

Healthcare Opportunities

SEIU-UHW

November 2025

**SEIU-
UHW** United Healthcare
Workers West



Challenges with the Healthcare System

- The U.S. Census Bureau predict that the nation's population will grow by almost 80 million people over the next 4 decades.
- U.S. population is aging at a rapid rate
- The nation is becoming increasingly diverse
- Anticipated shortages in number of diverse, trained allied health care professionals
- Chronic staffing shortages heightens stress for existing workers
- Providing a work environment that retains workers
- The situation in California is worse than the national average.



Our Solution: Allied Healthcare Education to Workforce Pipeline

01

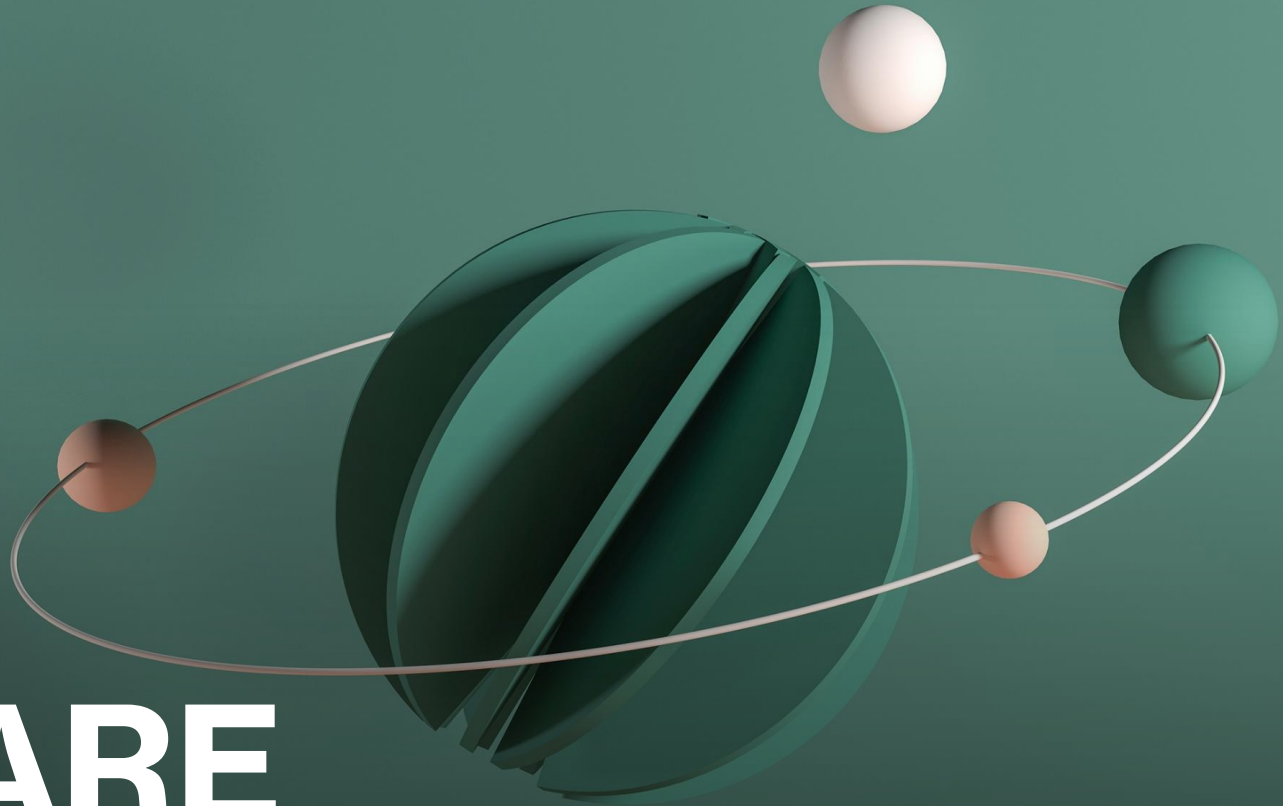
Addressing the staffing crisis will require getting hundreds of thousands of new credentialed allied healthcare workers

02

Getting workers into the industry who might be barred by the cost & time of training

03

Providing a work environment where workers want to stay and invest in their careers.



HEALTHCARE OPPORTUNITIES

WORKFORCE DEVELOPMENT ECO-SYSTEM

**SEIU-
UHW**
United Healthcare Workers West

SEIU-UHW's Full Circle Education to Workforce Eco-system



Futuro Health

Enrolled approved
applicants become
Futuro Health Scholars.

Futuro Health is
responsible for the
Scholars student
journey.

1



WELCOME! MEET YOUR ADVISOR

You can expect to receive outreach within one business day. Schedule a meeting with the link provided in your email.

2



SELECT A START DATE

Confirm a start date for Human Touch Healthcare with your Advisor.

Secure your seat by paying your application fee in your student portal.

3



HUMAN TOUCH HEALTHCARE

Start your Human Touch Healthcare prerequisite course & engage in live sessions.

Expect orientation email 1 week prior to start.

4



GET CONNECTED WITH YOUR SUCCESS COACH

Meet with your Coach during Human Touch Healthcare to discuss pathway, providers, and finalize a start date.

5



ENROLL IN & START YOUR TECHNICAL PROGRAM

Complete enrollment & immunization requirements to get started.

6



STAY CONNECTED

Schedule meetings and check ins with your Coach to discuss progress & plan for success

7



COMPLETE EXTERNSHIP

Full-time, unpaid externship. Monday-Friday availability mandatory requirement.

All immunizations required.

8



GET HIRED!

Congratulations! Time to get your career ready.

- Prepare your resume
- Mock interview
- Search & apply

AlliedUP Cooperative

GRADUATION TO CAREER SUCCESS

- **Graduate from Futuro Health** – skilled, values-driven
- **Coaching & Readiness** – career-readiness assessment, resume, interview prep, role-playing
- **Job Search Strategy** – where to apply, how to apply, follow-up
- **Pathway to Placement** – Flexible Assignment, Direct Impact Hire
- **Career Growth** – lifelong support, cooperative membership

SEAMLESS TRANSITION INTO THE WORKFORCE

- **Talent Incubator** – structured, employer-partnered development
- **Core Skills training and Coaching** - overcomes the “needs-experience” gap for new grads
- **Skills Oversight & Feedback** – employers help grads grow
- **Career Growth** – lifelong support, cooperative membership

THE SEIU-UHW ED FUND

Labor management training fund
serving **120,000**

SEIU healthcare members
across 22 employers and 6 SEIU
locals, including SEIU
Community Health Center LMCC
members through a \$13.3 Million
H RTP grant through 2027.



Preparation

Classes covering computer skills, medical terminology, foundational math and science, online soft skills, and more.



College Courses

General Education classes and prerequisites including support with tuition, required fees and textbooks.



Tuition Support

\$5250 Reimbursement for tuition, textbooks, and fees for degree or certificate programs.



Wage Replacement

Financial support to make it possible to reduce work hours to study, go to school, attend clinicals, etc.



Continuing Education

Credits and \$1500 reimbursement toward CEUs/CMEs, AHA certifications, licenses, and more.



Career Advice

Personalized, one-on-one career advice with one of our professional career counselors.



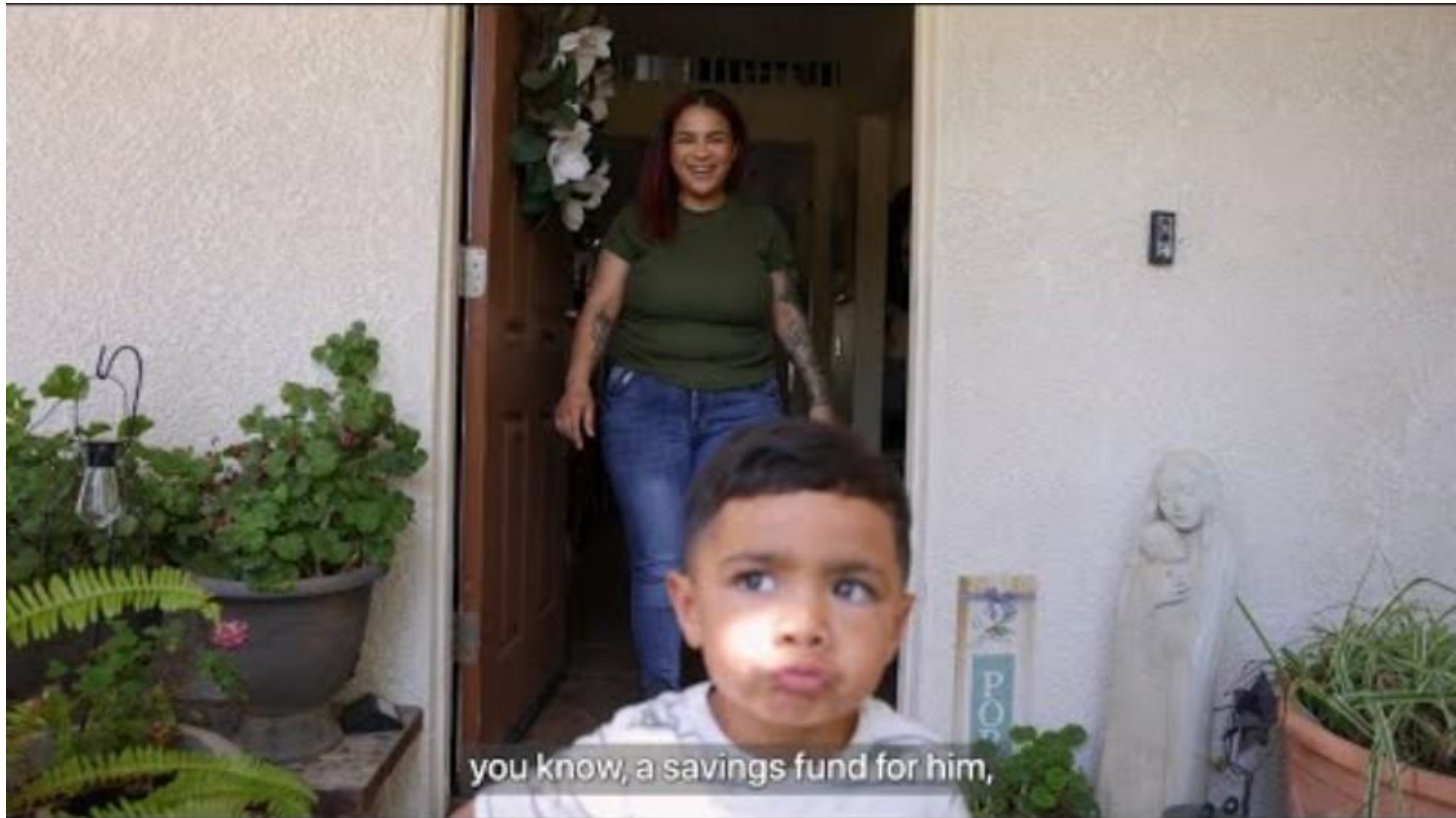
Career Training and Apprenticeships

Certificate and degree programs that prepare workers to advance in key positions in healthcare.



Job-to-Job

Supports learners through Layoff/Reduction in Force (RIF).



you know, a savings fund for him,

QUESTIONS?



opportunity@seiu-uhw.org