



# What to Do When ICE Shows Up at Your CA Business

## Virtual Training

The Trump administration has made immigration enforcement a major focus during this presidency. Many California employers could find themselves dealing with audits, visits or raids by Immigration and Customs Enforcement (ICE). California Employers Association is here with resources to be prepared if they find themselves under scrutiny from ICE. This training will present employers with tips for complying with USCIS requirements throughout the employee life cycle and how to prepare for a visit from ICE.

### This interactive session will cover:

- Employer and employee rights if an I-9 audit occurs
- Employer and employee rights if ICE shows up at your business
- How to prepare for a visit and respond to ICE at your workplace
- Tips for keeping your workforce safe
- The importance of legal counsel

Join us for this comprehensive training so you can be prepared if ICE shows up at your business.

**Thursday, August 28, 2025**

**10:00 - 11:00 AM**

**FREE for Alameda County Employers!**

# Register Now!

Or register by using your phone to scan the QR Code →



Approved for HRCI or SHRM credits.  
See registration page for details.



California  
Employers  
Association  
employers.org

The Alameda County Workforce Development Board has  
partnered with the CEA to provide a NO-COST HR HOTLINE!

**888.202.5668**

Hotline Hours: Monday - Friday, 8 a.m. - 5 p.m.