

**ITEM VII.A. – REPORTS**

**LOCAL AREA PERFORMANCE REPORTS**  
**YOUTH, ADULTS, AND DISLOCATED WORKERS**  
**ROLLING FOUR QUARTERS - ENDING 3/31/2025**

**BACKGROUND:**

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) biennially with the State of California. LAP goals for program years (PY) 2024/2025 and 2025/2026 were negotiated on September 30, 2024. The new performance goals are represented in the attached Local Area Performance Report.

The LAP measures and actual attainments are not evaluated in real time. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

**ANALYSIS OF REPORTS:**

WIOA performance outcomes reflect that ACWDB service providers achieved at least 100% of their goals in the following categories:

- Placement Rate @ 4<sup>th</sup> Quarter Post Exit
  - Youth = 100.6% of Goal
  - Adults = 101.6% of Goal
- Median Earnings @ 2<sup>nd</sup> Quarter Post Exit
  - Youth = 125.0% of Goal
  - Adults = 105.5% of Goal
- Credential Attainment Rate by 4<sup>th</sup> Quarter Post Exit
  - Youth = 100.2% of Goal
  - Adults = 114.0% of Goal
  - Dislocated Workers = 112.7% of Goal
- Measurable Skill Gains by Program Exit
  - Adults = 100.6% of Goal

Although short of the negotiated performance goals, ACWDB service providers have achieved high levels of performance in the following measures:

- Placement Rate @ 2<sup>nd</sup> Quarter Post Exit
  - Youth = 92.1% of Goal
  - Adults = 93.2% of Goal
  - Dislocated Workers = 96.1% of Goal

- Placement Rate @ 4<sup>th</sup> Quarter Post Exit
  - Dislocated Workers = 92.1% of Goal
- Median Earnings @ 2<sup>nd</sup> Quarter Post Exit
  - Dislocated Workers = 98.6% of Goal
- Measurable Skill Gains
  - Youth = 81.3% of Goal
  - Dislocated Workers = 83.0% of Goal

Please review the performance attainments on the attached report for a full representation of ACWDB's LAP outcomes for the rolling four quarters – ending March 31, 2025.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or through email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

**ATTACHMENT:**

VII.A.1. – REPORT Local Area Performance Rolling 4 Qtrs Ending 2025.03.31  
(2 pages)