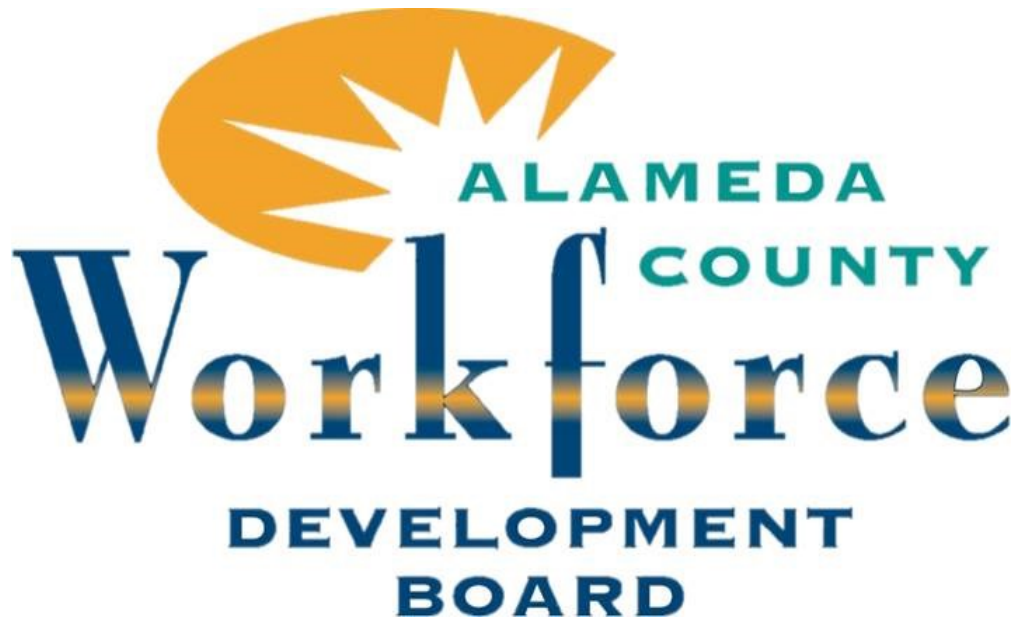


Organizational Effectiveness Committee



(<http://www.acwdb.org>)

**In partnership with the
BOARD OF SUPERVISORS**

**Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City**

**February 5, 2025
9:30 A.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)
ORGANIZATIONAL EFFECTIVENESS (OE) COMMITTEE**

MEETING NOTICE

Wednesday, February 5, 2025

9:30 – 11:30 A.M.

Gail Steele Multi-Service Center

24100 Amador Street, Hayward, CA 94544-1203

California Poppy Conference Room, 2nd Floor

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. PRESENTATION – Eden Information and Referral / 211 Services	1
III. PUBLIC FORUM	
Members of the public may address the Committee regarding any of the Action Items, or public input at this time. Speakers have a maximum of three minutes per person which must include the speaker's name, organization, and reference to which agenda item they are referencing.	
IV. DISCUSSION ITEMS	
A. Alameda County Workforce Development Board (ACWDB) Strategic Priorities – Two-Year Action Plan	2
B. CalJOBS Registration Rate Report within the Local Workforce Development Area PY 2024/2025; Quarter 2	3
V. INFORMATION ITEMS	
A. Eden Area Comprehensive America's Job Center of California (AJCC) Continuous Improvement Plan Update	5
VI. REPORTS	
A. Local Area Performance Reports	8
B. Contract Performance Indicators Reports – Adults and Dislocated Workers	12
C. Youth Contract Performance Indicators Reports – Youth	16
D. Rapid Response Report	19
E. Business Services Unit Report	29
F. Financial Indicators Report	32
G. Training Expenditures Report	34
VII. MATTERS INITIATED BY COMMITTEE MEMBERS	

VIII. ANNOUNCEMENTS

COMMITTEE MEMBERS: Chiman Lee (Committee Chair); Dyrell Foster (Committee Vice-Chair); Tyler Abbott; Jeff Bowser; Crystal Korbass; Lucy Lopez; Adam Masters.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT OE COMMITTEE MEETING: APRIL 9, 2025

ITEM II. – PRESENTATION

EDEN INFORMATION AND REFERRAL / 211 SERVICES

GITANJALI RAWAT



Gitanjali Rawat, currently serves as Eden Information and Referral's (I&R's) Interim Co-Executive Director. In her role, Gitanjali oversees the agency's operations, in partnership with the second Interim Co-Executive Director. She supervises all programs including 211 Alameda, a free 24/7 confidential phone line providing health and human services information and referrals to Alameda County residents. Gitanjali's skillset includes: program design and implementation, strategic planning as well as stakeholder cultivation and management. Gitanjali brings more than 16 years of experience in both the corporate and social sectors. Prior to Eden I & R, Gitanjali managed the Western Region program for Upwardly Global, an organization that provides workforce services for low-income immigrant and refugee communities.

For more information, please contact Gitanjali at 510-727-9529, or at grawat@edenir.org.

ITEM IV.A. – DISCUSSION

ACWDB STRATEGIC PRIORITIES TWO-YEAR ACTION PLAN

BACKGROUND:

As a result of Alameda County Workforce Development Board's (ACWDB) Strategic Priorities Two-Year Action Plan (Action Plan), the Organizational Effectiveness (OE) Committee is tasked with identifying how to remove obstacles that prevent system and program access for individuals with socioeconomic barriers. Toward that end, the OE Committee has been assigned several tasks throughout the Action Plan period with anticipated victory achieved during quarter-ending September 30, 2026.

During the ACWDB meeting in December 2024, the OE Committee members, in collaboration with other members of the ACWDB concluded that the OE's strategic priority work would be primarily focused on:

- Justice-Involved Individuals; and
- Ensuring underserved communities are made aware of career pathways opportunities.

OE COMMITTEE QUARTER 3 (JANUARY-MARCH 2025) TASKS:

The OE Committee is ahead of schedule in that the Quarter 3 tasks were completed during Quarter 2. The OE Committee hosted a staff-facilitated panel discussion at their November 6th meeting, where representatives from community organizations that offer services to individuals with socioeconomic barriers, provided insights about services provided and additional supports needed.

In preparation for Quarter 4 (April, May, and June 2025), the OE Committee hosted a presentation from Eden Information and Referral (Eden I&R). Eden I&R provides a website service that connects people with local community services. 211 is a service offered by the United Way and operated by Eden I&R in Alameda County.

OE's Quarter 4 activity involves strengthening the partnership between Eden I&R and the ACWDB ensuring that ACWDB resources are shared with the community. Having hosted the Eden I&R presentation, OE committee members should be prepared to propose ways to reinforce a potential partnership between the ACWDB, the workforce system, and Eden I&R to optimize full use of 211.

For additional information, please contact Michele G. Garcia, MIS Administrator by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM IV.B. – DISCUSSION

CALJOBSSM REGISTRATION RATE **WITHIN THE LOCAL WORKFORCE DEVELOPMENT AREA** **PY 2024/2025; QUARTER 2**

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) Career Service Providers serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in Workforce Innovation and Opportunity Act (WIOA) programs, are commonly referred to as "Universal Customers". Job seekers self-register into the state's career networking system (CalJOBSSM) and then may take advantage of services including workshops, computer labs, and other universal services offered through ACWDB's system.

ACWDB recognizes that universal services utilize staff time and resources and should be tracked as a statement to the traffic sustained through ACWDB's workforce system. California's CalJOBSSM system offers local boards the ability to report on the number of job seekers who reside within their areas and who utilize the CalJOBSSM system to meet their job search and vocational training needs.

ANALYSIS OF REPORT:

The CalJOBS Registration Rate report is reflective of only individuals who are newly registered in the CalJOBS system during the 12 months ending on December 31, 2024. Individuals who had been registered in CalJOBS prior to this period would not be reflected on this report – even though they may continue to engage with WIOA services or the CalJOBSSM system.

Based on the monthly labor force data published by California's Employment Development Department (EDD) Labor Market Division on December 20, 2024 (March 2023 Benchmark) there are approximately 38,900 unemployed individuals within ACWDB's service delivery area. Of those unemployed individuals approximately 20,651 individuals have engaged with ACWDB's workforce system or the CalJOBSSM platform during this 12 month period.

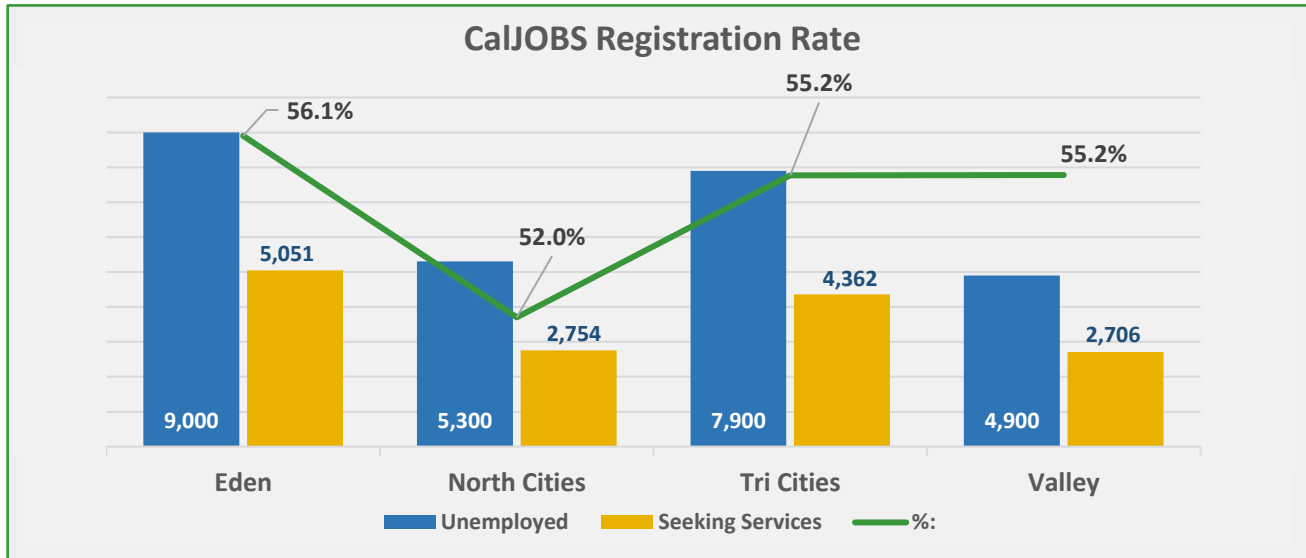
For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reach by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

IV.B.1. – DISC CalJOBS Registration Rate PY 24-25 Q2

CALJOBSSM REGISTRATION RATE
WITHIN THE LOCAL WORKFORCE DEVELOPMENT AREA

Attachment IV.B.1.



Labor Force Data	Planning Areas within ACWDB's Local Area				
	Eden	North Cities	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	190,400	125,200	177,700	120,900	614,200
Unemployment Number	9,000	5,300	7,900	4,900	27,100
Unemployment Rate	4.73%	4.23%	4.45%	4.05%	4.36%
TOTAL INDIVIDUALS SEEKING SERVICES ²	5,002	2,634	4,157	2,587	14,380
% of Total Unemployed Labor Force Served ³	55.6%	49.7%	52.6%	52.8%	53.1%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2023 Benchmark; Published 12/20/2024 by the California Employment Development Department (EDD).

- Total Labor Force by Planning Area = number of individuals employed and not employed, but actively seeking work. Individuals not actively seeking employment for 4 consecutive weeks are not considered in the labor force.
- Unemployment Number = number of individuals in the labor force that are unemployed and seeking employment.
- Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment ² "NOTE".

² Customers who were newly registered in CalJOBS during the one year period ending 12/31/2024.

CalJOBS registered individuals are then categorized by their cities of residence as reported in CalJOBSSM.

NOTE: There were an additional 6,271 job seekers who utilized services in ACWDB's Local Area during this period, but who reside outside ACWDB's service delivery area, and are NOT accounted for in this report. Of those 6,271, 6,233 were residents of the City of Oakland.

³ % of Total Unemployed Labor Served = Total Individuals Seeking Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports/Individual Reports/Registered Individuals/by Local Area/rolling 12 months.

Labor Market Data Source: EDD Labor Force and Unemployment Rate for Cities and Census Designated Places

<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

ITEM V.A. - INFORMATION

EDEN AREA COMPREHENSIVE AMERICA'S JOB CENTER OF CALIFORNIA (AJCC) CONTINUOUS IMPROVEMENT PLAN UPDATE

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) approved the certification of the Eden Area Comprehensive America's Job Center of California (AJCC) in September 2024. The certification process is state-manded and encompasses an evaluation to assess the quality of services and effectiveness of the AJCC, according to seven indicators. It also requires the Board to attest to the creation of a plan of continuous improvement goals based on the indicators, for the three-year certification period, spanning from January 1, 2025, to June 30, 2028. The Continuous Improvement Plan was to be created by December 31, 2024, to be in effect on January 1, 2025.

The indicators assessed include the following:

1. The AJCC ensures universal access, with an emphasis on individuals with barriers to employment.
2. The AJCC actively supports the One-Stop system through effective partnerships.
3. The AJCC provides integrated, customer-centered services.
4. The AJCC is an on-ramp for skill development and attaining industry-recognized credentials that meet the needs of targeted regional sectors and pathways.
5. The AJCC actively engages industry and labor and supports regional sector strategies through an integrated business service strategy that focuses on quality jobs.
6. The AJCC has high-quality, well-informed, and cross-trained staffing.
7. The AJCC achieves business results through data-driven continuous improvement.

After approval from the Board, ACWDB staff met with the AJCC staff to discuss the various indicators as well as the opportunities for improvement that were identified within each indicator. ACWDB staff presented possible goals and collaborated with AJCC staff to ensure feasibility and alignment with the system, including appropriate timelines. The plan and timelines were established with the mutual understanding that the organization selected as the Comprehensive AJCC operator through the 2025-2029 procurement cycle would inherit the goals and be asked to implement them within their programming.

For more information please contact, Jennifer Victorica, Program/Financial Specialist, at Jennifer.Victorica@acgov.org, or (510) 259-3841.

ATTACHMENT:

V.A.1. - AJCC Continuous Improvement Plan

Eden Area Comprehensive America's Job Center of California (AJCC) Certification
AJCC Continuous Improvement Plan

Item	Indicator	Action/Improvement Opportunity	Agency	Due Date
A	1	The AJCC will track computer use and check all computers/equipment to ensure availability and functionality. Share results with ACWDB for needed updates.	AJCC/ACWDB	February 28, 2025
B	1	The AJCC will establish regular coordination/communication and/or events with Military/Veteran-serving organizations to support the priority of service and referrals.	AJCC	March 31, 2025, and ongoing
C	1,6	The AJCC will provide written plan to implement cross-training of staff to inform of the priority of service groups and support job seekers requiring immediate support, including CalJOBS registration and the initial two-page WIOA application.	AJCC	March 31, 2025
D	2	The AJCC will integrate real-time feedback opportunities at meetings, through polls, discussions, etc. regarding AJCC's impact on their services.	AJCC	March 31, 2025, and ongoing
E	2	The AJCC will host at least two events per program year that intentionally integrate partner services and highlight and strengthen partner linkages.	AJCC	Through June 30, 2028
F	2	The AJCC will create a flyer that features mandated partners and available services and make it available to all partners/participants.	AJCC/Partners, as needed	March 31, 2025
G	2,3	The AJCC will explore tools to create and maintain a joint spreadsheet to track referrals and co-enrollments between partners.	AJCC	June 30, 2025

H	3	The AJCC will explore the possibility of co-creating an ISOF-aligned career pathway strategy/map, for clients receiving services from multiple mandated partners.	AJCC, other partners as needed	June 30, 2025
I	4	The AJCC will work collaboratively with ACWDB to link training providers to the Eligible Training Provider List (ETPL) Coordinator towards state approval.	AJCC/ACWDB	June 30, 2028
J	5	The AJCC will host 1-3 “quality job/employer” hiring events, virtually or in-person.	AJCC	June 30, 2025
K	5	The AJCC will distribute the ACWDB employer hiring needs survey to partner employers to help improve business-facing services.	AJCC/ACWDB	March 31, 2025, and ongoing
L	3,6	AJCC staff will engage in training related to the implementation of sector strategies, leading to a focus on one or two career pathways that will be offered to participants, in alignment with ACWDB priority sectors.	AJCC	March 31, 2025, and ongoing
M	6	AJCC will invite partners to host training sessions on best practices with the populations they serve or on relevant information learned through their programs for all levels of partner staff. At least once or twice a year, virtually, or on-site at the AJCC.	AJCC	February 1, 2025, and ongoing
N	7	The AJCC will distribute the ACWDB Customer Feedback survey to support network-wide improvement efforts.	AJCC/ACWDB	Through June 30, 2028

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **YOUTH, ADULTS, AND DISLOCATED WORKERS** **ROLLING FOUR QUARTERS - ENDING 12/31/2024**

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) biennially with the State of California. LAP goals for program years (PY) 2024/2025 and 2025/2026 were negotiated on September 30, 2024. The new performance goals are represented in the attached Local Area Performance Report.

The LAP measures and actual attainments are not evaluated in real time. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

WIOA performance outcomes reflect that ACWDB service providers achieved at least 100% of their goals in the following categories:

- Placement Rate @ 2nd Quarter Post Exit
 - Youth = 100.7% of Goal
- Median Earnings @ 2nd Quarter Post Exit
 - Youth = 120.5% of Goal
 - Adults = 104.0% of Goal
- Credential Attainment Rate by 4th Quarter Post Exit
 - Youth = 105.4% of Goal
 - Adults = 117.6% of Goal

Although short of the negotiated performance goals, ACWDB service providers have achieved high levels of performance in the following measures:

- Placement Rate @ 2nd Quarter Post Exit
 - Adults = 98.5% of Goal
 - Dislocated Workers = 98.4% of Goal
- Placement Rate @ 4th Quarter Post Exit
 - Youth = 99.7% of Goal
 - Adults = 99.8% of Goal
 - Dislocated Workers = 94.9% of Goal

- Median Earnings @ 2nd Quarter Post Exit
 - Dislocated Workers = 93.4% of Goal
- Measurable Skill Gains
 - Adults = 94.6% of Goal
 - Dislocated Workers = 87.6% of Goal

Please review the performance attainments on the attached report for a full representation of ACWDB's LAP outcomes for the rolling four quarters – ending December 31, 2024.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VI.A.1. – REPORT Local Area Performance PY 24-24 Rolling 4 Qtrs Ending 2024.12.31
(2 pages)

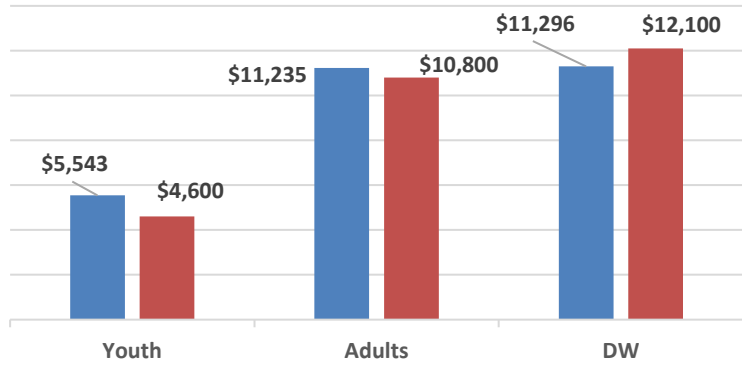
LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS
YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS
ROLLING FOUR QUARTERS - ENDING 12/31/2024

Funding Stream/Population:	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 24/25 Goals	% of Goal	Total Current Period	PY 24/25 Goals	% of Goal	Total Current Period	PY 24/25 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 1/1/2023 and 12/31/2023	72.5%	72.0%	100.7%	64.0%	65.0%	98.5%	67.9%	69.0%	98.4%
Placement Rate @ 4th Quarter Post Exit ① Exited between 7/1/2022 and 6/30/2023	67.8%	68.0%	99.7%	62.9%	63.0%	99.8%	64.5%	68.0%	94.9%
Median Earnings @ 2nd Quarter Post Exit Exited between 1/1/2023 and 12/31/2023	\$5,543	\$4,600	120.5%	\$11,235	\$10,800	104.0%	\$11,296	\$12,100	93.4%
Credential Rate Exited between 7/1/2022 and 6/30/2023	68.5%	65.0%	105.4%	84.7%	72.0%	117.6%	73.4%	67.0%	109.6%
Measurable Skill Gains ② Exited between 1/1/2024 and 12/31/2024	49.7%	75.0%	66.3%	47.3%	50.0%	94.6%	43.8%	50.0%	87.6%

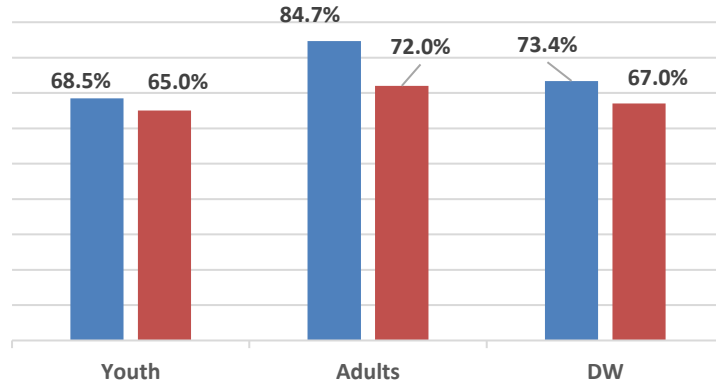
① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

② Measurable Skill Gains track an individuals progress toward credential attainment.

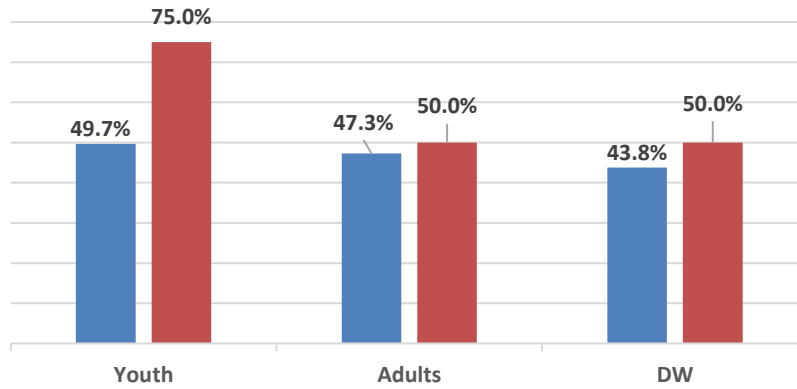
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



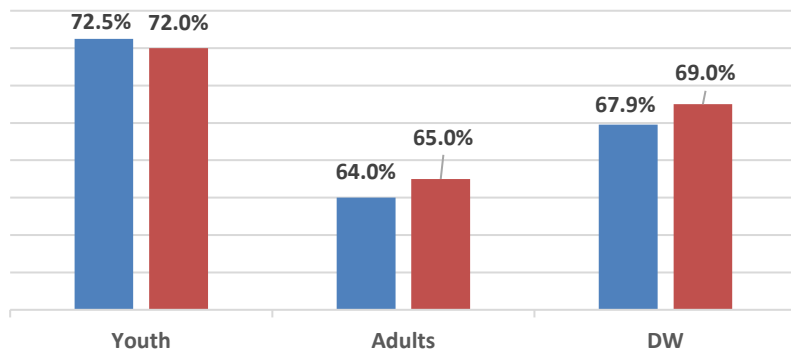
Measurable Skill Gains



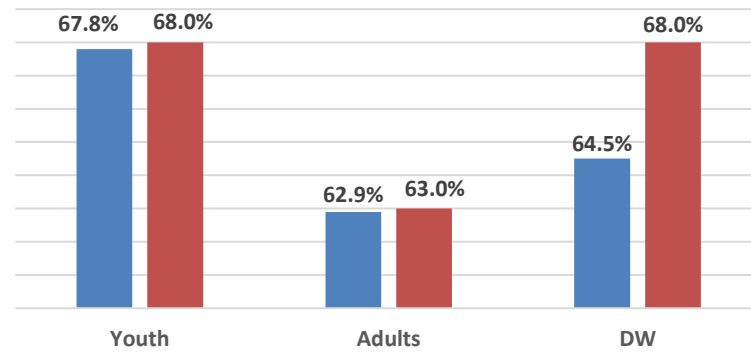
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VI.B. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR)

ADULTS AND DISLOCATED WORKERS

PY 2024/2025; QUARTER 2 (7/1/2024 THROUGH 12/31/2024)

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals.

ACWDB has contracted with two organizations to provide services to Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker participants. Rubicon Programs, Inc. operates the America's Job Center of California (AJCC) in the Eden Area, and Ohlone Community College leads the Career Services Collaborative (CSC) to provide access to services in the North Cities, Tri-Cities, and Tri-Valley sub-regions of ACWDB's local service delivery area.

ANALYSIS OF REPORTS:

At the mid-point of the program year, Adult and Dislocated Worker service providers are on track to meet enrollment goals by June 30, 2025 – and possibly before. Training fund obligations also appear to reflect a trajectory toward success.

There are mixed outcomes with achieving On-the-Job (OJT) Training goals; with the AJCC at 133% of goal; and the CSC not having engaged any participants in the OJT program for the first half of the program year. ACWDB's Business Services Unit continues to host monthly OJT meetings to provide technical support and assistance on the process. These meetings are also an opportunity to share best practices to help improve outcomes in this area.

Entered employment rates continue to be low. One possible explanation could be that staff turn-over continues to be a challenge as Career Coaches transition in and out of workforce programs. Additionally, Career Coaches continue to indicate that participants fully disconnect from services once they obtain employment – leaving staff without the vital information needed to track positive program outcomes. ACWDB's new Incentive Payment Policy may offer additional encouragement for participants to inform their Career Coach when obtaining employment.

Please review the attached report for a complete representation of contract performance attainments for the first half of PY 2024/2025.

To obtain further information about this report, you may contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reached through email at mggarccia@acgov.org or by phone at (510) 259-3802.

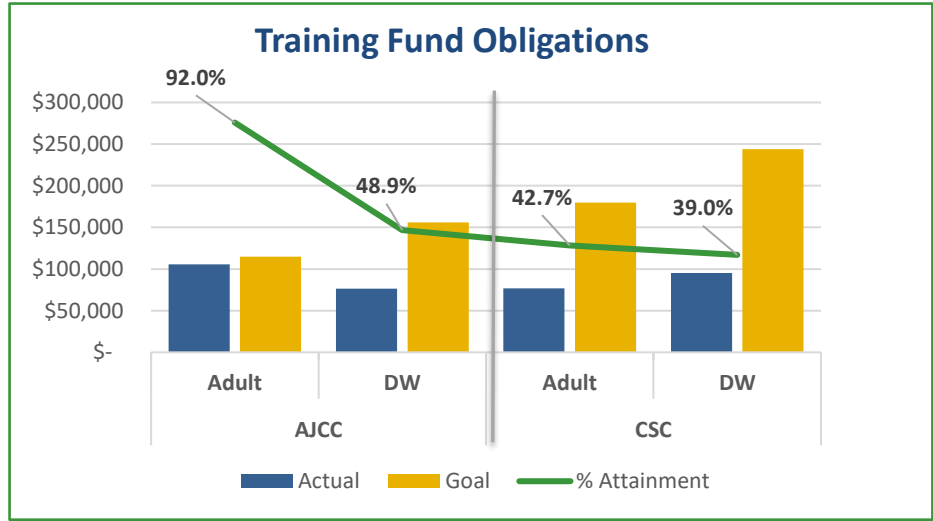
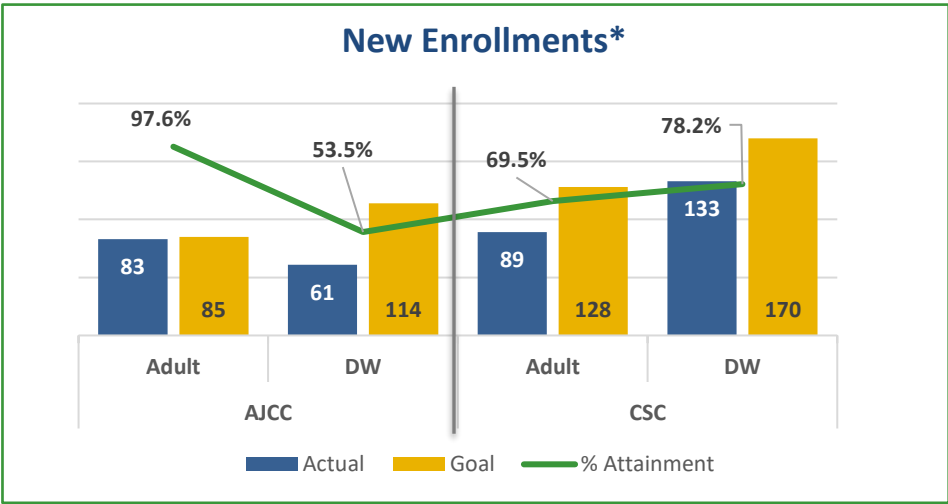
ATTACHMENT:

VI.B.1. – REPORT Adult Dislocated Worker CPIR PY24-25 Q2



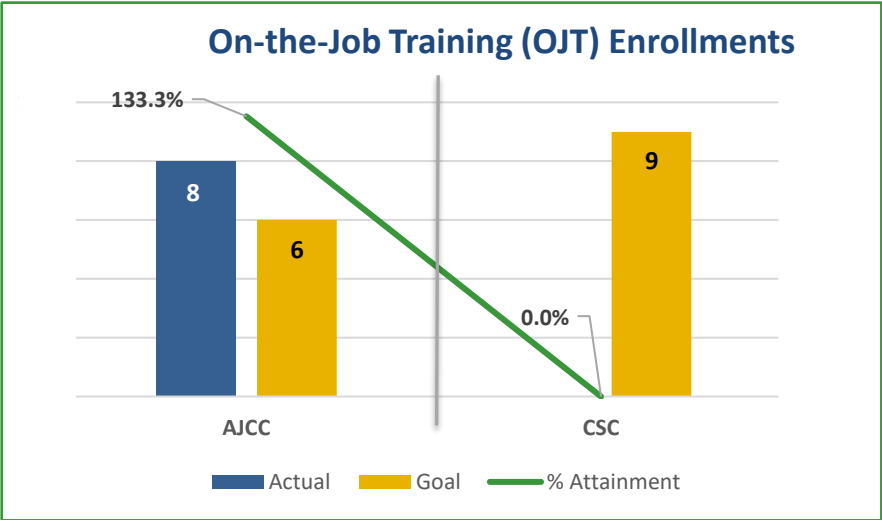
CONTRACT PERFORMANCE INDICATORS REPORT
WIOA ADULT & DISLOCATED WORKER PROGRAMS
PY 2024/2025; QUARTER 2 (7/1/2024 THROUGH 12/31/2024)

How Much
Did We Do?



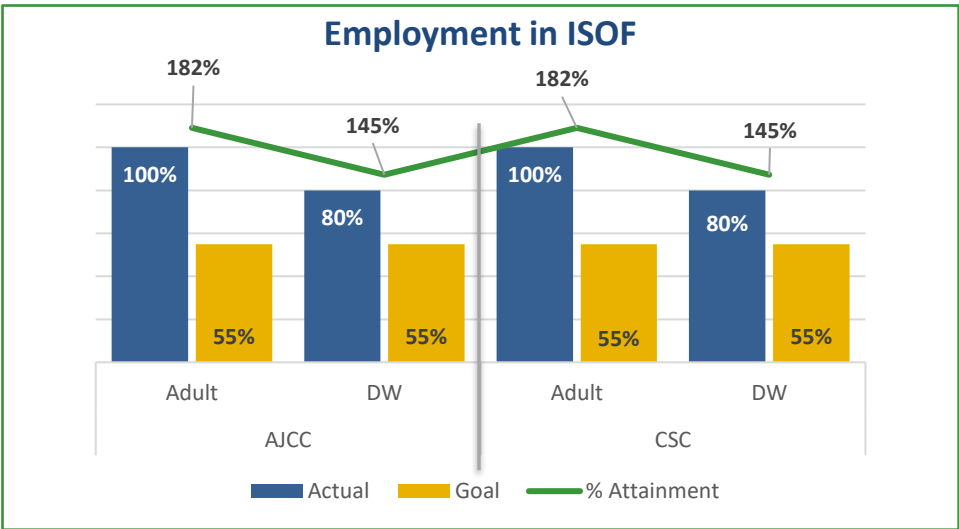
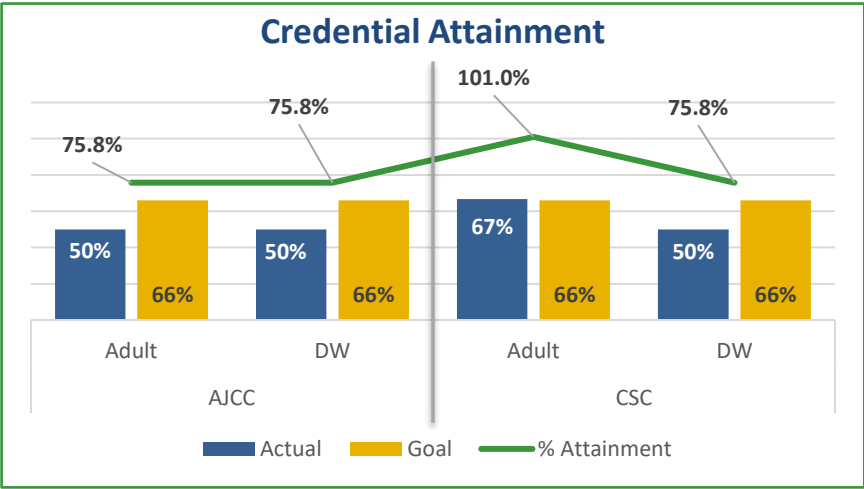
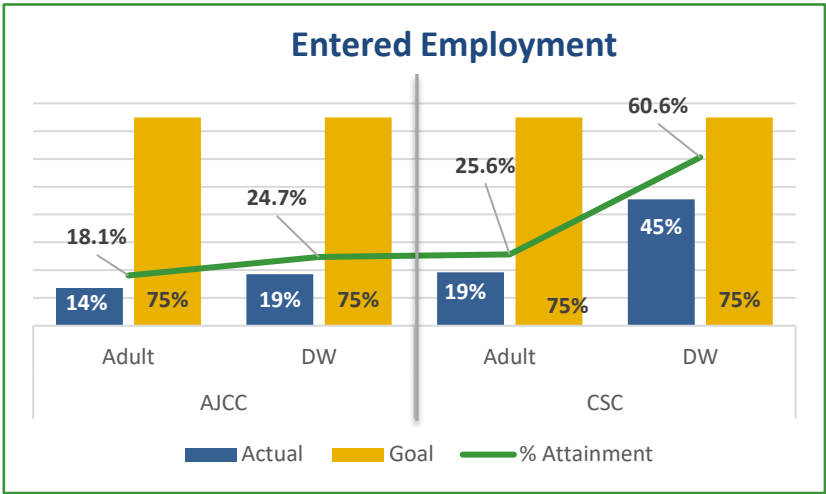
***NOTE: Contractors were allowed to carry-in 25% of their PY 24/25 enrollment goal.**
 As a result, each provider received credit for carried-in participants from PY 23/24 as follows:

Carry-Ins	Adult	DW
AJCC	21	28
CSC	32	42



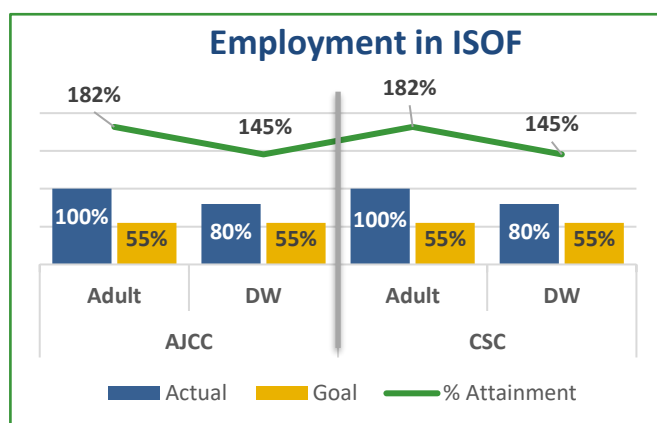
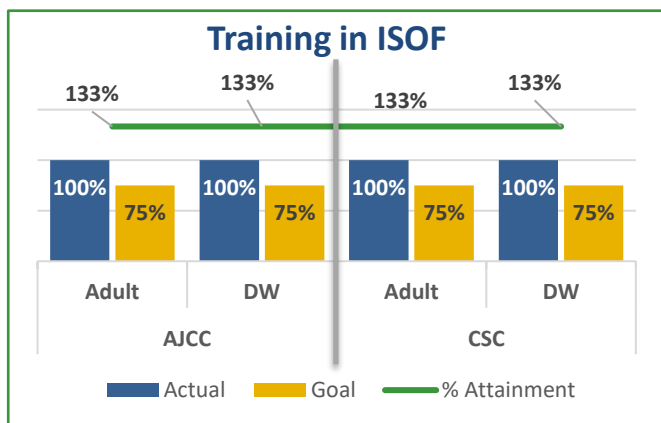
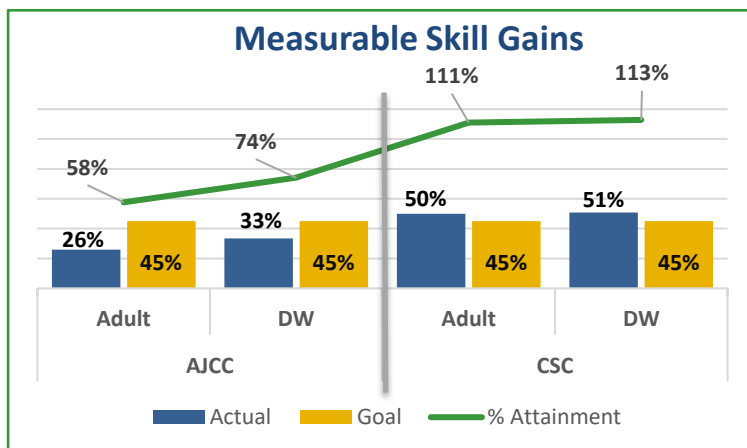
AJCC - America's Job Center of California CSC - Career Services Collaborative

Is Anyone
Better Off



*ISOF = ACWDB's Industry Sector and Occupational Framework - Identifying industry sectors and occupations that are projected to grow, offer livable wages, or are considered quality jobs with high road employers.

How Well Did We Do?



AGGREGATE OF ALL CAREER SERVICE PROVIDERS (WIOA Title I Adult & Dislocated Worker)

PY 2024/2025; 1st QUARTER - JULY 01, 2024 THROUGH SEPTEMBER 30, 2024

FUND SOURCE:	ADULT			DISLOCATED WORKER		
PERFORMANCE MEASURES	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF CARRY-IN ENROLLMENTS	56	53	105.7%	56	70	80.0%
# OF NEW ENROLLMENTS	83	160	51.9%	38	214	17.8%
TOTAL ENROLLMENTS	139	213	65.3%	94	284	33.1%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$121,201	\$294,532	41.2%	\$95,024	\$399,783	23.8%
# OJT ENROLLMENTS (Ad & DW) ^②	6	15	40.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	50.0%	75.0%	66.7%			
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	39.7%	42.0%	94.6%	42.0%	42.0%	99.9%
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	28.6%	75.0%	38.1%	47.2%	75.0%	63.0%
# OF JOB PLACEMENTS WITHIN ISOF*	37.5%	55.0%	68.2%	87.5%	55.0%	159.1%
% THAT ATTAINED CREDENTIAL (of participants in training)	91.7%	65.0%	141.0%	0.0%	65.0%	0.0%

ITEM VI.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2024/2025; QUARTER 2 (JULY 1, 2024 THROUGH DECEMBER 31, 2024)**

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Youth contract performance goals are written into each of ACWDB's service provider contracts and include measures in the following categories:

- Number of Enrollments
- Percentage of participants who engage in:
 - Work Based Learning Opportunities
 - Core Skills / Leadership Opportunities
 - Training that leads to Industry-Recognized Credentials
- Outcomes
 - Youth Placement Rate (placed into employment, advanced training, post-secondary education, or the military)
 - Credential Rate
 - Measurable Skill Gains

ANALYSIS OF REPORTS:

All but one of the Youth Service Providers are on target to meet their enrollment goals by the end of the program year with La Familia Counseling Services already exceeding their PY 2024/2025 enrollment goal.

All Youth Service Providers have been diligent about ensuring participants are engaged in required activities related to Work-Based Learning and Core Skills/Leadership development services.

Please review the attached report for the full scope of contract performance attainments for quarter two of PY 2024/2025.

If you have questions regarding these reports, please contact Michele G. Garcia, MIS Administrator. Michele may be reached by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

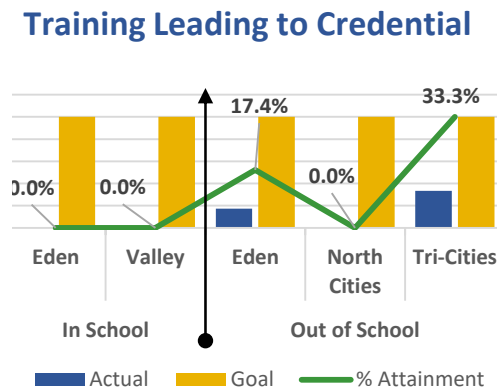
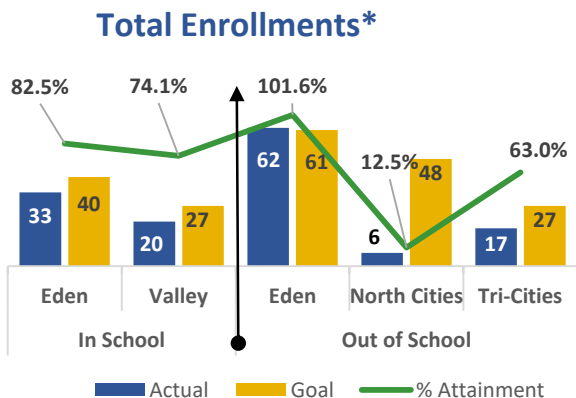
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VI.C.1. – REPORT Yth CPIR PY24-25 Q2 (2 pages)



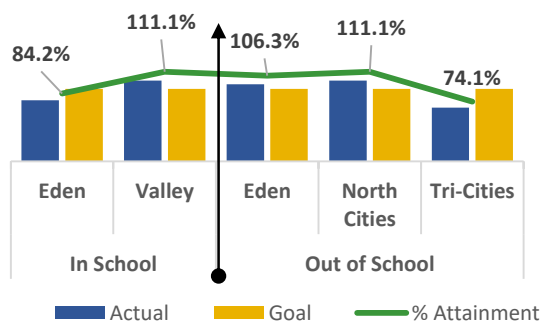
YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS PY 2024/2025 2ND QUARTER (7/1/2024 THROUGH 12/31/2024)

How Much Did We Do?

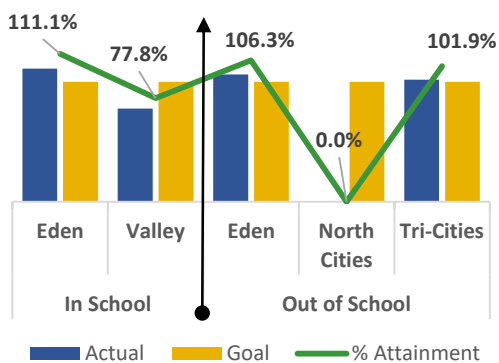


How Well Did We Do?

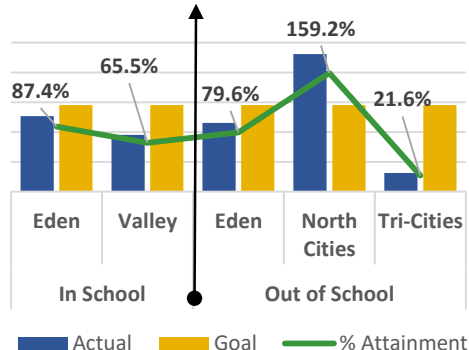
Core Skills / Leadership Development



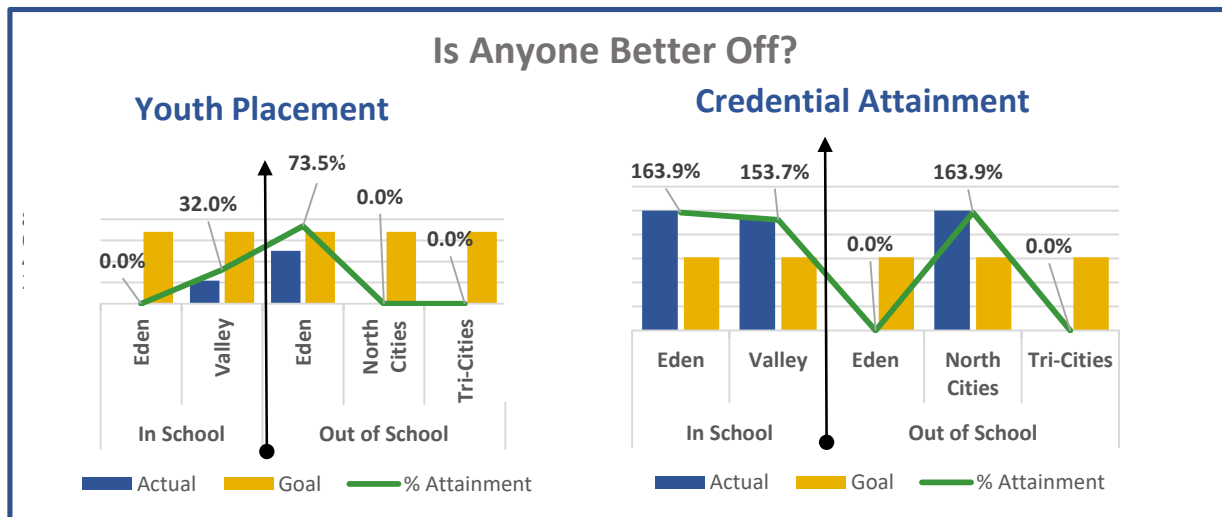
Work Based Learning



Measurable Skill Gains



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2024/2025 2ND QUARTER (7/1/2024 THROUGH 12/31/2024)



AGGREGATE OF ALL YOUTH PROVIDERS

PY 2024/2025; 2ND QUARTER - JULY 01, 2024 THROUGH DECEMBER 31, 2024

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF CARRY-IN ENROLLMENTS	N/A	N/A	N/A	26	26	100.0%
# OF NEW ENROLLMENTS	53	71	74.6%	59	82	72.0%
TOTAL ENROLLMENTS	53	71	74.6%	85	108	78.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0%	25.0%	0.0%	4.2%	25.0%	16.9%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	85.0%	90.0%	94.4%	62.4%	90.0%	69.4%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	87.9%	90.0%	97.6%	87.4%	90.0%	97.2%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	44.4%	58.0%	76.5%	50.3%	58.0%	86.8%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ^① (of closed cases)	10.9%	68.0%	16.0%	16.7%	68.0%	24.5%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	96.9%	61.0%	158.8%	54.6%	61.0%	89.6%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military.

***NOTE:** For PY 2024/2025 the Out-of-School Youth providers were allowed to carry-in 25% of their PY 2024/2025 enrollment goal. As a result, the Out-of-School Youth providers received credit for carried-in participants from PY 2023/2024 as follows:

Provider:	La Fam	BYA	Ohlone
Carry In Allowance:	15	12	7
Actual # Carried In:	4	12	7

In-School Youth providers generally exit participants at the end of the school year as students graduate and enroll into post-secondary education. Therefore, In-School Youth providers were not allowed the option to carry-in participants from prior program years.

ITEM VI.D. - REPORTS

RAPID RESPONSE REPORT FOR JULY 1, 2024, THROUGH DECEMBER 31, 2024

BACKGROUND:

The California Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring businesses with 75 employees or more to give 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. For PY 2024/2025, the Alameda County Workforce Development Board's (ACWDB) Rapid Response team has held 25 layoff/closure events and served 2,572 workers by sharing information and critical resources to help impacted workers navigate post-layoff.

The Rapid Response Coordinator (RRC) is responsible for responding to WARN letters and providing transition services or to support the company and employees. The information below highlights and the attached Rapid Response Report covers the period that spans from July 1, 2024, through December 31, 2024, which includes company closures, mass layoffs, and furloughs. Please refer to Attachment VII.D.1 for specific employer data.

The RRC receives the WARN and other layoff information and initiates contact with employers for onsite planning and activities for dislocated workers. The RRC coordinates efforts with partners that provide subject matter expertise through the Employment Development Department, Department of Labor, Covered California, America's Job Center of California (AJCC) staff, and others as necessary for planning and implementing Rapid Response Orientations (RROs).

The RRC prepares individual packets to distribute at orientation and delivers presentations to groups of workers and employers about the benefits and services available. The RRC develops and implements a strategy to transition laid off workers from Rapid Response activities to the AJCC system or directs impacted workers to a Career Services Provider and monitors participation in all activities to ensure appropriate and meaningful activities and programs are being implemented. Lastly the RRC seeks layoff-aversion or rapid re-employment opportunities with employers, on behalf of the affected workers.

Company Closure

Lonza Biologics, Inc. permanently closed its doors for operations at its Hayward location, and has retained a skeleton crew to complete the closure. The 120,000- square-foot site focuses on clinical production of biotherapeutics, bioreagents, and biomaterials. Layoffs at Lonza affected 218 workers and began November 29, 2023, which will extend through February 2025. Lonza Biologics communicated in their WARN letter that all affected workers were notified of their individual termination dates 60 days in advance. The Rapid Response team held three in-person RRO on January 17, 2024, April 10, 2024, and November 18, 2024. There has been a total of 142 workers in attendance. The Rapid Response team has scheduled a final RRO to be held in February 2025.

Penumbra, Inc. will permanently discontinue its virtual reality division at its Alameda location. The layoffs come as other digital health technologies in the MedTech sector grapple with challenges. Penumbra laid off 71 people working in its Immersive Healthcare business. The Immersive Healthcare business includes a suite of virtual reality products that Penumbra acquired in 2021. Penumbra submitted its WARN to ACWDB on August 20, 2024. The layoffs started on November 1, 2024. The Rapid Response team had a virtual RRO on October 10, 2024. There were 48 workers in attendance. Additional company/layoff information can be found in Attachment VI.D.1.

Open Rapid Response Orientations

Beginning in May 2023, the RRC has facilitated Open Rapid Response Orientation (Open RRO) sessions that are not WARN specific to assist Unemployment Insurance (UI) recipients with resources to capture the attention of potential Dislocated Worker participants using the state's CalJOBS system. ACWDB staff generates a list of individuals who recently applied for UI benefits and have registered in the CalJOBS system.

These individuals are then targeted with an email blast advertising an Open RRO that they can attend virtually. These individuals may have been recently laid-off from employment, but not offered an opportunity to engage with the Workforce Innovation and Opportunity Act (WIOA) program if their companies were not required to file a WARN, the business were required to but did not comply, and/or if the business relied on its own outplacement services.

To date, 494 participants have registered for Open RRO sessions, and 268 individuals have attended the bi-weekly Open RRO and have been referred to WIOA service providers based on their city of residence. The resulting individual referrals and WIOA enrollments will not be reflected in the Rapid Response Report since their employers were either not mandated to report the layoffs or they had engaged private, for-profit job placement organizations for assistance.

For further information, please reach out to Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VI.D.1. - ACWDB Layoff and Closure 7/1/2024- 12/31/2024

ACWDB Rapid Response Monthly Report
July 1, 2024 – December 31, 2024
Month Ending: December 31, 2024

WARN						
The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Please contact ACWDB with any specific questions.						
New entries received within the specified timeframe have been bolded for your convenience						
All employers and workers impacted: July 1, 2024 - December 31, 2024						
EDEN RAPID RESPONSE		Total Employers	6	Total Workers	791	
NORTH CITIES RAPID RESPONSE		Total Employers	9	Total Workers	619	
TRI-CITIES RAPID RESPONSE		Total Employers	8	Total Workers	1036	
TRI-VALLEY RAPID RESPONSE		Total Employers	2	Total Workers	126	
		TOTAL	25	TOTAL	2,572	
Region	Employer	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers
Eden	Western Specialty Contractors	San Leandro	Professional Services	Closure	08/31/24	8
Eden	Kaiser Permanente	San Leandro	Healthcare	Closure	09/06/24	249
Eden	Optum Services, Inc	Hayward	Healthcare	Closure	09/16/24	3
Eden	Kaiser Permanente	San Leandro	Healthcare	Layoff	09/23/24	1
Eden	Promise Confections	Hayward	Manufacturing	Closure	09/27/24	43
Eden	Cuberg, Inc.	San Leandro	Others	Closure	10/19/24	27
Eden	Cuberg, Inc.	San Leandro	Others	Closure	10/19/24	196
Eden	Kaiser Permanente	San Leandro	Healthcare	Closure	11/05/24	249
Eden	Kaiser Permanente	San Leandro	Healthcare	Layoff	11/22/24	1
Eden	Trademango Solutions Inc., dba Article	Hayward	Retail	Layoff	12/31/24	14
North Cities	California Communications Access Foundation	Berkeley	Professional Services	Layoff	07/01/24	11
North Cities	Pixar	Emeryville	Technology	Layoff	07/26/24	181
North Cities	Ginkgo Bioworks, Inc.	Emeryville	Technology	Layoff	08/16/24	4
North Cities	Ginkgo Bioworks, Inc.	Emeryville	Technology	Layoff	08/16/24	30

ACWDB Rapid Response Monthly Report
July 1, 2024 – December 31, 2024
Month Ending: December 31, 2024

Attachment VI.D.1.
Page 2 of 8

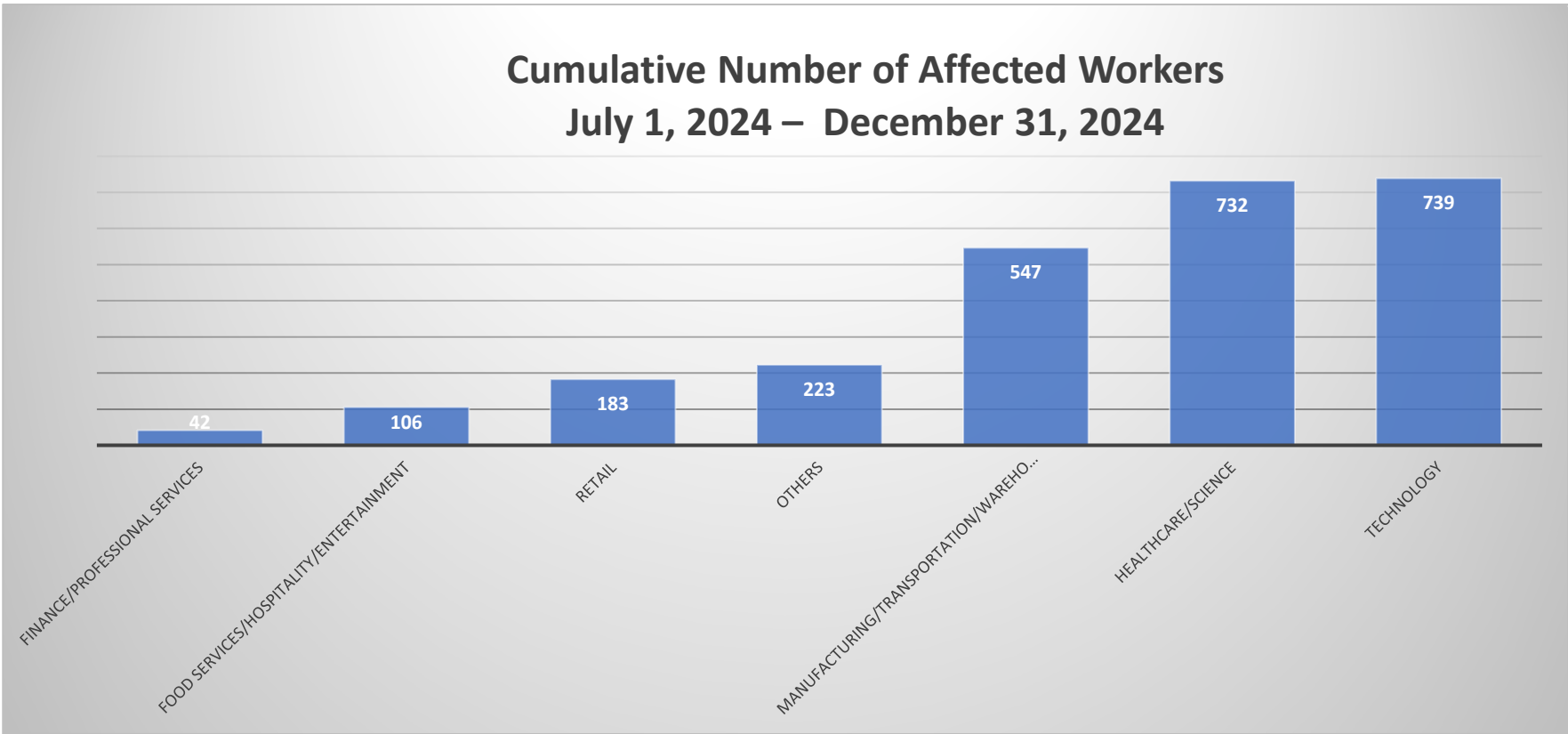
Region	Employer	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers
North Cities	Ginkgo Bioworks, Inc.	Emeryville	Technology	Layoff	08/23/24	3
North Cities	Ginkgo Bioworks, Inc.	Emeryville	Technology	Layoff	08/23/24	10
North Cities	Pixar	Emeryville	Technology	Layoff	09/20/24	4
North Cities	SunPower Corp.	Berkeley	Professional Services	Layoff	09/24/24	22
North Cities	Penumbra, Inc	Alameda	Healthcare	Layoff	11/01/24	71
North Cities	WMBE Payrolling Inc. dba TCWGlobal	Alameda	Finance	Layoff	11/01/24	1
North Cities	Amyris, Inc.	Emeryville	Technology	Layoff	12/02/24	50
North Cities	ABB Optical Group, LLC	Alameda	Healthcare	Closure	12/16/24	138
North Cities	Twelve Benefit Corporation	Alameda	Technology	Layoff	12/23/24	8
North Cities	Twelve Benefit Corporation	Berkeley	Technology	Layoff	12/23/24	86
Tri-Cities	Enovix Corporation	Fremont	Technology	layoff	07/05/24	168
Tri-Cities	Lucid USA, Inc.	Newark	Manufacturing	Layoff	07/23/24	256
Tri-Cities	Walmart	Fremont	Retail	Closure	07/26/24	169
Tri-Cities	Del Monte Capitol Meat Company, LLC dba Allen Brothers West Coast	Union City	Manufacturing	Closure	08/12/24	63
Tri-Cities	Velo3D, Inc.	Fremont	Technology	layoff	10/08/24	42
Tri-Cities	Enervenue	Fremont	Technology	Layoff	11/08/24	65
Tri-Cities	Advantest America Inc.	Fremont	Technology	Closure	11/22/24	88
Tri-Cities	Velo3D, Inc.	Fremont	Manufacturing	Layoff	12/08/24	29

ACWDB Rapid Response Monthly Report
July 1, 2024 – December 31, 2024
Month Ending: December 31, 2024

Region	Employer	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers
Tri-Cities	Jabil Inc.	Fremont	Manufacturing	Closure	12/23/24	156
Tri-Valley	Kaiser Permanente	Pleasanton	Healthcare	Layoff	11/22/24	13
Tri-Valley	Kaiser Permanente	Pleasanton	Healthcare	Layoff	12/06/24	7
Tri-Valley	Ovations Fanfare, L.P. dba OVG Hospitality	Pleasanton	Food Services	Layoff	12/31/24	106

ACWDB Layoff and Closure Monthly Report
July 1, 2024 – December 31, 2024
Month Ending: December 31, 2024

Industry	Affected Workers
Finance/Professional Services	42
Food Services/Hospitality/Entertainment	106
Retail	183
Others	223
Manufacturing/Transportation/Warehouse	547
Healthcare/Science	732
Technology	739
Grand Total	2,572

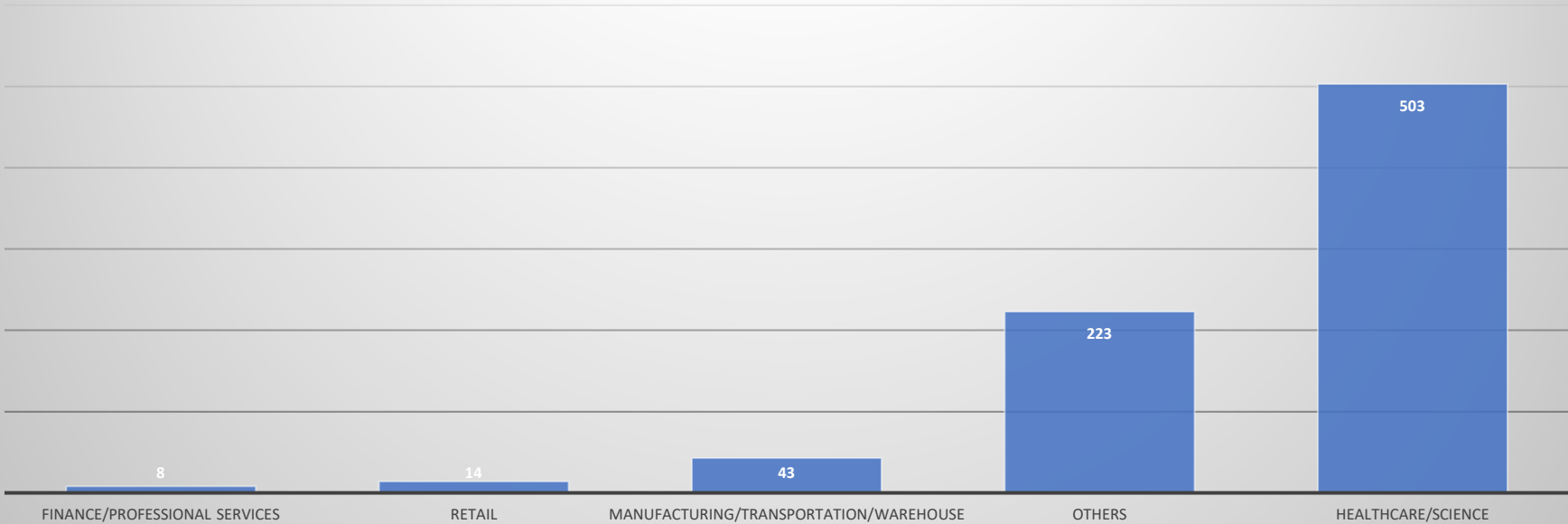


ACWDB Layoff and Closure Monthly Report
July 1, 2024 – December 31, 2024
Month Ending: December 31, 2024

EDEN RAPID RESPONSE

Industry	Affected Workers
Finance/Professional Services	8
Retail	14
Manufacturing/Transportation/Warehouse	43
Others	223
Healthcare/Science	503
Grand Total	791

Number of Affected Workers
July 1, 2024 – December 31, 2024



ACWDB Layoff and Closure Monthly Report

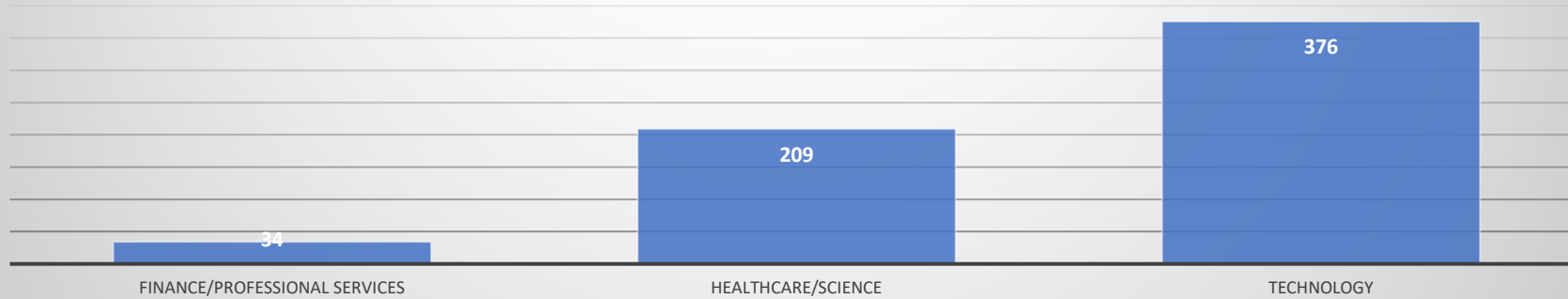
July 1, 2024 – December 31, 2024

Month Ending: December 31, 2024

NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Finance/Professional Services	34
Healthcare/Science	209
Technology	376
Grand Total	619

Number of Affected Workers July 1, 2024 – December 31, 2024

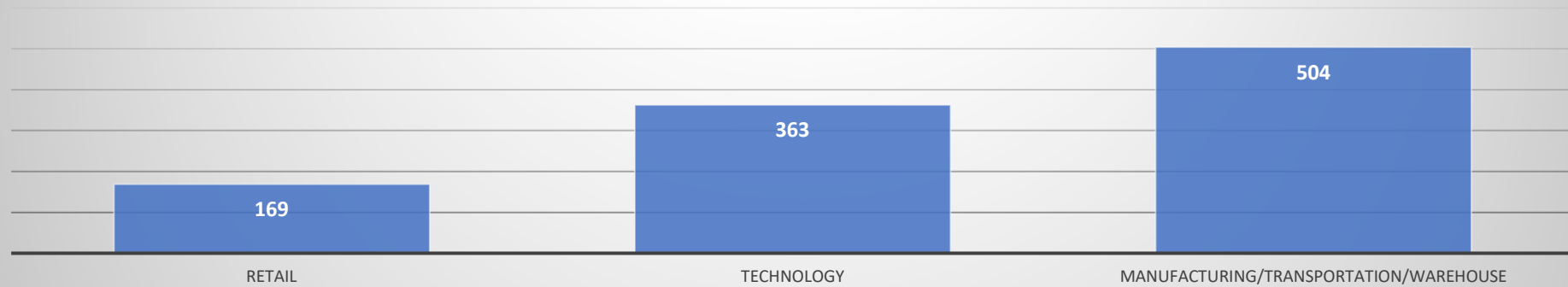


ACWDB Layoff and Closure Monthly Report
July 1, 2024 – December 31, 2024
Month Ending: December 31, 2024

Tri - CITIES RAPID RESPONSE

Industry	Affected Workers
Retail	169
Technology	363
Manufacturing/Transportation/Warehouse	504
Grand Total	1,036

Number of Affected Workers
July 1, 2024 – December 31, 2024



ACWDB Layoff and Closure Monthly Report
July 1, 2024 – December 31, 2024
Month Ending: December 31, 2024

Tri - Valley RAPID RESPONSE

Industry	Affected Workers
Healthcare/Science	20
Food Services/Hospitality/Entertainment	106
Grand Total	126

Number of Affected Workers
July 1, 2024 – December 31, 2024



ITEM VI.E. – INFORMATION

BUSINESS SERVICES REPORT FOR JANUARY 1, 2024 – DECEMBER 31, 2024

BACKGROUND:

This report includes services provided to employers by the Business Services Unit (BSU), which consist of leveraging, brokering, and convening Career Services Providers activities and other resources, as well as initiating efforts during the period covering January 1, 2024, through December 31, 2024. The report is intended to provide a snapshot of business service activities during this time frame.

The BSU is working within the Business Engagement Model (BEM) framing to improve economic growth, resiliency, inclusivity, and sustainability to serve our business customers and forge connections between job seekers and employers, as well as other system stakeholders. These BSU objectives are achieved by helping employers access incentivized training programs (i.e., On-the-Job Training – OJT and Customized / Incumbent Worker Training), obtain hiring and recruitment assistance, and navigate the process of downsizing and/or closing.

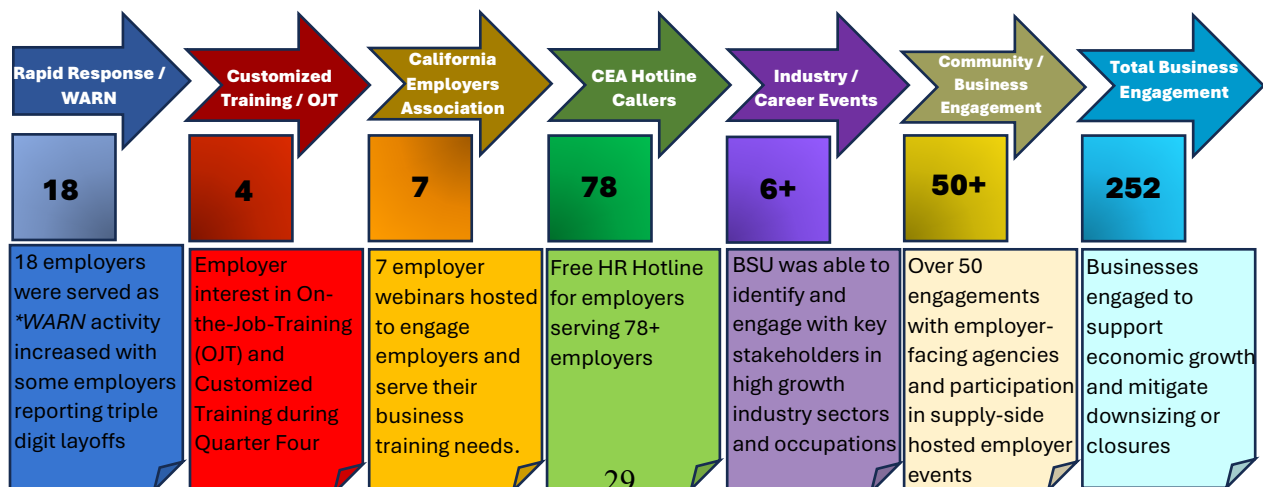
BUSINESS SERVICES ACTIVITIES

Businesses Served:

Engagement can take on several forms including, but not limited to: job fairs, hiring events, employer spotlights, sector symposia, industry events, career panels, surveys, and employer hotline information. Through these engagements the BSU can achieve a better understanding of which employers are hiring and what type of employees they hope to attract. A total of at least 252 businesses were served in calendar year 2024.

BSU engagement transpired through various methods, including through: coordination of on-site and virtual Open Rapid Response Orientations (RRO), coordination and participation in career fair events, attending local chamber events, meeting with local economic development liaisons, supporting re-entry employer engagement events, collaborating with employer facing organizations, and other types of community agencies.

The table below reflects a high-level overview of the various types of employer engagements and number of employers engaged in 2024.



*Worker Adjustment & Retraining Notification (WARN)

Open Rapid Response Orientations:

In response to the increase in layoffs and to provide service delivery to potential Dislocated Worker participants, Open RRO were offered bi-weekly. The Rapid Response Coordinator has facilitated Open RRO sessions since May 2023. Open RRO enable Dislocated Workers who are not connected to a company that submitted a Worker Adjustment and Retraining Notification (WARN), access to the same tools, resources, and services to help them regain employment as provided to workers who obtain RRO at employer-specific sites, coordinated by BSU's Rapid Response Coordinator.

Customized Training / OJT:

Metrix is one of ACWDB's contracted providers that provides access to an online learning platform that was utilized to support layoff aversion and upskilling. Metrix offers over 7500 virtual trainings to support businesses looking to upskill their workforce or train external talent to fill positions. Some employers interested in customized training also expressed interest in the OJT resulting in creating new OJT opportunities. Recent updates to the OJT handbook and flow chart provide additional support to Career Service Providers and employers about the OJT process.

CEA Webinars:

ACWDB's contracted provider, California Employers Association (CEA), facilitates ACWDB's webinars. CEA helped to create marketing materials that was promoted by the BSU and across ACWDB social media pages to employers within the service area. CEA hosted the following [webinars](#) to support employers with business training needs attracting over 133 registrations:

- 1/31/2024 [2024 Labor Law Update](#)
- 3/20/2024 [Diversity & Inclusion in the Workplace Virtual Training](#)
- 6/13/24 [Mid Year Labor Law Update](#)
- 8/25/24 [Drugs and Alcohol in the Workplace](#)
- 10/03/24 [Stay Interview Advantage](#)
- 11/07/24 [ChatGPT in the Workplace](#)
- 12/28/2024 [Designing an Employee Retention Culture](#)

CEA Hotline:

CEA also manages a Human Resources (HR) hotline provided to ACWDB's local area employers and HR Managers. Over 78 employers called the hotline for support in 2024. The description of issues addressed ranged from termination issues, leave of absences, policy questions, safety, wages, and other business operations related issues.

Industry / Career Events:

The BSU supported local hire and inclusivity of formerly incarcerated individuals through coordination and participation in re-entry job fairs and resource events working in collaboration with ACWDB's Re-Entry Coordinator. BSU staff also supported economic resiliency and sustainability within the local service area by attending industry events to engage employers and

industry leaders in potential matches for impending dislocated workers, and to connect businesses to training and talent recruitment services.

In alignment with ACWDB's Industry Sector and Occupational Framework (ISOF), the BSU was able to identify and engage with key stakeholders in high growth industry sectors and occupations. BSU staff tabled events to share training and program supports that enhanced talent options for employers and increase job seeker career opportunities. A sample of events supported by ACWDB BSU are below:

- Care Workforce Summit
- 2024 Annual Fair Chance Job and Resource Fair
- Alameda County Community Connect Homeless Resource and Job Fair
- Economic Development Alliance (EDA) East Bay Manufacturing Summit
- USS Hornet Techs on Decks 2024
- Merritt Career Day

Community / Business Engagement:

ACWDB's BSU referred businesses to both internal and external service providers, as necessary. Examples of referral agencies included the Chambers of Commerce, California Employment Development Department's (EDD) Employer Advisory Council, Small Business Development Center (SBDC), Project Equity, local education agencies, community collaboratives (i.e. East Bay / Inter-Agency Training Council), local public economic development departments, and various employer-facing agencies. The BSU leverages resources and convenes at both the local and regional level to coordinate service delivery. Participation in the Greater Bay Area Roundtable is one of over 50 regularly attended convenings by BSU staff.

Total Employer Engagement:

There were over 250 employer engagements between January 1, 2024, through December 31, 2024. The BSU team actively identified, responded to, and engaged a diverse spectrum of employers to align workforce development activities that support economic growth and mitigate business downsizing or closures. This included referring businesses to the Adult and Dislocated Worker Career Services Providers to participate in on-site career and job fairs where employers and job seekers could connect. The BSU team promoted and disseminated information on career fairs, employer webinars, and other resources across social media platforms to support businesses served.

For further information contact Darlene Hawkins, Business Services Manager at (510) 259-3864 or through email at dhawkins@acgov.org.

ITEM VI.F. – REPORTS

FINANCIAL INDICATOR REPORTS – PY 2024/2025

BACKGROUND:

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board's (ACWDB) service providers for PY 2024/2025. The reports include actual expenditures for the Comprehensive America's Job Center of California (AJCC), Career Services Collaborative Providers and Youth Providers for invoices approved and processed through the period ending December 31, 2024.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds;
- Assist providers in making changes to service delivery approaches;
- Identify potential program and/or financial problem areas;
- Identify under-expenditures that may be directed to more effective activities; and
- Be an indicator of the potential for the recapture of funds.

AJCC/Career Services Collaborative Providers - Status of Invoices & Expenditures:

Invoices submitted by Rubicon Programs and Ohlone Community College District indicate compliance with the contract budget expenditure plans for PY 2024/2025. Please refer to Attachment VII.F.1.

Youth Providers - Status of Invoices & Expenditures:

Invoices submitted by all WIOA Youth Providers indicate compliance with the contract budget expenditure plans for PY 2024/2025. Eden Area Regional Occupational Program and Tri-Valley Regional Occupational Program submit invoices on a quarterly basis. Please refer to Attachment VII.F.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VI.F.1. - Financial Indicator Report – WIOA Program Service Providers PY 2024/25 Report

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
FINANCIAL INDICATOR REPORT
WIOA PROGRAM SERVICE PROVIDERS
REPORT DATES: 7-1-24 thru 12-31-24

AJCC/CAREER SERVICES COLLABORATIVE PROVIDERS

PROGRAM YEAR 2024-25 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,736,988		\$417,208	24.0%	\$1,319,780
Rubicon Programs	\$696,679	11/30/24	\$271,652	39.0%	\$425,027
Ohlone CCD	\$1,040,309	11/30/24	\$145,556	14.0%	\$894,753

YOUTH PROVIDERS

PROGRAM YEAR 2024-25 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,119,833		\$293,805	26.2%	\$826,028
Eden Area ROP	\$169,638	9/30/24	\$24,565	14.5%	\$145,073
La Familia	\$377,297	9/30/24	\$88,712	23.5%	\$288,585
Tri-Valley ROP	\$109,570	9/30/24	\$15,140	13.8%	\$94,430
BYA / Berkeley Youth Alternatives	\$298,328	11/30/24	\$101,732	34.1%	\$196,596
Ohlone CCD	\$165,000	10/31/24	\$63,656	38.6%	\$101,344

ITEM VI.G. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2024/2025

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2024/2025. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures through the period ending December 31, 2024. The activity reflects training expenditures from services provided by the WIOA America's Job Center of California (AJCC), Career Services Collaborative (CSC) Providers, and the ACWDB's Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2024/2025, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, two-thirds must come out of those Formula allocations – and up to one-third may be from other leveraged sources of funding.

For PY 2024/2025, the 30% training expenditure requirement totals \$1,116,473. Twenty percent of that amount (\$744,315) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$372,158) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of December 31, 2024, total training expenditures, including training obligations and leveraged training, amount to \$466,697 (40% of the required amount). Please refer to Attachment VI.G.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VI.G.1. – Training Expenditures Report – PY 2024/2025 Report

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
TRAINING EXPENDITURES REPORT
REPORT DATES: 7-1-24 thru 12-31-24

PROGRAM YEAR 2024-25	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$744,315	\$106,041	\$266,692	\$371,583
Leverage Training	\$372,158	\$62,765	\$11,200	\$298,193
Total (1)	\$1,116,473	\$168,805	\$277,892	\$669,776

- (1) A minimum of 20% (\$744,315) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation.
Up to 10% (\$372,158) may be training dollars from other sources.