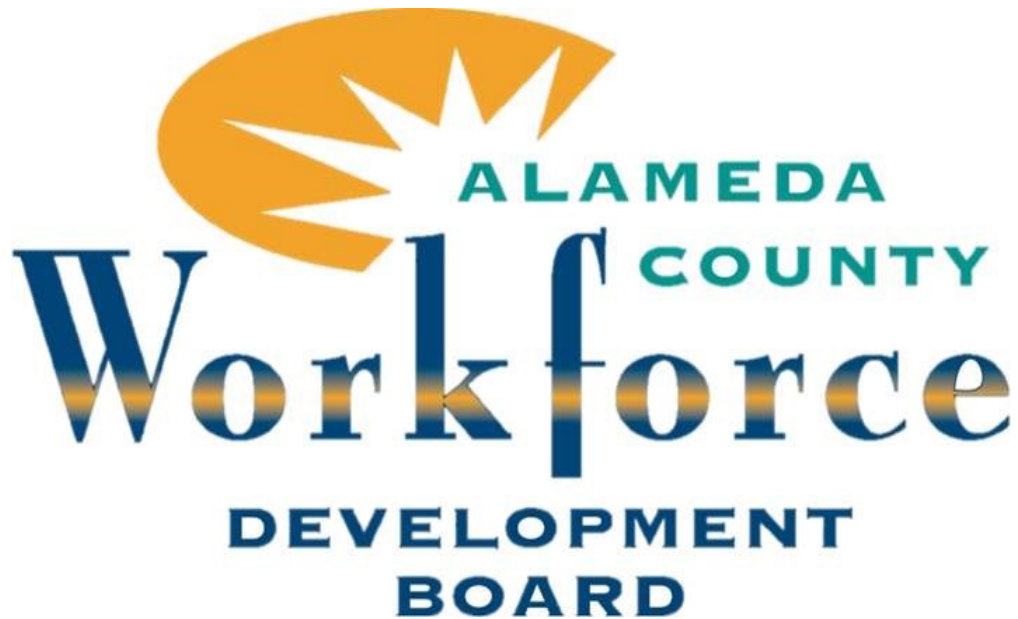


# **Executive Committee**



(<http://www.acwdb.org>)

In partnership with the  
**BOARD OF SUPERVISORS**

**Serving the County of Alameda and the cities of  
Alameda Albany Berkeley Dublin Emeryville Fremont  
Hayward Newark Livermore Piedmont Pleasanton  
San Leandro Union City**

**August 27, 2025  
9:30 A.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)  
EXECUTIVE COMMITTEE**

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**MEETING NOTICE**

**Wednesday, August 27, 2025**

**9:30 – 11:30 A.M.**

**Gail Steele Multi-Service Center**

**24100 Amador Street, Hayward, CA 94544-1203**

**2<sup>nd</sup> Floor California Poppy Conference Room**

**If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at [Sheroza.Haniff@acgov.org](mailto:Sheroza.Haniff@acgov.org) to request a speaker card prior to the meeting**

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**AGENDA**

	<b>PAGE</b>
<b>I. CALL TO ORDER AND ROLL CALL</b>	
<b>II. COMMITTEE UPDATES – Committee Chairs</b>	
<b>III. STAFF REPORT – Rhonda Boykin, Director</b>	
<b>IV. PUBLIC FORUM</b>	
Members of the public may address the Committee regarding any of the Action Items, or provide public input at this time. Speakers have a maximum of three minutes per person which must include the speaker's name, organization, and reference to which agenda item they are referencing.	
<b>V. ACTION ITEMS</b>	
A. Approval of the Local Chief Elected Official Agreement Between The Alameda County Workforce Development Board and The County of Alameda Board of Supervisors	1
B. Revised Funding Recommendations for Workforce Innovation and Opportunity Act (WIOA) Service Providers for Program Year 2025/2026	2
C. Approval of Alameda County Workforce Development Board Recommended Annual Budget - PY 2025/2026	5
<b>VI. DISCUSSION ITEMS</b>	
A. Legislative Update	9
B. ACWDB Strategic Priorities Two-Year Action Plan - Quarter Five Activity	13
C. Set Consent and Regular Calendar for ACWDB Meeting	14
<b>VII. INFORMATION ITEMS</b>	
A. Status of Board and Committee Membership	15
B. Alameda County Workforce Development Board (WDB) 2025 Meeting Calendar	20
<b>VIII. MATTERS INITIATED BY COMMITTEE MEMBERS</b>	
<b>IX. ANNOUNCEMENTS</b>	

**COMMITTEE MEMBERS: Matt Pawluk (Committee Chair); Kennan Scott (Committee Vice-Chair); Prem Bajaj; Matt Kreutz; Chiman Lee.**

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs".  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT EXECUTIVE COMMITTEE MEETING: NOVEMBER 19, 2025**

**ITEM V.A. - ACTION / PUBLIC HEARING**

**APPROVAL OF THE LOCAL CHIEF ELECTED OFFICIAL AGREEMENT  
BETWEEN THE ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD AND  
THE COUNTY OF ALAMEDA BOARD OF SUPERVISORS**

**RECOMMENDATION:**

That the Executive Committee approve the Local Chief Elected Official (CEO) Agreement between the Alameda County Workforce Development Board (ACWDB) and the County of Alameda Board of Supervisors (BOS).

**BACKGROUND:**

The Workforce Innovation and Opportunity Act (WIOA) requires a formal agreement between the local workforce development board and the local chief elected official for the purposes of defining roles and responsibilities for the administration, implementation, and oversight of programs. The current CEO Agreement between the ACWDB and the County of Alameda BOS expires on September 30, 2025.

During the week of August 18, 2025, the ACWDB Director scheduled a meeting with the representatives of the Office of County Counsel, Social Services Agency, and board aides representing the five supervisorial districts, to discuss proposed revisions to the document and the timeline for both boards to approve and sign a new CEO Agreement. County Counsel will review and approve the initial proposed changes, and a handout of the CEO Agreement will be provided at the Executive Committee meeting on August 27, 2025.

After approval of the CEO Agreement by the Executive Committee, the next step will be to route the agreement for approval through the BOS at their September 23, 2025 meeting. The full complement of the ACWDB board will ratify the Executive Committee's action at their September 11, 2025 meeting. If approved by all parties, the CEO Agreement will be effective October 1, 2025 until the end of federal fiscal year – September 30, 2028.

For more information, please contact Rhonda Boykin, Director at [rboykin@acgov.org](mailto:rboykin@acgov.org) or by phone at (510) 259-3844.

## **ITEM V.B. - ACTION / PUBLIC HEARING**

### **REVISED FUNDING RECOMMENDATIONS FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SERVICE PROVIDERS FOR PROGRAM YEAR 2025/2026**

#### **RECOMMENDATIONS:**

That the Executive Committee recommend approval of the following:

1. Accept revised funding recommendations for contract maximums for WIOA service providers for PY 2025/2026 (See Attachment V.B.1) resulting from final WIOA allocations from the State of California; and,
2. Authorize staff to revise contracts and contract performance goals based on increased funding.

#### **BACKGROUND:**

On September 12, 2024, the ACWDB approved the release of four (4) Request for Proposals (RFP) processes for WIOA program services: 1) Comprehensive America's Job Center of California (AJCC) and Career Services; 2) Sub-Regional Career Services; and 3) Targeted Career Services; and 4) Youth Services. The ACWDB approved selection of WIOA program services providers at its March 13, 2025 and May 8, 2025 meetings, with the exception of the Sub-Regional Career Services for the North Cities. Selection of remaining providers is scheduled for ACWDB Committee approval in August 2025 and approval by the full ACWDB in September 2025. This recommendation addresses PY 2025/2026 revised funding levels for all WIOA providers.

On May 8, 2025, the ACWDB approved preliminary funding recommendations for WIOA service providers. At that time, PY 2025/2026 WIOA Formula allocations were not yet available from the State of California. Preliminary funding recommendations were based on PY 2024/2025 WIOA Formula allocations and the approved WIOA Formula Funding Allocation Methodology, and included approximately \$2.7 million for WIOA service providers. These funding recommendations established contract maximums for PY 2025/2026, and authorized staff to move forward with WIOA service provider contracts. This approval allowed for decreases in the final PY 2025/2026 WIOA Formula Allocations, but required additional approval by the ACWDB if final PY 2025/2026 WIOA Formula Allocations increased over PY 2024/2025 levels.

PY 2025/2026 WIOA Adult, Dislocated Worker, and Youth Formula allocations were issued by the State of California on May 28, 2024. PY 2025/2026 WIOA Rapid Response and Rapid Response Layoff Aversion funding allocations were issued on July 17, 2024. Overall, ACWDB received a net increase of \$3,423.363 (60.1%) from PY 2024/2025 WIOA Formula funding. Application of the approved WIOA Formula Funding Allocation Methodology would result in the availability of approximately \$4.3 million for WIOA service providers, an increase of

approximately \$1.6 million over the amounts approved in May 2025. In light of continued uncertainty at the federal budget level, staff is recommending revised funding recommendations for approximately 50% of this increase (\$809,425) at this time. Additional service delivery strategies and funding recommendations for the remaining funds will be brought to the ACWDB later in 2025.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org).

**ATTACHMENT:**

V.B.1. WIOA Funding Recommendations for PY 2025/2026

**WIOA FUNDING RECOMMENDATIONS FOR PY 2025/2026**  
**DETAIL BY CONTRACT SERVICE PROVIDER**

	PROGRAM	AREA / SUB- REGION	% of ALLOCATION	FUNDING RECOMMENDATION May 2025	FUNDING RECOMMENDATION August 2025
PROVIDER					
IN-SCHOOL YOUTH PROVIDERS (1)			25%	\$292,479	\$292,479
EDEN REGIONAL OCCUPATIONAL PROGRAM	Youth Innovation Program (In-School)	EDEN	58%	\$169,638	\$229,031
TRI-VALLEY REGIONAL OCCUPATIONAL PROGRAM	Youth Innovation Program (In-School)	TRI-VALLEY	42%	\$122,841	\$165,850
OUT-OF-SCHOOL YOUTH PROVIDERS			75%	\$877,435	\$877,435
INTERNATIONAL RESCUE COMMITTEE	Young Adult Future Force Career Program (Out-of-School)	NORTH CITIES	34%	\$298,328	\$402,779
OHLONE COMMUNITY COLLEGE DISTRICT (CD)	Young Adult Future Force Career Program (Out-of-School)	TRI-CITIES	23%	\$201,810	\$272,468
ALLIANCE FOR COMMUNITY WELLNESS/LA FAMILIA	Young Adult Future Force Career Program (Out-of-School)	EDEN	43%	\$377,297	\$509,396
Sub-total Youth Providers				\$1,169,914	\$1,579,524
RUBICON PROGRAMS	Comprehensive AJCC	EDEN	39%	\$609,594	\$765,522
OHLONE COMMUNITY CD	Adult & Dislocated Worker Career Services	TRI-CITIES	26%	\$406,396	\$510,348
CHABOT-LAS POSITAS COMMUNITY CD	Adult & Dislocated Worker Career Services	TRI-VALLEY	14%	\$218,829	\$274,803
LAO FAMILY COMMUNITY DEVELOPMENT	Adult & Dislocated Worker Career Services	NORTH CITIES	10%	\$153,243	\$237,204
INTERNATIONAL RESCUE COMMITTEE	Targeted Career Services		11%	\$175,000	\$175,000
Sub-total AJCC/Career Service Providers				\$1,563,062	\$1,962,877
Total WIOA Funding Recommendations (2)				\$2,732,976	\$3,542,401

- (1) In-school youth funding planned at 25% of total youth provider funding, based on ACWDB approval in May 2021.
- (2) For May 2025 funding recommendations, amounts were based on the approved WIOA Formula Funding Allocation Methodology, and represented contract maximums. Actual funding awards for PY 2025/2026 have changed based on final WIOA Formula Allocations and other restrictions for contract awards.

For August 2025 funding recommendations, amounts are based award of 50% of increase from WIOA Formula Funding Allocation Methodology applied to final WIOA Formula Allocations for PY 2025/2026. The remaining 50% will be brought back to the Executive Committee and full Board for additional consideration.

## **ITEM V.C. – ACTION / PUBLIC HEARING**

### **APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD RECOMMENDED ANNUAL BUDGET – PY 2025/2026**

#### **RECOMMENDATION:**

That the Executive Committee recommend approval of the Recommended Annual Budget, as presented in Attachment V.C.1-2, for program year (PY) 2025/2026 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

#### **BACKGROUND:**

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues, and the projected ACWDB Department and WIOA program expenditures for the full program year of July 1, 2025 through June 30, 2026, as presented in the attachments to this Item.

It is stated in the ACWDB Bylaws that the Executive Committee will review the annual budget and present recommendations to the full Board.

#### **BUDGET CONSIDERATIONS:**

##### **Revenue for PY 2025/2026**

WIOA Formula Grants – State Allocations

PY 2025/2026 WIOA Adult, Dislocated Worker, and Youth Formula allocations were issued by the State of California on May 28, 2024. PY 2025/2026 WIOA Rapid Response and Rapid Response Layoff Aversion funding allocations were issued on July 17, 2024. Overall, ACWDB received a net increase of \$3,423,363 (60.1%) from PY 2024/2025 WIOA Formula funding.

WIOA Adult, Dislocated Worker and Youth funding increased by \$973,142 (60.9%), \$930,739 (43.8%) and \$1,158,069 (70.0%), respectively. Rapid Response funding increased by \$247,223 (100.0%), and Rapid Response Layoff Aversion funding increased by \$114,190 (157.1%).

##### **Training Set-Aside**

For PY 2025/2026, California WIOA requires that each Local Board spend an amount that equals at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, two-thirds (2/3) must be from the WIOA Adult and/or Dislocated Workers Formula funds, and up to one-



third (1/3) of the 30% amount may be from other funds, including WIOA Discretionary funds and non-WIOA funds spent on training of participants.

Legislative activity at the federal level indicates that the minimum training expenditure requirement will increase significantly with WIOA Reauthorization; the increase may be up to 50% of WIOA Adult and Dislocated Worker Formula funds required for training expenditures. The ACWDB approved a proactive, incremental increase to 30% of Adult and Dislocated Worker funding for PY 2025/2026.

### **Discretionary Grants**

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

The American Rescue Plan initiatives with the Alameda County Community Development Agency and Social Services Agency, the Prison-to-Employment 2.0 (P2E 2.0) project, the High Road Training Partnership Marine Trades Project (MTWTC), and the Student Training and Employment Program (STEP) grant will continue funding and services into PY 2025/2026. The California Workforce Development Board is currently processing no-cost extensions of the P2E and MTWTC grants, which extend both projects into PY 2026/2027.

ACWDB was recently awarded a new Department of Rehabilitation/America's Job Centers of California Collaboration Project grant for \$993,000 to provide employment, training and work readiness services to eligible participants. The overall result is a net decrease of \$927,800 in total discretionary grant planned revenue from PY 2024/2025 to PY 2025/2026, depending on actual carry-over funding as of 6/30/25. Additional grant applications are in process, and the annual budget will be updated as appropriate based on funding awards.

For further information, please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 / email at: [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org).

### **ATTACHMENTS:**

V.C.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2025 through June 30, 2026

V.C.2. - Planned Expenditures of ACWDB Revenues – July 1, 2025 through June 30, 2026

## ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

**RECOMMENDED ANNUAL BUDGET - PY 2025/2026**  
**WIOA FORMULA and DISCRETIONARY REVENUES**

GRANT / FUNDING SOURCE		AVAILABLE REVENUE	
		Preliminary PY 2025/2026	Recommended PY 2025/2026
WIOA Formula Funds		May 2025	August 2025
1.	WIOA ADULT PROGRAMS	\$1,597,662	\$2,570,804
2.	WIOA DISLOCATED WORKERS	\$2,123,914	\$3,054,653
3.	WIOA YOUTH PROGRAMS	\$1,653,816	\$2,811,885
4.	WIOA RAPID RESPONSE	\$247,223	\$494,446
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$72,704	\$186,894
6.	<b>TOTAL WIOA FORMULA ALLOCATIONS (1)</b>	<b>\$5,695,319</b>	<b>\$9,118,682</b>
<b>Discretionary Funds</b>			
7.	Community Development Agency/SSA ARPA Workforce Project (2)	\$300,000	\$300,000
8.	Prison-to-Employment 2.0 Regional Implementation Grant (3)	\$400,000	\$275,000
9.	H RTP Marine Trades & Water Transportation Careers Project (4)	\$1,800,000	\$1,200,000
10.	STEP Forward Grant Project (5)	\$434,378	\$434,378
11.	DOR-AJCC Collaboration Project (6)	\$397,200	\$397,200
12.	<b>TOTAL DISCRETIONARY FUNDING</b>	<b>\$3,331,578</b>	<b>\$2,606,578</b>
13.	<b>TOTAL AVAILABILITY for PROGRAM YEAR</b>	<b>\$9,026,897</b>	<b>\$11,725,260</b>

**NOTES:**

- (1) Funding levels include actual PY 2025/2026 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) ACWDB Memorandum of Understanding with Alameda County Community Development Agency includes \$1,000,000 in workforce development funding for Ashland/Cherryland unincorporated areas for 8/1/22 through 12/31/25. ACWDB awarded additional \$300,000 from Alameda County Social Services Agency.
- (3) ACWDB awarded \$639,758 for Prison-to-Employment 2.0 Regional Implementation Grant for 4/1/23 through 12/31/25. ACWDB will serve as fiscal agent this regional project, with \$312,021 allocated for services in Alameda County and the remaining \$327,737 allocated for services provided by East Bay RPU workforce partners. Extension of term through 12/31/26 in process.
- (4) ACWDB awarded \$3,933,848.30 for High Road Training Partnerships (H RTP) Marine Trades & Water Transportation Careers Project for 4/1/25 through 3/31/26. ACWDB will serve as fiscal agent for this regional project. Extension of term through 6/30/27 in process.
- (5) ACWDB awarded \$434,378.45 for Student Training and Employment Program (STEP) Forward Grant Project for 5/1/24 through 12/31/26 to provide employment, training and work readiness services to Department of Rehabilitation program eligible students.
- (6) ACWDB awarded \$993,000 for Dept. of Rehabilitation - America's Job Centers of California Collaboration to serve eligible program participants for the period 8/1/25 through 4/30/27.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

**RECOMMENDED ANNUAL BUDGET - PY 2025/2026**

**PLANNED EXPENDITURES -- PY 2025/2026**

**WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS**

For Period of: July 1, 2025 thru June 30, 2026	WIOA Formula Funds (1)	Discretionary Funds	Preliminary PY 2025/2026 BUDGET - MAY 2025	Recommended PY 2025/2026 BUDGET - AUG 2025
<b>Planned Expenditures:</b>				
A. WIB Dept - Planning/Fiscal/Board Support	\$ 1,258,228	\$ 162,787	\$ 1,031,879	\$ 1,421,015
B. MIS Reporting - Tracking/Eligibility	\$ 645,121	\$ 91,658	\$ 549,172	\$ 736,779
C. Business Services	\$ 846,927	\$ 104,129	\$ 664,991	\$ 951,056
D. Systems Support	\$ 328,942	\$ 58,004	\$ 276,407	\$ 386,946
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$ 1,687,637	\$ 200,000	\$ 1,566,473	\$ 1,887,637
F. WIOA Comprehensive AJCC & Career Services (3)	\$ 1,962,877		\$ 1,563,062	\$ 1,962,877
H. WIOA Youth Services & Strategies (3)	\$ 1,579,524		\$ 1,169,914	\$ 1,579,524
I. Discretionary Project Service Providers (4)		\$ 1,990,000	\$ 2,205,000	\$ 1,990,000
J. WIOA Service Provider Reserve (5)	\$ 809,426			\$ 809,426
<b>K. Total Planned Expenditures</b>	<b>\$9,118,682</b>	<b>\$2,606,578</b>	<b>\$9,026,897</b>	<b>\$ 11,725,260</b>
Total Revenue - Attachment A	\$9,118,682	\$2,606,578		\$11,725,260
Total under / (over) allocation	0	0		(0)

**NOTES:**

- (1) Funding levels include actual PY 2025/2026 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) A minimum of 20% (planning estimate - \$1,125,091) of WIOA Adult + Dislocated Worker Formula funds must be spent on training. Up to 10% (planning estimate - \$562,546) may be training dollars from other sources. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. For PY 2025/2026, planned WIOA Adult/Dislocated Worker Formula training funds has been increased to 30%.
- (3) Includes recommended WIOA funding for contracts with service providers for PY 2025/2026.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers, WIOA Youth Providers and awards to newly procured providers.
- (5) Includes WIOA service provider reserve for future service delivery strategies and funding recommendations.

## **ITEM VI.A. - DISCUSSION**

### **LEGISLATIVE UPDATE**

#### **BACKGROUND:**

Alameda County Workforce Development Board (ACWDB) staff provides legislative updates that may have implications for the local workforce system and give signal to changes needed in future. Legislative updates are also presented by ACWDB staff to spark new ideas and opportunities and to adapt programming and partnerships, as needed.

#### **LEGISLATIVE UPDATES:**

##### **Federal**

##### **House of Representatives (H.R. 1) - One Big Beautiful Bill Act**

H.R. 1 or the One Big Beautiful Bill Act became law on July 4, 2025, along narrow voting margins in the Senate (one vote) and the House of Representatives (four votes) to meet the simple majority needed for the bill to be sent to the president's desk for signature. H.R. 1 makes an extension to many provisions in the 2017 Tax Cuts and Jobs Act bill and subsequently will add \$3.7 trillion to the national debt over the next ten years.

H.R. 1 significantly increases military spending, including \$7.5 billion in fiscal year 2025 and other investments in naval ship building activities, space-based defense, nuclear defense, and weapon development and stockpiling. The bill reverses several clean energy investments in the Inflation Reduction Act and redirects funding toward oil and petroleum efforts.

H.R.1 scales back funding (\$ 186.7 billion total) from the Supplemental Nutrition Assistance Program (SNAP) program, shifts funding responsibilities to states (up to 15% based on the SNAP error rate beginning on October 1, 2027), and requires more Able-bodied Adults without Dependents (ABAWDs) to engage in employment (work requirements) to maintain their SNAP benefits. The new change in the law also requires SNAP recipients to meet work requirements if they are 65 and under (formerly 55 years of age and under) and if a veteran, unhoused, and/or in foster care.

States with a SNAP error rate less than six percent over a three-year timeframe will not have the absorb SNAP costs. The change is estimated to impact over 22 million households with some losing some of their SNAP benefits and others losing access altogether. It also eliminates SNAP eligibility for certain individuals who are classified as legally present in the United States.

H.R. 1 also reduces federal spending on Medicaid (Medi-Cal in California) by more than \$1 trillion over the next ten years and is projected to increase the number of uninsured by 11.8 million nationwide and an estimated 3.4 million in California. This cut to Medicaid/Medi-Cal is

estimated to cost the state \$30 billion and other penalties for providing access to undocumented residents.

Starting in 2029, adults (with certain exceptions) who cannot provide proof of employment, school attendance or volunteer activities (at least 80 hours per month), will lose access to their Medi-Cal benefits. This could lead to a loss of up to \$22.3 billion in federal funding and cause up to 3 million people in California to lose coverage.

### **Executive Orders**

In April 2025, the president released two Executive Orders (EO) that have implications for workforce development programs (EO 14277 and EO 14278). EO 14277, “Advancing Artificial Intelligence (AI) Education for American Youth”, calls for education systems to prepare for innovation and an AI-ready workforce by preparing the educator workforce, training the youth, supporting lifelong learners and incumbent workers to keep skill sets current, prioritizing the growth of AI-related registered apprenticeships, and through an established AI Education Taskforce.

EO 14277 also requests, within 120 days of the EO, that the Department of Labor encourage Workforce Innovation and Opportunity Act (WIOA) grantees to use their respective youth allocations toward AI-related training and work-based learning opportunities.

EO 14278, “Preparing Americans for High-Paying Skilled Trade Jobs”, emphasizes the president’s agenda to reindustrialize the American economy by equipping Americans with the skills needed to produce “world-class” products and technologies, streamlining “fragmented” federal workforce development programs, strengthening registered apprenticeships, analyzing the workforce development programs, and proposing recommendations for program reforms.

### **State**

California’s budget was enacted in late June 2025 and notes a substantial cost and caseload increase growth in several core state programs, particularly within the Medi-Cal program. This growth in caseload has created a \$11.8 billion shortfall in the General Fund. To counteract the budget shortfall, the state plans to freeze enrollments of undocumented residents into Medi-Cal and eliminate dental benefits for adults 19+ and for those with “unsatisfactory” immigration status. There are also additional cuts to other programs.

Also worth noting is that the state will borrow \$400 million in 2025-26 from Labor and Workforce Development Fund and from other non-labor departments and programs. While the state’s workforce development-aligned investments will lean toward making technology and systems upgrades within labor departments (Employment Development Department, Department of Industrial Relations - DIR, etc.), the following are workforce development-aligned programmatic investments:

1. **DIR Apprenticeship Training Grant Expansion** - \$18.2 million one-time from the Apprenticeship Training Contribution Fund to support apprenticeship training in construction and related trades.

2. **California Workplace Outreach Project** - \$13 million one-time Labor and Workforce Development Fund to DIR to promote awareness and education for labor protections for California workers.
3. **Helping Justice-Involved Reenter Employment (HIRE) Program** - \$10 million one-time General Fund for the California Workforce Development Board to provide grants to eligible organizations to support formerly incarcerated and justice-involved individuals in accessing employment opportunities, workforce training programs, and supportive services.
4. **Regional Coordination for Career Education and Training** - \$1 million one-time General Fund to support California's State Economic Blueprint and Master Plan for Career Education through the Labor and Workforce Development Agency's evaluation of regional coordination models that can serve as sustainable forums for educators, workforce training providers, and employers.

Additionally, the budget calls for investments to support the rebuilding of Los Angeles County's local economy and workforce post wildfire disasters.

### **Summary**

At the federal level, the EOs strongly imply that workforce development programs will be under more stringent review and explicitly states that recommendations for reform is underway, which may include, recommendations to consolidate "ineffective" workforce programs. ACWDB staff leadership has begun planning and envisions equipping service providers with tools to perform toward outcomes while aiming to meet or exceed state negotiated performance measures. Staff have also begun the process of planning for services that will meet the forthcoming request to direct WIOA youth funding toward AI-related training.

At the state level, the enacted budget is narrow on investments in workforce development, however with the state's focus on funding the Division of Apprenticeship Standards (DAS) and on the alignment with the California's Master Plan for Career Education, staff leadership is positioning the department to incline toward grant development activities by developing stronger relationship ties to the business community. Business community relationships will be critical in developing building-out and/or formalizing pre apprenticeships and apprenticeships. Doing so will also position the ACWDB to build synergy with forthcoming federal investments and directives related to AI and pre/apprenticeships.

Since discretionary workforce development funding is seemingly lean and/or hyper-focused on specific initiatives, it will be critical to use any unobligated WIOA funding strategically toward preparing for the future through the program approaches listed throughout this item.

Lastly, with increased work requirements in SNAP and Medicaid, there is an opportunity to work on an interagency effort (within the Alameda County Social Services Agency) to provide inroads to the WIOA program to assist safety-net beneficiaries in accessing work and job placement supports so they can meet their work requirements and maintain their benefits. Co-enrollment

into various agency programs may serve as a mechanism for bolstering resilience of participants and partner programs.

For more information, contact Latoya Reed-Adjei, Assistant Director at [latoya.reed-adjai@acgov.org](mailto:latoya.reed-adjai@acgov.org) or by phone at (510) 259-3833.

## **ITEM VI.B. – DISCUSSION**

### **ACWDB STRATEGIC PRIORITIES TWO-YEAR ACTION PLAN** **QUARTER FIVE ACTIVITY**

#### **BACKGROUND:**

The Executive Committee (EC) has the charge to lead the strategic priority to **increase awareness, knowledge, and visibility of the Alameda County Workforce Development Board (ACWDB)** for the Strategic Priorities Two-Year Action Plan (Action Plan), formalized in March 2024. During the Action Plan period, the EC will implement a range of activities aimed at achieving their “victory lane” goals:

- To implement a successful storytelling campaign; and
- To expand awareness of the ACWDB work within industry, elected officials, and K-12 education leaders.

To this end, the EC has been assigned several tasks throughout the Action Plan period with the anticipated victory achieved by quarter ending September 30, 2026. To date, the EC has accomplished the following:

- Conducted analysis of board member composition by industry sector to identify targeted outreach for membership.
- Developed a digital pamphlet for board member recruitment aimed at informing business leaders about the opportunity to serve on ACWDB.
- Initiated meetings with the County of Alameda Board of Supervisors with intent to meet once a quarter. Future meetings are to be scheduled.

The development of a storytelling campaign is currently underway. In the initial discussions regarding the campaign, members expressed a strong preference for more of a robust online approach rather than relying solely on print media. A request for quote will be launched to identify a vendor who can meet the board’s expectations.

The quarter 5 Action Plan activity is to increase engagement with K-12 educational leaders and through education partnerships. ACWDB staff have joined one K-12 table with the Pleasanton Unified School District Career and Technical Education Advisory Board and have also started discussions with the Alameda County Office of Education for potential partnership. In support of the quarter 5 goal, please be prepared to share ideas at the EC meeting on August 27, 2025.

For additional information, you may contact Rhonda Boykin, Director at (510) 259-3844, or by email at [RBoykin@acgov.org](mailto:RBoykin@acgov.org).



## **ITEM VLC. - DISCUSSION**

### **SET CONSENT AND REGULAR CALENDAR**

#### **BACKGROUND:**

The purpose of this item is for the Executive Committee to discuss the Alameda County Workforce Development Board's (ACWDB) committee actions and recommendations for the September 11, 2025, quarterly meeting:

**Presentation** – AI Initiatives at the Community Colleges, Tuan Nguyen, Laney College

#### **Consent Calendar** –

- ACWDB Minutes from May 8, 2025, Quarterly Meeting
- Amendment to the Workforce Innovation and Opportunity Act (WIOA) Training Policy
- Department of Rehabilitation and America's Job Center of California (DOR/AJCC) Collaboration Grant

#### **Regular Calendar - Workforce Development Board Actions/Committee Recommendations:**

Organizational Effectiveness Committee - No items for full Board

Youth Committee - No items for full Board

Systems and Strategies Committee -

- Selection of New Adult and Dislocated Worker Service Providers for PY 2025-2026

#### **Executive Committee** –

- Approval of the Local Chief Elected Official Agreement Between Alameda County Workforce Development Board and the County of Alameda Board of Supervisors
- Revised Funding Recommendations for Workforce Innovation and Opportunity Act Service Providers for Program Year 2025/2026
- Approval of Alameda County Workforce Development Board Recommended Annual Budget for PY 2025/2026

**ITEM VII.A. – INFORMATION**  
**STATUS OF BOARD AND COMMITTEE MEMBERSHIP**

**BACKGROUND:**

The purpose of this item is to update the Executive Committee on any membership changes and/or updates to the Board and its Committees.

**Workforce Development Board (WDB)**

Vacancies:

- Business – Four (One Pending)
- Community Based Organization – One (Pending)

**Youth Committee** – New Vice-Chair, Two Non - Board Members have Vacated

**Systems and Strategies Committee** – One New Member

**Organizational Effectiveness Committee** – One New Member

**Executive Committee** – New Chair and Vice Chair

For further information, please contact Rhonda Boykin, Director at 510-259-3844 or email at [RBoykin@acgov.org](mailto:RBoykin@acgov.org) or Sheroza Haniff, Board Secretary at 510-259-3842 or email at [sheroza.haniff@acgov.org](mailto:sheroza.haniff@acgov.org).

**ATTACHMENTS:**

VIIA.1. – Alameda County Workforce Development Board Member List

VIIA.2. – WDB Committees

**ALAMEDA COUNTY**  
**WORKFORCE DEVELOPMENT BOARD (WDB)**  
**MEMBER LIST**

**BUSINESS (51%)****CHAIRPERSON – Matt Pawluk**

**Matt Pawluk**, Vice President of Quality and Customer Relations  
 Evolve Manufacturing  
 47300 Bayside Park Way  
 Fremont, CA 94538  
 Tel: 510-690-8959 ext. 256  
 E-Mail: matt.pawluk@evolvemfg.com

**Sumitra Angepat**, Vice President,  
 Global Drug Substance Biologics  
 Bayer Pharmaceuticals  
 800 Dwight Way  
 Berkeley, CA 94710  
 Tel: 510-203-6942  
 E-Mail: sumitra.angepat@bayer.com

**Prem Bajaj**, Manager of Workforce Development  
 SF Bay Area Rapid Transit District  
 2150 Webster St.  
 Oakland, CA 94612  
 Tel: 510-421-9027  
 E-Mail: PBajaj@bart.gov

**Joslyn Buckner**, Talent Acquisition Manager  
 Mission Linen  
 6590 Central Ave.  
 Newark, CA 94560  
 Tel: 805-335-3327  
 E-Mail: jrbuckner@missionlinen.com

**Stacy Cooper Dent**, Vice-President of Purpose and Strategic Mobilization  
 Torani  
 2000 Marina Blvd.  
 San Leandro, CA 94577  
 Tel: 650-635-1128  
 E-Mail: Sdent@torani.com

**VICE-CHAIRPERSON – Kennan Scott**

**Kennan Scott**, Co-Founder  
 Empathway Designs  
 Tel: 510-388-2950  
 E-Mail: kennan@empathwaydesigns.com

**Matt Kreutz**, CEO  
 Firebrand Bakery  
 707 W. Tower Ave  
 Alameda, CA 94501  
 Tel: 510-410-1305  
 E-Mail: matt@firebrandbread.com

**Chiman Lee**, Director of Operations  
 Corporate eWaste Solutions - NorCal  
 30587 Huntwood Ave.  
 Hayward, CA 94544  
 Tel: 510-998-2828  
 E-Mail: cleec@cews.com

**Justin Real**, Principal Program Manager  
 Pacific Gas and Electric Co. General Office  
 300 Lakeside Dr,  
 Human Resources Dpt. 18<sup>th</sup> Flor.  
 Oakland, CA 94612  
 Tel: 510-231-3878  
 E-Mail: j5ro@pge.com

**Linda Renteria**, Owner of Casa Sanchez Foods  
 2898 W. Winton Avenue  
 Hayward, CA 94545  
 Tel: 650-697-1800 ext. 106  
 E-Mail: Linda@casasanchezfoods.com

**VACANT (4)**

## **EDUCATION**

### **WIOA Title II – Adult & Literacy**

**Dyrell Foster, Ed.D.**, College President  
Las Positas College  
3000 Campus Hill Drive, Ste. 1680  
Livermore, CA 94551  
Tel: 925-424-1001  
E-Mail: dfoster@laspositascollege.edu

**Crystal Korbas**, Assistant Director, Career  
Pathways and Adult Learning  
Pleasanton Unified School District  
215 Abbie Street  
Pleasanton, CA 94566  
Tel: 510-684-5941  
E-Mail: CKorbas@pleasantonusd.net

## **GOVERNMENT**

### **State Employment Service**

**Kalpana Oberoi**, Cluster Manager  
Northern Division, Workforce Services Branch  
State of California  
Employment Development Department  
7677 Oakport Street, Suite 350  
Oakland, CA 94621  
Tel: 510-564-0521  
E-Mail: Kalpana.oberoi@edd.ca.gov

### **State Department of Rehabilitation**

**Leslie Fuentes**, Staff Service Manager 1  
Team Manager  
CA Department of Rehabilitation  
3075 Adeline St., Ste. 170  
Berkeley, CA 94703  
Tel: 510-540-3993  
E-Mail: Leslie.Fuentes@dor.ca.gov

## **Economic Development**

**Stephen Baiter**, Executive Director  
East Bay Economic Development Alliance  
1221 Oak Street, Ste. 555  
Oakland, CA 94612  
Tel: 510-272-3874  
E-Mail: stephen@EastBayEDA.org

**Lucy Lopez**, President and CEO  
Hayward Chamber of Commerce  
P.O. Box 235  
Hayward, CA 94543  
Tel: 510-537-2424 ext. 403  
E-Mail: Lucy@Hayward.org

## **WORKFORCE REPRESENTATIVES**

### **(20%)**

### **Labor (15%)**

**Doug Jones**, Political Organizer  
SEIU United Healthcare Workers-West  
560 Thomas Berkeley Way  
Oakland, CA 94612  
Tel: 510-251-1250  
E-Mail: djones@seiu-uhw.org

**Adam Masters**, Business Representative,  
District 1  
SMART, SMW Local Union No. 104  
East Bay Union Office  
1499 Grennville Road  
Livermore CA 94550  
Tel: 510-895-8660  
E-Mail: adamm@smw104.org

**Jamie Mather**, Deputy Director, Operations  
and Development  
Construction Trades Workforce Initiative  
7750 Pardee Lane, Suite 100  
Oakland, CA 94621  
Tel: 510-560-4234  
E-Mail: jamie@ctwi-btca.org

**WORKFORCE REPRESENTATIVES**  
**CONTINUED**

**Josette Aurelia Moss**, Financial Secretary-  
Treasurer  
ATU Local 192  
8460 Enterprise Way  
Oakland, CA 94621  
Tel: 510 635-0192 ext 1006  
E-Mail: [jmoss@atu192.org](mailto:jmoss@atu192.org)

**Mateo Torrico**, UAW Local 4811 Member  
UC Berkeley Haas School of Business, MBA  
Graduate Student Instructor  
2220 Piedmont Ave  
Berkeley, CA 94720  
Tel : 510-600-1555  
E-Mail : [mateotorrico22@mba.berkeley.edu](mailto:mateotorrico22@mba.berkeley.edu)

**COMMUNITY – BASED**  
**ORGANIZATION**

**Jonathan DeLong**, Executive Director  
REAP Climate Center  
909 Marina Village Parkway, #234  
Alameda, CA. 94501  
Tel: 510-214-6669  
E-Mail: [jdelong@reapcenter.org](mailto:jdelong@reapcenter.org)

**Vacant (1)**

**WDB COMMITTEES**

**Executive Committee**

Matt Pawluk, WDB Chair  
Kennan Scott, WDB Vice-Chair  
Matt Kreutz, Systems and Strategies Committee Chair  
Prem Bajaj, Youth Committee Chair  
Chiman Lee, Organizational Effectiveness Committee Chair

**Systems and Strategies Committee**

Matt Kreutz, Chair  
Doug Jones, Vice-Chair  
Joslyn Buckner  
Stacy Cooper Dent  
Jamie Mather  
Kennan Scott

**Organizational Effectiveness Committee**

Chiman Lee, Chair  
Dyrell Foster, Vice-Chair  
Tyler Abbott  
Jeff Bowser  
Crystal Korbas  
Lucy Lopez  
Adam Masters  
Jamie Mather

**Youth Committee**

Prem Bajaj, Chair  
Linda Renteria, Vice-Chair  
Jonathan DeLong  
Linda Evans  
Kathy Mello  
Justin Real  
Cleo Reece  
Mateo Torrico

Rev 8.11.25

**ITEM VII.B. – INFORMATION**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**2025 MEETING CALENDAR**

**FEBRUARY**

- 5 Organizational Effectiveness Committee (9:30 – 11:30 AM)
- 10 Youth Committee (1:30 – 3:00 PM)
- 19 Systems and Strategies Committee (9:30 – 11:30 AM)
- 26 Executive Committee (9:30 – 11:30 AM)

**MARCH**

- 13 Workforce Development Board (9:00 AM – 12 Noon)

**APRIL**

- 9 Organizational Effectiveness Committee (9:30 – 11:30 AM) - Canceled
- 14 Youth Committee (1:30 – 3:00 PM)
- 16 Systems and Strategies Committee (9:30 – 11:30 AM)
- 30 Executive Committee (9:30 - 11:30 AM)

**MAY**

- 8 Workforce Development Board (9:00 AM – 12 Noon)

**AUGUST**

- 6 Organizational Effectiveness Committee (9:30 – 11:30 AM) - Canceled
- 11 Youth Committee (1:30 – 3:00 PM)
- 20 Systems and Strategies Committee (9:30 – 11:30 AM)
- 27 Executive Committee (9:30 - 11:30 AM)

**SEPTEMBER**

11 Workforce Development Board (9:00 AM – 12 Noon)

**NOVEMBER**

5 Organizational Effectiveness Committee (9:30 – 11:30 AM)

10 Youth Committee (1:30 – 3:00 PM)

12 Systems and Strategies Committee (9:30 – 11:30 AM)

19 Executive Committee (9:30 - 11:30 AM)

**DECEMBER**

11 Workforce Development Board (9:00 AM – 12 Noon)

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