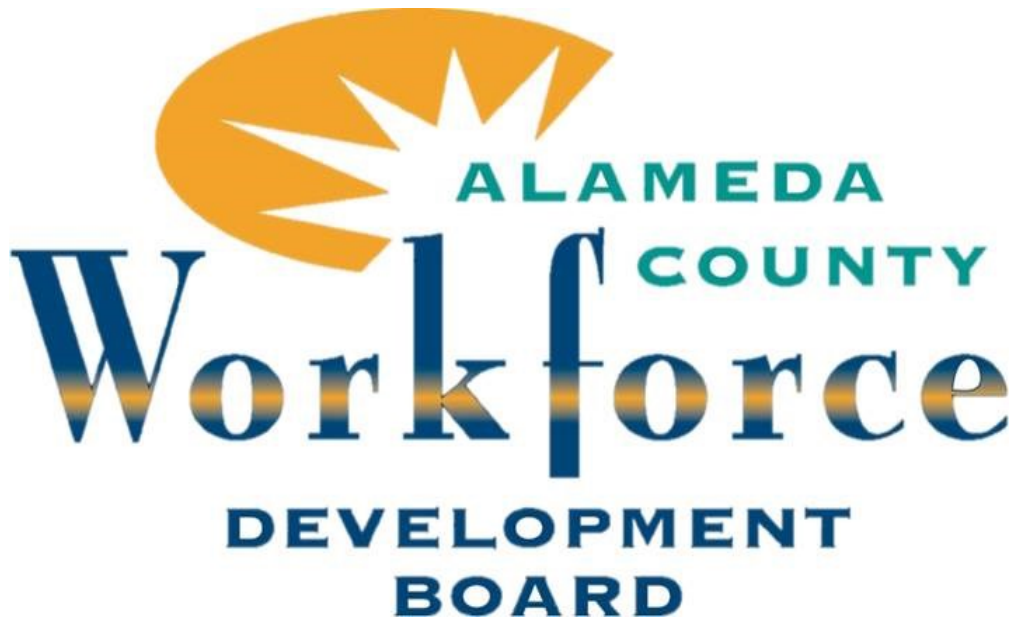


# Youth Committee



(<http://www.acwdb.org>)

In partnership with the  
**BOARD OF SUPERVISORS**

Serving the County of Alameda and the cities of  
Alameda Albany Berkeley Dublin Emeryville Fremont  
Hayward Newark Livermore Piedmont Pleasanton  
San Leandro Union City

**November 13, 2023**  
**1:00 P.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)  
YOUTH COMMITTEE**

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**MEETING NOTICE**  
**Monday, November 13, 2023**  
**1:00 p.m. – 3:00 p.m.**  
**Gail Steele Multi-Service Center**  
**24100 Amador Street, 2<sup>nd</sup> Floor, California Poppy Conference Room**  
**Hayward, CA 94544-1203**

**If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at [Sheroza.Haniff@acgov.org](mailto:Sheroza.Haniff@acgov.org) to request a speaker card prior to the meeting.**

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**AGENDA**

	<b>PAGE</b>
<b>I. CALL TO ORDER AND ROLL CALL</b>	
<b>II. PUBLIC FORUM</b>	
Members of the public may address the Committee regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.	
<b>III. PRESENTATION – Rising Sun Center for Opportunity</b>	1
<b>IV. ACTION ITEMS</b>	
A. Youth Committee Meeting Calendar for 2024	2
<b>V. DISCUSSION ITEM</b>	
A. Youth Committee Strategies	3
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A. Vision Alameda County – Disrupting Disparities Project	4
B. Unobligated Out-of-School Youth Funding Promising Futures	5
<b>VII. REPORTS</b>	
A. Local Area Performance Report – PY 2023/2024 Quarter 1	6
B. Youth Contract Performance Reports – PY 2023/2024 Quarter 1	9
<b>VIII. MATTERS INITIATED BY COMMITTEE MEMBERS</b>	
<b>IX. ANNOUNCEMENTS</b>	

**COMMITTEE MEMBERS:** Prem Bajaj (Chair); Lisa Meza (Vice-Chair); Classic Cauley; Gana Eason; Linda Evans; Kathy Mello; Justin Real; Raquel Ramsey-Shelton; Mario Wagner

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

ACWDB members who are not Committee members may attend as members of the audience. Please call Sheroza Haniff at (510) 259-3824 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs".  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**THE NEXT YOUTH COMMITTEE MEETING IS SCHEDULED FOR  
Monday, February 5, 2024**

***\*NOTE: This meeting is being moved to the 1<sup>st</sup> Monday of February due to the Federal Holiday being observed on Monday, February 12, 2024 (Lincoln's Birthday).***

**ITEM III - PRESENTATION**  
**RISING SUN CENTER FOR OPPORTUNITY**



Marlin Jeffreys is the Director of the Opportunity Build job training program at Rising Sun Center for Opportunity whose mission is to build career pathways for economic equity and climate resilience. Marlin is an alumni and member of Insight Garden Program (IGP) Board of Directors and a member of Green Life Returning to Community group. Marlin supported IGP's CalEPA Environmental Justice grant to support the environmental stewardship of people who are formerly incarcerated and was a presenter with IGP at the CalEPA grantee meeting in 2017.

Marlin was also a former Laborer in Local 304 (the Laborers' International Union of North America), the most progressive and fastest-growing union of construction workers, and one of the most diverse and effective unions representing public service employees. Marlin has a decorated history working in the workforce development, renewables, and the environmental industry. Marlin is skilled in nonprofit organizations, strategic planning, public speaking, management, and leadership.

Marlin earned an Associate's degree in Social Science from Lassen Community College and has strong program and project management and development professional. Marlin has lived experiences. Marlin is a social and environmental justice activist who supports Black Lives Matters, solutions to Climate Change, prison reform, education, and living and family sustaining wage career opportunities. Learn more about Marlin at [www.linkedin.com/in/marlin-jeffreys-aa8441168](http://www.linkedin.com/in/marlin-jeffreys-aa8441168).



Glendie Domingo currently serves as Rising Sun Center for Opportunity's Climate Careers Director. She is tasked with leading and overseeing the Bay Area implementation Climate Careers, which is a workforce education and training program focused on providing jobs to young people in the Bay Area.

Youth participants in the program serve as Energy Specialists in the Green House Calls program, which provides residential energy and water assessments and installations of saving measures. Prior to working at Rising Sun, Glendie worked in the education field, including secondary, post-secondary sectors and nonprofits.

For additional information, contact Glendie Domingo via email at [domingo@risingsunopp.org](mailto:domingo@risingsunopp.org) or through phone at (510) 665-1501 ext. 309.

**ITEM IV.A. – ACTION / PUBLIC HEARING**  
**YOUTH COMMITTEE (YC) MEETING CALENDAR**  
**FOR 2024**

**RECOMMENDATION:**

That the Alameda County Workforce Development Board’s (ACWDB) Youth Committee (YC) consider and approve the meeting dates, times, and place listed below for the 2024 calendar year.

**BACKGROUND:**

The Bylaws state under Section 4.4.2 Regular Meetings of Standing Committees that:

*“Each committee shall set the date, time, and place of regular meetings by resolution and shall state the date, time, and place of each meeting in the agenda to be posted for that meeting”.*

In order to secure adequate meeting space, provide notice to the public, and allow ACWDB staff an opportunity to plan in advance with the Chair, staff recommends that the YC consider the following meeting dates and times as listed below. As the meeting dates approach, if there are no items for the Committee, staff will confer with the Chair, then provide adequate notification of cancellation.

<b><u>DATES</u></b>	<b><u>TIME</u></b>
February 5, 2024*	1:00 – 3:00 P.M.
April 8, 2024	1:00 – 3:00 P.M.
August 12, 2024	1:00 – 3:00 P.M.
November 11, 2024	1:00 – 3:00 P.M.

\*Meeting date is one week early due to February 12, 2024 being a County holiday.

All meetings are scheduled to take place at the Eden Area Multi Service Center, (24100 Amador Street, 2<sup>nd</sup> Floor, California Poppy Conference Room, A&B, Hayward, CA). Meetings may be held through teleconference or an online meeting platform, should a State of Emergency be issued. Notification of any changes will be forwarded in advance of each meeting.

For further information, contact Latoya Reed-Adjei, Interim Assistant Director at (510) 259-3833 or email at [Latoya.Reed-Adjei@acgov.org](mailto:Latoya.Reed-Adjei@acgov.org).

**ITEM V.A. - DISCUSSION**  
**YOUTH COMMITTEE STRATEGIES**

**BACKGROUND:**

Prem Bajaj, Manager of Workforce Development with the San Francisco Bay Area Rapid Transit District (BART), joined the Alameda County Workforce Development Board (ACWDB) in September 2019. In February 2023, Prem took on the role of Chair of the Youth Committee (YC).

Since joining the YC, Prem has been enthusiastic about engaging with other YC members and the Youth Services systems throughout this region. Through her engagement, Prem has spent time this summer exploring how other youth committees' function and has also attended the Board Development Training hosted by the California Workforce Association.

Through these experiences, Prem has been inspired to lead the YC in discussions highlighting innovations and best-practices she has encountered.

Prem is interested in increasing committee and board member engagement with the YC and brainstorming activities that will yield creative and innovative strategies to implement for PY 2023/2024.

For more information about this item, please contact Rhonda Boykin, Director at RBoykin@acgov.org or by phone at (510) 259-3844.

## **ITEM VI.A. - INFORMATION**

### **VISION ALAMEDA COUNTY – DISRUPTING DISPARITIES PROJECT**

#### **BACKGROUND:**

Vision Alameda County (VAC) is a non-profit organization that makes an impact by investing in place-based strategies that measurably improve the well-being of youth, families, and communities. VAC awarded the Alameda County Workforce Development Board (ACWDB) with \$80K to target 30 youth and young adults in the Ashland and Cherryland communities, over a two-year period.

Locally, the VAC-funded “Disrupting Disparities Project (DDP)” was implemented by La Familia. Participants earned a 21<sup>st</sup> Century Work Readiness Workshop certificate of completion and a \$300 stipend and completed a 120-hour internship placement opportunity with local employers. Additionally, participants received ongoing mentoring and support to facilitate positive post-participation outcomes.

The project ended on October 17, 2023, and some participants are still completing their 120-hour internships.

#### **COHORT TWO OUTCOMES:**

##### **21<sup>st</sup> Century Work Readiness Workshop**

The project required 15 participants to receive work readiness training/preparation and a stipend for workshop completion. All 15 participants achieved this goal.

##### **Internship Placements**

The project required 10 participants to be placed with local employers. Participants were placed with the following employers: Soapy Faith, Shorty’s Auto Collision and Paint, La Familia, Servinn Ink, and Deputy Sherriff’s Activities League (DSAL). Some employers offered to place multiple interns. All 10 participants achieved this goal. Four participants are still completing their 120-hour commitment.

##### **Post-Participation Positive Outcomes**

The project required that eight participants achieve post-program positive outcomes. Many have achieved positive post participation outcomes. Three were offered full or part-time employment and two are college bound and preparing for college enrollment. One participant enrolled in a GED program. Two participant outcomes are still pending.

For more information about the DDP initiative, please contact Latoya Reed-Adjei, Interim Assistant Director, at [latoya.reed-adjei@acgov.org](mailto:latoya.reed-adjei@acgov.org) or by phone at (510) 259-3833.

**ITEM VI.B. - INFORMATION**

**UNOBLIGATED OUT-OF-SCHOOL YOUTH FUNDING**

**PROMISING FUTURES**

**BACKGROUND:**

After evaluating data on program outcomes for Workforce Innovation and Opportunity Act (WIOA) out-of-school youth and young adult participants, Alameda County Workforce Development Board (ACWDB) staff noted that there was a limited number of participants who had received and completed training that would lead to an in-demand, industry-recognized certification. Therefore, ACWDB staff recommended that the funds be used to procure occupational skills training that would lead participants to earn industry-recognized credentials within in-demand occupations and sectors.

On December 9, 2022, the ACWDB approved a recommendation from the Youth Committee (YC) to program/execute \$185,000 of unobligated out-of-school youth WIOA funding. Subsequently, staff launched the “Promising Futures” solicitation to secure a provider to deliver occupational skills training and supportive services to youth and young adults ages 16 to 24.

**UPDATE:**

The Promising Futures Solicitation for Proposal (SFP) launched in April 2023 resulted in non-award since competing organizations did not meet the 75 points minimum required to move forward in the process. ACWDB staff then relaunched the SFP in late September 2023 with a proposal deadline of October 30, 2023. If this relaunch is successful, the anticipated start for the project is January 2024. Staff will keep the YC apprised of the progress of the Promising Futures project.

For more information about this item, please contact Latoya Reed-Adjei, Interim Assistant Director at [latoya.reed-adjai@acgov.org](mailto:latoya.reed-adjai@acgov.org) or by phone at (510) 259-3833.



## **ITEM VII.A. – REPORTS**

### **LOCAL AREA PERFORMANCE REPORTS**

#### **YOUTH, ADULTS, AND DISLOCATED WORKERS**

#### **PY 2023/2024; QUARTER 1; 7/1/2023 THROUGH 9/30/2023**

#### **BACKGROUND:**

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) biennially with the State of California. LAP goals for program years (PY) 2022/2023 and 2023/2024 were negotiated on September 19, 2022.

The LAP measures, goals, and actual performance attainments are not evaluated in real time. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

#### **ANALYSIS OF REPORTS:**

Measurable Skill Gains, which track an individual's progress toward credential attainment, continue to be a challenge across ACWDB's workforce system. Staff have continued to offer support and training to service provider staff on this topic. Youth service providers have expressed an interest in utilizing the Metrix Online Learning tool to measure and report skill gains for youth participants. Staff are investigating how Metrix may be utilized to aid in improving performance in this area. Additional tools to aid in understanding this measure are presently in development.

Please review the performance attainments on the attached report (Attachment VII.A.1.) for a full representation of ACWDB's LAP outcomes for PY 2023/2024 first quarter.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or through email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENT:**

VII.A.1. – REPORT Local Area Performance PY 23-24 Q1 (2 pages)

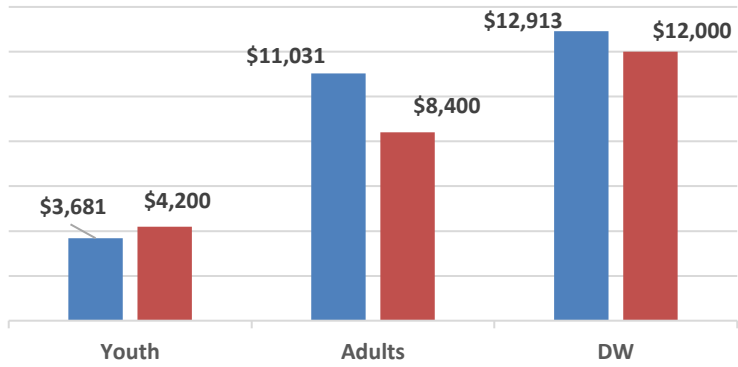
**LOCAL AREA PERFORMANCE REPORT**  
**WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS**  
**YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS**  
**PY 2023/2024; QUARTER 1 (7/1/2023 THROUGH 9/30/2023)**

Funding Stream/Population:	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 23/24 Goals	% of Goal	Total Current Period	PY 23/24 Goals	% of Goal	Total Current Period	PY 23/24 Goals	% of Goal
<b>Placement Rate 2nd Quarter Post Exit</b> ① <small>Exited between 7/1/2022 and 9/30/2022</small>	56.3%	67.7%	<b>83.2%</b>	59.4%	65.0%	<b>91.4%</b>	74.1%	70.0%	<b>105.9%</b>
<b>Placement Rate @ 4th Quarter Post Exit</b> ① <small>Exited between 1/1/2022 and 3/31/2022</small>	50.0%	63.0%	<b>79.4%</b>	51.1%	64.0%	<b>79.8%</b>	66.0%	69.0%	<b>95.7%</b>
<b>Median Earnings @ 2nd Quarter Post Exit</b> <small>Exited between 7/1/2022 and 9/30/2022</small>	\$3,681	\$4,200	<b>87.6%</b>	\$11,031	\$8,400	<b>131.3%</b>	\$12,913	\$12,000	<b>107.6%</b>
<b>Credential Rate</b> <small>Exited between 1/1/2022 and 3/31/2022</small>	30.0%	60.4%	<b>49.7%</b>	76.9%	65.5%	<b>117.4%</b>	46.2%	65.0%	<b>71.1%</b>
<b>Measurable Skill Gains</b> ② <small>Exited between 7/1/2023 and 9/30/2023</small>	9.1%	57.8%	<b>15.7%</b>	10.7%	45.0%	<b>23.8%</b>	7.1%	45.0%	<b>15.8%</b>

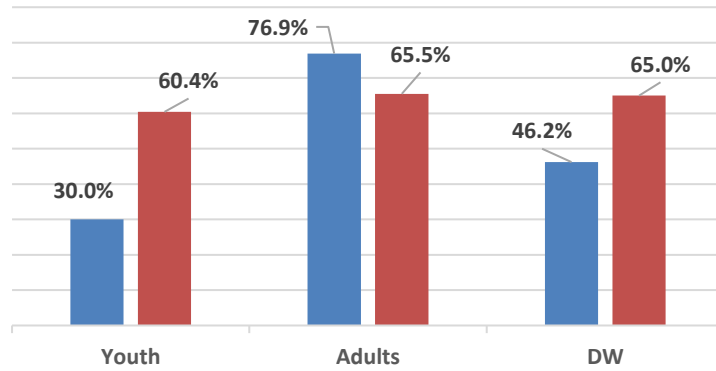
① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

② Measurable Skill Gains track an individuals progress toward credential attainment.

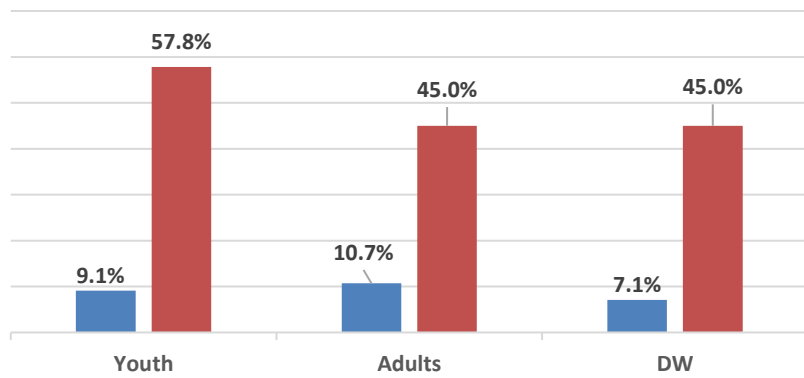
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



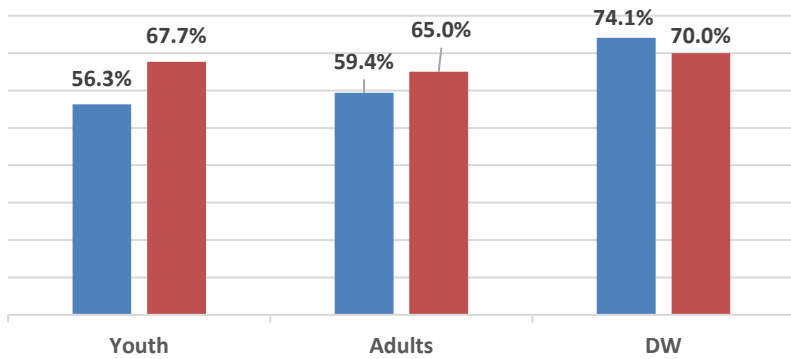
Measurable Skill Gains



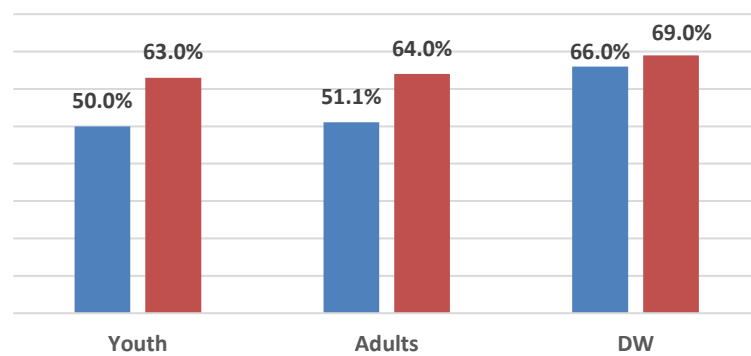
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



## **ITEM VII.B. – REPORTS**

### **YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS** **PY 2023/2024; QUARTER 1 (JULY 1, 2023 THROUGH SEPTEMBER 30, 2023)**

#### **BACKGROUND:**

In alignment with the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures for all WIOA Formula populations (Adults and Dislocated Workers and Youth) include:

1. Employment Rate at 2<sup>nd</sup> Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4<sup>th</sup> Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2<sup>nd</sup> Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in employment, advanced training, post-secondary education, or the military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have goals written into their contracts for the following performance measures:

1. Number of new enrollments  
(Out-of-School Youth Providers were allowed to carry in 25% of their PY 23/24 enrollment goal from participants who were enrolled in prior program years. Review the attached report for clarification regarding the carry-in allowance).
2. Number of participants enrolled in:
  - a. Work-Based Learning activities
  - b. Core skills/Leadership activities
  - c. Training activities that lead to credential attainment
3. Credential attainments
4. Youth placements reported at case closure
5. Measurable Skill Gains

#### **ANALYSIS OF REPORTS:**

##### **In-School Youth Innovation Programs:**

Both In-School Youth Providers (Eden Area Regional Occupational Program (ROP) and Tri-Valley ROP) have initiated recruitment and enrollment of participants. Enrollments for Tri-Valley’s participants are not yet reflected on this first quarter report because they have yet to receive all the services required to count them as WIOA-enrolled individuals.

Out-of-School Youth Future Force Programs:

This program year, the service providers contracted to serve Out-of-School Youth were allowed to carry-in 25% of their PY 2023/2024 enrollment goal from participants who were active/enrolled during the prior program year. As a result, the three Out-of-School Youth service providers received credit for these carried-in participants as follows:

*Out-of-School Youth Carry-In Allowances*

YOE	YON	YOT
La Familia	BYA	Ohlone
<b>16</b>	<b>12</b>	<b>5</b>

Please review the attached report for contract performance attainments in other areas.

If you have questions regarding these reports, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

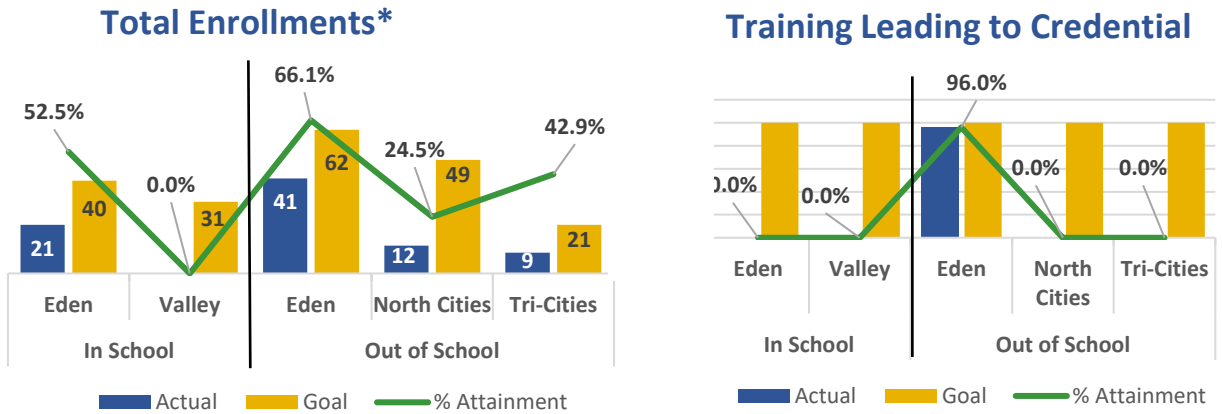
**ATTACHMENT:**

VII.B.1. – REPORT Yth CPIR PY23-24 Q1



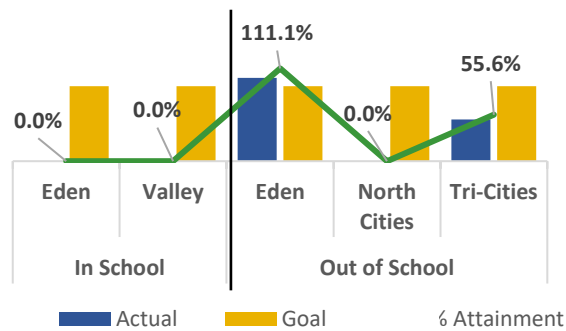
**YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS**  
**PY 2023/2024 1ST QUARTER (7/1/2023 THROUGH 9/30/2023)**

**How Much Did We Do?**

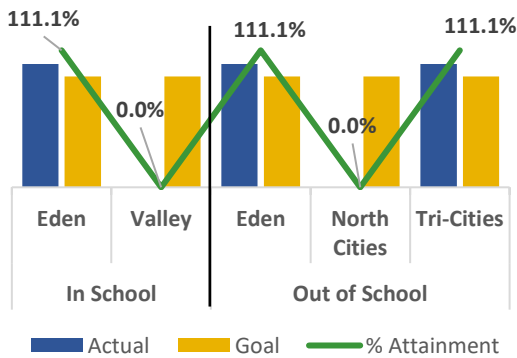


**How Well Did We Do?**

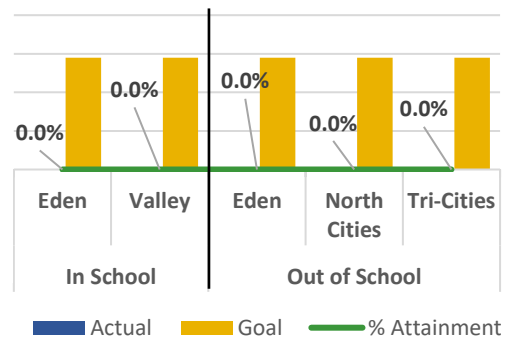
**Core Skills / Leadership Development**



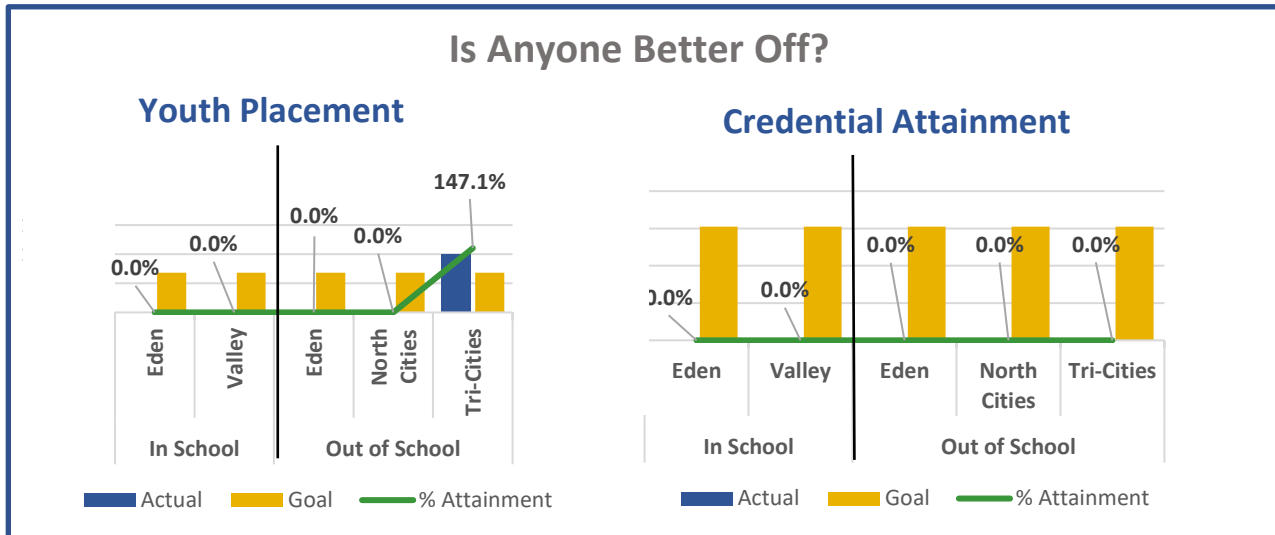
**Work Based Learning**



**Measurable Skill Gains**



**YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS**  
**PY 2023/2024 1ST QUARTER (7/1/2023 THROUGH 9/30/2023)**



**AGGREGATE OF ALL YOUTH PROVIDERS**

PY 2023/2024; 1ST QUARTER - JULY 01, 2023 THROUGH SEPTEMBER 30, 2023

PERFORMANCE MEASURES	FUND SOURCE:			OUT-OF-SCHOOL		
	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF CARRY-IN ENROLLMENTS	N/A	N/A	N/A	33	33	100.0%
# OF NEW ENROLLMENTS	21	71	29.6%	29	99	29.3%
<b>TOTAL ENROLLMENTS</b>	21	71	29.6%	62	132	47.0%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0%	25.0%	0.0%	8.0%	25.0%	32.0%
<b>HOW WELL DID WE DO?</b>						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	50%	90.0%	55.6%	66.7%	90.0%	74.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	0%	90.0%	0.0%	50.0%	90.0%	55.6%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	58.0%	0.0%	0.0%	58.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>						
% YOUTH PLACEMENT ① (of closed cases)	0.0%	68.0%	0.0%	33.3%	68.0%	49.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	61.0%	0.0%	0.0%	61.0%	0.0%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military.

**\*NOTE:** For PY 2023/2024 the Out-of-School Youth providers were allowed to carry-in 25% of their PY 2023/2024 enrollment goal. As a result, the Out-of-School Youth providers received credit for carried-in participants from PY 2022/2023 as follows:

*Out-of-School Youth Carry-In Allowances*

YOE	YON	YOT
La Familia	BYA	Ohlone
<b>16</b>	<b>12</b>	<b>5</b>