. Staff are now working to reinstate up to two youth representatives on the YC with an intentional structure that will facilitate programming, training, and professional development.

For additional information please contact Ayana Cruz, Youth Program/Financial Specialist by email at Ayana.Cruz@acgov.org or by phone at (510) 780-8861.

ITEM V.B. – ACTION

REQUEST FOR AUTHORIZATION TO NEGOTIATE LOCAL AREA PERFORMANCE GOALS FOR PROGRAM YEAR (PY) 2026/2027 AND 2027/2028

RECOMMENDATION:

That the Alameda County Workforce Development Board's (ACWDB) Organizational Effectiveness (OE) Committee authorize staff to negotiate Local Area Performance goals with the State of California in September 2026; taking into account the following elements:

1. California's state goals as negotiated with the Department of Labor
2. Past Local Area Performance attainments achieved over the past several years by ACWDB service providers
3. The system's overall goal of continuous improvement

BACKGROUND:

The State of California requires Local Workforce Development Areas to negotiate performance goals for each of the following five performance measures:

- Employment/Placement Rate @ 2nd Quarter Post-Exit
- Employment/Placement Rate @ 4th Quarter Post-Exit
- Median Earnings @ 2nd Quarter Post-Exit
- Credential Attainment by the 4th Quarter Post-Exit
- Measurable Skill Gains @ Case Closure

Local Area Performance goals are negotiated bi-annually in the month of September. Negotiations establish Local Area Performance goals for two consecutive program years.

ACWDB staff will be required to submit proposed goals to the state by Friday, August 28, 2026. The state will schedule negotiations during the month of September 2026. During negotiations, the state will either accept the proposed goals or counter the proposal – and negotiations will ensue.

Once agreements are reached, the resulting goals will be published through a Workforce Services Directive by the State of California. The resulting goals will be brought back to the Organizational Effectiveness Committee through an information item or through Local Area Performance Reports published within the November 2026 committee packet.

Local Area Performance Goals for PY 2024/2025 and 2025/2026:

PY 2024/2025 & 2025/2026 Approved Performance Goals				
Adult/Dislocated Worker Measures	Adults	Dislocated Workers	Youth	Youth Measures
Employment Rate @ 2 nd Quarter Post Exit	65.0%	69.0%	72.0%	Youth Placement Rate @ 2 nd Quarter Post Exit
Employment Rate @ 4 th Quarter Post Exit	63.0%	68.0%	68.0%	Youth Placement Rate @ 4 th Quarter Post Exit
Median Earnings @ 2 nd Quarter Post Exit	\$10,800	\$12,100	\$4,600	Median Earnings
Credential Attainment by 4 th Quarter Post Exit	72.0%	67.0%	65.0%	Credential Attainment by 4 th Quarter Post Exit
Measurable Skill Gains	50.0%	50.0%	75.0%	Measurable Skill Gains

Local Area Performance attainments for PY 2024/2025 and 2025/2026:

PY 2024/2025:

Funding Stream/Population:	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 24/25 Goals	% of Goal	Total Current Period	PY 24/25 Goals	% of Goal	Total Current Period	PY 24/25 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 7/1/2023 and 6/30/2024	33.6%	72.0%	46.7%	39.2%	65.0%	60.3%	44.7%	69.0%	64.8%
Placement Rate @ 4th Quarter Post Exit ① Exited between 1/1/2023 and 12/31/2023	59.9%	68.0%	88.1%	52.7%	63.0%	83.7%	47.7%	68.0%	70.1%
Median Earnings @ 2nd Quarter Post Exit Exited between 7/1/2023 and 6/30/2024	\$4,680	\$4,600	101.7%	\$11,180	\$10,800	103.5%	\$11,670	\$12,100	96.4%
Credential Rate Exited between 1/1/2023 and 12/31/2023	63.6%	65.0%	97.8%	80.0%	72.0%	111.1%	66.7%	67.0%	99.6%
Measurable Skill Gains ② Exited between 7/1/2024 and 6/30/2025	57.0%	75.0%	76.0%	57.1%	50.0%	114.2%	58.1%	50.0%	116.2%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

② Measurable Skill Gains track an individuals progress toward credential attainment.

PY 2025/2026:

Funding Stream/Population:	In-School & Out-of-School Youth			Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 25/26 Goals	% of Goal	Total Current Period	PY 25/26 Goals	% of Goal	Total Current Period	PY 25/26 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 7/1/2024 and 6/30/2025	70.9%	72.0%	98.5%	65.3%	65.0%	100.5%	62.9%	69.0%	91.2%
Placement Rate @ 4th Quarter Post Exit ① Exited between 1/1/2024 and 12/31/2024	65.1%	68.0%	95.7%	62.2%	63.0%	98.7%	65.6%	68.0%	96.5%
Median Earnings @ 2nd Quarter Post Exit Exited between 7/1/2024 and 6/30/2025	\$5,286	\$4,600	114.9%	\$10,597	\$10,800	98.1%	\$12,511	\$12,100	103.4%
Credential Rate Exited between 1/1/2024 and 12/31/2024	67.6%	65.0%	104.0%	64.7%	72.0%	89.9%	69.0%	67.0%	103.0%
Measurable Skill Gains ② Exited between 7/1/2025 and 6/30/2026	74.4%	75.0%	99.2%	66.3%	50.0%	132.6%	68.8%	50.0%	137.6%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

② Measurable Skill Gains track an individuals progress toward credential attainment.

Finally, the following charts represent the State of California's performance goals as negotiated with the Department of Labor:

Adult	PY 2026	PY 2027
Employment Q2	68.0%	68.5%
Employment Q4	65.5%	66.0%
Median Earnings	\$8,500	\$8,500
Credential Attainment	68.5%	69.0%
Measurable Skill Gains	72.5%	72.5%

Dislocated Worker	PY 2026	PY 2027
Employment Q2	70.5%	71.0%
Employment Q4	70.0%	70.0%
Median Earnings	\$10,500	\$10,800
Credential Attainment	74.0%	75.0%
Measurable Skill Gains	66.8%	67.0%

Youth	PY 2026	PY 2027
Employment Q2	70.5%	71.0%
Employment Q4	70.0%	70.5%
Median Earnings	\$5,000	\$5,000
Credential Attainment	60.5%	61.0%
Measurable Skill Gains	66.7%	66.7%

These Negotiated Goals are in the process of being published as an Information Notice. Stay tuned!

Staff will take all of the above-referenced data into account when submitting a proposal to the state. Board staff are currently evaluating all of the available data and are waiting for the state to provide additional projections for PY 2025/2026 performance attainments based on the Statistical Adjustment Model (SAM) used to factor in demographics of the populations we serve.

Final Local Area Performance Goals will be shared with the committee and full board after the negotiations are completed.

JOINT COMMITTEE DISCUSSION:

Members in attendance at the Joint Committee Meeting (Organizational Effectiveness and Systems and Strategies Committees) were interested in the consequences of a Local Area not meeting their performance goals. Staff responded that the following consequences may be applied if Local Area Performance Goals are not met:

- Possible ineligibility to qualify for High Performing Board status
- Possible exclusion from applying for discretionary grants
- Requirement to develop a Corrective Action Plan to outline how the ACWDB intends to improve in the future

There were two additional consequences for a Local Area not meeting negotiated performance goals that were not discussed at the committee meeting, but are present in Workforce Services Directive 20-02 and may be triggered as a last resort for continuing to miss performance goals: 1) possible requirement to modify the Local or Regional Plan; and 2) a possible threat to continued designation as a Local Board.

For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reach by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM V.C. – ACTION / PUBLIC HEARING

APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD RECOMMENDED ANNUAL BUDGET – PROGRAM YEAR 2026/2027

RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve the Recommended Annual Budget, as presented in Attachment V.C.1-3, for program year (PY) 2026/2027 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

BACKGROUND:

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues, and the projected ACWDB Department and WIOA program expenditures for the full program year of July 1, 2026 through June 30, 2027, as presented in the attachments to this Item.

It is stated in the ACWDB Bylaws that the Executive Committee will review the annual budget and present recommendations to the full Board. The Executive Committee did not meet for its regular meeting in August 2026.

BUDGET CONSIDERATIONS:

Revenue for PY 2026/2027

WIOA Formula Grants – State Allocations

PY 2026/2027 WIOA Adult, Dislocated Worker, and Youth Formula allocations were issued by the State of California on May 15, 2026. PY 2026/2027 WIOA Rapid Response and Rapid Response Layoff Aversion funding allocations were issued on July 1, 2026. Overall, ACWDB received a net increase of \$401,227 (4.4%) from PY 2025/2026 WIOA Formula funding.

WIOA Adult funding decreased by \$290,910 (11.3%), Dislocated Worker funding increased by \$1,009,883 (33.1%) and Youth funding decreased by \$258,625 (9.2%). Rapid Response funding decreased by \$26,954 (5.5%), and Rapid Response Layoff Aversion funding decreased by \$32,167 (17.2%).

Training Set-Aside

For PY 2026/2027, California WIOA requires that each Local Board spend an amount that equals at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, two-thirds (2/3) must be from the WIOA Adult and/or Dislocated Workers Formula funds, and up to one-third (1/3) of the 30% amount may be from other funds, including WIOA Discretionary funds and non-WIOA funds spent on training of participants. Local Boards may choose to spend only WIOA Adult/Dislocated Worker funds to meet the 30% training expenditure requirement.

Legislative activity at the federal level indicates that the minimum training expenditure requirement will increase significantly with WIOA Reauthorization; the increase may be up to 50% of WIOA Adult and Dislocated Worker Formula funds required for training expenditures. The ACWDB approved a proactive, incremental training expenditure increase to 30% of Adult and Dislocated Worker funding for PY 2026/2027. The use of WIOA Discretionary funds and other non-WIOA funds spent on training will still be tracked, while WIOA Adult/Dislocated Worker funds are budgeted to meet the full 30% training expenditure required by the State.

Discretionary Grants

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

The American Rescue Plan Act initiatives with the Alameda County Community Development Agency and Social Services Agency, the Prison-to-Employment 2.0 (P2E 2.0) project, the High Road Training Partnership Marine Trades Project (MTWTC), the Student Training and Employment Program (STEP) Forward grant, and the Department of Rehabilitation/America's Job Centers of California Collaboration (DOR-AJCC) Project grant will continue funding and services into PY 2026/2027. Staff have recently been notified that the Department of Rehabilitation is terminating the DOR-AJCC project on 9/30/26.

Overall, planned discretionary grant revenue has increased by \$282,349 from PY 2025/2026 to PY 2025/2026. Additional grant applications are in process, and the annual budget will be updated as appropriate based on funding awards.

For further information, please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 / email at: jennifer.mitchell@acgov.org.

ATTACHMENTS:

- V.C.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2026 through June 30, 2027
- V.C.2. - Planned Expenditures of ACWDB Revenues – July 1, 2026 through June 30, 2027
- V.C.3. – WIOA Funding Levels for Contract Service Providers – July 1, 2026 through June 30, 2027

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

RECOMMENDED ANNUAL BUDGET - PY 2026/2027
WIOA FORMULA and DISCRETIONARY REVENUES

GRANT / FUNDING SOURCE		AVAILABLE REVENUE	
		Preliminary PY 2026/2027	Recommended PY 2026/2027
WIOA Formula Funds		May 2026	September 2026
1.	WIOA ADULT PROGRAMS	\$2,570,804	\$2,279,894
2.	WIOA DISLOCATED WORKERS	\$3,054,653	\$4,064,536
3.	WIOA YOUTH PROGRAMS	\$2,811,885	\$2,553,260
4.	WIOA RAPID RESPONSE	\$494,446	\$467,492
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$186,894	\$154,727
6.	TOTAL WIOA FORMULA ALLOCATIONS (1)	\$9,118,682	\$9,519,909
Discretionary Funds			
7.	Community Development Agency/SSA ARPA Workforce Project (2)	\$25,000	\$26,390
8.	Prison-to-Employment 2.0 Regional Implementation Grant (3)	\$50,000	\$159,920
9.	Marine Trades & Water Transportation Careers Project (4)	\$1,200,000	\$1,719,672
10.	Student Training and Employment Program Forward Grant Project (5)	\$217,189	\$401,356
11.	America's Job Center of California Collaboration Project (6)	\$695,800	\$163,000
12.	TOTAL DISCRETIONARY FUNDING	\$2,187,989	\$2,470,338
13.	TOTAL AVAILABILITY for PROGRAM YEAR	\$11,306,671	\$11,990,247

NOTES:

- (1) Funding levels include actual PY 2026/2027 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) ACWDB Memorandum of Understanding with Alameda County Community Development Agency includes \$1,000,000 in workforce development funding for Ashland/Cherryland unincorporated areas for 8/1/22 through 12/31/25. ACWDB awarded additional \$300,000 from Alameda County Social Services Agency. Funds must be spent by 12/31/26.
- (3) ACWDB awarded \$639,758 for Prison-to-Employment 2.0 Regional Implementation Grant for 4/1/23 through 12/31/26. ACWDB will serve as fiscal agent this regional project, with \$312,021 allocated for services in Alameda County and the remaining \$327,737 allocated for services provided by East Bay RPU workforce partners.
- (4) ACWDB awarded \$3,933,848.30 for High Road Training Partnerships (H RTP) Marine Trades & Water Transportation Careers Project for 4/1/25 through 3/31/27. ACWDB will serve as fiscal agent for this regional project.
- (5) ACWDB awarded \$1,159,015.02 for Student Training and Employment Program (STEP) Forward Grant Project for 5/1/24 through 12/31/26 to provide employment, training and work readiness services to Department of Rehabilitation program eligible students.
- (6) ACWDB originally awarded \$993,000 for Dept. of Rehabilitation - America's Job Centers of California Collaboration to serve eligible program participants for the period 8/1/25 through 4/30/27. State has notified ACWDB that project and funding will end 9/30/26. Estimated expenditures through 9/30/26 are included.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

RECOMMENDED ANNUAL BUDGET - PY 2026/2027

PLANNED EXPENDITURES -- PY 2026/2027

WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS

For Period of: July 1, 2026 thru June 30, 2027	WIOA Formula Funds (1)	Discretionary Funds	Preliminary PY 2026/2027 BUDGET - MAY 2026	Recommended PY 2026/2027 BUDGET - SEPT 2026
Planned Expenditures:				
A. WIB Dept - Planning/Fiscal/Board Support	\$ 1,273,562	\$ 162,787	\$ 1,570,934	\$ 1,436,349
B. MIS Reporting - Tracking/Eligibility	\$ 672,616	\$ 91,658	\$ 813,443	\$ 764,274
C. Business Services	\$ 857,350	\$ 104,129	\$ 1,030,567	\$ 961,479
D. Systems Support	\$ 342,209	\$ 58,004	\$ 435,063	\$ 400,213
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$ 1,903,329	\$ 275,000	\$ 2,077,637	\$ 2,178,329
F. WIOA Comprehensive AJCC & Career Services (3)	\$ 2,240,510		\$ 2,362,692	\$ 2,240,510
H. WIOA Youth Services & Strategies (3)	\$ 1,588,930		\$ 1,989,134	\$ 1,588,930
I. Discretionary Project Service Providers (4)		\$ 1,778,760	\$ 1,027,200	\$ 1,778,760
J. WIOA Service Provider Reserve (5)	\$ 641,403			\$ 641,403
K. Total Planned Expenditures	\$9,519,909	\$2,470,338	\$11,306,671	\$ 11,990,247
Total Revenue - Attachment A	\$9,519,909	\$2,470,338		\$11,990,247
Total under / (over) allocation	0	0		0

NOTES:

- (1) Funding levels include actual PY 2026/2027 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) A minimum of 20% (planning estimate - \$1,268,886) of WIOA Adult + Dislocated Worker Formula funds must be spent on training. Up to 10% (planning estimate - \$634,443) may be training dollars from other sources. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. For PY 2026/2027, planned WIOA Adult/Dislocated Worker Formula training funds has been increased to 30% (\$1,903,329) .
- (3) Includes negotiated WIOA funding for contracts with service providers for PY 2026/2027. See Attachment V.C.3.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers, WIOA Youth Providers and awards to newly procured providers.
- (5) Includes WIOA service provider funding not included in negotiated contracts (\$217,253 Youth, \$424,150 DW). Options/recommendations for this funding will be discussed at November 2026 ACWDB Committee meetings.

**WIOA FUNDING LEVELS FOR PY 2026/2027
DETAIL BY CONTRACT SERVICE PROVIDER**

	PROGRAM	AREA / SUB-REGION	% of ALLOCATION	MAXIMUM FUNDING AVAILABLE (2) (PY26/27 Final Allocations)		NEGOTIATED CONTRACT AMOUNTS (3)	
PROVIDER							
IN-SCHOOL YOUTH PROVIDERS (1)			25%	\$451,546		\$359,287	
EDEN REGIONAL OCCUPATIONAL PROGRAM	Youth Innovation Program (In-School)	EDEN	58%	\$261,897		\$169,638	
TRI-VALLEY REGIONAL OCCUPATIONAL PROGRAM	Youth Innovation Program (In-School)	TRI-VALLEY	42%	\$189,649		\$189,649	
OUT-OF-SCHOOL YOUTH PROVIDERS			75%	\$1,354,637		\$1,229,643	
INTERNATIONAL RESCUE COMMITTEE	Young Adult Future Force Career Program (Out-of-School)	NORTH CITIES	34%	\$460,577		\$460,577	
OHLONE COMMUNITY COLLEGE DISTRICT (CD)	Young Adult Future Force Career Program (Out-of-School)	TRI-CITIES	23%	\$311,566		\$311,566	
ALLIANCE FOR COMMUNITY WELLNESS/LA FAMILIA	Young Adult Future Force Career Program (Out-of-School)	EDEN	43%	\$582,494		\$457,500	
Sub-total Youth Providers				\$1,806,183		\$1,588,930	
AJCC/CAREER SERVICE PROVIDERS							
RUBICON PROGRAMS	Comprehensive AJCC	EDEN	39%	Adult - \$373,447 DW - \$665,770	\$1,039,217	Adult - \$373,447 DW - \$500,352	\$873,799
OHLONE COMMUNITY CD	Adult & Dislocated Worker Career Services	TRI-CITIES	26%	Adult - \$248,964 DW - \$443,847	\$692,811	Adult - \$248,964 DW - \$333,568	\$582,532
CHABOT-LAS POSITAS COMMUNITY CD	Adult & Dislocated Worker Career Services	TRI-VALLEY	14%	Adult - \$134,058 DW - \$238,995	\$373,053	Adult - \$134,058 DW - \$179,614	\$313,672
LAO FAMILY COMMUNITY DEVELOPMENT	Adult & Dislocated Worker Career Services	NORTH CITIES	21%	Adult - \$201,087 DW - \$358,492	\$559,579	Adult - \$201,087 DW - \$269,420	\$470,507
Sub-total AJCC/Career Service Providers				Adult - \$957,556 DW - \$1,707,104	\$2,664,660	Adult - \$1,079,738 DW - \$1,282,954	\$2,240,510
Total WIOA Funding				\$4,470,843		\$3,829,440	

- (1) In-school youth funding planned at 25% of total youth provider funding, based on ACWDB approval in May 2021.
- (2) Maximum funding available based on the approved WIOA Formula Funding Allocation Methodology applied to final WIOA Formula allocations from the State for PY 2026/2027.
- (3) Negotiated contract amounts reflect current contract budgets for PY 2026/2027 WIOA service providers. These amounts are based on three factors:
1) maximum Adult funding allowed by final WIOA allocations, 2) maximum DW funding allowed by ACWDB approval in May 2026, and 3) capacity/service limitations for service providers.

ITEM VI.A. – DISCUSSION

THE ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD’S STRATEGIC PRIORITIES TWO-YEAR ACTION PLAN

BACKGROUND:

In January of 2024, members of the Alameda County Workforce Development Board (ACWDB) gathered at Las Positas Community College campus for a board retreat. The retreat was facilitated by the California Workforce Association, with a focus of guiding ACWDB activities toward being more community centered.

After the retreat and in collaboration with the California Workforce Association, staff developed a Two-Year Strategic Action Plan (Action Plan) intended to guide each ACWDB sub-committee toward their victory lane goal. The plan goals were assigned as follows:

Strategic Priority	Committee Assigned
Increased strategic business engagement to modernize business practices	Systems and Strategies
Improve equitable access to employment and career services by removing socioeconomic barriers	Organizational Effectiveness
Increase awareness, knowledge, and visibility of the ACWDB	Executive Committee
Connect employer voice to education to increase inclusive job competitiveness	Youth Committee
Develop, grow, and strengthen priority sector partnerships	Systems and Strategies

The work of each committee is summarized below.

ORGANIZATIONAL EFFECTIVENESS COMMITTEE:

In alignment with ACWDB’s Action Plan, the Organizational Effectiveness (OE) Committee is tasked with **improving equitable access to employment and careers by removing socioeconomic barriers.**

The OE Committee, with support from the full Board at the December 2024 meeting, agreed to focus efforts on:

- Justice-Involved Individuals
- Ensuring underserved communities are made aware of career pathway opportunities

The OE Committee has accomplished goals in alignment with the Action Plan Victory Lane goals; specifically, to pick one socioeconomic barrier, convene organizations focused on mitigating that barrier, and develop a plan to remove that barrier.

This committee has successfully:

- Identified two barriers on which to focus their efforts
- Convened service providers and community experts to discuss and highlight efforts that align with this committee's goal
- In conjunction with staff, have ensured that programmatic and administrative strategies are set that will continue to prioritize efforts toward this committee's goal

The ACWDB continues efforts toward ensuring justice-involved individuals have access to both career and occupational skills training services – and staff are presently engaged in activities intended to expand knowledge of the ACWDB's programs and services ensuring that the local community is well aware of offered opportunities. Additionally, through the work of ACWDB's Reentry Services Coordinator, Charles Turner, the Board remains involved with committees and organizations focused on reintegration of justice-impacted individuals.

YOUTH COMMITTEE:

In alignment with ACWDB's Action Plan, the Youth Committee (YC) is tasked with **connecting employer voice to education to increase inclusive job competitiveness.**

The Victory Lane goal for the YC was listed as "50% of Youth Work Experience activities fall within the ACWDB's priority Industry Sector and Occupational Framework". Beginning in program year 2025/2026 that goal was written into Youth Service Provider contracts with most providers achieving success with that measure.

By achieving the Victory Lane, in addition to the prior quarter goals, the YC has met their goals; however, staff will continue to encourage the connection between employers and youth-facing organizations. In addition, staff will provide employer feedback and input to Youth Service Providers to ensure youth possess the skill and abilities that employers are seeking.

SYSTEMS AND STRATEGIES COMMITTEE:

In alignment with the ACWDB's Action Plan, the Systems and Strategies (S&S) Committee is tasked with two different objectives: **1) to increase strategic business engagement to modernize business practices; and 2) to develop, grow, and/or strengthen the ACWDB's priority industry sector partnerships.**

The S&S Committee's Victory Lane goals include the following:

1. Develop clear data points for measuring the effectiveness of partnerships with three identified industry sectors: 1) Healthcare/Social Assistance; 2) Advanced Manufacturing; and 3) Marine Trades and Water Transportation Careers.
2. Launch a website with a designated page focused on employer/business resources.

3. Launch a new small business survey.
4. Ensure board member engagement with Business Services Unit employer visits.

Toward accomplishment of these goals staff and committee members have:

1. Engaged in a mission to identify clear data points in a logic model that will include measuring inputs and outcomes in order to establish the effectiveness of the Boards sector partnerships
2. Staff are presently working with Alameda County's IT department to develop a new website that will include a specific landing page for local employers/business and highlight resources for those customers.
3. Staff have nearly completed a draft of the new small business survey that will be launched within the next month. Responses to the survey will inform staff's development of useful employer resources.
4. Some board members have engaged with the Business Services Unit – and staff plan to further expand opportunities for such engagement.

For goals that have not been fully executed by the September 30, 2026 Victory Lane deadline, staff are committing to continue to the work to ensure ongoing efforts to improve our system and become a more community-centered board.

EXECUTIVE COMMITTEE:

The Executive Committee has the responsibility to lead the strategic priority to **increase awareness, knowledge, and visibility of ACWDB**. During the Action Plan period, the Executive Committee implemented a range of activities aimed at achieving their Victory Lane goals:

- To implement a successful storytelling campaign; and
- To expand awareness of the Board's work within industry, elected officials, and K-12 education leaders.

The Executive Committee accomplished many of its quarterly Action Plan activities including updating the board member recruitment flyer, holding quarterly meetings with the Board of Supervisors' staff, and advancing staff efforts to strengthen partnerships and expand engagement at various planning tables.

The Executive Committee also achieved its Victory Lane goals. The digital storytelling campaign has launched, and staff will begin publishing success stories produced by the contracted videographer in mid-to-late September. This work is expected to continue beyond the Action Plan period, and staff will provide updates as new information becomes available.

For additional information, please contact either Rhonda Boykin, Director (510) 259-3844, rboykin@acgov.org; Latoya Reed-Adjei, Assistant Director (510) 259-3833 latoya.reed-adjei@acgov.org; Carl Pascual, Management Analyst, (510) 259-3887, carl.pascual@acgov.org; Michele G. Garcia, Workforce Board System Administrator, (510) 259-3802,

mggarcia@acgov.org; or Ayana Cruz, Youth Program Specialist, (510) 780-8861
ayana.cruz@acgov.org.

ATTACHMENTS:

VI.A.1 – Two-Year Action Plan Progress Tracker Q9

VI.A.2. – Updated Two-Year Strategic Priorities Action Plan



ACWDB STRATEGIC PRIORITIES

2-YEAR ACTION PLAN; Quarter 9

(Jul, Aug, Sep, '26) Progress Tracker



= Task 100% Complete



= Task In Progress



= Task Not Yet Started

ORGANIZATIONAL EFFECTIVENESS (OE) COMMITTEE

Improve equitable access to employment and careers by removing socioeconomic barriers.



- Develop Action Plan to mitigate one barrier

YOUTH COMMITTEE (YC)

Connect employer voice to education to increase inclusive job competitiveness.



- 50% of WEX activities are in ISOF sectors and occupations

SYSTEMS AND STRATEGIES (S&S) COMMITTEE

Develop, grow, and strengthen priority sector partnerships.



- Develop clear ROI data points for sector strategies to measure progress

SYSTEMS AND STRATEGIES (S&S) COMMITTEE

Increase strategic business engagement to modernize business practices.



- Website page for employers w/business resources
- Small business survey completed
- Board member participation in BSU visits

EXECUTIVE COMMITTEE (EC)

Increase community awareness, knowledge, and visibility of strategic priorities of ACWDB.



- Successful storytelling campaign launched
- Expanded awareness of ACWDB (within industry, elected officials, and K-12)

Alameda County WDB Action Plan 2024-2026 (Updated 2026.04.15)

	Launch – Q1 (Jul-Sept '24)	Q2	Q3 (Jan-Mar '25)	Q4	Q5 (Jul-Sept '25)	Q6	Q7 (Jan-Mar '26)	Q8	Victory (Jul-Sept '26)
Sector Insights Systems & Strategies	Identify 1-2 sector partnerships to grow or start new training Conduct and review training on labor market & workforce data	Presentations on 3 existing sector partnerships	Cultivate sector experts Engage stakeholders in planning sessions around selected industry sectors	Identify key occupational shortages & assess short term skills-based programs (where are the gaps)	Career pathways speakers from community colleges	Ensuring career centers are supporting sector strategies	More customized webpage for employer & job seeker resource portal Enhance ability to track sector data		Develop clear data points for measuring effectiveness of partnerships within the 3 identified sectors to inform board of progress
Outreach For WDB member engagement/ Recruitment Executive	Focus board member recruitment on priority sectors -Develop ad hoc development committee -Staff to discuss storytelling strategy	Fact sheet updated, possible presentation developed -Ideas for Speaking opportunities -Storytelling strategy presented to Board	Bring Board member to meet with County elected officials (quarterly)		Increase engagement at K-12 tables & increase partnerships				-Success storytelling campaign launched -Expanded awareness of the board's work within industry, elected officials, & K-12
Bridging Gaps Youth	Review work experience language for youth, consider 50% of work experience enrollments be in priority sectors		Emphasis on priority sectors for work experience in provider contracts	Recurring feedback from key industry sectors to education		Explore the possibility of supporting development of an apprenticeship program			50% of youth work experience are in priority sectors. Pathways for Youth to priority sectors and occupations.
Business Engagement Resources Systems & Strategies			-Small business outreach (employer survey) -Discussion to review survey results (based on contract with California Employer Association) & how to move forward	Research other local boards resource pages for employers Q5 Look at budget for website refresh – possible contractor. More customized website for businesses		Identify employer incentives for hiring diverse workforce on resource page	Identify/Collect all relevant resources & create webpage mockup	Business Services visits to chambers for outreach to small business and resource page	-Website/page for employers including business resources -Small business survey completed -Board member participation in business services visits
Barrier Removal & Increasing Access Organizational Effectiveness		Identify speakers to present on socio-economic challenges at Board or Committee meetings	Invite breaking barrier funded community-based organizations to discuss partnerships around removing socio-economic barriers	Meet with 211 to explore adding referrals to board resources Look at budget for website refresh – possible contractor. More customized website for job seekers (or utilize 211)		Time may be used for strategy development to get information to the community			Pick 1 barrier and develop action plan to remove barrier Convene providers and employers focused on chosen barrier

The table on this page outlines tasks and responsibilities for each of the board's sub-committees to ensure goals are achieved by September 30, 2026.

The goals and this task sheet were created with input from board members and are intended to elevate the work of the board to be more community-centered which includes greater visibility for the work of the board, closer alignment with priority industry sectors in Alameda County, utilization of effective measures to mitigate socioeconomic barriers, attracting more businesses to engage with the board, being more responsive to the needs of the job seeking community, and ensuring that youth participants are being prepared for the careers of the future.

ITEM VII.A. – REPORTS
CALJOBSSM REGISTRATION RATE
WITHIN THE LOCAL WORKFORCE DEVELOPMENT AREA
APRIL, MAY, AND JUNE 2026

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) Career Service Providers serve a significant number of job seekers through self-directed activities. These individuals, who are not yet enrolled in Workforce Innovation and Opportunity Act programs, are commonly referred to as "Universal Customers". Individuals self-register into the state's career networking system (CalJOBSSM) and then may take advantage of services including workshops, computer labs, and other universal services offered through the Local Board's system.

ACWDB recognizes that universal services utilize staff time and resources and should be tracked as a statement to the traffic sustained through the local workforce system. California's CalJOBSSM system offers local boards the ability to report on the number of individuals who reside within their areas and who utilize the CalJOBSSM system to meet their job search and occupational skills training needs.

ANALYSIS OF REPORT:

The CalJOBSSM Registration Rate report is reflective of only individuals who are newly registered in the CalJOBSSM system during the three-month period including April, May, and June 2026. Individuals who had been registered in CalJOBSSM prior to or after this period would not be reflected on this report – even though they may continue to engage with workforce services or the CalJOBSSM system.

Based on the monthly labor force data published by California's Employment Development Department Labor Market Division for April, May, and June 2026, approximately 4.2% of the unemployed population residing within the ACWDB's service area have engaged services or assistance as measured through the number of CalJOBSSM registrations during those three months.

For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reach by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VII.A.1. – REPORTS CalJOBSSM Registration Rate PY 25-26 Q4

CALJOBSSM REGISTRATION RATE
WITHIN THE LOCAL WORKFORCE DEVELOPMENT AREA

EDD LMI + CalJOBS Registration Data; April, May, June 2026

Sub Regions: Months:	Eden Area			North Cities Area			Tri-Cities Area			Valley Area		
	Apr '26	May '26	Jun '26	Apr '26	May '26	Jun '26	Apr '26	May '26	Jun '26	Apr '26	May '26	Jun '26
Total Labor Force	198,200	196,900	196,600	125,900	125,100	125,200	177,400	176,500	176,300	117,900	117,300	117,000
# Unemployed	7,900	7,300	8,300	4,900	4,500	5,400	6,900	6,400	7,400	4,600	4,300	4,900
Unemployment Rate	4.0%	3.7%	4.2%	3.9%	3.6%	4.3%	3.9%	3.6%	4.2%	3.9%	3.7%	4.2%
CalJOBS Registrations	340	302	370	170	163	196	313	271	331	206	168	205
% Engagement	4.3%	4.1%	4.5%	3.5%	3.6%	3.6%	4.5%	4.2%	4.5%	4.5%	3.9%	4.2%

DATA for April, May, June 2026 (Entire Region)			
Month:	April 2026	May 2026	June 2026
Total Labor Force	619,400	615,800	615,100
# Unemployed	24,300	22,500	26,000
Unemployment Rate	3.9%	3.7%	4.2%
CalJOBS Registrations	1029	904	1102
% Engagement	4.2%	4.0%	4.2%

3 Month Avg
616,767
24,267
3.9%
1012
4.2%

Key:	Definitions
Total Labor Force	Total number of individuals employed and not employed, but actively seeking workforce services by sub-region.
# Unemployed	Number of individuals in the labor force that are unemployed and seeking employment by sub-region.
Unemployment Rate	The number of unemployed individuals divided by the total number in the labor force by sub-region.
CalJOBS Registrations	The number of individuals who have registered in the CalJOBS SM system during the designated month by sub-region.
% Engagement	The percentage of individuals who have engaged in services or registered in the CalJOBS SM system by sub-region.

Data Sources	Definitions
EDD LMI	http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html
CalJOBS SM	CalJOBS SM Report for Registered Individuals

The above charts show labor market statistics including number of individuals in the workforce and number of individuals unemployed for the months of April, May, and June 2026. This labor market data is then compared against the number of individuals who registered in the CalJOBSSM system over the same time period. Averaging the data, we can see that across Alameda County Workforce Development Board's service area, that approximately 4.2% of individuals seeking workforce serviced engaged the state's CalJOBSSM system in pursuit of career or training services.

ITEM VII.B. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **YOUTH, ADULTS, AND DISLOCATED WORKERS** **ROLLING FOUR QUARTERS – ENDING 6/30/2026**

BACKGROUND:

The Alameda County Workforce Development Board negotiates Local Area Performance biennially with the State of California. Performance goals for program years (PY) 2024/2025 and 2025/2026 were negotiated on September 30, 2024. These performance goals are represented in the attached Local Area Performance Report.

The performance measures and actual attainments are not evaluated in real time. There is a minimum six-month rear view at participants who completed Workforce Innovation and Opportunity Act services during previous quarters.

ANALYSIS OF REPORTS:

Performance outcomes indicate that service providers achieved at least 100% of their goals in the following categories:

- Placement Rate @ 2nd Quarter Post Exit
 - Adults = 100.5% of Goal
- Median Earnings @ 2nd Quarter Post Exit
 - Youth = 114.9% of Goal
 - Dislocated Workers = 103.4% of Goal
- Credential Attainment Rate by 4th Quarter Post Exit
 - Adults = 104.0% of Goal
 - Dislocated Workers = 103.0% of Goal
- Measurable Skill Gains
 - Adults = 132.6% of Goal
 - Dislocated Workers = 137.6% of Goals

Although short of the negotiated performance goals, service providers have achieved high levels of performance in the following measures:

- Placement Rate @ 2nd Quarter Post Exit
 - Youth = 98.5% of Goal
 - Dislocated Workers = 91.2% of Goal
- Placement Rate @ 4th Quarter Post Exit

- Youth = 95.7% of Goal
- Adults = 98.7% of Goal
- Dislocated Workers = 96.5% of Goal
- Median Earnings @ 2nd Quarter Post Exit
 - Adults = 98.1% of Goal
- Credential Attainment Rate by 4th Quarter Post Exit
 - Adults = 89.9% of Goal

Please review the performance attainments on the attached report for a full representation of outcomes for the rolling four quarters – ending June 30, 2026.

Please contact Michele G. Garcia, Workforce Board Systems Administrator, if you have any questions regarding this report. You can reach Michele by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VII.B.1. – REPORTS LAP PY25-26 Q4

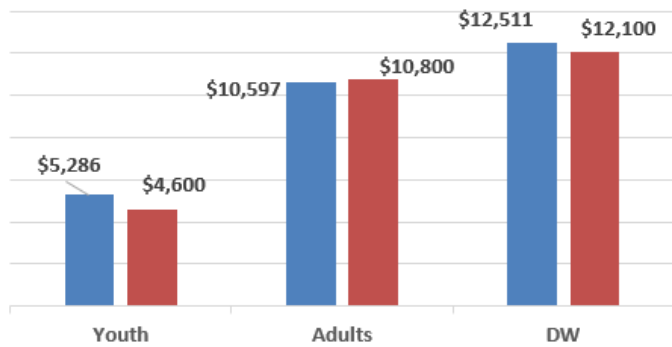
LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT TITLE I PROGRAMS
YOUTH, ADULTS, AND DISLOCATED WORKERS
ROLLING FOUR QUARTERS - ENDING 6/30/2026

Funding Stream/Population:	In-School & Out-of-School Youth			Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 25/26 Goals	% of Goal	Total Current Period	PY 25/26 Goals	% of Goal	Total Current Period	PY 25/26 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 7/1/2024 and 6/30/2025	70.9%	72.0%	98.5%	65.3%	65.0%	100.5%	62.9%	69.0%	91.2%
Placement Rate @ 4th Quarter Post Exit ① Exited between 1/1/2024 and 12/31/2024	65.1%	68.0%	95.7%	62.2%	63.0%	98.7%	65.6%	68.0%	96.5%
Median Earnings @ 2nd Quarter Post Exit Exited between 7/1/2024 and 6/30/2025	\$5,286	\$4,600	114.9%	\$10,597	\$10,800	98.1%	\$12,511	\$12,100	103.4%
Credential Rate Exited between 1/1/2024 and 12/31/2024	67.6%	65.0%	104.0%	64.7%	72.0%	89.9%	69.0%	67.0%	103.0%
Measurable Skill Gains ② Exited between 7/1/2025 and 6/30/2026	74.4%	75.0%	99.2%	66.3%	50.0%	132.6%	68.8%	50.0%	137.6%

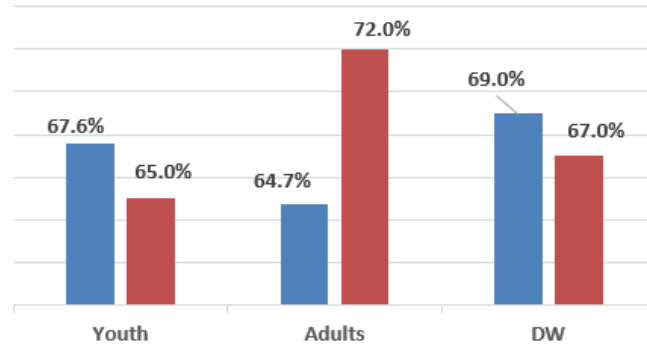
- ① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.
 ② Measurable Skill Gains track an individuals progress toward credential attainment.

The charts on this attachment to the Local Area Performance Report item represent performance attainments achieved by service providers on behalf of the Alameda County Workforce Development Board – and compares those attainments against the board’s Local Area Performance goals as negotiated with the State of California. A breakdown of performance attainments may be found in the narrative item that accompanies this report in the published committee and board packets.

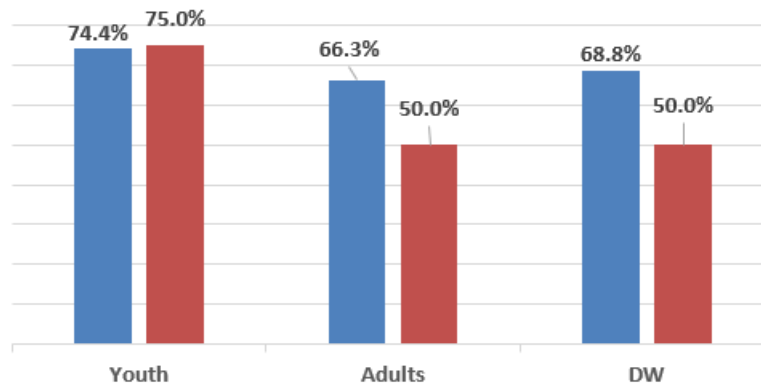
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



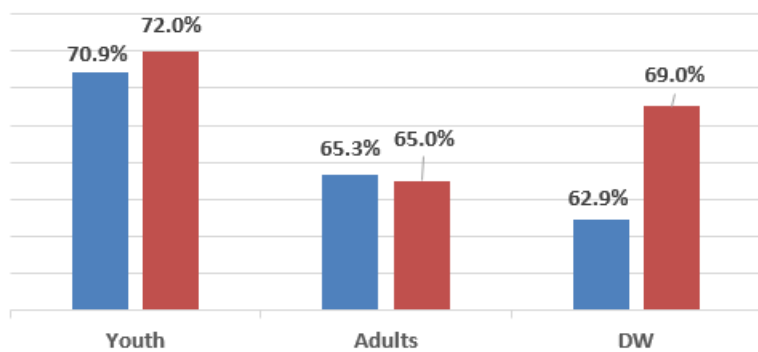
Measurable Skill Gains



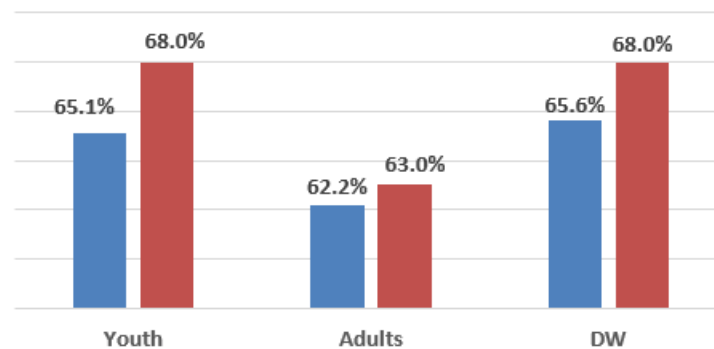
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VII.C. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS

ADULTS AND DISLOCATED WORKERS

PY 2025/2026; QUARTER 4 (7/1/2025 THROUGH 6/30/2026)

BACKGROUND:

The Alameda County Workforce Development Board’s (ACWDB) Contract Performance Indicators Reports offer a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals.

Program year (PY) 2025/2026 represents the launch of a new four-year procurement cycle which highlights a new system design and some new service providing organizations. ACWDB has returned to a sub-regional model offering an organization within each of the four sub-regions of Alameda County that has been contracted directly to serve those communities. Additionally, for at least the first program year of this procurement cycle ACWDB has contracted with an organization that offered services specifically to underserved populations within Alameda County.

The table below includes a list of sub-regions located within ACWDB’s Local Area. The table also defines the sub-regions with a listing of all cities, and the contracted service provider that exists within each sub-region. Lastly, there is a “Comments” column that offers an overview of the status of the service provider for PY 2025/2026.

Sub-Region	Cities	Organization	Comments
Eden	Castro Valley, Hayward, San Leandro, San Lorenzo, Unincorporated areas (Cherryland, Ashland, Hayward Acres, etc.)	Rubicon Programs	Rubicon continues in the role of the Comprehensive America’s Job Center of California.
North Cities	Alameda, Albany, Berkeley, Emeryville, Piedmont	Lao Family	Lao Family is a new provider for the North Cities sub-region beginning this program year.
Tri-Cities	Fremont, Newark, Union City	Ohlone College (Tri-Cities Career Center)	Ohlone continues to be the service provider for the Tri-Cities Area.
Tri-Valley	Dublin, Livermore, Pleasanton, Sunol	Chabot/Las Positas College (Tri-Valley Career Center)	The Tri-Valley Career Center returns to the status of a directly contracted service provider for the valley area.
Targeted (all)	All Alameda County Cities outside of Oakland	International Rescue Committee	International Rescue Committee is serving under a one-year contract piloting the strategy of funding an organization specifically to assist underserved populations.

ANALYSIS OF REPORTS:

Four of the Five Adult and Dislocated Worker service providers (Lao Family, Tri-Cities Career Center (Ohlone) Valley Career Center (Chabot/Las Positas College District) and International Rescue Committee) have exceeded their goal for new enrollments in PY 2025/2026. Rubicon Programs exceeded their goal for Adult enrollments (achieving 141.7% of their enrollment goal) and reaching 80% of their enrollment goal for Dislocated Workers.

Training fund obligations are low for Lao Family's Adult program (at 55.1% of goal); however, Lao Family and all other service providers have achieved at least 80% of their goals in both the Adult and Dislocated Worker fund streams.

Tri-Cities Career Center (Ohlone) achieved 40% of their On-the-Job Training enrollment goal – with all other service providers either meeting or exceeding their goals in this area,

Please review the attached report for a full overview of performance for this program year.

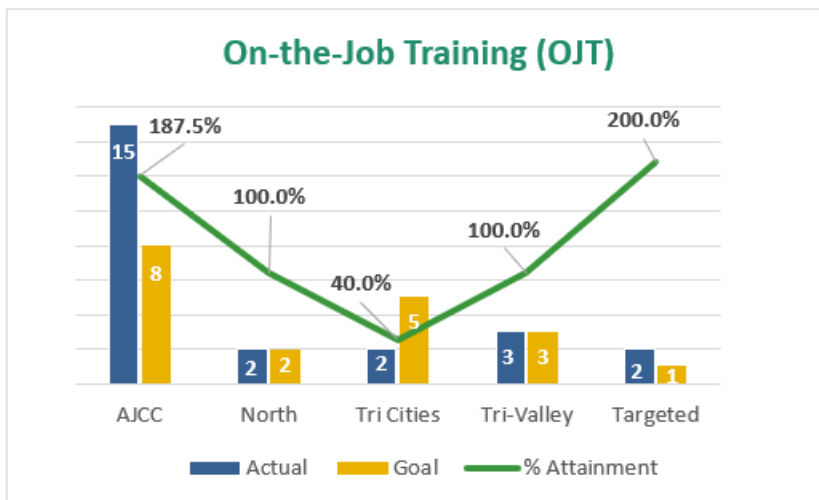
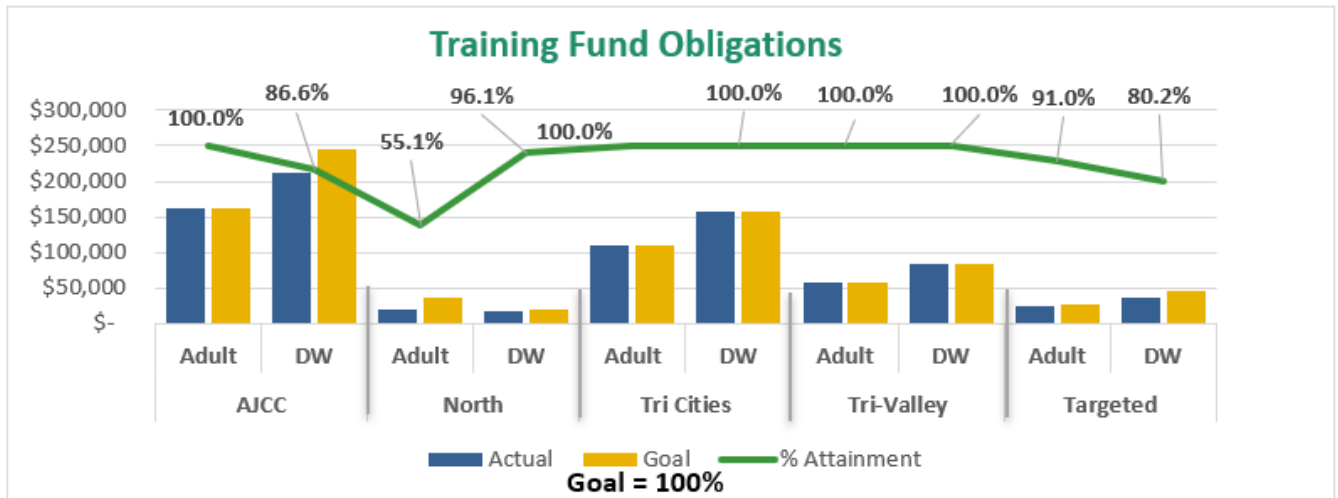
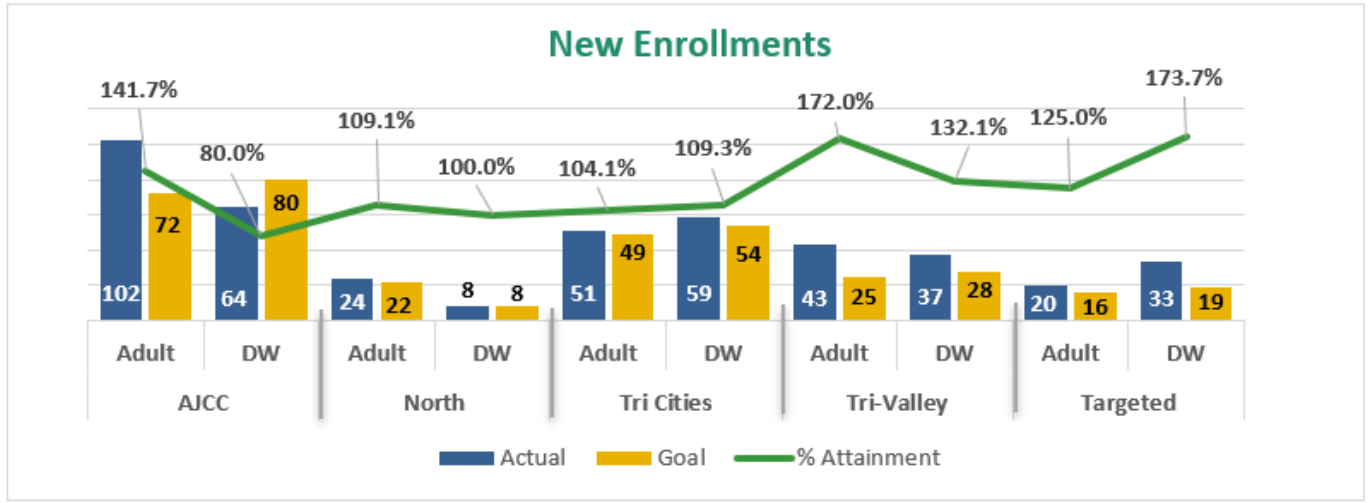
To obtain further information about this report, you may contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reached through email at mggarccia@acgov.org or by phone at (510) 259-3802.

ATTACHMENT:

VII.C.1. – Ad DW CPIR PY25-26 Q4 (3 pages)

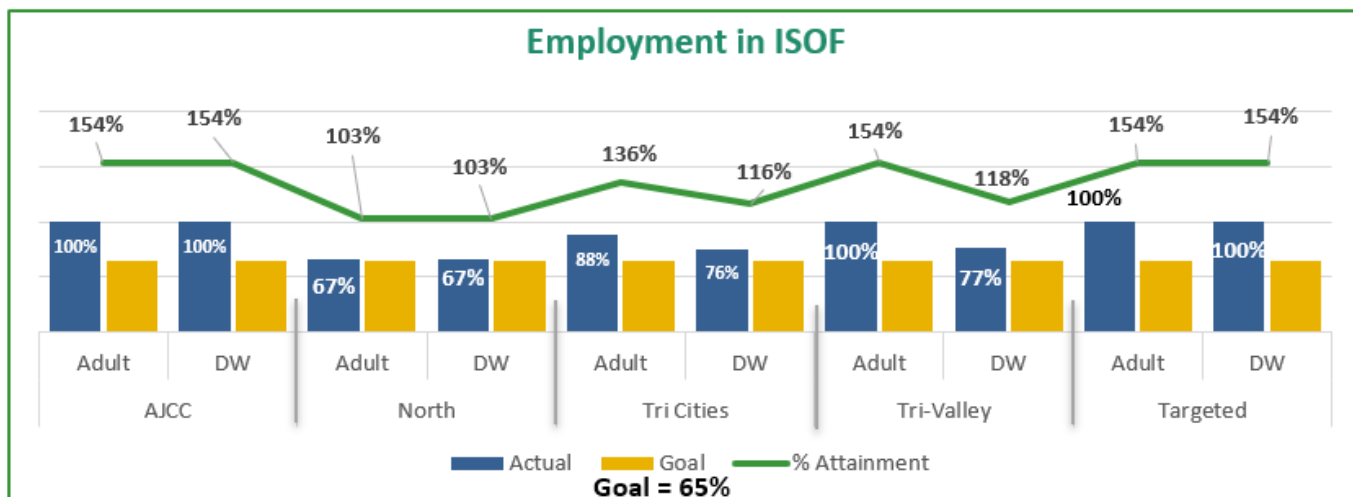
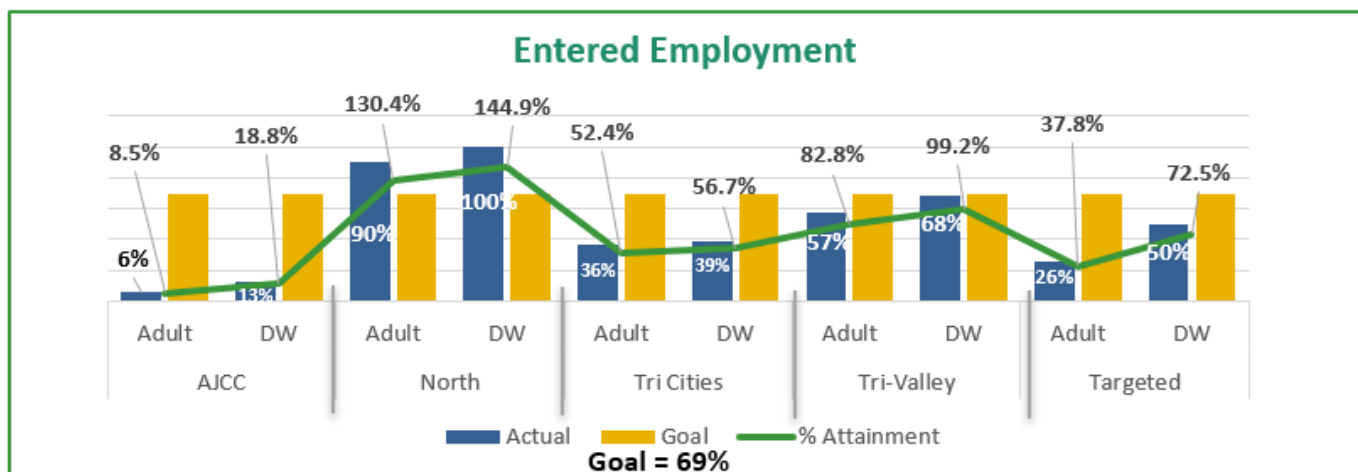
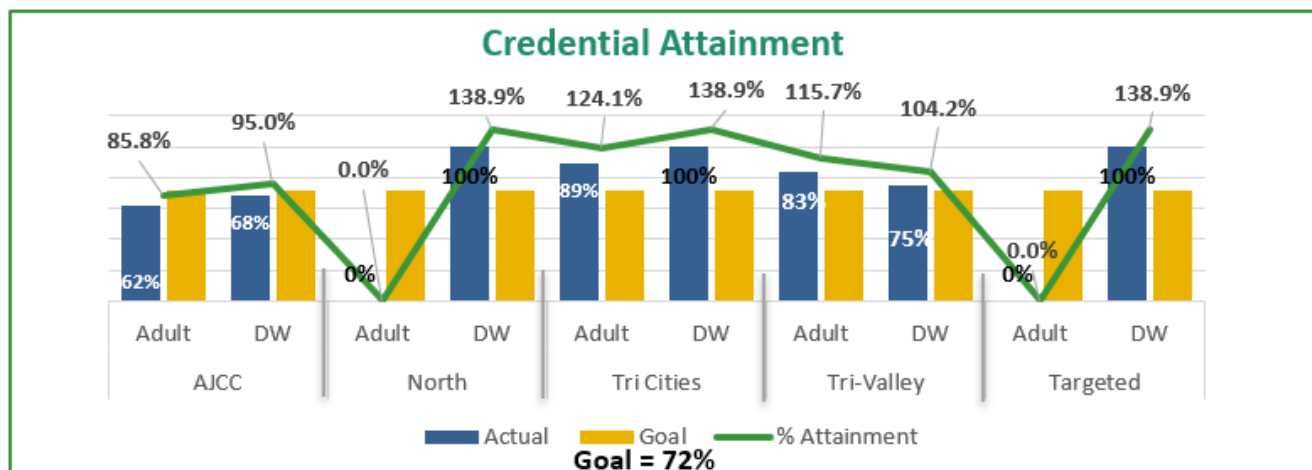
CONTRACT PERFORMANCE INDICATORS REPORT
ADULT AND DISLOCATED WORKER PROGRAMS
PROGRAM YEAR 2025/2026; QUARTER 4 (7/1/2025 – 6/30/2026)

How Much Did We Do?



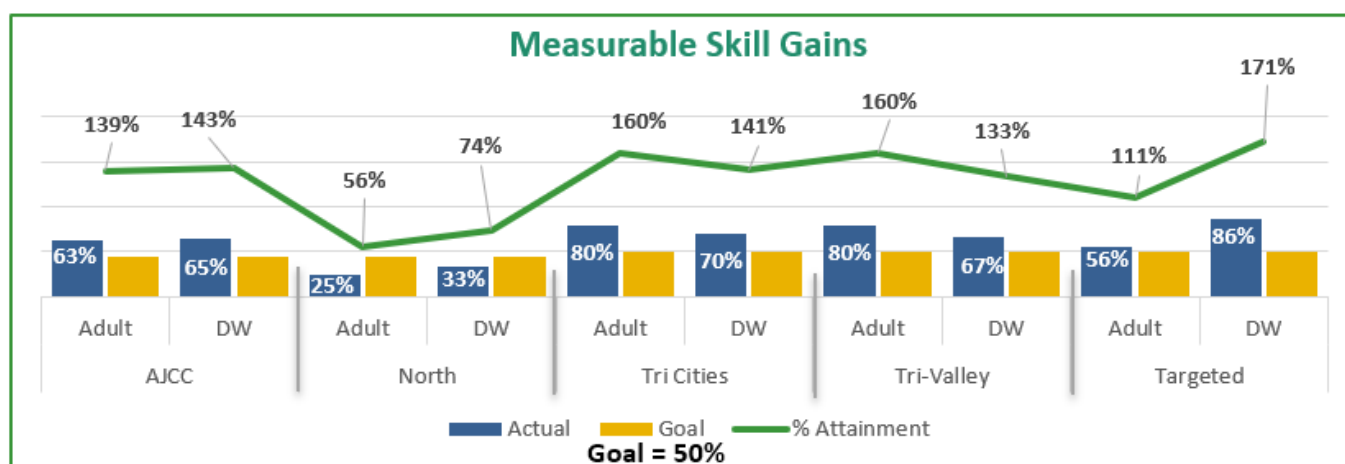
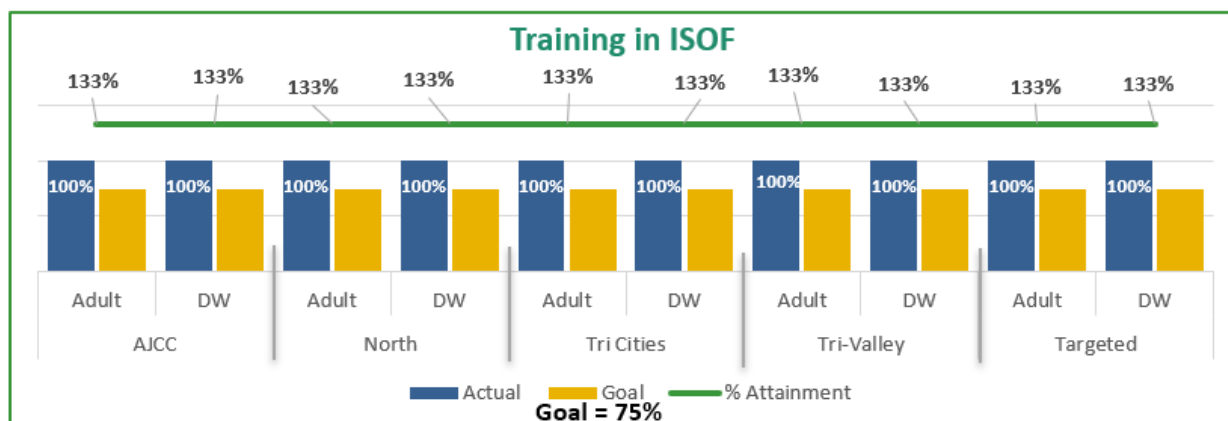
***AJCC** = Rubicon Programs/Eden
North = Lao Family/North Cities
Tri = Ohlone / Tri-Cities
Tri-Valley = Chabot/Las Positas
Targeted = International Rescue Committee (IRC)
 English Language Learners
 Refugees/Asylees*

Is Anyone Better Off?



*ISOF = The Board's Industry Sector and Occupational Framework – Identifying industry sectors and occupations that are projected to grow, offer livable wages, or are considered quality jobs with high road employers.

How Well Did We Do?



AGGREGATE OF ALL CAREER SERVICE PROVIDERS (WIOA Title I Adult & Dislocated Worker)

PY 2025/2026; 4TH QUARTER - JULY 01, 2025 THROUGH JUNE 30, 2026

PERFORMANCE MEASURES	FUND SOURCE:			DISLOCATED WORKER		
	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF CARRY-IN ENROLLMENTS	0	0	100.0%	0	0	100.0%
# OF NEW ENROLLMENTS	240	184	130.4%	201	189	106.3%
TOTAL ENROLLMENTS	240	184	130.4%	201	189	106.3%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$373,985	\$392,640	95.2%	\$508,118	\$550,800	92.3%
# OJT ENROLLMENTS (Ad & DW) ^②	24	19	126.3%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%			
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	60.7%	50.0%	121.3%	64.1%	50.0%	128.2%
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	43.1%	69.0%	62.4%	54.1%	69.0%	78.4%
# OF JOB PLACEMENTS WITHIN ISOF*	91.0%	65.0%	140.0%	83.8%	65.0%	129.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	46.9%	72.0%	65.1%	88.7%	72.0%	123.2%

The data contained on this three-page attachment represents the contract performance attainments of the Adult and Dislocated Worker Career Service Providers through the 4th quarter

of PY 2025/2026 (7/1/25 – 6/30/26). ACWDB funds 5 different career service providers throughout the Local Workforce Development Area (Alameda County outside the City of Oakland). Please review the narrative on the attached item for a description of achievements represented within this report.

ITEM VII.D. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS

PROGRAM YEAR (PY) 2025/2026; QUARTER 4 **(JULY 1, 2025 THROUGH JUNE 30, 2026)**

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports offer a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Youth contract performance goals are written in each of the service provider contracts and include measures in the following categories:

- Number of Enrollments
- Percentage of participants who engage in:
 - Work Based Learning Opportunities
 - Core Skills / Leadership Opportunities
 - Training that leads to Industry-Recognized Credentials
- Outcomes:
 - Youth Placement Rate (placed into employment, advanced training, post-secondary education, or the military)
 - Credential Rate
 - Measurable Skill Gains

ANALYSIS OF REPORTS:

Four of the five Youth Service Providers have either met or exceeded enrollment goals for PY 2025/2026. The North Cities provider, International Rescue Committee (IRC) has attained 80.6% of their enrollment goal.

All three of the Out-of-School Youth Service Providers, (La Familia, IRC, and Ohlone) have exceeded their goal to engage participants in occupational skills training leading to credentials.

One In-School Youth provider (Eden ROP), and one Out-of-School Youth provider (Ohlone College) have exceeded their goals for Youth Placements. Youth Placements are recorded when participants are placed into employment, education, training, or the military.

For the performance measure capturing the percentage of Work Experience activities within ACWDB's Industry Sector and Occupational Framework (ISOF), the goal is 50%. IRC neglected to include the industry sector within their Work Experience activities which resulted in them achieving 0% attainment on that measure. Staff have informed program staff of their data entry oversight and corrections will be implemented ensuring improved performance in the future.

Please review the attachment for further information about Youth Service Provider contract performance attainments.

If you have questions regarding these reports, please contact Michele G. Garcia, MIS Administrator. Michele may be reached by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

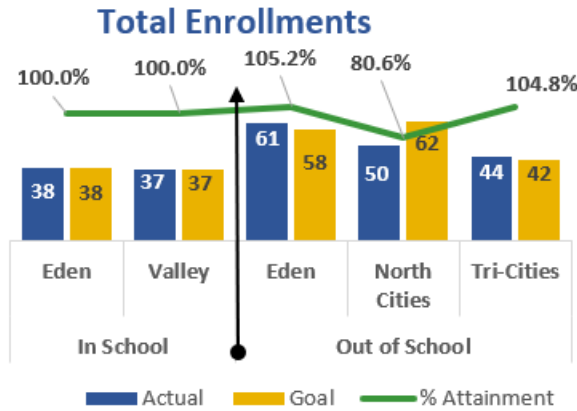
ATTACHMENT:

VII.D.1. – REPORTS Youth CPIR PY25-26 Q4 (2 pages)

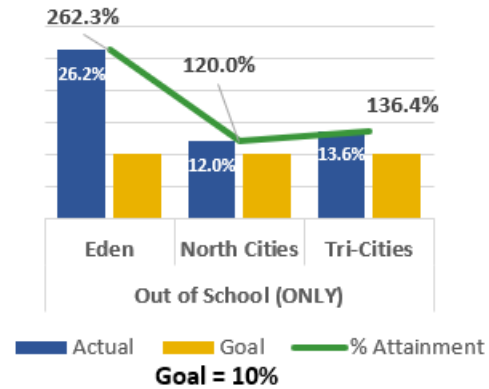
YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS

PY 2025/2026 4TH QUARTER (7/1/2025 – 6/30/2026)

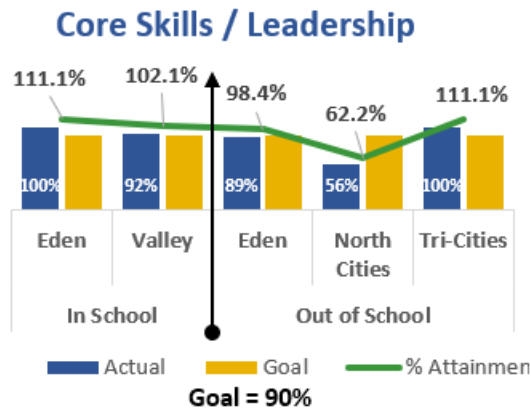
How Much Did We Do?



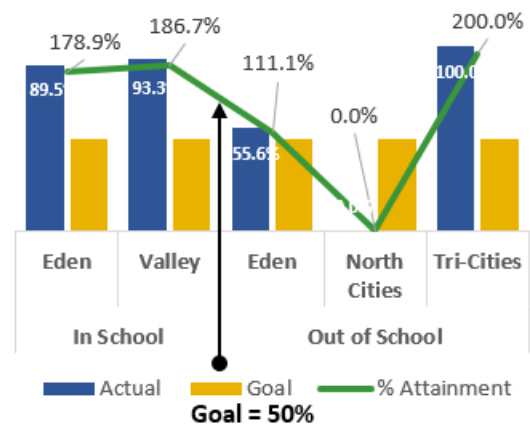
Training Leading to Credential



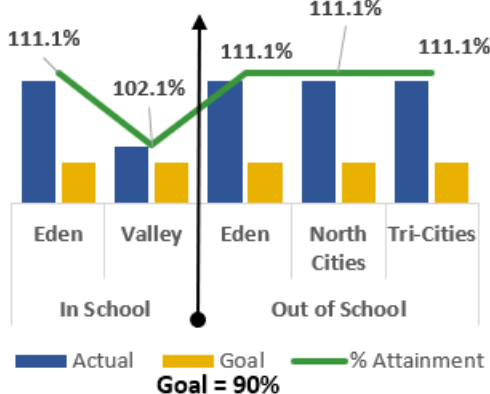
How Well Did We Do?



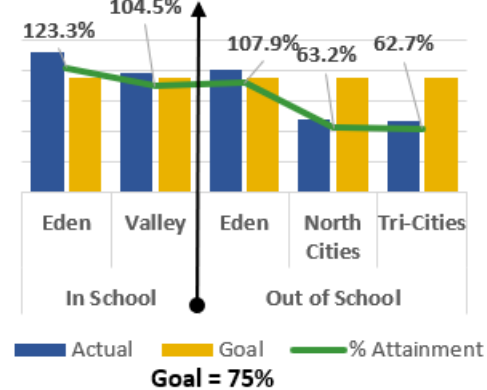
Work Experience in ISOF

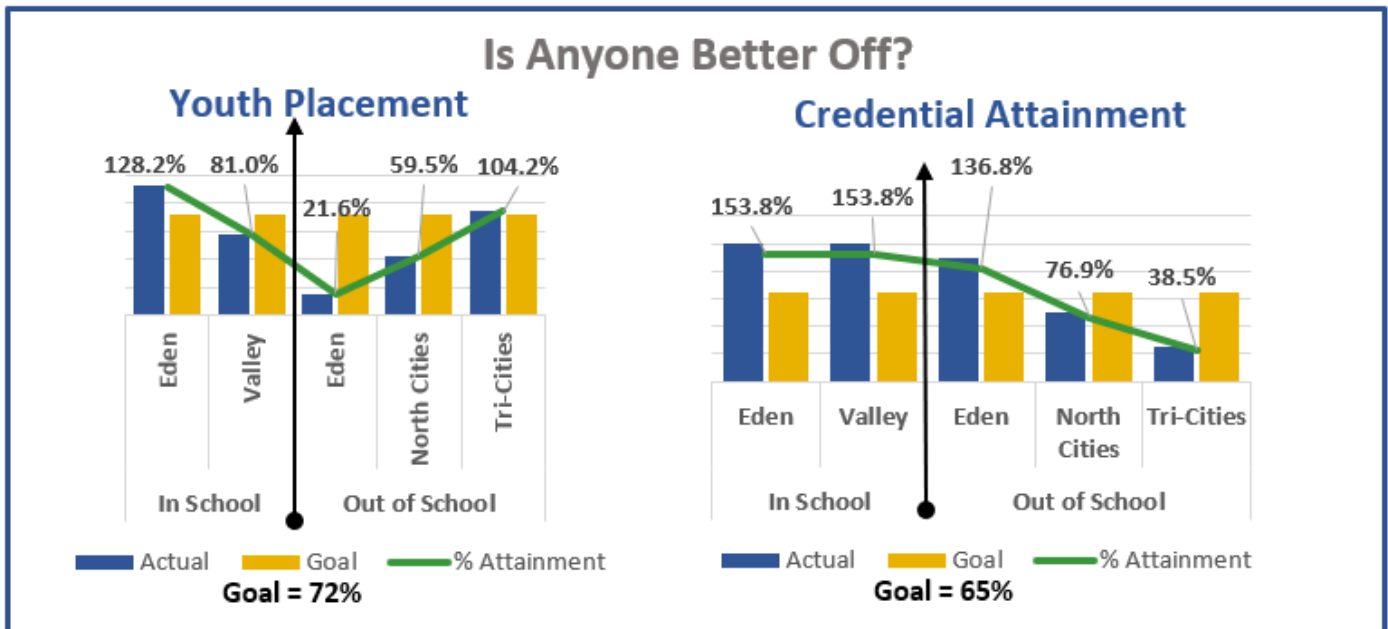


Work Based Learning



Measurable Skill Gains





AGGREGATE OF ALL ACWDB YOUTH PROVIDERS
PY 2025/2026; QUARTER 4 - JULY 01, 2025 THROUGH JUNE 30, 2026

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF CARRY-IN ENROLLMENTS	N/A	N/A	N/A	N/A	N/A	N/A
# OF NEW ENROLLMENTS	75	75	100.0%	155	162	95.7%
TOTAL ENROLLMENTS	75	75	100.0%	155	162	95.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	N/A	N/A	N/A	17.3%	10.0%	172.9%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	95.9%	90.0%	106.6%	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	95.9%	90.0%	106.6%	81.5%	90.0%	90.6%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	85.4%	75.0%	113.9%	58.5%	75.0%	77.9%
WORK EXPERIENCE WITHIN ACWDB'S ISOF	46.3%	50.0%	92.5%	42.8%	50.0%	85.5%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ① (of closed cases)	75.3%	72.0%	104.6%	44.5%	72.0%	61.8%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	100.0%	65.0%	153.8%	84.0%	65.0%	129.3%

This 2-page attachment to the Youth Contract Performance Indicators Report item represents performance attainments achieved by the Board's Youth Service Providers for program year 2025/2026 (7/1/2025 – 6/30/2026). Please review the attached narrative item for a description of the achievements reflected in these charts.

ITEM VII.E. - REPORTS

RAPID RESPONSE REPORT FOR JULY 1, 2025, THROUGH JUNE 30, 2026

BACKGROUND:

The California Worker Adjustment Retraining Notification (WARN/ layoff notice) protects employees, their families, and communities by requiring businesses with 75 employees or more to give a 60-day notice to the affected employees and both state and local representatives prior to a closing plant or mass layoff. In program year (PY) 2025/2026, the Alameda County Workforce Development Board's (ACWDB) Rapid Response team held 52 layoff/closure events and served 3,060 workers by sharing information and critical resources to help impacted workers navigate post-layoff.

The Rapid Response Coordinator (RRC) is responsible for responding to layoff notices, providing transition services, and supporting the company and employees. The information below highlights and the attached Rapid Response Report covers the period that spans from July 1, 2025, through June 30, 2026, which includes company closures, mass layoffs, and furloughs. Please refer to Attachment VII.E.1. for specific employer data.

The RRC receives the layoff notice and other information and initiates contact with employers for onsite planning and activities for Dislocated Workers. The RRC, along with various partners provide subject matter expertise through the California Employment Development Department, Department of Labor, Covered California, America's Job Center of California staff, and others as necessary for planning and implementing Rapid Response Orientations.

The RRC prepares individual packets to distribute at orientation and delivers presentations to groups of workers and employers about the benefits and services available. The RRC develops and implements a strategy to transition laid off workers from rapid response activities to the Career Center system to direct impacted workers to a Services Provider and monitors participation in all activities to ensure appropriate and meaningful activities and programs are being implemented. Lastly the RRC seeks rapid re-employment opportunities with employers, on behalf of the affected workers.

Company Closure

The Primary School, permanently closed its doors at its San Leandro location. The layoff will affect 25 workers and began on June 30, 2026. The closure of The Primary School is not an isolated incident but part of a broader pattern of scaling back by the Chan Zuckerberg Initiative in the education sector. This follows a previous reduction of 70 jobs in Redwood City, signaling a shift in the organization's strategic focus. The Rapid Response team held an onsite orientation. There was a total of 25 workers who attended.

Confluent Medical Technologies, Inc. permanently closed doors to its Dublin and Livermore locations. The layoff affected 60 workers that began on May 1, 2026. Confluent specializes in expert design and development of large-scale manufacturing specializing in interventional catheter-based devices and implants. The company decided to accelerate the process to profitability. There was a total of 30 workers who attended.

Oncore Manufacturing permanently closed its doors to its Fremont location. The layoff affected 81 workers that began on April 30. Oncore is a company that has been around since the 1800s, built on printing everything from phone books to glossy magazines. The Rapid Response team held an onsite orientation. There was a total of 68 workers who attended.

Open Rapid Response Orientations

Beginning in May 2023, the RRC has facilitated Open Rapid Response Orientation (Open Orientation) sessions that are not layoff notice specific. Open orientations assist Unemployment Insurance recipients with resources to capture the attention of potential Dislocated Worker participants using the state's CalJOBS system. Board staff generates a list of individuals who recently applied for unemployment insurance benefits and have registered in the CalJOBS system.

These individuals, who may have been recently laid off, but not offered an opportunity to learn about transitional support services, are then targeted with an email blast advertising a virtual Open Orientation. Their companies were either not required to file a layoff notice, the businesses were required to comply, and/or if the business relied on its own outplacement services.

In the last program year (PY 2025/2026), 60 attended an Open Orientation session, and in the current program year (PY 2026/2027), through the end of the second quarter, 88 attended an Open Orientation session. The participants are referred to ACWDB's service providers based on their city of residence. Individual referrals and program enrollments will not be reflected in the Rapid Response Report since their employers were either not mandated to report the layoffs or they had engaged private, for-profit job placement organizations for assistance.

For further information, please reach out to Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VII.E.1. - Board Layoff and Closure 7/1/2025- 6/30/2026

ACWDB Rapid Response Monthly Report

Attachment VII.E.1.
Page 1 of 11

July 1, 2025 – July 31, 2026

WARN						
The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Please contact ACWDB with any specific questions.						
New entries received within the specified timeframe have been bolded for your convenience						
All employers and workers impacted: July 1, 2025 - July 31, 2026						
EDEN RAPID RESPONSE		Total Employers	16	Total Workers	726	
NORTH CITIES RAPID RESPONSE		Total Employers	8	Total Workers	332	
TRI-CITIES RAPID RESPONSE		Total Employers	17	Total Workers	1,395	
TRI-VALLEY RAPID RESPONSE		Total Employers	15	Total Workers	864	
		TOTAL	56	TOTAL	3,317	
Region	Employer	Location	Industry	Closure/Layoff/ Temporary	Layoff Date	Affected Workers
Eden	Davis Street Community Center	San Leandro	Social Services	Closure	7/1/2025	8
Eden	Unitek Learning Education Group Corp.	Hayward	Educational Services	Layoff	7/3/2025	2
Eden	Republic National Distributing Company	Hayward	Wholesale Trade	Closure	9/2/2025	104
Eden	Kaiser Permanente	San Leandro	Healthcare	Layoff	9/17/2025	40
Eden	Downtown Streets, Inc.	Hayward	Social Assistance	Closure	10/31/2025	5
Eden	21st Amendment Brewery Cafe	San leandro	Food Services	Closure	11/4/2025	58
Eden	Safeway Inc.	Hayward	Retail	Closure	2/2/2026	76
Eden	Alameda Health System - Fairmont Rehabilitation and Wellness	San Leandro	Healthcare	Layoff	3/9/2026	44
Eden	Alameda Health System - John George Hospital	San Leandro	Healthcare	Layoff	3/9/2026	16
Eden	Alameda Health System - San Leandro Hospital	San Leandro	Healthcare	Layoff	3/9/2026	22

ACWDB Rapid Response Monthly Report July 1, 2025 – July 31, 2026

Region	Employer	Location	Industry	Closure/Layoff/ Temporary	Layoff Date	Affected Workers
Eden	Yanfeng International Automotive Technology US I LLC	Hayward	Technology	Layoff	4/13/2026	27
Eden	VCA Bay Area Veterinary Specialists & Emergency Hospital	San Leandro	Healthcare	Closure	4/25/2026	91
Eden	Yanfeng International Automotive Technology US I LLC	Hayward	Technology	Layoff	5/11/2026	16
Eden	AMERI-KLEEN, dba Sanitation Specialists	San Leandro	Food Services	Closure	5/22/2026	21
Eden	The Primary School	San Leandro	Educational Services	Closure	6/12/2026	147
Eden	Yanfeng International Automotive Technology	Hayward	Technology	Closure	6/22/2026	17
Eden	The Primary School	San Leandro	Educational Services	Closure	6/30/2026	25
Eden	Kidango, Inc. - Peixoto Center	Hayward	Child Day Care Services	Layoff	7/1/2026	6
Eden	Kidango, Inc. - Skyway Office	San Leandro	Child Day Care Services	Layoff	7/1/2026	1
North Cities	Pivot Bio, Inc.	Berkeley	Scientific Telechnical Services	Closure	7/21/2025	62
North Cities	Exelixis, Inc.	Alameda	Manufacturing	Layoff	8/29/2025	74
North Cities	Exelixis, Inc.	Alameda	Manufacturing	Layoff	10/27/2025	71
North Cities	Twelve Benefit Corporation	Alameda	Manufacturing	Layoff	10/29/2025	24
North Cities	Twelve Benefit Corporation	Berkeley	Manufacturing	Layoff	10/29/2025	52

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July 1, 2025 – July 31, 2026

Region	Employer	Location	Industry	Closure/Layoff/ Temporary	Layoff Date	Affected Workers
North Cities	Downtown Streets, Inc.	Berkeley	Social Assistance	Closure	10/31/2025	4
North Cities	Alameda Health System - Alameda Hospital	Alameda	Healthcare	Layoff	3/9/2026	9
North Cities	Alameda Health System - Park Bridge	Alameda	Healthcare	Layoff	3/9/2026	3
North Cities	The Gambrinus Company (Trumer Brewery and Taproom)	Berkeley	Food Services	Layoff	5/29/2026	6
North Cities	Trumer Brewery, Comeback Brewing II dba Trumer Brewery	Berkeley	Food Services	Closure	5/29/2026	27
Tri-Cities	Unitek Learning Education Group Corp.	Fremont	Educational Services	Layoff	7/3/2025	6
Tri-Cities	Gee Heavy Machinery	Fremont	Construction	Layoff	7/21/2025	7
Tri-Cities	Kaiser Permanente	Pleasanton	Healthcare	Layoff	8/4/2025	8
Tri-Cities	Kaiser Permanente	Pleasanton	Healthcare	Layoff	8/25/2025	3
Tri-Cities	Jabil Inc.	Fremont	Manufacturing	Closure	8/31/2025	145
Tri-Cities	Republic National Distributing Company	Pleasanton	Wholesale Trade	Closure	9/2/2025	226
Tri-Cities	Kaiser Permanente	Pleasanton	Healthcare	Layoff	9/8/2025	14
Tri-Cities	Gatan, Inc.	Pleasanton	Manufacturing	Closure	9/15/2025	96
Tri-Cities	Kaiser Permanente	Pleasanton	Healthcare	Layoff	9/15/2025	5

ACWDB Rapid Response Monthly Report July 1, 2025 – July 31, 2026

Region	Employer	Location	Industry	Closure/Layoff/ Temporary	Layoff Date	Affected Workers
Tri-Cities	Kaiser Permanente	Pleasanton	Healthcare	Layoff	9/17/2025	43
Tri-Cities	CooperVision, Inc.	Pleasanton	Manufacturing	Closure	10/31/2025	6
Tri-Cities	Agile Physical Therapy	Fremont	Healthcare	Layoff	11/14/2025	24
Tri-Cities	Celestica Precision Machining Ltd	Fremont	Technology	Closure	12/19/2025	72
Tri-Cities	Mercury Systems, Inc.	Fremont	Technology	Closure	3/31/2026	18
Tri-Cities	RR Donnelley	Newark	Commercial Printing	Closure	3/31/2026	70
Tri-Cities	Lucid USA, Inc.	Newark	Manufacturing	Layoff	4/21/2026	319
Tri-Cities	Supernal, LLC	Fremont	Manufacturing	Layoff	4/28/2026	48
Tri-Cities	Montessori West, Inc.	Fremont	Educational Services	Closure	6/12/2026	35
Tri-Cities	Kidango, Inc. - Skyway Office	Fremont	Child Day Care Services	Layoff	7/1/2026	59
Tri-Cities	Canteen Vending Services	Fremont	Retail	Layoff	7/19/2026	110
Tri-Cities	Meta Platforms, Inc.	Fremont	Technology	Layoff	7/22/2026	81
Tri-Valley	Primo Brands	Livermore	Manufacturing	Closure	7/1/2025	11
Tri-Valley	10x Genomics, Inc. (5500)	Pleasanton	Biotechnology	Layoff	7/7/2025	3

ACWDB Rapid Response Monthly Report

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July 1, 2025 – July 31, 2026

Region	Employer	Location	Industry	Closure/Layoff/ Temporary	Layoff Date	Affected Workers
Tri-Valley	10x Genomics, Inc. (6210)	Pleasanton	Biotechnology	Layoff	7/7/2025	2
Tri-Valley	10x Genomics, Inc. (6230)	Pleasanton	Biotechnology	Layoff	7/7/2025	88
Tri-Valley	Kaiser Permanente	Pleasanton	Healthcare	Layoff	7/7/2025	2
Tri-Valley	Kaiser Permanente	Pleasanton	Healthcare	Layoff	7/14/2025	2
Tri-Valley	Kaiser Permanente	Pleasanton	Healthcare	Layoff	7/21/2025	3
Tri-Valley	Kaiser Permanente	Pleasanton	Healthcare	Layoff	7/28/2025	4
Tri-Valley	Kaiser Permanente	Pleasanton	Healthcare	Layoff	10/10/2025	3
Tri-Valley	Oracle America, Inc.	Pleasanton	Technology	Layoff	10/13/2025	45
Tri-Valley	Oracle America, Inc.	Pleasanton	Technology	Layoff	11/3/2025	36
Tri-Valley	Oracle America, Inc.	Pleasanton	Technology	Layoff	11/5/2025	1
Tri-Valley	Agile Physical Therapy	Dublin	Healthcare	Layoff	11/14/2025	7
Tri-Valley	Zimeno, Inc. dba Monarch Tractor	Livermore	Manufacturing	Layoff	11/19/2025	102
Tri-Valley	Monroe Operations, LLC dba Newport Academy	Pleasanton	Healthcare	Closure	12/1/2025	28
Tri-Valley	Walmart	Pleasanton	Retail	Closure	12/12/2025	87

ACWDB Rapid Response Monthly Report July 1, 2025 – July 31, 2026

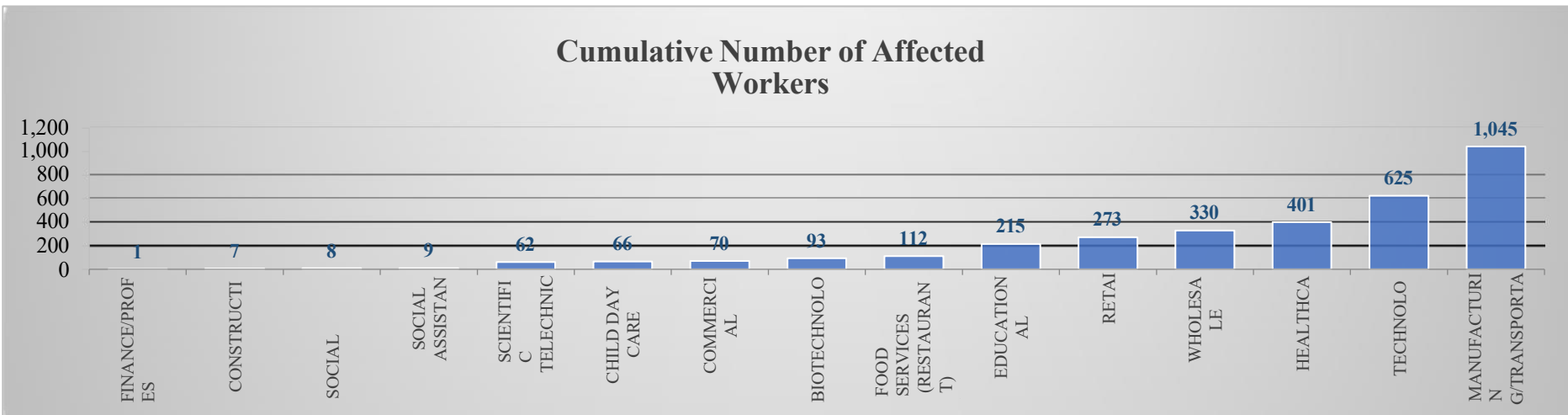
Region	Employer	Location	Industry	Closure/Layoff/ Temporary	Layoff Date	Affected Workers
Tri-Valley	Kinetics Equipment Solutions Group	Livermore	Manufacturing	Layoff	12/26/2025	23
Tri-Valley	DHL Supply Chain	Livermore	Transportation	Layoff	3/20/2026	74
Tri-Valley	Workday, Inc	Pleasanton	Technology	Layoff	4/6/2026	154
Tri-Valley	Heritage Bank of Commerce	Livermore	Finance	Layoff	4/17/2026	1
Tri-Valley	Monroe Operations, LLC dba Newport Healthcare	Pleasanton	Healthcare	Closure	4/24/2026	30
Tri-Valley	Oracle America, Inc.	Pleasanton	Technology	Layoff	6/1/2026	158

ACWDB Rapid Response Monthly Report

July 1, 2025 – July 31, 2026

All employers and workers impacted: July 1, 2025 – July 31, 2026

Industry	Affected Workers
Finance/Professional Services	1
Construction	7
Social Services	8
Social Assistance	9
Scientific Teletechnical Services	62
Child Day Care Services	66
Commercial Printing	70
Biotechnology	93
Food Services (Restaurant) /Hospitality/Entertainment	112
Educational Services	215
Retail	273
Wholesale Trade	330
Healthcare	401
Technology	625
Manufacturing/Transportation/Warehouse	1,045
Grand Total	3,317

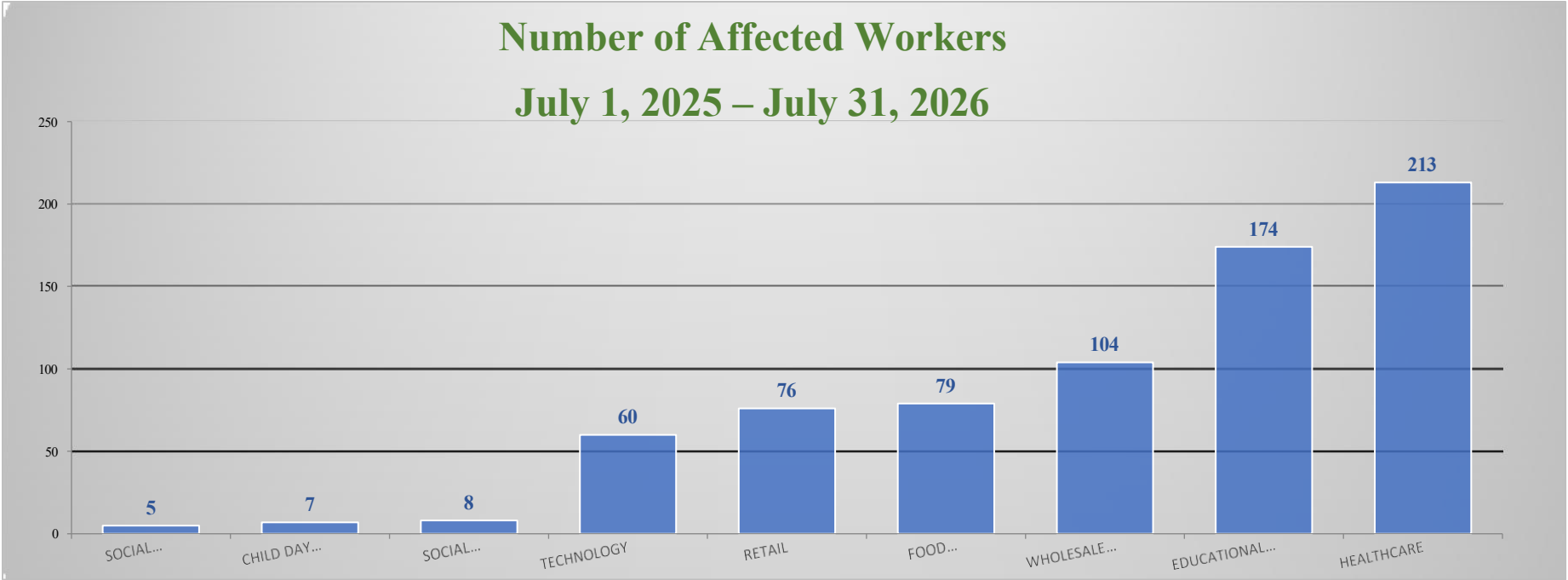


ACWDB Rapid Response Monthly
Report
July 1, 2025 – July 31, 2026

EDEN RAPID RESPONSE

Industry	Affected Workers
Social Assistance	5
Child Day Care Services	7
Social Services	8
Technology	60
Retail	76
Food Services (Restaurant) /Hospitality/Entertainment	79
Wholesale Trade	104
Educational Services	174
Healthcare	213
Grand Total	726

Number of Affected Workers
July 1, 2025 – July 31, 2026

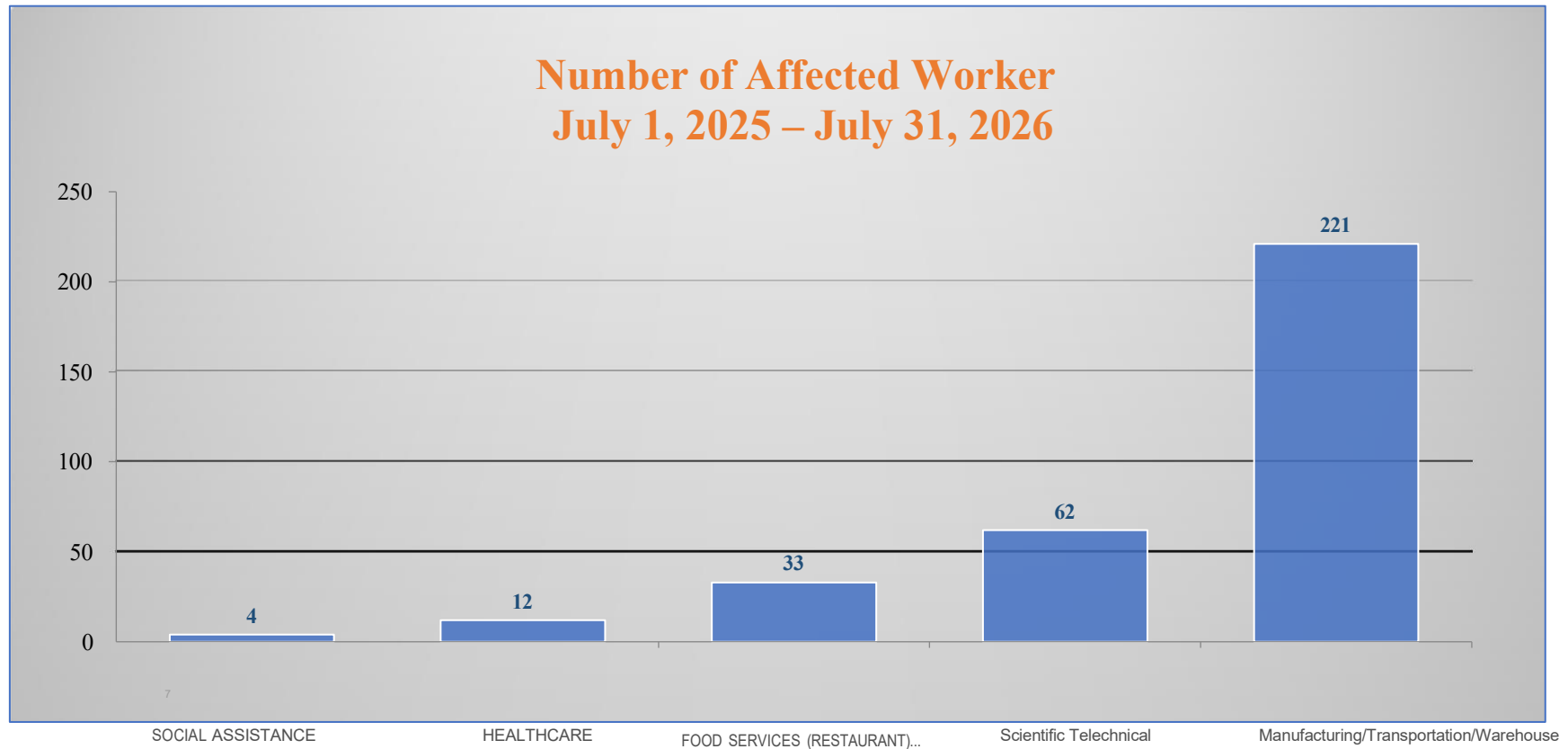


ACWDB Rapid Response Monthly Report

July 1, 2025 – July 31, 2026

NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Social Assistance	4
Healthcare	12
Food Services (Restaurant) /Hospitality/Entertainment	33
Scientific Teletechnical Services	62
Manufacturing/Transportation/Warehouse	221
Grand Total	332

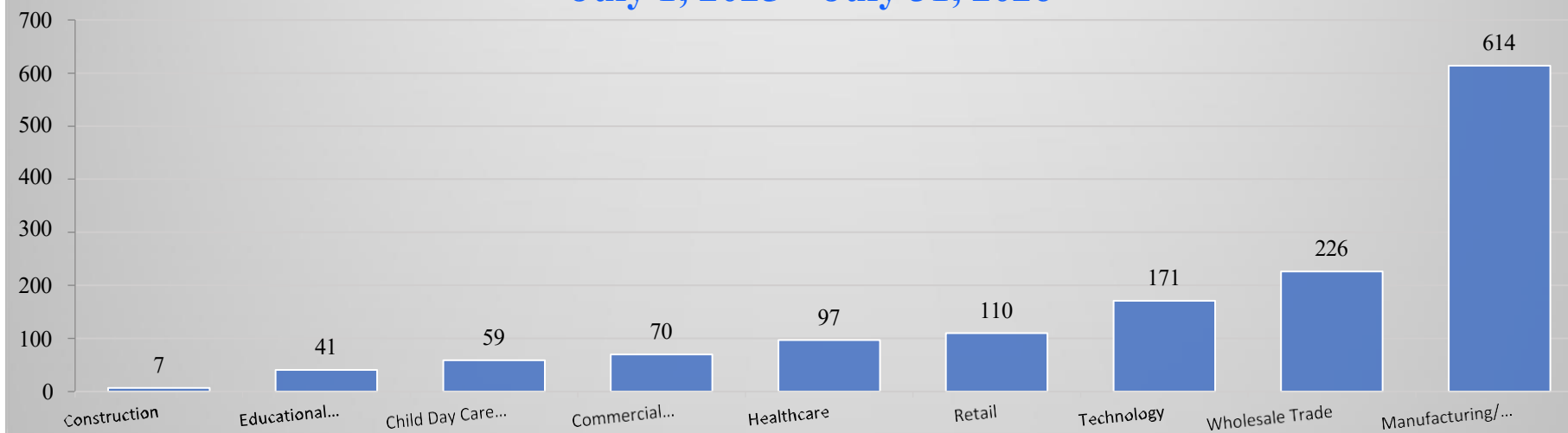


ACWDB Rapid Response Monthly Report July 1, 2025 – July 31, 2026

TRI - CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	7
Educational Services	41
Child Day Care Services	59
Commercial Printing	70
Healthcare	97
Retail	110
Technology	171
Wholesale Trade	226
Manufacturing/Transportation/Warehouse	614
Grand Total	1,395

Number of Affected Workers July 1, 2025 – July 31, 2026

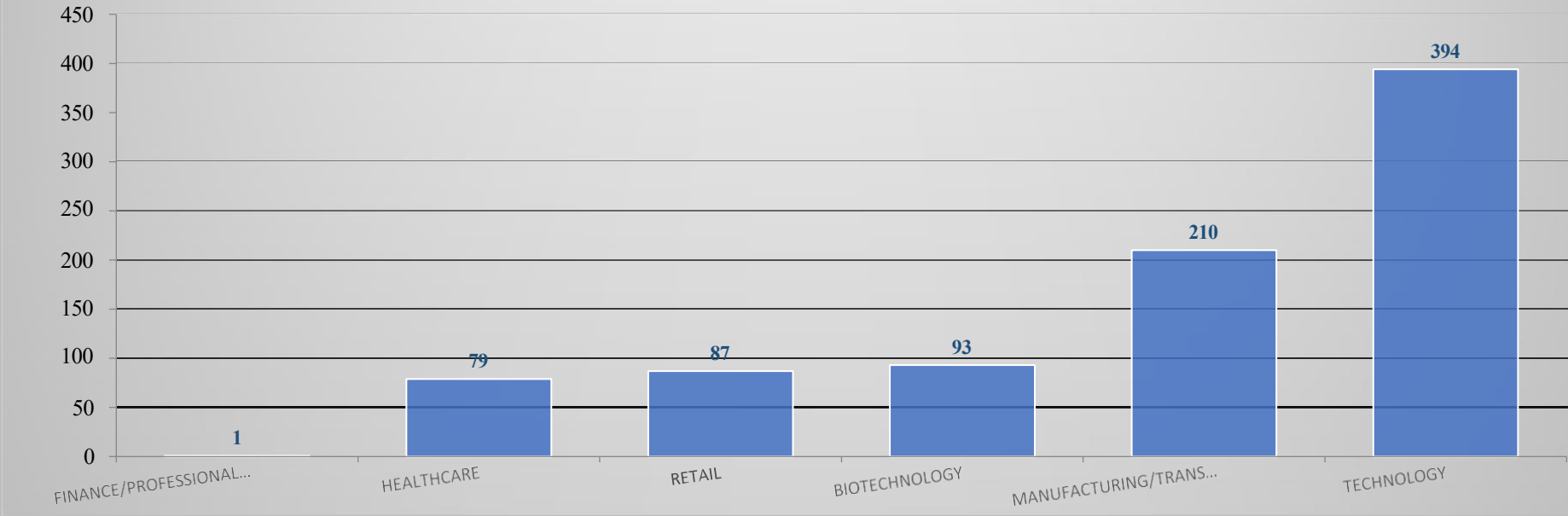


ACWDB Rapid Response Monthly Report
July 1, 2025 – July 31, 2026

TRI - VALLEY RAPID RESPONSE

Industry	Affected Workers
Finance/Professional Services	1
Healthcare	79
Retail	87
Biotechnology	93
Manufacturing/Transportation/Warehouse	210
Technology	394
Grand Total	864

Number of Affected Workers
July 1, 2025 – July 31, 2026



ITEM VIII.F. – REPORTS

BUSINESS SERVICES UNIT REPORT FOR JANUARY 1, 2026 – JUNE 30, 2026

BACKGROUND:

The Business Services Unit (BSU) provides an update about business services and relationships built to engage employers as a core aspect of the Workforce Innovation and Opportunity Act program. This report includes an overview of services provided from January 1, 2026 – June 30, 2026, to employers by the BSU, which consists of engaging the business community and leveraging relationships with Career Service Providers.

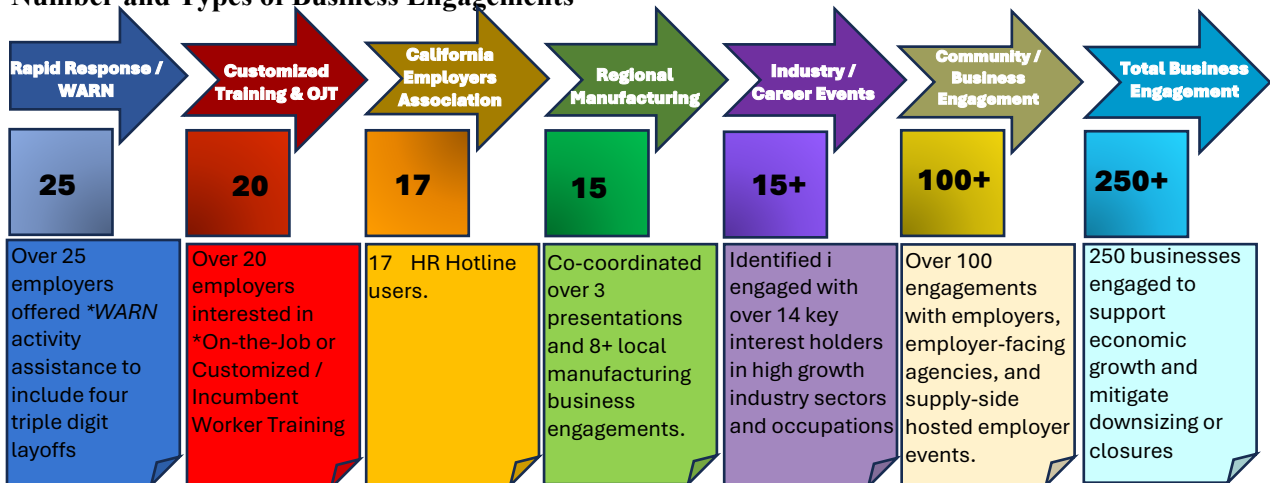
The BSU works within the Business Engagement Model (BEM) and Business Engagement Plan (BEP) to support economic growth, resiliency, inclusivity, and talent development with the goal of serving local area business customers and forging connections between job seekers, employers, and other system interest-holders. BSU objectives are achieved by helping employers access reimbursement training programs (i.e., On-the-Job Training (OJT) and Customized / Incumbent Worker Training (C/IWT)), obtain hiring and recruitment assistance, navigate the process of downsizing and/or closing, find and locate new business resources, and bridge opportunities for apprenticeship development.

BUSINESS ENGAGEMENT PLAN UPDATE:

Employer engagement activity has remained steady during the last two quarters, keeping pace with the BEP goals. The BSU continues to make progress toward strengthening employer partnerships, expanding work-based learning opportunities, and advancing regional workforce priorities.

The illustration below reflects a high-level overview of the various types of business engagements and number of employers engaged during the specified timeframe:

Number and Types of Business Engagements



ADA Caption:

High-contrast seven-column table showing employer engagement activity across Rapid Response/WARN, Customized Training/OJT, California Employers Association, Regional Manufacturing, Industry and Career Events, Community Business Engagement, and Total Business Activity. Columns use distinct colors, include clear text with no merged cells, and present headers, numeric counts, and short achievement statements in accessible Aptos Black font. Definitions: WARN = Worker Adjustment and Retraining Notification; OJT = On-the-Job Training.

Projected Achievements Met

During the January–June 2026 reporting period (Quarters 3 and 4), the BEP was used as a guide to advance employer-focused strategies, refine outreach tools, and strengthen regional collaboration through data-informed decision-making. These quarters emphasized enhanced outreach effectiveness, deeper insight-gathering, and expanded employer engagement aligned with Alameda County Workforce Development Board (ACWDB) priorities.

Quarter three (January–March) accomplishments included:

- Updated employer outreach strategies, materials, and tools, including exploring newsletter outreach options and storytelling campaign alignment;
- Assessed Worker Adjustment and Retraining Notification (WARN) activity to gauge feasibility of applying for additional assistance funding from the state to assist Dislocated Workers;
- Continued strengthening regional partnerships through targeted presentations and participation in community engagement events;
- Maintained the 20% increase in employer engagement activity achieved in the last two quarters while continuing to expand employer outreach.

Quarter four (April – June) developed business insights for partner and strategy development by the following:

- Conducted targeted employer outreach to assess talent development and recruitment needs;
- Continued to improve and update the employer hiring survey for future re-launch;
- Engaged employers to align actionable insights into business talent and acquisition needs;
- Facilitated a high-impact employer roundtable on apprenticeship pathways.

Together, these accomplishments strengthen employer engagement, deepen regional collaboration, and enhance data-informed outreach that position the BEP for continued progress.

BUSINESS SERVICES ACTIVITIES:

Described below are the various types of employer engagements and number of employers engaged during the specified timeframe, along with highlights of BEP activity achievements.

Businesses Served:

Engagement can take on several forms including, but not limited to, attendance and participation in: job fairs, hiring events, employer spotlights, sector symposia, industry events, career panels, surveys, and employer hotline information. Through these engagements the BSU achieves a better understanding of which employers are hiring and what type of employees they hope to attract. Over 200 businesses were engaged during the first half of calendar year 2026 (January 1

– June 31), representing a steady workforce partnership effort across the service area. These businesses engagements supported economic growth and mitigated downsizing or closures.

BSU engagement continues to include coordinating onsite and virtual Rapid Response orientations, participating in career fairs, attending chamber events, meeting with economic development partners, supporting entry employer activities, and collaborating with employer-facing organizations and community agencies.

California Employers Association:

California Employers Association (CEA) continues to provide access to and on behalf of the ACWDB, a free Human Resources (HR) hotline provided to local area employers and HR Managers. Over 17 employers used the free HR Hotline, an increase of five new employers over the last reporting period. The description of issues addressed ranged from termination issues, benefits, policy questions, safety, wages, and other business operations related concerns.

One service that was provided by CEA, which was popular among employers, was the Do-It-Yourself Employee Handbook, a digital template that allows businesses to personalize their own employee handbook. Due to its popularity, a new webinar series is in progress to include an updated Do-It-Yourself Handbook, and set to launch in the second- half of the calendar year 2026.

Advanced Manufacturing Sector:

The Regional Manufacturing Careers Specialist (RMCS) engaged 15 advanced manufacturing businesses and supported the Business Services Unit in jointly coordinating presentations to multiple economic development councils, strengthening regional alignment and visibility of workforce system services.

In partnership with Career Services Providers, the RMCS coordinated talent referrals for a local drone manufacturer large-scale hiring initiative. Across four hiring events, 18 referrals were made, with 10 from Alameda County; 11 candidates interviewed and 5 secured employment through ACWDB system partners. The RMCS maintained ongoing communication with the manufacturer, prepared candidates for their multi-step skills assessment process, and collaborated with BSU staff to engage city partners in exploring opportunities for future manufacturer-hosted hiring events aimed at Workforce Innovation and Opportunity Act participants. This coordinated effort supported both immediate hiring needs and long-term workforce pipeline development within the advanced manufacturing sector.

Rapid Response / Layoff Aversion Report:

Over 25 new employers were engaged as triple-digit layoff activity continued to increase. Rapid Response efforts focused on preventing job loss where possible, and deploying strategies focused on rapidly reconnecting displaced workers with businesses experiencing immediate hiring needs. BSU staff collaborated closely with the WRMCS to strategize and expand layoff-aversion and re-employment efforts. Sharing layoff information with city economic development staff helped manufacturers become aware of newly available workers and demonstrated potential for faster

re-employment connections. Several Rapid Response events also resulted in successful transitions into new employment, supported through career navigation, benefits guidance, and resource referrals.

Open Rapid Response Orientations:

In response to the rise in layoffs and the need to support potential Dislocated Worker participants, Open Rapid Response Orientations are offered monthly. Since May 2023, the Rapid Response Coordinator has consistently facilitated these sessions to ensure accessible service delivery. Open Rapid Response Orientations provide individuals not connected to a WARN event with the same tools, resources, and employment services offered during employer-specific Rapid Response presentations coordinated by the BSU. This approach ensures equitable access to reemployment support for all displaced workers, regardless of their layoff circumstances.

Customized Training / On-the-Job Training:

Over 20 employers expressed interest in OJT and C/IWT, prompting the BSU to share information and prepare for future training contract opportunities. New York Wired, one of the Board's contracted providers, continues to offer worker upskilling support through the Metrix Online Learning platform, which offers over 7,500 virtual training courses for job seekers and businesses seeking to strengthen their workforce. Employers exploring C/IWT also indicated interest in OJT, generating new leads for work-based learning opportunities.

Recent updates to the OJT maximum reimbursement thresholds have further expanded the potential to attract new employer partners by offering higher wage reimbursement levels.

These efforts demonstrate strong system coordination, increased employer engagement, and continued alignment with BEP goals to broaden work-based learning strategies and address regional workforce skill gaps.

Industry / Career Events:

The BSU supported local hiring and inclusivity of formerly incarcerated and unhoused individuals by coordinating and participating in re-entry job fairs and resource events working in collaboration with the Re-Entry Coordinator. BSU staff also supported economic resiliency and sustainability within the local service area by attending industry events to engage employers and industry leaders in potential matches for impending dislocated workers, and to connect businesses to training and talent recruitment services.

In alignment with the Industry Sector and Occupational Framework, the BSU engaged key interest-holders across high-growth sectors and facilitated employer discussions on emerging technologies and their workforce implications. Staff also participated in community and industry events to promote workforce programs, strengthen partnerships, and expand opportunities for

employers and job seekers. These efforts broadened outreach, deepened collaboration, and supported the region's commitment to aligning talent development with evolving business needs.

Community / Business Engagement:

The BSU referred businesses to both internal and external service providers, as necessary. Examples of referral agencies included the Chambers of Commerce, California Employment Development Department's Employer Advisory Council, Small Business Development Center, local education agencies, community collaboratives (i.e. East Bay / Inter-Agency Training Council), local public economic development departments, and various employer-facing agencies.

The BSU leverages resources and convenes at both the local and regional levels to coordinate service delivery. The Rapid Response Coordinator participates in the Greater Bay Area Rapid Response Roundtable which is one of over 50 regularly attended convenings by BSU staff.

Multiple industry and career events were attended by the BSU that led to multiple new connections with key interest holders in high growth industry sectors and occupations.

Total Employer Engagement:

More than 250 employers were engaged from January 1 through June 30, 2026. During this period, businesses were referred to Career Service Providers for onsite hiring events, and the BSU promoted career fairs, employer roundtables, and workforce resources across social media to support employer needs.

For further information contact Darlene Hawkins, Business Services Manager at (510) 259-3864 or through email at dhawkins@acgov.org.

ITEM VII.G. – REPORTS

LABOR MARKET ANALYSIS

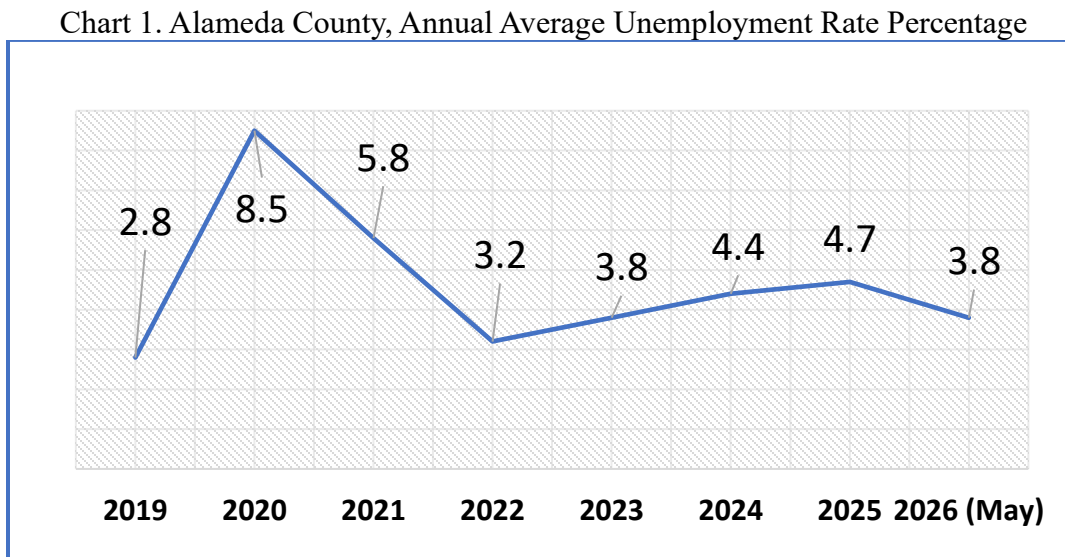
BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) staff Management Analyst produces the Labor Market Analysis, using secondary data sources. This report may be useful to ACWDB members, staff, and other interested stakeholders engaged in program planning, employer engagement tactics, and job seeker services. This report reflects the latest data from the California Employment Development Department and Lightcast (formerly Emsi Burning Glass) as of July 2026.

ANALYSIS SUMMARY:

Part I. The growth of specific industry sectors accounts for the rapid decline in unemployment from 2020 until the present in Alameda County.

Alameda County's unemployment rate has declined since the 2020 peak during COVID-19 pandemic.



Source: California Employment Development Department

Chart 1 shows that Alameda County's unemployment rate has declined since the 2020 peak of 8.5% during the COVID-19 pandemic and was 3.8% as of May 2026. Over the period of 2019-2026, the county's rate on average tracks +0.5% or more than the national rate: the national rate was 3.67% in 2019 and was 4.3% as of May 2026. The county's Labor Force participation rate was 63-65% over that same period.

Between 2020 and 2025, Healthcare, Government, Manufacturing and Hospitality jobs have increased the most in Alameda County.

Table 1. Industry Characteristics and Concentration

Industry	2025 Jobs	2025 Average Earnings Per Worker	2025 LQ (Industry Concentration)	2020-2025 % Change in Jobs
Health Care and Social Assistance	137,917	\$90,771	1.14	20.78%
Government	122,558	\$145,909	0.96	6.05%
Manufacturing	87,789	\$148,796	1.36	3.03%
Professional, Scientific, and Technical Services	82,951	\$177,611	1.37	-3.16%
Retail Trade	64,288	\$67,972	0.8	-1.48%
Accommodation and Food Services	59,718	\$43,663	0.82	24.45%
Construction	52,965	\$120,471	1.04	-2.45%

Source: Lightcast

Table 1 shows that since 2020, Healthcare, Government, Manufacturing and Hospitality jobs have increased the most in Alameda County. The “Healthcare and Social Assistance” sector had the most jobs in the County at nearly 138,000 as of 2025 with the average earnings per worker at nearly \$91,000. The sector’s 2025 LQ, which is defined as “Location Quotient” is 1.14, meaning that the sector’s concentration in Alameda County is 14% higher than comparable urban areas in the nation. From 2020 to 2025, the same period that unemployment significantly lowered in the county, this sector had a “Change in Jobs” of +21%.

Next, the “Government” sector had the second most jobs at nearly 123,000 with average earnings of \$146,000. The Location Quotient is about 1, aligning with the national average, and the sector grew 6% between 2020-2025.

Finally, the “Accommodation and Food Services” or commonly known as “Hospitality” had the most growth in jobs at nearly 25% but represents less than half of the jobs as “Healthcare and Social Assistance” and “Government” and less than half of the average salary.

Part II. Artificial Intelligence (AI) has a profound effect on the employee skills required across all sectors and exposes certain occupations to future dislocation.

AI is the fastest growing in-demand skill in job postings between May and July 2026 in Alameda County.

Table 2. Top In-Demand Skills in Alameda County

Skill	Latest 90 Days Unique Postings	Latest 90 Days Unique Postings % Change
Artificial Intelligence	6,924	50.5%
New Product Development	3,234	27.7%
Automation	4,546	23.4%
Scalability	4,782	22.8%
Continuous Improvement Process	5,463	22%
Process Improvement	4,439	19.3%
Workflow Management	8,945	18.2%
Marketing	5,812	16.8%
Accounting	3,998	16.8%
Python (Programming Language)	3,870	15.3%

Source: Lightcast

Table 2 is a ranking of job skills that are most frequently mentioned in active job postings in Alameda County over the last 90 days. Lightcast calculates this by analyzing publicly available job posting information from every available public source.

References to “Artificial Intelligence,” which includes any skills that create, utilize or implement AI tools, has increased by 50% in May, June and July when compared to postings from February, March and April. “New Product Development” and “Automation” are the second and third fastest growing in demand skills for this same period with 27.7% and 23.4% increases respectively while “Workflow Management” was the highest in demand skill, appearing in 8.945 unique job postings.

Administrative and office workers are at the highest risk of being displaced by Artificial Intelligence in the future.

Table 3. Share of Top Skills Most Exposed to AI by Occupation

MOST AI-EXPOSED		
Executive Assistant	78%	
Editor	74%	
Interpreter	74%	
Office/Admin	74%	
Proofreader	72%	
Data Entry Clerk	72%	
Court Reporter	70%	
Legal Secretary	70%	
Underwriter	70%	
Receptionist	70%	

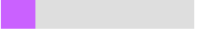
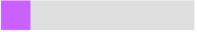
Source: Fault Lines, 2026, Lightcast.

AI can automate and augment tasks that are routine, rules-based, or language-driven. Earlier this year, Lightcast published the *Fault Lines* report utilizing research from the Harvard Business Review about the impact of AI on jobs. The report analyzed what job skills are at the highest risk of being displaced by AI in the future. Table 3 shows that administrative and office occupations have the highest share of AI-exposed skills such as writing, editing, and researching.

The report concludes that for workers to remain in these roles, they will need to develop skills and capabilities that AI cannot effectively perform at present including critical thinking, domain expertise, and the ability to guide, critique, and refine AI-generated content.

Skilled healthcare jobs are at the lowest risk of being displaced by Artificial Intelligence in the future.

Table 4. Share of Top Skills Least Exposed to AI by Occupation

LEAST AI-EXPOSED		
Nurse Anesthetist	14%	
Physician	12%	
Driller / Drill Operator	12%	
Emergency Medical Technician	10%	
Firefighter	8%	
Paramedic	8%	
Art Therapist	8%	
Cardiovascular Technician / Technologist	8%	
Respiratory Therapist	8%	
Dialysis Technician	6%	

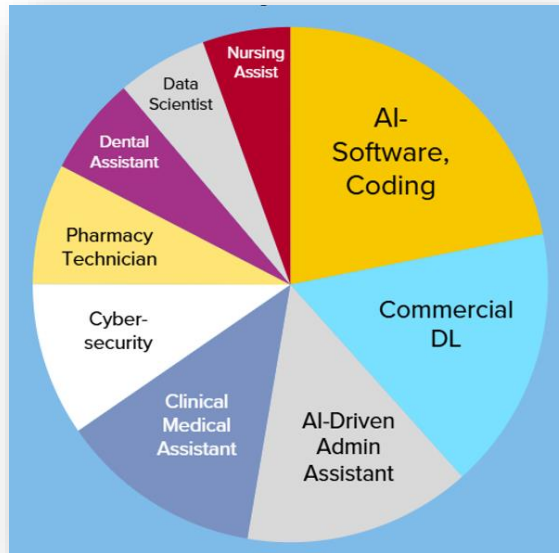
Source: Fault Lines, 2026, Lightcast.

Table 4 shows the occupations with the lowest share of AI-exposed skills. While AI can increase productivity or accuracy for these skilled healthcare and first responder occupations, AI cannot automate those functions that require significant personal and individualized human interaction. While most of the positions on this list require extensive training, entry level positions that can lead towards a career in healthcare include Emergency Medical Technician, Medical Assistant and Nursing Assistant.

Part III. ACWDB programs are investing in AI skill-building and occupations in the Healthcare and Manufacturing sectors.

Enrolled Workforce Innovation and Opportunity Act (WIOA) participants are choosing AI- and Healthcare-related training and certifications.

Chart 2. Top Training Investments by Occupation, Program Year 2025-2026



WIOA Case Managers and Job Coaches assist in developing training plans with enrolled participants. One benefit that WIOA provides is funding for training and certification from an approved list of programs. During the program year ending June 30, 2026, ACWDB invested \$1,047,844 to support 249 job seekers with occupational training. Chart 2 shows the top training categories chosen by our participants. Except for Commercial Driver's License certification, our participants chose AI or Healthcare-related training and certifications which reflect the current demand for these skills in our local economy. The Manufacturing sector is one focus of our non-WIOA grant-funded partnerships such as the High Road Marine and Water Transportation Careers Program, whose goal is to train and place 300 participants in entry-level manufacturing occupations over several cohorts. Other partnerships will train 60 participants to become Emergency Medical Technicians and 25 participants to become Medical Assistants.

NEXT STEPS

Staff will update the current Industry Sector and Occupational Framework (ISOF) to include the effects of AI and automation, current living wage rates and future growth sectors while revisiting the growth of the seven (7) priority sectors currently associated with the ISOF.

For more information contact Carl Pascual, Management Analyst at (510) 259-3837 or by email at carl.pascual@acgov.org.

ITEM VII.H. – REPORTS

METRIX ONLINE LEARNING

USAGE REPORT

PY 2025/2026 (JULY 1, 2025 THROUGH JUNE 30, 2026)

BACKGROUND:

Since approximately 2014, the Alameda County Workforce Development Board (ACWDB) has contracted for online learning resources through the Metrix Online Learning platform. Contracted service providers assign time-limited user licenses to their Workforce Innovation and Opportunity Act (WIOA)-enrolled participants who may then engage in self-paced online learning opportunities in thousands of different career areas.

The Metrix Online Learning (Metrix) platform, provided by NY Wired, offers individuals the ability to engage in vocationally focused content virtually and at a pace that fits comfortably into their existing schedules. The Metrix Learning training course content is provided by Skillsoft, Amatrol, Medcom/Trainex, 1Huddle, and ProveIT.

Based on a learning assessment, individuals are placed in a targeted pathway and receive a comprehensive training schedule. Pathways are customized based on the individual's needs and employers' input.

Some industry-recognized certifications are available within the Metrix system for specific vocations – and are usually offered with an additional cost. When certifications are not available within the system, the Metrix platform gears training content toward successfully passing proctored examinations that are administered by external parties that lead to industry-recognized certifications and credentials.

Throughout the years, Metrix has adopted system enhancements to meet the need more fully for virtual and vocational training – and adapted the learning environment to include gamification elements that are more attractive to youth and young adult learners.

Gamification:

Beginning in 2021, Metrix launched the free Gamification (game-based) learning mobile app, 1Huddle. With the Metrix Learning 1Huddle mobile app, learners can complete short training activities to advance levels as they try to earn the top score on the leaderboard. Job seekers are able to complete interactive training courses that will help them prepare for their next job, prepare for interviews, update their resume, or increase their digital and financial literacy while competing against other job seekers/learners.

Job seekers can also play games to increase their skills in customer service, hospitality/food service, workplace technology including virtual meetings, and work-life balance. New games are added each month to keep job seekers/learners engaged - and in a recent survey of people who gained new skills by playing Metrix Learning games, 93% said they would recommend game-based learning to their peers.

USAGE REPORT:

The attached reports reflect Metrix Online Learning platform usage during PY 2025/2026.

For further information about this report, you may contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reached through email at mggarccia@acgov.org or by phone at (510) 259-3802.

ATTACHMENT:

VII.H.1. – REPORTS Metrix Usage PY25-26

ACWDB's Metrix Usage Report

PY 2025/2026 (7/1/25 Through 6/30/2026)



Alameda County Usage Report

Program Year:	PY 25/26
Dates:	7/1/25 - 6/30/2026
Registrations	472
Courses Launched	7,024
Course Completions	1,577
Training Hours	1,927

1Huddle Game Use

Registered 1Huddle Learners:	255
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Top 5 1Huddle Games/Courses

Replacements Required to Succeed
Sharpening Your Focus to Stay on Track
First Aid: Mental Health Awareness
Improving your Reading Speed and Comprehension
Using Business Etiquette to Increase Your Professionalism

Alameda County Most Pursued Certifications

Most Pursued Certifications by Alameda County Users
Certified Associate in Project Mng (CAPM)®
HRCI - Professional in Human Resources (PHR)
Six Sigma Black Belt Certification
PMI - Agile Certified Practitioner (PMI-ACP)
AIF-C01: AWS Certified AI Practitioner
Project Management Professional (PMP)
MO-100: Microsoft Word 2019

System-wide (In and Out of Alameda County)

Most Popular Skill Tracks

Getting Started
EMS Course Track
*Certified Associate in Project Management (CAPM)
MO-100: Microsoft Word 2019
Project Management Professional (PMP)
Artificial Intelligence 101
*PMI - Agile Certified Practitioner (PMI-ACP)
Artificial Intelligence 102
Applying Generative AI Using OpenAI APIs
*AIF-C01: AWS Certified AI Practitioner

Certifications - Over 50% Complete

Six Sigma Green Belt
CLF-C02: AWS Certified Cloud Practitioner
AIF-C01: AWS Certified AI Practitioner
Certified Associate in Project Management (CAPM)
200-301 Cisco Certified Network Associate (CCNA) 2024 (x2)
HRCI - Professional in Human Resources (PHR)
HRCI - Senior Professional in Human Resources (SPHR) (x2)
Project Management Professional (PMP)® - PMBOK® Guide (2021 Update) (x2)
CompTIA A+ 220-1201 and 220-1202
Certified Tester Foundation Level (CTFL) v4.0

Career Tracks where Alameda County users have completed more than 50% of the modules necessary to complete the track.

ITEM V.I.A - INFORMATION

LEGISLATIVE UPDATES

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) staff provides legislative updates that may have implications for the local workforce system and give signal to changes needed in future. Legislative updates are also presented by staff to spark new ideas and opportunities and to adapt programming and partnerships, as needed.

LEGISLATIVE UPDATES:

Federal

Congressional FY 2027 (FY 27) Continuing Resolution (CR) Temporarily Maintains FY 2026 (FY 26) Workforce Funding Levels

Congress finalized a short-term funding plan as the start of the fiscal year approaches on October 1, 2026. The near-term impact on workforce funding is that FY27 will start at FY26 funding levels, appropriations negotiations will resume after the mid-term elections.

On July 21, 2026 the House of Representatives passed a narrow FY27 continuing resolution (CR), H.R. 9770, along party lines which would extend current FY26 funding levels through December 11. The Senate advanced its own CR, also running through December 11, on a short-term extension similar to the House approach.

The Senate's version of the FY27 budget resolution includes specific language that would delay the Office of Management Budget's (OMB) ability to implement a final Uniform Grant Guidance regulation during the CR period. The Senate language signals growing Congressional scrutiny of OMB's proposal, possible limits on how OMB can finalize the Uniform Guidance rewrite and clear Congressional interest in future federal grantmaking.

ACWDB Comments on Proposed Office of Management Budget (OMB) Revisions Affecting Federal Grants

On July 13, 2026 ACWDB joined with other workforce boards in submitting comments on the proposed OMB changes, highlighting concern is that several proposed revisions would add federal pre-approval requirements and undefined restrictions to routine, program-necessary activities, without evidence that existing standards have failed, while introducing new uncertainty into the multi-year commitments workforce services require. ACWDB's specific recommendations included:

- For conference attendance, retain the existing necessary-reasonable-allocable standard.

- Retain current allowability for professional memberships and subscriptions; strike the undefined “issue advocacy” language or define it narrowly to preserve professional and technical associations.
- Expressly preserve programmatic outreach, that is participant recruitment, employer engagement, apprenticeship promotion, and hiring events — and distinguish it from general public relations.
- Preserve clear, narrow, and predictable grounds for grant termination, protect reimbursement of allowable costs already incurred, and safeguard recipients' reliance interests.

ACWDB Board Chair, Matt Pawluk, signed the comments submitted to the following offices: Office of Federal Financial Management - Office of Management and Budget; Lateefah Simon, U.S. House of Representatives; Ro Khanna, U.S. House of Representatives; Mark DeSaulnier, U.S. House of Representatives; Alex Padilla, United States Senate; and Adam Schiff, United States Senate.

Local

County of Alameda Board of Supervisors Delay Minimum Wage Increase Ballot Measure To Study Impact

On August 4, 2026 the Board of Supervisors voted to conduct a study on the impact of increasing the minimum wage to \$30 rather than schedule the measure for the November 3 election. This will delay the measure from being placed on the ballot until 2028, unless a special election is held in 2027.

The Living Wage for All coalition said they collected over 100,000 signatures to put this measure on the ballot. Their proposal would require large employers, with 100 or more employees and annual gross revenue exceeding \$1 billion, to pay a \$30 minimum wage by 2030. Smaller employers would have until 2035 to raise wages.

This would only apply to unincorporated areas and on county property as cities within the county have their own minimum wages. California’s minimum wage is set to increase to \$17.40 an hour in 2027, and it is currently the floor for pay in unincorporated parts of Alameda County.

For more information contact Carl Pascual, Management Analyst at (510) 259-3837 or by email at carl.pascual@acgov.org.

ITEM VIII.B. – INFORMATION

AMERICA’S JOB CENTER OF CALIFORNIA CONTINUOUS IMPROVEMENT PLAN UPDATE

BACKGROUND:

At the Organizational Effectiveness Committee meeting on February 5, 2025, staff highlighted the Workforce Innovation and Opportunity Act (WIOA) requirement of Local Boards to certify their America’s Job Center of California (AJCC) every three years, by conducting an independent and objective evaluation in accordance with the California Workforce Development Board’s criteria and procedures. The AJCC certification accomplishes the following goals:

1. Seeks alignment with the state’s plan and the Department of Labor’s vision for an effective AJCC and its’ operational plan;
2. Sets standards for consistently high-quality services for customers; and,
3. Commits to a process of continuous improvement.

Update:

The AJCC certification process includes a Continuous Improvement Plan (CIP) containing goals with the due dates spanning program years 2025-2028. The California Employment Development Department (EDD) recently released a new directive on June 19, 2026 (WSD25-05) for Local Boards to conduct the certification process on an updated timeline, which Staff will present at a later date for approval and Board Chair signature. A new Continuous Improvement Plan (CIP) will be developed this Fall, to go into effect on July 1, 2027, effectively superseding the current CIP. The current CIP indicates several goals aimed at improving services at the Comprehensive Center, most have which have been completed or have seen improvement. Any goals that continue to require improvements will be added to the next plan to ensure continuity.

On July 21, 2026, Rubicon Program staff provided the Alameda County Workforce Development Board (ACWDB) with an update on their progress toward CIP goals. Listed below is a table describing CIP goals in effect and describes the status of each goal. "Status" column includes whether a goal is "completed" or "ongoing". For goals not yet completed, some description of what type of progress is provided. Also indicated are the responsible parties and the due date for each goal.

Item	Indicator	Action/Improvement Opportunity.	Agency	Due Date	Status
		The Comprehensive Center will:			
A	1	Track computer use and check all computers/equipment to ensure availability and functionality. Share results with ACWDB staff for needed updates.	AJCC/ ACWDB	February 28, 2025	Completed
B	1	Establish regular coordination/communication and/or events with Military/Veteran-	AJCC	March 31, 2025,	Connections have been made; more work toward shared

		serving organizations to support the priority of service and referrals.		and ongoing	events, referrals, and targeted training opportunities
C	1,6	Provide written plan to implement cross-training of staff to inform of the priority of service groups and support job seekers requiring immediate support, including CalJOBS registration and the initial two-page WIOA application.	AJCC	March 31, 2025	Completed. New AJCC staff are trained in these areas and information is shared as part of AJCC orientation.
D	2	Integrate real-time feedback opportunities at meetings, through polls, discussions, etc. regarding AJCC impact on their services.	AJCC	March 31, 2025, and ongoing	Completed; ongoing
E	2	Host at least two events per program year that intentionally integrate partner services and highlight and strengthen partner linkages.	AJCC	Through June 30, 2028	Completed for program year
F	2	Create a flyer that features mandated partners and available services and make it available to all partners/participants.	AJCC /Partners, as needed	March 31, 2025	In Progress; design in process and will require partner review/approval
G	2,3	Explore tools to create and maintain a joint spreadsheet to track referrals and co-enrollments between partners.	AJCC	June 30, 2025	Completed; Online referral form features self-disclosure of referral partner
H	3	Explore the possibility of co-creating an Industry Sector Occupational Framework-aligned career pathway strategy/map, for clients receiving services from multiple mandated partners.	AJCC, other partners as needed	June 30, 2025	To be further discussed with required partners
I	4	Work collaboratively with ACWDB staff to link training providers to the Eligible Training Provider List Coordinator towards state approval.	AJCC /ACWDB	June 30, 2028	Ongoing as needed
J	5	Host 1-3 “quality job/employer” hiring events, virtually or in-person.	AJCC	June 30, 2025	Completed
K	5	Distribute ACWDB’s employer hiring needs survey to partner employers to help improve business-facing services.	AJCC / ACWDB	March 31, 2025, and ongoing	Pending relaunch of survey
L	3,6	Engage in training related to the implementation of sector strategies, leading to a focus on one or two career pathways that will be offered	AJCC	March 31, 2025, and ongoing	Ongoing (Marine Trades, Community Health Worker)

		to participants, in alignment with the ACWDB's priority sectors.			
M	6	Invite partners to host training sessions on best practices with the populations they serve or on relevant information learned through their programs for all levels of partner staff. At least once or twice a year, virtually or on-site at the Comprehensive Center.	AJCC	February 1, 2025, and ongoing	Ongoing
N	7	Distribute ACWDB's Customer Feedback survey to support network-wide improvement efforts.	AJCC / ACWDB	Through June 30, 2028	Ongoing

Rubicon Programs has completed various elements of the CIP and is strengthening partnerships to continue to provide improved services. Efforts include working with Veteran serving organizations to identify potential shared participants who can benefit from services from both the Veteran-specific program as well as WIOA programing through the AJCC. Work is also ongoing to identify training providers and employer partnersa to establish potential pathways for individuals who are seeking training, including those in alignment with the Industry Sector and Occupational Framework. Continued meeting participation by Memorandum of Understanding (MOU) partners is encouraged through continued use of hybrid meetings, allowing for both in person collaboration and virtual attendance for partners unable to travel to the AJCC.

Rubicon Programs' staff regularly shares program information from all AJCC MOU partners. Presenters are invited to meetings to present relevant topics affecting all partners, with most recent presentations including leading in a multi-generational work environment.

For additional information, please contact Jennifer Victorica, Career Services Coordinator, at Jennifer.Victorica@acgov.org or (510) 259-3841.

ITEM VIII.C. - INFORMATION

WORKFORCE DEVELOPMENT MONTH

BACKGROUND:

Workforce Development Month was created in 2005 by The National Association of Workforce Development Professionals (NAWDP) to raise awareness about the importance of the workforce development industry to a growing national economy. Each September, there is a national effort to celebrate Workforce Development Month to recognize, honor, and publicize the contributions of our nation's workforce professionals. The Alameda County Workforce Development Board (ACWDB) is joining this effort to acknowledge the excellent work of our Board, organizational partners, and staff who contribute to the workforce development system in Alameda County.

UPDATES:

ACWDB is asking the workforce development community of Alameda County to join us in celebrating Workforce Development Month. All stakeholders in workforce development are invited to take the following steps to participate:

- I. **Proclamation:** Staff submitted the request for a proclamation by the County of Alameda Board of Supervisors that “September 2026 is Workforce Development Month.” The proclamation will be presented by a District 1 representative at our September 17, 2026 ACWDB meeting. Workforce development community members may join in person or online. Information will be posted here <https://acwddb.org/boards/>
- II. **Social Media and Success Stories:** Workforce development community members can join our provider network in implementing Information Bulletin #26-04:
 - a. Follow ACWDB’s social media sites where acknowledgments, success stories, and events will be posted every business day for the month of September:
 - i. <https://www.linkedin.com/company/acwddb/>
 - ii. <https://www.instagram.com/alamedacountywdb/>
 - iii. <https://www.facebook.com/acwddb>
 - iv. <https://x.com/acwddb>
 - v. <https://www.youtube.com/@alamedacountywdb>
 - b. Tag the ACWDB in social media for their organizational acknowledgments, success stories, and events and use the hashtags #workforcedevelopmentmonth #workforcedevelopment #workforce.
 - c. Continue to identify participant and employer success stories, especially those who are willing to be filmed, to ACWDB Management Analyst staff to support our Digital

Storytelling Campaign which will publish their stories on our website and social media channels.

For more information contact Carl Pascual, Management Analyst at (510) 259-3837 or by email at carl.pascual@acgov.org.

ITEM VIII.D. – INFORMATION
NEW CONTRACT PERFORMANCE MEASURES AND GOALS
ADULT AND DISLOCATED WORKER PROGRAMS
FOR PROGRAM YEAR (PY) 2026/2027

BACKGROUND:

Each program year, Alameda County Workforce Development Board (ACWDB) staff establish contract performance measures and goals for each sub-contractor. Those sub-contractors are required to develop and implement a plan for achieving these goals by the end of the program year.

In PY 2026/2027, ACWDB contracted five Adult and Dislocated Worker service providers as referenced below:

- Eden America’s Job Center of California (AJCC) is Rubicon Programs
- North Cities service provider is Lao Family
- Tri-Cities service provider is Ohlone College
- Tri-Valley service provider is Chabot/Las Positas College
- International Rescue Committee (IRC) has been contracted as a service provider, for one year, with a focus toward targeted populations throughout ACWDB’s service delivery area

Some goals are established based on ACWDB’s Local Area Performance goals that were negotiated with the State of California. The charts below represent the contract performance measures and goals for each Adult and Dislocated Worker service provider in ACWDB’s system.

Measure	Eden AJCC (WCE)		North Cities / Lao (WSNL)		Tri Cities / Ohlone (WST)		Valley / CLP (WSV)	
	Adults	DW	Adults	DW	Adults	DW	Adults	DW
Req'd New Enrollments	76	91	41	49	51	60	27	33
Training Obligations	\$208,873	\$291,496	\$112,470	\$156,959	\$139,249	\$194,330	\$74,980	\$104,639
OJTs	9		5		6		3	
% of Trng Enr in ISOF	75.0%							
% of MSG Attainment ④	50.0%							
% of Credential Attain ③	72.0%							
Job Placements @ Exit (% of closed cases)	69.0%							
Job Placements in ISOF (% of placements)	65.0%							

^③ % of participants enrolled in training, who exited and reported credential attainment in CalJOBS prior to the data entry deadline for each reporting quarter.

^④ % of participants enrolled in training, who exited and reported MSG attainment in CalJOBS prior to the data entry deadline for each reporting quarter.

WCE = Agency Code for Rubicon Programs; WSNL = Lao Family Community Development; WST = Ohlone College; WSV = Chabot/Las Positas College

Contracted service providers are expected to achieve 100% of their goals before the end of the third quarter of the program year (by March 31, 2027).

Failure to achieve up to 25% of specified contract performance goals by March 31, 2027, will result in the withholding of 25% of each providers' annual funding allotment. If goals are not achieved before June 30, 2027, then up to 25% of their annual funding could be forfeited.

For additional information, please contact Michele G. Garcia, MIS Administrator. You can reach Michele by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM VIII.E. – INFORMATION

NEW CONTRACT PERFORMANCE MEASURES AND GOALS **FOR YOUTH SERVICE PROVIDERS** **PROGRAM YEAR 2026/2027**

BACKGROUND:

Each program year, Alameda County Workforce Development Board (ACWDB) staff establish contract performance measures and goals for each sub-contractor. Those measures and goals are written into service provider contracts and contractors are required to outline their plan for achieving these goals throughout the program year.

Youth Service Providers contracted for PY 2026/2027 are:

- In-School Youth – Eden Area Regional Occupational Program (Eden Area ROP)/YIE
- In-School Youth – Tri-Valley Regional Occupational Program (Tri-Valley ROP)/YIV
- Out-of-School Youth, Eden Area – La Familia Counseling Services/YOE
- Out-of-School Youth, North Cities – IRC/YONI
- Out-of-School Youth, Tri-Cities Area – Ohlone College/YOT

Some goals are established based on ACWDB’s Local Area Performance goals that will be re-negotiated with the State of California sometime in the month of September 2026. The charts below represent the contract performance measures and goals for each Workforce Innovation and Opportunity Act (WIOA) Title I Youth service provider in ACWDB’s system – and are tentative until such time that negotiations with service providers are finalized:

Youth and Young Adults:

Measure	In-School		Out-Of-School		
	Eden (YIE)	Valley (YIV)	Eden (YOE)	North Cities (YONI)	Tri-Cities (YOT)
# Required New Enrollments	38	42	75	71	48
In Training (Occu Skills) Toward Credential ① (% of New Enrollments)	NA*		20%		
Work-Based Learning (% of New Enrollments)	90.0%				
Core Skills/Leadership (% of New Enrollments)	90.0%				

* Beginning in PY 2026/2027, In-School Youth Providers will not have a goal for participants enrolled into training activities. All In-School Youth participants are considered as “in training”.

① Enrolled into educational programs, occupational skills, or apprenticeship training that leads to a credential.

Youth and Young Adults (continued):

Measure	In-School		Out-Of-School		
	Eden (YIE)	Valley (YIV)	Eden (YOE)	North Cities (YONI)	Tri-Cities (YOT)
Credential Attainment^② (% of # Enrolled In Training w/case closed)	65.0%				
Work Experience Activities Within ISOF	50.0%				
Measurable Skill Gains^② (% of # Enrolled In Training w/case closed)	75.0%				
Youth Placement @ CIs^③ (% of Closed Cases)	72.0%				

① Enrolled into educational programs, occupational skills, or apprenticeship training that leads to a credential.

② Enrolled in training, case closed, with credential or Measurable Skill Gain attainment reported in CaUOBS before or at case closure.

③ Placement in job, education, advanced training, or military service as reported in CaUOBS before or at case closure.

Contracted service providers are expected to achieve 100% of three specific goals before the end of the third quarter of the program year (by March 31, 2027). Those specific measures are: Number of New Enrollments; Percentage of Participant Enrolled into Work-Based Learning Activities; and Percentage of Participants Enrolled into Core Skills/Leadership Activities.

Failure to achieve 100% of specified contract performance goals by March 31, 2027, will result in the possible withholding of a percentage of each providers' annual funding allotment. If goals are not achieved before June 30, 2027, then some of their annual funding may be forfeited.

For additional information, please contact Michele G. Garcia, MIS Administrator. You can reach Michele by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM VIII.F. – INFORMATION

SUMMER YOUTH EMPLOYMENT STRATEGIES

BACKGROUND:

During the December 4, 2025, Alameda County Workforce Development Board (ACWDB) meeting, Staff were authorized to explore, develop and advance various youth workforce development strategies utilizing unobligated Workforce Innovation and Opportunity Act (WIOA) Youth and Young Adult funds.

Staff identified an immediate need for the implementation of Summer Youth Employment opportunities for summer 2026 to maximize the use of available WIOA funds. Recognizing the importance of providing timely work experience opportunities for youth, staff determined that advancing a summer employment strategy would allow participants to gain valuable workplace exposure, develop career readiness skills, and benefit from paid employment opportunities.

As a result, current WIOA service providers, La Familia and International Rescue Committee (IRC), have agreed to support recruitment efforts so participants may engage in a summer internship program, with implementation planned through September 2026. Under their current role as a WIOA Out-of-School Youth provider, La Familia has agreed to provide summer youth employment, career guidance, and wraparound support to 10 local area Out-of-School Youth ages 16–24.

Services for eligible youth are intended to prepare participants to for post-secondary opportunities by connecting them to meaningful summer youth experience opportunities through partnerships with existing employers. These services will equip participants with the skills, resources, and support needed to enter high-quality career pathways and pursue post-secondary education and training opportunities.

IRC is partnering with the Alameda County Office of Education (ACOE) to provide summer employment and career exposure services to 30 WIOA-eligible local area youth. Specifically, ACOE's Skill Trades and Green Career Guidance Initiative will prepare young and young adults for green careers while prioritizing youth and young who are not interested in pursuing traditional post-secondary paths and may face barriers to accessing career and employment support.

Through this collaboration, participating youth will have opportunities to enroll in courses and career pathways offered through Laney College, Rising Sun, and Cypress Mandela, as well as participate in on-the-job training opportunities with local employers. A future update will be provided on program outcomes and highlights.

For additional information about this item, please contact Ayana Cruz, Youth Program/Financial Specialist through email at Ayana.Cruz@acgov.org or by phone at (510) 780-8861.

ITEM V.G. – INFORMATION

MEDICAL ASSISTANT TRAINING PILOT PROGRAM

BACKGROUND:

On July 1, 2025, the Alameda County Workforce Development Board (ACWDB) contracted Skilltrade, Inc., a healthcare training provider, to deliver a Certified Clinical Medical Assistant (CCMA) training pilot program for 26 Workforce Innovation and Opportunity Act (WIOA) enrolled Adult and Dislocated Worker participants. The 5-month, cohort-based program was designed to strengthen Alameda County's Medical Assistant talent pipeline and address the region's growing demand for qualified Medical Assistants.

Skilltrade Inc. established a Memorandum of Understanding (MOU) with Climbhire, a nonprofit workforce training and wraparound support provider. Climbhire delivered social capital building workshops, career coaching, and navigation services, along with six (6) months of post program career coaching focused on job search, networking, interview preparation, and job placement for eligible participants.

This effort sought to:

- Expand access to high-quality, industry-aligned training opportunities
- Reduce financial barriers to participation through a braided funding model
- Build capacity for co-enrollment strategies across workforce systems
- Prioritize equity-focused workforce investments
- Support long term employment outcomes and career advancement for job seekers
- Assist participants with developing social capital skills to encourage networking and wealth-building

Launched on September 8, 2025, programming included online coursework, an 80-hour clinical externship, Cardiopulmonary Resuscitation/ Automated External Defibrillator and Basic Life Support training, and state board certification. The curriculum is aligned with the core standards established by the National Healthcare Association (NHA).

Board staff and Skilltrade Inc. jointly assessed participants' digital device and supportive service needs to ensure full engagement and successful program completion. Board staff assisted with some of the client activities. The program's outreach generated more than one hundred (100) responses from Alameda County residents, and the candidacy selection process included a WIOA prescreening and a three-hour pass/no-pass virtual skills assessment administered by Skilltrade Inc.

Participants who required supplies received medical scrubs and stethoscopes purchased through the supportive services budget, as well as donated laptops funded through non-federal resources

provided by Corporate E-Waste Solutions (CEWS). The asynchronous curriculum incorporates AI-enhanced interactive training, video content, live sessions, simulations, and gamified learning modules, and participants accessed digital textbooks through the Elsevier platform.

This collaborative training initiative is funded through a braided model leveraging resources from Skilltrade Inc., WIOA Title I, and the High Road Training Partnership.

Skilltrade Inc. provided participants with access to NHA practice exams and established a certification readiness benchmark requiring participants to achieve a minimum score of 390 out of 500 (78%) to qualify for program certification. Skilltrade also coordinated access to state board certification, including registration for exams at authorized testing centers such as Pearson VUE or PSI Services, and issued the necessary exam vouchers.

Upon successful completion of the 20-week program, 21 participants earned a certificate of completion, 6 obtained their Certified Clinical Medical Assistant credential verification, and 5 secured employments in industry-related roles. ACWDB staff will debrief with initiative partners upon the close of the project to discuss key findings of the pilot.

For additional information, please contact Nia Ford, Workforce Services Specialist at Nia.Ford@acgov.org or by phone at (510) 670-6135.

ATTACHMENT:

V.G.1 – Medical Assistant Training Pilot Program Success Story provided on Trust Pilot Review

ATTACHMENT:

V.G.1 – Medical Assistant Training Pilot Program Success Story provided on Trust Pilot Review



Sareesha Banks

US • 1 review

May 1, 2026



I'm so grateful for the opportunity

I'm so grateful for the opportunity to complete my Medical Assistant training through this program. I want to thank the Alameda County Workforce Development Board, Climb Hire, and Skilltrade for making this possible through grant funding.

The support I received throughout the program was incredible. Barb, Stephanie and Nia went above and beyond to help me stay on track, prepare for certification, complete my externship, and ultimately get hired.

I'm now in a career I love, and I truly couldn't have done it without this opportunity. Thank you, Skilltrade, for delivering such a strong online training experience and helping me take this next step in my life.

VIII.H. – INFORMATION

INDEED JOB SEARCH ACADEMY UPDATE

BACKGROUND:

In September 2024, the Alameda County Workforce Development Board (ACWDB) launched the Indeed Job Search Academy (JSA), a no-cost tool intended to expand access to modern job search resources for Alameda County residents. The online platform complements workforce services by providing self-paced learning, live webinars, career resources, and job search tools that help individuals strengthen their ability to compete in today's labor market.

The virtual program covers six key areas of the job search journey:

1. Job Search Strategy – Seven steps for a more efficient job search
2. Resume Writing – Tips to help job seekers stand out to employers
3. Interview Preparation – How to answer key questions and ace interviews
4. Offer Evaluation – How to evaluate job offers and negotiate salary
5. Career Direction – Tips for long-term career growth and success
6. Live Webinars – Practical job search tips and expert insight

Since implementation, staff from service-providing organizations have intentionally integrated the Job Search Academy into their workforce development strategies by encouraging engagement through workforce partners, virtual workshops, social media outreach, and educational webinars. This coordinated approach has increased awareness of the platform while expanding access to career development resources throughout Alameda County.

Program Update:

The JSA continues to demonstrate sustained growth and national recognition. During “Indeed Job Search Academy Partner Performance Review”, in both quarter one and quarter two of 2026, ACWDB was recognized as one of the “Top Performing Nonprofit/Government Partners” nationwide based on unique participant reach.

Notably:

- In 2026, quarter one: ACWDB was recognized alongside the Salt and Light Coalition and the LeBron James Family Foundation as one of the top nonprofit/government partners utilizing the platform.

- In 2026, quarter two: ACWDB again earned “Top Performer” recognition, marking the second consecutive quarter receiving national recognition among nonprofit and government partners.

Receiving this distinction for two consecutive quarters demonstrates ACWDB’s continued ability to effectively connect Alameda County residents with digital workforce resources while maintaining one of the highest levels of engagement among nonprofit and government organizations participating in the Indeed JSA network.

Outreach and Engagement:

ACWDB has continued expanding awareness of the JSA through a coordinated outreach strategy that includes:

- Consistent promotion across ACWDB’s social media platforms
- Referrals through workforce system partners

These outreach efforts have produced steady user growth, averaging **more than 500 new users each month**, while also increasing awareness of ACWDB services throughout Alameda County. ACWDB’s continued investment in digital outreach has significantly strengthened the visibility of both the JSA and ACWDB’s workforce development services, helping connect more job seekers with career resources through modern communication channels.

Program Utilization:

Participant engagement data continues to demonstrate strong and consistent utilization of the JSA.

From January through June 2026, the platform maintained steady engagement, generating more than **2,100 total page views** while attracting new users each month. Usage remained consistent throughout the reporting period, reflecting sustained interest in the platform and the effectiveness of ACWDB’s outreach efforts.

Webinars and Digital Learning:

ACWDB staff have continued utilizing the platform to deliver educational programming focused on current job search strategies and emerging workforce trends.

Recent webinar topics have included:

- Interview preparation and confidence building
- Modern job search strategies
- Resume Optimization
- Effective use of Artificial Intelligence (AI) during the job search process

- Increasing online visibility to employers
- Leveraging digital tools to remain competitive in today's hiring environment

Participant feedback from these sessions has been overwhelmingly positive, with attendees consistently highlighting the practical nature of the training and the value of learning strategies that can be immediately applied to their job search. The combination of self-paced learning resources and instructor-led webinars has strengthened participant engagement while supporting job seekers with relevant, timely, and accessible career development tools. See Attachment VI.C.1. for additional JSA user insights.

Looking Ahead:

ACWDB staff will continue building on the success of the JSA by continuing regular social media campaigns promoting available resources, and monitoring engagement of metrics to ensure continued growth and equitable access throughout Alameda County.

For more information about this initiative, please contact: Erron Christmas, Workforce Specialist by email at Erron.Christmas@acgov.org or by phone at (510) 259-3864.

ATTACHMENT:

VIII.H.1. Job Search Academy Partner Impact and Insights Report



Job Search Academy Partner Impact and Insights Report

Summary & Highlights

Partner: Alameda County Workforce Development Board

Reporting Period: January 01, 2026 - June 30, 2026

Start Here!

This report captures the engagement of your students on your unique Job Search Academy partner landing page. We measure engagement data as **1.** the number of views [of](#) your JSA partner page and **2.** the number of unique users who viewed your JSA partner page. See the Partner Data tab for further explanations of these terms.

Thank you for your partnership with Indeed Job Search Academy! Please follow up with our operations team (jsaoperations@indeed.com) for any additional questions.

Key Highlights

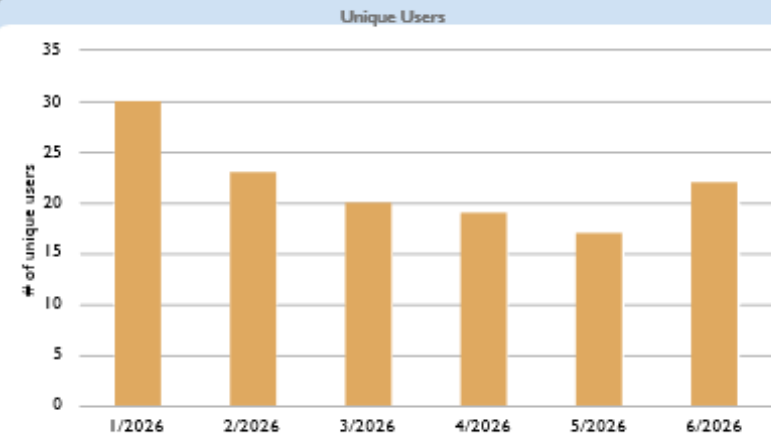
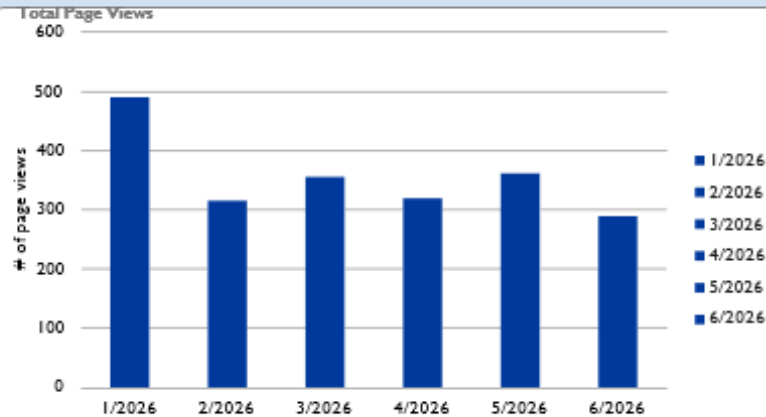
Total Engagement (Page Views): 2,122

Total Unique Users: 131

Your Page's Most Engaging Content:

1. View Workshops
2. Online Career Services
3. Get Updates

Most viewed JSA workshop:



Executive Summary

Alameda County Workforce Development Board is showing especially strong engagement among all JSA partners, including one of the highest levels of engagement specifically amongst nonprofit and government agency in the last six months. The page saw steady use throughout the reporting period, suggesting job seekers are finding value in having a centralized, accessible place to connect with career resources as needs come up. Interest was strongest in workshops, online career services, and updates, which points to an audience looking for practical guidance, next-step support, and timely opportunities they can use in their job search.

ITEM VIII.I. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2026 MEETING CALENDAR

FEBRUARY

- 4 Organizational Effectiveness Committee (9:30 – 11:30 AM)
- 9 Youth Committee (1:30 – 3:30 PM)
- 18 Systems and Strategies Committee (9:30 – 11:30 AM)
- 25 Executive Committee (9:30 – 11:30 AM)

MARCH

- 12 Workforce Development Board (9:00 AM – 12 Noon) – Quorum not met

APRIL

- 13 Youth Committee (1:30 – 3:30 PM)
- 15 Joint Committee (Organizational Effectiveness, and Systems and Strategies Committees) (9:30 – 11:30 AM)
- 22 Executive Committee (9:30 - 11:30 AM)

MAY

- 14 Workforce Development Board (9:00 AM – 12 Noon)

AUGUST

- 10 Youth Committee (1:30 – 3:30 PM)
- 19 Joint Committee (Organizational Effectiveness, and Systems and Strategies Committees) (9:30 – 11:30 AM)
- 26 Executive Committee (9:30 - 11:30 AM) – CANCELED

SEPTEMBER

17* Workforce Development Board (9:00 AM – 12 Noon)

NOVEMBER

4 Organizational Effectiveness Committee (9:30 – 11:30 AM)

9 Youth Committee (1:30 – 3:30 PM)

12 Systems and Strategies Committee (9:30 – 11:30 AM)

18 Executive Committee (9:30 - 11:30 AM)

DECEMBER

10 Workforce Development Board (9:00 AM – 12 Noon)

***The September Quarterly Board meeting has been rescheduled to the following week to accommodate a workforce conference.**

Rev.8.6.26

ITEM VIII.J. – INFORMATION

ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (ACWDB)
MEMBER LIST

BUSINESS (51%)

CHAIRPERSON – Matt Pawluk

Matt Pawluk, Vice President of Quality and Customer Relations
Evolve Manufacturing
47300 Bayside Park Way
Fremont, CA 94538
Tel: 510-690-8959 ext. 256
E-Mail: matt.pawluk@evolvemfg.com

Sumitra Angepat, Vice President,
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Bayer Pharmaceuticals
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Berkeley, CA 94710
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Prem Bajaj, Manager of Workforce Development
SF Bay Area Rapid Transit District
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Oakland, CA 94612
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E-Mail: PBajaj@bart.gov

Joslyn Buckner, Talent Acquisition Manager
Mission Linen
6590 Central Ave.
Newark, CA 94560
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E-Mail: jbuckner@missionlinen.com

VICE-CHAIRPERSON – Kennan Scott

Kennan Scott, Co-Founder
Empathway Designs
Tel: 510-388-2950
E-Mail: kennan@empathwaydesigns.com

Tiffani Castro, HR Manager
Santini Foods
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E-Mail: tiffani@santinifoods.com

Faith Dukes, Director STEM Education Programs and Workforce Programs
Lawrence Berkeley National Laboratory
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Tel: 510-859-6981
E-Mail: fmdukes@lbl.gov

Matt Kreutz, CEO
Firebrand Bakery
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Vincent James, Manager of Recruitment and Classification
East Bay Municipal Utility District
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Continued

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Hayward, CA 94544
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E-Mail: clee@cews.com

Justin Real, Principal Program Manager
Pacific Gas and Electric Co. General Office
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Human Resources Dpt. 18th Flor.
Oakland, CA 94612
Tel: 510-231-3878

VACANT (3)

EDUCATION

WIOA Title II – Adult & Literacy

Crystal Korbas, Assistant Director, Career
Pathways and Adult Learning
Pleasanton Unified School District
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Pleasanton, CA 94566
Tel: 510-684-5941
E-Mail: CKorbas@pleasantonusd.net

Tammeil Gilkerson, Chancellor
Peralta Community College District
333 E. 8th Street,
Oakland, CA 94606
Tel: 510- 466-7322
E-Mail: tgilkerson@peralta.edu

GOVERNMENT

State Employment Service

VACANT (1)

State Department of Rehabilitation

Leslie Fuentes, Staff Service Manager 1
Team Manager
CA Department of Rehabilitation
3075 Adeline St., Ste. 170
Berkeley, CA 94703
Tel: 510-540-3993

Economic Development

Stephen Baiter, Executive Director
East Bay Economic Development Alliance
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Oakland, CA 94612
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E-Mail: stephen@EastBayEDA.org

Lucy Lopez, President and CEO
Hayward Chamber of Commerce
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Hayward, CA 94543
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E-Mail: Lucy@Hayward.org

WORKFORCE REPRESENTATIVES

(20%)

Labor (15%)

WORKFORCE REPRESENTATIVES

(20%)

Doug Jones, Political Organizer
SEIU United Healthcare Workers-West
560 Thomas Berkeley Way
Oakland, CA 94612
Tel: 510-251-1250
E-Mail: djones@seiu-uhw.org

Adam Masters, Business Representative,
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SMART, SMW Local Union No. 104
East Bay Union Office
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Livermore CA 94550
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E-Mail: adammm@smw104.org

Madisen Ellis, Senior Program Manager
Construction Trades Workforce Initiative
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E-Mail: madisen@ctwi-btca.org

Josette Aurelia Moss, Financial Secretary-
Treasurer

ATU Local 192
8460 Enterprise Way
Oakland, CA 94621
Tel: 510 635-0192 ext 1006
E-Mail: jmoss@atu192.org

Vacant (1)

COMMUNITY BASED ORGANIZATION

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Alameda, CA. 94501
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E-Mail: jdelong@reapcenter.org

Wells Brown, Director of Workforce
Development and Training
SF Bay Goodwill
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E-Mail: wkbrown@sfgoodwill.org

ACWDB COMMITTEES

Executive Committee

Matt Pawluk, ACWDB Chair,
Kennan Scott Vice-Chair
Matt Kreutz, Systems and Strategies Committee Chair
Prem Bajaj, Youth Committee Chair
Vacant, Organizational Effectiveness Committee Chair

Systems and Strategies Committee

Matt Kreutz, Chair
Doug Jones, Vice-Chair
Sumitra Angepat
Joslyn Buckner
Tammeil Gilkerson
Vincent James
Kennan Scott

Organizational Effectiveness Committee

Vacant, Chair
Vacant, Vice-Chair
Tyler Abbott
Jeff Bowser
Chiman Lee
Leslie Fuentes
Crystal Korbas
Lucy Lopez
Adam Masters

Youth Committee

Prem Bajaj, Chair
Vacant, Vice-Chair
Tiffani Castro
Jonathan DeLong
Linda Evans
Kathy Mello
Justin Real
Cleo Reece

ITEM VIII.K. - INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD **PY 2025/2026 SERVICE PROVIDER LIST**

Business Services Unit Contacts

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E-MAIL: javier.contreras@acgov.org

Darlene Sloan Hawkins, Business Services

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Career Center System

AMERICA'S JOB CENTERS OF CALIFORNIA (AJCC)

EDEN AREA COMPREHENSIVE CAREER CENTER (Hayward, San Leandro, San Lorenzo, Castro Valley, Ashland, Cherryland, Fairview)

Eden Area AJCC

24100 Amador Street, 3rd Floor

Hayward, CA 94544

PH: (510) 670-5700

Nina Scott, Site Manager

PH: (510) 265-8376

E-MAIL: ninas@rubiconprograms.org

Leila Soto, Eden Area AJCC WIOA Coach Team Supervisor

PH: (510) 265-8365

E-MAIL: leilas@rubiconprograms.org

FREMONT EDD

39155 Liberty Street, Suite B200

Fremont, CA 94538-1516

PH: (510) 794-3667

Sub-Regional Career Service Providers

TRI-CITIES (Union City, Fremont, Newark)

Ohlone College Campus

39399 Cherry Street, Room 1211

Newark, CA 94560

PH: (510) 742-2323

Raj Rai, Program Manager

PH: (510) 742-2321

E-MAIL: rjai@ohlone.edu

Binh Nguyen, Executive Director

PH: (510) 659-6441

E-MAIL: bnguyen@ohlone.edu

TRI-VALLEY (Pleasanton, Dublin, Livermore, Sunol)

Tri-Valley Career Center
5860 Owens Drive, 3rd Floor
Pleasanton, CA 94588
PH: (925) 416-5100

Alcian Lindo, Program Manager
PH: (925) 416-5108
E-MAIL: alindo@clpccd.org

NORTH CITIES (Alameda, Albany, Berkeley, Emeryville, Piedmont)

Lao Family Community Development
2325 E.12th Street, Suite 226
Oakland, CA 94601

Su Dung, Program Manager
PH: (510) 393-6784
E-MAIL: sdung@lafd.org

Targeted Career Service Provider

INTERNATIONAL RESCUE COMMITTEE-ELL/Refugee/Asylees

440 Grand Ave, Suite 500
Supervisor
Oakland, CA 94610
PH: (510) 452-8222

Manizgha Nassimi, Workforce Development
PH: (510) 233-3777
E-MAIL: manizgha.nassimi@rescue.org

Anita Kassem, Workforce Development Manager
PH: (408) 234-6542
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Youth/Young Adult Program Operators – PY 2025/2026

Future Force Career Program - Out-of-School Youth Services

NORTH CITIES (Alameda, Albany, Berkeley, Emeryville, Piedmont)

INTERNATIONAL RESCUE COMMITTEE

440 Grand Ave, Suite 500

Supervisor

Oakland, CA 94610

PH: (510) 452-8222

Manizgha Nassimi, Workforce Development

PH: (510) 233-3777

E-MAIL: manizgha.nassimi@rescue.org

Manager

Anita Kassem, Workforce Development

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EDEN AREA (Hayward, San Leandro, San Lorenzo, Castro Valley, Ashland, Cherryland, Fairview)

Alliance for Community Wellness dba La Familia Counseling Services

Administrative Office:

24301 Southland Drive, Suite 300

Hayward, CA 94545

Aaron Ortiz, Executive Director

PH: (510) 300-3500

E-MAIL: aortiz@lafamiliacounseling.org

Program Office:

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Hayward, CA 94541

Micheal Ogundare, Program Director

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E-MAIL: mogundare@LiveLaFamilia.org

TRI-CITIES (Fremont, Newark, Union City)

Ohlone Community College District

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Newark, CA 94560

Raj Rai, Interim Program Manager

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E-MAIL: rjai@ohlone.edu

Youth Innovation Program – In-School Youth

EDEN AREA (Hayward, unincorporated areas of Ashland, Cherryland, Fairview, San Leandro, San Lorenzo, Castro Valley)

Eden Area Regional Occupational Program
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Hayward, CA 94545

Blaine Torpey, Superintendent
PH: (510) 293-2901
E-MAIL: btorpey@edenrop.org

Manuschka Michaud, Program Manager
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TRI-VALLEY AREA (Dublin, Livermore, Pleasanton, Unincorporated-Sunol)

Tri-Valley Regional Occupational Program
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Livermore, CA 94550

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VIII.L. – INFORMATION

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Workforce Systems Coordination

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Alex Cheung, Specialist Clerk.....510.259.3836
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Karen Yan, Account Clerk II510.259.3814
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Rev. 7.23.26