

# **Local Plan Development Session**

**January 9, 2025**

**11:30 AM to 1:00 PM**

**Hayward Public Library**

# SESSION OBJECTIVES

To engage in discussion with members of the Workforce Development Board to secure input on priorities and key content for the board's new four-year Local Plan, as required by WIOA.







# WIOA-MANDATED PLANS AND LOCAL PLAN REQUIREMENTS

## Local Plans

The local plan serves as 4-year action plan to develop, align, and integrate service delivery strategies and to support the State's vision and strategic and operational goals. The local plan sets forth the strategy to:

- Direct investments in economic, education, and workforce training programs to focus on providing relevant education and training to ensure that individuals have the skills to compete in the job market and that employers have a ready supply of skilled workers;
- Apply job-driven strategies in the one-stop delivery system;
- Enable economic, education, and workforce partners to build a skilled workforce through innovation in, and alignment of, employment, training, and education programs.





# REGIONAL PLANS

Regional plans are required to meet the purposes outlined above for local plans and to coordinate resources among multiple WDBs in a region. Local Plans become part of the region plan.

## STATE PLANS

State Plans outline a strategic vision of, and goals for, how the public workforce development system will achieve the purposes of WIOA.

Local plans must identify and describe policies, procedures, and local activities that are consistent with the State Plan



# Role of the Workforce Development Board in Crafting the Local Plan

Among the Workforce Development Board functions listed by WIOA, the first is:

Develop and submit a 4-year local plan for the local area, in partnership with the chief elected official.

Typically, board members:

Provide input on the plan during its development.

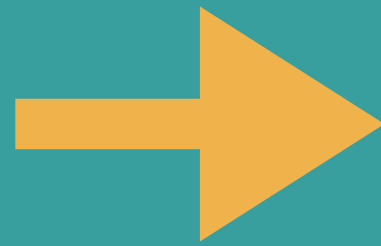
Review and approve the plan prior to its submission to the State.

Recommend to the Chief Elected Official (i.e., County Board of Supervisors) approval of the plan.



# ROLE OF THE WORKFORCE DEVELOPMENT BOARD IN CRAFTING THE LOCAL PLAN

Among the Workforce Development Board functions listed by WIOA, the first is:



Develop and submit a 4-year local plan for the local area, in partnership with the chief elected official.

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# CALIFORNIA CONTENT REQUIREMENTS FOR LOCAL PLANS

## Part 1 – WIOA Core and Required Partner Coordination

- Coordination and co-enrollment across federally-funded workforce and support programs
- Use of technology to reach customers
- Provision of support services
- Accessibility for individuals with disabilities and others

## Part 2 –State Strategic Partner Coordination

Collaboration with: the CalFresh Employment and Training Program; Child Support Services; agencies implementing the California Competitive Integrated Employment Blueprint; agencies serving English language learners and immigrants; veterans-serving organizations and programs; and all partners and stakeholders to address environmental sustainability.





# Part 3 – WIOA Title I Coordination

- Career Services and Training for participants in the Adult and Dislocated Worker programs.
- Youth Program services.
- Staff development.
- Procurement and administration





# **BOARD INPUT ON KEY CONTENT FOR** **LOCAL PLAN**

- Collaboration with WIOA and Traditional Workforce Development System Partners
- Collaboration with Organizations Representing a Broader Range of Disciplines than Those Required by WIOA
- Leveraging Resources Across Programs
- Refining and Expanding Career Services and Training
- Professional Development for Board Members, County Staff, and Service Providers



# **COLLABORATION WITH WIOA AND TRADITIONAL WORKFORCE DEVELOPMENT SYSTEM PARTNERS**

- How might partnerships be improved or strengthened to produce better results for key customers: businesses and job seekers?
- Could new strategies and approaches facilitate collaboration among the workforce partners?

# **COLLABORATION WITH ORGANIZATIONS REPRESENTING A BROADER RANGE OF DISCIPLINES THAN THOSE REQUIRED BY WIOA**

- Are there business-serving organizations, industry associations, or similar entities with which the workforce development system should seek to develop partnerships?
- Should local workforce programs collaborate more effectively with a range of programs offering services to meet various needs of job seekers and workers? This might include behavioral health services, substance use recovery programs, domestic violence shelters, and transitional housing agencies, among many others.



## Leveraging Resources Across Programs

- Are there partnerships, joint venture relationships, or alliances that could bring additional resources to the workforce development system?
- Can potential duplication of effort be minimized through strategic collaboration with existing and potential partners?

## Refining and Expanding Career Services and Training

- Are additional or updated services needed by key customers: businesses and job seekers?
- In what ways could the local workforce development system benefit from “modernization?”





# PROFESSIONAL DEVELOPMENT FOR BOARD MEMBERS, COUNTY STAFF, AND SERVICE PROVIDERS

- What are critical knowledge is needed by leadership and staff to better meet the objectives of Alameda County's workforce programs?
- What areas are of particular interest and importance to WDB members?





## **Developing and Finalizing the Local Plan**

- **Draft Plan will be made available for public comment in early February.**
- **Plan will be presented to WDB for review and approval in mid-March.**
- **Plan will be packaged with the East Bay RPU Regional Plan and other local plans and submitted to the California WDB for review and approval in late April.**
- **Board of Supervisors review and approval will be slated for May.**
- **Plan approval is anticipated prior to July 1, when it will go into effect.**



# THANK YOU

Connect with us.



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