



WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SEC. 107 LOCAL BOARD FUNCTIONS

1. Create a Local Plan – the board in partnership with CLEO shall develop and submit a local plan. If the local board is part of a planning region, the board shall collaborate with other local areas in the preparation and submission of a regional plan described in Sec 106(c)(2)
2. Workforce Research and Regional Labor Market Analysis
 - A. Analysis of the economic conditions, including regional knowledge and skills, analysis of workforce activities
 - B. Assist the Governor in developing statewide workforce and labor market system
 - C. Conduct other research, data collection, and analysis related to the workforce needs of the region
3. Convening, Brokering, Leveraging – including:
 - Convening local stakeholders to assist in development of local plan
 - Leverage support for workforce development activities from non-Federal expertise and resources.
4. Local board shall lead and engage with a diverse range of employers
 - A. To promote business representation on the local board
 - B. To develop linkages (including the use of intermediaries) with employers to support utilization of the local system
 - C. To ensure workforce investment systems meet the needs of employers and economic growth
 - D. To develop and implement proven strategies to providing the skilled workers to employers, particularly in in-demand industry sectors
5. Career Pathways Development – the local board with reps from secondary and postsecondary education programs will develop career pathways that align employment, training, education and support services
6. Proven and Promising Practices – local board shall lead efforts to
 - A. Identify and promote strategies that meet the need of employers and job seekers. Including access to one-stop system (physical and programmatic)
 - B. Disseminate information in other local areas
7. Technology – develop strategies to maximize the accessibility and effectiveness of local system by
 - A. Facilitating connections among intake and case management systems of one-stop programs
 - B. Facilitating access to services provided through one-stops, including remote access
 - C. Identifying strategies for better meeting the need of individuals with barriers to employment, including increasing access to one-stop services and improving digital literacy
 - D. Leveraging resources and capacity within local workforce system

8. Program Oversight – the local board shall
 - A. conduct oversight for local youth services, employment and training services, and the one-stop system; and (ii) ensure appropriate use of management of the funds.
 - B. For workforce development activities, ensure the appropriate use, management, and investment of funds to maximize performance

9. Negotiation of Local Performance Measures – with CLEO, negotiate and reach agreement on local performance

10. Selection of One-Stop Operators

- (A) Consistent with section 121(d), the local board with agreement of the CLEO
 - (i) Shall designate or certify one-stop operators
 - (ii) May terminate for cause the eligibility of such operators
- (C) Selection of Youth Providers – consistent with Sec 123
 - (i) By awarding grants or contracts on a competitive basis (exception Sec 123 (b))
 - (ii) May terminate for cause the eligibility of such providers
- (D) Identification of Eligible Providers of Training – consistent with Sec 122
- (E) Identification of Eligible Providers of Career Services – If the one-stop operator does not provide career services described in Sec 134(c)(2), the board shall identify providers of those services
- (F) Local board shall work with state to ensure sufficient providers of career and training services (including services to individuals with disabilities and adult ed) that maximizes consumer choice, as well as providing opportunities that lead to competitive integrated employment for individuals with disabilities

(11) Coordination with Education Providers

- (A) The local board shall coordinate with education and training providers including providers of adult education and literacy, career and technical education, and programs under the Rehabilitation Act.
- (B) The coordination described in paragraph A shall include reviewing applications from Adult Ed organizations to ensure alignment with local plan. Replicating cooperative agreements with DOR that enhance services, cross training, technical assistance, use and sharing of information, cooperative efforts with employers.

(12) Budget and Administration

- (A) The local board shall develop a budget for the activities of board
- (B) Administration
 - Grant Recipient – the CLEO shall serve as the local grant recipient, and shall be liable for any misuse
 - Designation – the CLEO may designate an entity to serve as local grant sub-recipient. This does not relieve the CLEO of liability
 - Disbursal – the local grant recipient or sub-recipient shall disburse grant funds for workforce activities at direction of local board.
 - Grants and Donations – the local board may solicit and accept grants and donations
 - Tax Exempt Status – local boards may incorporate and may be a 501 (c)3

(13) Accessibility for Individuals with Disabilities – shall annually assess the physical and programmatic accessibility in accordance with section 188 of the American’s with Disability Act, of all one-stops in the local area