

ITEM VII.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS

YOUTH, ADULTS, AND DISLOCATED WORKERS

PY 2023/2024; QUARTER 3; 7/1/2023 THROUGH 3/31/2024

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) biennially with the State of California. LAP goals for program years (PY) 2022/2023 and 2023/2024 were negotiated on September 19, 2022. Negotiations for program years 2024/2025 and 2025/2026 are expected in September 2024.

The LAP measures, and actual attainments are not evaluated in real time. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) programs during previous quarters.

ANALYSIS OF REPORTS:

WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following categories:

- Placement Rate @ 4th Quarter Post Exit
 - Youth = 104.4% of Goal

- Median Earnings @ 2nd Quarter Post Exit
 - Youth = 119.6% of Goal
 - Adults = 135.7% of Goal

- Credential Rate
 - Youth = 105.3% of Goal
 - Adults = 127.6% of Goal

Although short of the negotiated performance goals, ACWDB service providers have achieved high levels of performance in the following measures:

- Placement Rate @ 2nd Quarter Post Exit
 - Youth = 95.7% of Goal
 - Adults = 94.3% of Goal
 - Dislocated Workers = 99.9% of Goal

- Placement Rate @ 4th Quarter Post Exit
 - Dislocated Workers = 94.1% of Goal

- Median Earnings @ 2nd Quarter Post Exit
 - Dislocated Workers = 93.8% of Goal

- Credential Attainment Rate by 4th Quarter Post Exit
 - Dislocated Workers = 92.2% of Goal

Measurable Skill Gains, which track an individual's progress toward credential attainment, continue to be a challenge across ACWDB's workforce system. Staff have developed tools to aid in understanding and accurate tracking of achievements under this measure. Staff have also provided additional training and are encouraging that program staff engage with board staff when assistance is needed.

Please review the performance attainments on the attached report for a full representation of ACWDB's LAP outcomes for PY 2023/2024 third quarter.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VII.A.1. – REPORT Local Area Performance PY 23-24 Q3 (2 pages)