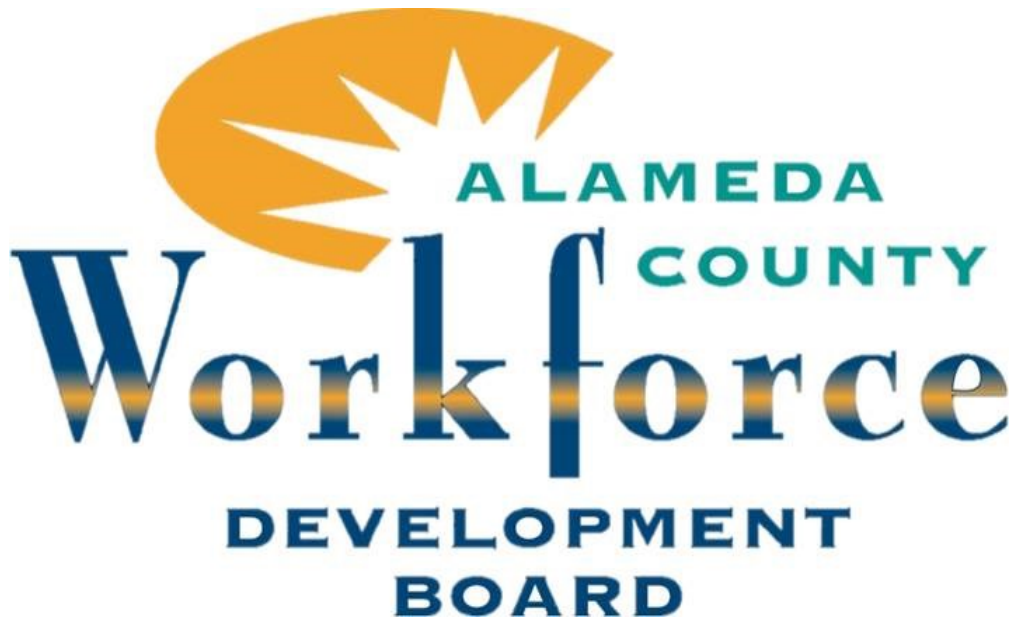


QUARTERLY BOARD MEETING



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

March 14, 2024
9:00 A.M.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)

MEETING NOTICE

Thursday, March 14, 2024
9:00 AM – 12:00 Noon

Gail Steele Multi-Service Center
24100 Amador Street, 2nd Floor
California Poppy Conference Room A & B
Hayward, CA 94544-1203

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to, or during the meeting.

AGENDA

PAGE

I. PROCEDURAL ITEMS

- A. Call to Order and Roll Call
- B. ACTION - Meeting Minutes December 14, 2023 1
- C. Chair's Report
- D. Committee Chairs' Report
- E. Director's Report

- II. PRESENTATION – Alameda County Commission on the Status of Women - 2024 Update 6
Presented By Nina Senn

III. PUBLIC FORUM

Members of the public may address the Board regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.

IV. ACTION ITEMS – PUBLIC HEARING

- A. Ratification of the Approval and Award for a Maritime Industry Navigator Service Provider 7

V. DISCUSSION

- A. Board Retreat Update 9

VI. REPORTS

- A. Local Area Performance Reports 10
- B. Adult and Dislocated Worker Reports
 - B.1. CalJOBSSM Registration Rate 14
 - B.2. Contract Performance Indicators Reports – Adults and Dislocated Workers 17
- C. Youth Contract Performance Indicators Reports 21
- D. Rapid Response Report 25
- E. Training Expenditures Report 34

VII. INFORMATION ITEMS

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VIII. MATTERS INITIATED BY BOARD MEMBERS

IX. ANNOUNCEMENTS BY BOARD MEMBERS AND BOARD STAFF

- A. Recognition of Iris Wiangchanok and Anne Stedler as Board members

If you have questions on the agenda items or need additional information, please contact Rhonda Boykin, Director, at 510-259-3844 or through email RBoykin@acgov.org.

Members of the public who wish to address the WDB may do so during the PUBLIC FORUM.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodation due to a disability, please call Sheroza Haniff, Board Secretary at 510-259-3842 or email at Sheroza.Haniff@acgov.org at least 72 hours in advance.

NEXT WDB MEETING: MAY 9, 2024

ITEM I.B. – PROCEDURAL

**ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD**

QUARTERLY MINUTE DECEMBER 14, 2023

MEMBERS PRESENT

Tyler Abbott
Stephen Baiter
Prem Bajaj
Joslyn Buckner
Beth Cutter
Brianna Fernandez
Jonathan DeLong
Dyrell Foster
Kelly Johnson
Doug Jones
Matt Kreutz
Chiman Lee
Adam Masters
Travers McNeice
Kalpana Oberoi
Kennan Scott

MEMBERS ABSENT

Matt Pawluk
Justin Real
Paul Reyes
Anne Stedler
Mario Wagner
Iris Wiangchanok

STAFF PRESENT

Rhonda Boykin
Latoya Reed-Adjei
Javier Contreras
Michele Garcia
Sheroza Haniff
Jennifer Mitchell
Carmelo San Mames
Nancy Soto
Charles Turner
Jennifer Victorica
Irene Wu

Chairperson Johnson called the meeting of the Alameda County Workforce Development Board (ACWDB) to order at 9:08 A.M. on Thursday, December 14, 2023. A quorum was present. She welcomed the Board and members of the public to the quarterly meeting and welcomed new Board members Jonathan DeLong, Executive Director of REAP Climate Center and Dr. Dyrell Foster, President of Las Positas Community College.

ITEM I.B. -ACTION MEETING MINUTES SEPTEMBER 14, 2023, Chairperson Johnson motioned to accept the September 14, 2023. Quarterly Board Meeting Minutes.

A motion to approve the recommendations was made by **Jones/Bajaj/carried.**
Abstention: Foster.

ITEM II. – PRESENTATION.

Kim Gusman of California Employers Association presented on the Alameda County Workforce Development Board HR Hotline.

ITEM I.C. –CHAIRS’ REPORT.

Chairperson Johnson provided highlights from the November 16, 2023, Executive Committee meeting, including:

- Action Item to approve the Executive Meeting Calendar for 2024

- the Discussion Item on the Legislative Update.

The Board Chair also announced the Ad-hoc Committee meeting would take place after the Quarterly Board meeting to plan the 2024 Board Retreat and welcomed participation.

ITEM I.D. – COMMITTEE CHAIRS’ REPORTS.

Committee Chair of the Organizational Effectiveness (OE) Committee, Chiman Lee shared the following updates from the November 1, 2023, OE meeting:

- Hollis Williams, Senior Management Analyst of the Office of Data and Evaluation within the Alameda County Social Services Agency (SSA) presented an overview of data findings within SSA.
- Action Items:
 - 2024 OE Committee calendar - passed
 - Modification of the On-the-Job Program Policies - passed
- The Discussion Item of the Overview of the Rapid Response Report
- Information Items:
 - America’s Job Center of California Continuous Improvement Plan (CIP) - Update
 - Conditional Funding Impacts
 - Surveying Efforts

Committee Chair of the Youth Committee, Prem Bajaj shared the following updates from the November 13, 2023, Youth Committee (YC) meeting:

- Marlin Jeffreys and Glendie Domingo of Rising Sun Center for Opportunity presented information on their organization which builds career pathways for economic equity and climate resilience.
- The Action item to approve the 2024 YC calendar
- The Discussion Item on the YC Strategies
- The Information Items:
 - Vision Alameda County – Disrupting Disparities Project
 - Unobligated Out-of-School Youth Funding Promising Futures

Committee Chair of the Systems and Strategies (S&S) Committee, Matt Kretz shared the following updates from the November 15, 2023, meeting:

- Sadie Wathen J.D. of the Alameda County Public Defender’s Office presented the Clean Slate Program and Related Occupational Licensing/Employment Considerations.
- Action Items:
 - 2024 S&S Committee Calendar
 - Selection of the S&S Vice-Chair
- The Discussion item on Unobligated Funding – Dislocated Worker Outreach Update
- Information Items:
 - America’s Job Center of California Continuous Improvement Plan (CIP) – Update

- Community Corrections Partnership Workforce Development and Employment Subcommittee
- Additional discussion surrounded the possible implementation of an Alameda County socially responsible business seal.

ITEM I.D. – DIRECTOR’S REPORT. Director Rhonda Boykin welcomed the Board and expressed appreciation for contributions and dedications to enable the ACWDB to have an impactful year.

- Supervisor Carson of District five will not be running for the 2024 term.

Board Updates:

- Two new members have joined the Board.
- We have two Labor seat recommendations in the queue for possible nominations.
- Iris Wiangchanock is transitioning from this Board as she is retiring from the Department of Rehabilitation.
- In May the Board approved the application for the Local Board Certification, which was forwarded to the Board of Supervisors for Action, and later submitted to the State, our application was approved.

Staff Updates:

- Recruitment efforts for the Youth Services Specialist, the Business Services Coordinator and Assistant Director are still ongoing.
- Staff attended a two-day academy revolving around business services.

Administrative Update:

- State Compliance Monitor conducted an audit in November 2023, no problematic findings were found.

Grants Updates:

- Applied for the 2023 Student Training and Employment Program (STEP) solicitation, we were awarded over 400K, and funds will be used to serve youth with disabilities.
- We applied for the Breaking Barriers grant, a pathway for youth, women, and veterans.
- Staff have initiated internal planning for public input sessions which will take place in 2024.
- A pilot program will be started regarding employee-owner conversion.
- Faith-Based Collaborative initiative has been launched in collaboration with the Oakland Workforce Development Board.

ITEM III. - PUBLIC FORUM.

Chairperson Johnson opened the Public Forum and with no comments, closed the Public Forum.

ITEM IV.A. MODIFICATION TO ON-THE-JOB TRAINING POLICY AND PROCEDURES.

Chairperson Johnson read the recommendation to:

1. Authorize staff to proceed with modifications to the existing On-the-Job Training (OJT) policy eliminating the requirement for OJT employers to attain 80% or better retention of Workforce Innovation and Opportunity Act (WIOA) OJT participants in permanent, full-time employment; and,
2. Direct staff to report back to the OE Committee on or around the time of their November 2024 meeting to share the impacts of the amended policy.

Michele Garcia provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Foster/Oberoi/carried.**

ITEM IV.B. APPROVE THE SELECTION OF TWO NEW OUT-OF-SCHOOL YOUTH SERVICES PROVIDERS.

Chairperson Johnson read the recommendation to:

1. Approve the selection of Love Never Fails under the Promising Futures Solicitation for Proposal (SFP) as the winning bidder;
2. Authorize the use of \$185,000 in additional unobligated youth funding for the second highest qualifying score under the Promising Futures SFP; and,
3. Approve the selection of the International Rescue Committee as the second qualifying organization under Promising Futures SFP.

Latoya Reed-Adjei provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Baiter/DeLong/carried.**
Recused: Lee and Scott. Abstention: Johnson.

ITEM IV.C. APPOINTMENT OF NON-BOARD MEMBER TO YOUTH COMMITTEE.

Chairperson Johnson read the recommendation to approve the appointment of Classic Cauley to the Youth Committee (YC), effective November 13, 2023.

Rhonda Boykin provided background on the item and welcomed comments.

A motion to approve the recommendations was made by **Scott/Cutter/carried.**

ITEM V. REPORTS ITEMS.

Board members inquired about the Report Items which started on page 13 of the packet. Staff responded to inquiries.

ITEM VI. INFORMATION ITEMS

Information Items started on page 36 of the packet.

ITEM VII. MATTERS INITIATED BY BOARD MEMBERS.

There were no matters initiated by the Board.

ITEM VII. ANNOUNCEMENTS.

Doug Jones healthcare workers are proud to work with Governor Newsom to pass legislation on minimum wage for fast food workers, he elaborated on the background, and challenges in the State. His organization will be working with State Legislature to bring this forward.

The meeting was adjourned at 10:54AM.

ITEM II. – PRESENTATION

ALAMEDA COUNTY COMMISSION ON THE STATUS OF WOMEN - 2024 UPDATE
PRESENTED BY NINA SENN



Nina Senn is a mediator, facilitator, lawyer, arbitrator, and consultant in the San Francisco Bay Area. Nina has facilitated, negotiated, and mediated hundreds of meetings and agreements in the private and public sectors. She has worked in the capacity of a lead negotiator to Fortune 100 companies, chair/facilitator of board meetings and community engagement meetings, and a consultant working with key stakeholders. Nina has provided legal services to DHL, Blackhawk Network, Airbnb, SurveyMonkey, eBay*, Apple*, Save the Redwoods League*, and Athletic Greens (AG1)*. (*Via secondment from Paragon Legal.)

Providing dispute resolution and leadership services in the community is also a priority for Nina and as such she served:

1. Five years as the President of the Board for SEEDS, a leading Bay Area conflict resolution non-profit organization;
2. Over five years as a mediator for the U.S. Federal District Courts in San Francisco;
3. Four years as a school board director of the Oakland Unified School District Board of Education;
4. Over two years as a Board Member for the League of Women Voters of Oakland;
5. Four months as Special Assistant to State Superintendent of Public Instruction Tony Thurmond;
6. Over two years as a Commissioner on the Status of Women for Alameda County, most of that time spent as Chair or Vice Chair.

For more information, contract Nina at ninasenn1@gmail.com.

ITEM IV.A. - ACTION/PUBLIC HEARING

RATIFICATION OF THE APPROVAL AND AWARD FOR A MARITIME INDUSTRY NAVIGATOR SERVICES PROVIDER

RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) ratify the following actions taken by the Executive Committee:

1. Approve the selection and award of the Friends of the Port as the Maritime Industry Navigator (MIN) under the High Road Training Partnership (H RTP) - Marine Trade and Water Transportation Careers (MTWTC) Initiative; and
2. Authorize staff to negotiate a contract effective April 1, 2024 through March 31, 2026. for MIN services in the amount of *one-million three hundred and thirty-four thousand dollars (\$1,334,000)*.

BACKGROUND:

As previously shared at the Alameda County Workforce Development Board (ACWDB) meeting on September 14, 2023, ACWDB is the lead and fiscal agent for a State funded H RTP Grant in the amount of \$3,933,848. This multi-year regional initiative also includes the partnership of both the Oakland Workforce Development Board and Workforce Development Board of Contra Costa County. Collectively, as boards we seek to work with community-based organizations through subcontracts to outreach, recruit, enroll, case manage, and prepare job seekers for training and job placement into maritime careers.

The MTWTC training program seeks to enroll 300 participants over two years who will participate in short-term focused training and/or apprenticeships that prepares them for entry into the marine trades and water transportation careers. It is the role of the MIN to establish and manage a training center and develop and deliver short-term training and job placement services from the referring community-based organizations. Additionally, the MIN will engage and manage industry partnerships with Bay Area marine/water transportation employers.

With the intent of putting into practice H RTP principles, the MIN will lead an industry advisory board which will include organized labor and maritime businesses to inform both training standards and establish prevailing wage employment opportunities. It is expected that participating businesses will become signatories to a First-Source Hiring Agreement. It is anticipated that programing will begin April 1, 2024, and continue through March 31, 2026.

After receiving ACWDB approval on September 14, 2023, staff launched a competitive solicitation process on December 12, 2023, initiating a Request for Proposal (RFP). The proposal announcement was distributed through Alameda County General Services Agency (GSA)

registered vendor pool which includes over 3,000 vendors. Additionally, the RFP announcement was shared with ACWDB's list of community-based organizations and service providers.

Lastly, the RFP was publicly posted on the ACWDB website. To further support outreach and cultivate strong responses, two information sessions were held on December 18, 2023. Bids were accepted until January 5, 2024. The evaluation review process yielded one qualifying proposal. Friends of the Port submitted a strong proposal with a qualifying score of 88 out of possible 100.

EXECUTIVE COMMITTEE DISCUSSION:

In order to expedite this item for the purpose of compliance with the Board of Supervisor's agenda submission process and timeline, the Executive Committee unanimously authorized staff to move forward and initiate the MIN provider contract negotiation process. The discussion included the following areas of interest, types of jobs, participant targeted outreach, impact on staff capacity, program goals, and outcomes.

For more information or questions please contact Carmelo San Mames, Sr. Strategic Partnership Coordinator at (510) 259-3828 or by email at Carmelo.sanmames@acgov.org.

ITEM V.A. – DISCUSSION

WORKFORCE DEVELOPMENT BOARD RETREAT FOLLOW-UP

The Alameda County Workforce Development Board (ACWDB) held a retreat on January 22, 2024, at the Las Positas Community College Campus in Livermore. The retreat was skillfully guided by the California Workforce Association and there were 11 Board members in attendance.

During the retreat, the members delved into insightful discussions and engaging activities focused on understanding the workforce system, community-centered workforce boards, and their informing and guiding policy and provision of Workforce Innovation and Opportunity Act (WIOA) services. Additional activities included guiding Board members to identify economic opportunities and socioeconomic challenges in Alameda County, exploring their resources to support the work of the Board, and a vision of what success might look like. This engagement inspired a sense of curiosity and a commitment to enhance their performance as Board Members.

The discussions centered on the current workforce landscape and strategies to overcome barriers, resulting in the development of five key focus areas:

- 1) Increase strategic business engagement to modernize business practices.
- 2) Improve equitable access to employment and careers by removing socioeconomic barriers.
- 3) Increase ACWDB awareness, knowledge, and visibility of strategic priorities.
- 4) Connect employer voice to education to increase inclusive job competitiveness.
- 5) Develop, grow, and strengthen priority sector partnerships.

Furthermore, the Board established six commitments to guide their actions:

- 1) Do the work: prepare, show up, and participate
- 2) Prioritize, share resources and knowledge
- 3) Be curious and collaborate
- 4) Listen and ask questions
- 5) Support peers
- 6) Put egos aside and be vulnerable

These strategic priorities and commitments will form the basis of an action plan that will steer the Board's efforts over the next 24 months. A comprehensive overview of the retreat activities, strategic priorities, and the action plan will be presented at the upcoming Board meeting, ensuring transparency and alignment with the Board's vision of success.

An action plan will be drafted and provided to the Board as a handout during the March 14, 2024 meeting.

For more information about this item, please contact Rhonda Boykin, Director at RBoykin@acgov.org or by phone at (510) 259-3844.

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS

YOUTH, ADULTS, AND DISLOCATED WORKERS

PY 2023/2024; QUARTER 2; 7/1/2023 THROUGH 12/31/2023

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) biennially with the State of California. LAP goals for program years (PY) 2022/2023 and 2023/2024 were negotiated on September 19, 2022.

The LAP measures, and actual attainments are not evaluated in real time. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following categories:

- Median Earnings @ 2nd Quarter Post Exit
 - Youth = 122.7% of Goal
 - Adults = 134.9% of Goal

- Credential Rate
 - Adults = 115.1% of Goal

Although short of the negotiated performance goals, ACWDB service providers have achieved high levels of performance in the following measures:

- Placement Rate @ 2nd Quarter Post Exit
 - Adults = 92.2% of Goal
 - Dislocated Workers = 99.7% of Goal

- Placement Rate @ 4th Quarter Post Exit
 - Youth = 97.1% of Goal
 - Dislocated Workers = 90.1% of Goal

- Median Earnings @ 2nd Quarter Post Exit
 - Dislocated Workers = 94.0% of Goal

Measurable Skill Gains, which track an individual's progress toward credential attainment, continue to be a challenge across ACWDB's workforce system. Staff have recently developed tools to aid in understanding and accurate tracking of achievements under this measure. Staff

have also provided additional training and are encouraging that program staff engage with board staff when assistance is needed.

Please review the performance attainments on the attached report (Attachment VI.A.1.) for a full representation of ACWDB's LAP outcomes for PY 2023/2024 second quarter.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VI.A.1. – REPORT Local Area Performance PY 23-24 Q2 (2 pages)

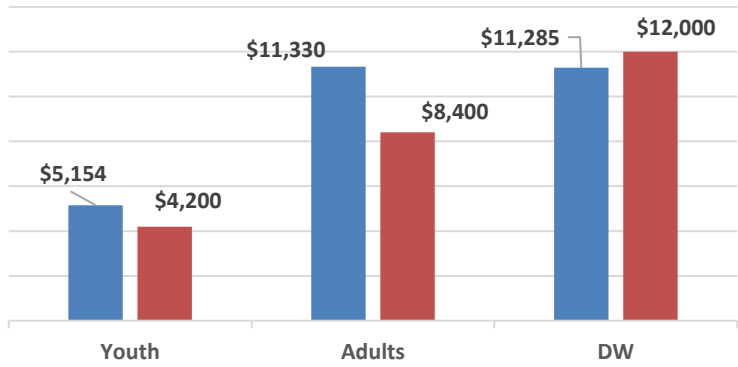
LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS
YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS
PY 2023/2024; QUARTER 2 (7/1/2023 THROUGH 12/31/2023)

Funding Stream/Population:	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 23/24 Goals	% of Goal	Total Current Period	PY 23/24 Goals	% of Goal	Total Current Period	PY 23/24 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 10/1/2022 and 12/31/2022	58.9%	67.7%	87.0%	59.9%	65.0%	92.2%	69.8%	70.0%	99.7%
Placement Rate @ 4th Quarter Post Exit ① Exited between 4/1/2022 and 6/30/2022	61.2%	63.0%	97.1%	53.4%	64.0%	83.4%	62.2%	69.0%	90.1%
Median Earnings @ 2nd Quarter Post Exit Exited between 10/1/2022 and 12/31/2022	\$5,154	\$4,200	122.7%	\$11,330	\$8,400	134.9%	\$11,285	\$12,000	94.0%
Credential Rate Exited between 4/1/2022 and 6/30/2022	53.7%	60.4%	88.9%	75.4%	65.5%	115.1%	50.6%	65.0%	77.8%
Measurable Skill Gains ② Exited between 10/1/2023 and 12/31/2023	19.1%	57.8%	33.0%	7.8%	45.0%	17.3%	7.1%	45.0%	15.8%

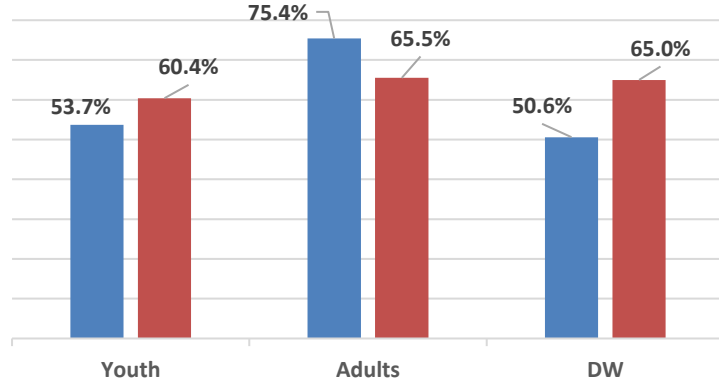
① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

② Measurable Skill Gains track an individuals progress toward credential attainment.

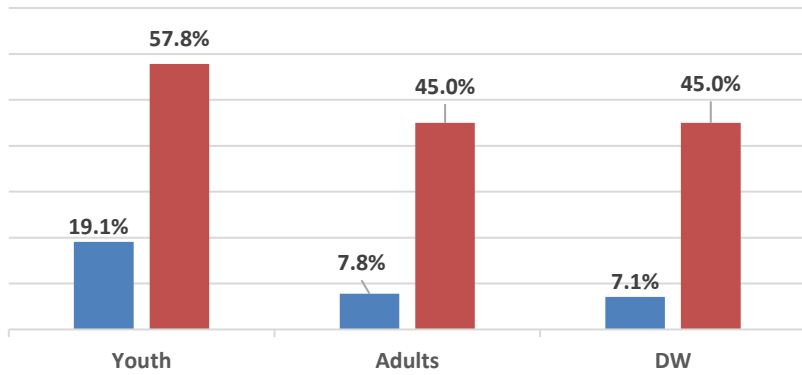
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



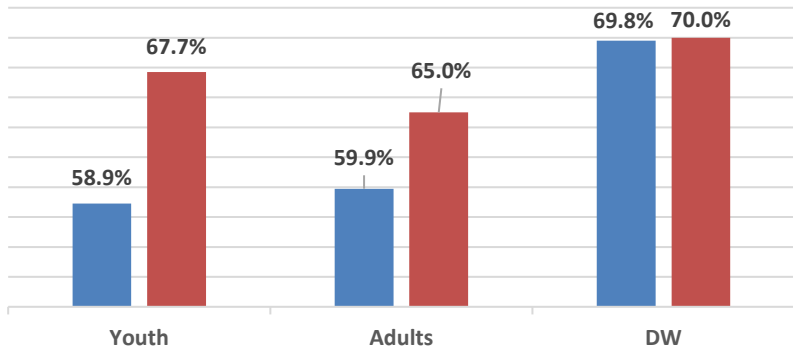
Measurable Skill Gains



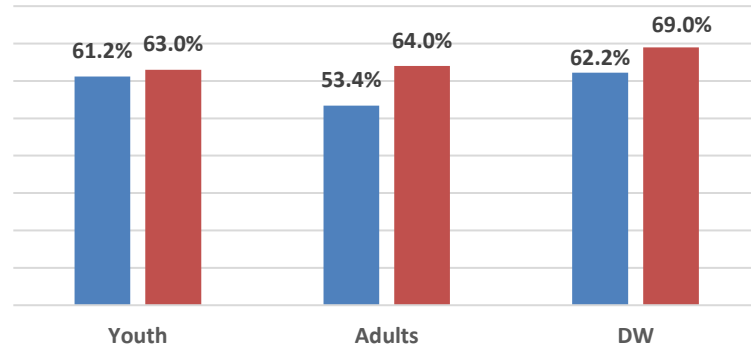
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VI.B.1. – REPORTS

CalJOBSSM REGISTRATION RATE REPORT

BACKGROUND:

The Alameda County Workforce Development Board’s (ACWDB) Career Services Providers serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in Workforce Innovation and Opportunity Act (WIOA) programs, are commonly referred to as “Universal Customers”. Job seekers may self-register into the state’s career networking system (CalJOBSSM) and then may take advantage of services including workshops, computer labs, and other universal services offered through ACWDB’s system.

ACWDB recognizes that universal services utilize staff time and resources and should be tracked as a statement to the traffic sustained through ACWDB’s workforce system. California’s CalJOBSSM system offers local boards the ability to report on the number of job seekers who reside within their areas and who utilize the CalJOBSSM system to meet their job search and vocational training needs.

The report cites data from California Employment Development Department’s (EDD) Labor Market Information (LMI) website and the CalJOBSSM system – and compares them to determine the rate at which local job seekers are seeking career, training, and job search services through the local workforce system.

LMI from EDD’s website defines the number of individuals who:

- comprise the local workforce,
- are counted in the local workforce and who are employed; and
- are counted in the local workforce and who are unemployed.

Individuals determined not actively seeking employment for a period of four weeks, are considered not within the labor force.

The CalJOBSSM system offers staff the ability to generate reports reflecting all individuals who have registered within the CalJOBSSM system. These reports offer a glimpse of how many unemployed labor market participants have registered in the system to take advantage of the job searching, resume development, training locator, and career service locator tools. Not all the CalJOBSSM registrants apply for or enroll into Workforce Innovation and Opportunity Act (WIOA)-funded services; but the CalJOBSSM Registration Rate Report does demonstrate the level of public awareness of the local workforce system.

ANALYSIS OF REPORT:

This report is reflective of only individuals who are newly registered in the CalJOBSSM system for the four quarters prior to the most recent quarter-end date. Individuals who had been

registered in CalJOBSSM prior to this period would not be reflected on this report – even though they may continue to engage with WIOA services or the CalJOBSSM system.

Based on this data, the CalJOBSSM registration rate in Alameda County is 55.6%. The number of unemployed individuals as compared with the number registered in CalJOBSSM suggests that of the unemployed individuals in Alameda County, nearly 56% are seeking career and vocational training services through publicly funded programs or California’s CalJOBSSM system.

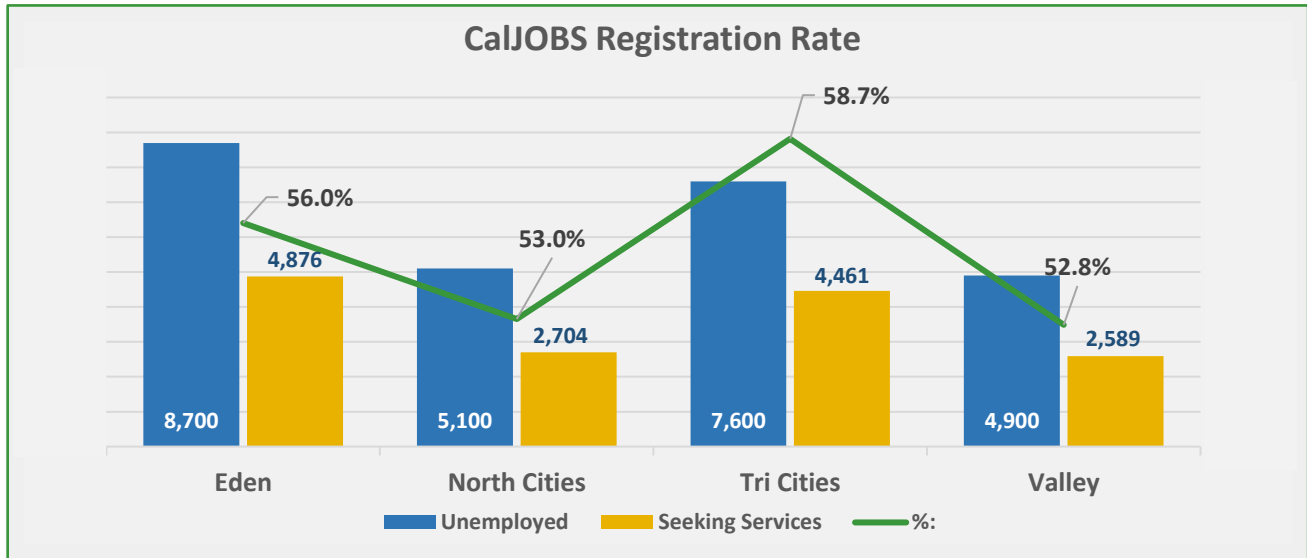
For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VI.B.1.a. – REPORT CalJOBS Registration Rate PY 23/24 Q2

CALJOBSSM REGISTRATION RATE
WITHIN THE LOCAL WORKFORCE DEVELOPMENT AREA

Attachment VI.B.1.a.



Labor Force Data	Planning Areas within ACWDB's Local Area				
	Eden	North Cities	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	192,700	126,600	180,000	122,500	621,800
Unemployment Number	8,700	5,100	7,600	4,900	26,300
Unemployment Rate	4.51%	4.03%	4.22%	4.00%	4.19%
TOTAL INDIVIDUALS SEEKING SERVICES ²	4,876	2,704	4,461	2,589	14,630
% of Total Unemployed Labor Force Served³	56.0%	53.0%	58.7%	52.8%	55.6%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2022 Benchmark; Published 12/22/2023 by the California Employment Development Department (EDD).

Total Labor Force by Planning Area = number of individuals employed and not employed, but actively seeking work. Individuals not actively seeking employment for 4 consecutive weeks are not considered in the labor force. Unemployment Number = number of individuals in the labor force that are unemployed and seeking employment. Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment ² "NOTE".

² Customers who were newly registered in CalJOBS during the one year period ending 12/31/2023.

CalJOBS registered individuals are then categorized by their cities of residence.

NOTE: There were an additional 6,748 job seekers who utilized services in ACWDB's Local Area during this period, but who reside outside ACWDB's service delivery area, and are NOT accounted for in this report. Of those 6,748 6,719 were residents of the City of Oakland.

³ % of Total Unemployed Labor Served = Total Individuals Seeking Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports/Individual Reports/Registered Individuals/by Local Area/PY to date

Labor Market Data Source: EDD Labor Force and Unemployment Rate for Cities and Census Designated Places

<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

ITEM VI.B.2. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR)

ADULTS AND DISLOCATED WORKERS

PY 2023/2024; QUARTER 2 (7/1/2023 THROUGH 12/31/2023)

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

ACWDB has contracted with two organizations to provide career and training services to Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker participants. Rubicon Programs, Inc. operates the America's Job Center of California (AJCC) in the Eden Area, and Ohlone Community College leads the Career Services Collaborative (CSC) offering services to the North Cities, Tri-Cities, and Tri-Valley sub-regions of ACWDB's local service delivery area.

ANALYSIS OF REPORTS:

Both Adult and Dislocated Worker Service providers have exceeded expectations with regard to recruitment efforts and attaining enrollment goals for this program year.

Training fund obligations:

Rubicon Programs, operator of the AJCC in the Eden sub-region of Alameda County has encumbered less than 50% of both their WIOA Adult and Dislocated Worker training fund set-asides. Ohlone College, lead for the CSC has exceeded 50% of their encumbrance goals for this program year.

On-the-Job Training Enrollments, Entered Employment, and Credential Attainment rates are all low this quarter.

Please review the attached report for a full representation of contract performance attainments for the second quarter of PY 2023/2024.

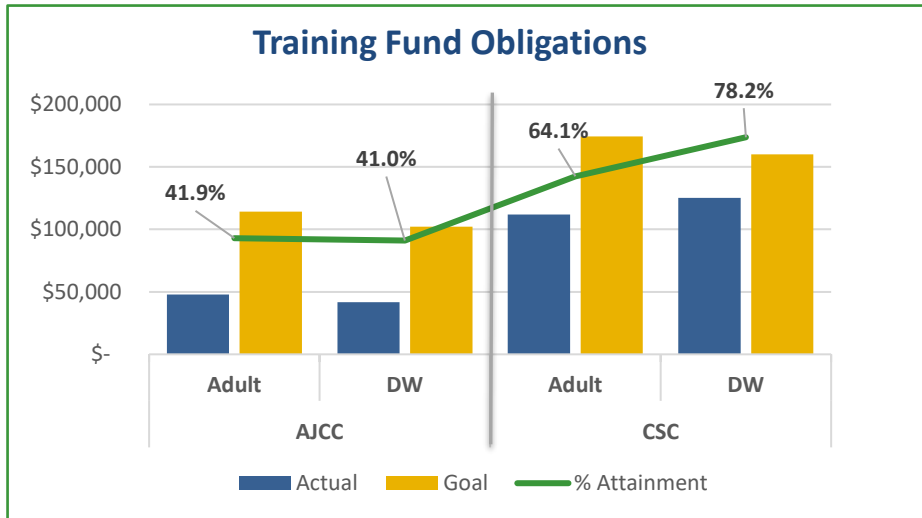
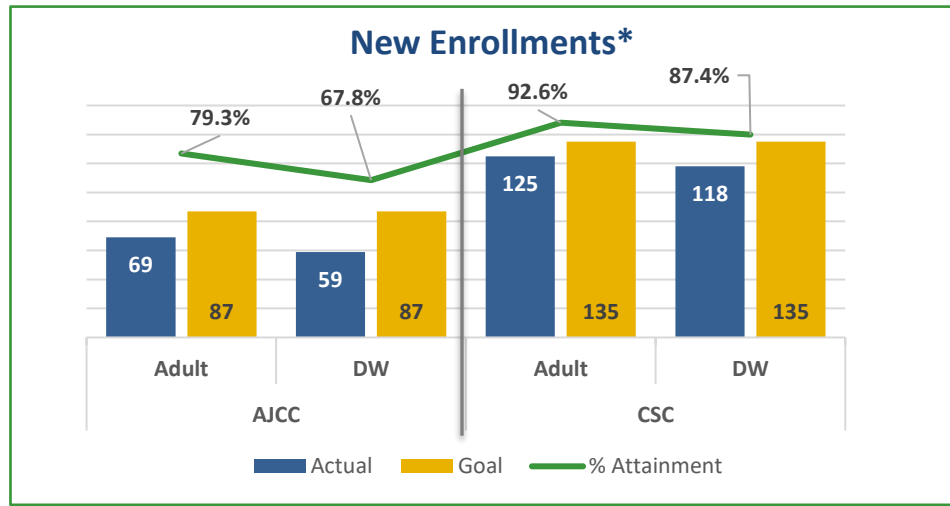
For additional information, you may contact Michele G. Garcia, MIS Administrator by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VI.B.2.a. – REPORT Ad DW CPIR PY 23-24 Q2

CONTRACT PERFORMANCE INDICATORS REPORT
WIOA ADULT & DISLOCATED WORKER PROGRAMS
PY 2023/2024; QUARTER 2 (7/1/2023 THROUGH 12/31/2023)

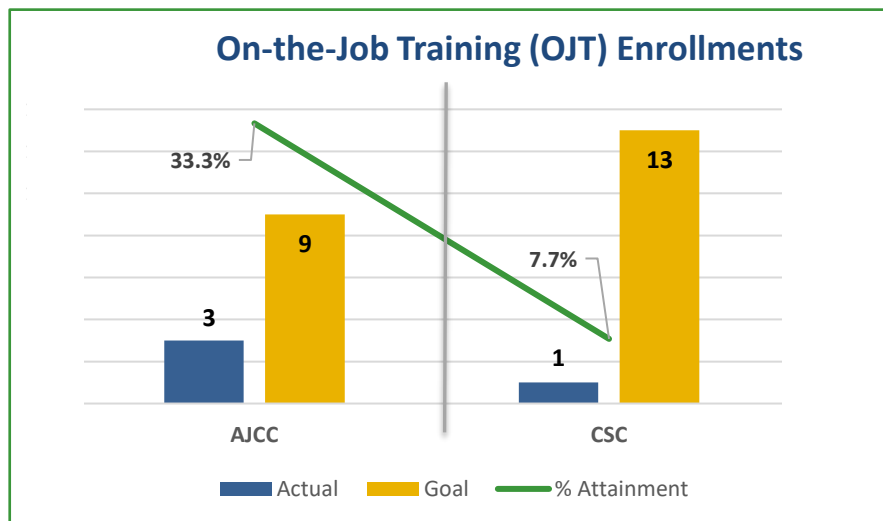
How Much Did We Do?



***NOTE: Contractors were allowed to carry-in 25% of their PY 23/24 enrollment goal.**

As a result, each provider received credit for carried-in participants from PY 22/23 as follows:

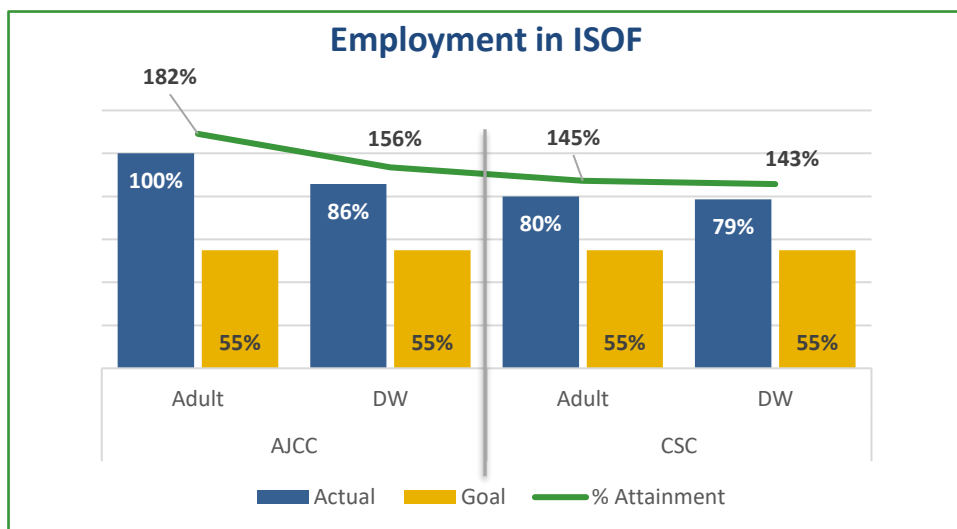
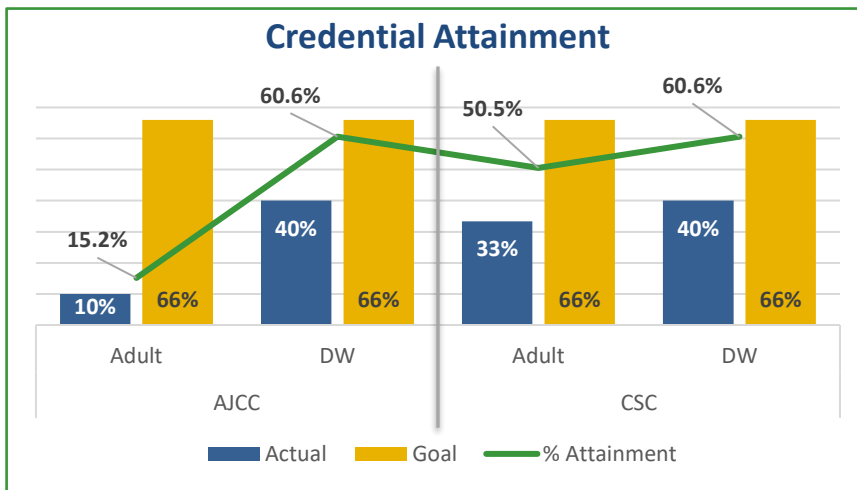
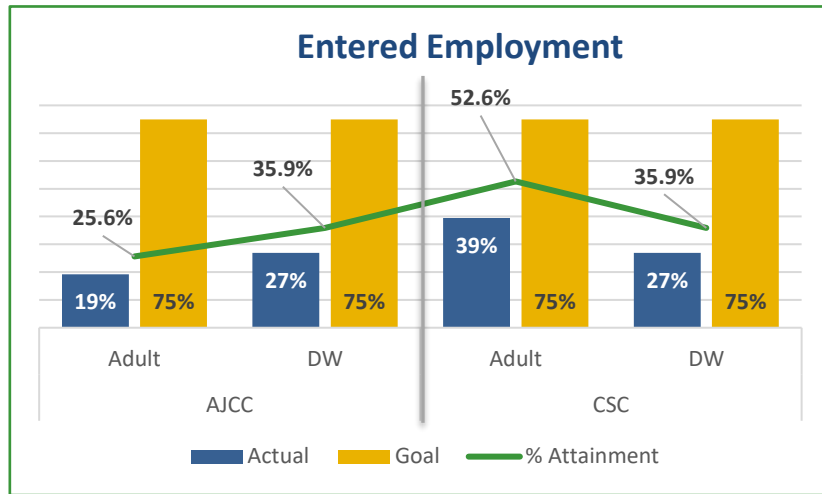
Carry-Ins	Adult	DW
AJCC	22	22
CSC	34	34



AJCC - America's Job Center of California

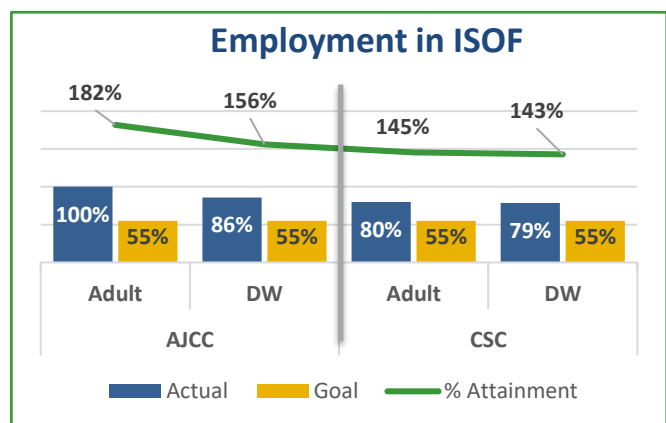
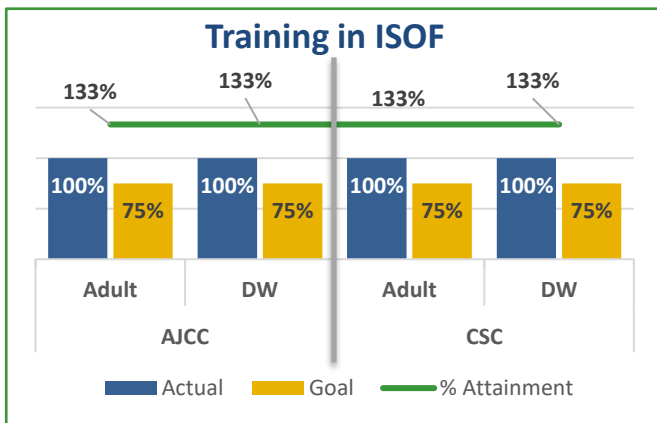
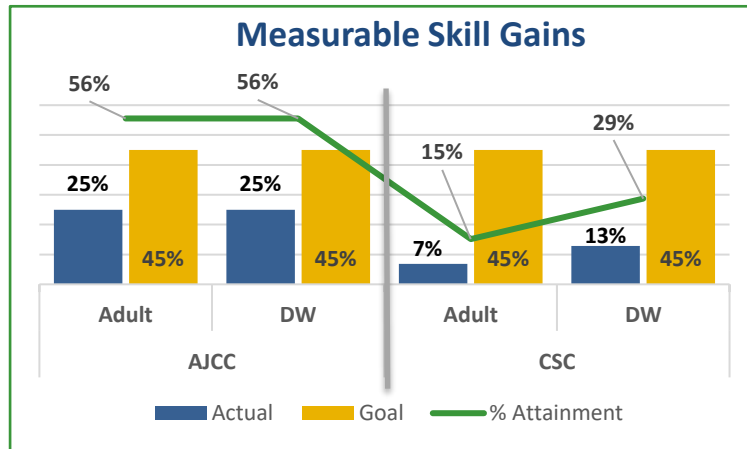
CSC - Career Services Collaborative

Is Anyone Better Off



*ISOF = ACWDB's Industry Sector and Occupational Framework - Identifying industry sectors and occupations that are projected to grow, offer livable wages, or are considered quality jobs with high road employers.

How Well Did We Do?



AGGREGATE OF ALL CAREER SERVICE PROVIDERS (WIOA Title I Adult & Dislocated Worker)
PY 2023/2024; 2nd QUARTER - JULY 01, 2023 THROUGH DECEMBER 31, 2023

PERFORMANCE MEASURES	FUND SOURCE:		ADULT			DISLOCATED WORKER		
	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL		
HOW MUCH DID WE DO?								
# OF CARRY-IN ENROLLMENTS	56	56	100.0%	56	56	100.0%		
# OF NEW ENROLLMENTS	138	166	83.1%	121	166	72.9%		
TOTAL ENROLLMENTS	194	222	87.4%	177	222	79.7%		
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$159,705	\$288,691	55.3%	\$166,936	\$262,065	63.7%		
# OJT ENROLLMENTS (Ad & DW) ^②	4	22	18.2%					
HOW WELL DID WE DO?								
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%		
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%					
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	15.9%	42.0%	37.9%	19.0%	42.0%	45.1%		
IS ANYONE BETTER OFF?								
# ENTERED EMPLOYMENT (of closed cases)	29.4%	75.0%	39.1%	26.9%	75.0%	35.9%		
# OF JOB PLACEMENTS WITHIN ISOF*	90.0%	55.0%	163.6%	82.1%	55.0%	149.4%		
% THAT ATTAINED CREDENTIAL (of participants in training)	21.7%	65.0%	33.3%	40.0%	65.0%	61.5%		

ITEM VI.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS PY 2023/2024; QUARTER 2 (JULY 1, 2023 THROUGH DECEMBER 31, 2023)

BACKGROUND:

In alignment with the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures for all WIOA Formula populations (Adults and Dislocated Workers and Youth) include:

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

Note: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in employment, advanced training, post-secondary education, or the military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have goals written into their contracts for the following performance measures:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning activities
 - b. Core skills/Leadership activities
 - c. Training activities that lead to credential attainment
3. Credential attainments
4. Youth placements reported at case closure
5. Measurable Skill Gains

ANALYSIS OF REPORTS:

In-School Youth (ISY) Innovation Programs:

Both ISY service providers have exceeded 80% of their enrollment goals for this program year. Training enrollments remain low for both providers, but this is standard as they usually hold off with training enrollments until after their participants complete training and provide proof of credential attainment. Additionally, once WIOA participants are exited from services, toward the end of the academic school year, their Measurable Skill Gains and Credential Attainment numbers will increase.

Out-of-School Youth (OSY) Future Force Programs:

Performance numbers have been modified for the North Cities OSY provider due to a delay in the contracting process. Berkeley Youth Alternatives (BYA) will have a six-month contract this program year which officially began on January 1, 2024. As a result of the shorter-term contract, enrollment goals were decreased as were the number of carry-in enrollments that were allowed to count toward PY 2023/2024 enrollment goals.

Please review the attached report for contract performance attainments in other areas.

If you have questions regarding these reports, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

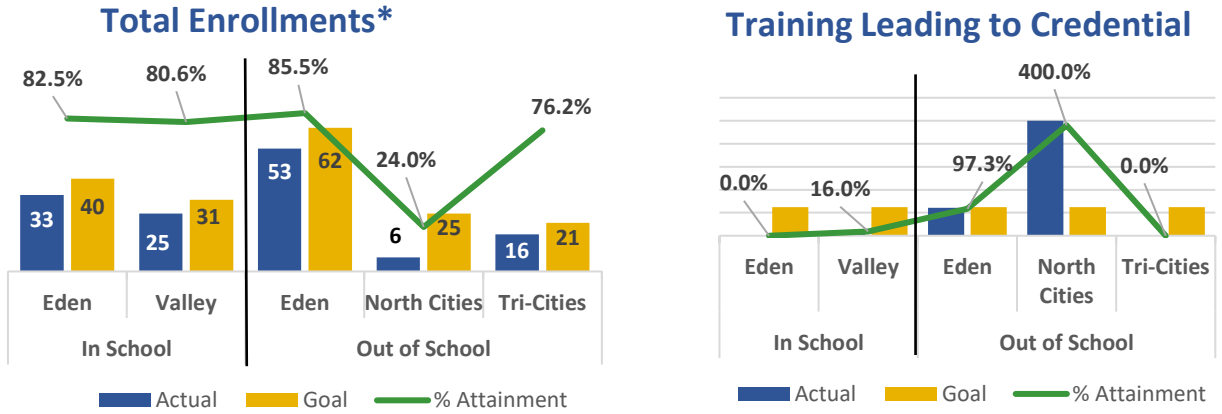
ATTACHMENT:

VI.C.1. – REPORT Yth CPIR PY23-24 Q2



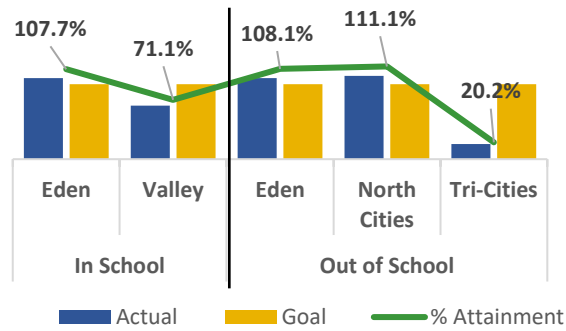
YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2023/2024 2ND QUARTER (7/1/2023 THROUGH 12/31/2023)

How Much Did We Do?

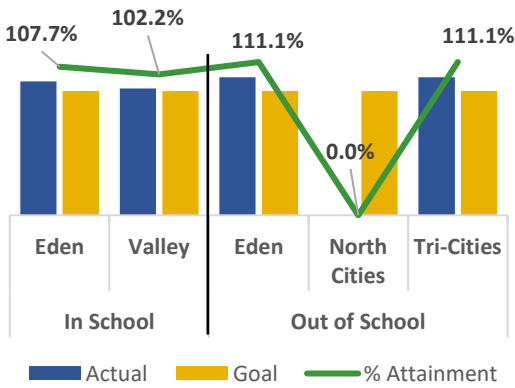


How Well Did We Do?

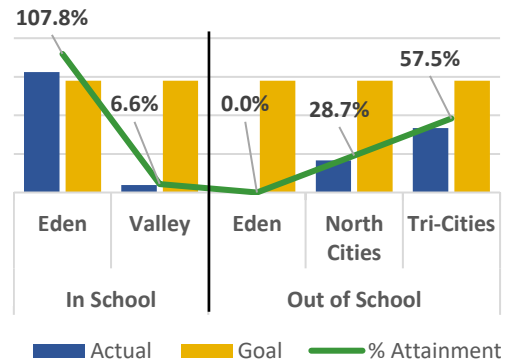
Core Skills / Leadership Development



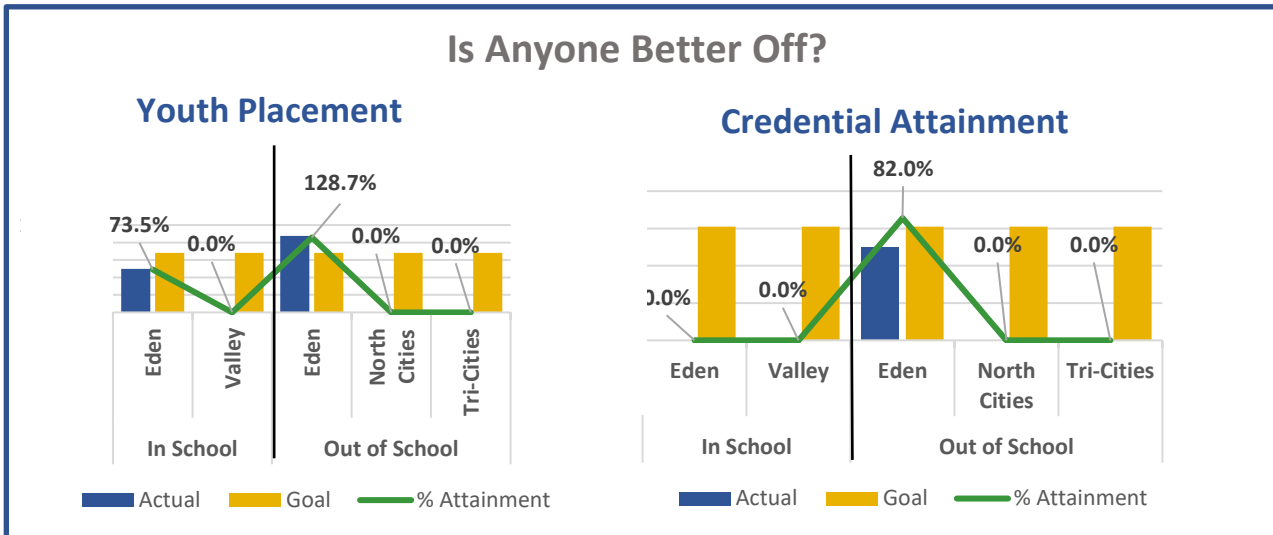
Work Based Learning



Measurable Skill Gains



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2023/2024 2ND QUARTER (7/1/2023 THROUGH 12/31/2023)



AGGREGATE OF ALL YOUTH PROVIDERS

PY 2023/2024; 2ND QUARTER - JULY 01, 2023 THROUGH DECEMBER 31, 2023

PERFORMANCE MEASURES	IN-SCHOOL			OUT-OF-SCHOOL		
	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF CARRY-IN ENROLLMENTS	N/A	N/A	N/A	26	26	100.0%
# OF NEW ENROLLMENTS	58	71	81.7%	49	82	59.8%
TOTAL ENROLLMENTS	58	71	81.7%	75	108	69.4%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	2%	25.0%	8.0%	41.4%	25.0%	165.8%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	94.5%	90.0%	105.0%	66.7%	90.0%	74.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	80.5%	90.0%	89.4%	71.8%	90.0%	79.8%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	33.2%	58.0%	57.2%	16.7%	58.0%	28.7%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ^① (of closed cases)	25.0%	68.0%	36.8%	29.2%	68.0%	42.9%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	61.0%	0.0%	27.3%	61.0%	44.8%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military.

***NOTE:** For PY 2023/2024 the Out-of-School Youth providers were allowed to carry-in 25% of their PY 2023/2024 enrollment goal. As a result, the Out-of-School Youth providers received credit for carried-in participants from PY 2022/2023 as follows:

Out-of-School Youth Carry-In Allowances

La Fam	BYA	Ohlone
16	5	5

ITEM VI.D. – REPORTS

RAPID RESPONSE REPORT FOR JULY 1, 2023, THROUGH DECEMBER 31, 2023

BACKGROUND:

The California Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring businesses with 75 employees or more to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. For PY 2023/2024 the Alameda County Workforce Development Board's (ACWDB) Rapid Response team has held 27 layoff/closure events, and served 2,783 workers, by sharing information and critical resources to help impacted workers navigate post-layoff.

The Rapid Response Coordinator (RRC) is responsible for responding to WARN letters and providing transition services to support the company and employees. The information below shares highlights and the attached Rapid Response Report covers the period that spans from July 1, 2023, through December 31, 2023, which includes company closures, mass layoffs, and furloughs. Please refer to Attachment VII.D.1. for specific employer data.

Company Closure

Lonza Biologics, Inc. will permanently close its doors at its Fremont location. The 120,000-square-foot site focuses on clinical production of biotherapeutics, bioreagents, and biomaterials. Layoffs at Lonza affected 218 workers and began November 29, 2023, which will extend through the following calendar year. Lonza Biologics communicated in their WARN letter that all affected workers were notified of their individual termination dates 60 days in advance. The Rapid Response team held an in-person RRO on January 17, 2024. There were 30 workers in attendance.

Enovix Corporation will permanently close its doors at its Fremont location. Enovix produced batteries for mobile and computing devices. The company was looking to save costs but struggled to bridge the gap between early-stage products and the high-volume production needed in the future. Enovix's closure impacted 185 workers, and they plan to move operations to Malaysia. Layoffs began October 3, 2023, and some workers were extended through December 2023. The Rapid Response team held two virtual RROs on October 25, 2023 and November 2, 2023. There were 62 workers in attendance.

Company Outreach

The RRC receives the WARN and other layoff information and initiates contact with employers for onsite planning and activities for dislocated workers. The RRC with various partners provide subject matter expertise through the Employment Development Department, Department of Labor, Covered California, America's Job Center of California staff, and others as necessary for planning and implementing Rapid Response orientations.

The RRC prepares individual packets to distribute at orientation and delivers presentations to groups of workers and employers about the benefits and services available. The RRC develops

and implements a strategy to transition laid off workers from rapid response activities to the AJCC system or directs impacted workers to a Career Services Provider and monitors participation in referral activity to ensure appropriate and meaningful activities and programs are being implemented. Lastly the RRC seeks rapid re-employment opportunities with employers, on behalf of the affected workers.

Open Rapid Response Orientations

Beginning in May 2023, the RRC has been facilitating Open Rapid Response Orientation (RRO) sessions that are not WARN specific to assist Unemployment Insurance recipients with resources to capture the attention of potential Dislocated Worker participants using the state's CalJOBS system, ACWDB staff generate a list of individuals who recently applied for Unemployment Insurance (UI) benefits and have registered in the CalJOBS system. These individuals are then targeted with an email blast advertising an Open RRO that they can attend virtually. These individuals may have been recently laid-off from employment, but not offered an opportunity to engage with the Workforce Innovation and Opportunity Act (WIOA) program.

Through December 31, 2023, 326 participants have registered for Open RRO sessions, and 163 individuals have attended the bi-weekly Open RRO and been referred to WIOA service providers based on their city of residence. The resulting individual referrals and WIOA enrollments will not be reflected on the Rapid Response Report since their employers either were not mandated to report the layoffs or they had engaged private, for-profit job placement organizations for assistance.

For further information, please reach out to Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VI.D.1. - ACWDB Layoff and Closure 7/1/2023- 12/31/2023

Monthly Report
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023

WARN						
The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.						
New entries received within the specified timeframe have been bolded for your convenience (A complete listing of COVID-related WARN notices occurring prior to 7/1/2022 may be located at our website acwdb.org.)						
All employers and workers impacted: July 1, 2023 - December 31, 2023						
EDEN RAPID RESPONSE		Total Employers	2	Total Workers	69	
NORTH CITIES RAPID RESPONSE		Total Employers	8	Total Workers	705	
TRI-CITIES RAPID RESPONSE		Total Employers	13	Total Workers	1435	
TRI-VALLEY RAPID RESPONSE		Total Employers	6	Total Workers	574	
		TOTAL	27	TOTAL	2,783	
Region	Employer	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers
Eden	illumina, Inc.	Hayward	Science	Layoff	7/21/2023	1
Eden	illumina, Inc.	Hayward	Science	Layoff	8/14/2023	3
Eden	Individualized ABA Services for Families dba IABAS For Families	Hayward	Professional Services	Closure	8/16/2023	65
North Cities	Zymergen Inc.	Emeryville	Manufacturing	Layoff	8/1/2023	3
North Cities	Amyris, Inc.	Emeryville	Technology	Layoff	8/8/2023	62
North Cities	Amyris, Inc.	Emeryville	Technology	Layoff	08/25/23	65
North Cities	Active Wellness LLC	Alameda	Hospitality	Layoff	08/31/23	80
North Cities	Perfect Day, Inc.	Berkeley	Food Services	layoff	9/4/2023	75
North Cities	PhenomeX Inc.	Emeryville	Technology	Layoff	10/2/2023	46
North Cities	Astra Space Operations, LLC	Alameda	Others	Layoff	10/3/2023	58
North Cities	Carbon Health	Albany	Healthcare	Layoff	10/9/2023	1
North Cities	Carbon Health	Alameda	Healthcare	Layoff	10/9/2023	6
North Cities	Carbon Health	Berkeley	Healthcare	Layoff	10/9/2023	1
North Cities	Zymergen Inc.	Emeryville	Manufacturing	Layoff	11/1/2023	7
North Cities	Amyris, Inc.	Emeryville	Technology	Layoff	12/18/2023	112
North Cities	WMBE Payrolling Inc. dba TCWGlobal	Emeryville	Finance	Closure	12/18/2023	88
North Cities	Zymergen Inc.	Emeryville	Manufacturing	Layoff	12/18/2023	101

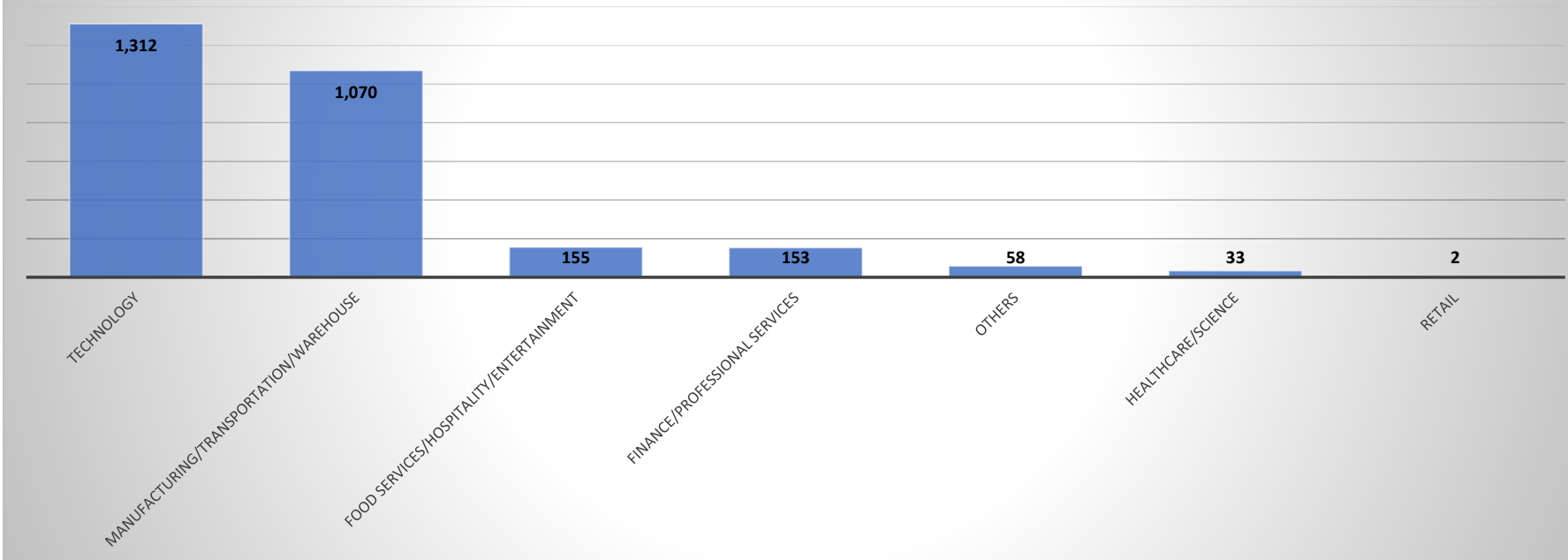
Monthly Report
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023

Tri-Cities	Coherent Corp.	Fremont	Technology	Layoff	7/11/2023	196
Tri-Cities	Moda Operandi, Inc.	Fremont	Retail	Layoff	07/24/23	2
Tri-Cities	Seagate US, LLC	Fremont	Technology	Layoff	07/24/23	122
Tri-Cities	Lam Reaseach Corp.	Fremont	Manufacturing	Layoff	07/26/23	6
Tri-Cities	Meta Platforms	Fremont	Technology	Layoff	7/28/2023	117
Tri-Cities	DePuy Synthes Products, Inc.	Fremont	Manufacturing	Closure	8/4/2023	11
Tri-Cities	Medical Device Business Services, Inc.	Fremont	Manufacturing	Closure	8/4/2023	1
Tri-Cities	AMP Printing, Inc.	Dublin	Manufacturing	Closure	8/6/2023	89
Tri-Cities	Boston Scientific Corporation	Fremont	Manufacturing	Layoff	8/11/2023	52
Tri-Cities	Jabil Inc.	Fremont	Manufacturing	Layoff	8/22/2023	28
Tri-Cities	Bloom Energy Corporation	Fremont	Technology	Layoff	9/16/2023	58
Tri-Cities	Seagate US, LLC	Fremont	Technology	Layoff	9/29/2023	1
Tri-Cities	Bloom Energy Corporation	Fremont	Technology	Layoff	10/28/2023	48
Tri-Cities	Accenture	Fremont	Technology	Closure	11/10/2023	240
Tri-Cities	Jabil Inc.	Fremont	Manufacturing	Closure	11/10/2023	140
Tri-Cities	Enovix Corporation	Fremont	Technology	layoff	12/4/2023	186
Tri-Cities	Jabil Inc.	Fremont	Manufacturing	Layoff	12/23/2023	138
Tri-Valley	Lam Reaseach Corp.	Livermore	Manufacturing	Layoff	7/26/2023	155
Tri-Valley	Jabil Inc.	Livermore	Manufacturing	Layoff	8/22/2023	85
Tri-Valley	Thermo Fisher Scientific	Pleasanton	Technology	Layoff	08/22/23	38
Tri-Valley	J.B. Hunt Transport, Inc	Livermore	Transportation	Layoff	10/3/2023	127
Tri-Valley	Jabil Inc.	Livermore	Manufacturing	Layoff	10/3/2023	127
Tri-Valley	BlackLine Systems, Inc.	Pleasanton	Technology	Layoff	10/22/2023	21
Tri-Valley	Kaiser Permanente	Pleasanton	Healthcare	Layoff	11/12/2023	21

Monthly Report
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023

Industry	Affected Workers
Technology	1,312
Manufacturing/Transportation/Warehouse	1,070
Food Services/Hospitality/Entertainment	155
Finance/Professional Services	153
Others	58
Healthcare/Science	33
Retail	2
Grand Total	2,783

Cumulative Number of Affected Workers
July 1, 2023 - December 31, 2023

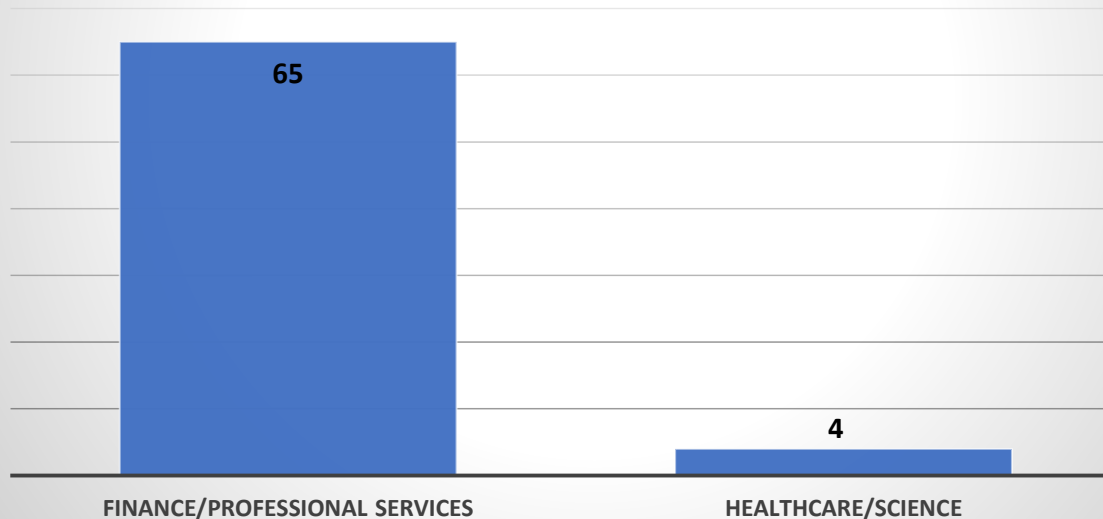


ACWDB Layoff and Closure Monthly Report
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023

EDEN RAPID RESPONSE

Industry	Affected Workers
Finance/Professional Services	65
Healthcare/Science	4
Grand Total	69

Number of Affected Workers
July 1, 2023 - December 31, 2023

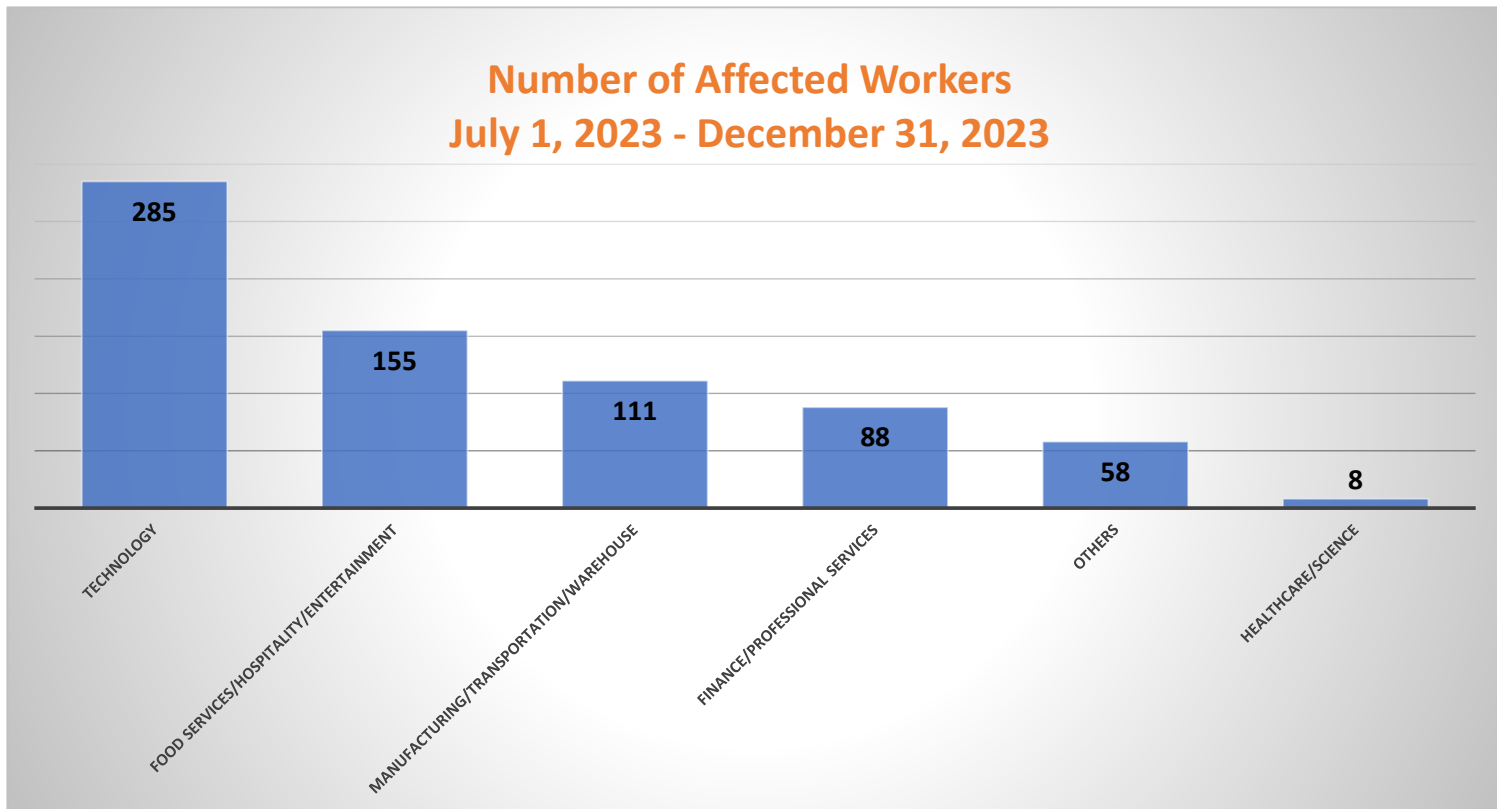


**ACWDB Layoff and Closure Monthly Report
 July 1, 2023– December 31, 2023
 Month Ending: December 31, 2023**

NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Technology	285
Food Services/Hospitality/Entertainment	155
Manufacturing/Transportation/Warehouse	111
Finance/Professional Services	88
Others	58
Healthcare/Science	8
Grand Total	705

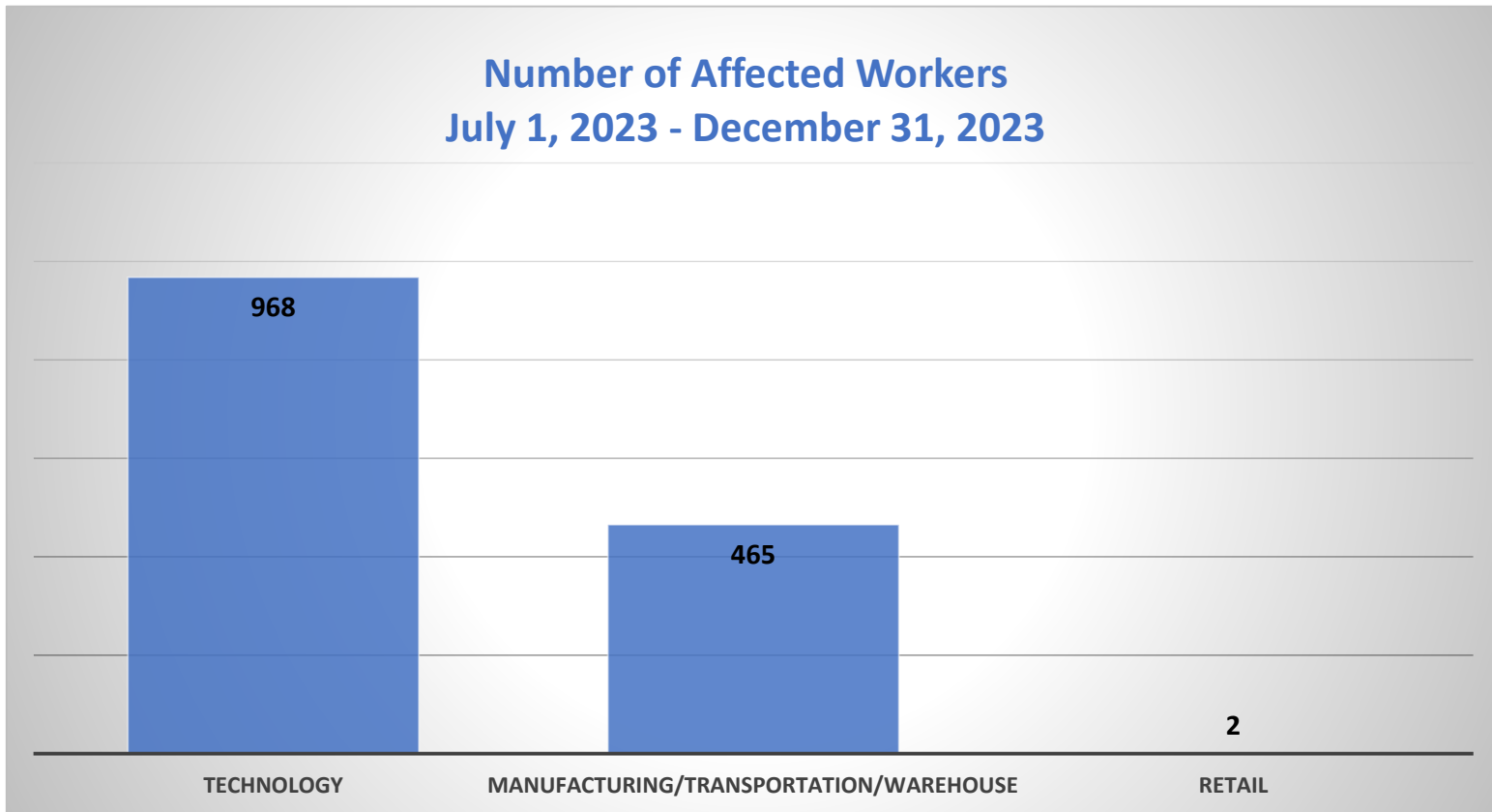
**Number of Affected Workers
 July 1, 2023 - December 31, 2023**



ACWDB Layoff and Closure Monthly Report
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023

Tri - CITIES RAPID RESPONSE

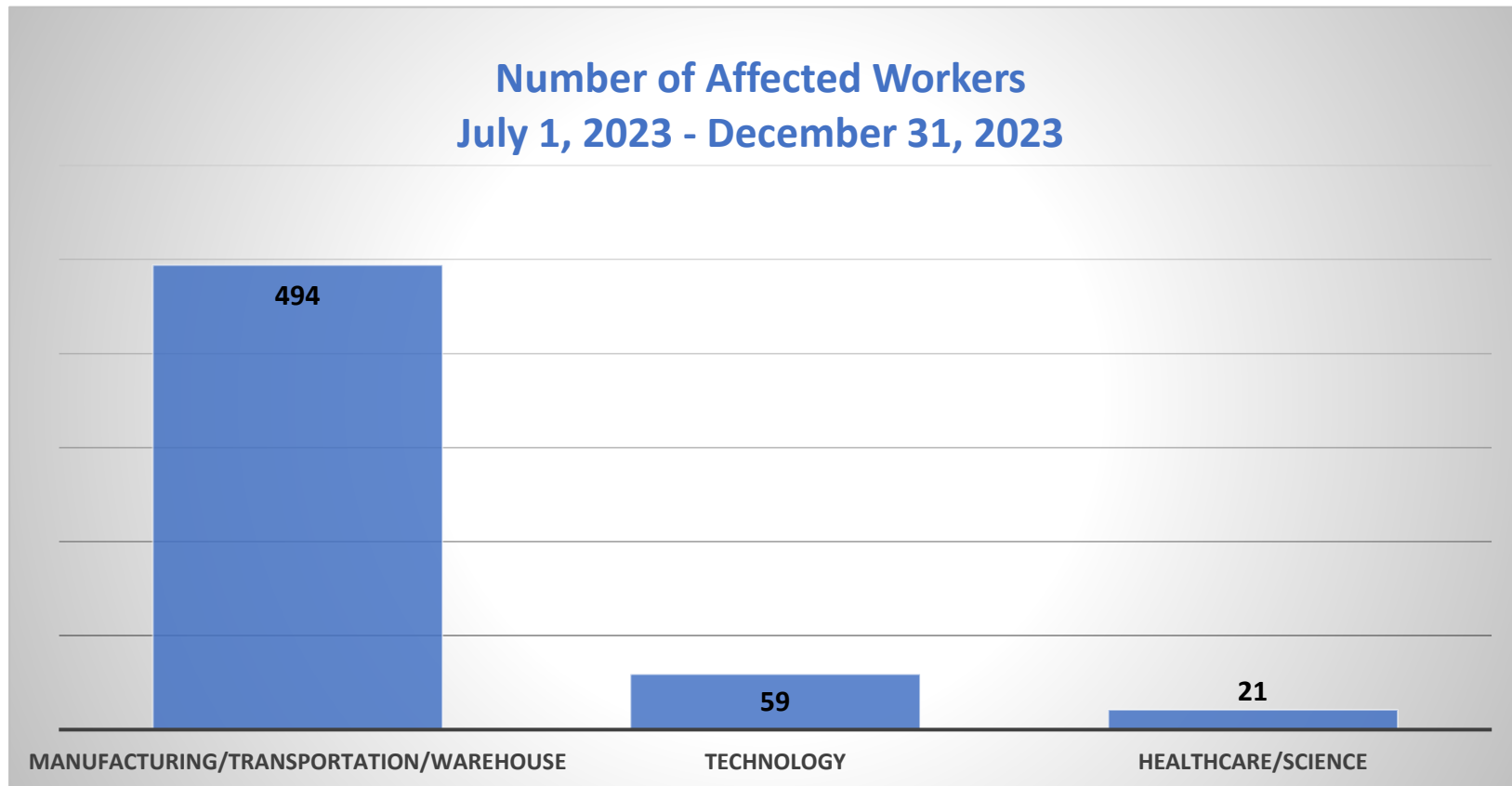
Industry	Affected Workers
Technology	968
Manufacturing/Transportation/Warehouse	465
Retail	2
Grand Total	1,435



ACWDB Layoff and Closure Monthly Report
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023

TRI-VALLEY RAPID RESPONSE

Industry	Affected Workers
Manufacturing/Transportation/Warehouse	494
Technology	59
Healthcare/Science	21
Grand Total	574



ITEM VI.E. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2023/2024

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2023/2024. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures through the period ending December 31, 2023. The activity reflects training expenditures from services provided by the WIOA America’s Job Center of California (AJCC), Career Services Collaborative (CSC) Providers and the ACWDB’s Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2023/2024, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, two-thirds must come out of those Formula allocations – and up to one-third may be from other leveraged sources of funding.

For PY 2023/2024, the 30% training expenditure requirement totals \$1,148,636. Twenty percent of that amount (\$765,757) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$382,879) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of December 31, 2023, total training expenditures, including training obligations and leveraged training, amount to \$563,254 (49% of the required amount). Please refer to Attachment VI.E.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VI.E.1. – Training Expenditures Report – PY 2023/2024 Report

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
TRAINING EXPENDITURES REPORT
REPORT DATES: 7-1-23 thru 12-31-23

PROGRAM YEAR 2023-24	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$765,757	\$213,571	\$228,463	\$323,723
Leverage Training	\$382,879	\$83,421	\$37,799	\$261,659
Total (1)	\$1,148,636	\$296,992	\$266,262	\$585,382

- (1) A minimum of 20% (\$765,757) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$382,879) may be training dollars from other sources.

ITEM VII.A. - INFORMATION

LEGISLATIVE UPDATES

BACKGROUND:

Alameda County Workforce Development Board (ACWDB) staff provides legislative updates that may have implications for the local workforce system and give signal to changes needed in future. Legislative updates are also presented by ACWDB staff to spark new ideas and opportunities and to adapt programming and partnerships, as needed.

LEGISLATIVE UPDATES:

Preliminary State Budget

California's preliminary budget cites an estimated \$37.9 billion budget shortfall due to declining revenues and delays in income tax collections. As a result, there are several delays and reductions in programs throughout the preliminary budget. The following workforce development items from the preliminary budget have been highlighted for relevance and potential implications to the workforce development system:

1. \$45M reduction in the High Road Training Partnerships Initiative
2. \$15M reduction for the Low Carbon Economy Program Initiative
3. \$40M delay in the Apprenticeship Innovation Fund
4. \$25M delay in the California Youth Apprenticeship Program
5. \$300M delay in California Jobs First (formerly the Community and Economic Resilience Fund)
6. \$5M reduction for the Women in Construction Unit
7. \$140.1M delay for Nursing and Social Work Initiatives
8. \$189.4M delay for various Department of Health Care Access and Information workforce investments
9. A transfer of \$125M from Labor and Workforce Development Fund to the General Fund from resources not currently projected to in use by the Labor Agency

With the onset of budget reductions and delays, the local workforce system can expect a freeze on state discretionary grant opportunities. Subsequently, more reliance on subcontracting opportunities with partners, may be critical regarding resource development. Federal grants may also be another vehicle for developing new workforce development resources for the local area.

Workforce Innovation and Opportunity Act (WIOA) Reauthorization

The WIOA reauthorization process is still underway and the current proposal, i.e. "*A Stronger Workforce for America Act*" would introduce some changes that would radically shift current legislated practice in California. Specifically, the proposed bill, with a focus on skill attainment, would require all workforce development boards (WDBs) to dedicate 50 percent of their Adult and Dislocated Worker training toward training activities. Currently, the requirement in

California is 30 percent. Many WDBs in California have shared their desire in maintaining some level of local control to have the flexibility to meet the unique needs of their respective local areas. The 50 percent requirement would potentially regress local control instead of reinforcing it. Additional conversations are underway, and the California Workforce Association (CWA) is keeping WDBs apprised of changes, while lifting concerns about these new proposed changes.

Day at the Capitol

The California Workforce Association (CWA) will hold its annual “Day at the Capitol” (DATC) event on March 6, 2024. The DATC is an opportunity to mobilize WDBs in civic engagement to dialogue with legislators and their staffers about district-level workforce services, challenges, and opportunities. ACWDB staff will be in attendance.

For more information, contact Latoya Reed-Adjei, Interim Assistant Director at latoya.reed-adjei@acgov.org or by phone at (510) 259-3833.

ITEM VII.B. – INFORMATION

EAST BAY REGIONAL PLANNING UNIT – REGIONAL UPDATE

EASTBAYWorks

EASTBAYWorks is the 20-plus year partnership of the East Bay’s four Workforce Development Boards (WDB): Alameda County, the City of Oakland, Contra Costa County and the City of Richmond. It is a brand widely recognized by community, business, and partners, locally and beyond. It is also the network of Workforce Innovation and Opportunity Act (WIOA) funded organizations providing workforce services in the four local areas.

The partnership is staffed by a Regional Coordinator who convenes and facilitates regular meetings of Board Directors, Adult Program Managers, Youth and Young Adult Program Managers and WIOA-funded providers. Board Director meetings drive the strategic direction and implementation of the regional program. It’s where systems-level partnerships are engaged and strategized and where decisions are made to collaborate on regional grants and other opportunities.

Program Manager meetings are spaces for peer-to-peer information sharing (policies, programs, strategies), trouble-shooting, joint planning and community building. **EASTBAYWorks** network convenings, those of the WIOA-funded providers across the region, are venues for community building, education, capacity building, and peer learning exchanges. The regional Coordinator also manages **EASTBAYWorks** communications, including the website, 800#, marketing collateral, EBW HOT JOBS list serv, and the **EASTBAYWorks** online regional events calendar. There is a jointly-funded **EASTBAYWorks** budget managed by the Regional Coordinator and administered by the Oakland Private Industry Council who is also the employer of record for the Regional Coordinator.

East Bay Regional Planning Unit

In 2014, the partners hired a new Regional Coordinator to manage the development of a regional program under the requirements established in the Workforce Innovation and Opportunity Act. In 2015, the State designated the **EASTBAYWorks** partners the **East Bay Regional Planning Unit** (EBRPU), 1 of 15 new economic and labor regions. The East Bay was well-positioned to capitalize on long-standing collaboration and has been seen as a leader in the State’s regional workforce development program.

In 2016, the first East Bay Regional Plan was generated. Regional Plans now follow the same cadence as Local Plans- biannual plans followed by biannual modifications. A notable change with the introduction of the regional plan was the centralization of economic and labor market analysis in the Regional Plan. Economies are regional, so the data and analysis should be regional. Service strategies and service partnerships are local and remain the heart of Local Plans.

Continuous Regional Plan Implementation grants have provided funds to sustain the Regional Organizer; to develop and implement service network capacity building programs and to develop and implement sector strategies, earn-and-learn programs, apprenticeships, job quality standards, and DEI strategies.

EBRPU Grant Efforts

The most recent regional grant program, Regional Equity and Recovery Partnerships (RERP) is the State's first attempt to compel Workforce Boards and Community Colleges to collaborate on program design and service delivery. Per the Request for Application (RFA): *Building upon existing regional and industry planning efforts, successful RERP projects will identify quality jobs in the region and build pathways to those jobs in close partnership with community colleges, multiple employers, and other stakeholders in the target industries. Service strategies will include strategies that prepare individuals from disadvantaged communities and those most impacted by the economic shock of COVID to successfully enter and complete training and enter good quality jobs in target industry sectors.*

The EBRPU's grant began in August 2023 and ends December 2025. Funds will provide stipends for program participants enrolled in community college partner Career Technical Education (CTE) training pathways, sustain the Regional Organizer, and support industry partnerships in healthcare and manufacturing. Our regional performance goal is to serve 158 participants.

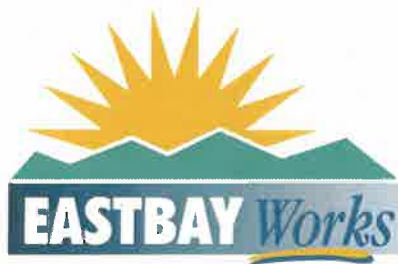
EBRPU RERP projects differ by local area. Alameda County WDB is partnering with Ohlone, Chabot and Laney Colleges. Oakland WDB is working with Berkeley City College, Unity Council and the Alameda County Health Consortium (the county's consortium of community health clinics). Contra Costa County and Richmond WDBs are collaborating with Contra Costa Community College. Under this grant, target populations align with WIOA. Performance outcomes prioritize post-secondary enrollment, credential/certificate attainment, program completion, and training-related employment.

In addition to Regional Plan Implementation and Regional Equity and Recovery Partnership grants, regions were awarded two rounds of Prison to Employment (P2E) funding. The first round was much greater than the second grant. Alameda County WDB has led the region's P2E grants. All other Regional Grants have been led by Contra Costa WDB.

For further information contact Michael Katz, Regional Coordinator at (510) 205-5902, or through email at mkatz.eastbayworks@gmail.com; or Rhonda Boykin, Alameda County Workforce Development Board Director at (510) 259-3844, or through email at RBoykin@acgov.org.

ATTACHMENT:

VII.B.1. - Regional Provider Capacity Building Program PY 23-24



**REGIONAL PROVIDER
CAPACITY BUILDING PROGRAM
PY23-24**

DECEMBER 2023

#3 Managing Conflict Through the Lens of Equity

Trainer: Corp. for a Skilled Workforce

Training (virtual): 12/6, 10am-12pm [REGISTER](#)

Action Lab (virtual): 12/12, 10am-12pm [REGISTER](#)

JANUARY 2024

#3 Managing Conflict Through the Lens of Equity

Trainer: Corp. for a Skilled Workforce

Training (virtual): 1/10, 9am-11am [REGISTER](#)

Action Lab (virtual): 1/16, 9am-11am [REGISTER](#)

#4 Justice-Impacted Youth/Young Adult, Sensitivity & Service Coordination

Trainer: Safe Passages

Training (in-person): 1/11, 10am-12pm [REGISTER](#)

Training (in-person): 1/30, 1pm-3pm [REGISTER](#)

FEBRUARY 2024

#5 English Language Learners, Sensitivity & Service Coordination

Trainer: Safe Passages

Training (in-person): 2/8, 10am-12pm, [REGISTER](#) → ACWDB, 24100 Amador St., Hayward
OR

Training (in-person): 2/27, 1pm-3pm, [REGISTER](#) → RichmondWORKS, 220 25th St., Richmond

MARCH 2024

Fair Chance Employment Series (#1)

Trainer: Center for Employment Opportunities (CEO), Pathways Consultants

#6: Understanding the Criminal Legal System

Training (virtual): 3/6, 1pm-3pm

#7a: Going to Work with a Record

Training (virtual): 3/13, 1pm-3pm

#7b Going to Work with a Record: Working with Employers

Training (virtual): 3/20, 1pm-3pm

Also in May

[REGISTER](#)

APRIL 2024

#8: Unhoused Population, Sensitivity & Service Coordination

Trainer: Heartland Alliance, Pathways Consultants

Training (virtual): 4/9, 9AM-12pm

OR

Training (virtual): 4/25, 9AM-12pm [REGISTER](#)

#9: Customer Skills Assessment Strategies, Tools, Methods, & Planning Series #1

Trainer: Keri Aaver, Pathways Consultants

Training Part 1 (virtual): 4/17, 9am-12pm

AND [REGISTER](#)

Training Part 2 (virtual): 5/1, 9am-12pm

Also in June

MAY 2024

Fair Chance Employment Series (#2)

Trainer: Center for Employment Opportunities (CEO),
Pathways Consultants

#6: Understanding the Criminal Legal System

Training (virtual): 5/7, 9am-11am

#7a: Going to Work with a Record

Training (virtual): 5/14, 9am-11am

#7b Going to Work with a Record: Working with Employers

Training (virtual): 5/21, 9am-11am

[REGISTER](#)

JUNE 2024

#9: Customer Skills Assessment Strategies, Tools, Methods, & Planning Series #2

Trainer: Keri Aaver, Pathways Consultants

Training Part 1 (virtual): 6/10, 1:30pm-4:30pm

AND

Training Part 2 (virtual): 6/26, 1:30pm-4:30pm

[REGISTER](#)

ITEM VII.C. - INFORMATION

AMERICAN RESCUE PLAN ACT (ARPA) – WORKFORCE AND JOB TRAINING PROJECT UPDATE

BACKGROUND:

In alignment with the County of Alameda Board of Supervisor’s (BOS) direction, the Community Development Agency (CDA) received one-time American Rescue Plan Act (ARPA) funding in the amount of \$14 million, to invest into underserved communities. A portion of ARPA funding (\$1 million) was allocated to the Alameda County Workforce Development Board (ACWDB) for the development of workforce/job training programs in the unincorporated areas of Ashland, Cherryland, Hayward Acres, parts of San Lorenzo, and parts of Castro Valley.

Based on the feedback from community input sessions held in July and August of 2022, ACWDB staff developed workforce strategies to meet the needs expressed by the unincorporated communities. ACWDB staff established the following strategies offering promising approaches:

- 1) Entrepreneurial pathways that offer a wide range of supportive services
- 2) Earn and Learn Program
- 3) Vocational English Second Language/Career Education/Linkages to Employment
- 4) Community Resource Navigator

At their quarterly meeting on September 15, 2022, ACWDB members approved for staff to initiate a competitive solicitation process and award service contracts to provide ARPA-funded workforce/job training programs to the underserved residents in the unincorporated areas of Alameda County.

Following ACWDB approval, a review panel selected four appropriate service providers, through a competitive procurement process to implement the strategies in the “update” section below.

UPDATE:

- 1) **Renaissance Entrepreneurship Center (REC)** continues to cultivate entrepreneurial pathways for English and Spanish-speaking residents, while offering a wide range of services as follows:
 - a. Hosts “Business Planning” cohort training with their participants.
 - b. Partners with Mission Asset Fund (Community Development Financial Institution, a non-profit organization) with its mission to help host their Spanish-speaking cohort to address how to attain personal financial goals.
 - c. Provides ongoing business planning courses for entrepreneurs.
 - d. Works closely with entrepreneurs, opened the Pop-Up Marketplace throughout various community locations, and continues to search for new locations within the unincorporated areas in Alameda County.

- 2) **Rubicon Programs** provides and implements programs and services to help participants complete Vocational English as a Second Language (VESL) learning and career education with linkages to employment as follows:
 - a. Successfully enrolled individuals to the English as a Second Language classes at San Leandro Adult School. These participants expressed interest in pursuing medical training and have enrolled in the Medical Administrative Assistant training program.
 - b. Hosts events at the Eden Area AJCC, while promoting ARPA VESL services at community libraries, community centers, and adult schools.
 - c. Collaborates with Eden United Church and is in progress of hosting a basic computer class in both English and Spanish. This program will aim to bridge the digital divide by providing accessible computer literacy skills to the community for underserved population from the unincorporated Alameda County.

- 3) **YMCA of the East Bay** offers training, employment, and complementary supportive services that facilitate an Earn and Learn program. In partnership with community colleges, Eden Regional Occupational Program (ROP), and Community Association for Preschool Education (CAPE), this strategy expands the apprenticeship in the Early Childhood Education sector and provides a rigorous pathway from school to employment that will lead to careers with sustaining wages and quality benefits.

The services agreement started at a later stage into the program, but quickly recovered in having some participants enrolled in foundational skills training including: communication, collaboration, empathy towards others, and analysis solution mindset.

YMCA recruitment activities continue with weekly emails to low-income families, weekly informational sessions, outreach to community parents' group, partner agencies, and hosting career fairs.

- 4) **Eden United Church of Christ and Resources for Community Development (Eden UCC/RCD)** as the Community Resource Navigator, it supports, leverages connections and partnerships in the community to increase the engagement of residents and connecting them to the resources, services, and programs they need to thrive in their communities.

Eden UCC/RCD have engaged in the following activities:

- a. Establishes connections with different associations, community groups, and organizations. They aim to collaborate and assist in increasing culturally relevant programming in the communities.
 - b. Hosts listening sessions to better understand the need of the communities in the unincorporated areas.
 - c. Works with ACWDB technology team to create a webpage to provide further outreach into the unincorporated communities.
- 5) **ARPA Grantees Meeting** was convened on November 2, 2023, based on the monthly meetings with the providers. ACWDB staff noticed a similar pattern of needs from all the providers as each had different deliverables. There was an opportunity to provide all of the referenced ARPA funded organizations with information on how to thoughtfully connect

and build trust within the unincorporated communities on the available programs and resources provided under this ARPA program. The convening with all four providers not only created better understanding of each other's workforce program offerings, but it also garnered closer partnering between the providers. This resulted in the following partnerships:

- a. Eden UCC with Rubicon Program partnered to host a basic computer literacy class at the San Lorenzo Adult School;
- b. YMCA and Eden UCC hosted an open house for the Eden area parents group at YMCA's new Cherryland campus to introduce families into the program;
- c. Eden UCC is in conversation with Renaissance to collaborate on facilitating an class for the undocumented individuals within the unincorporated communities to inform participants about how to apply for an Individual Taxpayer Identification Number.

Cumulative Report Data on Performance Measure for quarter-ending through December, 2023 as shown on attachment V.A.1.

ACWDB staff will continue to provide updates to the committees and the full Board in future meetings.

For additional information, please contact Irene Wu, Program Financial Specialist at Irene.Wu2@acgov.org or by phone at (510) 259-3884.

ATTACHMENT:

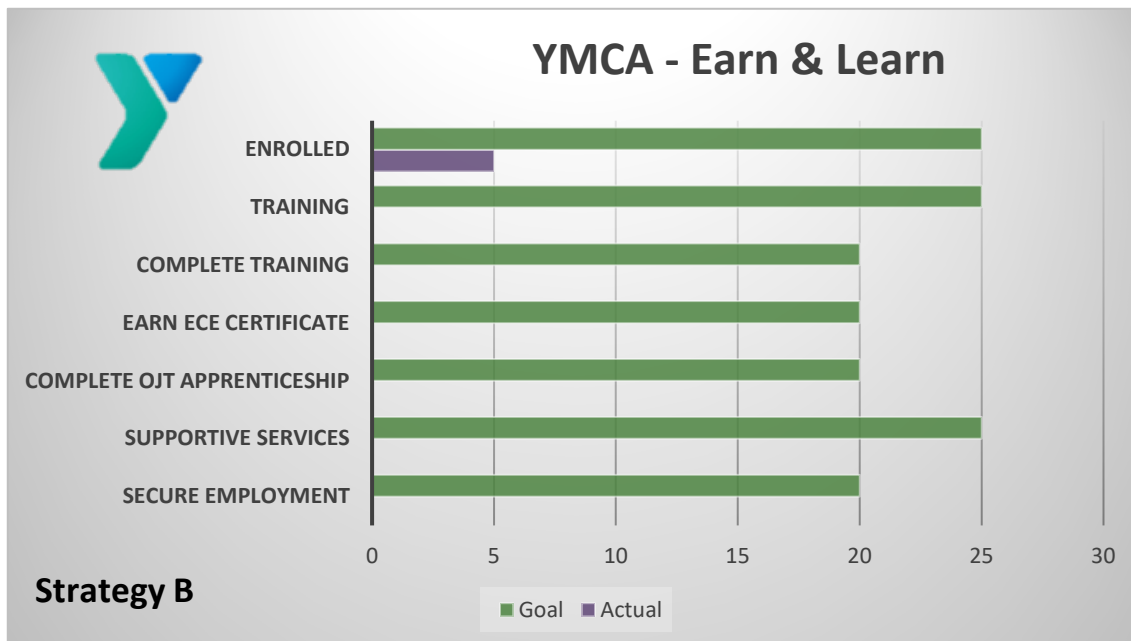
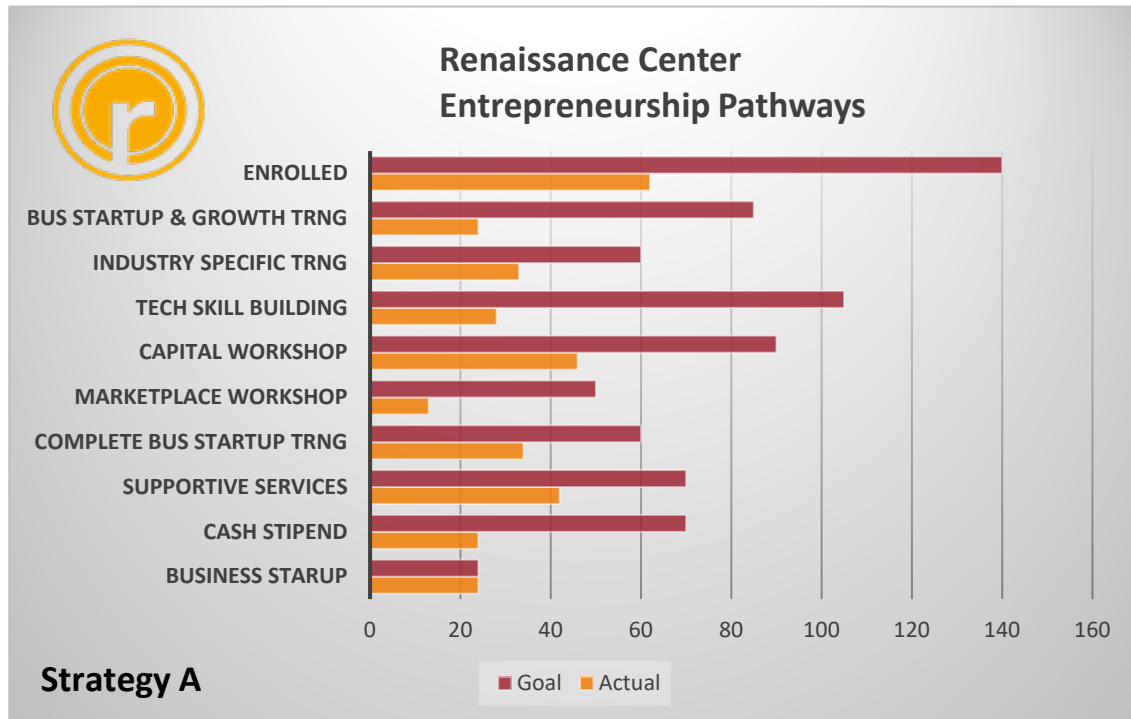
VII.C.1. ARPA – Workforce/Job Training Outcome Report

American Rescue Plan Act (ARPA)

Funded through collaboration with the Alameda County Community Development Agency (CDA)

ARPA Project Dates: January 1, 2023 through December 31, 2024

Cumulative Report Data for Quarter-Ending December 31, 2023

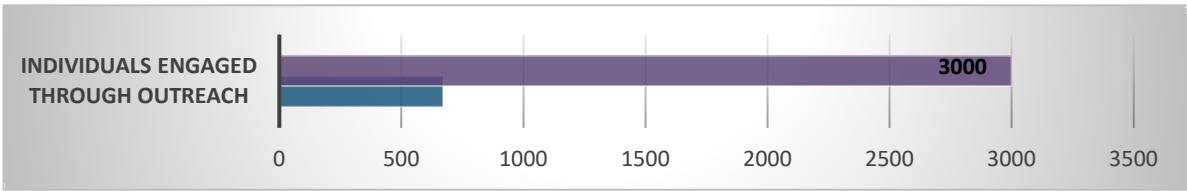
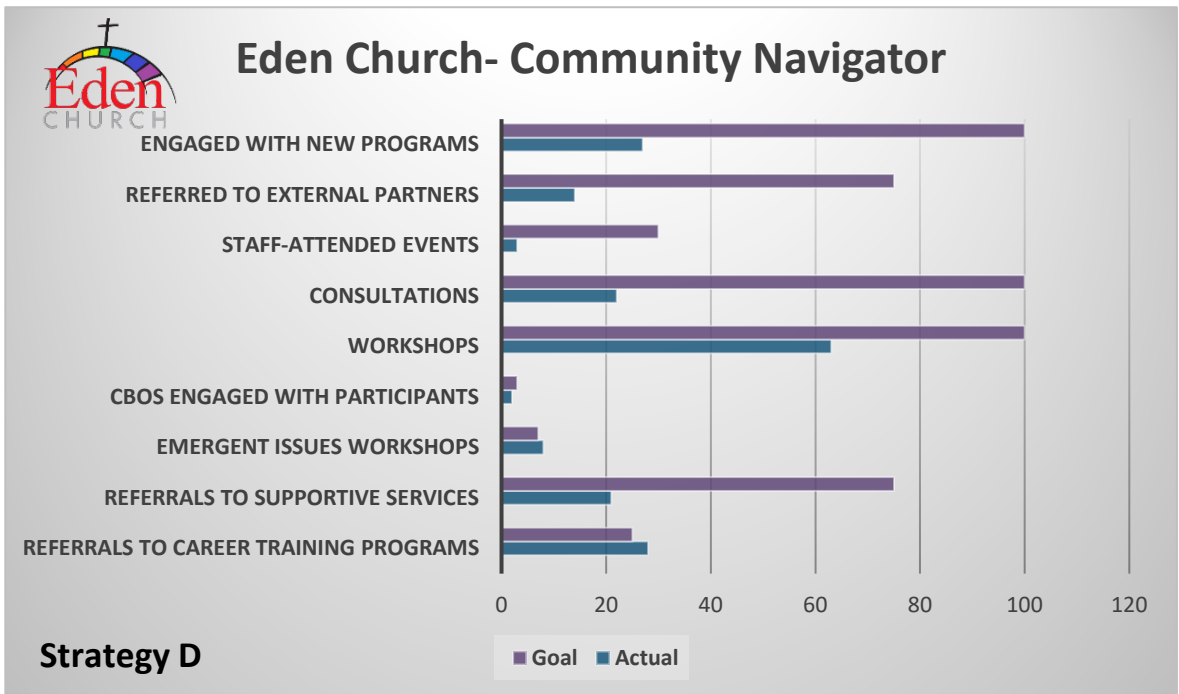
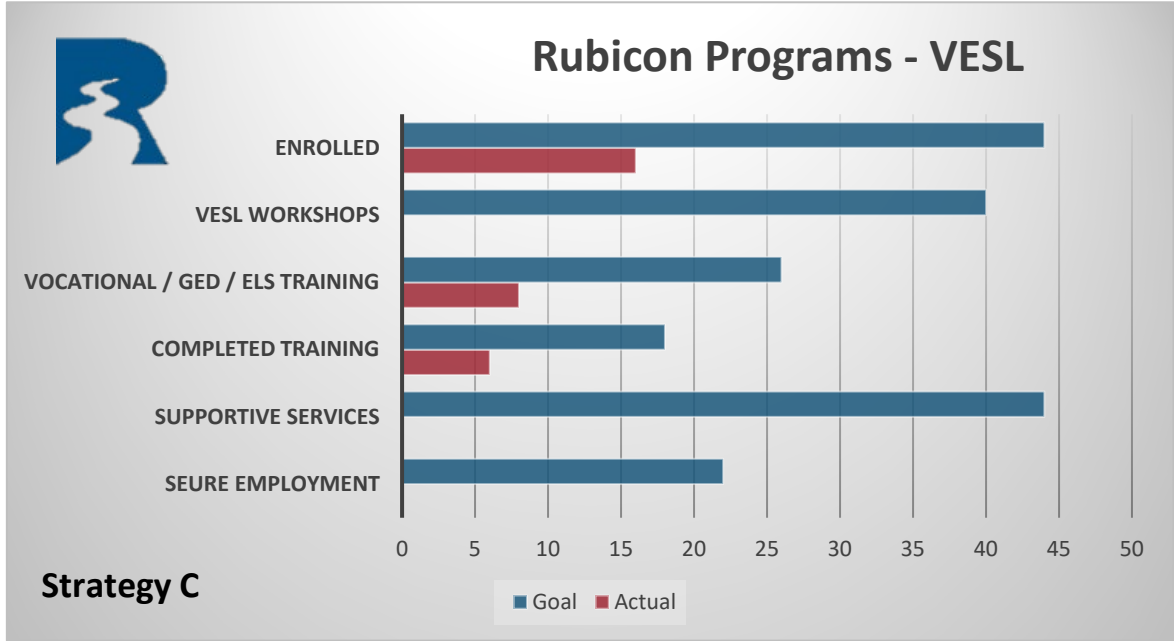


American Rescue Plan Act (ARPA)

Funded through collaboration with the Alameda County Community Development Agency (CDA)

ARPA Project Dates: January 1, 2023 through December 31, 2024

Cumulative Report Data for Quarter-Ending December 31, 2023



ITEM VII.D. – INFORMATION

BUSINESS SERVICES REPORT FOR JULY 1, 2023 – DECEMBER 31, 2023

BACKGROUND:

This report includes services provided to employers by the Business Services Unit (BSU), Business Services Contract Provider (CEA), and Business Services offered by Career Services Providers to provide a snapshot of business service activities during the period July 1, 2023, to December 2023. The BSU is working within the Business Engagement Model framing to better help employers fill their hiring needs.

BUSINESS SERVICES ACTIVITIES

BSU Contractor Services:

Business engagement can take on several forms including, but not limited to: job fairs, hiring events, employer spotlights, sector symposia, industry events, and career panels. Through these engagements the BSU team can achieve a better understanding of which employers are hiring and what type of employees they hope to attract. A total of 99 businesses were served between July 1, 2023 and December 31, 2023. ACWDB’s contracted provider, California Employers Association (CEA), facilitates ACWDB’s webinars and manages its Human Resources (HR) hotline. An update regarding the CEA’s quarterly webinar attendance and HR hotline activity is included below.

CEA Virtual Roundtable Series:

- Gig Workforce and Designing an Employee Retention Culture
- Generations in the Workplace
- ChatGPT/AI in an HR World

Period Calendar Year	Number of Webinars	Webinar Attendance	Calls to HR Hotline	Events	Businesses Served	Total Individual Services Provided
(July-Sept)	2	39	25	1	55	64
(October-Dec)	1	18	17	2	35	35
Totals	3	57	42	3	90	99

BSU and Staff Partnership Referrals:

ACWDB's BSU refers businesses to both internal and external service providers, as necessary. Examples of referral agencies include: the Chambers of Commerce, California Employment Development Department's (EDD) Employer Advisory Council, Employer Training Panel, Go-Biz, Manex Consulting, and local public economic development departments.

OPEN RAPID RESPONSE ORIENTATIONS (RRO)

Beginning in May 2023, the Rapid Response Coordinator has been facilitating Open RRO sessions that are not employer-specific with the goal of capturing the attention of potential Dislocated Worker participants. Using the state's CalJOBSSM system, staff generate a list of individuals who recently applied for Unemployment Insurance (UI) benefits and have registered in the CalJOBSSM system. These individuals are then targeted with an email blast advertising an open RRO that they can attend virtually.

These individuals may have been recently laid-off from employment, but not offered an opportunity to engage with the Workforce Innovation and Opportunity Act (WIOA) program. Within the reporting period, 149 individuals have attended the bi-weekly RRO and been referred to WIOA service providers based on their city of residence. The resulting individual referrals and WIOA enrollments will not be reflected on the Rapid Response Report since their employers either were not mandated to report the layoffs or they had engaged private, for-profit job placement organizations for assistance.

Event Highlights:

During July 1, 2023, through December 31, 2023, the BSU team attended the following events to engage with both community leaders and employers to gain further insight into regional labor market needs and trends:

July 2023

- Multilingual Workforce Recruiting: Workforce GPS capacity building
- AMBayArea Food & Beverage Peer Group
- Livermore Business Chamber Event (panelist)

August 2023

- Department of Rehabilitation (DOR) Pathways to Success Program: CWA and DOR Partnership Kickoff
- 2023 East Bay Economic Development Alliance (EBEDA)

September 2023

- Workforce Professionals Mixer Building Connections Cherryland Community Center (tabled)
- 2023 Holiday Job Fair held at the Eastmont Town Center
- The 11th annual East Bay Innovation Awards (Downtown Oakland)

- Newark Economic Development Employer Session: How can I reach veterans and disabled candidates?
- International Refugee Committee Partner’s Network Event
- East Bay Now EBEDA Event

October 2023

- Evening Manufacturing and Tiny Home Open House and Tours
- Rising Beyond Bars: College and Careers Pathways
- The Partnership Imperative Workforce Event
- EBEDA 2023 Annual Membership Meeting

November 2023

- County Green Biz Mixer
- Las Positas Community College Manufacturing Sector Event (tabled)
- Hayward Business Chamber Mixer
- November Regional Business Engagement & Strategy Academy (Bay Area) Ohlone Alameda
- Manufacturing Day at Laney College

December 2023

- 2023 Bay Area Construction Workforce Conference!
- AMBay Area Robotics Networking Event
- Digital Design Fabrication Apprenticeship Meeting
- Culinary Apprenticeship Meeting
- Tech Career Pathways Meeting (Kapor Center)
- EDD Council - Alternate Members
- Ambassador Committee (Hayward)
- San Leandro Chamber of Commerce

(Calendar Year)	Number of Events Attended	Number of Events Hosted	Number of Individual Services
July-September	11	4	76
October-December	17	10	101
Totals	28	14	177

ACWDB PROVIDER NETWORK SERVICES

The Adult and Dislocated Worker Career Services Providers hosted several on-site career and job fairs providing job seekers an opportunity to meet with employers and community service

providers in-person. In total, the career and job fairs featured 119 employers that met in-person with over 838 job seekers. The events included the following:

Rubicon - Job Fairs

October	Onsite recruitment with Tesla	1 employer	27 attendees
December	Onsite recruitment at IT Biz Academy	1 employer	16 attendees

Rubicon - Employer Spotlight Events/Job Club Presentations

September 13, 2023	Onsite Recruitment Hertz Rent-a-Car	1 employer	10 attendees
September 20, 2023	Onsite Recruitment Preferred Talent Solutions	1 employer	11 attendees
September 27, 2023	Onsite Recruitment Enterprise Rent-a-Car	1 employer	12 attendees
November 8, 2023	Onsite Recruitment Driesbach	1 employer	17 attendees
November 9, 2023	Onsite Recruitment Rainin Company	1 employer	20 attendees

Ohlone Job Fairs

September 27, 2023	Job Fair	80 employers	460 attendees
September 20, 2023	Earn and Learn Career Fair	7 employers	50 attendees
December 7, 2023	Job Fair	10 employers	200 attendees

Tri-Valley Career Center Job Fairs

October 5, 2023	Job Fair	10 employers	75 attendees
November 30, 2023	Apprenticeship Career Fair	5 employers	40 attendees

Calendar Year	Number of Events	Event Attendance	Businesses Served
July-September	5	493	83
October-December	7	345	36
Totals	12	838	119

For further information contact Javier Contreras, Rapid Response Coordinator at Javier.Contreras@acgov.org or Carmelo San Mames, Senior Strategic Partnership Coordinator Carmelo.SanMames@acgov.org.

ITEM VII.E. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2024 MEETING CALENDAR

FEBRUARY

- 5 Youth Committee (1:00 – 3:00 PM) - Canceled
- 21 Joint Committee (Organizational Effectiveness, and Systems and Strategies Committees (9:30 – 11:00AM)
- 28 Executive Committee (9:30 – 11:30 AM)

MARCH

- 14 Workforce Development Board (9:00 AM – 12 Noon)

APRIL

- 8 Youth Committee (1:00 – 3:00 PM)
- 10 Organizational Effectiveness Committee (9:30 – 11:30 AM)
- 17 Systems and Strategies Committee (9:30 – 11:00 AM)
- 24 Executive Committee (9:30 - 11:30 AM) – (Cancelled)

MAY

- 9 Workforce Development Board (9:00 AM – 12 Noon)

AUGUST

- 7 Organizational Effectiveness Committee (9:30 – 11:30 AM)
- 12 Youth Committee (1:00 – 3:00 PM)
- 21 Systems and Strategies Committee (9:30 – 11:00 AM)
- 28 Executive Committee (9:30 - 11:30 AM)

SEPTEMBER

12 Workforce Development Board (9:00 AM – 12 Noon)

NOVEMBER

6 Organizational Effectiveness Committee (9:30 – 11:30 AM)

12 Youth Committee (1:00 – 3:00 PM)

20 Systems and Strategies Committee (9:30 – 11:00 AM)

21 Executive Committee (9:30 - 11:30 AM)

DECEMBER

12 Workforce Development Board (9:00 AM – 12 Noon)

Rev. 2.5.24

VII.F. – INFORMATION

ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (WDB)
MEMBER LIST

BUSINESS (51%)

CHAIRPERSON – Kelly Johnson

Kelly Johnson, Talent Outreach Program
Manager
Lawrence Berkeley National Lab
1 Cyclotron Rd. M.S 090-1140G
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Prem Bajaj, Manager of Workforce
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VICE-CHAIRPERSON – Matt Pawluk

Matt Pawluk, Director, Quality and Reliability
Veev
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E-Mail: Matthew@veev.com

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Chiman Lee, Director of Operations
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Mario Wagner, CEO
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8055 Collins Drive
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E-Mail: mwagner@rfcontractors.com

VACANT (2)

EDUCATION

WIOA Title II – Adult & Literacy

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and Career Education
Castro Valley Unified School District
4430 Alma Avenue
Castro Valley, CA 94546
Tel: 510-850-8660
E-Mail: bcutter@cv.k12.ca.us

Dyrell Foster, Ed.D., College President
Las Positas College
3000 Campus Hill Drive, Ste. 1680
Livermore, CA 94551
Tel : 925-424-1001
E-Mail: dfoster@laspositascollege.edu

GOVERNMENT

State Employment Service

Kalpana Oberoi, Cluster Manager
Northern Division, Workforce Services Branch
State of California
Employment Development Department
7677 Oakport Street, Suite 350
Oakland, CA 94621
Tel: 510-564-0521
E-Mail: Kalpana.oberoi@edd.ca.gov

State Department of Rehabilitation

Economic Development

Stephen Baiter, Executive Director
East Bay Economic Development Alliance
1221 Oak Street, Ste. 555
Oakland, CA 94612
Tel: 510-272-3874
E-Mail: stephen@EastBayEDA.org

VACANT (2)

**WORKFORCE REPRESENTATIVES
(20%)**

Labor (15%)

Doug Jones, Political Organizer
SEIU United Healthcare Workers-West
560 Thomas Berkeley Way
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E-Mail: djones@seiu-uhw.org

Adam Masters, Business Representative,
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SMART, SMW Local Union No. 104
East Bay Union Office
1499 Grenville Road
Livermore CA 94550
Tel: 510-895-8660
E-Mail: adamm@smw104.org

VACANT (3)

**COMMUNITY – BASED
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REAP Climate Center
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Alameda, CA. 94501
Tel: 510-214-6669
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COMMUNITY – BASED
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CONTINUED

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WDB COMMITTEES

Executive Committee

Kelly Johnson, WDB Chair
Matt Pawluk, WDB Vice-Chair,
Matt Kreutz, Systems and Strategies Committee Chair
Prem Bajaj, Youth Committee Chair
Chiman Lee, Organizational Effectiveness Committee Chair

Systems and Strategies Committee

Matt Kreutz, Chair
Doug Jones, Vice-Chair
Joslyn Buckner
Beth Cutter
Kalpana Oberoi
Paul Reyes
Kennan Scott

Organizational Effectiveness Committee

Chiman Lee, Chair
Sara Walke, Vice-Chair
Tyler Abbott
Iris Wiangchanok

Youth Committee

Prem Bajaj, Chair
Lisa Meza, Vice-Chair
Classic Cauley
Gana Eason
Linda Evans
Kathy Mello
Raquel Ramsey-Shelton
Justin Real
Mario Wagner

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ITEM VII.G. - INFORMATION

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
PY 2023/2024 SERVICE PROVIDER LIST**

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Career Center System

AMERICA'S JOB CENTERS OF CALIFORNIA (AJCC)

EDEN AREA COMPREHENSIVE CAREER CENTER

24100 Amador Street, 3rd Floor
Hayward, CA 94544
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Nina Scott, Site Manager
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Angelica Given, Eden Area AJCC WIOA Coach Team Supervisor

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FREMONT EDD

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Kalpana Oberoi, Cluster EDD Manager
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Career Service Collaborative – Lead Agency

OHLONE COLLEGE TRI-CITIES CAREER CENTER – NEWARK

Ohlone College Campus
39399 Cherry Street, Room 1211
Newark, CA 94560
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Career Service Collaborative – Subcontractors

COLLEGE OF ALAMEDA CAREER AND EMPLOYMENT CENTER

555 Ralph Appezato Memorial Parkway, Portable P
Alameda, CA 94501
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Stefanie Bradshaw, Site Manager
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TRI-VALLEY CAREER CENTER

Tri-Valley Career Center
5860 Owens Drive, 3rd Floor
Pleasanton, CA 94588
PH: (925) 416-5100

Alcian Lindo, Program Manager
PH: (925) 416-5108
E-MAIL: alindo@clpccd.org

CAL STATE EAST BAY

25800 Carlos Bee Blvd, VBT 132, 1st Floor
Hayward, CA 94542
PH: (510) 885-2275

PREMIER CAREER SERVICES

39833 Paseo Padre Parkway, Suite A
Fremont, CA 94538
PH: (510) 248-4955

Danny Navarette, Chief Executive Officer
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E-MAIL: Danny@premierecareers.com

INTERNATIONAL RESCUE COMMITTEE

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Mitchell Margolis, Economic Empowerment Manager
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Youth/Young Adult Program Operators – PY 2022/23

Future Force Career Program - Out-of-School Youth Services

NORTH CITIES (Alameda, Albany, Berkeley, Emeryville, Piedmont)

Berkeley Youth Alternatives
1255 Allston Way
Berkeley, CA 94702

Kevin Williams, Executive Director
PH: (510) 845-9010 Ext. 205
E-MAIL: nwilliams@byaonline.org

Mieka Claridy, Program Manager
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E-MAIL: mclaridy@byaonline.org

EDEN AREA (Hayward, San Leandro, San Lorenzo, Castro Valley, Ashland, Cherryland, Fairview)

Alliance for Community Wellness dba La Familia Counseling Services

Administrative Office:
24301 Southland Drive, Suite 300
Hayward, CA 94545

Aaron Ortiz, Executive Director
PH: (510) 300-3500
E-MAIL: aortiz@lafamiliacounseling.org

Program Office:
22366 Fuller Avenue
Hayward, CA 94541

Aiyana Knowles, Chief Program Officer
E-MAIL: AKnowles@LiveLaFamilia.org

Juan Carlos Carmona, Program Supervisor
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E-MAIL: JCarmona@LiveLaFamilia.org

TRI-CITIES (Fremont, Newark, Union City)

Ohlone Community College District
Newark, CA 94560
39399 Cherry Street, Room 1211

Kelsey Bensky, Career Services Manager
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Youth Innovation Program – In-School Youth

EDEN AREA (Hayward, unincorporated areas of Ashland, Cherryland, Fairview, San Leandro, San Lorenzo, Castro Valley)

Eden Area Regional Occupational Program
26316 Hesperian Boulevard
Hayward, CA 94545

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Manuschka Michaud, Program Manager
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E-MAIL: mmichaud@edenrop.org

TRI-VALLEY AREA (Dublin, Livermore, Pleasanton, Unincorporated-Sunol)

Tri-Valley Regional Occupational Program
1040 Florence Road
Livermore, CA 94550

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VII.H. – INFORMATION**WORKFORCE DEVELOPMENT BOARD STAFF ROSTER****Director’s Office/Admin**

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