



BERKELEY CITY COLLEGE APPRENTICESHIPS

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BERKELEY CITY COLLEGE APPRENTICESHIP SECTORS

EDUCATION

Apprenticeship opportunities in teaching, tutoring, and educational support roles to prepare students for careers in education.

HEALTH

Programs focused on healthcare fields, offering practical experience in clinics, hospitals, and community health organizations.

ART, DESIGN, MEDIA AND ENTERTAINMENT

Training in creative industries, including visual arts, digital media, and entertainment production.

EDUCATION TEACHER PREPARATION PROGRAM AT BERKELEY CITY COLLEGE

Berkeley City College is part of a larger regional and statewide network to support efforts in addressing the critical teacher shortage. BCC provides the **courses, training, certification, and resources necessary to enter or advance in the education field, or boost earning potential while working and attending classes.**

Start your pathway or change your career and get on track at a community college. **We have affordable classes and programs that can help you.** Also, you can work in jobs with children and youth while going to school in your own community.



WHY APPRENTICESHIPS?

500,000 "EARN AND LEARN" APPRENTICES BY 2029

Governor Newsom has set a goal to reach 500,000 apprentices in earn and learn programs by 2029.

YOUTH APPRENTICESHIP FRAMEWORK

Youth Apprenticeship—build a statewide framework to connect high school students to careers.

EXPAND EARN & LEARN MODELS

Expand Earn & Learn Models: Increase Apprenticeships, Internships and Work-based Learning Opportunities.

LOCAL, STATE, NATIONAL WORKFORCE NEEDS

Local State National Governor Newsom Chancellor's Vision 2030—Strategic Direction 2 Workforce Needs

WHY APPRENTICESHIPS AT BERKELEY CITY COLLEGE

We saw a disconnect

- Students blocked from careers by cost, unclear pathways, and need to work.
- Employers need skilled, local talent now.
- Traditional systems force a choice between college or income.
- Barriers in access and unclear career trajectories limit opportunities for many students.

So we redesigned the pathway

- Earn + Learn work, earn, and complete college simultaneously.
- Aligned to careers clear pathway from college to workforce.
- Employer partnerships building pipelines, not placements.
- Model supports both immediate employment and long-term career growth.

BCC's approach and results

- Built in ECE/EDU (2017), now expanding across sectors.
- Faculty-led and equity-centered approach.
- Focused on long-term careers, not short-term jobs.
- Result: A scalable model creating homegrown talent

- ▶ Berkeley City College redesigned the apprenticeship pathway to address barriers faced by students and meet urgent employer needs. Our model enables students to earn, learn, and complete college simultaneously, creating a scalable pipeline of homegrown talent.

OVERVIEW



ESSENTIAL COMPONENTS OF REGISTERED APPRENTICESHIP PROGRAMS

Apprenticeship Programs are Industry led



PROGRAM OVERVIEW



COMPONENTS OF THE COMMUNITY HEALTH WORKER REGISTERED APPRENTICESHIP

OVERVIEW

Apprentices are employees from day one, earning a salary that increases as they master new skills.

WAGE PROGRESSION

A certification or qualification that apprentices can carry with them and use across employers and locations within an industry.

PORTABLE CREDENTIAL

1st Term: HUSV 510 A/B: Work Readiness Certificate - Online / In-Person
 1st Term: HUSV 502A: Digital Fluency for the Helping Professions: - Online / synchronous
 2nd Term: HUSV 502B: Community Health Worker Certificate - synchronous
 3rd Term: HLTED 1: Issues in Human Health - asynchronous
 3rd Term: HUSV 121: Introduction to Social Work - synchronous

CLASSROOM INSTRUCTION

FREE TUITION
 Dedicated Faculty
 Intentional Curriculum Design

ON-THE-JOB TRAINING

* Cultural Mediation & Education

Conduct cultural mediation among individuals, communities, and health and social service systems. Provide culturally appropriate health education and information.

* Advocacy & Capacity Building

Advocate for individuals and community. Build individual and community capacity. Provide direct services and conduct outreach.

* Care Coordination & Support

Care coordination, case management, and system navigation. Provide coaching and social support.

* Assessment, Evaluation & Digital Skills

Implement individual and community assessments. Participate in evaluation and feedback. Obtain digital fluency (as needed by employer).

MULTIMEDIA ARTS PROGRAM AT BERKELEY CITY COLLEGE



Building Creative and Technical Skills

The Multimedia Arts program at Berkeley City College equips students with creative and technical skills for careers in animation, game design, and more. Pre-apprenticeship and registered apprenticeship pathways, in partnership with industry leaders like the BRIC Foundation, provide real-world training and professional opportunities.



Hands-on Experience and Portfolio Development

Through hands-on courses and portfolio development, students gain real-world experience using industry tools and techniques. Students in the program also have access to pre-apprenticeship training opportunities offered in partnership with industry partners.



Career Preparation in Multimedia Arts

The Multimedia Arts program at Berkeley City College helps students build the creative and technical skills needed for careers in animation, Game design, digital imaging, motion graphics, virtual production, Video Arts and web development.



BRIC Foundation and Apprenticeship Pathways

After completing coursework or a pre-apprenticeship, students can pursue registered apprenticeships with external industry partners, like the BRIC Foundation. BRIC pioneered the first federally and state-recognized registered apprenticeship program for Animation, VFX & Gaming, creating an alternative pathway to industry careers.

Start your teaching career at Berkeley City College!

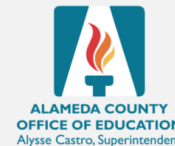


Learn about our Education Teacher Preparation Program (TPP)

Presented By Joya L. Chavarin, Ed.D.



Careers with Children and Families Pre-Apprenticeship and Apprenticeship Programs (Youth and Early Educator)



APPRENTICESHIP PROGRAM OPPORTUNITIES

PRE-APPRENTICESHIP (TIER I)

- 6-12 Semester Units, BCC School Readiness Certificate
- Earn 200-400 hours of paid On-the-Job-Training (OJT)
- Industry certification eligibility issued by the Commission on Teacher Credentialing (CTC)-- Child Development Assistant and Associate Teacher Permit

ECE TEACHER APPRENTICESHIP (TIER II)

- 60-Semester Units to attain BCC Associate's Degree for Transfer
- Earn 2000 hours of paid OJT
- Eligible for Child Development Teacher Permit

ECE MASTER TEACHER APPRENTICESHIP (TIER III)

- 120-Semester Units to attain Bachelor's Degree
- Earn additional hours of paid OJT
- Eligible for Child Development Master Teacher and Site Supervisor Permit
- Eligible to enter Teacher Credential Program

Apprenticeship is an earn-and-learn model for individuals to upskill or reskill into a new career or new level of their career, as well as a key strategy for employers to fill talent needs

PRE-APPRENTICESHIP (TIER I)

PRE-APPRENTICESHIP (TIER I)

- 6-12 Semester Units, BCC School Readiness Certificate-- one dual enrollment (DE) college class per semester
- Earn 200-400 hours of paid On-the-Job-Training (OJT)
- Child Development Assistant and Associate Teacher Permit
- Cash stipend for each DE course completed, starting at \$300 and increasing by \$200 per course.
- Paid internship opportunity: Year 1 Summer- \$1,000 & Year 2- \$1,500



College Classes:

Year 1

- Child Growth & Development (CHDEV 51)
- Sociology of the Family (SOC 13)
- Occupational Work Experience in Education (EDUC 464)

Year 2

- Children's Literature (ENG 47)
- Intro to the Field of Education (EDUC 1)
- Occupational Work Experience in Education (EDUC 464)

Eligibility

- Commitment to in-person college classes
- Passion for working with children, youth, & families
- Authorized to work in the United States, and able to work in Alameda County
- Priority given to youth ages 16 to 24 (per grant funding)

To apply or for more information visit:



ECE TEACHER APPRENTICESHIP (TIER II)

Expanded Learning Apprenticeship



Apprenticeship Pathway

1. Entry level employment onramp
2. Pass IA Exam (CPR Certified, Mandated Reporter)/48-Units
3. AA Degree/60 Units

Recruitment and Eligibility:

- 18+ years of age
- High school diploma or equivalent
- Eligible to work in the U.S.
- TB clearance and background check
- No or limited college experience
- Passion for education who need support to complete college
- Incumbent workers who would benefit from formal training on a path to leadership positions



To apply or for more information visit:

- [Girls Inc of Alameda County Expanded Learning Program Leader Apprenticeship](#)



ECE TEACHER, MASTER TEACHER/SITE SUPERVISOR (TIER I, II & III) Early Educator Apprenticeship



Apprenticeship Pathway

1. Entry level employment onramp 12-Units/Associate Teacher Permit
2. Teacher Child Development Permit 60-units/AA and AA-T Degree
3. Master Teacher/Site Supervisor Permit 120 Units/BA Degree

Recruitment and Eligibility:

- Criminal Record Clearance
- Eligibility to work in the U.S.
- TB Clearance
- Physical Exam
- Immunization Record, Including Covid-19 Vaccination
- Pre-screening Interview



To apply or for more information visit:

- [YMCA of the East Bay Early Educator Apprenticeship: teachymca.org](https://teachymca.org),





Teaching Programs at Berkeley City College

Certificates

- School Readiness Certificate of Proficiency
- Teacher's Aide Certificate of Achievement

Degrees

- AA Liberal Studies Teacher Preparation
- AA-T Child and Adolescent Development
- AA-T Elementary Education



Student Supports

1. Admission, Enrollment, and Financial Aid Assistance
2. \$0 Tuition, Priority Enrollment Supports
3. Access to Technology
4. Individualized Student Supports
5. Student Auxiliary Needs Assessment/Leveraging of public partnerships to ensure success (i.e., tutors, transportation, child care, food, housing, mental health wellness supports, accessibility services)
6. Contextualized Learning, & Cohort Pathway and Learning Community Experiences
7. Designated GE Courses with Intentional Instructors
8. Accelerated Course Sequence that scaffolds Job Skills and Content
9. On-campus Basic Needs Resources
10. 2-Year Program with Career Certificates that lead to an AA-T, A.A, and transfer to BA & credential program (2+2+1)



On-the-Job-Training (OJT)

Earn and Learn Work Based Learning Experiences

1. Occupational Work Experience Career Exploration Course ~ EDUC 464
2. Guaranteed employment upon program completion
3. Placements in high quality children and youth programs
4. Education and experience to apply for industry recognized certification
5. Cohort learning experiences
6. Competitive job skills for gainful employment
7. Paid employment and potential for benefits
8. Guaranteed Wage Increases as you meet Industry Standard
9. Mentored teaching experience from advanced education practitioners



Careers in Education, Child Development, and Family Services Industry Sector

What careers will you be able to explore with degree attainment and on-the job training experiences?

Interact daily or frequently with children

Teacher, teacher assistant,, early interventionist, child and adolescent occupational therapist, interventionist

Provide direct services to children and families

Program Director (Early Childhood/After School), home visitor, social worker, resource and referral counselor, school principal,school counselor, pediatrician, lawyer

Educate those who work with children and families

College or university faculty member, staff development specialist, video producer, journal editor, book author

Develop and monitor child and family services

Early childhood advocate, family advocate, policy analyst, licensing specialist

Investigate the characteristics of children, families and effective practices

Researchers, foundation grant officer, government analyst, child psychiatrist.

Specialize in products and services for children and families

Consumer product development, marketing, operations & management, casting, consulting, and more

QUESTIONS?

