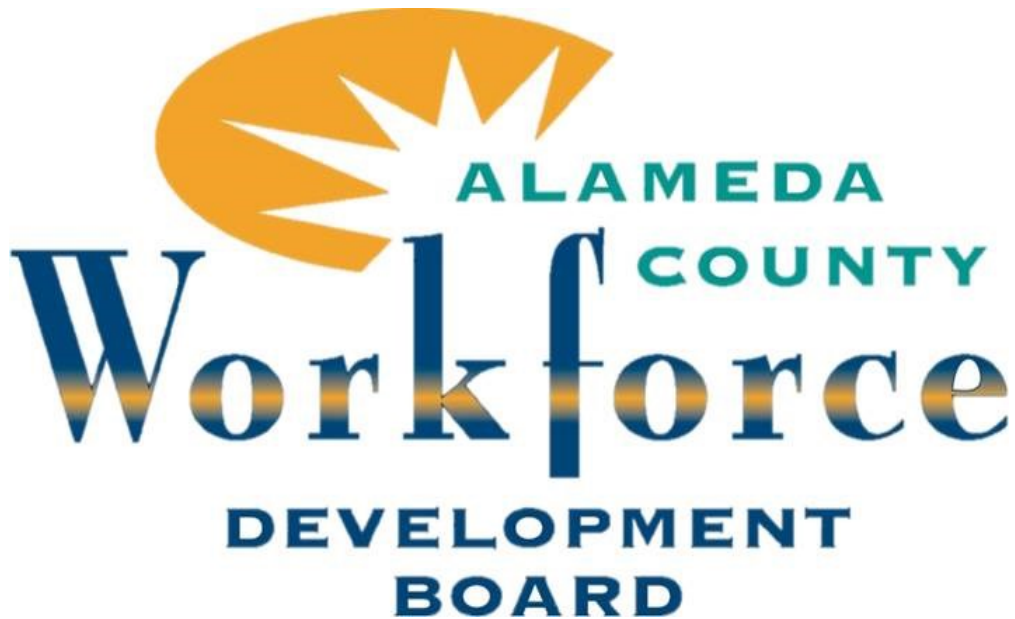


QUARTERLY BOARD MEETING



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

September 14, 2023
9:00 A.M.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)

MEETING NOTICE

Thursday, September 14, 2023
9:00 AM – 12:00 Noon

**West Winton Building
224 W. Winton Avenue
Room 160 Public Hearing Room
Hayward, CA 94544-1203**

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

PAGE

I. PROCEDURAL ITEMS

- A. Call to Order and Roll Call
- B. ACTION - Meeting Minutes May 11, 2023 1
- C. Director's Report

II. PRESENTATION – Tim Russell, Renaissance Entrepreneurship Center 6

III. PUBLIC FORUM

Members of the public may address the Board regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.

IV. ACTION ITEMS – PUBLIC HEARING

- A. Approval of Alameda County Workforce Development Board Recommended Annual Budget – PY 2023/2024 7
- B. Authorization to Initiate Solicitation for Proposals: Marine Trades and Water Transportation Careers Program 11

V. DISCUSSION ITEMS

- A. Conditional Funding 12

VI. REPORTS

- A. Local Area Performance Reports 13
- B. Adult and Dislocated Worker Reports
 - B.1. CalJOBSSM Registration Rate 16

B.2. Contract Performance Indicators Reports – Adults and Dislocated Workers	18
C. Youth Contract Performance Indicators Reports	22
D. Business Services Report	26
E. Rapid Response Report	29
F. Training Expenditures Report	39

VII. INFORMATION ITEMS

A. Performance Outcomes for PY 2022/2023; Adult, Dislocated Worker, and Youth Programs	41
B. Contract Performance Measures and Goals for PY 2023/2024	45
C. American Rescue Plan Act (ARPA) Project Update	48
D. ACWDB 2023 Meeting Calendar	50
E. ACWDB Member List	52
F. ACWDB PY2022/2023 Service Provider List	56
G. ACWDB Staff Roster	60

VIII. MATTERS INITIATED BY BOARD MEMBERS

IX. ANNOUNCEMENTS BY BOARD MEMBERS AND BOARD STAFF

If you have questions on the agenda items or need additional information, please contact Rhonda Boykin, Director, at 510-259-3844 or through email RBoykin@acgov.org.

Members of the public who wish to address the WDB may do so during the PUBLIC FORUM.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodation due to a disability, please call Sheroza Haniff, Board Secretary at 510-259-3842 at least 72 hours in advance.

NEXT WDB MEETING: DECEMBER 14, 2023

ITEM I.B. – PROCEDURAL

**ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD**

QUARTERLY MINUTES OF MAY 11, 2023

MEMBERS PRESENT

Tyler Abbott
Prem Bajaj
Alexandria Baker
Jeff Bowser
Debra Chaplan
Beth Cutter
Eric Darby
Kelly Johnson
Doug Jones
Tony Lam
Travers McNeice
Matt Pawluk
Anne Stedler
Iris Wiangchanok

MEMBERS ABSENT

Stephen Baiter
Joselyn Buckner
Anthony DiSalvo
Alfred Fortier
Krystal James
Chiman Lee
Kalpana Oberoi
Paul Reyes
Mario Wagner
Jennifer Cogley

STAFF PRESENT

Rhonda Boykin
Javier Contreras
David Dias
Michele Garcia
Sheroza Haniff
Jennifer Mitchell
Deidra Perry
Latoya Reed-Adjei
Carmelo San Mames
Nancy Soto
Charles Turner
Jennifer Victorica
Irene Wu

Vice- Chairperson Johnson called the meeting of the Alameda County Workforce Development Board (ACWDB) to order at 9:08 A.M. on Thursday, May 11, 2023. A quorum was present.

ITEM I.B. - CHAIR’S REPORT Vice-Chair of the Executive Committee (EC), **Kelly Johnson** acknowledged the passing of Board member and Youth Committee Member Bill Pelter. A moment of silence was observed. She announced the April 26, 2023, EC meeting was canceled due to a lack of quorum.

ITEM I.C. – COMMITTEE CHAIRS’ REPORTS.

Tony Lam, Vice- Chair of Systems and Strategies (S&S) Committee, reported the following from the April 19, 2023, meeting:

- The Action Items regarding the:
 - Adult & Dislocated Worker Contract Renewal Recommendations
 - Adult Priority Population Policy Update
- The Discussion Items regarding the Workforce Needs of Local Businesses
- The Information Items regarding the:
 - Rapid Response Additional Assistance (Back to Work) Grant Update
 - American Rescue Plan Act (ARPA) Project Update

Prem Bajaj, Chair of the Youth Committee, reported the following from the April 10, 2023, meeting:

- A presentation on Bitwise Industries by Kennan Scott

- The Action Item regarding the Contract Renewal Recommendations – Future Force Career Program and Youth Innovation Program of Program Years 2023-2024
- The Discussion Item regarding the Bay Area Transition-Age Youth Technical Assistance Initiative
- The Information Item regarding the Use of Unobligated Youth Formula Funds Update
- The Youth Chair shared her goals as a new Chair

ITEM I.D. – DIRECTOR’S REPORT. Director Rhonda Boykin announced the following:

Board Updates:

- High Performing Board Recertification Application will be submitted in May 2023
- The Local Area Subsequent Designation and Local Board Certification is due in May 2023
- Some Board members will require term renewals to continue membership

Staff Updates:

- Assistant Director position is still pending
- Management Analyst position is in the process of being back-filled
- David Dias, Business Services Coordinator and Deidra Perry, Youth Planner are leaving their roles at ACWDB for other opportunities
- We are currently in the recruitment process for the Program Financial Specialist position for these two vacancies

Administrative Updates:

- State Compliance office is set to conduct in-person Equal Employment Opportunity monitoring of our programs to ensure our services are not provided in a discriminatory manner
- WDB staff are in process of conducting fiscal, procurement, and program monitoring of all contracts for Youth and Adult/Dislocated Worker programs

Program Updates:

- Staff are working with Adult/ Dislocated Worker service providers to address concerns. A brief overview of performance was reviewed
- An update on the investigation of the On-the-Job Training program with the Oakland Private Industry Council was provided as a result of the public comment during the April 19, 2023 S&S Committee meeting. It was determined that the paperwork was not submitted and could therefore not be processed
- The Advanced Manufacturing Summit was held on April 25, 2023
- Staff took part in the planning of the Fair Chance Jobs and Resource Fair in the Oracle Center which also included a reentry simulation

Board Member Accommodations:

- The recognition of Alexandria Baker and Jeff Bowser for their Board and Committee membership having fulfilled their term limits

I.E. – ELECTION OF OFFICERS.

Parliamentarian Jeff Bowser administered the Election of Officers. A slate was provided to Board members along with the opportunity to nominate on the floor. The Board elected Kelly Johnson as Board Chair and Matt Pawluk as Vice-Chair

ITEM II. – PRESENTATION.

Hilary Abel, Chief Policy and Impact Officer of Project Equity provided an overview of the broad based employee ownership strategy

ITEM III. - PUBLIC FORUM.

Vice-Chairperson Johnson opened the Public Forum

Donté Blue of Rubicon Programs made a public comment requesting Consent Item IV.D. be removed from the Consent Agenda

Vice-Chairperson Johnson closed the Public Forum

ITEM IV. - CONSENT.

Vice -Chairperson Johnson read the Consent Agenda:

- A. Workforce Innovation and Opportunity Act (WIOA) Adult Priority Population Policy Update
- B. Minutes of March 9, 2023
- C. Contract Renewal Recommendations Future Force Career Program and Youth Innovation Program
- D. Adult and Dislocated Worker Contract Renewal Recommendations for Program Year 2023/2024

A motion to remove Consent Item IV.D. was made by **Abbott/Bowser/carried.**

A motion to approve the recommendation of Consent Items IV.A through IV. C. was made by **Abbott/Bowser/carried.**

ITEM V.A. ADULT AND DISLOCATED WORKER CONTRACT RENEWAL RECOMMENDATIONS FOR PROGRAM YEAR 2023/2024.

Vice-Chairperson Johnson read the recommendation to approve the contract renewal recommendations for PY 2023/2024 for the Adult and Dislocated Worker programs outlined on page 16 of the May 11, 2023 Quarterly packet. Jennifer Victorica provided background of the item and welcomed comments.

A motion to approve the recommendations was made by **Bowser/Lam/carried.**

ITEM V.B. WORKFORCE INNOVATION AND OPPORTUNITY ACT FORMULA FUNDING ALLOCATION METHODOLOGY.

Vice-Chairperson Johnson read the recommendation for the ACWDB to approve the Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for Program Year (PY) 2023/2024 as shown on attachment IV.A.1 (page 24) of the May 11, 2023, Quarterly packet. Jennifer Mitchell provided background of the item and welcomed comments.

A motion to approve the recommendations was made by **Lam/Stedler/carried.**

ITEM V.C. FUNDING RECOMMENDATIONS FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SERVICE PROVIDERS FOR PROGRAM YEARS 2023/2024.

Vice-Chairperson Johnson read the recommendation for the ACWDB to approve recommendations as outlined on page 25 of the May 11, 2023 Quarterly packet. Jennifer Mitchell provided background of the item and welcomed comments.

A motion to approve the recommendations was made by **Stedler/Wiangchanok/carried.**

ITEM V.D. APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD PRELIMINARY ANNUAL BUDGET – PROGRAM YEAR 2023/2024.

Vice-Chairperson Johnson read the recommendation for the ACWDB to approve the Preliminary Annual Budget, as presented in Attachment V.C. 1-2 (pages 30-31 of the May 11, 2023, Quarterly packet) for PY 2023/2024 for the WIOA activities and services funded by the WIOA Formula Allocations and Discretionary Grants. Jennifer Mitchell provided background of the item and welcomed comments.

A motion to approve the amended recommendations was made by **Stedler/Pawluk/carried.**

ITEM V.E. APPROVE THE LOCAL AREA SUBSEQUENT DESIGNATION AND LOCAL BOARD RECERTIFICATION APPLICATION FOR PROGRAM YEARS 2023-2025.

Vice-Chairperson Johnson read the recommendation for the ACWDB to approve and authorize the Chair of the Board to sign the Local Area Subsequent Designation and Local Board Recertification Application for Program Years 2023-2025. Rhonda Boykin provided background of the item and welcomed comments.

A motion to approve the amended recommendations was made by **Pawluk/Baker/carried.**

**ITEM VI. DISCUSSION – BUSINESS WORKFORCE NEEDS IN ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD’S LOCAL AREA.**

David Dias provided background of the Discussion Item VI.A. and presented questions as displayed on pages 45 and 46 of the May 11, 2023, Quarterly Packet. Board members discussed business needs within Alameda County.

ITEM VI. REPORTS.

ITEM VII. INFORMATION ITEMS.

ITEM VIII. MATTERS INITIATED BY BOARD MEMBERS.

ITEM IX. ANNOUNCEMENTS.

The meeting was adjourned at 12:13 P.M.

ITEM II. PRESENTATION

TIM RUSSELL **RENAISSANCE ENTREPRENEURSHIP CENTER**



Tim joined Renaissance Entrepreneurship Center in 2012, where he expanded, and has oversight of services in the counties of San Mateo, Santa Clara, Unincorporated Alameda, and in collaboration with the San Mateo Small Business Development Center. He created East Palo Alto's first small business incubator and recently launched two Economic Advancement Centers in South San Francisco and North Fair Oaks.

Tim grew up in the San Francisco Bay Area and currently serves on the Downtown Street, Leadership CORPS San Mateo County and Working Solutions Advisory Boards.

ITEM IV.A. – ACTION / PUBLIC HEARING

**APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
RECOMMENDED ANNUAL BUDGET – PY 2023/2024**

RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve the Recommended Annual Budget, as presented in Attachment IV.A.1-2, for program year (PY) 2023/2024 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

BACKGROUND:

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues, and the projected ACWDB Department and WIOA program expenditures for the full program year of July 1, 2023 through June 30, 2024, as presented in the attachments to this Item.

BUDGET CONSIDERATIONS:

Revenue for PY 2023/2024

WIOA Formula Grants – State Allocations

PY 2023/2024 WIOA Adult, Dislocated Worker, and Youth Formula allocations were issued by the State of California on May 18, 2023. PY 2023/2024 WIOA Rapid Response and Rapid Response Layoff Aversion funding allocations were issued on July 31, 2023 and are included in this recommended budget. Overall, ACWDB received a net decrease of \$716,646 (10.8%) from PY 2023/2023 WIOA Formula funding.

WIOA Adult, Dislocated Worker and Youth funding decreased by \$208,300 (11.4%), \$132,133 (5.6%) and \$205,390 (10.9%), respectively. Rapid Response and Rapid Response Layoff Aversion funding decreased significantly from PY 2022/2023 levels, with Rapid Response funding decreased by \$102,744 (23.8%) and Rapid Response Layoff Aversion funding decreased by \$68,079 (53.5%).

Training Set-Aside

For PY 2023/2024, California WIOA requires that each Local Board spend an amount that equals at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, two-thirds (2/3) must be from the WIOA Adult and/or Dislocated Workers Formula funds, and up to one-third (1/3) of the 30% amount may be from other funds, including WIOA Discretionary funds

and non-WIOA funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

Discretionary Grants

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

Several ACWDB discretionary grant programs ended during PY 2022/2023: the COVID-19 Disaster Recovery Grant and Additional Assistance Back to Work Project grant ended on March 31, 2023. The Vision Alameda County Disrupting Disparities project and the American Rescue Plan Act initiative with the Alameda County Community Development Agency will continue funding and services into PY 2023/2024.

ACWDB was recently awarded new Prison-to-Employment 2.0 funding for \$639,758 to continue regional services to formerly incarcerated and justice-involved individuals. In addition, ACWDB recently received notice of award for the High Road Training Partnership Marine Trades and Water Transportation Careers Project grant funding for \$3,933,848.

The overall result is a net decrease of \$187,327 in overall discretionary grant funding from PY 2022/2023 to PY 2023/2024. Additional grant applications are in process, and the annual budget will be updated as appropriate based on funding awards.

For further information, please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 / email at: jennifer.mitchell@acgov.org.

ATTACHMENTS:

IV.A.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2023 through June 30, 2024

IV.A.2. - Planned Expenditures of ACWDB Revenues – July 1, 2023 through June 30, 2024

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

ANNUAL BUDGET - PY 2023/2024
WIOA FORMULA and DISCRETIONARY REVENUES

GRANT / FUNDING SOURCE		AVAILABLE REVENUE		
		Approved PY 2022/2023	Preliminary PY 2023/2024	Recommended PY 2023/24
WIOA Formula Funds		September 2022	May 2023	September 2023
1.	WIOA ADULT PROGRAMS	\$1,826,756	\$1,826,756	\$1,618,456
2.	WIOA DISLOCATED WORKERS	\$2,342,460	\$2,342,460	\$2,210,327
3.	WIOA YOUTH PROGRAMS	\$1,892,566	\$1,892,566	\$1,687,176
4.	WIOA RAPID RESPONSE	\$432,374	\$432,374	\$329,630
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$127,201	\$127,201	\$59,122
6.	TOTAL WIOA FORMULA ALLOCATIONS (1)	\$6,621,357	\$6,621,357	\$5,904,711
Discretionary Funds				
7.	COVID-19 Disaster Recovery - Nat'l Dislocated Worker Grant (2)	\$43,873		
8.	COVID-19 Back to Work Project - 25% Additional Assistance Grant (3)	\$851,766		
9.	Vision Alameda County (4)	\$67,428	\$35,000	\$47,000
10.	California Employment Training Panel Project (5)	\$199,260		
11.	Community Development Agency ARPA Workforce Project (6)	\$400,000	\$750,000	\$750,000
12.	Prison-to-Employment 2.0 Regional Implementation Grant (7)		\$639,758	\$250,000
13.	H RTP Marine Trades & Water Transportation Careers Project (8)			\$328,000
14.	TOTAL DISCRETIONARY FUNDING	\$1,562,327	\$1,424,758	\$1,375,000
15.	TOTAL AVAILABILITY for PROGRAM YEAR	\$8,183,684	\$8,046,115	\$7,279,711

NOTES:

- (1) Funding levels include actual PY 2023/2024 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) ACWDB awarded \$400,000 for COVID-19 Disaster Recovery National Dislocated Worker grant for 4/10/20 through 3/31/23 to provide temporary jobs for individuals impacted by COVID-19.
- (3) ACWDB awarded \$988,500 for COVID-19 Back to Work project grant for 7/1/21 through 3/31/23 to provide training and supportive services to 100 dislocated workers, and business services to 100 businesses and conduct community partnership building.
- (4) ACWDB awarded \$80,000 for Vision Alameda County Disrupting Disparities project for 10/18/21 through 10/17/23 to provide pre-employment training and subsidized work experience to eligible youth.
- (5) ACWDB awarded \$199,260 for California Employment Training Panel project for 11/22/21 through 11/21/23 to provide training in high-demand industry sectors and occupations.
- (6) ACWDB new Memorandum of Understanding with Alameda County Community Development Agency includes \$1,000,000 in workforce development funding for Ashland/Cherryland unincorporated areas for 8/1/2022 through 12/31/2024.
- (7) ACWDB awarded \$639,758 for Prison-to-Employment 2.0 Regional Implementation Grant for 4/1/23 through 12/31/25. ACWDB will serve as fiscal agent for this regional project, with \$312,021 allocated for services in Alameda County and the remaining \$327,737 allocated for services provided by East Bay RPU workforce partners.
- (8) ACWDB awarded \$3,933,848.30 for High Road Training Partnerships (H RTP) Marine Trades & Water Transportation Careers Project for 4/1/24 through 3/31/26. ACWDB will serve as fiscal agent for this regional project.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

ANNUAL BUDGET - PY 2023/2024

PLANNED EXPENDITURES -- PY 2023/2024

WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS

For Period of: July 1, 2023 thru June 30, 2024	WIOA Formula Funds (1)	Discretionary Funds	Approved PY 2022/2023 BUDGET - SEPT 2022	Preliminary PY 2023/2024 BUDGET - MAY 2023	Recommended PY 2023/2024 BUDGET - SEPT 2022
Planned Expenditures:					
A. WIB Dept - Planning/Fiscal/Board Support	\$852,975	\$80,226	\$ 1,005,183	\$ 994,957	\$ 933,201
B. MIS Reporting - Tracking/Eligibility	\$455,505	\$45,817	\$ 526,600	\$ 514,283	\$ 501,322
C. Business Services	\$568,166	\$60,392	\$ 709,419	\$ 693,527	\$ 628,558
D. Systems Support	\$230,979	\$48,311	\$ 369,409	\$ 270,217	\$ 279,290
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$765,757 (20%)	\$382,878 (10%)	\$ 1,457,843	\$ 1,250,765 (30%)	\$ 1,148,635 (30%)
F. WIOA Comprehensive AJCC & Career Services (3)	\$1,837,816		\$ 1,622,205	\$ 2,001,224	\$ 1,837,816
H. WIOA Youth Services & Strategies (3)	\$1,193,513		\$ 1,123,444	\$ 1,338,806	\$ 1,193,513
I. Discretionary Project Service Providers (4)		\$757,376	\$ 869,581	\$ 982,336	\$ 757,376
J. WIOA Innovation/Best Practice Strategies (5)			\$ 500,000		
K. Total Planned Expenditures	\$5,904,711	\$1,375,000	\$8,183,684	\$ 8,046,115	\$ 7,279,711
Total Revenue - Attachment A	\$5,904,711	\$1,375,000			\$7,279,711
Total under / (over) allocation	-	0			0

NOTES:

- (1) Funding levels include actual PY 2023/2024 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) A minimum of 20% (\$765,757) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$382,878) may be training dollars from other sources.
- (3) Includes funding for contracts with current service providers for PY 2023/2024.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers, WIOA Youth Providers and awards to newly procured providers.
- (5) Includes \$500,000 set aside for innovative/best practice strategies and pilot programs.

ITEM IV.B. - ACTION/PUBLIC HEARING

**AUTHORIZATION TO INITIATE SOLICITATION FOR PROPOSALS:
MARINE TRADES AND WATER TRANSPORTATION CAREERS PROGRAM**

RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) authorize ACWDB staff to initiate a competitive solicitation process, for the purpose of identifying and negotiating service contracts for newly awarded High-Road Training Partnership (H RTP) funding.

BACKGROUND:

As part of our continued fund development efforts, ACWDB participated in a regional partnership of stakeholders that includes the Oakland Workforce Development Board, Workforce Development Board of Contra Costa County, organized labor, community-based organizations, and maritime industry partners. This partnership came together to help alleviate the maritime industry's need for a skilled workforce and increase awareness of career opportunities within the Bay Area maritime industry. The partnership resulted in successful application and award of \$3,933,848, whereby, ACWDB is the fiscal lead.

The Marine Trades and Water Transportation Careers (MTWTC) program seeks to enroll 300 participants over two years who will participate in short-term focused training that rapidly prepares them for entry into the marine trades and water transportation careers. Those who complete the training will be placed in apprenticeships and employment in life-sustaining good jobs.

Programing is scheduled to begin April 1, 2024, and continue for eight consecutive quarters through March 31, 2026. Whereas, maritime careers have traditionally underrepresented women and people of color, H RTP partners have built-in bridges to access like paid stipends to assist with economic barriers that may inhibit the participation of historically underserved populations. Similarly, through our partnerships with community-based organizations we seek to ensure that members of the re-entry community have access to the MTWTC program.

Any successful contracts arising from this solicitation will be brought back to the board for final approval prior to award.

For more information or questions please contact Carmelo San Mames, Sr. Strategic Partnership Coordinator. You can reach Carmelo at (510) 259-3828 or by email at Carmelo.sanmames@acgov.org.

ITEM V.A. – DISCUSSION

CONDITIONAL FUNDING

BACKGROUND:

At the May 11, 2023, Alameda County Workforce Development Board (ACWDB) meeting, the Board requested the opportunity to further discuss the conditional funding policy, in response to contracted service providers' comments made during committee and board meetings' indicating concerns over the policy.

The conditional funding policy was originally implemented after a Grand Jury report determined that contracted agencies were often not reaching performance goals. The Alameda County Social Services Agency/ACWDB was charged to improve oversight of program performance. Additionally, ACWDB staff were advised to consider termination of contracts for continual failed performance. In ACWDB's look back on performance, contracted service providers consistently did not meet performance targets. To support our contracted service providers, and ensure continual service delivery to job seekers, ACWDB implemented a conditional funding policy to hold contracted service providers accountable to meet their contracted performance goals.

Currently, the service provider contracts state the following:

Conditional funding may apply if Contractor has deficiencies identified in contract performance goals and other contract requirements at the end of the third quarter (March 31). Conditional funding triggers the withholding of funds as follows:

Up to 25% of funding will be held in reserve until 100% of specified performance goals are met or until June 30. If 100% of contract performance goals are not achieved by June 30, then the percent of funding held in reserve will be forfeited by the Contractor.

In practice, ACWDB has chosen to deliver a prorated approach to withholding funds which is based on actual performance at the end of the program year. As such, a performance attainment average is used to calculate the amount of funds that will be forfeited.

For additional information, please contact Jennifer Victorica, Career Services Coordinator, at Jennifer.Victorica@acgov.org.

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS

ADULTS, DISLOCATED WORKERS, AND YOUTH

PY 2022/2023; QUARTER 4; JULY 1, 2022 THROUGH JUNE 30, 2023

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) biennially with the State of California. LAP goals for program years (PY) 2022/2023 and 2023/2024 were negotiated on September 19, 2022.

LAP measures, goals, and actual performance attainments are not evaluated in “real-time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

In alignment with LAP goals, WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following categories:

- Median Earnings @ 2nd Quarter Post Exit (Youth, Adults, and Dislocated Workers)
- Credential Rate (Dislocated Workers); but Youth and Adults achieved 98.7% and 92.8% of their goals respectively.

Through all three funding streams, (Youth, Adults, and Dislocated Workers), attainments were low for the following measures:

- Placement Rate (at both 2nd and 4th Quarters, Post-Exit); and
- Measurable Skill Gains

It should be noted that while the two In-School Youth service providers either met or exceeded their goals in all performance categories, when averaged with the low scores of the Out-of-School Youth service providers, those scores fell below Local Area targets for the program year.

Please review the performance attainments on the attached report (Attachment VII.A.1.) for a full representation of ACWDB’s LAP outcomes for PY 2022/2023.

For questions about this report, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

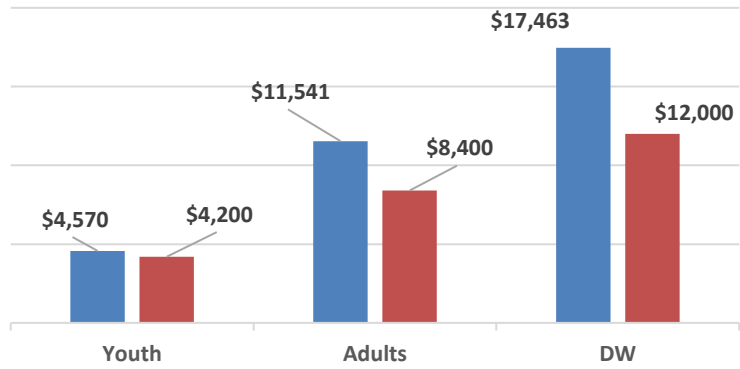
VI.A.1. – REPORT Local Area Performance PY 22-23 Q4

LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS
YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS
PY 2022/2023; QUARTER 4 (7/1/2022 THROUGH 6/30/2023)

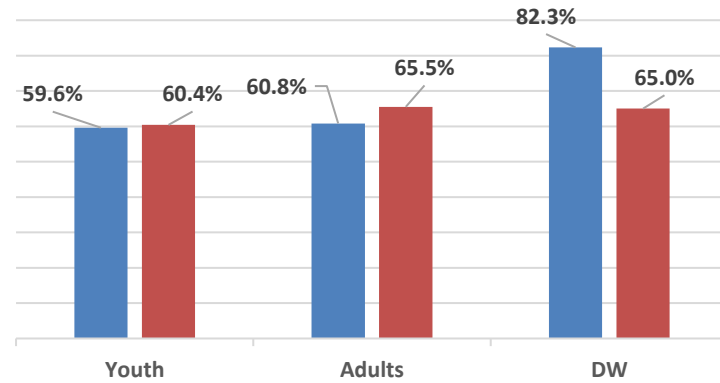
Funding Stream/Population:	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 22/23 Goals	% of Goal	Total Current Period	PY 22/23 Goals	% of Goal	Total Current Period	PY 22/23 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① <small>Exited between 1/1/2022 and 3/31/2022</small>	53.6%	67.7%	79.2%	34.2%	65.0%	52.6%	34.3%	70.0%	49.0%
Placement Rate @ 4th Quarter Post Exit ① <small>Exited between 7/1/2021 and 9/30/2021</small>	32.8%	63.0%	52.1%	33.8%	64.0%	52.8%	34.5%	69.0%	50.0%
Median Earnings @ 2nd Quarter Post Exit <small>Exited between 1/1/2022 and 3/31/2022</small>	\$4,570	\$4,200	108.8%	\$11,541	\$8,400	137.4%	\$17,463	\$12,000	145.5%
Credential Rate <small>Exited between 7/1/2021 and 9/30/2021</small>	59.6%	60.4%	98.7%	60.8%	65.5%	92.8%	82.3%	65.0%	126.6%
Measurable Skill Gains <small>Exited between 1/1/2023 and 3/31/2023</small>	18.9%	57.8%	32.7%	14.2%	45.0%	31.6%	10.9%	45.0%	24.2%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

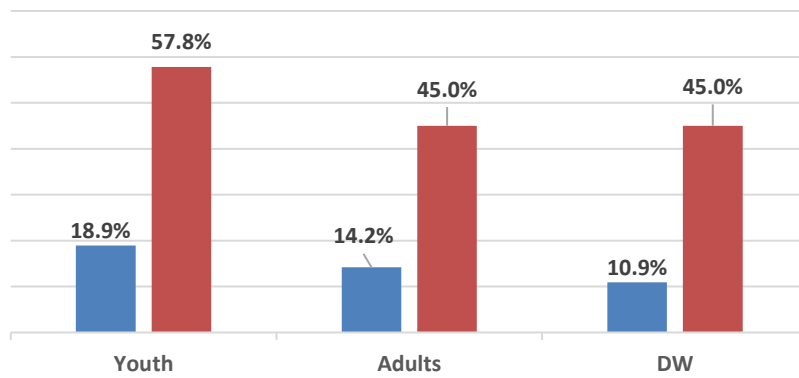
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



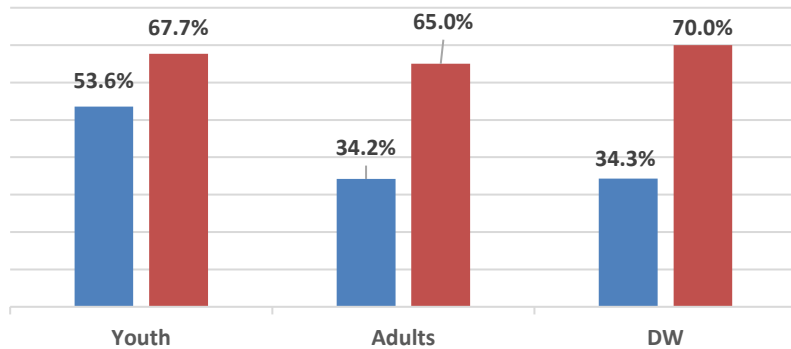
Measurable Skill Gains



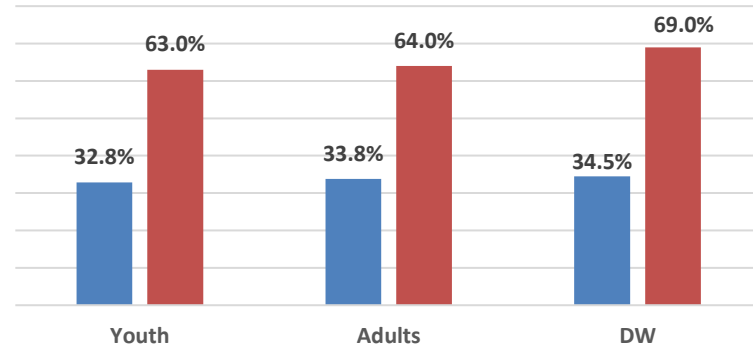
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VI.B.1. – REPORTS

CALJOBSSM REGISTRATION RATE

WITHIN THE LOCAL WORKFORCE DEVELOPMENT AREA

PY 2022/2023; QUARTER 4 (JULY 1, 2022 THROUGH JUNE 30, 2023)

BACKGROUND:

The Alameda County Workforce Development Board’s (ACWDB) America’s Job Center of California (AJCC) and Career Services Collaborative (CSC) serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) programs, are commonly referred to as “Universal Customers”.

Job seekers self-register into the state’s career networking system (CalJOBS) and then may take advantage of services including workshops, computer labs, and other universal services offered through ACWDB’s system.

ACWDB recognizes that universal services take both staff time and resources and should be tracked as a statement to the level of services offered and traffic sustained through ACWDB’s workforce system. WIOA also encourages Local Boards to track the use of such services.

The State of California’s CalJOBS system offers local boards the ability to report on the number of job seekers who reside within their areas and who utilize the online CalJOBS system to meet their job search and vocational training needs.

Virtual and online services were especially critical for job seekers, laid-off, and furloughed workers during the COVID-19 pandemic.

ANALYSIS OF REPORT:

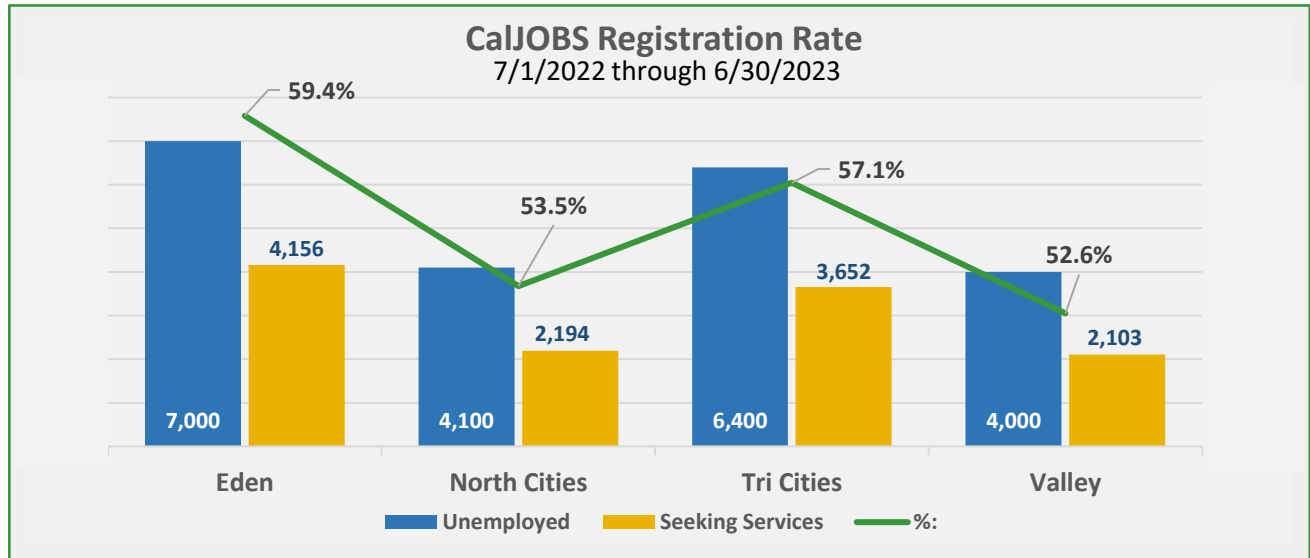
Based on the monthly labor force data published by California’s Employment Development Department (EDD) Labor Market Division, the CalJOBS registration rate in Alameda County is approximately 56.3%. This means that of the unemployed individuals in Alameda County, just over 56% are seeking career and vocational training services through publicly funded programs and/or California’s CalJOBS system. Please review the attached report for additional information on these statistics.

For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reach by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VI.B.1.a. – REPORT CalJOBS Registration Rate PY 22-23 Q4

CALJOBSSM REGISTRATION RATE
WITHIN THE LOCAL WORKFORCE DEVELOPMENT AREA
PY 2022/2023, QUARTER 4; (07/01/2022 THROUGH 6/30/2023)



Labor Force Data	Planning Areas within ACWDB's Local Area				
	Eden	North Cities	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	191,600	126,000	179,200	121,900	618,700
Unemployment Number	7,000	4,100	6,400	4,000	21,500
Unemployment Rate	3.65%	3.25%	3.57%	3.28%	3.44%
TOTAL INDIVIDUALS SEEKING SERVICES ²	4,156	2,194	3,652	2,103	12,105
% of Total Unemployed Labor Force Served ³	59.4%	53.5%	57.1%	52.6%	56.3%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2022 Benchmark; Published 6/16/2023 by the California Employment Development Department (EDD).
 Total Labor Force by Planning Area = the number individuals eligible for employment within the designated area.
 Unemployment Number = the number of employment eligible individuals that are unemployed
 Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.
 Statistics for the City of Oakland are excluded from this data - but are included in comment ² "NOTE".

² Customers who were registered in CalJOBS categorized by their City of residence.
 Registration in the CalJOBS system is an indicator used to understanding job seeking efforts of individuals.
 NOTE: There were an additional 5,630 job seekers who utilized services in ACWDB's Local Area during this period, but who reside outside ACWDB's service delivery area, and are NOT accounted for in this report. Of those 5,630, 5,600 were residents of the City of Oakland.

³ % of Total Unemployed Labor Served = Total Individuals Seeking Services divided by Unemployment Number.
 CalJOBS Report used: Detailed Reports/Individual Reports/Registered Individuals/by Local Area/PY to date
 Labor Market Data Source: EDD Labor Force and Unemployment Rate for Cities and Census Designated Places
<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

ITEM VI.B.2. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR)

ADULTS AND DISLOCATED WORKERS

PY 2022/2023; QUARTER 4 (7/1/2022 THROUGH 6/30/2023)

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

ACWDB has contracted with two organizations to provide career and training services to Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker participants, Rubicon Programs, Inc. who operates the America's Job Center of California (AJCC) in the Eden Area, and Ohlone Community College who leads the Career Services Collaborative offering services to the North Cities, Tri-Cities, and Valley sub-regions of ACWDB's local service delivery area.

ANALYSIS OF REPORTS:

WIOA Adult Funding Stream

For PY 2022/2023, ACWDB's Adult and Dislocated Worker service providers either met or exceeded their contract performance goals in the following areas:

- New Enrollments
- Training Fund Obligations
- On-the-Job Training Enrollments
- Credential Attainment
- Employment within ACWDB's Industry Sector and Occupational Framework (ISOF)

Entered Employment rates fell far below goal for both contracted service providers:

- Rubicon Programs achieved 28.6% Entered Employment rate; and
- Ohlone attained 48.8% Entered Employment rate.

Both service providers had a goal to achieve 75% Entered Employment Rate.

Dislocated Worker Funding Stream

Throughout the program year, both of ACWDB's contracted service providers experienced challenges with:

- Recruiting Dislocated Worker participants
- Fully obligating their Dislocated Worker Training set-aside funds
- Placing Dislocated Worker participants into employment

Eventually, Ohlone College was able to achieve their Dislocated Worker enrollment and Dislocated Worker training fund obligation goals.

Please review the attached report for a full representation of contract performance attainments for PY 2022/2023.

For additional information, you may contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

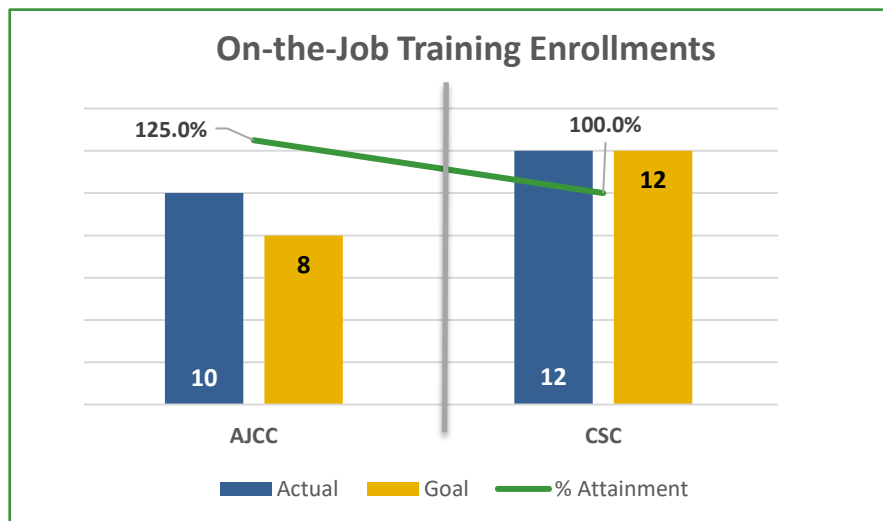
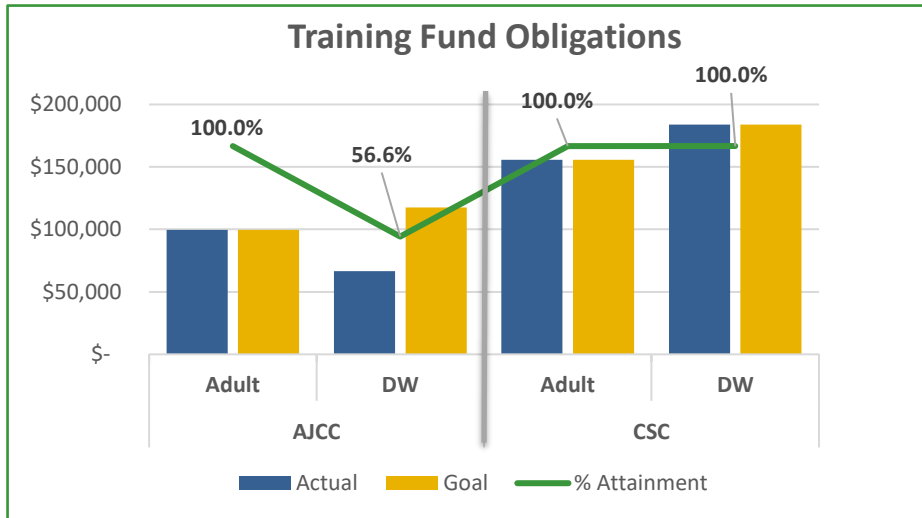
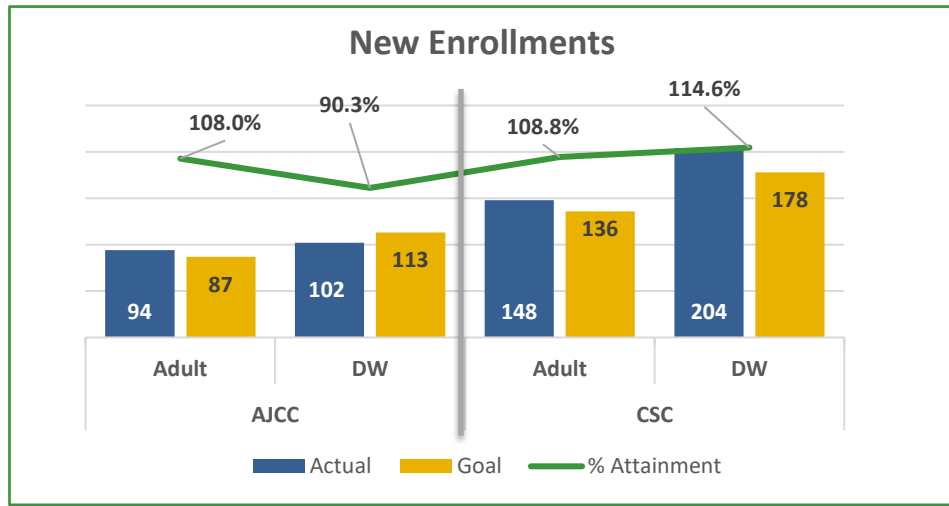
ATTACHMENT:

VI.B.2.a. – REPORT Ad DW CPIR PY 22-23 Q4



CONTRACT PERFORMANCE INDICATORS REPORT
WIOA ADULT & DISLOCATED WORKER PROGRAMS
PY 2022/2023; 4th QUARTER (7/1/2022 THROUGH 6/30/2023)

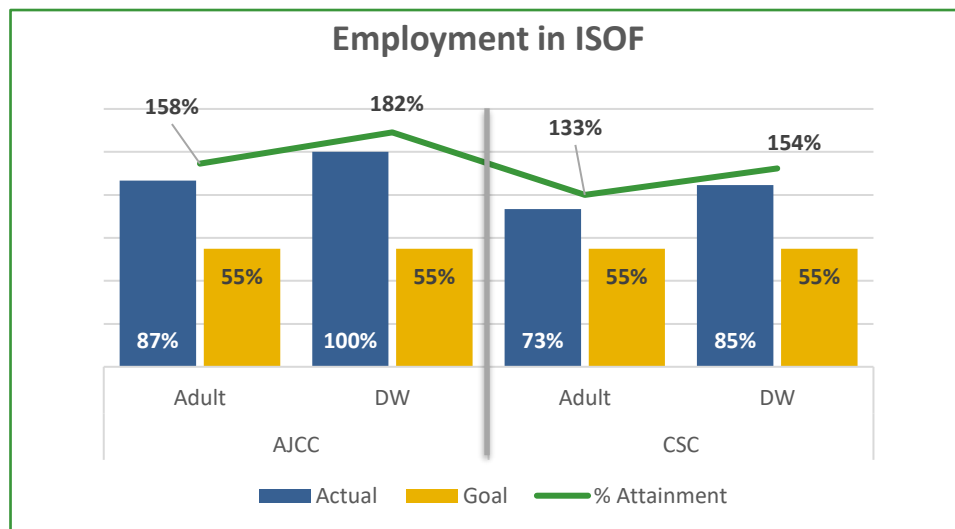
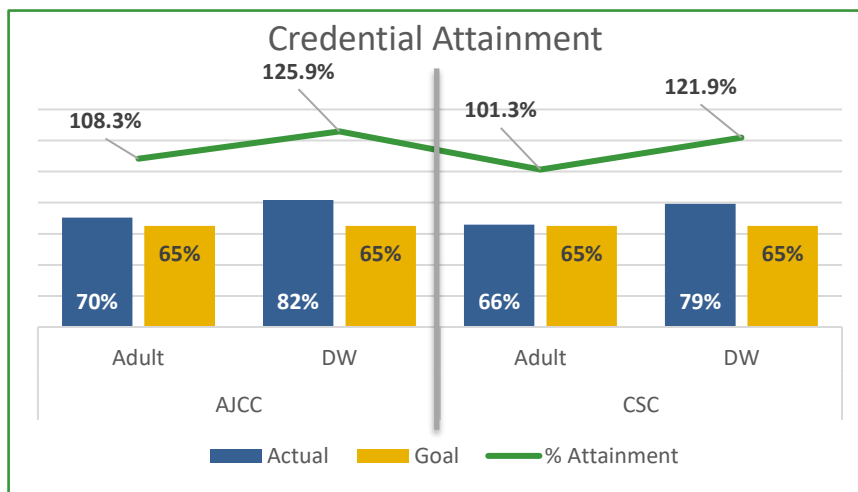
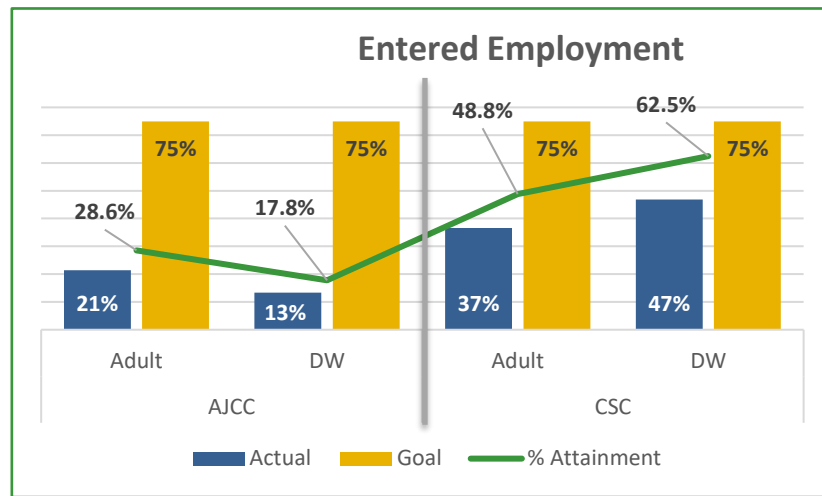
How Much
 Did We Do?



AJCC - America's Job Center of California

CSC - Career Services Collaborative

Is Anyone Better Off



*ISOF = ACWDB's Industry Sector and Occupational Framework - Identifying industry sectors and occupations that are projected to grow, offer livable wages, or are considered quality jobs with high road employers.

ITEM VI.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2022/2023; QUARTER 4 (JULY 1, 2022 THROUGH JUNE 30, 2023)**

BACKGROUND:

In alignment with the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures for all WIOA Formula populations (Adults and Dislocated Workers and Youth) include:

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in employment, advanced training, post-secondary education, or the military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have the following performance measures and goals in their contracts:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning activities
 - b. Core skills/Leadership activities
 - c. Training activities that lead to credential attainment
3. Credential attainments
4. Youth placements reported at case closure
5. Measurable Skill Gains

ANALYSIS OF REPORTS:

In-School Youth:

Both In-School Youth providers (Eden Area Regional Occupational Program (ROP) and Tri-Valley ROP) have met or exceeded all of their contract performance goals for PY 2022/2023.

Out-of-School Youth:

There were three service providers contracted to provide services to Out-of-School Youth during PY 2022/2023; Berkeley Youth Alternatives, serving the North Cities area of Alameda County;

La Familia Counseling Services, serving the Eden area; and Ohlone College, serving the Tri-Cities area.

Only La Familia was able to reach their enrollment goals; BYA achieved 93.5% of their goal and Tri-Cities reached 45%.

The Youth Placement Rate was low across all Out-of-School Youth service providers who averaged less than 10% of exited participants entering employment, post-secondary education, advanced training, or military service.

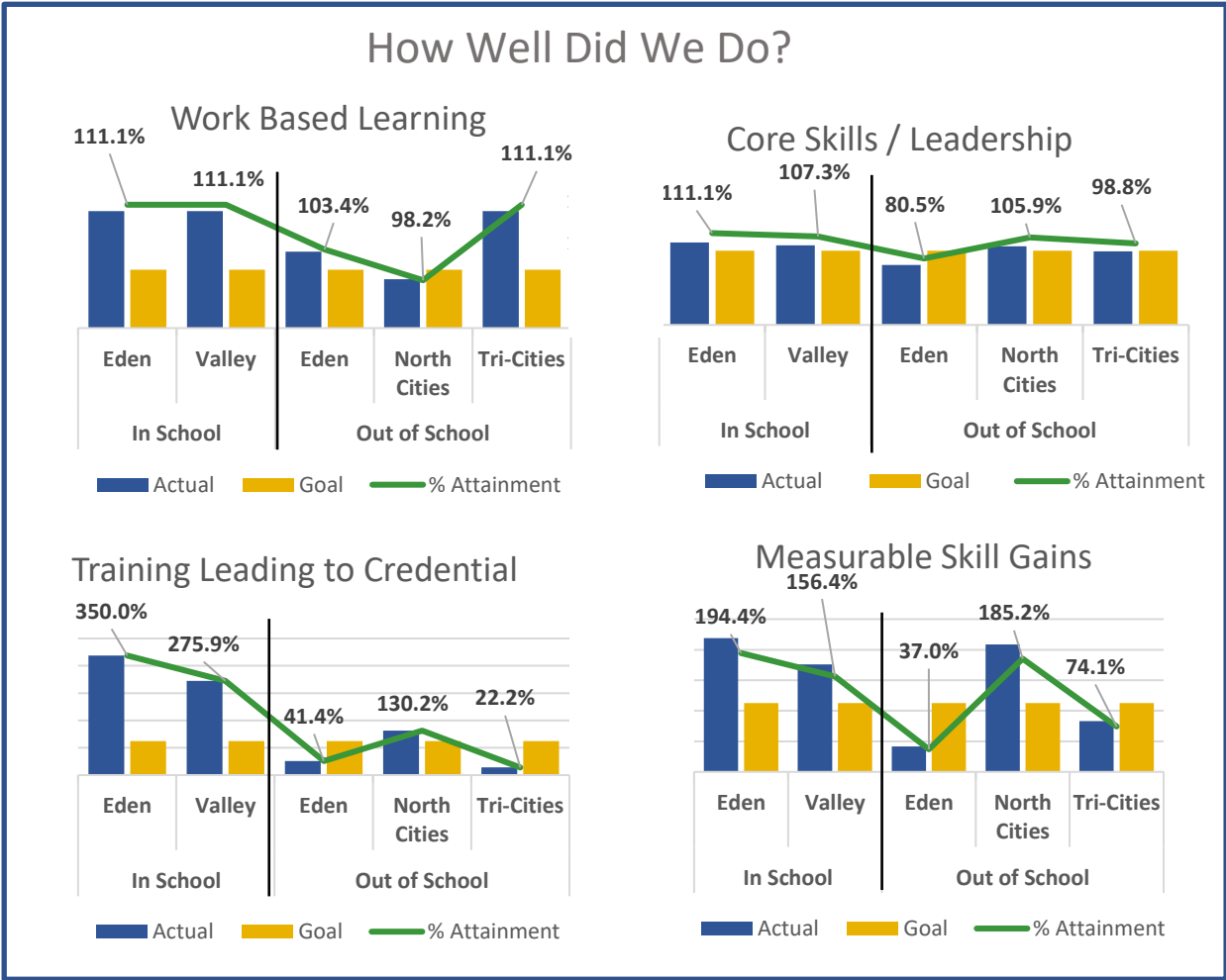
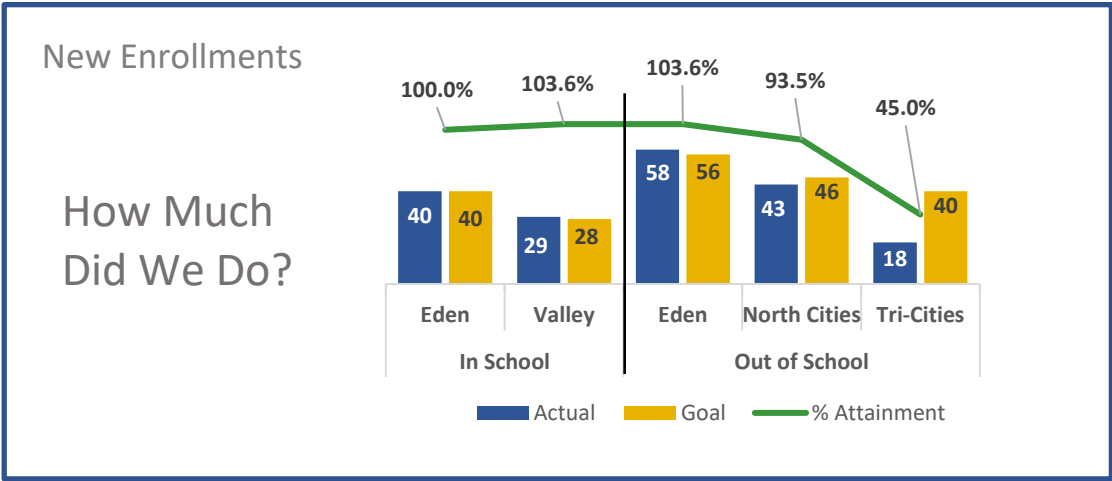
Please review the attached report for contract performance attainments in other areas.

If you have questions regarding these reports, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

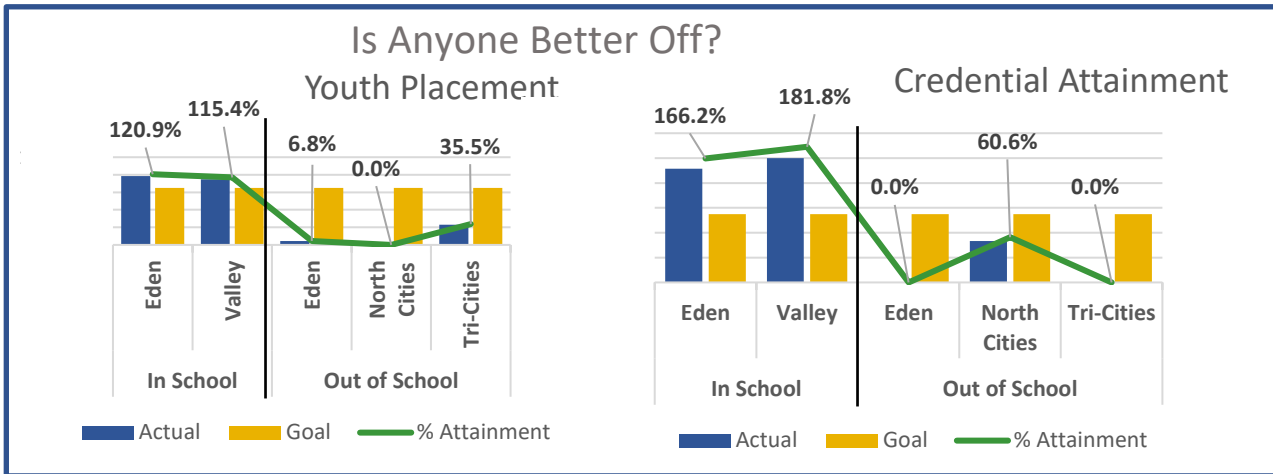
ATTACHMENT:

VI.C.1. – REPORT Yth CPIR PY22-23 Q4

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2022/2023 4TH QUARTER (7/1/2022 THROUGH 6/30/2023)



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2022/2023 4TH QUARTER (7/1/2022 THROUGH 6/30/2023)



AGGREGATE OF ALL YOUTH PROVIDERS

AGGREGATE OF ALL ACWDB YOUTH PROVIDERS
PY 2022/2023; 4TH QUARTER - JULY 01, 2022 THROUGH JUNE 30, 2023

PERFORMANCE MEASURES	IN-SCHOOL			OUT-OF-SCHOOL		
	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	69	68	101.5%	119	142	83.8%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	78%	25.0%	312.9%	16.2%	25.0%	64.6%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	100%	90.0%	111.1%	93.8%	90.0%	104.3%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	98%	90.0%	109.2%	85.6%	90.0%	95.1%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	78.9%	45.0%	175.4%	44.4%	45.0%	98.8%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ① (of closed cases)	76.8%	65.0%	118.1%	9.2%	65.0%	14.1%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	95.7%	55.0%	174.0%	20.2%	55.0%	36.7%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military.

ITEM VI.D. – REPORTS

BUSINESS SERVICES REPORT FOR JULY 1, 2022 – JUNE 30, 2023

BACKGROUND:

This report includes services provided to employers by the Business Services Unit (BSU) during the time period covering July 1, 2022, through June 30, 2023. The BSU is working within the Business Engagement Model framing to better help employers fill their hiring needs. It is intended to provide a snapshot of business service activities during the program year (PY) 2022/2023.

BUSINESS SERVICES ACTIVITIES

Rapid Response:

Rapid Response activities are similar to outplacement services in the private sector. In California, businesses with 75 employees or more, must provide advanced notice if they plan to layoff 50 or more employees, and must inform their local workforce development board and elected officials about downsizing activities through the Worker Adjustment and Retraining Notification (WARN). The WARN is a signal that an employer plans to reduce their workforce and an event is planned to assist the displaced workers to have access to Rapid Response services. The goal of the service is to inform impacted workers of the workforce development resources available at no-cost and via the network of the Alameda County Workforce Development Board's (ACWDB's) service providers.

Rapid Response orientations (RROs) are coordinated by ACWDB's Rapid Response Coordinator and can be delivered on-site, off-site, or virtually. RROs are delivered in partnership with other service providers which may include but are not limited to the California Employment Development Department (EDD), Department of Labor (DOL), Career Services Provider staff, and Covered California. A total of 16 RROs were delivered for PY 2022/2023. See Rapid Response Report for more detailed information on layoff activity in ITEM VI.E.

Partnership Referrals:

ACWDB's BSU refers businesses to both internal and external service providers, as necessary. Examples of referral agencies include the Small Business Development Center, Chambers of Commerce, EDD's Employer Advisory Council, Employer Training Panel, Go-Biz, Manex Consulting, and local public Economic Development Departments.

Businesses Served:

Business engagement can take on several forms including, but not limited to job fairs, hiring events, employer spotlights, sector symposia, industry events, and career panels. Through these engagements the BSU team can achieve a better understanding of which employers are hiring and what type of employees they hope to attract. A total of 389 businesses were served in PY 2022/2023. ACWDB's contracted provider, California Employers Association (CEA), facilitates

ACWDB’s webinars and manages its Human Resources (HR) hotline. An update regarding the CEA’s quarterly webinar attendance and HR hotline activity is included below.

Period (Program Year)	Number of Webinars	Webinar Attendance	Calls to HR Hotline	Events	Businesses Served	Total Services Provided
PY 22/23 Q1 (July-Sept)	2 Webinars	76	10	6	132	224
PY 22/23 Q2 (October- December)	2 Webinars	26	7	5	92	130
PY 22/23 Q3 (January- March)	1 Webinar	19	15	4	103	141
PY 22/23 Q4 (April-June)	2 Webinars	39	23	0	62	124

Event Highlights:

During PY 2022/2023, the BSU team attended the following events to engage with both community leaders and employers in order to gain further insight into regional labor market needs and trends:

- 2023 Building Workforce Partnerships Conference (April)
- Ohlone College Spring 2023 Career Fair (April)
- 2023 Annual Fair Chance Job Resource Fair Flyer
- Workforce & Economic Development (Building Workforce Partnership)
- EDD Council - Alternate Members
- AMBay Area Summit 2023
- First Friday San Leandro
- Ambassador Committee (Hayward)
- Alameda Chamber of Commerce
- IBEW 332 (Milpitas)
- Disaster Recovery Center (Oakland)
- San Leandro Chamber of Commerce
- Alameda Chamber of Commerce (USS Hornet)
- Workforce and Economic Development Labor Conference (San Diego)
- Alameda Chamber of Commerce (Economics and Government)
- Alameda Chamber of Commerce Lunch
- Laney College Community Partnership
- Employer Resources Summit (Richmond)
- East Bay Economic Development Alliance Technology & the Future of Work
- Economic Development Department Council
- Annual Fair Chance Job and Resource Fair

The Adult and Dislocated Worker Career Services Providers hosted several on-site career and job fairs providing job seekers an opportunity to meet with employers and community service providers in-person. In total, the career and job fairs featured over 60 employers that met in-person with over 225 job seekers. The events included the following:

- Tri-Valley Career Center Mini Job Fair: March 16, 2023
- Tri-Valley Career Center Career and Resource Fair: March 21, 2023
- Rubicon Programs Job and Resource Fair: March 29, 2023

For further information contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or through email at Javier.Contreras@acgov.org.

ITEM VI.E.– REPORTS

RAPID RESPONSE REPORT FOR JULY 1, 2022, THROUGH JUNE 30, 2023

BACKGROUND:

The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. For PY 2022/2023 the Alameda County Workforce Development Board's (ACWDB) Rapid Response team has documented 42 layoff/closure events, affecting 5,042 workers.

The attached Rapid Response Report covers the period that spans from July 1, 2022, through June 30, 2023, and includes company closures, mass layoffs, and furloughs. Please refer to Attachment VI.E.1. for specific employer data.

Rapid Response Activities

Coherent Corporation is facing weakening demand, Coherent announced plans to layoff 108 workers from its Fremont facility because of a drop in demand for its products. Coherent alerted state and local officials it planned to increase that number to 196, citing the same slowdown in its business. Most of the additional people affected by the cuts are technicians at the company. This layoff permanently displaced 196 workers from their Fremont location as of May 15, 2023. The Rapid Response team held a virtual Rapid Response Orientation (RRO) and there were 24 workers in attendance.

Open Rapid Response Orientations

Beginning in May 2023, the Rapid Response Coordinator has been facilitating Open RRO sessions that are not employer-specific with the goal of capturing the attention of potential Dislocated Worker participants. Using the state's CalJOBSSM system, staff generate a list of individuals who recently applied for Unemployment Insurance (UI) benefits and have registered in the CalJOBSSM system. These individuals are then targeted with an email blast advertising an open RRO that they can attend virtually. These individuals may have been recently laid-off from employment, but not offered an opportunity to engage with the Workforce Innovation and Opportunity Act (WIOA) program. To date, 244 participants have registered for the Open RRO session – and 116 individuals have attended the bi-weekly RRO and been referred to WIOA service providers based on their city of residence. The resulting individual referrals and WIOA enrollments will not be reflected on the Rapid Response Report since their employers either were not mandated to report the layoffs or they had engaged private, for-profit job placement organizations for assistance.

For further information, please reach out to Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VI.E.1. - ACWDB Layoff and Closure 7/1/2022 6/30/2023

Monthly Report (Including COVID-19 Related Impacts)

July 1, 2022 – June 30, 2023

Month Ending: June 30, 2023

WARN

The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.

New entries received within the specified timeframe have been bolded for your convenience

(A complete listing of COVID-related WARN notices occurring prior to 7/1/2022 may be located at our website acwdb.org.)

All employers and workers impacted: July 1, 2022 - June 30, 2023

EDEN RAPID RESPONSE		Total Employers	4	Total Workers	108			
NORTH CITIES RAPID RESPONSE		Total Employers	7	Total Workers	597			
TRI-CITIES RAPID RESPONSE		Total Employers	17	Total Workers	2865			
TRI-VALLEY RAPID RESPONSE		Total Employers	16	Total Workers	1472			
		TOTAL	42	TOTAL	5,042			
Region	Employer	Union	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers	TAA Status
Eden	Eko Inc.		Hayward	Warehouse	Closure	12/31/2022	5	
Eden	Illumina, Inc.		Hayward	Science	Layoff	1/13/2023	4	
Eden	Gallo Sales Company Inc.		Hayward	Warehouse	Closure	3/12/2023	93	
Eden	Minted		Hayward	Professional Services	Closure	4/17/2023	6	
North Cities	Zymergen Inc.		Emeryville	Manufacturing	Layoff	9/26/2022	74	
North Cities	Zymergen Inc.		Emeryville	Manufacturing	Layoff	10/24/2022	80	
North Cities	Lucira Health Inc.		Berkeley	Healthcare	Layoff	11/1/2022	16	
North Cities	Lucira Health Inc.		Emeryville	Healthcare	Layoff	11/1/2022	80	
North Cities	Arris Composites		Berkeley	Manufacturing	Layoff	11/7/2022	65	
North Cities	Astra Space Inc.		Alameda	Science	Layoff	11/9/2022	72	
North Cities	Demetrix		Berkeley	Manufacturing	Closure	11/30/2022	4	
North Cities	Zymergen Inc.		Emeryville	Manufacturing	Layoff	12/19/2022	110	
North Cities	D2Connex Yoh Curative Adult School		Berkeley	Government/Educ ation	Layoff	12/31/2022	5	
North Cities	Bayer US, LLC.		Berkeley	Manufacturing	Layoff	3/31/2023	55	
North Cities	Lucira Health Inc.		Emeryville	Healthcare	Layoff	4/15/2023	9	
North Cities	Zymergen Inc.		Emeryville	Manufacturing	Layoff	06/20/23	27	

Monthly Report (Including COVID-19 Related Impacts)
July 1, 2022 – June 30, 2023
Month Ending: June 30, 2023

Region		Employer	Union	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers	TAA Status
Tri-Cities		Tesla		Fremont	Manufacturing	Layoff	44800	69	
Tri-Cities		Cepheid		Newark	Manufacturing	Closure	10/18/2022	668	
Tri-Cities		Concentrix		Fremont	Professional Services	Closure	11/18/2022	85	
Tri-Cities		Astrea		Newark	Science	Closure	11/18/2022	144	
Tri-Cities		WeDriveU, Inc.		Newark	Transportation	Layoff	11/26/2022	51	
Tri-Cities		Amgen Inc.		Newark	Science	Closure	12/2/2022	2	
Tri-Cities		Seagate US, LLC		Newark	Technology	Layoff	12/7/2022	84	
Tri-Cities	Temp Layoff	Jabil Inc.		Fremont	Manufacturing	Layoff	12/23/2022	549	
Tri-Cities		Cepheid		Newark	Manufacturing	Closure	12/30/2022	15	
Tri-Cities		Meta Platforms		Fremont	Technology	Closure	1/13/2023	144	
Tri-Cities		Jabil Inc.		Fremont	Manufacturing	Layoff	3/7/2023	166	
Tri-Cities		Celestica		Fremont	Technology	Closure	3/17/2023	44	
Tri-Cities		Lam Reaseach Corp.		Fremont	Manufacturing	Layoff	4/3/2023	200	
Tri-Cities		Coherent Corp.		Fremont	Technology	Layoff	5/15/2023	108	
Tri-Cities		Flagship Facility Services, Inc		Fremont	Others	Layoff	5/30/2023	9	
Tri-Cities		Jabil Inc.		Fremont	Manufacturing	Layoff	05/30/23	57	
Tri-Cities		Lucid USA, Inc.		Newark	Manufacturing	Layoff	05/31/23	133	
Tri-Cities		TELESIS a Hitachi Group Company		Fremont	Technology	Closure	06/16/23	3	
Tri-Cities		Accenture		Fremont	Technology	Layoff	06/20/23	148	
Tri-Cities		Meta Platforms		Fremont	Technology	Layoff	06/23/23	143	
Tri-Cities		Abcam Inc.		Fremont	Technology	Layoff	06/30/23	43	
Tri-Valley		Wiley X Inc		Livermore	Manufacturing	Closure	8/1/2022	32	
Tri-Valley		ADP		Pleasanton	Professional Services	Layoff	9/16/2022	12	

Monthly Report (Including COVID-19 Related Impacts)
July 1, 2022 – June 30, 2023
Month Ending: June 30, 2023

Region	Employer	Union	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers	TAA Status
Tri-Valley	Roth Staffing / FormFactor		Livermore	Professional Services	Layoff Permanent	10/25/2022	164	
Tri-Valley	FormFactor		Livermore	Professional Services	Layoff Permanent	10/28/2022	52	
Tri-Valley	Jabil Inc.		Livermore	Manufacturing	Layoff	12/23/2022	123	
Tri-Valley	GoFundMe		Pleasanton	Professional Services	Layoff	12/31/2022	3	
Tri-Valley	TMS of East Bay		Pleasanton	Healthcare	Closure	1/20/2023	6	
Tri-Valley	Festo Corpotation		Livermore	Manufacturing	Layoff	1/30/2023	17	
Tri-Valley	Thermo Fisher Scientific		Pleasanton	Technology	Layoff	1/31/2023	46	
Tri-Valley	Medallia Inc.		Pleasanton	Technology	Layoff	2/7/2023	59	
Tri-Valley	DHL Supply Chain		Livermore	Warehouse	Closure	2/12/2023	394	
Tri-Valley	Teleflex,LLC/ NeoTractInc.		Pleasanton	Manufacturing	Layoff	3/3/2023	78	
Tri-Valley	Jabil Inc.		Livermore	Manufacturing	Layoff	3/7/2023	39	
Tri-Valley	Medallion Industries Inc.		Livermore	Warehouse	Closure	3/20/2023	9	
Tri-Valley	Workday, Inc		Pleasanton	Professional Services	Layoff	4/3/2023	196	
Tri-Valley	Lam Reaseach Corp.		Livermore	Manufacturing	Layoff	4/3/2023	200	
Tri-Valley	Gap Inc.		Pleasanton	Retail	Layoff	4/27/2023	37	
Tri-Valley	Medallion Industries Inc.		Livermore	Warehouse	Closure	4/28/2023	5	

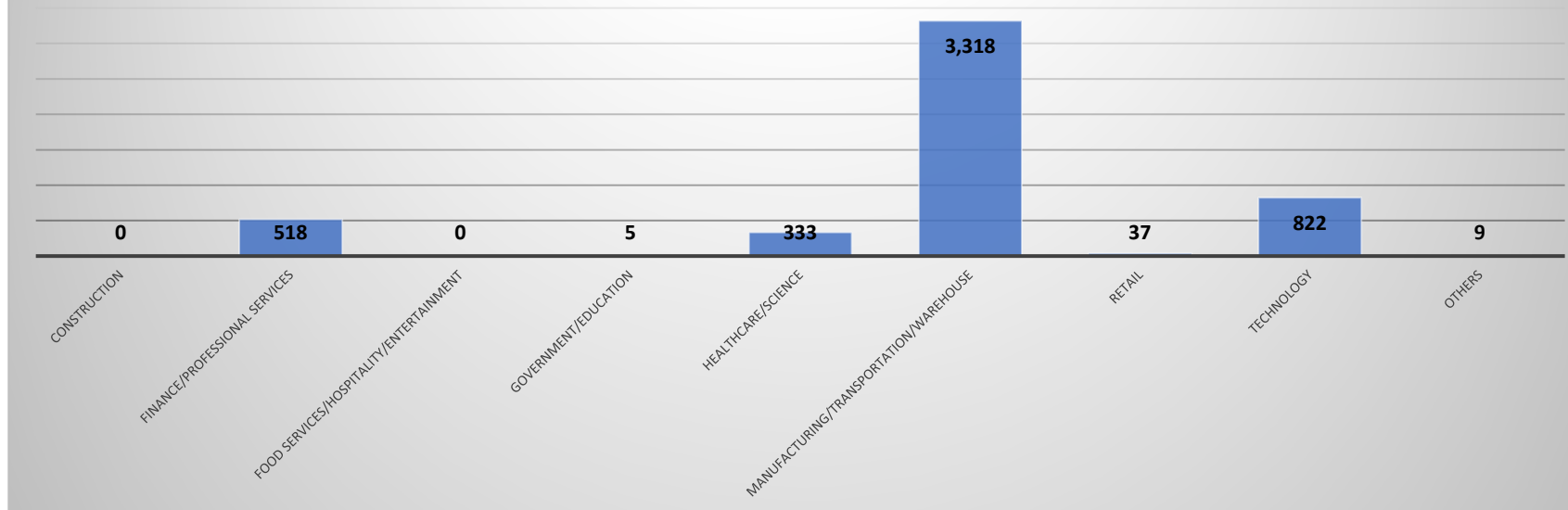
Monthly Report (Including COVID-19 Related Impacts)

July 1, 2022 – June 30, 2023

Month Ending: June 30, 2023

Industry	Affected Workers
Construction	0
Finance/Professional Services	518
Food Services/Hospitality/Entertainment	0
Government/Education	5
Healthcare/Science	333
Manufacturing/Transportation/Warehouse	3,318
Retail	37
Technology	822
Others	9
Grand Total	5,042

Cumulative Number of Affected Workers July 1, 2022 - June 30, 2023

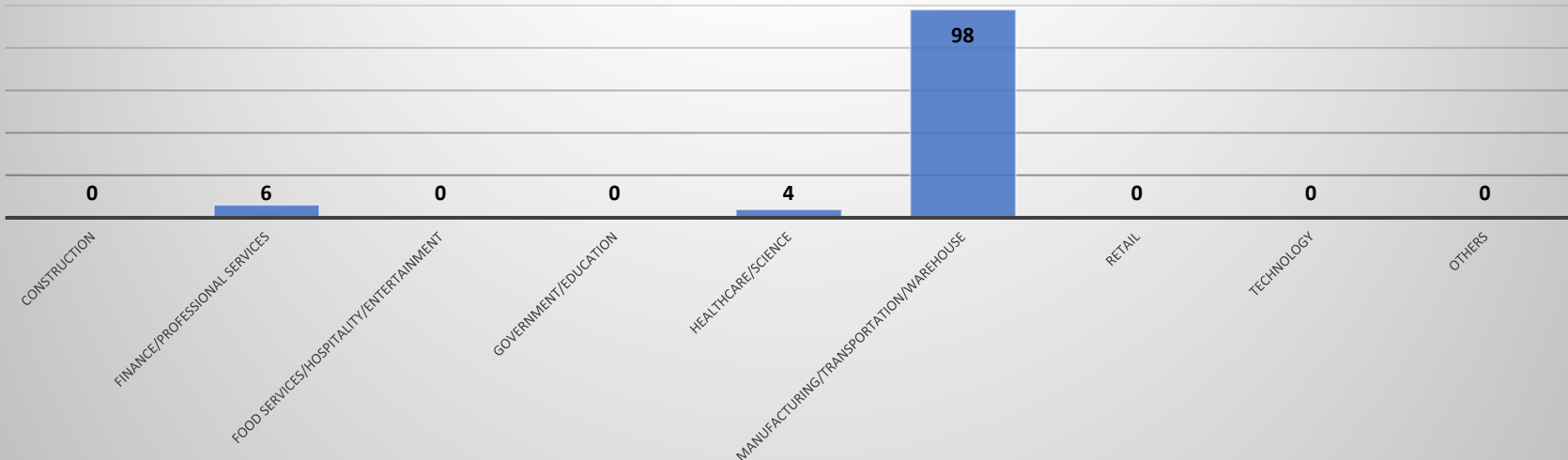


ACWDB Layoff and Closure Monthly Report
July 1, 2022 – June 30, 2023
Month Ending: June 30, 2023

EDEN RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	6
Food Services/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	4
Manufacturing/Transportation/Warehouse	98
Retail	0
Technology	0
Others	0
Grand Total	108

Number of Affected Workers
July 1, 2022 - June 30, 2023

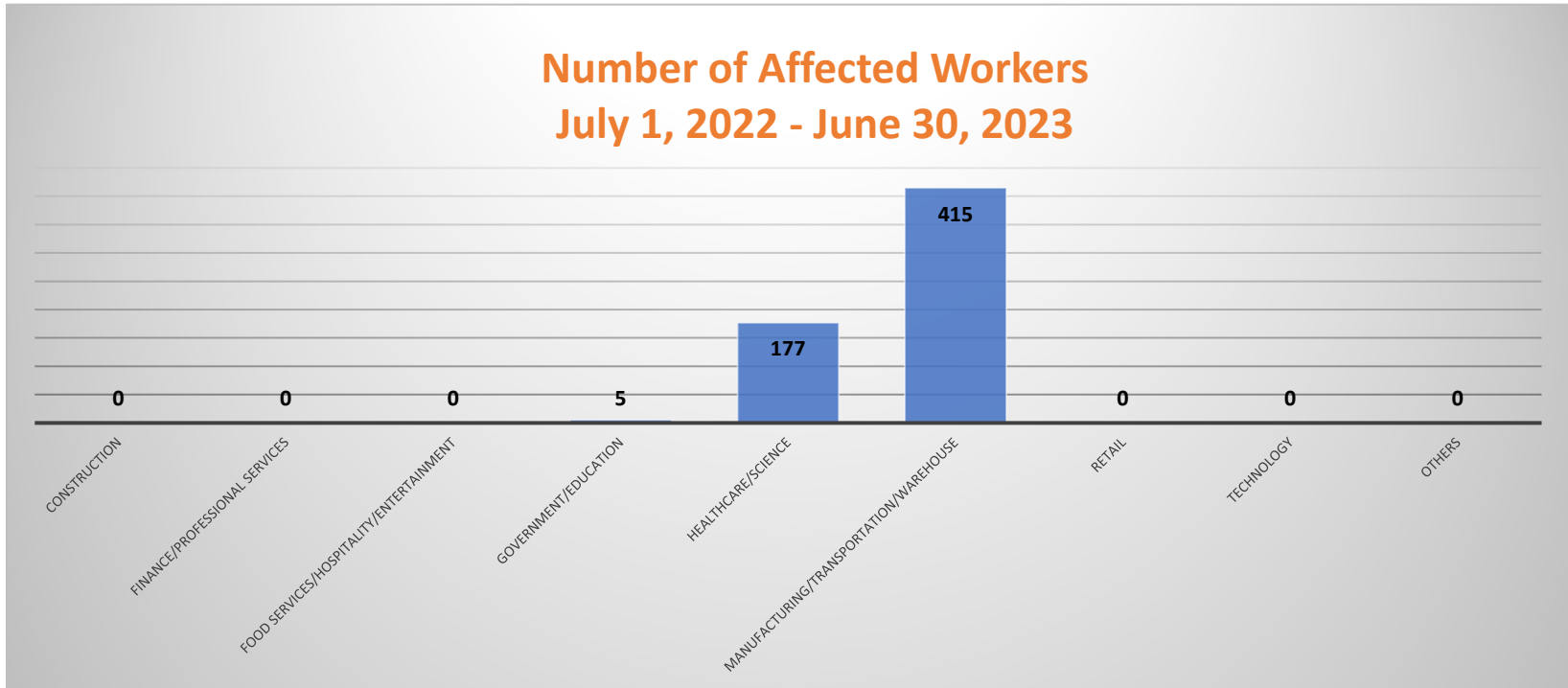


**ACWDB Layoff and Closure Monthly Report
 July 1, 2022 – June 30, 2023
 Month Ending: June 30, 2023**

NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	0
Food Services/Hospitality/Entertainment	0
Government/Education	5
Healthcare/Science	177
Manufacturing/Transportation/Warehouse	415
Retail	0
Technology	0
Others	0
Grand Total	597

**Number of Affected Workers
 July 1, 2022 - June 30, 2023**

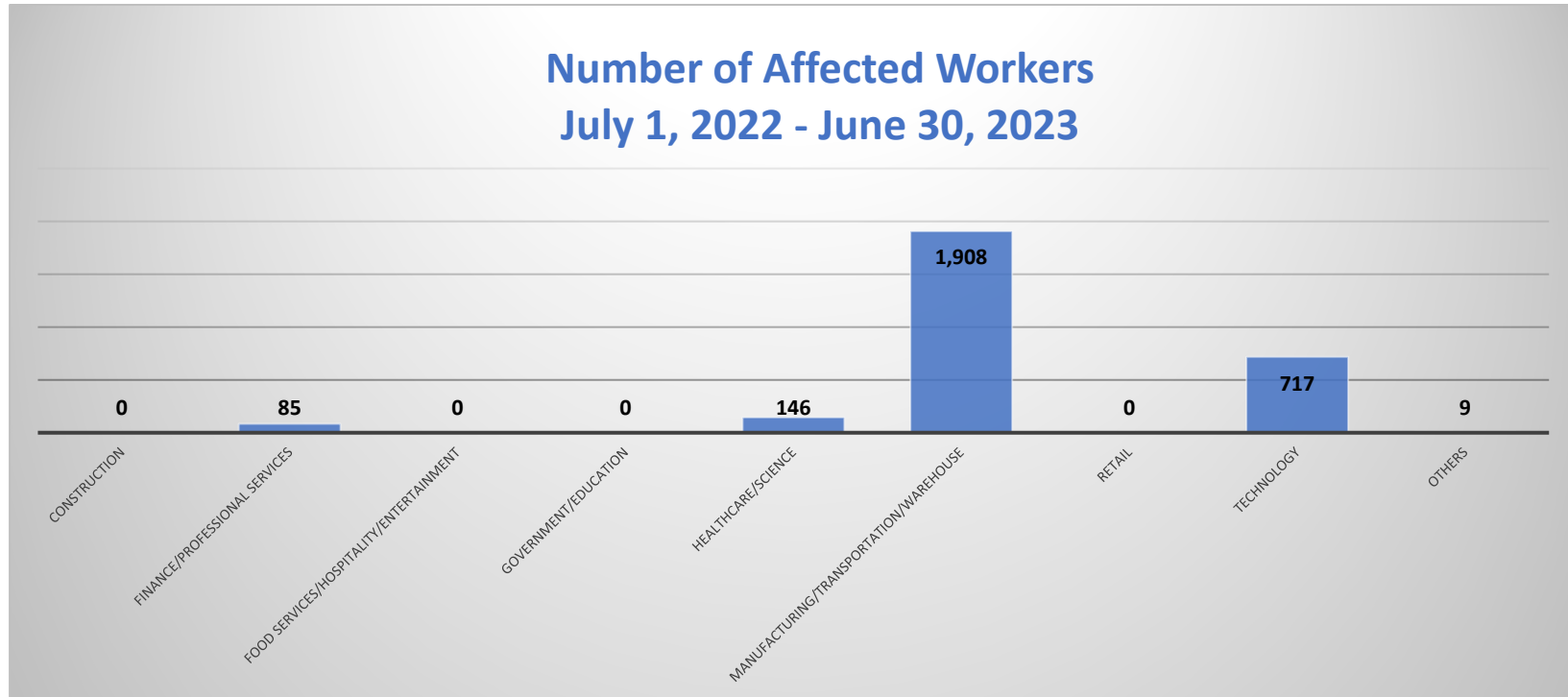


ACWDB Layoff and Closure Monthly Report
July 1, 2022 – June 30, 2023
Month Ending: June 30, 2023

Tri - CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	85
Food Services/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	146
Manufacturing/Transportation/Warehouse	1,908
Retail	0
Technology	717
Others	9
Grand Total	2,865

37



ACWDB Layoff and Closure Monthly Report

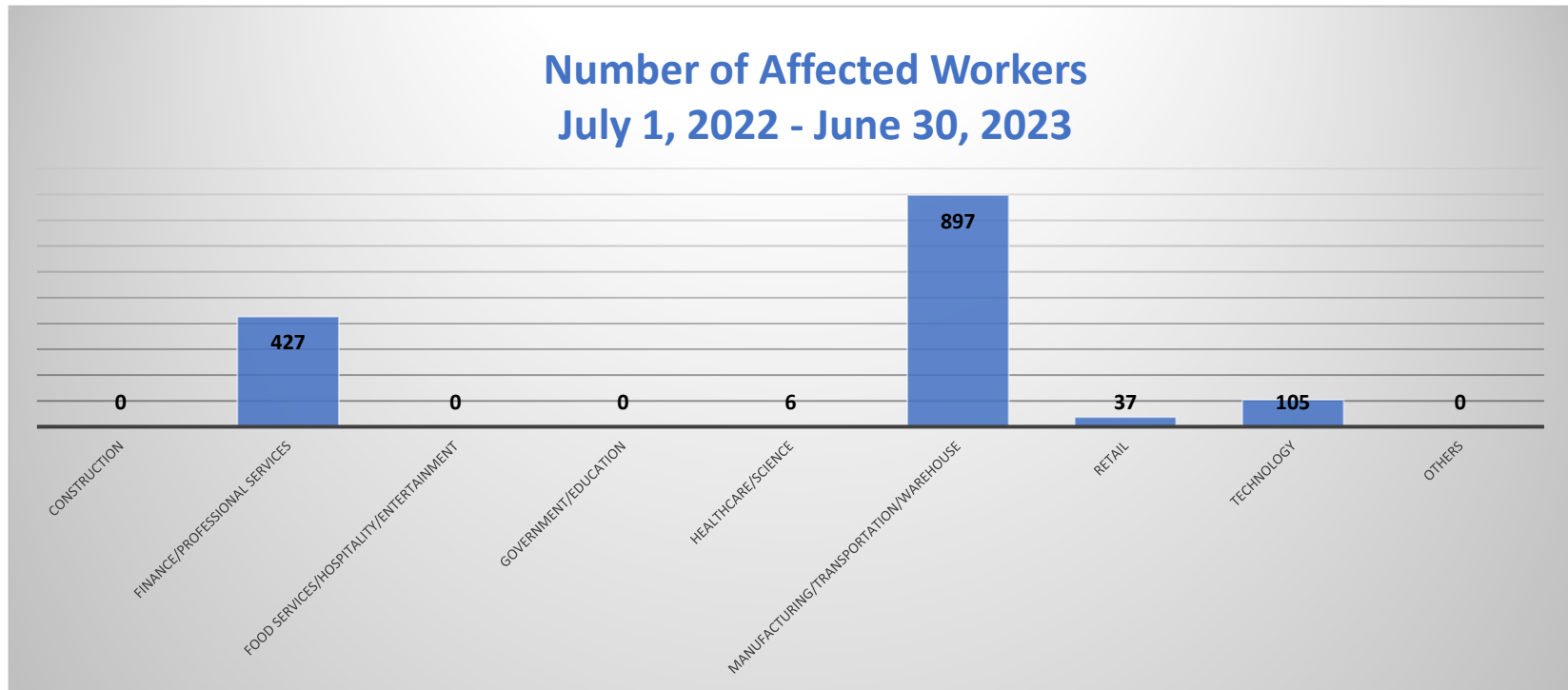
July 1, 2022 – June 30, 2023

Month Ending: June 30, 2023

TRI-VALLEY RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	427
Food Services/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	6
Manufacturing/Transportation/Warehouse	897
Retail	37
Technology	105
Others	0
Grand Total	1,472

**Number of Affected Workers
July 1, 2022 - June 30, 2023**



ITEM VI.F. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2022/2023

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2022/2023. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures through the period ending March 31, 2023. The activity reflects training expenditures from services provided by the WIOA America’s Job Center of California (AJCC), Career Services Collaborative (CSC) Providers and the ACWDB’s Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2022/2023, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 2/3 must come out of those Formula allocations – and up to 1/3 may be from other leveraged sources of funding.

For PY 2022/2023, the 30% training expenditure requirement totals \$1,250,765. Twenty percent of that amount (\$833,843) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$416,922) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of June 30, 2023, total training expenditures, including training obligations and leveraged training, amount to \$1,250,765 (100% of the required 30%). Training expenditure requirements for PY 2022/2023 have been met. Please refer to Attachment VI.F.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VI.F.1. – Training Expenditures Report – PY 2022/2023 Report

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
TRAINING EXPENDITURES REPORT
REPORT DATES: 7-1-22 thru 6-30-23

PROGRAM YEAR 2022-23	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$833,843	\$358,824	\$475,019	\$0
Leverage Training	\$416,922	\$334,699	\$82,223	(\$0)
Total (1)	\$1,250,765	\$693,523	\$557,242	(\$0)

- (1) A minimum of 20% (\$833,843) of WIOA Adult + Dislocated Worker Formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$416,922) may be training dollars from other sources.

ITEM VII.A. – INFORMATION

PERFORMANCE OUTCOMES FOR PY 2022/2023

BACKGROUND:

Performance has always been a part of Workforce Innovation and Opportunity Act (WIOA) programs. Federal tax dollars fund these programs and with that public funding comes an inherent obligation to be a responsible steward over programs, services, and the resulting outcomes.

Local Area Performance Goals inform ACWDB’s consideration of contract performance measures and goals. Contract Performance measures and goals help to motivate organizations contracted to offer WIOA-funded programs and services to job seekers.

At their May 9, 2019 meeting, the Alameda County Workforce Development Board (ACWDB) authorized staff to implement contract renewal criteria that included conditional funding actions for service providers that did not meet their contract performance goals as follows:

1. Withholding of up to 25% of Workforce Innovation and Opportunity Act (WIOA) grant funds if 100% of specified contract performance goals are not met by the end of the third quarter of the program year (March 31st); and
2. Forfeiture of that 25% set-aside if performance attainments do not reach 100% in those specified measures by the end of the program year (June 30th).

The specific contract performance measures that were tracked for conditional funding were:

Adults and Dislocated Workers	Youth and Young Adults
Measures	Measures
New Enrollments (Adults and Dislocated Workers)	New Enrollments
Training Fund Obligation (Adults and Dislocated Workers)	Work-Based-Learning Activities (WBL)
On-the-Job Training (OJT) Enrollments	Core Skills/Leadership Activities (CSL)

At the conclusion of program year (PY) 2022/2023, performance goals for WIOA Adult and In-School Youth service providers had been met, therefore, no WIOA Adult or In-School Youth program funds were subject to withholding. Ohlone College, lead for the Career Services Collaborative (CSC), also achieved all of the goals established for their Dislocated Worker Program – and therefore would not be subject to any withholding for PY 2022/2023. However, Rubicon’s Dislocated Worker program and all of the Out-of-School Youth programs (La Familia, Berkeley Youth Alternatives, and Ohlone College), would have a formula applied to determine the amount of forfeiture experienced by each service provider.

In an effort to grant leniency in recognition of the challenges faced by the workforce system post-pandemic, staff agreed to cap withholding at 15% rather than 25% for the Dislocated Worker programs.

The attachments to this information item represent performance measures, goals, actual attainments as achieved by ACWDB's contracted WIOA service providers during PY 2022/2023 – and include details regarding any forfeiture of funds resulting from failure to meet performance targets.

For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VII.A.1. – PY 22/23 Performance Summary (2 pages)

PY 2022/2023 - FINAL CONTRACT PERFORMANCE OUTCOMES

WIOA Adult & Dislocated Worker

Contract Performance Measures and Goals

Performance Measures	AJCC		CSC	
	Ad	DW	Ad	DW
New Enrollments	87	113	136	178
Training \$ Encumbrance	\$99,497	\$117,565	\$155,624	\$183,883
OJT Enrollments	8		12	
Trainings in ISOF	75%			
Credential Attainments	65%			
MSG Attainments	42%			
Entered Employment	75%			
Employment within ISOF	55%			

Contract Performance Measures and Actual Attainments

Performance Measures	AJCC		CSC	
	Ad	DW	Ad	DW
New Enrollments	94	102	148	204
Training \$ Encumbrance	\$99,497	\$66,484	\$155,624	\$183,833
OJT Enrollments	10		12	
Trainings in ISOF	100%	100%	100%	100%
Credential Attainments	70%	82%	66%	79%
MSG Attainments	31%	32%	36%	22%
Entered Employment	21%	13%	37%	47%
Employment within ISOF	87%	100%	73%	85%

Contract Performance Percentage Attainments (% of Goals)

Performance Measures	AJCC		CSC	
	Ad	DW	Ad	DW
New Enrollments	108%	90%	109%	115%
Training \$ Encumbrance	100%	57%	100%	100%
OJT Enrollments	125%		100%	
Trainings in ISOF	133%	133%	133%	133%
Credential Attainments	108%	126%	102%	122%
MSG Attainments	74%	76%	86%	52%
Entered Employment	28%	17%	49%	63%
Employment within ISOF	158%	182%	133%	155%

Definitions:

New Enrollments	# of Newly enrolled participants during the PY
Training \$ Encumbrance	Amount of Training dollars encumbered
OJT Enrollments	# of On-the-Job Training Enrollments
Trainings in ISOF	% of trainings within ACWDB's Industry Sector and Occupational Framework (ISOF)
Credential Attainments	% of participants receiving training who attained an industry-recognized credential
MSG Attainments	% of participants receiving training that had a Measurable Skill Gain recorded in CalJOBS
Entered Employment	% of participants exited from the program that were placed into employment at case closure
Employment within ISOF	% of participants placed into employment whose jobs were within ACWDB's Industry Sector and Occupational Framework (ISOF)

43

KEY	
AJCC	Rubicon Programs (AJCC)
CSC	Ohlone College (Career Services Collaborative)

KEY	
Ad	WIOA Adult Programs
DW	WIOA Dislocated Worker Programs

WIOA Fund Stream	Provider	Total Annual Funding Amt	WITHHOLDING	
			%	\$
Dislocated Worker	Rubicon / AJCC	\$358,898	15%	\$53,835

PY 2022/2023 - FINAL CONTRACT PERFORMANCE OUTCOMES

In-School and Out-of-School Youth

Contract Performance Measures and Goals

Performance Measures	In-School		Out-of-School		
	EROP	TVROP	La Fam	BYA	Ohlone
New Enrollments	40	28	56	46	40
% Work-Based Learning	90%				
% Core Skills/Leadership	90%				
% in Training (Credential)	25%				
% Credential Attainment	55%				
% MSG	45%				
% Placement at Closure	65%				

Contract Performance Measures and Actual Attainments

Performance Measures	In-School		Out-of-School		
	EROP	TVROP	La Fam	BYA	Ohlone
New Enrollments	40	29	58	43	18
% Work-Based Learning	100%	100%	93%	88%	100%
% Core Skills/Leadership	100%	97%	72%	95%	89%
% in Training (Credential)	88%	69%	10%	33%	6%
% Credential Attainment	91%	100%	0%	33%	0%
% MSG	88%	70%	17%	83%	33%
% Placement at Closure	79%	75%	4%	0%	23%

Definitions:

New Enrollments	Participants enrolled into the program within the PY
% Work-Based Learning	% of newly enrolled participants who received Work-Based Learning Services
% Core Skills/Leadership	% of newly enrolled participants who received Core Skills / Leadership Services
% in Training (Credential)	% of newly enrolled participants who received training that could lead to Credential Attainment
% Credential Attainment	% of participants receiving training who attained a credential (HS Diploma or Occupational Skills)
% MSG	% of participants receiving training that had a Measurable Skill Gain recorded in CalJOBS
% Placement at Closure	% of participants exited from the program that were placed (Employment/Post Sec Ed/Trng/Military)

Contract Performance Percentage Attainments (% of Goals)

Performance Measures	In-School		Out-of-School		
	EROP	TVROP	La Fam	BYA	Ohlone
New Enrollments	100%	104%	104%	93%	45%
% Work-Based Learning	111%	111%	103%	98%	111%
% Core Skills/Leadership	111%	108%	80%	106%	99%
% in Training (Credential)	352%	276%	40%	132%	24%
% Credential Attainment	165%	182%	0%	60%	0%
% MSG	196%	156%	38%	184%	73%
% Placement at Closure	122%	115%	6%	0%	35%

KEY	
EROP	Eden Regional Occupational Program
TRVOP	Tri-Valley Regional Occupational Program
La Fam	La Familia Counseling Services
BYA	Berkeley Youth Alternatives
Ohlone	Ohlone Community College

WIOA Fund Stream	Provider	Total Annual Funding Amt	WITHOLDING	
			%	\$
Youth	La Familia (Eden) O/S	\$351,000	7%	\$24,570
Youth	BYA (North) O/S	\$284,797	3%	\$8,544
Youth	Ohlone (Tri-Cities) O/S	\$192,656	19%	\$36,605

44

ITEM VII.B. – INFORMATION

CONTRACT PERFORMANCE MEASURES AND GOALS FOR PY 2023/2024

BACKGROUND:

Performance has always been a part of Workforce Innovation and Opportunity Act (WIOA) programs. Federal tax dollars fund these programs and with that public funding comes an inherent obligation to be a responsible steward over programs, services, and the resulting outcomes.

Some of the Contract Performance Measures and Goals established as benchmarks for Alameda County Workforce Development Board's (ACWDB) contracted service providers stem from Local Area Performance Goals that had been negotiated between ACWDB and the State of California (i.e., Entered Employment Rate; Credential Attainment Rate, and Measurable Skill Gains); and others are grounded in ACWDB's efforts to guide job seekers to quality jobs in growing industry sectors that pay sustainable living wages [i.e., Occupational Skills Training and job placement within ACWDB's Industry Sector and Occupational Framework (ISOF)].

Ultimately, ACWDB seeks to ensure quality services are offered through WIOA dollars and that participant outcomes lead to greater economic stability for job seekers and their families.

For PY 2023/2024, Dislocated Worker enrollment goals have been reduced by 23% as compared to the goals for PY 2022/2023. Additionally, all ACWDB's Adult, Dislocated Worker, and Out-of-School Youth service providers were granted the flexibility to carry-in up to 25% of their PY 2023/2024 enrollment goal from their PY 2022/2023 active participants – and have those carried-in enrollments count toward their goals for this program year.

The attachments to this information item represent performance measures and the corresponding goals that have been written into WIOA service provider contracts for PY 2023/2024.

For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VII.B.1. – PY 23/24 Performance Measures and Goals (2 pages)

PY 2023/2024 - CONTRACT PERFORMANCE MEASURES & GOALS***WIOA Adult & Dislocated Worker****Contract Performance Measures and Goals*

Performance Measures	AJCC		CSC	
	Ad	DW	Ad	DW
TOTAL Enrollments	87	87	135	135
Allowable Carry-Ins	22	22	34	34
New Enrollments	65	65	101	101
Training \$ Encumbrance	\$114,240	\$102,065	\$174,451	\$160,000
OJT Enrollments	9		13	
Trainings in ISOF	75%			
Credential Attainments	66%			
MSG Attainments	45%			
Entered Employment	75%			
Employment within ISOF	55%			

Definitions:

TOTAL Enrollments	# of participants expected to receive services during the program year
Allowable Carry-Ins	Programs were allowed to carry-in and take enrollment credit for 25% of their PY 23/24 enrollment goal from prior year participants
New Enrollments	PY Total Enrollment goal minus participants carried in from prior PY
Training \$ Encumbrance	Training dollars to be encumbered during PY
OJT Enrollments	# of On-the-Job Training Enrollments
Trainings in ISOF	% of trainings within ACWDB's Industry Sector and Occupational Framework (ISOF)
Credential Attainments	% of participants receiving training who attained an industry-recognized credential
MSG Attainments	% of participants receiving training that had a Measurable Skill Gain recorded in CalJOBS
Entered Employment	% of participants exited from the program that were placed into employment at case closure
Employment within ISOF	% of participants placed into employment whose jobs were within ACWDB's Industry Sector and Occupational Framework (ISOF)

PY 2023/2024 - CONTRACT PERFORMANCE MEASURES & GOALS***In-School and Out-of-School Youth****Contract Performance Measures and Goals*

Performance Measures	In-School		Out-of-School		
	EROP	TVROP	La Fam	BYA	Ohlone
TOTAL Enrollments	42	31	62	49	21
Allowable Carry-Ins	N/A	N/A	16	12	5
New Enrollments	42	31	46	37	16
% Work-Based Learning	90%				
% Core Skills/Leadership	90%				
% in Training (Credential)	25%				
% Credential Attainment	61%				
% MSG	58%				
% Placement at Closure	68%				

Definitions:

TOTAL Enrollments	# of participants expected to receive services during the program year
Allowable Carry-Ins	O/S Programs were allowed to carry-in and take enrollment credit for 25% of their PY 23/24 enrollment goal from prior year participants
New Enrollments	PY Total Enrollment goal minus participants carried in from prior PY
% Work-Based Learning	% of newly enrolled participants who received Work-Based Learning Services
% Core Skills/Leadership	% of newly enrolled participants who received Core Skills / Leadership Services
% in Training (Credential)	% of newly enrolled participants who received training that could lead to Credential Attainment
% Credential Attainment	% of participants receiving training who attained a credential (HS Diploma or Occupational Skills)
% MSG	% of participants receiving training that had a Measurable Skill Gain recorded in CalJOBS
% Placement at Closure	% of participants exited from the program that were placed (Employment/Post Sec Ed/Trng/Military)

ITEM VII.C. - INFORMATION

AMERICAN RESCUE PLAN ACT (ARPA) PROJECT UPDATE

BACKGROUND:

In alignment with the County of Alameda Board of Supervisor's (BOS) direction, the Community Development Agency (CDA) received one-time American Rescue Plan Act (ARPA) funding in the amount of \$14 million, to invest into underserved communities. A portion of ARPA funding (\$1 million) was allocated to the Alameda County Workforce Development Board (ACWDB) for the development of workforce/job training programs in the unincorporated areas of Ashland, Cherryland, Hayward Acres, San Lorenzo, and Castro Valley.

Based on the feedback from community input sessions held in July and August of 2022, ACWDB staff developed workforce strategies to meet the needs expressed by the unincorporated communities. At their quarterly meeting on September 15, 2022, ACWDB members approved for staff to initiate a competitive solicitation process and award service contracts, pending successful negotiation, to provide ARPA-funded workforce/job training programs to the underserved residents in the unincorporated areas of Alameda County.

UPDATE:

Following ACWDB approval, a review panel selected the following appropriate service providers, through a competitive procurement process to implement the following providers and strategies:

- 1) Renaissance Entrepreneurship Center (REC) to cultivate entrepreneurial pathways for English and Spanish-speaking residents, while offering a wide range of supportive services.
 - a. REC will assist with client's business launches and help to grow their businesses as they engage in skill-building activities that encourage them to thrive in the post-COVID economy.
 - b. REC reached 20% of their enrollment goal within the first quarter of their program.
 - c. REC successfully completed "Business Planning" cohort training with 16 participants.
- 2) Rubicon Programs to provide and implement programs and services to help participants complete Vocational English as a Second Language learning and career education with linkages to employment.
 - a. Rubicon Programs, equipped with their program flyers, engaged in outreach activities at the Hayward Library Job & Resources Fair Event, at the South Hayward Parish, and at local food pantries in addition to other locations throughout the Eden area with the goal of informing community residents about available training programs and identified career pathways for eligible participants.

- 3) YMCA of the East Bay to offer training, employment, and complementary supportive services that facilitate an Earn and Learn program. In partnership with community colleges, this program will establish or expand apprenticeships in Early Childhood Education and provide a rigorous pathway from school to employment leading to careers with sustaining wages and quality benefits. The program services agreement is currently in process and nearing the finalization stage.
- 4) Eden United Church and the Eden Resource Center as the Community Resource Navigator to leverage the connections and partnerships in the community increasing the engagement of residents and connecting them to the resources, services, and programs they need to thrive in their communities. The program services agreement is currently in process and nearing the finalization stage.

ACWDB staff will continue to provide updates to the committees and the full board in future meetings.

For additional information, please contact Irene Wu, Program Financial Specialist at Irene.Wu2@acgov.org or by phone at (510) 259-3884.

ITEM VIII.D. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2023 MEETING CALENDAR

FEBRUARY 2023

- 6 Youth Committee (1:00 – 3:00 PM)
- 15 Joint Committee (Organizational Effectiveness and Systems and Strategies Committee (9:00 – 11:00 AM)
- 22 Executive Committee (9:30 – 11:30 AM) – (Cancelled)

MARCH 2023

- 9 Workforce Development Board (9:00 AM – 12 Noon)

APRIL 2023

- 10 Youth Committee (1:00 – 3:00 PM)
- 12 Organizational Effectiveness Committee (9:30 – 11:30 AM) – (Cancelled)
- 19 Systems and Strategies Committee (9:00 – 11:00 AM)
- 26 Executive Committee (9:30 - 11:30 AM) – (Cancelled)

MAY 2023

- 11 Workforce Development Board (9:00 AM – 12 Noon)

AUGUST 2023

- 2 Organizational Effectiveness Committee (9:30 – 11:30 AM) – (Cancelled)
- 14 Youth Committee (1:00 – 3:00 PM) – (Cancelled)
- 16 Systems and Strategies Committee (9:00 – 11:00 AM) – (Cancelled)
- 23 Executive Committee (9:30 - 11:30 AM) – (Cancelled)

SEPTEMBER 2023

14 Workforce Development Board (9:00 AM – 12 Noon)

NOVEMBER 2023

1 Organizational Effectiveness Committee (9:30 – 11:30 AM)

13 Youth Committee (1:00 – 3:00 PM)

15 Systems and Strategies Committee (9:00 – 11:00 AM)

16 Executive Committee (9:30 - 11:30 AM)

DECEMBER 2023

14 Workforce Development Board (9:00 AM – 12 Noon)

Rev. 8.29.23

VIII.E.-INFORMATION
ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (WDB)
MEMBER LIST

BUSINESS (51%)

CHAIRPERSON – Kelly Johnson

Kelly Johnson, Talent Outreach Program
Manager
Lawrence Berkeley National Lab
1 Cyclotron Rd. M.S 090-1140G
Berkeley, CA 94720
Tel: 510-486-4825
E-Mail: KNJohnson@lbl.gov

Tyler Abbott, CEO, Santini Foods, Inc.
Santini Foods, Inc.
16505 Worthley Drive
San Lorenzo, CA 94580
Tel: 415-786-3560
E-Mail: tyler@abbottfamily.org

Prem Bajaj, Manager of Workforce
Development
SF Bay Area Rapid Transit District
2150 Webster St.
Oakland, CA 94612
Tel: 510-421-9027
E-Mail: PBajaj@bart.gov

Joslyn Buckner, Talent Acquisition Manager
Mission Linen
6590 Central Ave.
Newark, CA 94560
Tel: 805-335-3327
E-Mail: jbuckner@missionlinen.com

Brianne Fernandez, Senior HR Business
Partner
Bayer
800 Dwight Way
Berkeley, CA 94710
Tel: 510-610-4735
E-Mail: brianne.fernandez@bayer.com

VICE-CHAIRPERSON – Matt Pawluk

Matt Pawluk, Director, Quality and Reliability
Veev
1617 Industrial Parkway
Hayward, CA 94544
Tel: 650-292-0752
E-Mail: Matthew@veev.com

Matt Kreutz, CEO
2343 Broadway
Oakland 94612
Tel: 510-410-1305
E-Mail: matt@firebrandbread.com

Chiman Lee, Director of Operations
Corporate eWaste Solutions - NorCal
30587 Huntwood Ave.
Hayward, CA 94544
Tel: 510-998-2828
E-Mail: cleee@cewsb2b.com

Justin Real, Principal Program Manager
Pacific Gas and Electric Co. General Office
300 Lakeside Dr,
Human Resources Dpt. 18th Flor.
Oakland, CA 94612
Tel: 510-231-3878
E-Mail: Justin.Real@pge.com

Paul Reyes, Sales Manager, Northern
California
Manpower Engineering
345 California Street, Suite 350
San Francisco, CA 94104
Tel: 925-828-5421
E-Mail: paul.reyes@manpowerengineering.com

Kennan Scott, Co-Founder
Empathy Designs
Tel: 510-388-2950
E-Mail: mr.scott1013@gmail.com

BUSINESS
CONTINUED

Mario Wagner, CEO
RF Contractors
8055 Collins Drive
Oakland, CA 94621
Tel: 510-228-2994
E-Mail: mwagner@rfcontractors.com

VACANT (2)

EDUCATION

WIOA Title II – Adult & Literacy

Beth Cutter, Director, Castro Valley Adult and Career Education
Castro Valley Unified School District
4430 Alma Avenue
Castro Valley, CA 94546
Tel: 510-850-8660
E-Mail: bcutter@cv.k12.ca.us

VACANT (1)

GOVERNMENT

State Employment Service

Kalpana Oberoi, Cluster Manager
Northern Division, Workforce Services Branch
State of California
Employment Development Department
7677 Oakport Street, Suite 350
Oakland, CA 94621
Tel: 510-564-0521
E-Mail: Kalpana.oberoi@edd.ca.gov

State Department of Rehabilitation

Iris Wiangchanok, Staff Services Manager I
California State Department of Rehabilitation
1515 Clay Street, Suite 119
Oakland, CA 94612
Tel: 510-622-2791
E-Mail: iwiangch@dor.ca.gov

Economic Development

Stephen Baiter, Executive Director
East Bay Economic Development Alliance
1221 Oak Street, Ste. 555
Oakland, CA 94612
Tel: 510-272-3874
E-Mail: stephen@EastBayEDA.org

Anne Stedler, Economic Development Manager
City of Newark
37101 Newark Blvd,
Newark, CA 94560
Tel: 510-468-7368
E-Mail: anne.stedler@newark.org

WORKFORCE REPRESENTATIVES

(20%)

Labor (15%)

Doug Jones, Political Organizer
SEIU United Healthcare Workers-West
560 Thomas Berkeley Way
Oakland, CA 94612
Tel: 510-251-1250
E-Mail: djones@seiu-uhw.org

Adam Masters, Business Representative,
District 1
SMART, SMW Local Union No. 104
East Bay Union Office
1499 Grenville Road
Livermore CA 94550
Tel: 510-895-8660
E-Mail: adamm@smw104.org

VACANT (3)

Community – Based Organization

Travers McNeice, Vice President of Mission
Services and Workforce Innovation
Goodwill Industries of the Greater East Bay
1301 30th Avenues
Oakland, CA 94601
E- Mail: tmcneice@sfgoodwill.org

VACANT (1)

Rev. 8.28.23

WDB COMMITTEES

Executive Committee

Kelly Johnson, WDB Chair
Matt Pawluk, WDB Vice-Chair,
VACANT, Systems and Strategies Committee Chair
Prem Bajaj, Youth Committee Chair
VACANT, Organizational Effectiveness Committee Chair
Anne Stedler

Systems and Strategies Committee

VACANT, Chair
VACANT, Vice-Chair
Joslyn Buckner
Beth Cutter
Doug Jones
Matt Kreutz
Kalpana Oberoi
Paul Reyes
Kennan Scott

Organizational Effectiveness Committee

VACANT, Chair
Sara Walke, Vice-Chair
Tyler Abbott
Iris Wiangchanok

Youth Committee

Prem Bajaj, Chair
Lisa Meza, Vice-Chair
Gana Eason
Linda Evans
Kathy Mello
Raquel Ramsey-Shelton
Justin Real
Mario Wagner

Rev 9.1.23

ITEM VIII.F. - INFORMATION

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
PY 2022/2023 SERVICE PROVIDER LIST**

Business Services Unit Contacts

Javier Contreras, Rapid Response Coordinator
PH: (510) 259-3831
E-MAIL: javier.contreras@acgov.org

**Carmelo San Mames, Strategic Training Partnerships
Coordinator**
PH: (510) 259-3828
E-MAIL: Carmelo.SanMames@acgov.org

Career Center System

AMERICA'S JOB CENTERS OF CALIFORNIA (AJCC)

EDEN AREA COMPREHENSIVE CAREER CENTER

24100 Amador Street, 3rd Floor
Hayward, CA 94544
PH: (510) 670-5700

Nina Scott, Site Manager
PH: (510) 265-8376
E-MAIL: ninas@rubiconprograms.org

Angelica Given, Eden Area AJCC WIOA Coach Team Supervisor

PH: (510) 300-1260
E-MAIL: angelicagi@rubiconprograms.org

FREMONT EDD

39155 Liberty Street, Suite B200
Fremont, CA 94538-1516
PH: (510) 794-3667

Kalpana Oberoi, Cluster EDD Manager
PH: (510) 564-0521
E-MAIL: kalpana.oberoi@edd.ca.gov

Career Service Collaborative – Lead Agency

OHLONE COLLEGE TRI-CITIES CAREER CENTER – NEWARK

Ohlone College Campus
39399 Cherry Street, Room 1211
Newark, CA 94560
PH: (510) 742-2323

Kelsey Bensky, Career Services Supervisor
PH: (510) 742-2321
E-MAIL: kbensky@ohlone.edu

Binh Nguyen, Executive Director
PH: (510) 659-6441
E-MAIL: bnguyen@ohlone.edu

Career Service Collaborative – Subcontractors

COLLEGE OF ALAMEDA CAREER AND EMPLOYMENT CENTER

555 Ralph Appezato Memorial Parkway, Portable P
Alameda, CA 94501
PH: (510) 748-2208

Stefanie Bradshaw, Site Manager
PH: (510) 748-2399
E-Mail: sbradshaw@peralta.edu

TRI-VALLEY CAREER CENTER

Tri-Valley Career Center
5860 Owens Drive, 3rd Floor
Pleasanton, CA 94588
PH: (925) 416-5100

Alcian Lindo, Program Manager
PH: (925) 416-5108
E-MAIL: alindo@clpccd.org

CAL STATE EAST BAY

25800 Carlos Bee Blvd, VBT 132, 1st Floor
Hayward, CA 94542
PH: (510) 885-2275

PREMIER CAREER SERVICES

39833 Paseo Padre Parkway, Suite A
Fremont, CA 94538
PH: (510) 248-4955

Danny Navarette, Chief Executive Officer
PH: (510) 248-4955
E-MAIL: Danny@premierecareers.com

INTERNATIONAL RESCUE COMMITTEE

440 Grand Ave, Suite 500
Oakland, CA 94610
PH: (510) 452-8222

Mitchell Margolis, Economic Empowerment Manager
PH: (510) 458-0185
E-MAIL: Mitchell.Margolis@rescue.org

Youth/Young Adult Program Operators – PY 2022/23

Future Force Career Program - Out-of-School Youth Services

NORTH CITIES (Alameda, Albany, Berkeley, Emeryville, Piedmont)

Berkeley Youth Alternatives
1255 Allston Way
Berkeley, CA 94702

Kevin Williams, Executive Director
PH: (510) 845-9010 Ext. 205
E-MAIL: nwilliams@byaonline.org

Mieka Claridy, Program Manager
PH: (510) 845-9010 Ext. 219
E-MAIL: mclaridy@byaonline.org

EDEN AREA (Hayward, San Leandro, San Lorenzo, Castro Valley, Ashland, Cherryland, Fairview)

Alliance for Community Wellness dba La Familia Counseling Services

Administrative Office:
24301 Southland Drive, Suite 300
Hayward, CA 94545

Aaron Ortiz, Executive Director
PH: (510) 300-3500
E-MAIL: aortiz@lafamiliacounseling.org

Program Office:
22366 Fuller Avenue
Hayward, CA 94541

Aiyana Knowles, Chief Program Officer
E-MAIL: AKnowles@LiveLaFamilia.org

Juan Carlos Carmona, Program Supervisor
PH: (510) 935-2643
E-MAIL: JCarmona@LiveLaFamilia.org

TRI-CITIES (Fremont, Newark, Union City)

Ohlone Community College District
Newark, CA 94560
39399 Cherry Street, Room 1211

Kelsey Bensky, Career Services Manager
PH: (510) 742-2321
E-MAIL: kbensky@ohlone.edu

Youth Innovation Program – In-School Youth

EDEN AREA (Hayward, unincorporated areas of Ashland, Cherryland, Fairview, San Leandro, San Lorenzo, Castro Valley)

Eden Area Regional Occupational Program
26316 Hesperian Boulevard
Hayward, CA 94545

Blaine Torpey, Superintendent
PH: (510) 293-2901
E-MAIL: btorpey@edenrop.org

Manuschka Michaud, Program Manager
PH: (510) 293-2904
E-MAIL: mmichaud@edenrop.org

TRI-VALLEY AREA (Dublin, Livermore, Pleasanton, Unincorporated-Sunol)

Tri-Valley Regional Occupational Program
1040 Florence Road
Livermore, CA 94550

Suzanne Smith, Program Manager
PH: (925) 766-2115
E-MAIL: ssmith@tvrop.org

Joelle Glushenko, Program Supervisor
PH: (925) 487-4153
E-MAIL: jglushenko@tvrop.org

Rev. 9.1.23

VIII.G. – INFORMATION**WORKFORCE DEVELOPMENT BOARD STAFF ROSTER****Director’s Office/Admin**

Rhonda Boykin, Director.....510.259.3844
E-Mail: rboykin@acgov.org

Sheroza Haniff, Board Secretary.....510.259.3842
E-Mail: sheroza.haniff@acgov.org

Latoya Reed-Adjei, Interim Assistant Director.....510.259.3833
E-Mail: latoya.reed-adjei@acgov.org

Jennifer Mitchell, Program Financial Specialist.....510.259.3829
E-Mail: jennifer.mitchell@acgov.org

Workforce Systems Coordination**Business Services**

Javier Contreras, Rapid Response Coordinator.....510.259.3831
E-Mail: javier.contreras@acgov.org

Carmelo San Mames, Senior Strategic Partnerships Coordinator...510-259-3828
E-Mail: carmelo.sanmames@acgov.org

Workforce Services

Anna Kors, Youth Programs Specialist.....510.259.3827
E-Mail: anna.kors@acgov.org

Nancy Soto, Project Assistant.....510.259.3839
E-Mail: Nancy.Soto@acgov.org

Charles Turner, Reentry Specialist,.....510.670.6132
E-Mail: charles.turner@acgov.org

Jennifer Victorica, Career Center Coordinator.....510.259.3841
E-Mail: jennifer.victorica@acgov.org

Irene Wu, Program Financial Specialist.....510.259.3884
E-Mail: Irene.Wu2@acgov.org

Workforce Systems Support

Michele Garcia, Workforce Board System Administrator.....510.259.3802

E-Mail: mggarcia@acgov.org

Victoria Casaray, Workforce Services Technician.....510.259.3579

E-Mail: vcasaray@acgov.org

Lester Herrera, Workforce Services Technician.....510. 259-3819

E-Mail: lester.herrera@acgov.org

Karen Yan, Account Clerk II510.259.3814

E-Mail: qiyun.yan2@acgov.org

Rev. 8.28.23