



TOGETHER WE WORK

**JVS Dental Programs and Barrier
Remediation Support**

[11.05.2025]





About JVS

Jewish Vocational Service (JVS) is a nonprofit working to close opportunity gaps in employment by supporting jobseekers with the skills and confidence to secure quality careers with family-sustaining wages.



Our Programs

JVS focuses on occupations that are in demand, provide good job quality and advancement opportunities, and do not require a 4-year degree. Some of our training programs include:

- **Healthcare** – Medical Assistant, Medical Administrative Assistant, Dental Assistant
- **Skilled Trades** – Water/Wastewater Operator, Mechanic
- **Technology** – IT Support, Data Analyst, Database Administrator
- **Career Advancement and Job Search Support** across multiple industries



Our Partners

JVS partners with employers and the community to connect jobseekers with opportunities to thrive.

- In 2022, we connected with over 530 employer partners to help train and hire our talented program participants.
- We host over 600 volunteers annually to work with our participants on job training and job search preparation.

Introduction to JVS and our Foundations in Dental Assisting Training Program



A History of Success in Healthcare Training

We're proud to have partnered with a wide variety of healthcare providers throughout our 50 year history, including:

- FQHCs
- Large hospital systems
- Public health systems
- Private providers

Dental Assistant Programs since 2018:

- ✓ 400 participants served
- ✓ 73% Completion rate
- ✓ 87% Placement rate for those completed
- ✓ \$21.45 Average Wage

Nearly 80% of grads remain in their first Dental Assistant role for at least **12 months**, with a strong 76% survey response rate





Program Design

Our pathway programs follow an "earn and learn" model that consists of three main parts:

- 1) **classroom-based training** where job seekers learn the occupation-specific and foundational skills they need to enter the target job
- 2) **paid work experience** where participants practice the skills they learned in class
- 3) **supported job search** where JVS staff provide coaching and connections to open jobs

Although our framework is standardized, we customize the training design based on employer input, feedback from job seekers, current labor market information, the training partner's curriculum, and the population we intend to serve.



JVS Pathway Program Model

Outreach & Recruitment

Community outreach
Social media
Connections with local CBOs & Workforce Boards
Engagement with partner CBOs to promote program

Participant Assessment & Selection

Application
Skills assessment
Interview
Needs assessment
Employer input

"Hard Skills" Training & Credential Attainment

Industry-specific training
Occupation-specific training
Test/exam prep
Credentialing, certification, licensure

"Foundational Skills" Training

Emotional intelligence skills
Business skills
Digital skills
Job Search skills

Work-Based Learning

Practical experience
Applied practice of skills learned in training
Completion of certification/licensure requirements
Oversight from supervisor or preceptor provided by employer
Professional networking

Job Search & Retention Support

Resume reviews & support
Interviewing practice
Employer spotlights, career events
Job leads
Accountability groups
Alumni engagement/networking
Career coaching
Individualized support

Career Advancement Support

Support with transitioning to new job
Ongoing check-ins
Alumni engagement & networking opportunities
Support with career advancement exploration
Ongoing training options

1:1 Participant Support

Coaching

Financial supports

Accountability

Assistance with addressing other barriers to employment

JVS

Hard skills trainer

Employer(s)



Foundations in Dental Assisting Training Program

EXAMPLE



- Emotional Intelligence ‘EQ’ Suite (9 hrs): JVS-led “soft skills” training; online
- Dental Clinical training (~110 hrs): Includes lectures, hands-on practice & certifications; hybrid online & in-person
 - Radiation Safety, Infection Control, Coronal Polishing, DPA, and BLS certificates completed with an accredited provider
- Job Search Essentials (~20 hrs): JVS-led support building job search skills and techniques; online
- Work-based Learning/Internship (up to 160 hrs): Theory and skill applied in a dental office for deeper career development
- JVS-led 1:1 coaching and job search support services
- **Training led by academic institution OR hosted in-house/clinic-led**
 1. Contract a local academic training provider
 2. Use JVS’s Trainer Kit to run an in-house training: Requires suitable learning space, dedicated instructor(s), training supplies, & capacity to train a cohort of learners

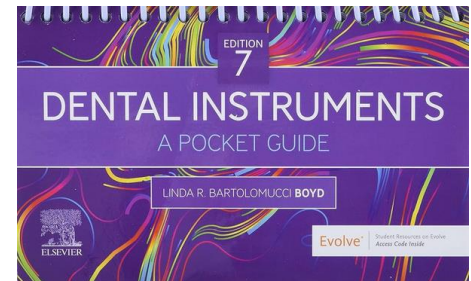
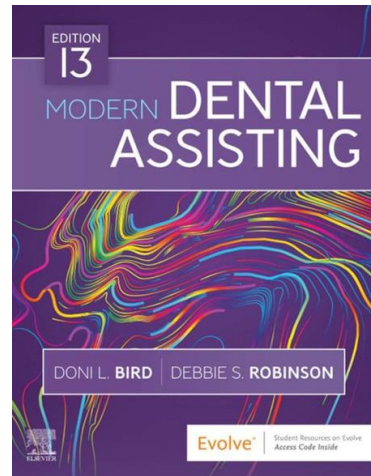




The program is offered *at no cost to participants.*

JVS covers the cost of:

- Dental Assistant course tuition (including textbooks)
- Foundational skills training
- Basic Life Support AHA, Infection Control, Radiation Safety, Coronal Polishing and DPA Certification
- Background check
- Starter uniform kits
- Direct financial support for participants





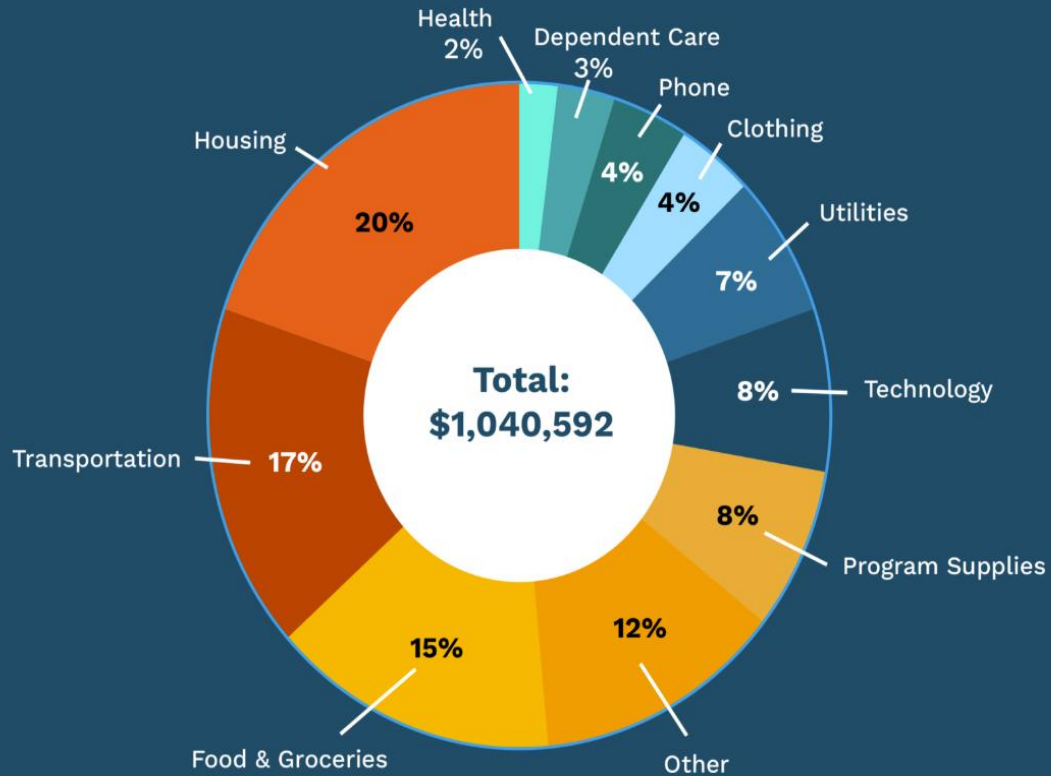
Internship

- Duration: 5 weeks, up to 160 hours (minimum 100 hours)
- Hosts: Provide mentorship, a supportive environment & hands-on experience, offer constructive feedback
 - General dentistry offices preferred
 - Hosts offer minimum 24 hours per week
- Interns are paid via JVS's 3rd party payroll service
- Hosts contribute toward the stipend



Post-Program

- Participants placed in quality jobs with access to economic mobility
- JVS offers up to 1 year of job search support
- Program graduates qualify for JVS's RDA Advancement
 - Required: 15 months & 1280 hours of DA work experience (*July 1st: 800 hours*)
 - JVS RDA Advancement includes:
 - Acquiring missing or expired certificates
 - RDA Exam Prep
 - Application assistance
 - Costs associated with obtaining license



Emergency Cash Assistance Provided by JVS

Foundations in Dental Assisting

14-week program:

- 1 week of soft skills training (**online** via Zoom)
- 7 weeks of **hybrid** training (**in-person AND online**)
 - Daily Self Study
 - **Online** Dental Assisting training
 - **In-person** Dental Assisting training at Training site located in Berkeley/North Oakland on Telegraph Ave near Ashby BART
- 5-week paid internship at a Dentist office or community health center.
 - **In-person** at a dentist office or community health center.
 - While we strive to find an internship location near you, you may need to commute into central San Francisco 3-4 days a week for the 5 weeks of internship.
 - Job Search Essentials Career Lab – resume review & interview practice.

cost to program participants?

- There is **no fee or tuition costs** for enrolled participants
- The program is funded by federal, state and local agencies
- participants are required to provide JVS with proof of employment upon obtaining a job
- JVS pays for the following:
 - Online and in person training
 - Basic Life Support (BLS= First Aid/CPR) Certification
 - Infection Control Certification
 - Radiation Safety Certification
 - Dental Practice Act
 - Drug Panel/Background Check
 - Scrubs (required for in person learning and externship)
 - Textbook

BARRIER REMEDIATION – JVS BAY AREA SUPPORTS



Applicant Screening Process

The applicant screening process ensures that participants are matched with programs and opportunities that best fit their skills, interests, and goals.



Referral Resources

JVS Bay Area connects participants to community resources and partner organizations for additional support services.



Get to Know You Meeting and Individual Plan

This personalized meeting collects information about the participant's background and goals, leading to the creation of a tailored individual Plan.



Ongoing Coaching

Participants receive continuous guidance and encouragement from a dedicated coach throughout their program.



EQ Suite

Participants develop emotional intelligence skills through the EQ Suite, which includes workshops and coaching.



Financial Support

JVS Bay Area provides financial assistance to help participants overcome barriers to employment.



**Thank you for your
time and support!**

Contact us with questions:

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