

# Employers! Build your CNA workforce with CNAP



## Certified Nurse Assistant Program

The Quality Care Health Foundation (QCHF) is pleased to announce an exceptional opportunity that will not only benefit your facility but also contribute to a sustainable future in the healthcare industry.

**The Certified Nurse Assistant Program (CNAP)** is a 5-year project focused on increasing the CNA workforce in California. CNAP offers resources to employers to create a sustainable employee pipeline and foster CNA retention.

CNAP provides funds to offset the costs to establish a CNA "Earn and Learn" training program, or to collaborate with a community-based organization for CNA training off site.

**Recruit, Train, Retain (RTR)** will assist employers in the development of CNA "Earn and Learn" training programs. **RTR** includes a multi-lingual AD campaign to recruit potential employees, while also providing funding to offset the costs of hosting community-based Nurse Assistant Training clinical hours. CNAP offers awards to offset costs associated with the development and approval of facility-based Nurse Assistant Training Programs; funding to increase the recruitment of CNA's; new resources to develop employee recruitment pipelines and expanded worker skill levels to increase employee success in training programs. CNAP resources provide assistance with housing, groceries, child care, transportation as well as English language skills and job coaching. **RTR** will support CNA retention and improve workplace culture by providing multiple best practice toolkits and resources.

### ● Recruit

We provide resources for you to effectively attract passionate individuals who want to make a difference in the lives of residents.

### ● Train

Equip your CNAs with the necessary knowledge, skills, and expertise to deliver high quality care within your facility.

### ● Retain

Create an environment where CNAs feel valued, supported, and motivated to stay with your facility long-term.

## Apply Today!

\$2000 / facility ▶



### Approved Facility

Facilities who received a facility-based (or alternative) 2023 or later NATP approval notice.

\$2000 / facility ▶



### 2nd DSD

Facilities that successfully add a certified Director of Staff Development.

\$2000 / cert. CNAs ▶



### Earn & Learn

Facilities that engage in CNA earn and learn programs for the training.

\$25 / Student ▶



### Clinical Hours

Facilities that partner with an approved training program to host clinical rotation.

\$2000 / prgm. implementation,  
\$300 per certificate ea. level ▶

(4 levels / facility)



### CNA Upskilling Program (CUSP)

Facilities that participate in and implement CUSP into their training.

\$500 / Module ▶



### CUSP Supervisor

Facilities that prepare a staff licensed nurse trainer for CUSP skill level competency checks.

CNAP is sponsored by Quality Care Health Foundation and the state of California Department of Healthcare Access and Information



[www.YourCNASTory.org](http://www.YourCNASTory.org)



2201 K Street  
Sacramento, CA 95816-4922



916-432-5209



[CNAPinfo@cahf.org](mailto:CNAPinfo@cahf.org)

Each participating facility must **individually** apply for CNAP awards:

APPLY for the CNAP application at: [yourcnastory.org/cnap-awards/](https://yourcnastory.org/cnap-awards/)



### **Funding Awards**

Payments to facilities will depend on their providing the requisite information, and will be issued upon the completion and submission of supporting documentation such as, Facility W9 forms, applicable CDPH 280A (NATP) forms, CDPH approval of facility based Nurse Assistant Training Program, completion certificate of a 24-hour DSD course (2023 or later), CDPH CNA certifications, proof of CUSP micro-credentialing completion, CDPH approved contract for hosting of clinical hours.

### **START A FACILITY-BASED CNA TRAINING PROGRAM - NATP AWARD\*: \$2000**

Facilities who are successful in receiving a **new 2023 or later facility-based Training Program approval notice** will receive an award of \$2,000. \*

### **ADDITIONAL DIRECTOR OF STAFF DEVELOPMENT (2ND DSD) AWARD: \$2000**

Facilities with an **approved facility-based training program (NATP) that add a second certified Director of Staff Development** will be eligible for an award of \$2,000 per facility.

### **EARN-AND-LEARN PROGRAM AWARD: \$2000 - up to \$28,000 per year**

Facilities that **engage in CNA earn and learn programs** will receive \$2,000 per certified CNA

### **CNA UPSKILLING (CUSP) PROGRAM IMPLEMENTATION AWARD : \$2000**

Facilities that **initiate the CNA up-skilling program (CUSP)** will be awarded \$2,000

### **CNA UPSKILLING (CUSP) CREDENTIALING AWARD\*: \$300**

Facilities that **train CNA up-skilling through CUSP and successfully complete levels II-IV** will receive \$300 per CNA, per level completion up to 4 levels

\* If an existing CNA employee has been on the floor for 18 months and meet the employer eligibility criteria, the CNA may advance through levels **II-III** without the incremental 6 months in-between levels. **AND** the employer needs to agree to an incremental wage increase with each level.

### **CNA UPSKILLING (CUSP) SUPERVISOR MODULES AWARD: 3 - \$500 per course, up to 4 levels**

Facilities that **participate in the CNA up-skilling (CUSP) program and certify a designated staff licensed nurse to be the supervisor** to oversee the CUSP skill competency checks will receive \$500 per training module completed, up to 4 modules per facility

### **CLINICAL ROTATION HOSTING AWARD: \$25 per NA/employee**

Facilities **certified to host clinical rotation sites** will receive an award of \$25 per certified student, 10 students per facility, (quarterly in 2024) - 25 facilities per year