

ITEM VII.D. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS

PROGRAM YEAR (PY) 2025/2026; QUARTER 4

(JULY 1, 2025 THROUGH JUNE 30, 2026)

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports offer a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Youth contract performance goals are written in each of the service provider contracts and include measures in the following categories:

- Number of Enrollments
- Percentage of participants who engage in:
 - Work Based Learning Opportunities
 - Core Skills / Leadership Opportunities
 - Training that leads to Industry-Recognized Credentials
- Outcomes:
 - Youth Placement Rate (placed into employment, advanced training, post-secondary education, or the military)
 - Credential Rate
 - Measurable Skill Gains

ANALYSIS OF REPORTS:

Four of the five Youth Service Providers have either met or exceeded enrollment goals for PY 2025/2026. The North Cities provider, International Rescue Committee (IRC) has attained 80.6% of their enrollment goal.

All three of the Out-of-School Youth Service Providers, (La Familia, IRC, and Ohlone) have exceeded their goal to engage participants in occupational skills training leading to credentials.

One In-School Youth provider (Eden ROP), and one Out-of-School Youth provider (Ohlone College) have exceeded their goals for Youth Placements. Youth Placements are recorded when participants are placed into employment, education, training, or the military.

For the performance measure capturing the percentage of Work Experience activities within ACWDB's Industry Sector and Occupational Framework (ISOF), the goal is 50%. IRC neglected to include the industry sector within their Work Experience activities which resulted in them achieving 0% attainment on that measure. Staff have informed program staff of their data entry oversight and corrections will be implemented ensuring improved performance in the future.

Please review the attachment for further information about Youth Service Provider contract performance attainments.

If you have questions regarding these reports, please contact Michele G. Garcia, MIS Administrator. Michele may be reached by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VII.D.1. – REPORTS Youth CPIR PY25-26 Q4 (2 pages)