

# **PY 2025-28 Local Plan**

March 13, 2025





# The Local Plan Required by WIOA

- WIOA prescribes the preparation of Local Plans for each Governor-designated local workforce development area.
- Plans cover a four-year period, with the update or two-year modification required at the halfway point.
- The Local Plan is considered part of a larger Regional Plan. Alameda County WDB's Local Plan is part of the East Bay Regional Plan, which also includes Local Plans developed by the workforce development boards representing Contra Costa County, the City of Oakland, and the City of Richmond. These plans are crucial for aligning workforce development strategies and ensuring that they meet the specific needs of the local community. The Local Plan outlines strategic priorities, workforce trends, and the resources available to support job seekers and employers. It also identifies key industries and sectors where growth is anticipated, allowing for targeted training and education programs to be developed. By collaborating with local stakeholders, such as educational institutions, businesses, and community organizations, the Local Plan aims to create a comprehensive approach to workforce development. This ensures that residents have access to quality jobs and that employers have a skilled workforce to drive economic growth in the region.



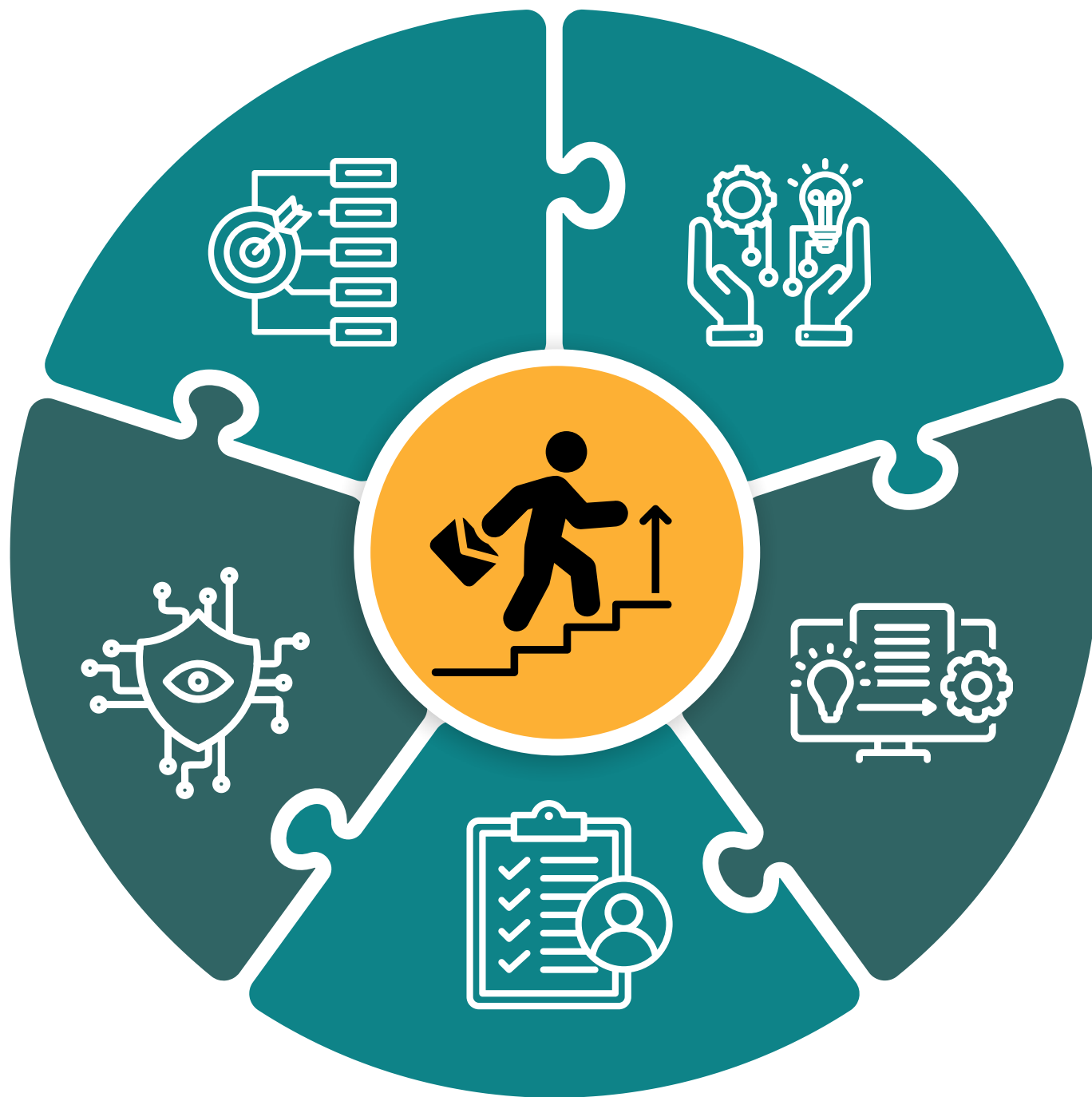
- **The required content of the Local Plan is outlined within WIOA and its implementing regulations.**
- **States may require additional content.**
- **States are responsible for providing guidance to local areas on the content and development of the Local.**
- **Stakeholders and the community should be provided the opportunity to provide input on the plan as it is being developed.**
- **Once completed, the Local Plan must be available for public comment.**



*Your  
feedback  
matters*

# Content and Organization of the Local Plan

The ACWDB's PY 25–28 Local Plan include the following sections:



**Section I – Introduction and Overview**



**Section II – WIOA Core and Required Coordination\***



**Section III – State Strategic Partner Coordination\***



**Section IV – WIOA Title I Coordination\***



**Section V – PY 2025–28 System Priorities**



**Section VI – Attachments\***

**\* required content**



# Introduction and Overview

**The section provide context for readers of the plan and addresses:**

- **Workforce Innovation and Opportunity Act**
- **Alameda County Local Workforce Development Area**
- **Alameda County Workforce Development Board**
- **Local Plans and the WIOA Planning Structure**
- **California's Strategic Workforce Priorities**
- **Development of the Program Year 2025–28 Local Plan**
- **Workforce Development Board Strategic Initiatives**
- **PY 2025–28 System Priorities**







## WIOA Core and Required Partner Coordination

This section indicates how the local WIOA program addresses the following:

- Coordinating the services and resources with MOU partners
- Co-enrollment and common case management
- Facilitating access to the one-stop delivery system
- Coordinating activities with the provision of appropriate supportive services
- Compliance with WIOA Section 188 and applicable provisions of the Americans with Disabilities Act of 1990



# State Strategic Partner Coordination

The strategies used by the WIOA program to coordinate with the following partners and programs is described.

- Local CalFresh Employment and Training Program
- Local Child Support Agencies and other local partners who serve individuals who are non-custodial parents
- Local Partnership Agreement partners, established in alignment with the Competitive Integrated Employment Blueprint, and other local, regional, and statewide partners who serve individuals with developmental and intellectual disabilities
- Individuals who are English language learners, foreign-born, and/or refugees.
- Local Veteran Affairs, community-based organizations, and other local partners who serve veterans
- Partners that address environmental sustainability



# WIOA Title I Coordination

Topics addressed include the following.

- Training for frontline staff to gain and expand proficiency in digital fluency and distance learning
- Training for frontline staff to ensure cultural competencies and an understanding of the experiences of trauma-exposed populations
- Rapid Response and Layoff Aversion Activities
- Description and assessment of adult and dislocated worker employment and training activities, including priority of service policies
- Description and assessment of the type and availability of youth workforce investment activities in the Local Area, including strategies for increasing digital literacy and services for youth with disabilities
- The entity responsible for the disbursement of grant funds and competitive procurement
- A description of how the Local Board fulfills the duties of the AJCC Operator and the Career Services Providers



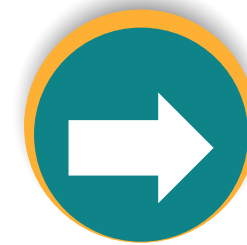
# PY 2025-28 System Priorities

**Based on stakeholder input, the local boards will examine opportunities associated with the following priorities.**

- Engage directly with business leaders on workforce development strategies and career education
- Collaborate strategically with business and industry associations
- Address employee retention as a business service and in career planning with job seekers
- Build pipelines of workers and support preparation of young people for careers
- Emphasize digital literacy and access
- Approach job readiness holistically
- Make greater use of work-based learning models
- Support assets-based recruitment and hiring (Promote non-traditional workers)
- Develop job seekers' financial literacy
- Build job candidates' core skills
- Facilitate information sharing across a broad range of organizations and programs.
- Be prepared to respond to a dynamic, evolving labor market

# Community and Stakeholder Input Sessions and ACWDB Input

**Two sessions were held to gather input:**



Session 1 was held via videoconference on October 30, 2024.



Session 2 was held in person at the Weekes Branch Hayward Library on November 7, 2024.



In addition, an Ad Hoc Local Plan Input Session of the Alameda County Workforce Development Board was held on January 9, 2025





## ● **30-Day Public Comment Period**

Following the Workforce Development Board's review of the plan, it will be made available for public comment for 30 days.

# Submission and Approval

The PY 2025–28 Alameda County Local Plan will be packaged with the Regional Plan and three other Local Plans from the East Bay and will be submitted electronically to the California Workforce Development Board no later than April 27, 2025.

The state has 90 days to approve the plan or request additional information or revisions.





# Thank You

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