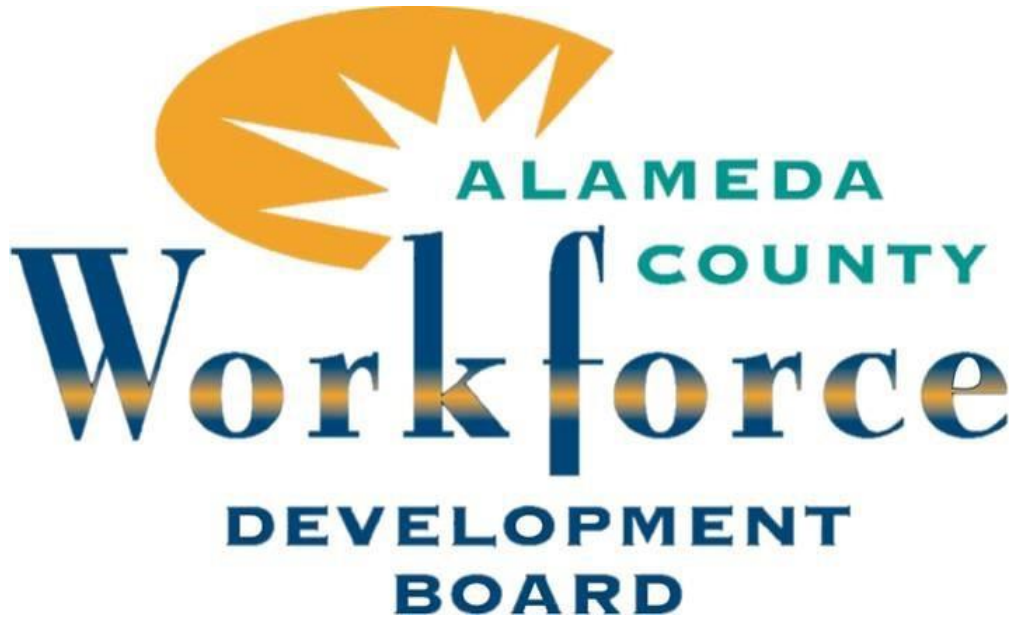


# Executive Committee



(<http://www.acwdb.org>)

In partnership with the  
**BOARD OF SUPERVISORS**

**Serving the County of Alameda and the cities of  
Alameda Albany Berkeley Dublin Emeryville  
Fremont Hayward Newark Livermore Piedmont  
Pleasanton San Leandro Union City**

**April 22, 2026  
9:30 A.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (BOARD)  
EXECUTIVE COMMITTEE**

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**MEETING NOTICE  
Wednesday, April 22, 2026  
9:30 – 11:30 A.M.  
Gail Steele Multi-Service Center  
24100 Amador Street, Hayward, CA 94544-1203  
California Poppy Conference Room, 2<sup>nd</sup> Floor  
Microsoft Teams**

**[Join the meeting now](#)  
Meeting ID: 215 209 422 568 99  
Passcode: Z6WN9vy3**

**If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at [Sheroza.Haniff@acgov.org](mailto:Sheroza.Haniff@acgov.org) to request a speaker card prior to the meeting**

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**AGENDA**

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| <b>I. CALL TO ORDER AND ROLL CALL</b>   |             |
| <b>II. COMMITTEE UPDATES</b> – Committee Chairs   |             |
| <b>III. STAFF REPORT</b> – Rhonda Boykin, Director  |             |
| <b>IV. PUBLIC FORUM</b>   |             |
| <p>Members of the public may address the Committee regarding any of the Action Items, or provide public input at this time. Speakers have a maximum of three minutes per person which must include the speaker’s name, organization, and reference to which agenda item they are referencing.</p> |             |
| <b>V. ACTION ITEMS</b>  |             |
| A. Workforce Innovation and Opportunity Act Formula Funding Allocation Methodology for Program Year 2026/2027   | 1           |
| B. Funding Recommendations for Workforce Innovation and Opportunity Act (Title I) Service Providers for Program Year 2026/2027  | 5           |
| C. Approval of Alameda County Workforce Development Board Preliminary Annual Budget – Program Year 2026/2027  | 8           |
| <b>VI. DISCUSSION ITEMS</b>   |             |
| A. Legislative Update   | 13          |
| B. Alameda County Workforce Development Board Strategic Priorities Two-Year Action Plan   | 19          |
| C. Set Consent and Regular Calendar for Alameda County Workforce Development Board  | 20          |

**VII. INFORMATION ITEMS**

- |   |    |
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| A. Status of Board and Committee Membership                         | 22 |
| B. Alameda County Workforce Development Board 2026 Meeting Calendar | 27 |

**VIII. MATTERS INITIATED BY COMMITTEE MEMBERS**

**IX. ANNOUNCEMENTS**

**COMMITTEE MEMBERS: Matt Pawluk (Committee Chair); Kennan Scott (Committee Vice-Chair); Prem Bajaj; Matt Kreutz; Chiman Lee.**

**THIS IS AN OPEN MEETING. ALL BOARD MEMBERS ARE ENCOURAGED TO ATTEND**

Board members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs".  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT EXECUTIVE COMMITTEE MEETING: AUGUST 26, 2026**

**ITEM V.A. – ACTION/PUBLIC HEARING**

**WORKFORCE INNOVATION AND OPPORTUNITY ACT  
FORMULA FUNDING ALLOCATION METHODOLOGY  
FOR PROGRAM YEAR 2026/2027**

**RECOMMENDATION:**

That the Executive Committee recommend approval of the Workforce Innovation and Opportunity Act (Title I) Formula Funding Allocation Methodology for program year 2026/2027, as shown on Attachment V.A.1.

**BACKGROUND:**

The Alameda County Workforce Development Board (Board) has utilized a percentage share approach to the distribution of the available funding resources to implement the Title I Formula (Adult, Dislocated Worker, Youth and Rapid Response) programs. This approach is intended to maintain consistency on a year-to-year basis for the primary program strategies that are designed to meet employment and training needs of program participants in Alameda County. Whereas the Title I Formula funding levels vary from year-to-year, the relative share of the funds available for program implementation, operation, and oversight remains consistent with all aspects of service delivery and management systems impacted by the variations in available funds.

The approval of the percentages does not result in the award of funds to providers. The award of specific funding levels to providers will be separate actions taken by the Executive Committee and then by the full Board. Contract award recommendations for the Comprehensive One-Stop America's Job Center of California (Career Center), Sub-Regional Career Service Providers, and Youth Program Service Providers were considered by the appropriate Board Committees and are addressed as separate items for Board consideration.

**Planning Estimate:**

For planning purposes, Board staff is utilizing the program year 2025/2026 Title I Formula funding allocation for all Title I programs (Adult, Dislocated Worker, Rapid Response, and Youth). This is based on budget information and staff analysis of the fiscal year 2026/2027 Department of Labor appropriations. Once actual allocations are known, staff will apply the approved funding allocation methodology and make appropriate adjustments to provider contract funding levels and to the overall Board budget for program year 2026/2027.

**Training Pool:**

California law requires that each Local Workforce Development Board (Local Area) spend an amount that is at least 30% of the total Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the Title I Adult and/or Dislocated Workers Formula funds, and up to 10% of the 30%

amount may be other funds, including Title I Discretionary funds, employer contributions, or funds spent on participant training activities.

Legislative activity at the federal level indicates that the minimum training expenditure requirement may increase significantly with Title I Reauthorization; the increase may be up to 50% of Title I Adult and Dislocated Worker Formula funds required for training expenditures. Board staff is recommending a proactive, incremental increase to 30% of Adult and Dislocated Worker funding for program year 2026/2027.

**Funding For Implementation:**

It is the staff's recommendation that the 30% Training requirement be set aside from the Adult and Dislocated Worker Formula funds. This sets a clear goal for training expenditures, ensures that training expenditures are tracked separately, and confirms the Formula funds available for the implementation of all other Title I services.

Staff recommend that the remaining 70% of Adult and Dislocated Worker Formula funds and 100% of Youth and Rapid Response Formula funds be allocated to the activities and services of the Board department and the service providers as described below and presented in Attachment V.A.1.

**Board Department Management And Oversight:**

The Board department carries responsibility for the management and oversight of the Title I programs and funds allocated to Alameda County. The Board department is also responsible for development and oversight of Title I special initiatives and discretionary grant programs, partnership development for the workforce system, and management/implementation of East Bay Regional Planning Unit (Planning Unit) activities.

The Management Information Systems (Information Systems) reporting and systems support allocations will be used for countywide and regional system building, including Board financial support of tracking systems. Systems support may also include: tracking/ reporting goals and objectives, activities, and continuous improvement; board development; research activities; technology support including information systems training to providers; and EASTBAY *Works* activities. Business Services / Rapid Response allocations will be used to support on-going services and to implement the Business Engagement Model approved by Board.

**Funding Awards To Providers:**

Staff recommends that of the 70% "Available for Implementation", 60% of the Adult Formula Allocation and 60% of the Dislocated Worker Formula Allocation be designated for the awards to providers. In addition, the staff recommends that 71% of the Youth Formula Allocation be designated for awards to providers.

The funds designated for providers will cover the program delivery strategies for program year 2026/2027. These include: 1) Comprehensive Career Center; 2) Sub-Regional Career Service

Providers; 3) Targeted Career Service Provider; and 3) Youth Innovation Program (In-School) and Young Adult Future Force Career Program (Out-of-School) Service Providers.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: [Jennifer.Mitchell@acgov.org](mailto:Jennifer.Mitchell@acgov.org).

**ATTACHMENT:**

V.A.1. – Title I Formula Funding Allocation Methodology PY 2026/2027

**TITLE I FORMULA FUNDING ALLOCATION METHODOLOGY  
PROGRAM YEAR 2026/2027**

| FUNDS TO LOCAL AREA                  | %   | ADULT              | DISLOCATED WORKERS                   | %           | YOUTH                                | %           | RAPID RESPONSE   | TOTALs for PY 2024/2025 |
|--------------------------------------|---|--------------------|--------------------------------------|-------------|--------------------------------------|-------------|------------------|-------------------------|
| <b>TOTAL FORMULA ALLOCATION (1)</b>  | <b>100%</b>                                     | <b>\$2,570,804</b> | <b>\$3,054,653</b>                   | <b>100%</b> | <b>\$2,811,885</b>                   | <b>100%</b> | <b>\$681,340</b> | <b>\$9,118,682</b>      |
| <b>TRAINING REQUIREMENT (2)</b>      | <b>30%</b>                                      | <b>\$771,241</b>   | <b>\$916,396</b>                     |             |                                      |             |                  | <b>\$1,687,637</b>      |
| <b>AVAILABLE FOR IMPLEMENTATION</b>  | <b>70%</b>                                      | <b>\$1,799,563</b> | <b>\$2,138,257</b>                   |             |                                      |             |                  | <b>\$7,431,045</b>      |
| <b>WDB DEPARTMENT</b>                | <b>Allocation of the 70% for Implementation</b> |                    | <b>Allocation for Implementation</b> |             | <b>Allocation for Implementation</b> |             |                  |                         |
| PLANNING/FISCAL/BOARD SUPPORT        | 15%   | \$269,934          | \$320,739                            | 15%         | \$429,087                            | 35%         | \$238,469        | \$1,258,228             |
| MIS REPORTING - TRACKING/ELIGIBILITY | 10%   | \$179,956          | \$213,826                            | 7%          | \$196,832                            | 8%          | \$54,507         | \$645,121               |
| BUSINESS SERVICES / RAPID RESPONSE   | 10%   | \$179,956          | \$213,826                            | 4%          | \$112,475                            | 50%         | \$340,670        | \$846,927               |
| SYSTEMS SUPPORT                      | 5%  | \$89,978           | \$106,913                            | 3%          | \$84,357                             | 7%          | \$47,694         | \$328,942               |
| <b>Sub-Total</b>                     | <b>40%</b>                                      | <b>\$719,825</b>   | <b>\$855,303</b>                     | <b>29%</b>  | <b>\$822,751</b>                     | <b>100%</b> | <b>\$681,340</b> | <b>\$3,079,218</b>      |
| <b>PROVIDERS (3)</b>                 | <b>60%</b>                                      | <b>\$1,079,738</b> | <b>\$1,282,954</b>                   | <b>71%</b>  | <b>\$1,989,134</b>                   |             |                  | <b>\$4,351,826</b>      |
| <b>TOTAL FOR IMPLEMENTATION</b>      | <b>100%</b>                                     | <b>\$1,799,563</b> | <b>\$2,138,257</b>                   | <b>100%</b> | <b>\$2,811,885</b>                   | <b>100%</b> | <b>\$681,340</b> | <b>\$7,431,045</b>      |

- (1) Funding levels are planning estimates only, using program year 2025/2026 Title I Formula funding allocations for Adult, Dislocated Worker, Youth and Rapid Response.
- (2) For program year 2026/2027, planned Title I Adult/Dislocated Worker Formula training funds budgeted at 30%, consistent with PY 2025/2026.  
A minimum of 20% (planning estimate - \$1,125,091) of Title I Adult + Dislocated Worker Formula funds must be spent on training.  
Up to 10% (planning estimate - \$562,546) may be training dollars from other sources.  
Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation.
- (3) PROVIDERS: Funding for contracts with providers will be approved under separate action by Board Committee and full Board.

**ITEM V.B. - ACTION / PUBLIC HEARING**

**FUNDING RECOMMENDATIONS FOR WORKFORCE INNOVATION AND  
OPPORTUNITY ACT (TITLE I) SERVICE PROVIDERS FOR PROGRAM YEAR  
2026/2027**

**RECOMMENDATIONS:**

That the Executive Committee recommend approval of the following:

1. Accept funding recommendations for contract maximums for Title I service providers for program year 2026/2027 (See Attachment V.B.1);
2. Allow additional funds from Discretionary / Special Projects to be added during the program year with additional clients to serve and added performance;
3. If the program year 2026/2027 Title I Formula funding allocations to Alameda County are less than the estimated levels in the percentage allocation process approved by the Alameda County Workforce Development Board (Board), then a relative share percentage reduction for each of the selected providers will be applied to determine the program year 2026/2027 funding awards;
4. Direct staff to initiate contracts and negotiate approved contract performance goals commencing July 1, 2026, using the final Title I allocations from the State of California.

**BACKGROUND:**

On September 12, 2024, the Board approved the release of four (4) Request for Proposals processes for Title I program services: 1) Comprehensive America's Job Center of California (Career Center) and Career Services; 2) Sub-Regional Career Services; and 3) Youth Services. The Board approved selection of Title I program services providers at its March 13, 2025 meeting, with the exception of the Sub-Regional Career Services for the North Cities and Tri-Valley sub-regions and the Youth Services for North Cities. The Board approved selection of the Tri-Valley Sub-Regional Career Service Provider on May 8, 2025. The selection of the North Cities Sub-Regional Career Service Provider is scheduled for Board approval at its May 14, 2026 meeting. This recommendation addresses program year 2025/2026 funding levels for all Title I providers.

Program year 2026/2027 Title I Formula allocations are not yet available from the State of California. For funding recommendations, staff is utilizing the program year 2025/2026 Title I Formula allocations, and the recommended allocation methodology for program year 2026/2027 (see Item V.A).

Funding recommendations for each Title I service provider are based on current estimates of available funding for program year 2026/2027. Once the final Title I Formula funding

allocations for program year 2026/2027 are known, staff will apply the Board approved allocation in order to make the final calculations necessary to proceed with initiating contracts with service providers for program year 2026/2027.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org).

**ATTACHMENT:**

V.B.1. Title I Funding Recommendations for Program Year 2026/2027

**Title I FUNDING RECOMMENDATIONS FOR PROGRAM YEAR  
2026/2027 DETAIL BY CONTRACT SERVICE PROVIDER**

|  | <b>PROGRAM</b>  | <b>AREA / SUB-REGION</b> | <b>% of ALLOCATION</b> | <b>FUNDING RECOMMENDATION</b> |
|--|---|--------------------------|------------------------|-------------------------------|
| <b>PROVIDER</b>                                      |   |                          |                        |                               |
| <b>IN-SCHOOL YOUTH PROVIDERS (1)</b>                 |   |                          | <b>25%</b>             | <b>\$497,283</b>              |
| <b>EDEN REGIONAL OCCUPATIONAL PROGRAM</b>            | Youth Innovation Program (In-School)                    | EDEN                     | 58%                    | <b>\$288,424</b>              |
| <b>TRI-VALLEY REGIONAL OCCUPATIONAL PROGRAM</b>      | Youth Innovation Program (In-School)                    | TRI-VALLEY               | 42%                    | <b>\$208,859</b>              |
| <b>OUT-OF-SCHOOL YOUTH PROVIDERS</b>                 |   |                          | <b>75%</b>             | <b>\$1,491,851</b>            |
| <b>INTERNATIONAL RESCUE COMMITTEE</b>                | Young Adult Future Force Career Program (Out-of-School) | NORTH CITIES             | 34%                    | <b>\$507,229</b>              |
| <b>OHLONE COMMUNITY COLLEGE DISTRICT</b>             | Young Adult Future Force Career Program (Out-of-School) | TRI-CITIES               | 23%                    | <b>\$343,126</b>              |
| <b>ALLIANCE FOR COMMUNITY WELLNESS/LA FAMILIA</b>    | Young Adult Future Force Career Program (Out-of-School) | EDEN                     | 43%                    | <b>\$641,496</b>              |
| <b>Sub-total Youth Providers</b>                     |   |                          |                        | <b>\$1,989,134</b>            |
| <b>RUBICON PROGRAMS</b>                              | Comprehensive AJCC                                      | EDEN                     | 39%                    | <b>\$921,450</b>              |
| <b>OHLONE COMMUNITY COLLEGE DISTRICT</b>             | Adult & Dislocated Worker Career Services               | TRI-CITIES               | 26%                    | <b>\$614,300</b>              |
| <b>CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT</b> | Adult & Dislocated Worker Career Services               | TRI-VALLEY               | 14%                    | <b>\$330,777</b>              |
| <b>LAO FAMILY COMMUNITY DEVELOPMENT</b>              | Adult & Dislocated Worker Career Services               | NORTH CITIES             | 21%                    | <b>\$496,165</b>              |
| <b>Sub-total AJCC/Career Service Providers</b>       |   |                          |                        | <b>\$2,362,692</b>            |
| <b>Total WIOA Funding Recommendations (2)</b>        |   |                          |                        | <b>\$4,351,826</b>            |

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- (1) In-school youth funding planned at 25% of total youth provider funding, based on Board approval in May 2021.
- (2) Funding recommendations based on the approved Title I Formula Funding Allocation Methodology, and represent contract maximums. Actual funding awards for program year 2026/2027 may change based on final Title I Formula Allocations and other restrictions for contract awards

**ITEM V.C. – ACTION / PUBLIC HEARING**

**APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD  
PRELIMINARY ANNUAL BUDGET – PROGRAM YEAR 2026/2027**

**RECOMMENDATION:**

That the Executive Committee recommend approval of the Preliminary Annual Budget, as presented in Attachment V.C.1-2, for program year 2026/2027 for Workforce Innovation and Opportunity Act (Title I) activities and services funded by the Title I Formula Allocations and Discretionary Grants.

**BACKGROUND:**

Each year the Alameda County Workforce Development Board (Board) approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes Title I Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of Board. The budget addresses grant-source revenues and the projected Board department and Title I program expenditures for the full program year of July 1, 2026 through June 30, 2027, as presented in the attachments to this item.

It is stated in the Board Bylaws that the Executive Committee will review the annual budget and present recommendations to the full Board.

**BUDGET CONSIDERATIONS:**

**Revenue for Program Year 2026/2027**

Title I Formula Grants – State Allocations

For program year 2026/2027 Title I Adult, Dislocated Worker, Rapid Response, and Youth Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the program year 2025/2026 Title I Formula funding allocation for all Title I programs (Adult, Dislocated Worker, Rapid Response, and Youth programs). This is based on budget information and staff analysis of the program year 2026/2027 Department of Labor appropriations. Once actual allocations are known, staff will make the necessary final calculations in order to proceed with implementing program services for PY 2026/2027. Final PY 2026/2027 Title I Formula funding allocations are expected from California Employment Development Department (State) by May 31, 2026.

## **Training Set-Aside**

California Title I requires that each Local Board spend an amount that is at least 30% of the total Title I Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the Title I Adult and/or Dislocated Workers Formula funds, and up to 10% of the 30% amount may be from other funds, including Title I Discretionary funds and non-Title I funds spent on participant training activities.

Legislative activity at the federal level indicates that the minimum training expenditure requirement may increase significantly with Title I Reauthorization; the increase may be up to 50% of Title I Adult and Dislocated Worker Formula funds required for training expenditures. Title I staff is recommending a proactive, incremental increase to 30% of Adult and Dislocated Worker funding for program year 2026/2027.

## **Discretionary Grants**

Title I staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the Title I Formula allocation and enhance services as well as offset administrative costs for special projects.

The American Rescue Plan Act initiatives with the Alameda County Community Development Agency and Social Services Agency, the Prison-to-Employment 2.0 project, the High Road Training Partnership Marine Trades Project, and the Student Training and Employment Program grant will continue funding and services into program year 2026/2027.

Board was recently awarded a new Department of Rehabilitation/America's Job Centers of California Collaboration Project grant for \$993,000 to provide employment, training and work readiness services to eligible participants. The overall result is a net decrease of \$418,589 in total discretionary grant funding from program year 2025/2026 to program year 2026/2027, depending on actual carry-over funding as of 6/30/26. Additional grant applications are in process, and the annual budget will be updated as appropriate based on funding awards.

Once final Title I Formula allocations are received from the State, staff will assess the impact on the overall program year 2026/2027 budget and make final calculations in order to proceed with contracts.

Any necessary budget adjustments and associated actions resulting from final program year 2026/2027 Title I Formula allocations and final discretionary grant carry-over funding will be brought back to the Executive Committee and Board for approval in the late summer and early fall.

For further information, please contact Jennifer Mitchell, Program-Financial Specialist, at (510) 259-3829 / email at: [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org).

**ATTACHMENTS:**

V.C.1. – Title I Formula and Discretionary Grant Revenues – July 1, 2026 through June 30, 2027

V.C.2. - Planned Expenditures of Board Revenues – July 1, 2026 through June 30, 2027

## ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

**PRELIMINARY ANNUAL BUDGET - PY 2026/2027**  
**TITLE I FORMULA and DISCRETIONARY REVENUES**

| GRANT / FUNDING SOURCE |   | AVAILABLE REVENUE        |                             |
|------------------------|---|--------------------------|-----------------------------|
|                        |   | Approved<br>PY 2025/2026 | Preliminary<br>PY 2026/2027 |
| Title I Formula Funds  |   | September 2025           | April 2026                  |
| 1.                     | ADULT PROGRAMS  | \$2,570,804              | \$2,570,804                 |
| 2.                     | DISLOCATED WORKERS  | \$3,054,653              | \$3,054,653                 |
| 3.                     | YOUTH PROGRAMS  | \$2,811,885              | \$2,811,885                 |
| 4.                     | RAPID RESPONSE  | \$494,446                | \$494,446                   |
| 5.                     | RAPID RESPONSE / Layoff Aversion  | \$186,894                | \$186,894                   |
| 6.                     | <b>TOTAL TITLE I FORMULA ALLOCATIONS (1)</b>  | <b>\$9,118,682</b>       | <b>\$9,118,682</b>          |
| Discretionary Funds    |   |                          |                             |
| 7.                     | Community Development Agency/SSA ARPA Workforce Project (2)                                 | \$300,000                | \$25,000                    |
| 8.                     | Prison-to-Employment 2.0 Regional Implementation Grant (3)                                  | \$275,000                | \$50,000                    |
| 9.                     | High Road Training Partnership Marine Trades & Water Transportation Careers Project (4)     | \$1,200,000              | \$1,200,000                 |
| 10.                    | Student Training and Employment Program Forward Grant Project (5)                           | \$434,378                | \$217,189                   |
| 11.                    | Department of Rehabilitation - America's Job Center of California Collaboration Project (6) | \$397,200                | \$695,800                   |
| 12.                    | <b>TOTAL DISCRETIONARY FUNDING</b>  | <b>\$2,606,578</b>       | <b>\$2,187,989</b>          |
| 13.                    | <b>TOTAL AVAILABILITY for PROGRAM YEAR</b>  | <b>\$11,725,260</b>      | <b>\$11,306,671</b>         |

**NOTES:**

- (1) Funding levels are planning estimates only, using PY 2025/2026 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) Board new Memorandum of Understanding with Alameda County Community Development Agency includes \$1,000,000 workforce development funding for Ashland/Cherryland unincorporated areas for 8/1/22 through 12/31/25. Board awarded additional \$300,000 from Alameda County Social Services Agency.
- (3) Board awarded \$639,758 for Prison-to-Employment 2.0 Regional Implementation Grant for 4/1/23 through 12/31. Board will serve as fiscal agent this regional project, with \$312,021 allocated for services in Alameda County and remaining \$327,737 allocated for services provided by East Bay Regional Planning Unit workforce partners.
- (4) Board awarded \$3,933,848.30 for High Road Training Partnerships Marine Trades & Water Transportation Project for 4/1/25 through 6/30/27. Board will serve as fiscal agent for this regional project.
- (5) Board awarded \$434,378.45 for Student Training and Employment Program Forward Grant Project for 5/1/24 through 12/31/26 to provide employment, training and work readiness services to Department of Rehabilitation program eligible students.
- (6) Board awarded \$993,000 for Department of Rehabilitation - America's Job Centers of California Collaboration to serve eligible program participants for the period 8/1/25 through 4/30/27.

PRELIMINARY ANNUAL BUDGET–PROGRAM YEAR 2026/2027

**PLANNED EXPENDITURES – PROGRAM YEAR 2026/2027**

**TITLE I FORMULA ALLOCATIONS & DISCRETIONARY GRANTS**

| For Period of: July 1, 2026 thru June 30, 2027             | WIOA Formula Funds (1) | Discretionary Funds | Approved PY 2025/2026 BUDGET - SEPT 2025 | Preliminary PY 2026/2027 BUDGET - APR 2026 |
|--|------------------------|---------------------|--|--|
| <b>Planned Expenditures:</b>                               |                        |                     |  |  |
| A. WIB Dept - Planning/Fiscal/Board Support                | \$1,258,228            | \$312,706           | \$ 1,421,015                             | \$ 1,570,934                               |
| B. MIS Reporting - Tracking/Eligibility                    | \$645,121              | \$168,322           | \$ 736,779                               | \$ 813,443                                 |
| C. Business Services                                       | \$846,927              | \$183,640           | \$ 951,056                               | \$ 1,030,567                               |
| D. Systems Support   | \$328,942              | \$106,121           | \$ 386,946                               | \$ 435,063                                 |
| E. ITAs-OJTs / Employer / Customized Training Projects (2) | \$1,687,637            | \$390,000           | \$ 1,887,637                             | \$ 2,077,637                               |
| F. Title I Comprehensive AJCC & Career Services (3)        | \$2,362,692            |                     | \$ 1,962,877                             | \$ 2,362,692                               |
| H. Title I Youth Services & Strategies (3)                 | \$1,989,134            |                     | \$ 1,579,524                             | \$ 1,989,134                               |
| I. Discretionary Project Service Providers (4)             |                        | \$1,027,200         | \$ 1,990,000                             | \$ 1,027,200                               |
| <b>J. Total Planned Expenditures</b>                       | <b>\$9,118,682</b>     | <b>\$2,187,989</b>  | <b>\$10,915,834</b>                      | <b>\$ 11,306,671</b>                       |
| Total Revenue - Attachment A                               | \$9,118,682            | \$2,187,989         |  | \$11,306,671                               |
| Total under / (over) allocation                            | 0                      | 0                   |  | 0  |

**NOTES:**

- (1) Funding levels are planning estimates only, using program year 2024/2025 Title I Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) For program year 2026/2027, planned Title I Adult/Dislocated Worker Formula training funds budgeted at 30%, consistent with program year 2025/2026. A minimum of 20% (planning estimate - \$1,125,091) of Title I Adult + Dislocated Worker Formula funds must be spent on training. Up to 10% (planning estimate - \$562,546) may be training dollars from other sources. Total training expenditures must equal or exceed 30% of the total Title I Adult + Dislocated Workers Formula Allocation.
- (3) Includes recommended Title I funding for contracts with service providers for PY 2026/2027.
- (4) Includes discretionary project funding to existing Title I Career Service Providers, Title I Youth Providers and awards to newly procured providers.

## **ITEM VI. A. - DISCUSSION**

### **LEGISLATIVE UPDATES**

#### **BACKGROUND:**

The Alameda County Workforce Development Board (Board) staff provides legislative updates that may have implications for the local workforce system and give signal to changes needed in future. Legislative updates are also presented by staff to spark new ideas and opportunities and to adapt programming and partnerships, as needed.

#### **Federal**

#### **Initial Federal Budget for Fiscal Year 2027 Proposes Significant Reduction to Department Of Labor Discretionary Budget**

On April 3, the Trump Administration’s Office of Management and Budget released the fiscal year (October – September) 2027 Budget Request.<sup>1</sup> The budget proposes \$1.5 trillion for national defense, representing a 44% increase over the fiscal year 2026 enacted level, while cutting non-defense discretionary spending by 10% compared to current funding. Additional details, including Congressional Budget Justifications, are expected in the coming weeks and will provide greater specificity on program-level funding for workforce development and related investments.

**Proposed Department of Labor Discretionary Budget Reduced by \$3.5 Billion from Fiscal Year 2026:** This budget requests \$9.9 billion in discretionary funding for the Department of Labor in fiscal year 2027, down nearly 26% from \$13.3 billion in fiscal year 2026. The Administration frames this reduction as a streamlining of the federal workforce system, with Department of Labor positioned as the lead agency for several programs proposed for transfer from other agencies.

The “Make America Skilled Again” grant would consolidate multiple Workforce Innovation and Opportunity Act Title I formula and competitive programs into a single block grant to states and localities. A stated objective is for 10% of these funds to be reserved for Registered Apprenticeship Program towards the goal of one million active apprentices nationwide. The budget proposes the following specific cuts:

- Eliminate Job Corps (\$1.6 billion) due to high per-graduate costs and poor employment outcomes.
- Eliminate Senior Community Service Employment Program (\$395 million) due to duplication with other federal programs.
- Eliminate Office of Career, Technical, and Adult Education (\$1.5 billion) transferring career and technical education from the Department of Education to the Department of Labor while eliminating Adult Education.

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<sup>1</sup> [https://www.whitehouse.gov/wp-content/uploads/2026/04/budget\\_fy2027.pdf](https://www.whitehouse.gov/wp-content/uploads/2026/04/budget_fy2027.pdf)

**Congress Scheduled to Vote on Federal Budget in May, Appropriate Budget Bills in June and Enact Budget in October 2026:** Congress must still act on the annual appropriations bill and lawmakers are unlikely to adopt these cuts in full.<sup>2</sup> Note: In the fiscal year 2026 appropriations process, Congress rejected the administration's workforce consolidation plan and maintained separate Workforce Innovation and Opportunity Act program funding.

The National Association of Workforce Boards ([www.nawb.org](http://www.nawb.org)), the member organization representing the 570+ workforce development boards across the nation, and the California Workforce Association ([www.calworkforce.org](http://www.calworkforce.org)), the member organization representing the 45 workforce development boards in California, are actively monitoring developments as additional budget details are released and appropriations work begins and will advise Board staff on opportunities to advocacy and input.

**Advocacy for Increased Federal Workforce Innovation and Opportunity Act Funding from Alameda County Board of Supervisors:** In anticipation of the increased work requirements for the estimated 40,000 Cal-Fresh recipients and 158,900 Medicaid expansion enrollees in Alameda County to maintain benefits, Board staff joined other California workforce development boards in submitting a programmatic funding request to the U.S. Senate, Senate Appropriations Committee:

“The County of Alameda requests that the Appropriations Committee approve fiscal year 2027 funding for the Workforce Innovation and Opportunity Act Title I Adult Employment and Training Activities program under the Department of Labor’s Training and Employment Services account at \$1,500,000,000, a 71.3% increase from the \$875.6 million enacted in fiscal year 2026.”

On April 6, the Alameda County Personnel-Administration-Legislation Committee approved the legislative request and forwarded it for approval by the Board of Supervisors at its next meeting.

### **Proposed Workforce Innovation and Opportunity Act Re-Authorization**

On April 10, the U. S. House of Representatives, Education and Workforce Committee Chairman Tim Walberg (Republican - Missouri) introduced to the U. S. Senate, Committee on Health, Education, Labor and Pensions, the Republican-only supported “A Stronger Workforce for America Act of 2026” legislation aimed at updating the Workforce Innovation and Opportunity Act.<sup>3,4</sup> The proposal would make several changes to the federal workforce program, which Congress last reauthorized in 2014.

### **Provisions That Remain Consistent from Previous 2024 Drafts:**

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<sup>2</sup> <https://myemail.constantcontact.com/POLICY-ALERT--Trump-Administration-Releases-Initial-FY27-Budget-Request.html?soid=1101293452633&aid=PS3MGfFd298>

<sup>3</sup> <https://www.congress.gov/bill/118th-congress/house-bill/6655>

<sup>4</sup> <https://www.nawdp.org/news/house-republicans-introduce-a-stronger-workforce-for-america-act-of-2026/>

- Training Requirements for Adult and Dislocated Worker Programs: The bill maintains a requirement that 50% of Adult and Dislocated Worker funding be spent on training activities, with 10% set aside for supportive services and individualized career services.
- Local Workforce Area Redesignation: The legislation keeps the 5.1 million population threshold for single-state area redesignation, outlining when states may reconsider the structure of local workforce development areas.
- Critical Industry Skills Fund: States would continue to have the option to reserve an additional 10% of funds for a Critical Industry Skills Fund to support training aligned with industries facing workforce shortages.

### **Changes to Adult Education, Local Controls<sup>5</sup>:**

- Proposed Structural Change for Adult Education: The legislation also proposes moving federal adult education programs from the Department of Education to the Department of Labor.
- Increased State Set-Aside: Currently, local workforce development boards receive 85% of Workforce Innovation and Opportunity Act Title 1 formula funding, with state workforce agencies receiving the remaining 15%. The bill would allow governors to set aside an additional 10% for state use.

Republican Representative leaders argue that the updates are intended to better align workforce programs with employer needs, strengthen accountability, and expand opportunities for workers to gain new skills.

### **Workforce Pell**

The House of Representatives bill or H.R. 1, passed by the U.S. Congress in July 2025 expanded Pell Grant eligibility to students for very-short, career-focused job training programs, including non-credit offerings as brief as eight weeks. The law directs the U.S. Department of Education to make Workforce Pell available to students on July 1, 2026.

**Student Eligibility<sup>6</sup>**: In general, a student must be enrolled in an undergraduate course of study at a non-foreign institution to receive a Pell Grant. For the purpose of qualifying for the Pell Grant program, a student is an undergraduate only if the student has not earned or completed the requirements for a bachelor's or professional degree. A student who has earned a baccalaureate degree or a first professional degree cannot receive a Pell Grant. However, students enrolled in an eligible post baccalaureate program as described below are still considered undergraduates for purposes of Pell Grant eligibility.

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<sup>5</sup> <https://www.naco.org/news/house-wioa-reauthorization-revives-old-concerns-over-local-flexibility>

<sup>6</sup> [Student Eligibility for Pell Grants | 2024-2025 Federal Student Aid Handbook](#)

## **Program Eligibility<sup>7,8</sup>:**

- Programs must provide at least 150 but less than 600 clock hours of instruction during a minimum of 8 weeks, but less than 15 weeks, and be aligned with high-skill, high-wage, or in-demand occupations as defined by the state.
- Eligible programs must be offered by Title IV-eligible institutions of higher education<sup>9</sup> and approved by state governors (or their designee). The programs should be affordable: published tuition and fees for Workforce Pell programs cannot exceed the “value-added earnings” of those completers who received federal student aid. The value-added earnings are defined as the median earnings of graduates minus 150% of the federal poverty line, measured three years after completion.
- Programs must be designed so that students can articulate into at least one credit-bearing pathway to ensure that they can lead to further credentials and degrees.
- A presentation by the U.S. Department of Education offered examples of common types of programs that could be eligible for Workforce Pell Grants<sup>10</sup>:
  - Health-Related Programs (Nursing Assistants/Aides; Phlebotomy Technicians; Emergency Medical Technician Paramedics; etc.)
  - Commercial Driver’s License and Vehicle Operation Programs
  - Career and Technical-Related Programs (Welding Technology/Welders; Automotive Mechanics; Fire Prevention/Fire Safety; Computer and Information Sciences)
  - Child Care-Related Programs (Child Care Providers; Early Childhood Education Teachers)

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<sup>7</sup> [Workforce Pell: What You Need to Know - by Wesley Whistle](#)

<sup>8</sup> [California Community Colleges Memo August 1, 2025](#)

<sup>9</sup> [Institutional Eligibility | 2024-2025 Federal Student Aid Handbook](#)

<sup>10</sup> <https://www.ed.gov/media/document/2025-ahead-what-types-of-programs-could-be-eligible-workforce-pell-grants-112701.pdf>

**Table I. Types of For-Credit Certification Programs in California That Are Most Likely to Be Eligible for Workforce Pell Grants**

| <b>CIP6</b> | <b>Program Name</b>  | <b>Broad Category</b>                |
|-------------|--|--------------------------------------|
| 510904      | Emergency Medical Technology/Technician (EMT Paramedic).             | Health-Related                       |
| 513902      | Nursing Assistant/Aide and Patient Care Assistant/Aide.              | Health-Related                       |
| 190709      | Child Care Provider/Assistant.                                       | Business/Clerical/Education-Related  |
| 521501      | Real Estate.   | Business/Clerical/Education-Related  |
| 520302      | Accounting Technology/Technician and Bookkeeping.                    | Business/Clerical/Education-Related  |
| 220302      | Legal Assistant/Paralegal.   | Business/Clerical/Education-Related  |
| 470604      | Automobile/Automotive Mechanics Technology/Technician.               | Career & Technical Education-Related |
| 480508      | Welding Technology/Welder.   | Career & Technical Education-Related |
| 470101      | Electrical/Electronics Equipment Installation and Repair, General.   | Career & Technical Education-Related |
| 150506      | Water Quality and Wastewater Treatment Management.                   | Career & Technical Education-Related |
| 430201      | Fire Prevention and Safety Technology/Technician.                    | Career & Technical Education-Related |
| 430203      | Fire Science/Firefighting.   | Career & Technical Education-Related |
| 150501      | Heating, Ventilation, Air Conditioning and Refrigeration Technician. | Career & Technical Education-Related |
| 430107      | Criminal Justice/Police Science.                                     | Career & Technical Education-Related |
| 110201      | Computer Science.  | Career & Technical Education-Related |
| 110901      | Computer Systems Networking and Telecommunications.                  | Career & Technical Education-Related |

Table I shows a screenshot of programs organized by “CIP6” which is the six-digit code for Classification of Instructional Programs, the Program Name and the Board Category for the occupation.

**Table II. Types of Non-Credit Programs in California That Are Most Likely to Be Eligible for Workforce Pell Grants**

| <b>CIP6</b> | <b>Program Name</b>  | <b>Broad Category</b>                |
|-------------|--|--------------------------------------|
| 510904      | Emergency Medical Technology/Technician (EMT Paramedic).           | Health-Related                       |
| 513902      | Nursing Assistant/Aide and Patient Care Assistant/Aide.            | Health-Related                       |
| 510801      | Medical/Clinical Assistant.  | Health-Related                       |
| 190709      | Child Care Provider/Assistant.                                     | Business/Clerical/Education-Related  |
| 220303      | Court Reporting/Court Reporter.                                    | Business/Clerical/Education-Related  |
| 190501      | Foods, Nutrition, and Wellness Studies, General.                   | Business/Clerical/Education-Related  |
| 120500      | Cooking and Related Culinary Arts, General.                        | Business/Clerical/Education-Related  |
| 490205      | Truck and Bus Driver/Commercial Vehicle Operator and Instructor.   | Career & Technical Education-Related |
| 470604      | Automobile/Automotive Mechanics Technology/Technician.             | Career & Technical Education-Related |
| 470603      | Autobody/Collision and Repair Technology/Technician.               | Career & Technical Education-Related |
| 480508      | Welding Technology/Welder.   | Career & Technical Education-Related |
| 470101      | Electrical/Electronics Equipment Installation and Repair, General. | Career & Technical Education-Related |
| 460415      | Building Construction Technology.                                  | Career & Technical Education-Related |
| 110803      | Computer Graphics.   | Career & Technical Education-Related |
| 110801      | Web Page, Digital/Multimedia and Information Resource Design.      | Career & Technical Education-Related |
| 119999      | Computer and Information Sciences and Support Services, Other.     | Career & Technical Education-Related |

Table II. shows a screenshot of programs organized by “CIP6” which is the six-digit code for Classification of Instructional Programs, the Program Name and the Board Category for the occupation.

Note: The preceding tables are not exhaustive lists.

### **Potential Impact of Workforce Pell**

The implementation of Workforce Pell is expected to have a significant impact on the workforce and education sectors<sup>11</sup>:

- Expansion of access to federal financial aid for students enrolled in certain workforce-oriented short-term programs, potentially increasing the number of students who can benefit from financial assistance.
- Creation of programs that better meet employer needs, which could lead to more effective training and skill development for students.

For more information, contact Carl Pascual, Management Analyst at [carl.pascual@acgov.org](mailto:carl.pascual@acgov.org) or by phone at (510) 259-3887.

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<sup>11</sup> <https://www.newamerica.org/insights/why-workforce-pell-implementation-matters-beyond-july-2026/>

## ITEM VI.B. – DISCUSSION

### ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD STRATEGIC PRIORITIES TWO-YEAR ACTION PLAN

#### BACKGROUND:

The Executive Committee has the charge to lead the strategic priority to **increase awareness, knowledge, and visibility of the Alameda County Workforce Development Board (Board)** for the Strategic Priorities Two-Year Action Plan (Action Plan), formalized in March 2024. During the Action Plan period, the Executive Committee will implement a range of activities aimed at achieving their “victory lane” goals:

- To implement a successful storytelling campaign; and
- To expand awareness of the Board work within industry, elected officials, and K-12 education leaders.

To this end, the Executive Committee has been assigned several tasks throughout the Action Plan period with the anticipated victory achieved by quarter ending September 30, 2026. To date, the Executive Committee has accomplished the following:

- Conducted analysis of Board member composition by industry sector to identify targeted outreach for membership.
- Developed a digital pamphlet for Board member recruitment aimed at informing business leaders about the opportunity to serve on the Board.
- Initiated meetings with the County of Alameda Board of Supervisors with intent to meet once a quarter.
- Launched a solicitation for a digital storytelling campaign with results pending.

There are no new Action Plan activities for Quarter 8. However, Board staff and Chairperson, will meet with the Board of Supervisors’ staff for our quarterly meeting in early May. An update will be provided at your Board meeting on May 14, 2026.

For additional information, you may contact Rhonda Boykin, Director at (510) 259-3844, or by email at [RBoykin@acgov.org](mailto:RBoykin@acgov.org).

## **ITEM VI.C. - DISCUSSION**

### **SET CONSENT AND REGULAR CALENDAR FOR ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD MEETING**

#### **BACKGROUND:**

The purpose of this item is for the Executive Committee to discuss the Alameda County Workforce Development Board's (Board) actions and recommendations for the May 14, 2026 quarterly meeting:

**Presentation** – Vincent James, Manager of Recruitment and Classification, East Bay Municipal Utility District

#### **Consent Calendar –**

- Board Minutes from March 12, 2026, Quarterly Meeting
- Board Minutes from December 11, 2025, Quarterly Meeting (From March 12, 2026 Agenda)
- Workforce Innovation and Opportunity Act Youth Services Contract Renewal Criteria for Program Year 2025-2029 (From March 12, 2026 Agenda)
- Contract Renewal Criteria for Adult and Dislocated Worker Programs (From March 12, 2026 Agenda)
- Transitional Jobs Policy Framework

#### **Regular Calendar - Actions/Committee Recommendations:**

- Selection of Contracting/Vendor Pay Agent and Employer of Record Service Providers

#### **Youth Committee**

- Contract Continuation Recommendations for Program Year 2026/2027

#### **Joint Committee (Organizational Effectiveness, and Systems and Strategies Committees)**

- Contract Continuation Recommendations for Adult and Dislocated Worker Career Service Providers
- Conditional Funding Considerations for Program Year 2025/2026 (From March 12, 2026 Agenda)
- Selection of North Cities Career Service Provider (From March 12, 2026 Agenda)

#### **Executive Committee**

- Workforce Innovation and Opportunity Act Formula Funding Allocation Methodology for Program Year 2026/2027
- Funding Recommendations for Workforce Innovation and Opportunity Act (Title I) Service Providers for Program Year 2026/2027

- Approval of Alameda County Workforce Development Board Preliminary Annual Budget for Program Year 2026/2027
- Approval of Request for Transfer of Workforce Innovation and Opportunity Act Funds (From March 12, 2026 Agenda)

## **ITEM VII.A. – INFORMATION**

### **STATUS OF BOARD AND COMMITTEE MEMBERSHIP**

#### **BACKGROUND:**

The purpose of this item is to update the Executive Committee on any membership changes and/or updates to the Board and its Committees.

#### **Workforce Development Board**

Vacancies:

- Business – One
- Education – One (Pending)

**Youth Committee** – No Changes

**Systems and Strategies Committee** – No Changes

**Organizational Effectiveness Committee** – No Changes

**Executive Committee** – No Changes

For further information, please contact Rhonda Boykin, Director at 510-259-3844 or email at [RBoykin@acgov.org](mailto:RBoykin@acgov.org) or Sheroza Haniff, Board Secretary at 510-259-3842 or email at [sheroza.haniff@acgov.org](mailto:sheroza.haniff@acgov.org).

#### **ATTACHMENTS:**

VIIA.1. – Alameda County Workforce Development Board Member List

VIIA.2. – Workforce Development Board Committees

**ITEM VIII.D. – INFORMATION**

**ALAMEDA COUNTY**  
**WORKFORCE DEVELOPMENT BOARD (ACWDB)**  
**MEMBER LIST**

**BUSINESS (51%)**

**CHAIRPERSON – Matt Pawluk**

**Matt Pawluk**, Vice President of Quality and Customer Relations  
Evolve Manufacturing  
47300 Bayside Park Way  
Fremont, CA 94538  
Tel: 510-690-8959 ext. 256  
E-Mail: matt.pawluk@evolvemfg.com

**Sumitra Angepat**, Vice President,  
Global Drug Substance Biologics  
Bayer Pharmaceuticals  
800 Dwight Way  
Berkeley, CA 94710  
Tel: 510-203-6942  
E-Mail: sumitra.angepat@bayer.com

**Prem Bajaj**, Manager of Workforce Development  
SF Bay Area Rapid Transit District  
2150 Webster St.  
Oakland, CA 94612  
Tel: 510-421-9027  
E-Mail: PBajaj@bart.gov

**Joslyn Buckner**, Talent Acquisition Manager  
Mission Linen  
6590 Central Ave.  
Newark, CA 94560  
Tel: 805-335-3327  
E-Mail: jrbuckner@missionlinen.com

**Tiffani Castro**, HR Manager  
Santini Foods  
16505 Worthley Dr  
San Lorenzo, CA 94580  
Tel: 510 - 317-8888  
E-Mail: tiffani@santinifoods.com

**VICE-CHAIRPERSON – Kennan Scott**

**Kennan Scott**, Co-Founder  
Empathway Designs  
Tel: 510-388-2950  
E-Mail: kennan@empathwaydesigns.com

**Stacy Cooper Dent**, Vice-President of Purpose and Strategic Mobilization  
Torani  
2000 Marina Blvd.  
San Leandro, CA 94577  
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**Faith Dukes**, Director STEM Education Programs and Workforce Programs  
Lawrence Berkeley National Laboratory  
1 Cyclotron Rd M/S 50A-4119A, Berkeley, CA 94720  
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E-Mail: fmdukes@lbl.gov

**Matt Kreutz**, CEO  
Firebrand Bakery  
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Alameda, CA 94501  
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E-Mail: matt@firebrandbread.com

**Vincent James**, Manager of Recruitment and Classification  
East Bay Municipal Utility District  
375 11th Street  
Oakland, CA 94607  
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**Continued**

**Chiman Lee**, Director of Operations  
Corporate eWaste Solutions - NorCal  
30587 Huntwood Ave.  
Hayward, CA 94544  
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E-Mail: clee@cews.com

**Justin Real**, Principal Program Manager  
Pacific Gas and Electric Co. General Office  
300 Lakeside Dr,  
Human Resources Dpt. 18<sup>th</sup> Flor.  
Oakland, CA 94612  
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E-Mail: j5ro@pge.com

**Linda Renteria**, Owner of Casa Sanchez  
Foods  
2898 W. Winton Avenue  
Hayward, CA 94545  
Tel: 650-697-1800 ext. 106  
E-Mail: Linda@casasanchezfoods.com

**VACANT (1)**

**EDUCATION**

**WIOA Title II – Adult & Literacy**

**Crystal Korbass**, Assistant Director, Career  
Pathways and Adult Learning  
Pleasanton Unified School District  
215 Abbie Street  
Pleasanton, CA 94566  
Tel: 510-684-5941  
E-Mail: CKorbass@pleasantonusd.net

**Vacant (1)**

**GOVERNMENT**

**State Employment Service**

**Kalpana Oberoi**, Cluster Manager  
Northern Division, Workforce Services Branch  
State of California  
Employment Development Department  
7677 Oakport Street, Suite 350  
Oakland, CA 94621  
Tel: 510-564-0521  
E-Mail: Kalpana.oberoi@edd.ca.gov

**State Department of Rehabilitation**

**Leslie Fuentes**, Staff Service Manager 1  
Team Manager  
CA Department of Rehabilitation  
3075 Adeline St., Ste. 170  
Berkeley, CA 94703  
Tel: 510-540-3993  
E-Mail: Leslie.Fuentes@dor.ca.gov

**Economic Development**

**Stephen Baiter**, Executive Director  
East Bay Economic Development Alliance  
1221 Oak Street, Ste. 555  
Oakland, CA 94612  
Tel: 510-272-3874  
E-Mail: stephen@EastBayEDA.org

**Lucy Lopez**, President and CEO  
Hayward Chamber of Commerce  
P.O. Box 235  
Hayward, CA 94543  
Tel: 510-537-2424 ext. 403  
E-Mail: Lucy@Hayward.org

**WORKFORCE REPRESENTATIVES**

**(20%)**

**Labor (15%)**

**Doug Jones**, Political Organizer  
SEIU United Healthcare Workers-West  
560 Thomas Berkeley Way  
Oakland, CA 94612  
Tel: 510-251-1250  
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**Adam Masters**, Business Representative,  
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SMART, SMW Local Union No. 104  
East Bay Union Office  
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**Jamie Mather**, Deputy Director, Operations  
and Development  
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Oakland, CA 94621  
Tel: 510-560-4234  
E-Mail: [jamie@ctwi-btca.org](mailto:jamie@ctwi-btca.org)

**Josette Aurelia Moss**, Financial Secretary-  
Treasurer  
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8460 Enterprise Way  
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**Mateo Torrico**, UAW Local 4811 Member  
UC Berkeley Haas School of Business, MBA  
Graduate Student Instructor  
2220 Piedmont Ave  
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Tel : 510-600-1555  
E-Mail : [mateotorrico22@mba.berkeley.edu](mailto:mateotorrico22@mba.berkeley.edu)

**COMMUNITY – BASED  
ORGANIZATION**

**Jonathan DeLong**, Executive Director  
REAP Climate Center  
909 Marina Village Parkway, #234  
Alameda, CA. 94501  
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E-Mail: [jdelong@reapcenter.org](mailto:jdelong@reapcenter.org)

**Wells Brown**, Director of Workforce  
Development and Training  
SF Bay Goodwill  
750 Post Street  
San Francisco, CA 94109  
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E-Mail: [wkbrown@sfgoodwill.org](mailto:wkbrown@sfgoodwill.org)

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD COMMITTEES**

**Executive Committee**

Matt Pawluk, Board Chair,  
Kennan Scott Vice-Chair  
Matt Kreutz, Systems and Strategies Committee Chair  
Prem Bajaj, Youth Committee Chair  
Chiman Lee, Organizational Effectiveness Committee Chair

**Systems and Strategies Committee**

Matt Kreutz, Chair  
Doug Jones, Vice-Chair  
Sumitra Angepat  
Joslyn Buckner  
Tiffani Castro  
Stacy Cooper Dent  
Vincent James  
Jamie Mather  
Kennan Scott

**Organizational Effectiveness Committee**

Chiman Lee, Chair  
Dyrell Foster, Vice-Chair  
Jeff Bowser  
Leslie Fuentes  
Crystal Korbas  
Lucy Lopez  
Adam Masters  
Jaime Mather

**Youth Committee**

Prem Bajaj, Chair  
Linda Renteria, Vice-Chair  
Jonathan DeLong  
Linda Evans  
Kathy Mello  
Justin Real  
Cleo Reece  
Mateo Torrico

**ITEM VII.B. – INFORMATION**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**2026 MEETING CALENDAR**

**FEBRUARY**

- 4 Organizational Effectiveness Committee (9:30 – 11:30 AM)
- 9 Youth Committee (1:30 – 3:30 PM)
- 18 Systems and Strategies Committee (9:30 – 11:30 AM)
- 25 Executive Committee (9:30 – 11:30 AM)

**MARCH**

- 12 Workforce Development Board (9:00 AM – 12 Noon) – Quorum not met

**APRIL**

- 13 Youth Committee (1:30 – 3:30 PM)
- 15 Joint Committee (Organizational Effectiveness, and Systems and Strategies Committees)  
(9:30 – 11:30 AM)
- 22 Executive Committee (9:30 - 11:30 AM)

**MAY**

- 14 Workforce Development Board (9:00 AM – 12 Noon)

**AUGUST**

- 5 Organizational Effectiveness Committee (9:30 – 11:30 AM)
- 10 Youth Committee (1:30 – 3:30 PM)
- 19 Systems and Strategies Committee (9:30 – 11:30 AM)
- 26 Executive Committee (9:30 - 11:30 AM)

**SEPTEMBER**

- 17\* Workforce Development Board (9:00 AM – 12 Noon)

## **NOVEMBER**

- 4 Organizational Effectiveness Committee (9:30 – 11:30 AM)
- 9 Youth Committee (1:30 – 3:30 PM)
- 12 Systems and Strategies Committee (9:30 – 11:30 AM)
- 18 Executive Committee (9:30 - 11:30 AM)

## **DECEMBER**

- 10 Workforce Development Board (9:00 AM – 12 Noon)

**\*The September Quarterly Board meeting has been rescheduled to the following week to accommodate a workforce conference.**

Rev. 3.30.26