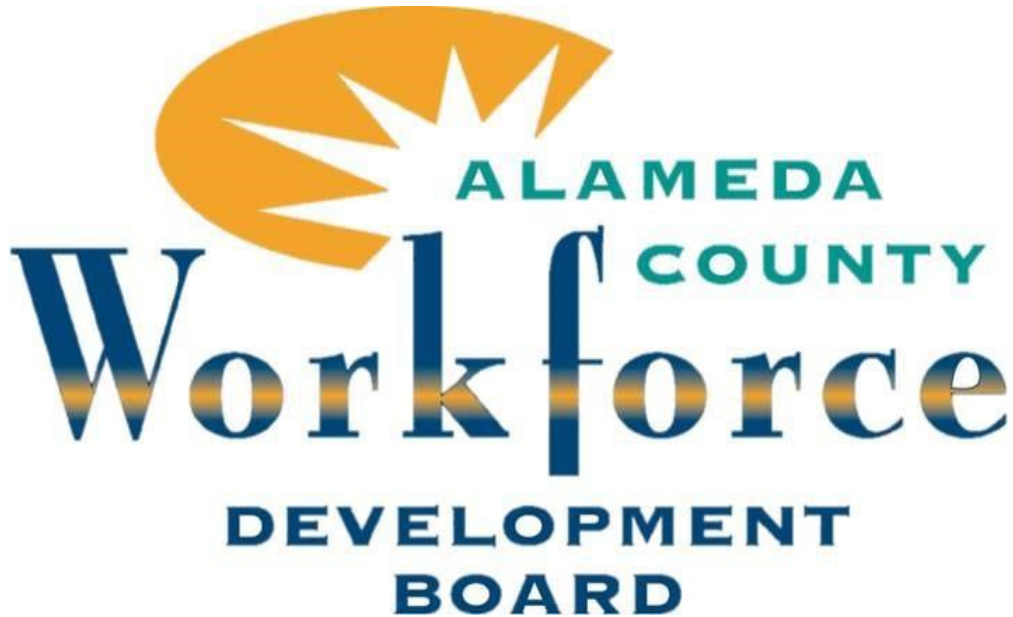


Youth Committee



<http://www.acwdb.org>

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton San
Leandro Union City

**August 10, 2026
1:30 P.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
YOUTH COMMITTEE**

MEETING NOTICE

Monday, August 10, 2026

1:30 – 3:30 P.M.

Gail Steele Multi-Service Center

24100 Amador Street, Hayward, CA 94544-1203

California Poppy Conference Room, 2nd Floor

Microsoft Teams

Meeting ID: 225 747 757 320 12

Passcode: 8qu6iw66

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. PRESENTATION – Bay Area Systems Impacted Consortium (BASIC), Jason Bell, Professor, San Francisco State University	1
III. PUBLIC FORUM	
Members of the public may address the Committee regarding any of the Action Items, or public input at this time. Speakers have a maximum of three minutes per person which must include the speaker's name, organization, and reference to which agenda item they are referencing.	
IV. ACTION ITEMS / PUBLIC HEARING	
A. Approval To Reinstate Youth Representative Role for The Youth Committee	2
V. DISCUSSION	
A. New Contract Performance Measures and Goals for Youth Service Providers Program Year 2026/2027	4 6
B. Summer Youth Employment Strategies	7
C. Alameda County Workforce Development Board Strategic Priorities Two-Year Action Plan	
VI. REPORTS	
A. Local Area Performance Reports	8
B. Youth Contract Performance Indicators Reports	12
VII. MATTERS INITIATED BY COMMITTEE MEMBERS	

VIII. ANNOUNCEMENTS

COMMITTEE MEMBERS: Prem Bajaj (Committee Chair); Linda Renteria (Committee Vice-Chair); Tiffani Castro; Jonathan DeLong; Linda Evans; Kathy Mello; Justin Real; Cleo Reece.

THIS IS AN OPEN MEETING. ALL BOARD MEMBERS ARE ENCOURAGED TO ATTEND.

Board members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

These Workforce Innovation and Opportunity Act Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.

Auxiliary aids and services are available upon request to individuals with disabilities.

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT YOUTH COMMITTEE MEETING: NOVEMBER 9, 2026

ITEM II. – PRESENTATION

BAY AREA SYSTEMS IMPACTED CONSORTIUM (BASIC)

JASON BELL, PROFESSOR, SAN FRANCISCO STATE UNIVERSITY



Jason Bell has dedicated more than 20 years of his life to better understanding the motivations of crime, punishment and the legal system. He is currently an adjunct professor in the Department of Criminal Justice, Sociology and Counseling at San Francisco State University (SF State). Starting as Program Director at SF State Project Rebound in 2005, Bell became Regional Director of the then-nine Project Rebound chapters in 2016. Since 2019, he has served as both Executive Director at SF State and Director of Programs for the California State University (CSU) [Project Rebound Consortium](#), comprising 20 campuses.

With an extensive history of working with the prison and jail population, Bell – himself formerly incarcerated for nearly 10 years – has worked with the community beyond campus borders, helped establish the [San Francisco Safe Communities Reentry Council](#), and assisted programs modeled after Project Rebound at Rutgers University, Portland State University, and University of Nevada, Las Vegas. Bell serves on the board of directors of the [SF State University Corporation](#) and as an advisory board member of the [California System-Involved Bar Association](#), the [Prison Law Office](#), and the [Justice Reinvestment Coalition](#). He earned his Master of Science degree in counseling from SF State and continues to counsel students both in and after prison.

For more information or to learn more about Jason Bell and/or BASIC, please contact him at Jbell@asi.sfsu.edu.

ITEM IV.A. – ACTION / PUBLIC HEARING

APPROVAL TO REINSTATE YOUTH REPRESENTATIVE ROLE FOR THE YOUTH COMMITTEE

RECOMMENDATIONS:

That the Alameda County Workforce Development Board's (ACWDB) Youth Committee (YC):

- A. Authorize staff to reinstate the role of youth representatives to serve as non-board members of the YC; and
- B. Authorize the issuance of a stipend of up to seventy-five dollars (\$75) per youth/young adult representative, per YC meeting attended, throughout each non-board member's term.

BACKGROUND:

The bylaws state under Section 3.4 Designees:

“Pursuant to the WIOA Section 107(4)(A), members of standing committees may include members of the WDB and shall include other individuals appointed by the WDB who are not members of the WDB, but who the WDB determines has appropriate experience and expertise. A designee may attend meetings of the committee for which s/he is a designee and may vote on matters before that committee.”

Prior to the Workforce Innovation and Opportunity Act (WIOA) and under the Workforce Investment Act (WIA), there was a Youth Policy Council (YPC), which allowed and encouraged participation of youth representative(s) on the council. To date, some members of the current YC had been “grandfathered” in from the YPC during the transition from WIA to WIOA. The last youth representative’s term ended in 2017 and there has not been the return of a youth representative engagement.

ACWDB’s composition and size are driven by a formula developed by the state. Increasing the size of the Board may not be feasible given the formula’s implication for adding more seats. Considering non-board members allows for the Board to expand without impacting the “composition formula.” ACWDB receives requests of interest from individuals to join the board but there may not be available seats, based on the composition formula, to consider for nomination and approval by the County of Alameda Board of Supervisors. The bylaws allow individuals with the requisite experience and expertise to join a committee as non-board members.

Staff are excited to prioritize youth voice by recruiting youth representatives potentially from both the in-school and out-of-school populations, to ensure that the perspectives and lived experiences of young people inform the YC's discussions and decision-making. The youth

representative participation would allow them voting privileges on the YC; but they would not be members of the full Board.

ACWDB staff plan to engage contracted service providers to recruit current and former WIOA participants, promote recruitment opportunities through ACWDB's social media platforms, share outreach materials with other youth advisory boards throughout Alameda County, and collaborate with additional community partners to identify potential youth representative candidates.

Stipends will be provided to youth representatives following participation in each calendar-approved YC meeting. Each meeting stipend will require completion of a post-meeting reflection summary to capture the Youth representative's feedback and perspective. Youth representatives must meet WIOA eligibility requirements and be between the ages of 16 and 24.

The youth representative's term will be determined later and may reflect a shorter term, based on the youth representatives' scheduling, as some may have school and/or work priorities. Upon approval, this strategy will remain in effect for subsequent years unless changes are required and recommended, which may require Board action.

For additional information please contact Ayana Cruz, Youth Program/Financial Specialist by email at Ayana.Cruz@acgov.org or by phone at (510) 780-8861.

ITEM V.A. – DISCUSSION

NEW CONTRACT PERFORMANCE MEASURES AND GOALS **FOR YOUTH SERVICE PROVIDERS** **PROGRAM YEAR 2026/2027**

BACKGROUND:

Each program year, Alameda County Workforce Development Board (ACWDB) staff establish contract performance measures and goals for each sub-contractor. Those measures and goals are written into service provider contracts and contractors are required to outline their plan for achieving these goals throughout the program year.

Youth Service Providers contracted for PY 2026/2027 are:

- In-School Youth – Eden Area Regional Occupational Program (Eden Area ROP)/YIE
- In-School Youth – Tri-Valley Regional Occupational Program (Tri-Valley ROP)/YIV
- Out-of-School Youth, Eden Area – La Familia Counseling Services/YOE
- Out-of-School Youth, North Cities – IRC/YONI
- Out-of-School Youth, Tri-Cities Area – Ohlone College/YOT

Some goals are established based on ACWDB’s Local Area Performance goals that will be re-negotiated with the State of California sometime in the month of September 2026. The charts below represent the contract performance measures and goals for each Workforce Innovation and Opportunity Act (WIOA) Title I Youth service provider in ACWDB’s system – and are tentative until such time that negotiations with service providers are finalized:

Youth and Young Adults:

Measure	In-School		Out-Of-School		
	Eden (YIE)	Valley (YIV)	Eden (YOE)	North Cities (YONI)	Tri-Cities (YOT)
# Required New Enrollments	58	42	75	71	48
In Training (Occu Skills) Toward Credential ① (% of New Enrollments)	NA*		20%		
Work-Based Learning (% of New Enrollments)	90.0%				
Core Skills/Leadership (% of New Enrollments)	90.0%				

* Beginning in PY 2026/2027, In-School Youth Providers will not have a goal for participants enrolled into training activities. All In-School Youth participants are considered as “in training”.

Youth and Young Adults (continued):

Measure	In-School		Out-Of-School		
	Eden (YIE)	Valley (YIV)	Eden (YOE)	North Cities (YONI)	Tri-Cities (YOT)
Credential Attainment^② (% of # Enrolled In Training w/case closed)	65.0%				
Work Experience Activities Within ISOF	50.0%				
Measurable Skill Gains^② (% of # Enrolled In Training w/case closed)	75.0%				
Youth Placement @ Cls^③ (% of Closed Cases)	72.0%				

①Enrolled into educational programs, occupational skills, or apprenticeship training that leads to a credential.

②Enrolled in training, case closed, with credential or Measurable Skill Gain attainment reported in CaUOBS before or at case closure.

③Placement in job, education, advanced training, or military service as reported in CaUOBS before or at case closure.

Contracted service providers are expected to achieve 100% of three specific goals before the end of the third quarter of the program year (by March 31, 2026). Those specific measures are: Number of New Enrollments; Percentage of Participant Enrolled into Work-Based Learning Activities; and Percentage of Participants Enrolled into Core Skills/Leadership Activities.

Failure to achieve 100% of specified contract performance goals by March 31, 2026, will result in the possible withholding of a percentage of each providers' annual funding allotment. If goals are not achieved before June 30, 2026, then up to some of their annual funding may be forfeited.

For additional information, please contact Michele G. Garcia, MIS Administrator. You can reach Michele by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM V.B. – DISCUSSION

SUMMER YOUTH EMPLOYMENT STRATEGIES

BACKGROUND:

During the December 4, 2025, Alameda County Workforce Development Board meeting, the Board authorized staff to explore, develop and advance various youth workforce development strategies utilizing unobligated Workforce Innovation and Opportunity Act (WIOA) Youth and Young Adult funds.

Staff identified an immediate need for the implementation of Summer Youth Employment opportunities for summer 2026 to maximize the use of available WIOA funds. Recognizing the importance of providing timely work experience opportunities for youth, staff determined that advancing a summer employment strategy would allow participants to gain valuable workplace exposure, develop career readiness skills, and benefit from paid employment opportunities.

As a result, current WIOA service providers, La Familia and International Rescue Committee, have agreed to support recruitment efforts so participants may engage in a summer internship program, with implementation planned through September 2026. Under their current role as a WIOA Out-of-School Youth provider, La Familia has agreed to provide summer youth employment, career guidance, and wraparound support to 10 local area Out-of-School Youth ages 16–24.

Services for eligible youth are intended to prepare participants for post-secondary opportunities by connecting them to meaningful summer youth experience opportunities through partnerships with existing employers. These services will equip participants with the skills, resources, and support needed to enter high-quality career pathways and pursue post-secondary education and training opportunities.

The International Rescue Committee is partnering with the Alameda County Office of Education (ACOE) to provide summer employment and career exposure services to 30 WIOA-eligible local area youth. Specifically, ACOE's Skill Trades and Green Career Guidance Initiative will prepare young and young adults for green careers while prioritizing youth and young who are not interested in pursuing traditional post-secondary paths and may face barriers to accessing career and employment support.

Through this collaboration, participating youth will have opportunities to enroll in courses and career pathways offered through Laney College, Rising Sun, and Cypress Mandela, as well as participate in on-the-job training opportunities with local employers.

For additional information about this item, please contact Ayana Cruz, Youth Program/Financial Specialist through email at Ayana.Cruz@acgov.org or by phone at (510) 780-8861.

ITEM V.C. – DISCUSSION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD STRATEGIC PRIORITIES TWO-YEAR ACTION PLAN

BACKGROUND:

As part of the Alameda County Workforce Development Board's (ACWDB) Strategic Priorities Two-Year Action Plan (Action Plan), adopted by the Board in May 2024, the Youth Committee's (YC) overall strategic priority is to **connect employer voice to education to increase inclusive job competitiveness**.

Throughout the duration of the Action Plan, staff and members of the Board and committee have engaged in discussions and actions toward ensuring that the YC achieve established goals by September 30, 2026, such as continuing to connect with industry advisory boards and reviewing contract language to revise certain aspects.

The "Victory Lane" goal for the YC was listed as **"50% of Youth Work Experience activities fall within the ACWDB's priority Industry Sector and Occupational Framework"**. Effective beginning in program year 2025/2026 that goal was written into Youth Service Provider contracts with most providers achieving success with that measure.

ACWDB staff will continue to encourage the connection between employers and youth-facing organizations – and will guide programming intended to ensure youth possess the skills and abilities that employers are seeking.

For additional information about this item, please contact Ayana Cruz, Youth Program/Financial Specialist through email at Ayana.Cruz@acgov.org or by phone at (510) 780-8861.

ITEM VII.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **YOUTH, ADULTS, AND DISLOCATED WORKERS** **ROLLING FOUR QUARTERS – ENDING 6/30/2026**

BACKGROUND:

The Alameda County Workforce Development Board negotiates Local Area Performance biennially with the State of California. Performance goals for program years (PY) 2024/2025 and 2025/2026 were negotiated on September 30, 2024. These performance goals are represented in the attached Local Area Performance Report.

The performance measures and actual attainments are not evaluated in real time. There is a minimum six-month rear view of participants who completed Workforce Innovation and Opportunity Act services during previous quarters.

ANALYSIS OF REPORTS:

Performance outcomes indicate that service providers achieved at least 100% of their goals in the following categories:

- Placement Rate @ 2nd Quarter Post Exit
 - Adults = 100.5% of Goal
- Median Earnings @ 2nd Quarter Post Exit
 - Youth = 114.9% of Goal
 - Dislocated Workers = 103.4% of Goal
- Credential Attainment Rate by 4th Quarter Post Exit
 - Adults = 104.0% of Goal
 - Dislocated Workers = 103.0% of Goal
- Measurable Skill Gains
 - Adults = 132.6% of Goal
 - Dislocated Workers = 137.6% of Goals

Although short of the negotiated performance goals, service providers have achieved high levels of performance in the following measures:

- Placement Rate @ 2nd Quarter Post Exit
 - Youth = 98.5% of Goal
 - Dislocated Workers = 91.2% of Goal
- Placement Rate @ 4th Quarter Post Exit
 - Youth = 95.7% of Goal
 - Adults = 98.7% of Goal
 - Dislocated Workers = 96.5% of Goal

- Median Earnings @ 2nd Quarter Post Exit
 - Adults = 98.1% of Goal
- Credential Attainment Rate by 4th Quarter Post Exit
 - Adults = 89.9% of Goal

Please review the performance attainments on the attached report for a full representation of outcomes for the rolling four quarters – ending June 30, 2026.

Please contact Michele G. Garcia, Workforce Board Systems Administrator, if you have any questions regarding this report. You can reach Michele by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VI.A.1. – REPORTS LAP PY25-26 Q4

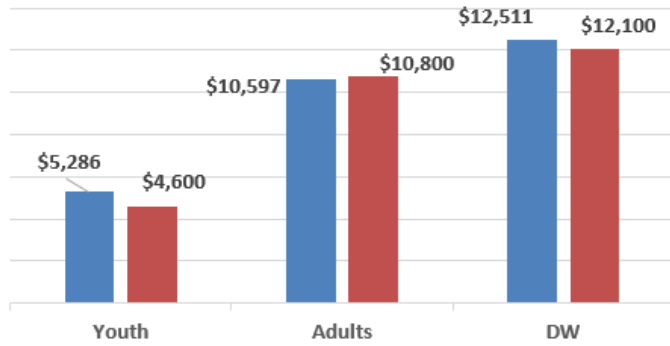
LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT TITLE I PROGRAMS
YOUTH, ADULTS, AND DISLOCATED WORKERS
ROLLING FOUR QUARTERS - ENDING 6/30/2026

Funding Stream/Population:	In-School & Out-of-School Youth			Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 25/26 Goals	% of Goal	Total Current Period	PY 25/26 Goals	% of Goal	Total Current Period	PY 25/26 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 7/1/2024 and 6/30/2025	70.9%	72.0%	98.5%	65.3%	65.0%	100.5%	62.9%	69.0%	91.2%
Placement Rate @ 4th Quarter Post Exit ① Exited between 1/1/2024 and 12/31/2024	65.1%	68.0%	95.7%	62.2%	63.0%	98.7%	65.6%	68.0%	96.5%
Median Earnings @ 2nd Quarter Post Exit Exited between 7/1/2024 and 6/30/2025	\$5,286	\$4,600	114.9%	\$10,597	\$10,800	98.1%	\$12,511	\$12,100	103.4%
Credential Rate Exited between 1/1/2024 and 12/31/2024	67.6%	65.0%	104.0%	64.7%	72.0%	89.9%	69.0%	67.0%	103.0%
Measurable Skill Gains ② Exited between 7/1/2025 and 6/30/2026	74.4%	75.0%	99.2%	66.3%	50.0%	132.6%	68.8%	50.0%	137.6%

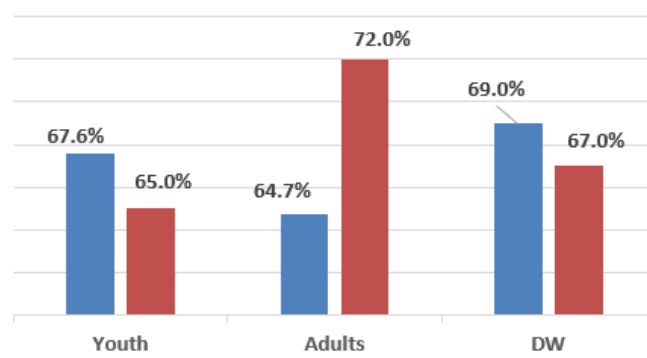
- ① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.
 ② Measurable Skill Gains track an individuals progress toward credential attainment.

The charts on this attachment to the Local Area Performance Report item represent performance attainments achieved by service providers on behalf of the Alameda County Workforce Development Board – and compares those attainments against the board’s Local Area Performance goals as negotiated with the State of California. A breakdown of performance attainments may be found in the narrative item that accompanies this report in the publicly published committee and board packets.

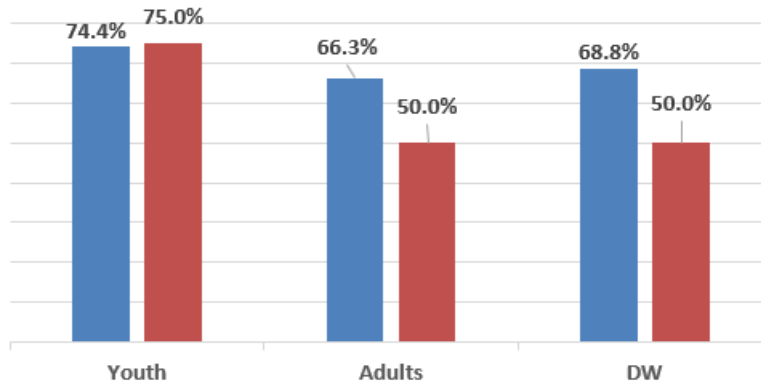
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



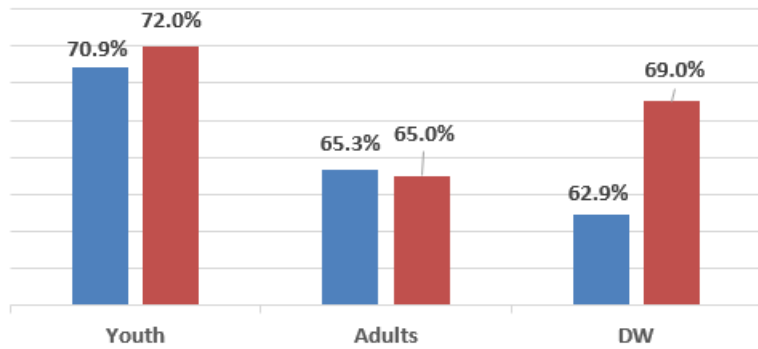
Measurable Skill Gains



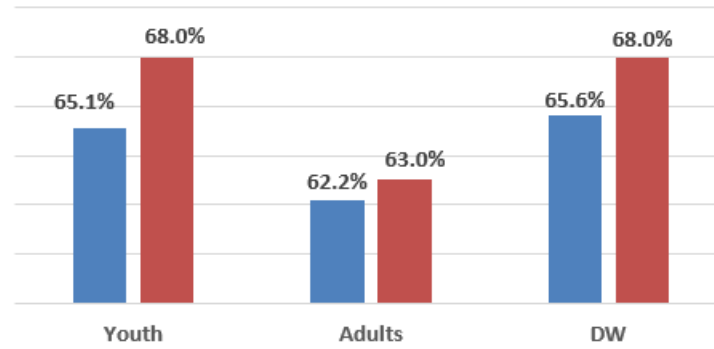
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VI.B. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS

PROGRAM YEAR 2025/2026; QUARTER 4 **(JULY 1, 2025 THROUGH JUNE 30, 2026)**

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports offer a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Youth contract performance goals are written in each of the service provider contracts and include measures in the following categories:

- Number of Enrollments
- Percentage of participants who engage in:
 - Work Based Learning Opportunities
 - Core Skills / Leadership Opportunities
 - Training that leads to Industry-Recognized Credentials
- Outcomes:
 - Youth Placement Rate (placed into employment, advanced training, post-secondary education, or the military)
 - Credential Rate
 - Measurable Skill Gains

ANALYSIS OF REPORTS:

Four of the five Youth Service Providers have either met or exceeded enrollment goals for program year 2025/2026. The North Cities provider, International Rescue Committee (IRC) has attained 80.6% of their enrollment goal.

All three of the out-of-school Youth Service Providers, (La Familia, IRC, and Ohlone) have exceeded their goal to engage participants in occupational skills training leading to credentials.

One In-School Youth provider (Eden ROP), and one Out-of-School Youth provider (Ohlone College) have exceeded their goals for Youth Placements. Youth Placements are recorded when participants are placed into employment, education, training, or the military.

Please review the attachment for further information about Youth Service Provider contract performance attainments.

If you have questions regarding these reports, please contact Michele G. Garcia, MIS Administrator. Michele may be reached by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

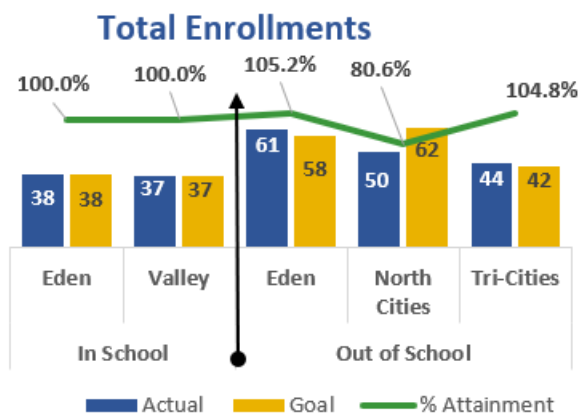
VI.B.1. – REPORTS Youth CPIR PY25-26 Q4 (2 pages)



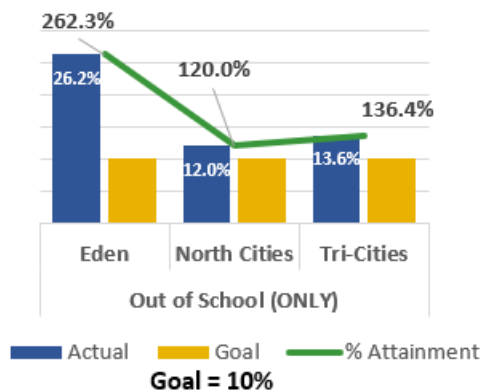
YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS

PY 2025/2026 4TH QUARTER (7/1/2025 – 6/30/2026)

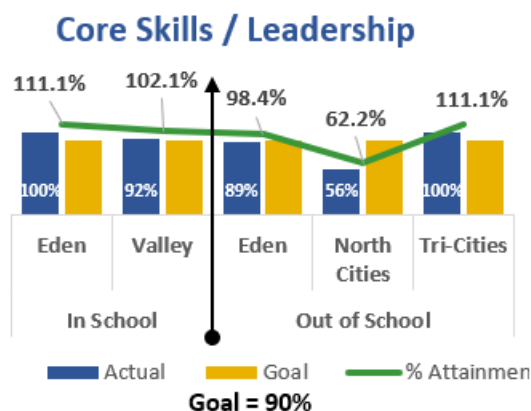
How Much Did We Do?



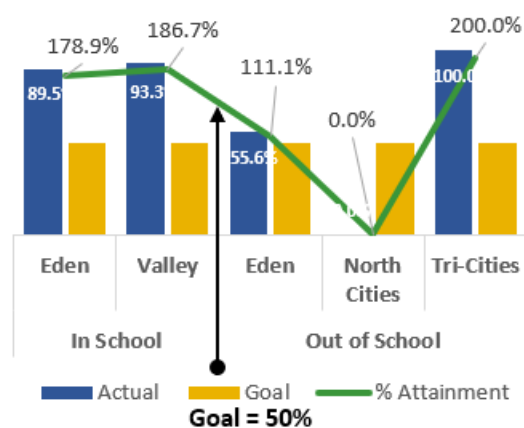
Training Leading to Credential



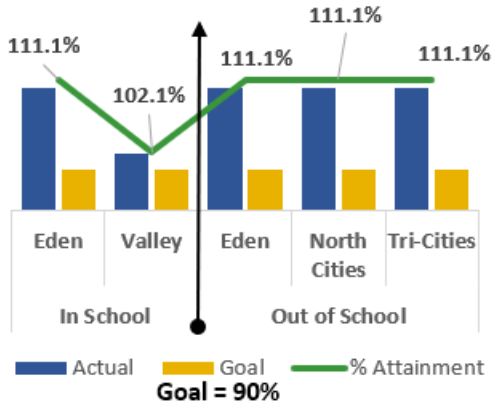
How Well Did We Do?



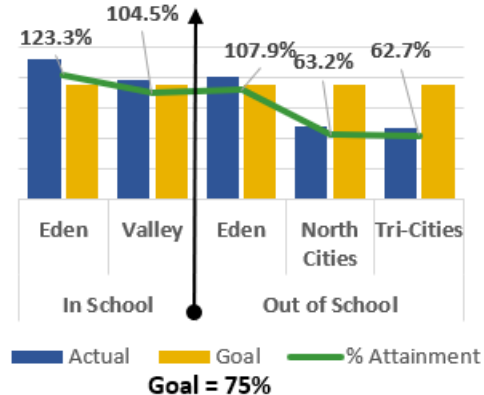
Work Experience in ISOF

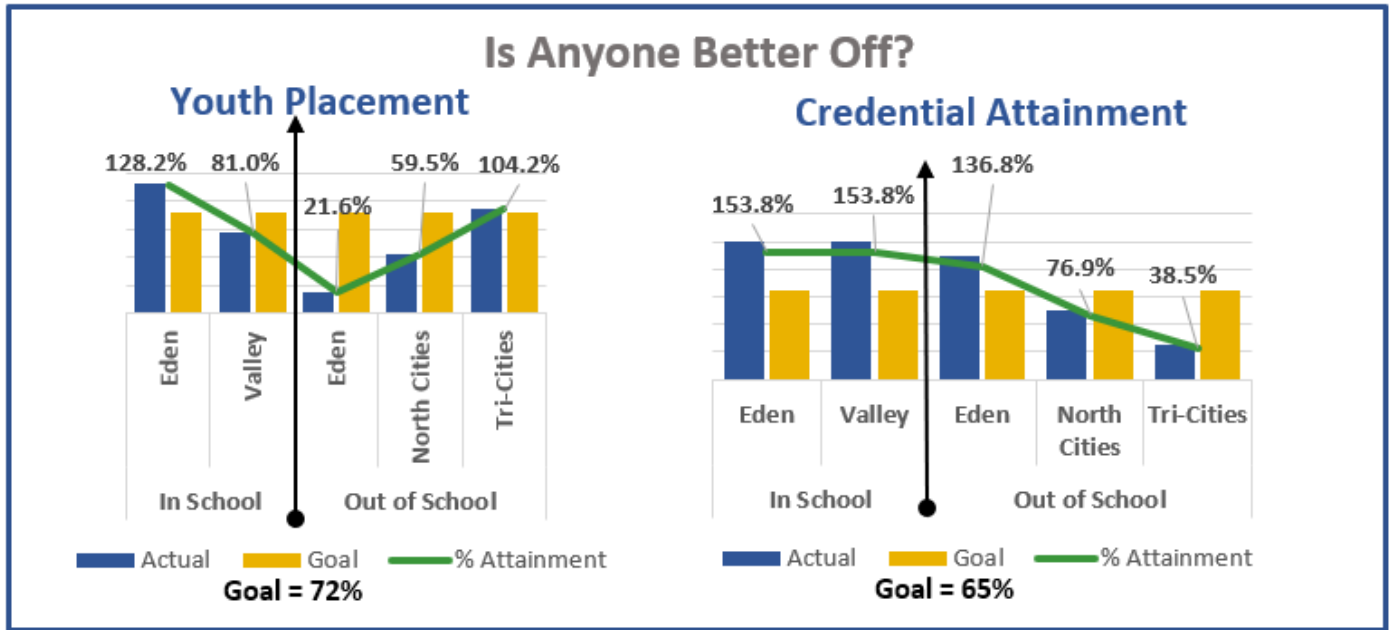


Work Based Learning



Measurable Skill Gains





AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2025/2026; QUARTER 4 - JULY 01, 2025 THROUGH JUNE 30, 2026

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF CARRY-IN ENROLLMENTS	N/A	N/A	N/A	N/A	N/A	N/A
# OF NEW ENROLLMENTS	75	75	100.0%	155	162	95.7%
TOTAL ENROLLMENTS	75	75	100.0%	155	162	95.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	N/A	N/A	N/A	17.3%	10.0%	172.9%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	95.9%	90.0%	106.6%	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	95.9%	90.0%	106.6%	81.5%	90.0%	90.6%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	85.4%	75.0%	113.9%	58.5%	75.0%	77.9%
WORK EXPERIENCE WITHIN ACWDB'S ISOF	46.3%	50.0%	92.5%	42.8%	50.0%	85.5%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ① (of closed cases)	75.3%	72.0%	104.6%	44.5%	72.0%	61.8%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	100.0%	65.0%	153.8%	84.0%	65.0%	129.3%

This two-page attachment to the Youth Contract Performance Indicators Report item represents performance attainments achieved by the Board's Youth Service Providers for program year 2025/2026 (7/1/2025 – 6/30/2026). Please review the attached narrative item for a description of the achievements reflected in these charts.