



Industry Sector and Occupational Framework (ISOF)

Tier I

Prioritized Industries
with **High Road**
Employers

- Health Care and Social Assistance
- Professional, Scientific, and Technical Services
- Construction
- Advanced Manufacturing
- Transportation, Warehousing, Distribution, and Logistics
- Local Government
- **Green Sector**

Tier II

Prioritized Occupations
(Sample)

Occupations in Tier II exceed \$19.20/hour and demonstrate growth in ACWDB's local area (sample):

- Medical Assistants
- Machinists
- Secretaries and Administrative Assistants
- Software Developers
- Civil Engineers

Tier III

Participant Choice

Tier III are occupations or industries outside of Tier I and Tier II that are chosen by job seekers but still meet the ISOF growth and wage criteria.

Job seekers who choose Tier III must provide documented evidence that the occupation/industry of their choice is aligned with the ISOF growth and wage criteria. Supporting evidence may come from credible Labor Market sources.

Questions about this framework may be directed to latoya.reed-adjei@acgov.org