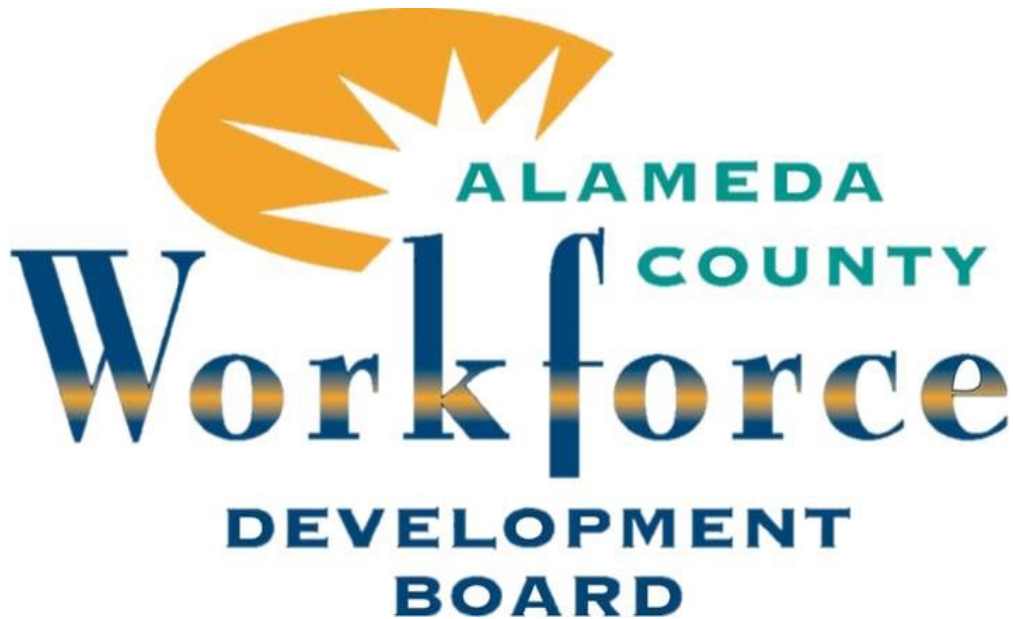


Joint Committee

(Organizational Effectiveness and Systems and Strategies)



(<http://www.acwdb.org>)

**In partnership with the
BOARD OF SUPERVISORS**

**Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City**

**February 21, 2024
9:30 A.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)
JOINT ORGANIZATIONAL EFFECTIVENESS AND SYSTEMS AND STRATEGIES COMMITTEES**

**MEETING NOTICE
Wednesday, February 21, 2024
9:30 – 11:30 A.M.
Gail Steele Multi-Service Center
24100 Amador Street, 2nd Floor, Hayward, CA 94544-1203
California Poppy Conference Room, A&B**

If you would like to make a public comment, you may contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. PRESENTATION – Results-Based Accountability Presentation – Maryam Bhimji, Performance Management Analyst with the Alameda County Social Services Agency	1
III. PUBLIC FORUM	
Members of the public may address the Committee regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker’s name and organization.	
IV. DISCUSSION ITEMS	
A. East Bay Regional Planning Unit (EBRPU) Regional Update	2
B. CalJOBS Registration Rate Report	5
V. INFORMATION	
A. American Rescue Plan Act – Workforce and Job Training Update	8
B. Business Services Unit Report and Update	13
VI. REPORTS	
A. Local Area Performance Reports	16
B. Adult & Dislocated Worker Reports PY 2023/2024 Quarter 2	
B.1. Contract Performance Indicators Reports – Adults and Dislocated Workers	20
C. Youth Contract Performance Indicators Reports – PY 2023/2024; Quarter 2	23
D. Rapid Response Report	27
E. Training Expenditures Report	36
VII. MATTERS INITIATED BY COMMITTEE MEMBERS	
VIII. ANNOUNCEMENTS	

ORGANIZATIONAL EFFECTIVENESS COMMITTEE MEMBERS: Chiman Lee (Committee Chair); Sara Walke (Committee Vice-Chair); Tyler Abbott; Jeff Bowser; Dyrell Foster; Adam Masters.

SYSTEMS AND STRATEGIES COMMITTEE MEMBERS: Matt Kreutz (Chair); Doug Jones (Vice-Chair); Joslyn Buckner; Beth Cutter; Paul Reyes; Kennan Scott.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND
WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT ORGANIZATIONAL EFFECTIVENESS COMMITTEE MEETING: APRIL 10, 2024

NEXT SYSTEMS AND STRATEGIES COMMITTEE MEETING: APRIL 17, 2024

ITEM II – PRESENTATION

MARYAM BHIMJI, ALAMEDA COUNTY SOCIAL SERVICES AGENCY



Maryam Bhimji is a Management Analyst for the Alameda County Social Services Agency's (SSA) department of Data and Evaluation who works specifically with SSA's implementation of the Results-Based Accountability framework in our contracting process. Maryam began her career in New York, working domestic violence survivors. After years of direct service work, she became increasingly interested in developing meaningful ways to measure the impact of services.

In her current role, she serves as the lead Project Manager in implementing Results-Based Accountability in SSA's Human Services Contracts. She is passionate about utilizing data to drive efficacy, discover trends, and inform decision-making. She holds a Masters of Social Work and Masters of Public Administration from the University of California¹

Maryam Bhimji can be reached at mbhimji@acgov.org or (510)891-0729.

ITEM IV.A. – DISCUSSION

EAST BAY REGIONAL PLANNING UNIT – REGIONAL UPDATE

EASTBAYWorks

EASTBAYWorks is the 20-plus year partnership of the East Bay’s four Workforce Development Boards (WDB): Alameda County, the City of Oakland, Contra Costa County, and the City of Richmond. It is a brand widely recognized by community, business, and partners - locally and beyond. It is also the network of Workforce Innovation and Opportunity Act (WIOA) funded organizations providing workforce services in the four local areas.

The partnership is staffed by a Regional Coordinator who convenes and facilitates regular meetings of Board Directors, Adult Program Managers, Youth and Young Adult Program Managers and WIOA-funded providers. Board Director meetings drive the strategic direction and implementation of the regional program. It’s where systems-level partnerships are engaged and strategized and where decisions are made to collaborate on regional grants and other opportunities.

Program Manager meetings are spaces for peer-to-peer information sharing (policies, programs, strategies), trouble-shooting, joint planning and community building. *EASTBAYWorks* network convenings, those of the WIOA-funded providers across the region, are venues for community building, education, capacity building, and peer learning exchanges. The regional Coordinator also manages *EASTBAYWorks* communications, including the website, 800#, marketing collateral, EBW HOT JOBS list serv, and the *EASTBAYWorks* online regional events calendar. There is a jointly-funded *EASTBAYWorks* budget managed by the Regional Coordinator and administered by the Oakland Private Industry Council who is also the employer of record for the Regional Coordinator.

East Bay Regional Planning Unit

In 2014, the partners hired a new Regional Coordinator to manage the development of a regional program under the requirements established in the Workforce Innovation and Opportunity Act. In 2015, the State designated the *EASTBAYWorks* partners the **East Bay Regional Planning Unit** (EBRPU), 1 of 15 new economic and labor regions. The East Bay was well-positioned to capitalize on long-standing collaboration and has been seen as a leader in the State’s regional workforce development program.

In 2016, the first East Bay Regional Plan was generated. Regional Plans now follow the same cadence as Local Plans- biannual plans followed by biannual modifications. A notable change with the introduction of the regional plan was the centralization of economic and labor market analysis in the Regional Plan. Economies are regional, so the data and analysis should be regional. Service strategies and service partnerships are local and remain the heart of Local Plans.

Continuous Regional Plan Implementation grants have provided funds to sustain the Regional Organizer; to develop and implement service network capacity building programs and to develop and implement sector strategies, earn-and-learn programs, apprenticeships, job quality standards, and Diversity, Equity, and Inclusion (DEI) strategies.

EBRPU Grant Efforts

The most recent regional grant program, Regional Equity and Recovery Partnerships (RERP) is the State's first attempt to compel Workforce Boards and Community Colleges to collaborate on program design and service delivery. Per the Request for Application (RFA): *Building upon existing regional and industry planning efforts, successful RERP projects will identify quality jobs in the region and build pathways to those jobs in close partnership with community colleges, multiple employers, and other stakeholders in the target industries. Service strategies will include strategies that prepare individuals from disadvantaged communities and those most impacted by the economic shock of COVID to successfully enter and complete training and enter good quality jobs in target industry sectors.*

The EBRPU's grant began in August 2023 and ends December 2025. Funds will provide stipends for program participants enrolled in community college partner Career Technical Education (CTE) training pathways, sustain the Regional Organizer, and support industry partnerships in healthcare and manufacturing. Our regional performance goal is to serve 158 participants.

EBRPU RERP projects differ by local area. Alameda County WDB is partnering with Ohlone, Chabot and Laney Colleges. Oakland WDB is working with Berkeley City College, Unity Council and the Alameda County Health Consortium (the county's consortium of community health clinics). Contra Costa County and Richmond WDBs are collaborating with Contra Costa Community College. Under this grant, target populations align with WIOA. Performance outcomes prioritize post-secondary enrollment, credential/certificate attainment, program completion, and training-related employment.

In addition to Regional Plan Implementation and Regional Equity and Recovery Partnership grants, regions were awarded two rounds of Prison to Employment (P2E) funding. The first round was much greater than the second grant. Alameda County WDB has led the region's P2E grants. All other Regional Grants have been led by Contra Costa WDB.

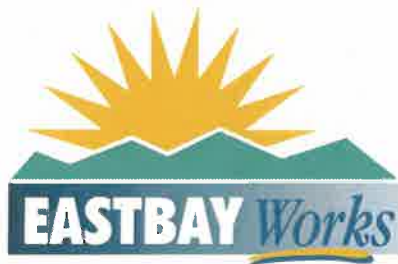
PY2023-2024 EBRPU Regional Capacity-Building Program

EBRPU plans to offer 10 distinct capacity-building training topics for Adult/ Dislocated Workers and Youth/Youth program providers. Our Regional Indicator of Success with CWDB is 80% of providers attending each session. See attachment below for training sessions.

For further information contact Michael Katz, Regional Coordinator at (510) 205-5902, or through email at mkatz.eastbayworks@gmail.com; or Rhonda Boykin, Director at (510) 259-3844, or through email at RBoykin@acgov.org.

ATTACHMENT:

IV.A.1. - Provider Capacity Building Program



**REGIONAL PROVIDER
CAPACITY BUILDING PROGRAM
PY23-24**

DECEMBER 2023

#3 Managing Conflict Through the Lens of Equity

Trainer: Corp. for a Skilled Workforce

Training (virtual): 12/6, 10am-12pm [REGISTER](#)

Action Lab (virtual): 12/12, 10am-12pm [REGISTER](#)

JANUARY 2024

#3 Managing Conflict Through the Lens of Equity

Trainer: Corp. for a Skilled Workforce

Training (virtual): 1/10, 9am-11am [REGISTER](#)

Action Lab (virtual): 1/16, 9am-11am [REGISTER](#)

#4 Justice-Impacted Youth/Young Adult, Sensitivity & Service Coordination

Trainer: Safe Passages

Training (in-person*): 1/11, 10am-12pm [REGISTER](#)

Training (in-person*): 1/30, 1pm-3pm [REGISTER](#)

FEBRUARY 2024

#5 English Language Learners, Sensitivity & Service Coordination

Trainer: Safe Passages

Training (in-person): 2/8, 10am-12pm, [REGISTER](#) → ACWDB, 24100 Amador St., Hayward
OR

Training (in-person): 2/27, 1pm-3pm, [REGISTER](#) → RichmondWORKS, 220 25th St., Richmond

MARCH 2024

Fair Chance Employment Series (#1)

Trainer: Center for Employment Opportunities (CEO), Pathways Consultants

#6: Understanding the Criminal Legal System

Training (virtual): 3/6, 1pm-3pm

#7a: Going to Work with a Record

Training (virtual): 3/13, 1pm-3pm

#7b Going to Work with a Record: Working with Employers

Training (virtual): 3/20, 1pm-3pm

Also in May

[REGISTER](#)

APRIL 2024

#8: Unhoused Population, Sensitivity & Service Coordination

Trainer: Heartland Alliance, Pathways Consultants

Training (virtual): 4/9, 9AM-12pm

OR

Training (virtual): 4/25, 9AM-12pm [REGISTER](#)

#9: Customer Skills Assessment Strategies, Tools, Methods, & Planning Series #1

Trainer: Keri Aaver, Pathways Consultants

Training Part 1 (virtual): 4/17, 9am-12pm

AND [REGISTER](#)

Training Part 2 (virtual): 5/1, 9am-12pm

Also in June

MAY 2024

Fair Chance Employment Series (#2)

Trainer: Center for Employment Opportunities (CEO), Pathways Consultants

#6: Understanding the Criminal Legal System

Training (virtual): 5/7, 9am-11am

#7a: Going to Work with a Record

Training (virtual): 5/14, 9am-11am

#7b Going to Work with a Record: Working with Employers

Training (virtual): 5/21, 9am-11am

[REGISTER](#)

JUNE 2024

#9: Customer Skills Assessment Strategies, Tools, Methods, & Planning Series #2

Trainer: Keri Aaver, Pathways Consultants

Training Part 1 (virtual): 6/10, 1:30pm-4:30pm

AND

Training Part 2 (virtual): 6/26, 1:30pm-4:30pm

[REGISTER](#)

ITEM IV.B. – DISCUSSION

CalJOBSSM REGISTRATION RATE REPORT DISCUSSION

BACKGROUND:

In 2021, the Organizational Effectiveness (OE) Committee expressed an interest in gaining a deeper understanding of each of the report items that are regularly presented to this committee. The OE Committee members specifically stated that during quarters when the OE agenda is not full, they would like to entertain discussions covering a specific report's contents and meaning – and how it relates to service delivery, community perceptions, and the responsibility of OE Committee members.

In response to this request, staff would like to present the CalJOBSSM Registration Rate Report.

CalJOBSSM REGISTRATION RATE REPORT:

The Alameda County Workforce Development Board's (ACWDB) Career Services Providers serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in Workforce Innovation and Opportunity Act (WIOA) programs, are commonly referred to as "Universal Customers". Job seekers may self-register into the state's career networking system (CalJOBSSM) and then may take advantage of services including workshops, computer labs, and other universal services offered through ACWDB's system.

ACWDB recognizes that universal services utilize staff time and resources and should be tracked as a statement to the traffic sustained through ACWDB's workforce system. California's CalJOBSSM system offers local boards the ability to report on the number of job seekers who reside within their areas and who utilize the CalJOBSSM system to meet their job search and vocational training needs.

The report cites data from California Employment Development Department's (EDD) Labor Market Information (LMI) website and the CalJOBSSM system – and compares them to determine the rate at which local job seekers are seeking career, training, and job search services through the local workforce system.

LMI from EDD's website defines the number of individuals who:

- comprise the local workforce,
- are counted in the local workforce and who are employed; and
- are within the local workforce and who are unemployed.

The CalJOBSSM system offers staff the ability to generate detailed reports reflecting all individuals who have registered within the CalJOBSSM system. These reports offer a glimpse of how many unemployed labor market participants have registered in the system to take advantage of the job searching, resume development, training locator, and career service locator tools. Not all the CalJOBSSM registrants apply for and enroll in Workforce Innovation and Opportunity Act

(WIOA)-funded services; but the CalJOBSSM Registration Rate Report does demonstrate the level of public awareness of the local workforce system.

Since this report speaks only to number of job seekers in Alameda County who pursue career, training, and job search assistance through CalJOBSSM registration, OE Committee members do not have much of an opportunity to impact the outcomes represented. However, as committee membership engage within their networks and share information about the services available through the ACWDB, outreach to the local workforce system may increase – which would eventually be reflected within this report.

ANALYSIS OF REPORT:

This report is reflective of only individuals who are newly registered in the CalJOBSSM system. Individuals who had been registered in CalJOBSSM prior to this period would not be reflected on this report – even though they may continue to engage with WIOA services or the CalJOBSSM system.

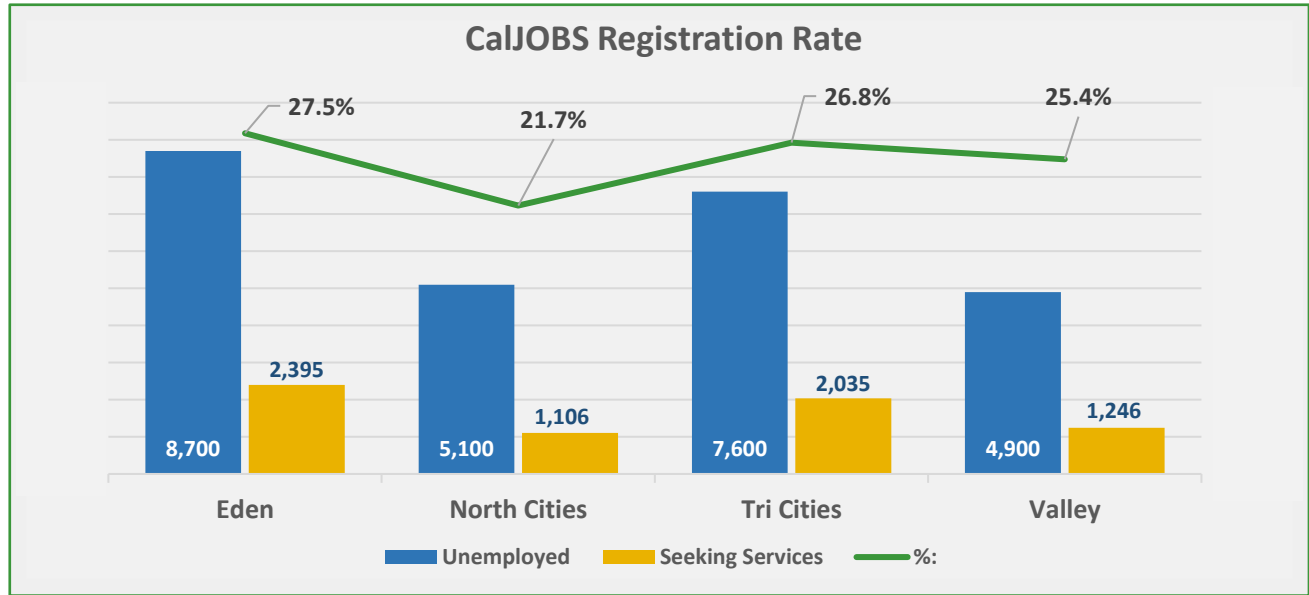
Based on the monthly labor force data published by California’s Employment Development Department (EDD) Labor Market Division, the CalJOBSSM registration rate in Alameda County is approximately 25.8%. The number of unemployed compared with the number registered in CalJOBSSM suggests that of the unemployed individuals in Alameda County, just under 26% are seeking career and vocational training services through publicly funded programs or California’s CalJOBSSM system.

For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

IV.B.1. – CalJOBS Registration Rate Report PY 23/24 Q2

CALJOBSSM REGISTRATION RATE
WITHIN THE LOCAL WORKFORCE DEVELOPMENT AREA
PY 2023/2024, QUARTER 2; (07/01/2023 THROUGH 12/31/2023)



Labor Force Data	Planning Areas within ACWDB's Local Area				
	Eden	North Cities	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	192,700	126,600	180,000	122,500	621,800
Unemployment Number	8,700	5,100	7,600	4,900	26,300
Unemployment Rate	4.51%	4.03%	4.22%	4.00%	4.19%
TOTAL INDIVIDUALS SEEKING SERVICES ²	2,395	1,106	2,035	1,246	6,782
% of Total Unemployed Labor Force Served³	27.5%	21.7%	26.8%	25.4%	25.8%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2022 Benchmark; Published 12/22/2023 by the California Employment Development Department (EDD).

Total Labor Force by Planning Area = number of individuals employed and not employed, but actively seeking employment.

Unemployment Number = number of individuals in the labor force that are unemployed and seeking employment.

Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment ⁴"NOTE".

²Customers who were registered in CalJOBS categorized by their city of residence.

Registration in the CalJOBS system is an indicator used to understanding job seeking efforts of individuals.

NOTE: There were an additional 302 job seekers who utilized services in ACWDB's Local Area during this period, but who reside outside ACWDB's service delivery area, and are NOT accounted for in this report. Of those 302, 4 were residents of the City of Oakland.

³ % of Total Unemployed Labor Served = Total Individuals Seeking Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports/Individual Reports/Registered Individuals/by Local Area/PY to date

Labor Market Data Source: EDD Labor Force and Unemployment Rate for Cities and Census Designated Places

<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

ITEM V.A. - INFORMATION

AMERICAN RESCUE PLAN ACT (ARPA) – WORKFORCE AND JOB TRAINING PROJECT UPDATE

BACKGROUND:

In alignment with the County of Alameda Board of Supervisor’s (BOS) direction, the Community Development Agency (CDA) received one-time American Rescue Plan Act (ARPA) funding in the amount of \$14 million, to invest into underserved communities. A portion of ARPA funding (\$1 million) was allocated to the Alameda County Workforce Development Board (ACWDB) for the development of workforce/job training programs in the unincorporated areas of Ashland, Cherryland, Hayward Acres, parts of San Lorenzo, and parts of Castro Valley.

Based on the feedback from community input sessions held in July and August of 2022, ACWDB staff developed workforce strategies to meet the needs expressed by the unincorporated communities. ACWDB staff established the following strategies offering promising approaches:

- 1) Entrepreneurial pathways that offer a wide range of supportive services
- 2) Earn and Learn Program
- 3) Vocational English Second Language/Career Education/Linkages to Employment
- 4) Community Resource Navigator

At their quarterly meeting on September 15, 2022, ACWDB members approved for staff to initiate a competitive solicitation process and award service contracts to provide ARPA-funded workforce/job training programs to the underserved residents in the unincorporated areas of Alameda County.

Following ACWDB approval, a review panel selected four appropriate service providers, through a competitive procurement process to implement the strategies in the “update” section below.

UPDATE:

- 1) **Renaissance Entrepreneurship Center (REC)** continues to cultivate entrepreneurial pathways for English and Spanish-speaking residents, while offering a wide range of services as follows:
 - a. Hosts “Business Planning” cohort training with their participants.
 - b. Partners with Mission Asset Fund (Community Development Financial Institution, a non-profit organization) with its mission to help host their Spanish-speaking cohort to address how to attain personal financial goals.
 - c. Provides ongoing business planning courses for entrepreneurs.
 - d. Works closely with entrepreneurs, opened the Pop-Up Marketplace throughout various community locations, and continues to search for new locations within the unincorporated areas in Alameda County.

- 2) **Rubicon Programs** provides and implements programs and services to help participants complete Vocational English as a Second Language (VESL) learning and career education with linkages to employment as follows:
 - a. Successfully enrolled individuals to the English as a Second Language classes at San Leandro Adult School. These participants expressed interest in pursuing medical training and have enrolled in the Medical Administrative Assistant training program.
 - b. Hosts events at the Eden Area AJCC, while promoting ARPA VESL services at community libraries, community centers, and adult schools.
 - c. Collaborates with Eden United Church of Christ and is in progress of hosting a basic computer class in both English and Spanish. This program will aim to bridge the digital divide by providing accessible computer literacy skills to the community for underserved population from the unincorporated Alameda County.

- 3) **YMCA of the East Bay** offers training, employment, and complementary supportive services that facilitate an Earn and Learn program. In partnership with community colleges, Eden Regional Occupational Program (ROP), and Community Association for Preschool Education (CAPE), this strategy expands the apprenticeship in the Early Childhood Education sector and provides a rigorous pathway from school to employment that will lead to careers with sustaining wages and quality benefits.

The services agreement started at a later stage into the program, but quickly recovered in having some participants enrolled in foundational skills training including: communication, collaboration, empathy towards others, and analysis solution mindset. YMCA recruitment activities continue with weekly emails to low-income families, weekly informational sessions, outreach to community parents' group, partner agencies, and hosting career fairs.

- 4) **Eden United Church of Christ and Resources for Community Development (Eden UCC/RCD)** as the Community Resource Navigator, it supports, leverages connections and partnerships in the community to increase the engagement of residents and connecting them to the resources, services, and programs they need to thrive in their communities. Eden UCC/RCD have engaged in the following activities:
 - a. Establishes connections with different associations, community groups, and organizations. They aim to collaborate and assist in increasing culturally relevant programming in the communities.
 - b. Hosts listening sessions to better understand the need of the communities in the unincorporated areas.
 - c. Works with ACWDB technology team to create a web page to provide further outreach into the unincorporated communities.
- 5) **ARPA Grantees Meeting** was convened on November 2, 2023, based on the monthly meetings with the providers. ACWDB staff noticed a similar pattern of needs from all the providers as each had different deliverables. There was an opportunity to provide all of the referenced ARPA funded organizations with information on how to thoughtfully connect

and build trust within the unincorporated communities on the available programs and resources provided under this ARPA program. The convening with all four providers not only created better understanding of each other's workforce program offerings, but it also garnered closer partnering between the providers. This resulted in the following partnerships:

- a. Eden UCC with Rubicon Program partnered to host a basic computer literacy class at the San Lorenzo Adult School;
- b. YMCA and Eden UCC hosted an open house for the Eden area parents group at YMCA's new Cherryland campus to introduce families into the program;
- c. Eden UCC is in conversation with Renaissance to collaborate on facilitating a class for the undocumented individuals within the unincorporated communities to inform participants about how to apply for an Individual Taxpayer Identification Number.

Cumulative Report Data on Performance Measure for quarter-ending through December, 2023 as shown on attachment V.A.1.

ACWDB staff will continue to provide updates to the committees and the full Board in future meetings.

For additional information, please contact Irene Wu, Program Financial Specialist at Irene.Wu2@acgov.org or by phone at (510) 259-3884.

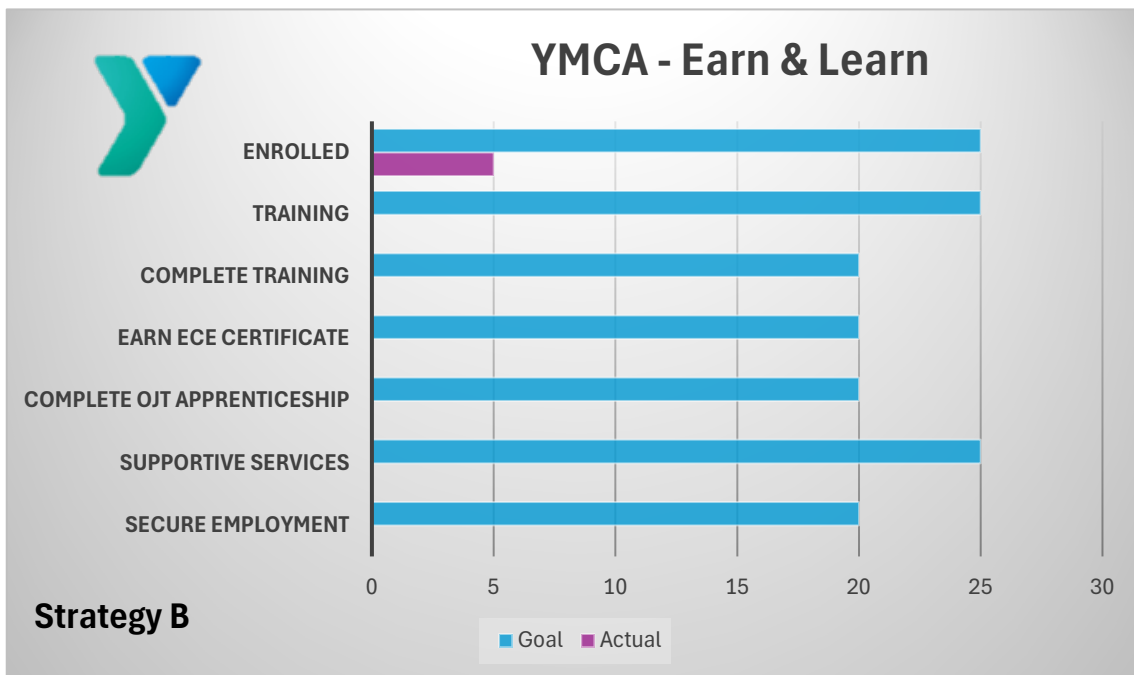
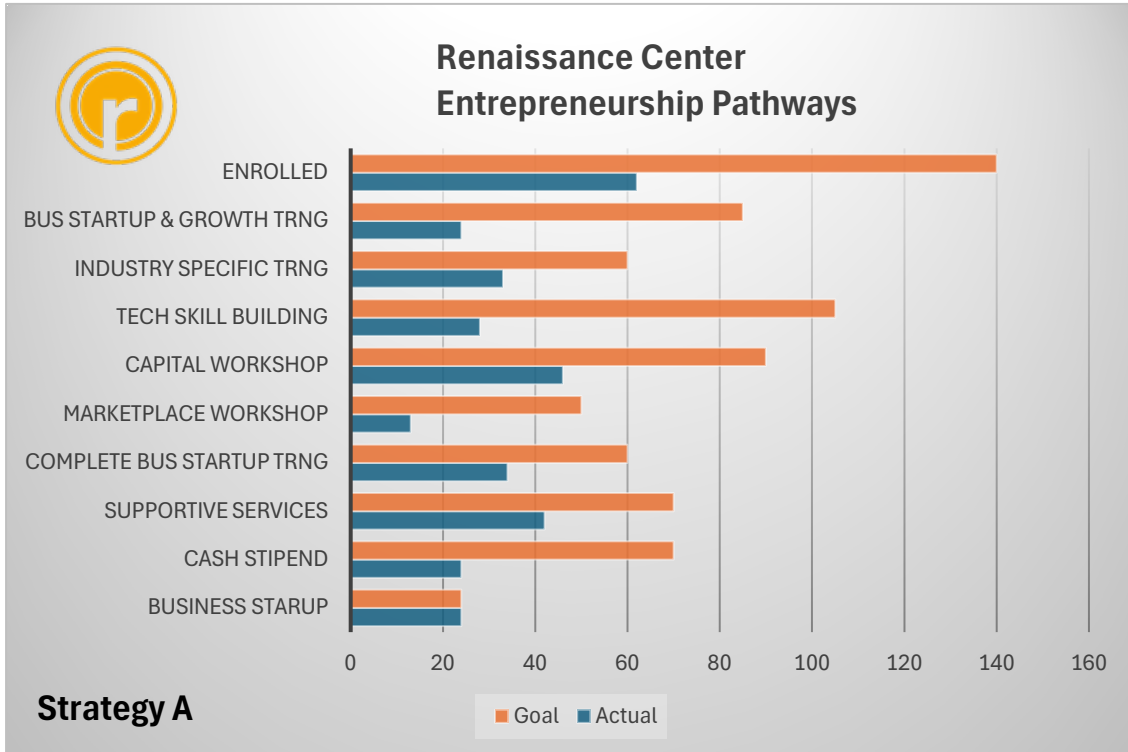
ATTACHMENT:

V.A.1. ARPA – Workforce/Job Training Outcome Report

American Rescue Plan Act (ARPA) - Workforce and Job Training Project

Funded through collaboration with the Alameda County Community Development Agency (CDA)

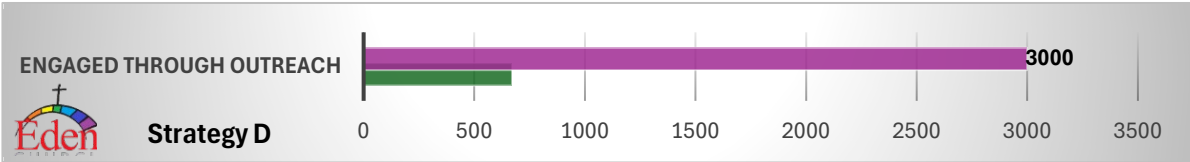
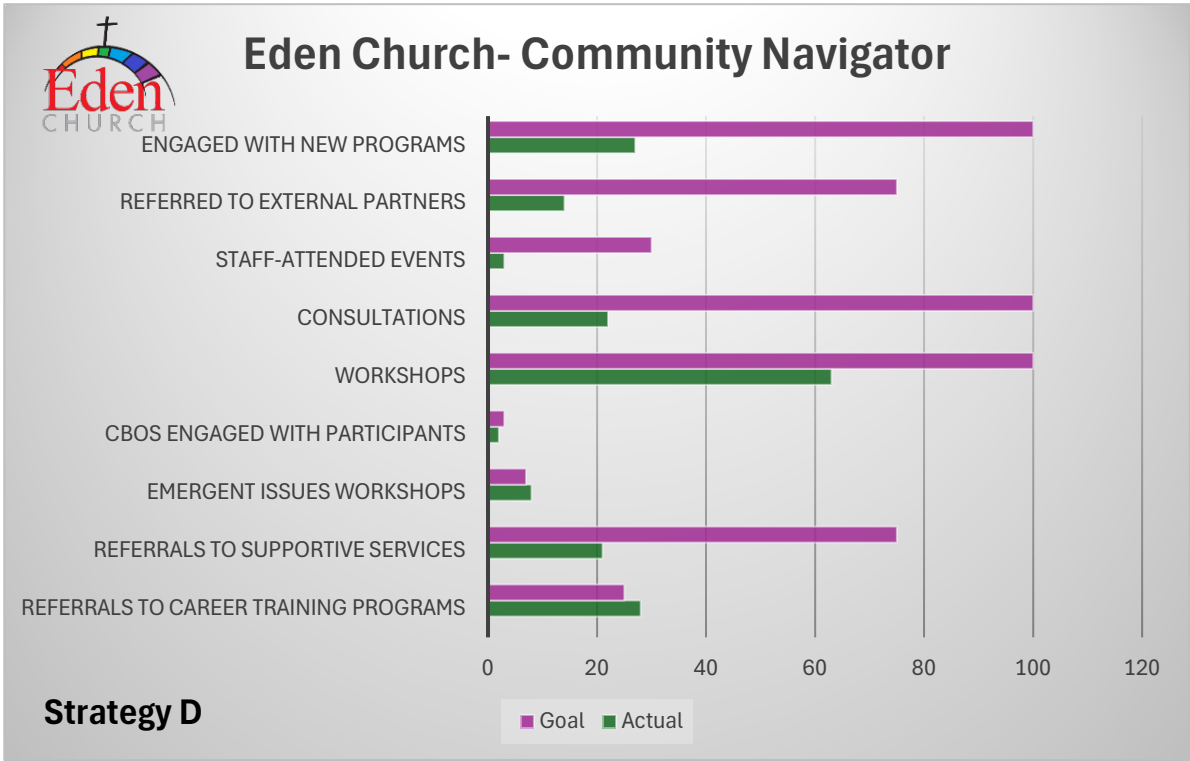
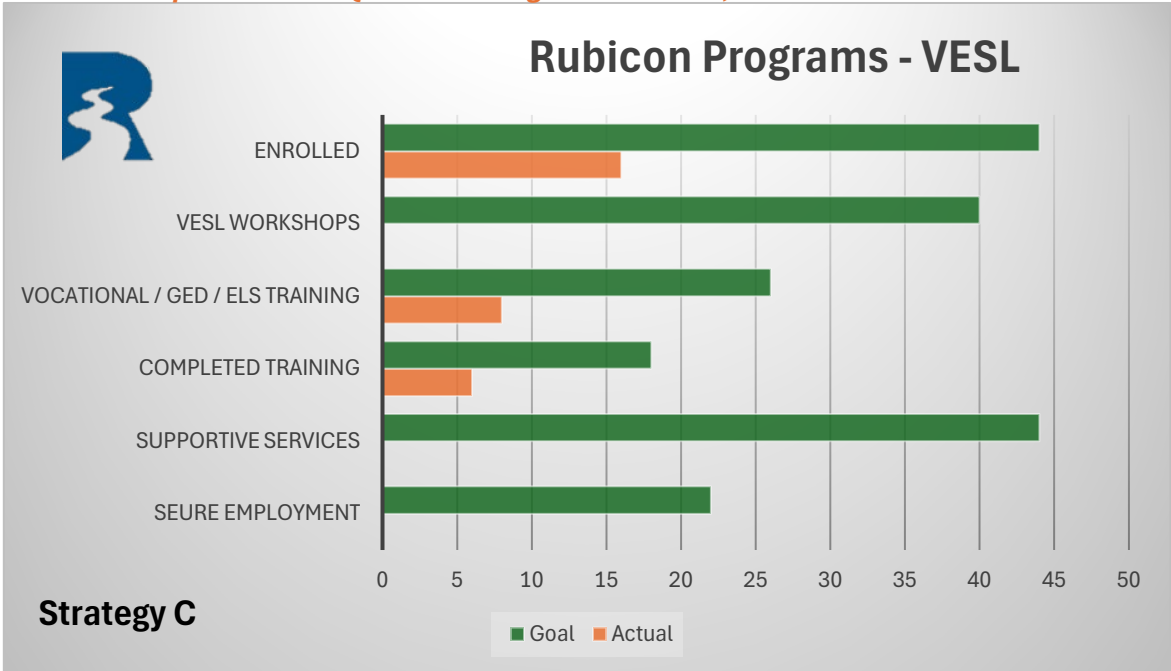
Cumulative Report Data for Quarter-Ending December 31, 2023



American Rescue Plan Act (ARPA) - Workforce and Job Training Project

Funded through collaboration with the Alameda County Community Development Agency (CDA)

Cumulative Report Data for Quarter-Ending December 31, 2023



ITEM V.B. – INFORMATION

BUSINESS SERVICES REPORT FOR JULY 1, 2023 – DECEMBER 31, 2023

BACKGROUND:

This report includes services provided to employers by the Business Services Unit (BSU), and activities/events by Career Services Providers during the time period covering July 1, 2023, through December 31, 2023. The BSU is working within the Business Engagement Model framing to better help employers fill their hiring needs. It is intended to provide a snapshot of business service activities during the period July 1, 2023, to December 2023.

BUSINESS SERVICES ACTIVITIES

Businesses Served:

Engagement can take on several forms including, but not limited to job fairs, hiring events, employer spotlights, sector symposia, industry events, and career panels. Through these engagements the BSU team can achieve a better understanding of which employers are hiring and what type of employees they hope to attract. A total of 188 businesses were served in calendar year 2023. ACWDB’s contracted provider, California Employers Association (CEA), facilitates ACWDB’s webinars and manages its Human Resources (HR) hotline. An update regarding the CEA’s quarterly webinar attendance and HR hotline activity is included below.

Period (Calendar Year)	Number of Webinars	Webinar Attendance	Calls to HR Hotline	Events	Businesses Served	Total Services Provided
(July-Sept)	2 Webinars	39	25	1	55	101
October- December)	1 Webinars	18	17	2	68	87

CEA Virtual Roundtable Series:

- Gig Workforce and Designing an Employee Retention Culture
- Generations in the Workplace
- ChatGPT/AI in an HR World

Partnership Referrals:

ACWDB’s BSU refers businesses to both internal and external service providers, as necessary. Examples of referral agencies include the Chambers of Commerce, California Employment Development Department (EDD) Employer Advisory Council, Employer Training Panel, Go-Biz, Manex Consulting, and local public economic development departments.

Open Rapid Response Orientations

Beginning in May 2023, the Rapid Response Coordinator has been facilitating Open RRO sessions that are not employer-specific with the goal of capturing the attention of potential Dislocated Worker participants. Using the state's CalJOBSSM system, staff generate a list of individuals who recently applied for Unemployment Insurance (UI) benefits and have registered in the CalJOBSSM system. These individuals are then targeted with an email blast advertising an open RRO that they can attend virtually. These individuals may have been recently laid-off from employment, but not offered an opportunity to engage with the Workforce Innovation and Opportunity Act (WIOA) program. To date, 326 participants have registered for the Open RRO session – and 163 individuals have attended the bi-weekly RRO and been referred to WIOA service providers based on their city of residence. The resulting individual referrals and WIOA enrollments will not be reflected on the Rapid Response Report since their employers either were not mandated to report the layoffs or they had engaged private, for-profit job placement organizations for assistance.

Event Highlights:

During PY 2023/2024, the BSU team attended the following events to engage with both community leaders and employers to gain further insight into regional labor market needs and trends:

July 2023

- Providing-Reemployment-Services-to-a-Large-Scale-Multi-Language-Layoff
- AMBayArea Food & Beverage Peer Group
- Livermore Business Chamber Event (panelist)

August 2023

- DOR Pathways to Success Program: CWA and DOR Partnership Kickoff
- 2023 East Bay Economic Development Alliance (EBEDA)

September 2023

- Workforce Professionals Mixer Building Connections Cherryland
- 2023 Holiday Job Fair held at the Eastmont Town Center
- International Refugee Committee Partner's Network Event
- Workforce Professional Cherryland Event (tabled)
- East Bay Now EBEDA Event

October 2023

- Evening Manufacturing and Tiny Home Open House and Tours
- Rising Beyond Bars: College and Careers Pathways
- The Partnership Imperative Workforce Event
- 2023 EBEDA Annual Membership Meeting

November 2023

- Alameda County Green Biz Mixer
- Las Positas Community College Manufacturing Sector Event

- Hayward Business Chamber Mixer
- November Regional Business Engagement & Strategy Academy (Bay Area) Ohlone Alameda
- Manufacturing Day at Laney College

December 2023

- 2023 Bay Area Construction Workforce Conference!
- AMBayArea Robotics Networking Event
- Digital Design Fabrication Apprenticeship Meeting

Ongoing

- Culinary Apprenticeship Meeting
- Tech Career Pathways Meeting (Kapor Center)
- EDD Council - Alternate Members
- Ambassador Committee (Hayward)
- San Leandro Chamber of Commerce

The Adult and Dislocated Worker Career Services Providers hosted several on-site career and job fairs providing job seekers an opportunity to meet with employers and community service providers in-person. In total, the career and job fairs featured over 60 employers that met in-person with over 225 job seekers. The events included the following:

Rubicon - Job Fairs

1. October: Onsite recruitment with Tesla
2. December: Onsite recruitment at IT Biz Academy

Rubicon - Employer Spotlight Events/Job Club Presentations

1. September - Onsite Recruitment Hertz Rent-a-Car - 10 in attendance
2. September - Onsite Recruitment Preferred Talent Solutions - 11 in attendance
3. September - Onsite Recruitment Enterprise Rent-a-Car -12 in attendance
4. November - Onsite Recruitment Driesbach
5. November - Onsite Recruitment Rainin Company

Ohlone - Job Fairs

1. September 2023 - 460+ Job seekers, 80+ recruiters
2. October 2023 – Earn and Learn Career Fair, 50+ attendees and 7 employers
3. December 2023 - 200+ individuals registering to attend, around 10 employers

Tri-Valley Career Center - Job Fairs

1. October 5, 2023
2. November 30, 2023 - Apprenticeship Career Fair

For further information contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or through email at Javier.Contreras@acgov.org.

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS

YOUTH, ADULTS, AND DISLOCATED WORKERS

PY 2023/2024; QUARTER 2; 7/1/2023 THROUGH 12/31/2023

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) biennially with the State of California. LAP goals for program years (PY) 2022/2023 and 2023/2024 were negotiated on September 19, 2022.

The LAP measures, and actual attainments are not evaluated in real time. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following categories:

- Median Earnings @ 2nd Quarter Post Exit
 - Youth = 122.7% of Goal
 - Adults = 134.9% of Goal
- Credential Rate
 - Adults = 115.1% of Goal

Although short of the negotiated performance goals, ACWDB service providers have achieved high levels of performance in the following measures:

- Placement Rate @ 2nd Quarter Post Exit
 - Adults = 92.2% of Goal
 - Dislocated Workers = 99.7% of Goal
- Placement Rate @ 4th Quarter Post Exit
 - Youth = 97.1% of Goal
 - Dislocated Workers = 90.1% of Goal
- Median Earnings @ 2nd Quarter Post Exit
 - Dislocated Workers = 94.0% of Goal

Measurable Skill Gains, which track an individual's progress toward credential attainment, continue to be a challenge across ACWDB's workforce system. Staff have recently developed tools to aid in understanding and accurate tracking of achievements under this measure. Staff

have also provided additional training and are encouraging that program staff engage with board staff when assistance is needed.

Please review the performance attainments on the attached report (Attachment VI.A.1.) for a full representation of ACWDB's LAP outcomes for PY 2023/2024 second quarter.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VI.A.1. – REPORT Local Area Performance PY 23-24 Q2 (2 pages)

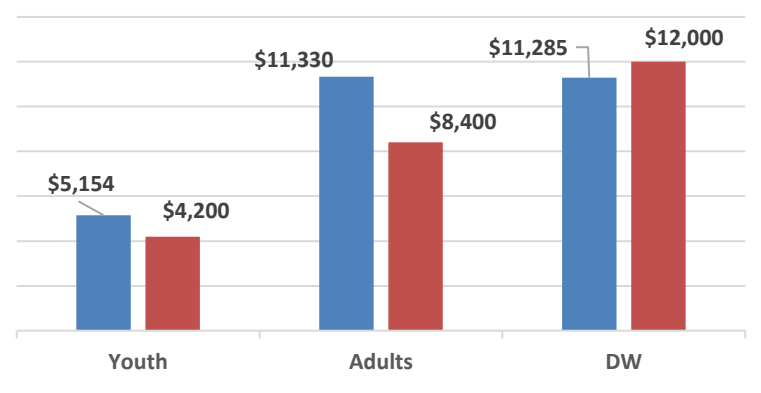
LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS
YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS
PY 2023/2024; QUARTER 2 (7/1/2023 THROUGH 12/31/2023)

Funding Stream/Population:	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 23/24 Goals	% of Goal	Total Current Period	PY 23/24 Goals	% of Goal	Total Current Period	PY 23/24 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 10/1/2022 and 12/31/2022	58.9%	67.7%	87.0%	59.9%	65.0%	92.2%	69.8%	70.0%	99.7%
Placement Rate @ 4th Quarter Post Exit ① Exited between 4/1/2022 and 6/30/2022	61.2%	63.0%	97.1%	53.4%	64.0%	83.4%	62.2%	69.0%	90.1%
Median Earnings @ 2nd Quarter Post Exit Exited between 10/1/2022 and 12/31/2022	\$5,154	\$4,200	122.7%	\$11,330	\$8,400	134.9%	\$11,285	\$12,000	94.0%
Credential Rate Exited between 4/1/2022 and 6/30/2022	53.7%	60.4%	88.9%	75.4%	65.5%	115.1%	50.6%	65.0%	77.8%
Measurable Skill Gains ② Exited between 10/1/2023 and 12/31/2023	19.1%	57.8%	33.0%	7.8%	45.0%	17.3%	7.1%	45.0%	15.8%

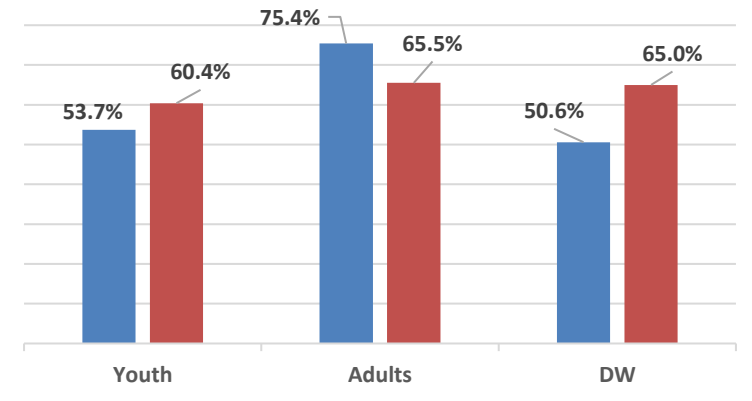
① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

② Measurable Skill Gains track an individuals progress toward credential attainment.

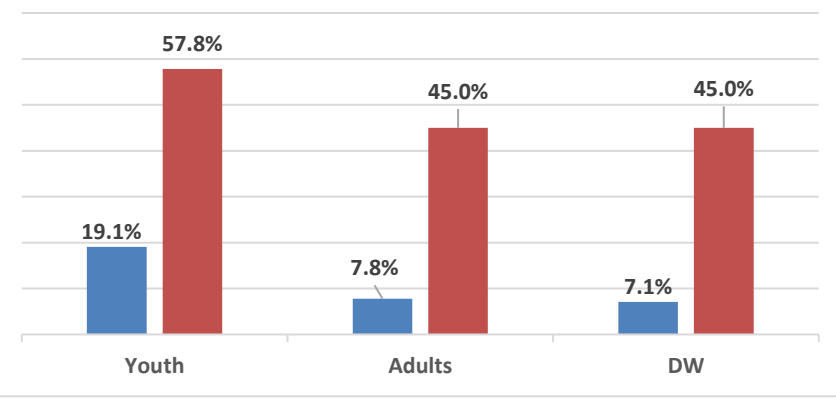
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



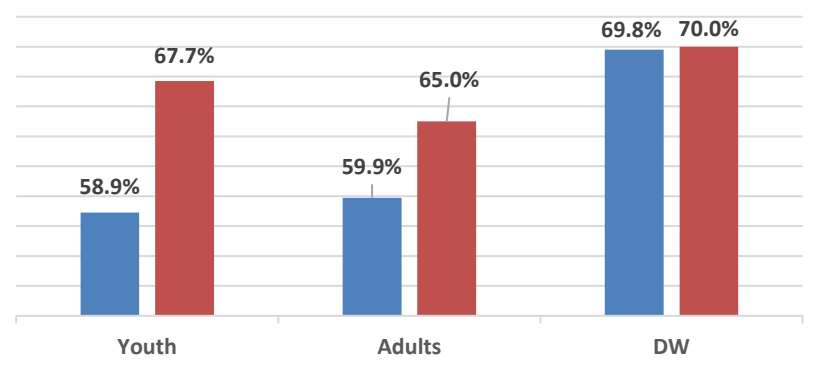
Measurable Skill Gains



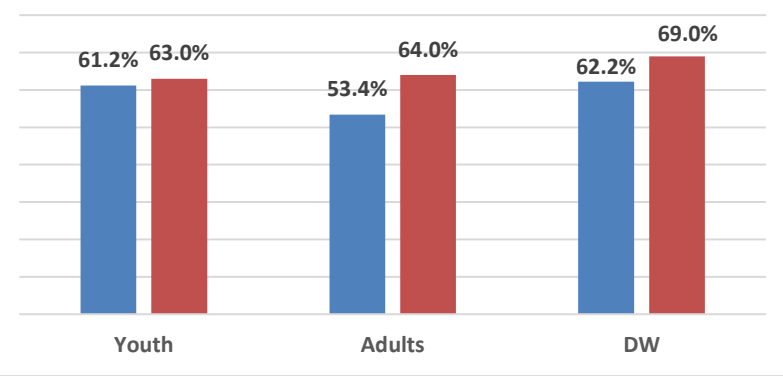
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VI.B.1. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR)

ADULTS AND DISLOCATED WORKERS

PY 2023/2024; QUARTER 2 (7/1/2023 THROUGH 12/31/2023)

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

ACWDB has contracted with two organizations to provide career and training services to Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker participants. Rubicon Programs, Inc. operates the America's Job Center of California (AJCC) in the Eden Area, and Ohlone Community College leads the Career Services Collaborative (CSC) offering services to the North Cities, Tri-Cities, and Tri-Valley sub-regions of ACWDB's local service delivery area.

ANALYSIS OF REPORTS:

Both Adult and Dislocated Worker Service providers have exceeded expectations with regard to recruitment efforts and attaining enrollment goals for this program year.

Training fund obligations:

Rubicon Programs, operator of the AJCC in the Eden sub-region of Alameda County has encumbered less than 50% of both their WIOA Adult and Dislocated Worker training fund set-asides. Ohlone College, lead for the CSC has exceeded 50% of their encumbrance goals for this program year.

On-the-Job Training Enrollments, Entered Employment, and Credential Attainment rates are all low this quarter.

Please review the attached report for a full representation of contract performance attainments for the second quarter of PY 2023/2024.

For additional information, you may contact Michele G. Garcia, MIS Administrator by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

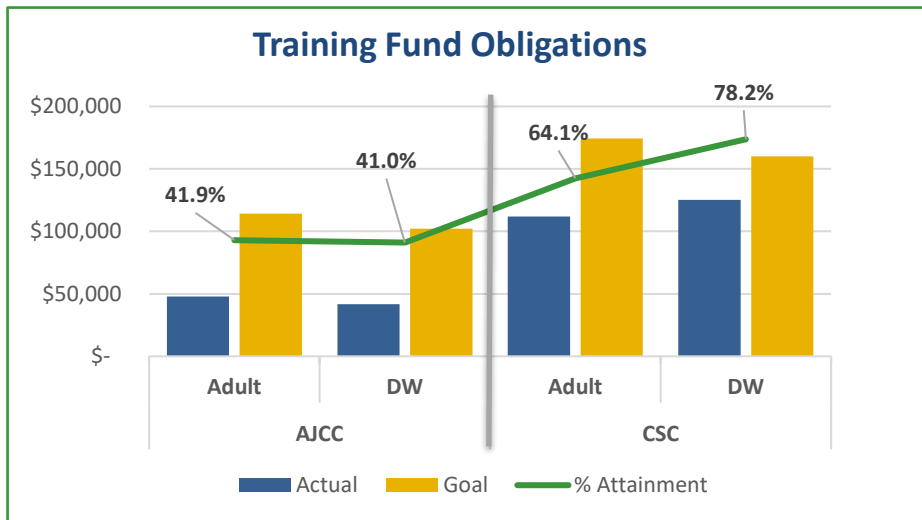
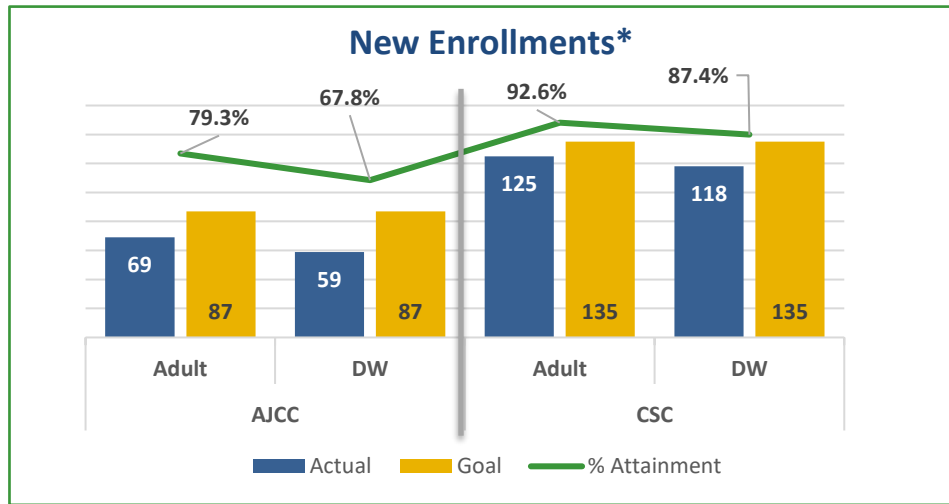
ATTACHMENT:

VI.B.1.a. – REPORT Ad DW CPIR PY 23-24 Q2



CONTRACT PERFORMANCE INDICATORS REPORT
WIOA ADULT & DISLOCATED WORKER PROGRAMS
PY 2023/2024; QUARTER 2 (7/1/2023 THROUGH 12/31/2023)

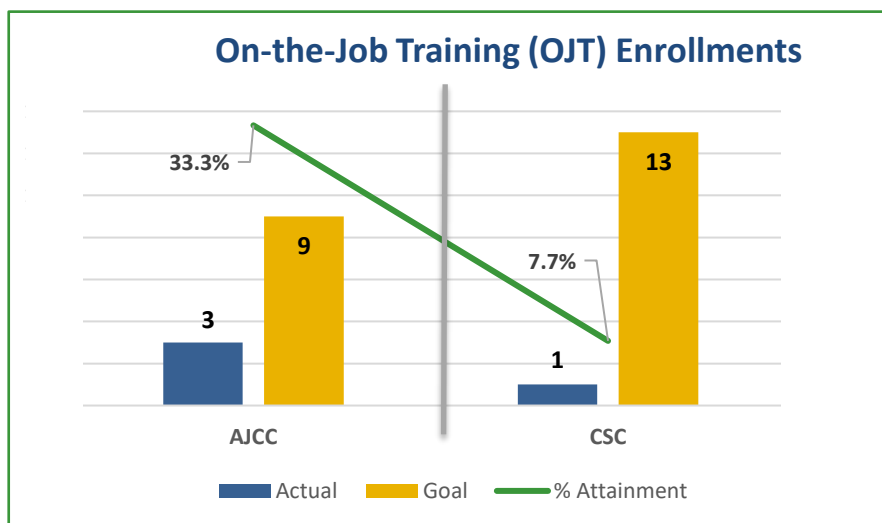
How Much
Did We Do?



***NOTE: Contractors were allowed to carry-in 25% of their PY 23/24 enrollment goal.**

As a result, each provider received credit for carried-in participants from PY 22/23 as follows:

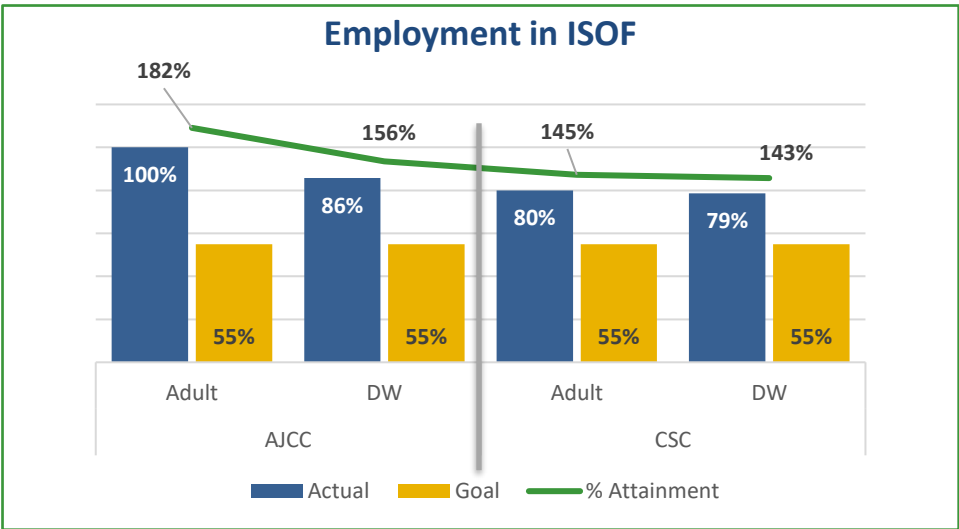
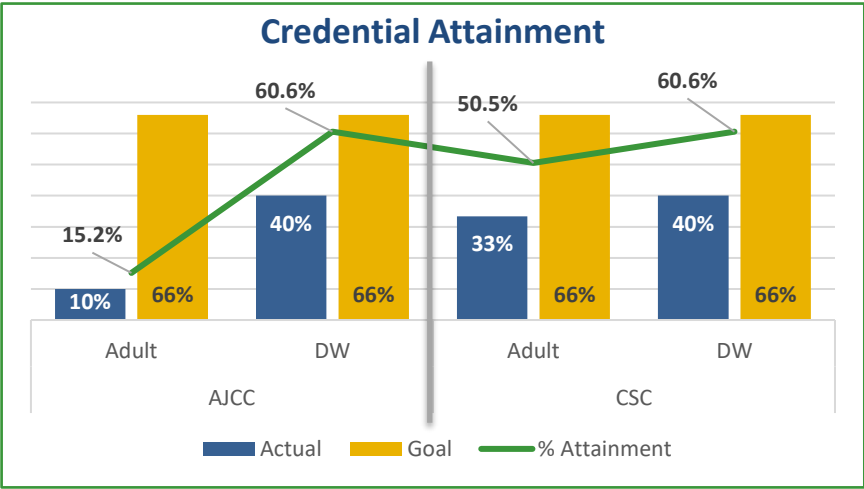
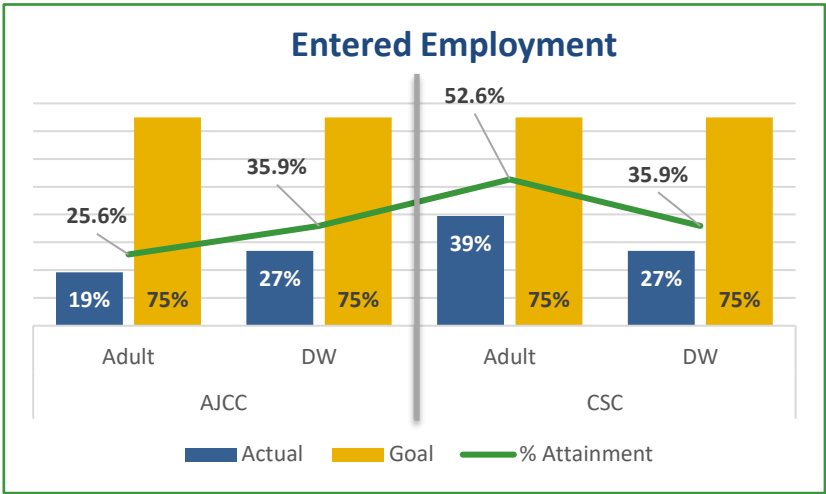
Carry-Ins	Adult	DW
AJCC	22	22
CSC	34	34



AJCC - America's Job Center of California

CSC - Career Services Collaborative

Is Anyone Better Off



*ISOF = ACWDB's Industry Sector and Occupational Framework - Identifying industry sectors and occupations that are projected to grow, offer livable wages, or are considered quality jobs with high road employers.

ITEM VI.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2023/2024; QUARTER 2 (JULY 1, 2023 THROUGH DECEMBER 31, 2023)**

BACKGROUND:

In alignment with the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures for all WIOA Formula populations (Adults and Dislocated Workers and Youth) include:

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

Note: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in employment, advanced training, post-secondary education, or the military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have goals written into their contracts for the following performance measures:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning activities
 - b. Core skills/Leadership activities
 - c. Training activities that lead to credential attainment
3. Credential attainments
4. Youth placements reported at case closure
5. Measurable Skill Gains

ANALYSIS OF REPORTS:

In-School Youth (ISY) Innovation Programs:

Both ISY service providers have exceeded 80% of their enrollment goals for this program year. Training enrollments remain low for both providers, but this is standard as they usually hold off with training enrollments until after their participants complete training and provide proof of credential attainment. Additionally, once WIOA participants are exited from services, toward the end of the academic school year, their Measurable Skill Gains and Credential Attainment numbers will increase.

Out-of-School Youth (OSY) Future Force Programs:

Performance numbers have been modified for the North Cities OSY provider due to a delay in the contracting process. Berkeley Youth Alternatives (BYA) will have a 6-month contract this program year which officially began on January 1, 2024. As a result of the shorter-term contract, enrollment goals were decreased as were the number of carry-in enrollments that were allowed to count toward PY 2023/2024 enrollment goals.

Please review the attached report for contract performance attainments in other areas.

If you have questions regarding these reports, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

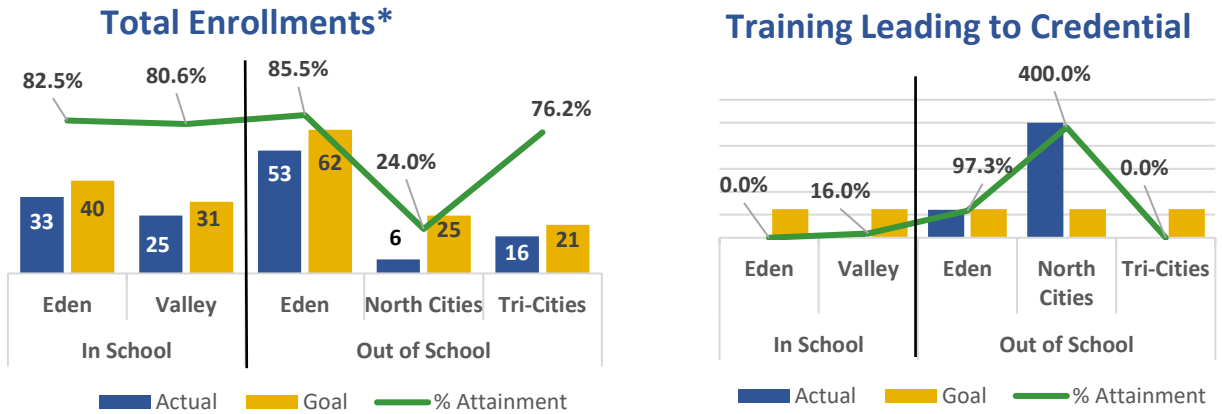
ATTACHMENT:

VI.C.1. – REPORT Yth CPIR PY23-24 Q2



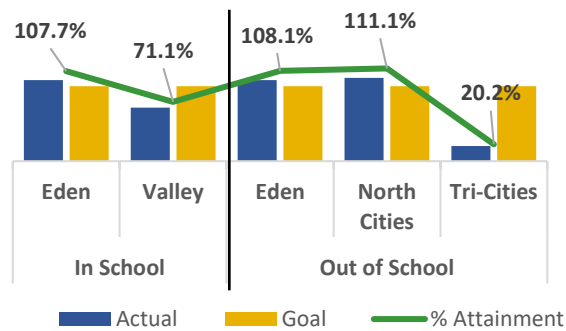
YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2023/2024 2ND QUARTER (7/1/2023 THROUGH 12/31/2023)

How Much Did We Do?

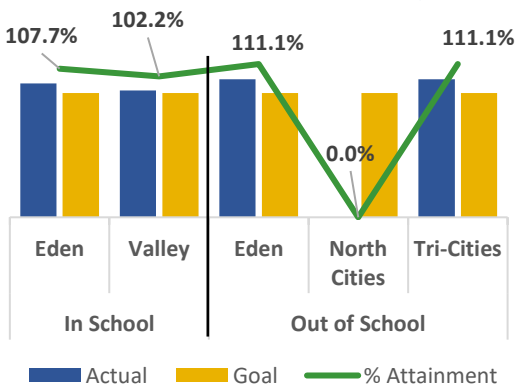


How Well Did We Do?

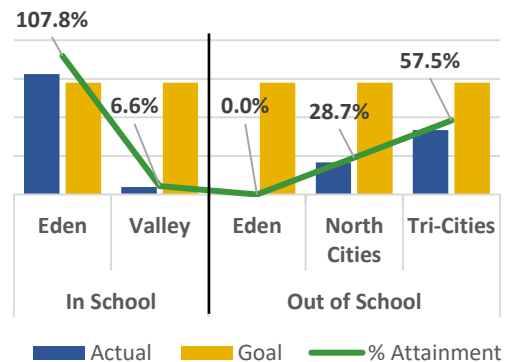
Core Skills / Leadership Development



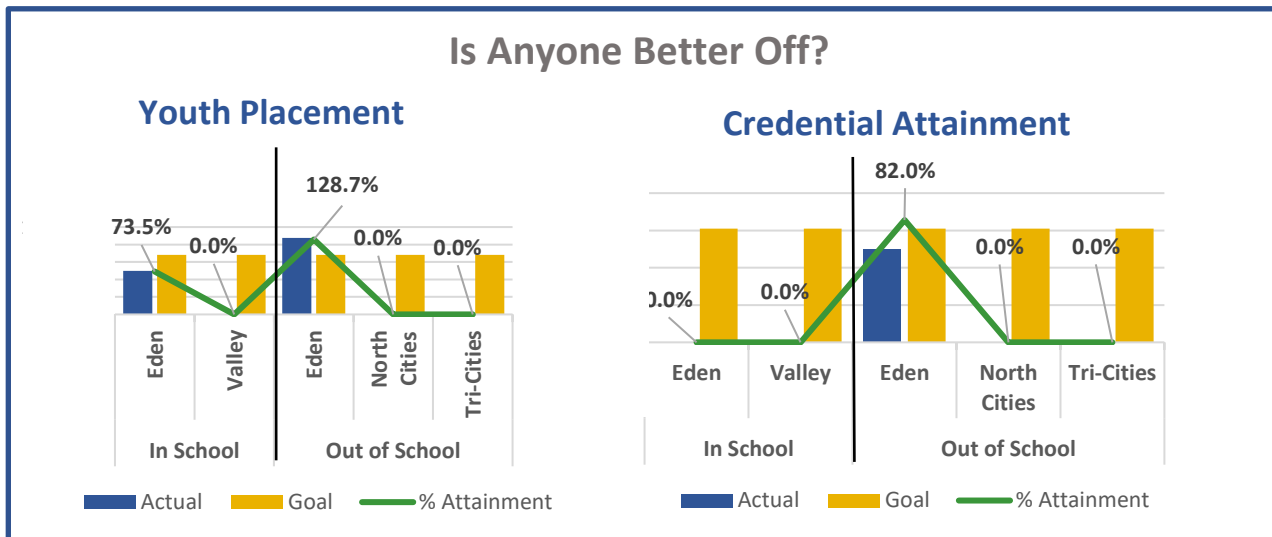
Work Based Learning



Measurable Skill Gains



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2023/2024 2ND QUARTER (7/1/2023 THROUGH 12/31/2023)



AGGREGATE OF ALL YOUTH PROVIDERS

PY 2023/2024; 2ND QUARTER - JULY 01, 2023 THROUGH DECEMBER 31, 2023

PERFORMANCE MEASURES	IN-SCHOOL			OUT-OF-SCHOOL		
	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF CARRY-IN ENROLLMENTS	N/A	N/A	N/A	26	26	100.0%
# OF NEW ENROLLMENTS	58	71	81.7%	49	82	59.8%
TOTAL ENROLLMENTS	58	71	81.7%	75	108	69.4%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	2%	25.0%	8.0%	41.4%	25.0%	165.8%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	94.5%	90.0%	105.0%	66.7%	90.0%	74.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	80.5%	90.0%	89.4%	71.8%	90.0%	79.8%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	33.2%	58.0%	57.2%	16.7%	58.0%	28.7%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ① (of closed cases)	25.0%	68.0%	36.8%	29.2%	68.0%	42.9%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	61.0%	0.0%	27.3%	61.0%	44.8%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military.

***NOTE:** For PY 2023/2024 the Out-of-School Youth providers were allowed to carry-in 25% of their PY 2023/2024 enrollment goal. As a result, the Out-of-School Youth providers received credit for carried-in participants from PY 2022/2023 as follows:

Out-of-School Youth Carry-In Allowances

La Fam	BYA	Ohlone
16	5	5

ITEM VI.D. – REPORTS

RAPID RESPONSE REPORT FOR JULY 1, 2023, THROUGH DECEMBER 31, 2023

BACKGROUND:

The California Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring businesses with 75 employees or more to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. For PY 2023/2024 the Alameda County Workforce Development Board's (ACWDB) Rapid Response team has held 27 layoff/closure events, and served 2,783 workers, by sharing information and critical resources to help impacted workers navigate post-layoff. The Rapid Response Coordinator (RRC) is responsible for responding to WARN letters and providing transition services to support the company and employees. The information below shares highlights and the attached Rapid Response Report covers the period that spans from July 1, 2023, through December 31, 2023, which includes company closures, mass layoffs, and furloughs. Please refer to Attachment VII.D.1. for specific employer data.

Company Closure

Lonza Biologics, Inc. will permanently close its doors at its Fremont location. The 120,000-square-foot site focuses on clinical production of biotherapeutics, bioreagents and biomaterials. Layoffs at Lonza affected 218 worker and began November 29, 2023 and will extend through the following calendar year. Lonza Biologics communicated in their WARN letter that all affected workers were notified of their individual termination dates 60 days in advance. The Rapid Response team held an in-person RRO on January 17,2024. There were 30 workers in attendance.

Enovix Corporation will permanently close its doors at its Fremont location. Enovix produced batteries for mobile and computing devices. Struggling to bridge the gap between early-stage products and the high-volume production that will be needed down the line they were looking to save costs. Enovix's closure impacted 185 workers, and they plan to move operations to Malaysia. Layoffs began October 3, 2023, and some workers were extended through December 2023. The Rapid Response team held two virtual RROs on October 25, 2023 and November 2, 2023. There were 62 workers in attendance.

Company Outreach

The RRC receives the WARN and other layoff information and initiates contact with employers for onsite planning and activities for dislocated workers. The RRC with various partners provide subject matter expertise through the Employment Development Department, Department of Labor, Covered California, America's Job Center of California staff, and others as necessary for planning and implementing Rapid Response orientations.

The RRC prepares individual packets to distribute at orientation and delivers presentations to groups of workers and employers about the benefits and services available. The RRC develops

and implements a strategy to transition laid off workers from rapid response activities to the AJCC system or directs impacted workers to a Career Services Provider and monitors participation in all activities to ensure appropriate and meaningful activities and programs are being implemented. Lastly the RRC seeks rapid re-employment opportunities with employers, on behalf of the affected workers.

Open Rapid Response Orientations

Beginning in May 2023, the RRC has been facilitating Open Rapid Response Orientation (RRO) sessions that are not WARN specific to assist Unemployment Insurance recipients with resources to capture the attention of potential Dislocated Worker participants using the state's CalJOBS system, ACWDB staff generate a list of individuals who recently applied for Unemployment Insurance (UI) benefits and have registered in the CalJOBS system. These individuals are then targeted with an email blast advertising an Open RRO that they can attend virtually. These individuals may have been recently laid-off from employment, but not offered an opportunity to engage with the Workforce Innovation and Opportunity Act (WIOA) program.

To date, 326 participants have registered for Open RRO sessions, and 163 individuals have attended the bi-weekly Open RRO and been referred to WIOA service providers based on their city of residence. The resulting individual referrals and WIOA enrollments will not be reflected on the Rapid Response Report since their employers either were not mandated to report the layoffs or they had engaged private, for-profit job placement organizations for assistance.

For further information, please reach out to Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VI.D.1. - ACWDB Layoff and Closure 7/1/2023- 12/31/2023

Monthly Report (Including COVID-19 Related Impacts)
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023

WARN						
The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.						
New entries received within the specified timeframe have been bolded for your convenience (A complete listing of COVID-related WARN notices occurring prior to 7/1/2022 may be located at our website acwdb.org.)						
All employers and workers impacted: July 1, 2023 - December 31, 2023						
EDEN RAPID RESPONSE		Total Employers	2	Total Workers	69	
NORTH CITIES RAPID RESPONSE		Total Employers	8	Total Workers	705	
TRI-CITIES RAPID RESPONSE		Total Employers	13	Total Workers	1435	
TRI-VALLEY RAPID RESPONSE		Total Employers	6	Total Workers	574	
		TOTAL	27	TOTAL	2,783	
Region	Employer	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers
Eden	Illumina, Inc.	Hayward	Science	Layoff	7/21/2023	1
Eden	Illumina, Inc.	Hayward	Science	Layoff	8/14/2023	3
Eden	Individualized ABA Services for Families dba IABAS For Families	Hayward	Professional Services	Closure	8/16/2023	65
North Cities	Zymergen Inc.	Emeryville	Manufacturing	Layoff	8/1/2023	3
North Cities	Amyris, Inc.	Emeryville	Technology	Layoff	8/8/2023	62
North Cities	Amyris, Inc.	Emeryville	Technology	Layoff	08/25/23	65
North Cities	Active Wellness LLC	Alameda	Hospitality	Layoff	08/31/23	80
North Cities	Perfect Day, Inc.	Berkeley	Food Services	layoff	9/4/2023	75
North Cities	PhenomeX Inc.	Emeryville	Technology	Layoff	10/2/2023	46
North Cities	Astra Space Operations, LLC	Alameda	Others	Layoff	10/3/2023	58
North Cities	Carbon Health	Albany	Healthcare	Layoff	10/9/2023	1
North Cities	Carbon Health	Alameda	Healthcare	Layoff	10/9/2023	6
North Cities	Carbon Health	Berkeley	Healthcare	Layoff	10/9/2023	1
North Cities	Zymergen Inc.	Emeryville	Manufacturing	Layoff	11/1/2023	7
North Cities	Amyris, Inc.	Emeryville	Technology	Layoff	12/18/2023	112
North Cities	WMBE Payrolling Inc. dba TCWGlobal	Emeryville	Finance	Closure	12/18/2023	88
North Cities	Zymergen Inc.	Emeryville	Manufacturing	Layoff	12/18/2023	101

Monthly Report (Including COVID-19 Related Impacts)
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023

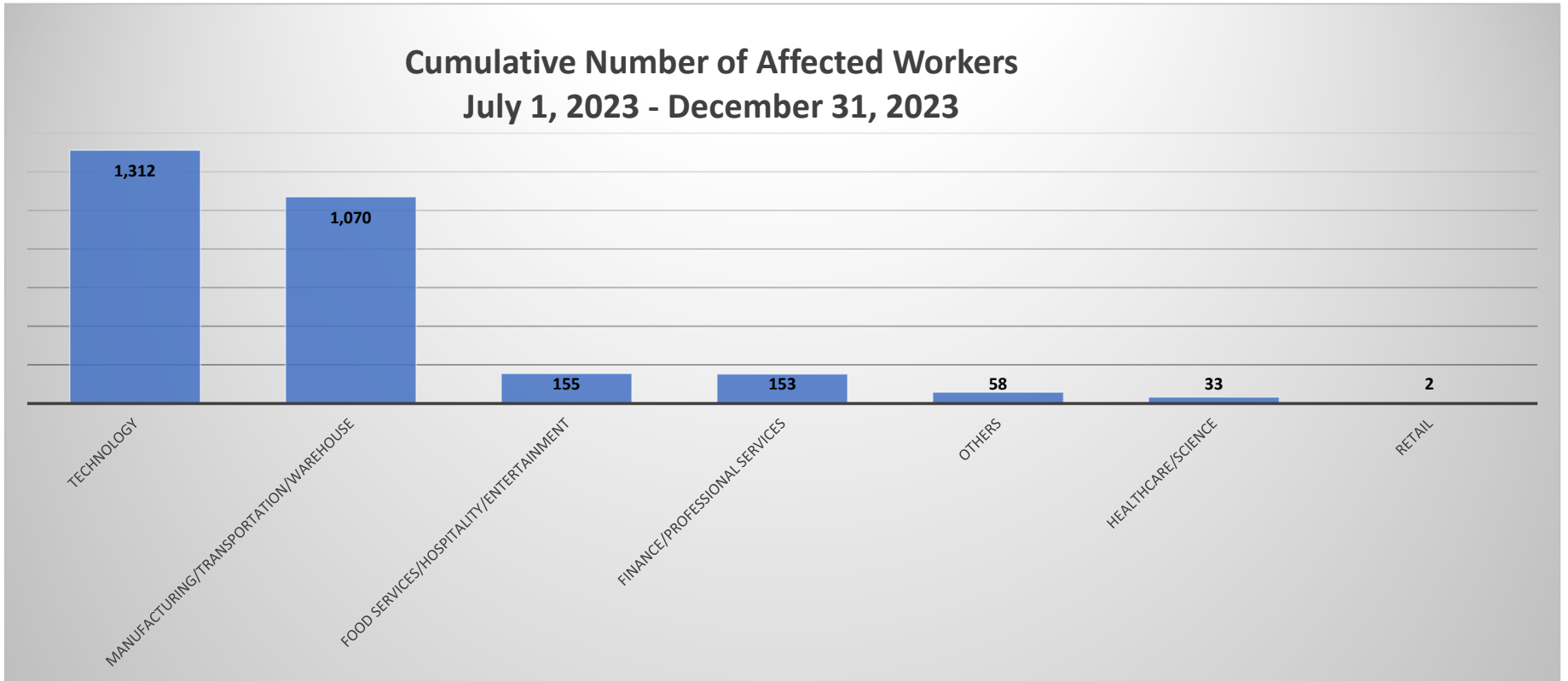
Tri-Cities	Coherent Corp.	Fremont	Technology	Layoff	7/11/2023	196
Tri-Cities	Moda Operandi, Inc.	Fremont	Retail	Layoff	07/24/23	2
Tri-Cities	Seagate US, LLC	Fremont	Technology	Layoff	07/24/23	122
Tri-Cities	Lam Reaseach Corp.	Fremont	Manufacturing	Layoff	07/26/23	6
Tri-Cities	Meta Platforms	Fremont	Technology	Layoff	7/28/2023	117
Tri-Cities	DePuy Synthes Products, Inc.	Fremont	Manufacturing	Closure	8/4/2023	11
Tri-Cities	Medical Device Business Services, Inc.	Fremont	Manufacturing	Closure	8/4/2023	1
Tri-Cities	AMP Printing, Inc.	Dublin	Manufacturing	Closure	8/6/2023	89
Tri-Cities	Boston Scientific Corporation	Fremont	Manufacturing	Layoff	8/11/2023	52
Tri-Cities	Jabil Inc.	Fremont	Manufacturing	Layoff	8/22/2023	28
Tri-Cities	Bloom Energy Corporation	Fremont	Technology	Layoff	9/16/2023	58
Tri-Cities	Seagate US, LLC	Fremont	Technology	Layoff	9/29/2023	1
Tri-Cities	Bloom Energy Corporation	Fremont	Technology	Layoff	10/28/2023	48
Tri-Cities	Accenture	Fremont	Technology	Closure	11/10/2023	240
Tri-Cities	Jabil Inc.	Fremont	Manufacturing	Closure	11/10/2023	140
Tri-Cities	Enovix Corporation	Fremont	Technology	layoff	12/4/2023	186
Tri-Cities	Jabil Inc.	Fremont	Manufacturing	Layoff	12/23/2023	138
Tri-Valley	Lam Reaseach Corp.	Livermore	Manufacturing	Layoff	7/26/2023	155
Tri-Valley	Jabil Inc.	Livermore	Manufacturing	Layoff	8/22/2023	85
Tri-Valley	Thermo Fisher Scientific	Pleasanton	Technology	Layoff	08/22/23	38
Tri-Valley	J.B. Hunt Transport, Inc	Livermore	Transportation	Layoff	10/3/2023	127
Tri-Valley	Jabil Inc.	Livermore	Manufacturing	Layoff	10/3/2023	127
Tri-Valley	BlackLine Systems, Inc.	Pleasanton	Technology	Layoff	10/22/2023	21
Tri-Valley	Kaiser Permanente	Pleasanton	Healthcare	Layoff	11/12/2023	21

Monthly Report (Including COVID-19 Related Impacts)

July 1, 2023 – December 31, 2023

Month Ending: December 31, 2023

Industry	Affected Workers
Technology	1,312
Manufacturing/Transportation/Warehouse	1,070
Food Services/Hospitality/Entertainment	155
Finance/Professional Services	153
Others	58
Healthcare/Science	33
Retail	2
Grand Total	2,783

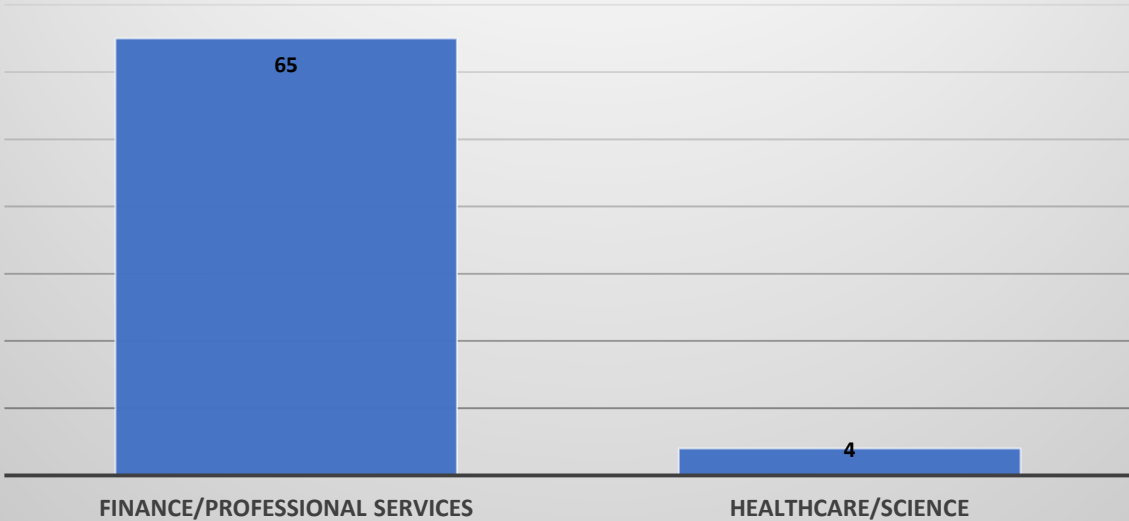


**ACWDB Layoff and Closure Monthly Report
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023**

EDEN RAPID RESPONSE

Industry	Affected Workers
Finance/Professional Services	65
Healthcare/Science	4
Grand Total	69

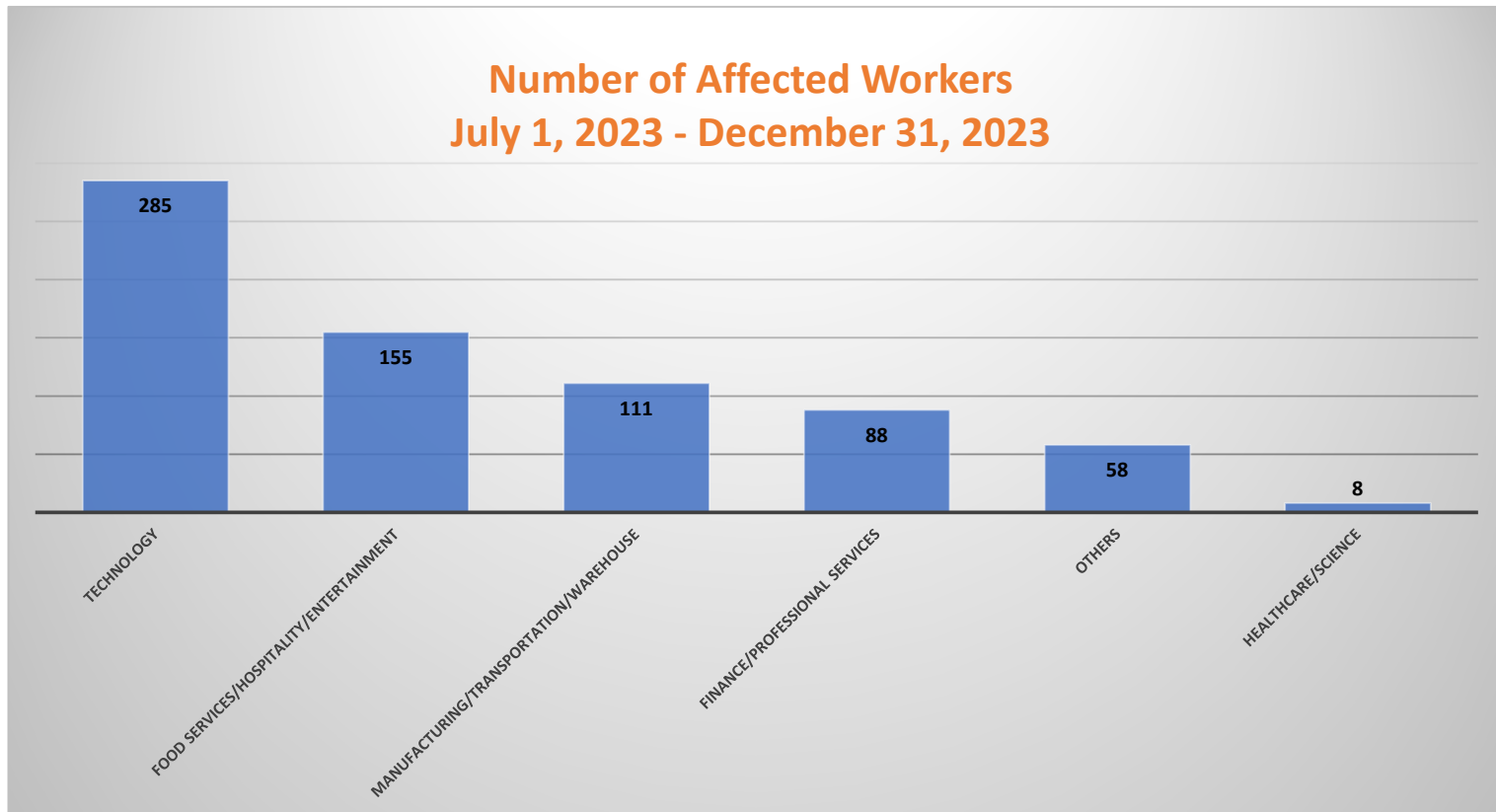
**Number of Affected Workers
July 1, 2023 - December 31, 2023**



**ACWDB Layoff and Closure Monthly Report
 July 1, 2023– December 31, 2023
 Month Ending: December 31, 2023**

NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Technology	285
Food Services/Hospitality/Entertainment	155
Manufacturing/Transportation/Warehouse	111
Finance/Professional Services	88
Others	58
Healthcare/Science	8
Grand Total	705

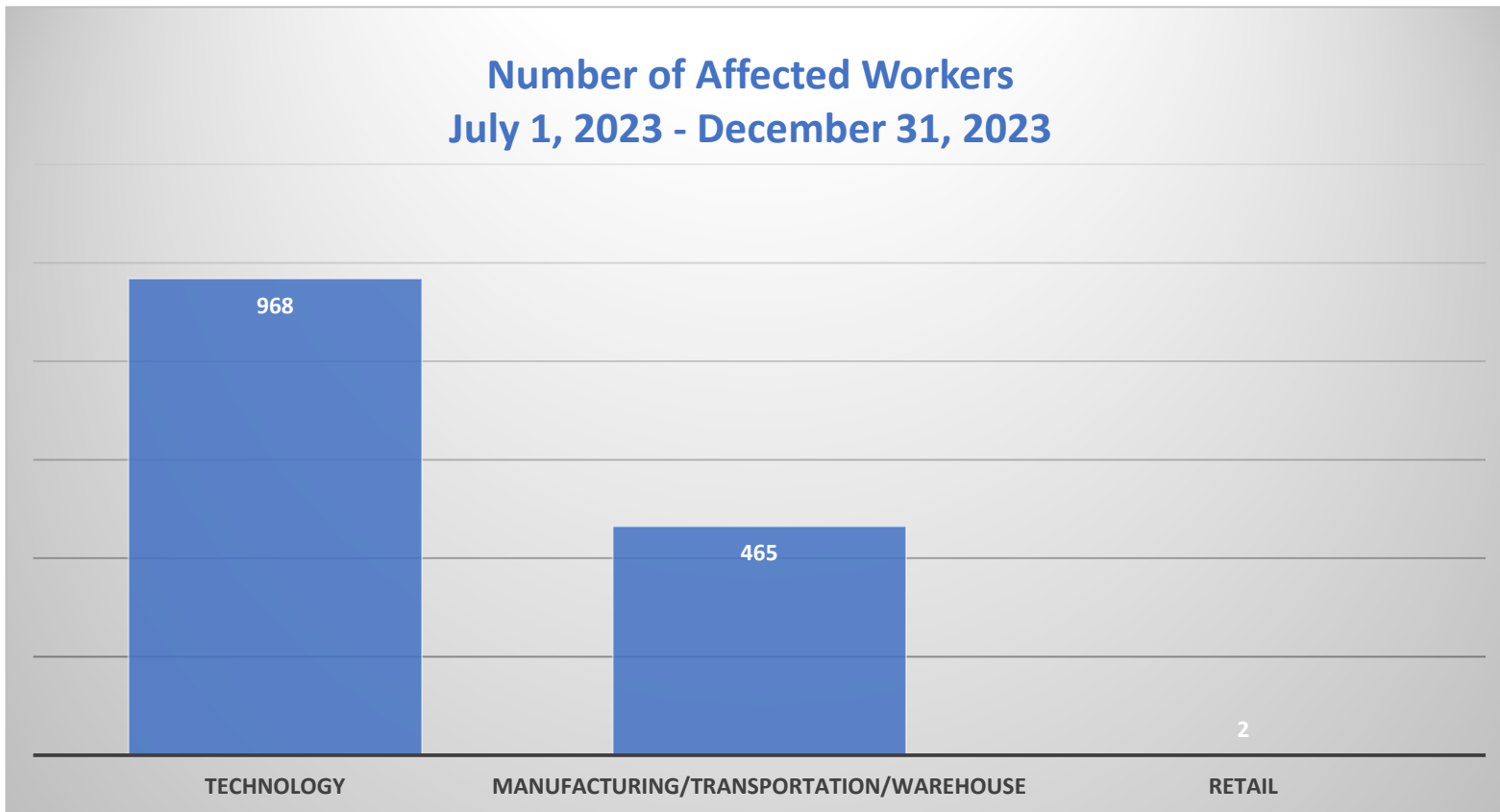


ACWDB Layoff and Closure Monthly Report
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023

Tri - CITIES RAPID RESPONSE

Industry	Affected Workers
Technology	968
Manufacturing/Transportation/Warehouse	465
Retail	2
Grand Total	1,435

34

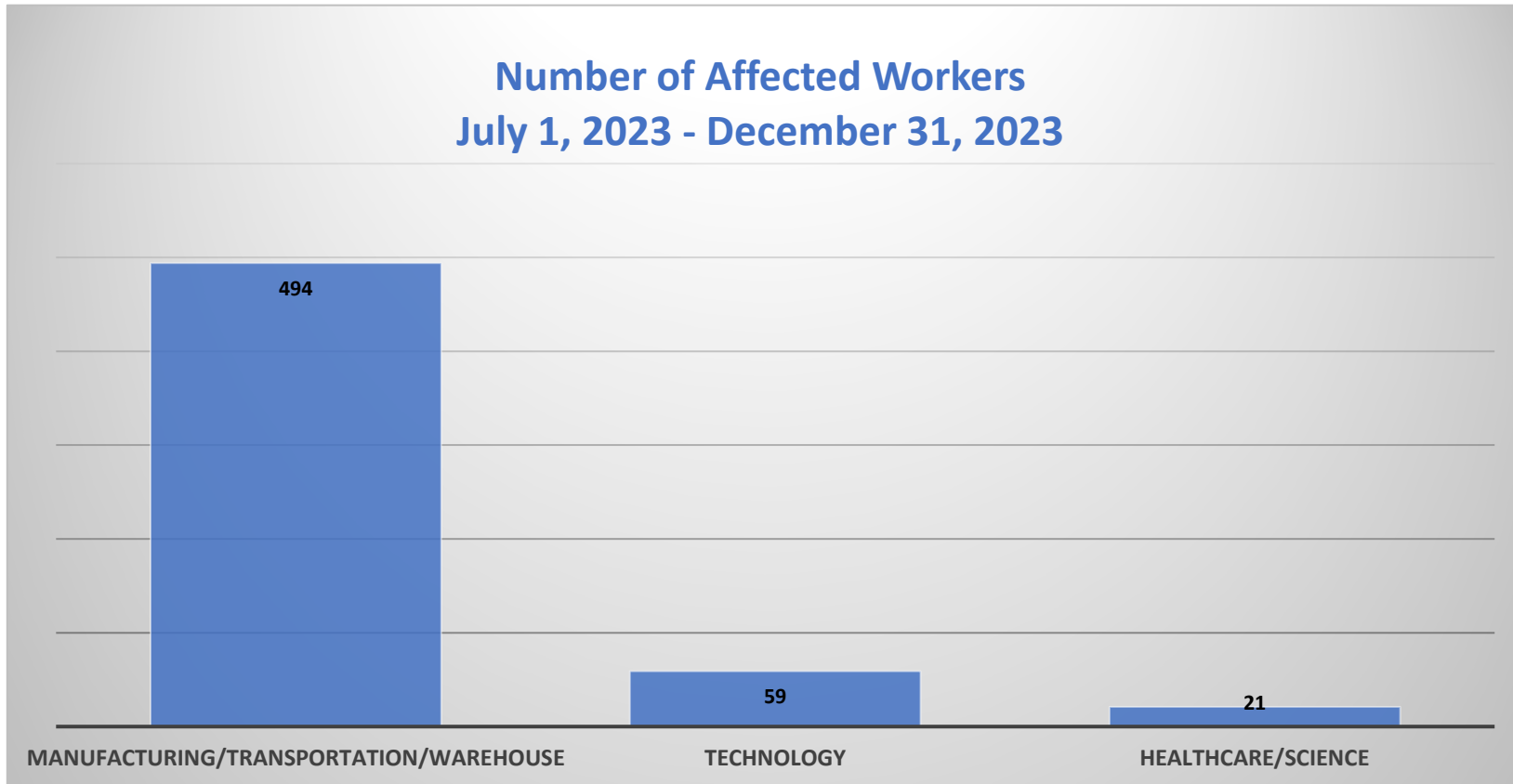


ACWDB Layoff and Closure Monthly Report
July 1, 2023 – December 31, 2023
Month Ending: December 31, 2023

TRI-VALLEY RAPID RESPONSE

Industry	Affected Workers
Manufacturing/Transportation/Warehouse	494
Technology	59
Healthcare/Science	21
Grand Total	574

Number of Affected Workers
July 1, 2023 - December 31, 2023



ITEM VI.E. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2023/2024

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2023/2024. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures through the period ending December 31, 2023. The activity reflects training expenditures from services provided by the WIOA America’s Job Center of California (AJCC), Career Services Collaborative (CSC) Providers and the ACWDB’s Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2023/2024, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, two-thirds must come out of those Formula allocations – and up to one-third may be from other leveraged sources of funding.

For PY 2023/2024, the 30% training expenditure requirement totals \$1,148,636. Twenty percent of that amount (\$765,757) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$382,879) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of December 31, 2023, total training expenditures, including training obligations and leveraged training, amount to \$563,254 (49% of the required amount). Please refer to Attachment VI.E.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VI.E.1. – Training Expenditures Report – PY 2023/2024 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 TRAINING EXPENDITURES REPORT
 REPORT DATES: 7-1-23 thru 12-31-23**

PROGRAM YEAR 2023-24	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$765,757	\$213,571	\$228,463	\$323,723
Leverage Training	\$382,879	\$83,421	\$37,799	\$261,659
Total (1)	\$1,148,636	\$296,992	\$266,262	\$585,382

- (1) A minimum of 20% (\$765,757) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$382,879) may be training dollars from other sources.