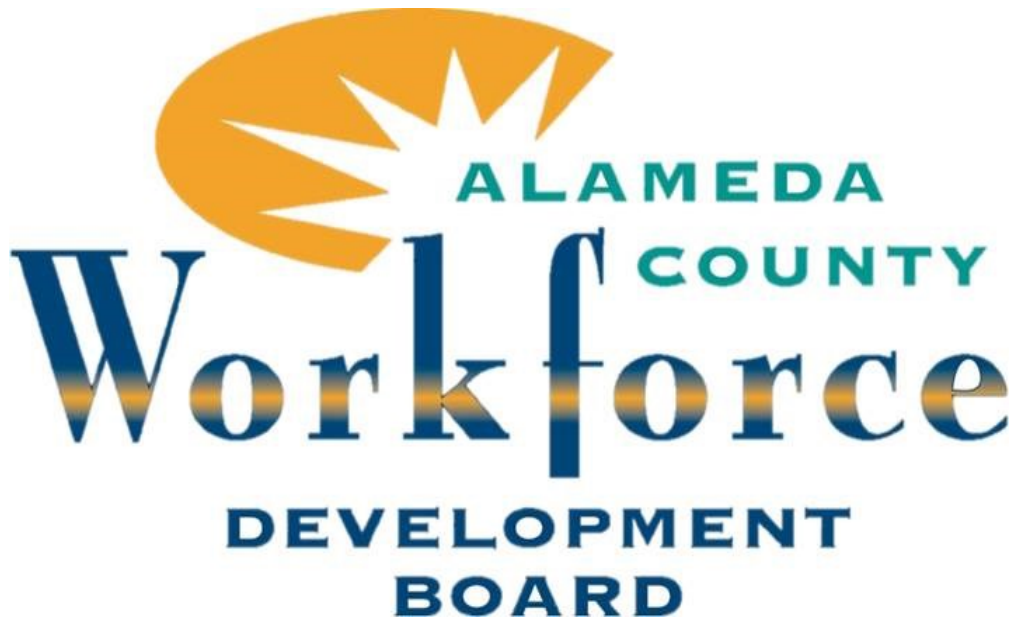


QUARTERLY BOARD MEETING



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

May 11, 2023
9:00 A.M.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)

MEETING NOTICE

Thursday, May 11, 2023
9:00 AM – 12:00 Noon

Gail Steele Multi-Service Center
24100 Amador Street, 3rd Floor (Lupine Conference Room), Hayward, CA 94544-1203

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

PAGE

I. PROCEDURAL ITEMS

- A. Call to Order and Roll Call
- B. Chair's Report
- C. Committee Chairs' Report
- D. Director's Report

II. PRESENTATION - Hilary Abel, Chief Policy and Impact Officer of Project Equity 1

III. PUBLIC FORUM

Members of the public may address the Board regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.

IV. CONSENT ITEMS

- A. Workforce Innovation and Opportunity Act (WIOA) Adult Priority Population Policy Update 2
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- C. Contract Renewal Recommendations Future Force Career Program and Youth Innovation Program 9
- D. Adult and Dislocated Worker Contract Renewal Recommendations for Program Year 2023/2024 16

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- B. Funding Recommendations for Workforce Innovation and Opportunity Act Service Providers for Program Year 2023/2024 25
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- D. Approve the Local Area Subsequent Designation and Local Board Recertification Application for Program Years 2023-2025 32

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IX. MATTERS INITIATED BY BOARD MEMBERS

X. ANNOUNCEMENTS BY BOARD MEMBERS AND BOARD STAFF

If you have questions on the agenda items or need additional information, please contact Rhonda Boykin, Director, at 510-259-3844 or through email RBoykin@acgov.org.

Members of the public who wish to address the WDB may do so during the PUBLIC FORUM.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodation due to a disability, please call Sheroza Haniff, Board Secretary at 510-259-3842 at least 72 hours in advance.

NEXT WDB MEETING: SEPTEMBER 14, 2023

ITEM II. PRESENTATION

HILARY ABEL, CHIEF POLICY AND IMPACT OFFICER OF PROJECT EQUITY



Hilary Abell is Co-founder, Chief Policy & Impact Officer with [Project Equity](#). She has been an employee ownership practitioner, thought leader, and advocate since 2003, and co-founded Project Equity with Alison Lingane in 2014. With a mission to foster economic resiliency in low-income communities, the Oakland-based Project Equity raises awareness about broad-based employee ownership (EO), helps successful businesses transition to employee ownership, and develops policies and partnerships to advance EO.

Recent highlights of Project Equity’s work include: seeing client companies in low-wage industries share more than \$1M in profit with their worker-owners after completing our Employee Ownership Transition Program; launching two capital programs to finance the transition to employee ownership; and helping pass the California Employee Ownership Act in 2022.

Hilary’s recent publications include [The Case for Employee Ownership](#) and [California Cooperatives](#). Hilary has been a fellow with Echoing Green, Common Future, and the Institute for the Study of Employee Ownership and Profit Sharing at Rutgers University. She and her co-founder received the [2022 Heinz Award for the Economy](#).

ITEM IV.A. – CONSENT
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) ADULT
PRIORITY POPULATION POLICY UPDATES

SYSTEMS AND STRATEGIES COMMITTEE RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following proposed updates to the Workforce Innovation and Opportunity Act (WIOA) Adult Priority Population Policy:

1. Increase the minimum enrollment rate of Priority Populations in the WIOA Adult Formula funded programs, from 60 percent to 65 percent; and,
2. Include Housing Choice Voucher Program Section 8 participants in the WIOA Adult Priority Population Policy.

BACKGROUND:

On November 24, 2020, the Employment and Training Administration (ETA), under the United States Department of Labor (DOL) issued Training and Employment Guidance Letter (TEGL), 7-20 which highlights federal expectations regarding the effective implementation of Priority of Service Provisions for WIOA Adult enrolled participants. The TEGL summarizes that while the ETA envisions that 75 percent of the state’s WIOA Adult participants will meet the priority population criteria, no state should have a Priority Population enrollment rate of less than 50.1 percent.

In alignment with TEGL 7-20, the California Employment Development Department (EDD) issued Workforce Services Draft Directive (WSDD) 228, proposing that beginning in program year (PY) 2021/2022, the EDD will begin a two-year implementation phase allowing time for Local Areas to comply with the 75 percent WIOA Adult Priority Population enrollment requirement by PY 2022/2023. The public comment period for the draft directive expired on August 24, 2021. To date, no final directive has been issued regarding this topic.

ACWDB’s Existing WIOA Priority Population Categories:

1. Veterans and Eligible Spouses
2. Low-Income Individuals and Recipients of Public Assistance
3. Basic Skills Deficient and English Language Learners
4. People with Disabilities
5. Justice Involved
6. Long-Term Unemployed (27+ weeks)
7. Older Individuals (55+)
8. Single Parents
9. Department of Child Support Services Involved
10. Refugees/Asylees
11. First Generation College Students

12. LGBTQ+
13. Women

Adding the percent increase and inclusion of the Housing Choice Voucher Section 8 Program to the Priority Populations demonstrates ACWDB's intent to align with the anticipated direction of the DOL and EDD.

If approved, these updates would go into effect beginning in PY 2023/2024 (July 1, 2023). Additionally, ACWDB will consider further incremental increases to the minimum Priority Population enrollment rate in future program years – with the eventual goal of achieving the 75 percent minimum Priority Population enrollment rate.

Reports generated for PY 2022/2023 3rd Quarter reflect that WIOA Adult service providers have exceeded their enrollment rate goal for participants within priority population categories:

1. America's Job Center of California (AJCC) – Rubicon Programs
94 percent of WIOA Adult enrollments are individuals within priority population categories
2. Career Services Collaborative (CSC) Lead – Ohlone College
95 percent of WIOA Adult enrollments are individuals within priority population categories

Lastly, approval of this item will trigger staff to update the existing policy for circulation to our service delivery system prior to the anticipated July 1, 2023 implementation date.

SYSTEMS AND STRATEGIES COMMITTEE DISCUSSION:

Committee members inquired regarding the pros and cons of increasing the Priority Population enrollment rate goal – and adding the additional category.

Staff expressed confidence that service providers will continue to meet and exceed the goals – even with the slight increase from 60 percent to 65 percent; and added that highlighting individuals who are Housing Choice Voucher Program Section 8 participants targets a community that could benefit from WIOA services.

For additional information please contact Michele G. Garcia, MIS Administrator through email at mggarcia@acgov.org or by phone at (510) 259-3802.

ITEM IV.B. – CONSENT

**ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD**

QUARTERLY MINUTES OF MARCH 9, 2022

MEMBERS PRESENT

Tyler Abbott
Joselyn Buckner
Prem Bajaj
Alexandria Baker
Jeff Bowser
Debra Chaplan
Jennifer Cogley
Beth Cutter
Kelly Johnson
Doug Jones
Chiman Lee
Kalpana Oberoi
Iris Wiangchanok

MEMBERS ABSENT

Stephen Baiter
Eric Darby
Anthony DiSalvo
Alfred Fortier
Krystal James
Tony Lam
Travers McNeice
Matt Pawluk
Bill Pelter
Paul Reyes
Anne Stedler
Mario Wagner

STAFF PRESENT

Javier Contreras
David Dias
Michele Garcia
Sheroza Haniff
Jennifer Mitchell
Deidra Perry
Latoya Reed-Adjei
Carmelo San Mames
Nancy Soto
Charles Turner
Jennifer Victorica
Irene Wu

Prior to call to order, staff presented reports because there was not a quorum. These reports were non-action items.

Vice- Chairperson Johnson called the meeting of the Alameda County Workforce Development Board (ACWDB) to order at 9:48 A.M. on Thursday, March 9, 2023. A quorum was present.

A moment of silence was observed for the late Supervisor Richard Valle.

Chair Jennifer Cogley announced she would be transitioning off the Board.

The Board welcomed new Board member Joslyn Buckner.

ITEM I.C. - CHAIRPERSON’S REPORT Vice-Chair of the Executive Committee (EC), **Kelly Johnson** announced the February 22, 2023, EC meeting was canceled due to a lack of substantial Action items.

ITEM I.D. – COMMITTEE CHAIRS’ REPORTS.

Kelly Johnson, Chair of the Joint (comprised of Organizational Effectiveness, and Systems and Strategies Committees) Committee, reported the following from the February 15, 2023, meeting:

- The Action Item regarding the:
 - Adult and Dislocated Worker Contract Renewal Criteria
 - Modifying Local Board Determination Training Policy
 - Modified Local Area Plan Approval

- The Discussion Item regarding the Quality Jobs Employer Engagement

Prem Bajaj, Chair of the Youth Committee, reported the following from the February 6, 2023, meeting:

- A presentation on Disrupting Disparities Project
- The Action Item regarding the:
 - Contract Renewal Criteria – WIOA Youth Services PY 2022-2025
- The Information Item regarding the Northstar Digital Literacy

ITEM I.E. – DIRECTOR’S REPORT. Latoya Reed-Adjei, Interim Assistant Director announced the following:

Board Updates:

- Meeting location has been moved to the Lupine conference room temporarily and will return back to the California Poppy conference room after staff training, and technical updates are complete
- Form 700 will be due on April 3, 2023
- There are two vacant business seats on the Board

Staff Updates:

- Latoya Reed-Adjei has been appointed as the Interim Assistant Director
- Lester Herrera has been appointed as a Project Workforce Services Specialist Technician

Administrative Updates:

- State Compliance office is set to conduct in-person Equal Employment Opportunity monitoring of our programs to ensure our services are not provided in a discriminatory manner
- WDB staff are in process of conducting fiscal and procurement and program monitoring of all contracts for youth and adult/dislocated worker programs

Grant Updates:

- ACWDB is serving as the lead, in the joint pursuit with the Contra Costa and Oakland Workforce Board, in the \$3.9 Million High Road Training Partnership (HRTP)-Resilient Workforce Fund (RWF) Grant to develop a Marine Trades and Water Transportation Careers Program
- The EASTBAY *Works* associated workforce development boards submitted an application for a \$2 M Health Equity initiative grant to implement and expand healthcare careers; Contra Costa County is the fiscal lead
- \$630,000 regional Prison-to-Employment 2.0 grant was awarded to East Bay workforce development boards; ACWDB is the fiscal lead

Program Updates:

- The 2021-2024 Two-Year Modified Local Plan and PY 21-24 Regional Biennial Modification is in the finalization process
- Efforts to improve dislocated worker enrollments by staff and providers are ongoing
- American Rescue Plan Act workforce development activities are in implementation phase in the unincorporated areas – Ashland/Cherryland
- California Workforce Association Day at the Capital event highlights (March 8, 2023) – staff attended and visited with four legislative offices to share program initiatives and programs aligned with the California Workforce Association’s signature legislative bills

ITEM II. – PUBLIC FORUM.

Vice-Chairperson Johnson opened the Public Forum

The following individuals made a comment referencing Item IV.D. of the March 9, 2023 agenda

- Donte Blue, Rubicon Programs
- Nina Scott, Rubicon Programs
- Dr. Lily Espinoza, Career Services Collaborative

Vice-Chairperson Johnson closed the Public Forum

ITEM III. - CONSENT.

Vice -Chairperson Johnson read the Consent Agenda:

- A. Modification of Local Board Determination Training Policy
- B. Minutes of December 8, 2023

A motion to approve the recommendation was made by **Baker/Cogley/carried.**

Recusal: Beth Cutter

ITEM IV.A. APPROVAL OF THE EAST BAY REGIONAL PLANNING UNIT REGIONAL PLAN TWO-YEAR MODIFICATION.

Vice-Chairperson Johnson read the recommendation to approve the East Bay Regional Planning Unit’s 2021-2024 Regional Plan Biennial Modification; and Direct the Chair of the ACWDB to sign the East Bay Regional Planning Unit’s PY 2021-2024 Regional Plan Biennial Modification. Michael Katz, EASTBAY *Works* Coordinator provided background of the item and welcomed comments. After discussion, Jeff Bowser made a motion to accept the recommendation with the added caveat that, in the future, the modification be presented in the packet for review before the Board meeting.

A motion to approve the recommendations with the added caveat was made by **Bowser/Chaplan/carried.**

ITEM IV.B. MODIFIED LOCAL PLAN APPROVAL.

Vice-Chairperson Johnson read the recommendation for the ACWDB to approve the ACWDB 2023 Modified Local Plan and request the Chair to sign the ACWDB 2023 Modified Local Plan. Latoya Reed-Adjei provided background of the item and welcomed comments.

A motion to approve the amended recommendations was made by **Wiangchanok/Jones/carried.**

ITEM IV.C. CONTRACT RENEWAL CRITERIA WORKFORCE INNOVATION AND OPPORTUNITY ACT YOUTH SERVICES FOR PY 2022-2025.

Vice-Chairperson Johnson read the recommendation for the ACWDB to approve contract renewal criteria for program years 2022-2025 for the Future Force Youth and Young Adult Career Program and the Youth Innovation Program as outlined on page 13 of the packet. Deidra Perry provided background of the item and welcomed comments.

A motion to approve the amended recommendations was made by **Cogley/Jones/carried.**

ITEM IV.D. CONTRACT RENEWAL CRITERIA FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT ADULT AND DISLOCATED WORKER CAREER SERVICES PROVIDERS FOR PY 2022-2025.

Vice-Chairperson Johnson read the recommendation for the ACWDB to approve contract renewal criteria for program years 2022-2025 for Career Services Providers, including the Comprehensive America's Job Center of California Operator and the Career Services Collaborative. As outlined on page 15 of the Board packet. Jennifer Victorica provided background of the item and welcomed comments.

A motion to approve the amended recommendations was made by **Cogley/Wiangchanok/carried.**

ITEM VI. REPORTS.

ITEM VII. INFORMATION ITEMS.

ITEM VIII. MATTERS INITIATED BY BOARD MEMBERS.

Jeff Bowser requested staff confer with County Counsel to confirm the requirements of a roll call vote.

Jennifer Cogley requested assessment around the employee costs of gig work; and the effects of gig work on the employer and how to navigate this change in work culture.

ITEM IX. ANNOUNCEMENTS.

The meeting was adjourned at 12:14 P.M.

ITEM IV.C. – CONSENT

CONTRACT RENEWAL RECOMMENDATIONS
FUTURE FORCE CAREER PROGRAM AND
YOUTH INNOVATION PROGRAM
PY 2023/2024

YOUTH COMMITTEE RECOMMENDATIONS:

That the Youth Committee (YC) of the Alameda County Workforce Development Board (ACWDB) approve the following contract renewal recommendations for program year (PY) 2023/2024 for the Future Force Career Program, and the Youth Innovation Program:

1. Renew contracts with the following youth providers either with or without additional conditions based on whether contract renewal criteria are met for PY 2022/2023 by June 30, 2023:
 - a. **Future Force Career Program (Out-of-School Youth Providers):**
 - Berkeley Youth Alternatives (BYA)
 - Alliance for Community Health DBA La Familia Counseling Services (La Familia)
 - Ohlone Community College
 - b. **Youth Innovation Program (In-School Youth Providers):**
 - Eden Area Regional Occupational Program
 - Tri-Valley Regional Occupational Program
2. Apply Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology as approved by ACWDB for PY 2023/2024;
3. Direct staff to negotiate contracts effective July 1, 2023 through June 30, 2024.

BACKGROUND:

The following annual contract renewal criteria was approved by ACWDB on March 9, 2023 and included the following:

Performance Measure	Percent of Goal Met by 12/31/2022	Percent of Goal Met by 3/31/2023 Goal
Enrollments	80%	100%
Work-based learning activities	80%	100%
Core skill/leadership activities	80%	100%
Placement in Training	Shows significant progress by 3/31/2023	
Credential Attainment	Shows significant progress by 3/31/2023	
Placements at Closure	Shows significant progress by 3/31/2023	
Measurable Skills Gains	Shows significant progress by 3/31/2023	
Submission of Monthly Report Narrative	85% by the 25 th of each month	

Submission of Monthly Invoice	85% by the 25 th of each month
Outcomes of PY 2022/2023 programming and fiscal monitoring as referenced below under Provider Issues/Conditions.	

As of publication of the YC meeting packet, the service providers have not met all of the renewal criteria due to numerous challenges including shifts in the labor market resulting in fewer enrollments.

To address the deficiencies experienced throughout the 2022/2023 program year, ACWDB staff have and will continue to:

1. Provide regular and ongoing programmatic and fiscal technical support and guidance;
2. Regularly monitor the performance and operations of service provision and advise on best practices; and,
3. Conduct programmatic and fiscal monitoring reviews.

Contingent upon contract performance attainments and the outcomes of programmatic and fiscal monitoring, service providers will be subject to the following conditions:

Provider Issues	Conditions
Unresolved program and fiscal monitoring findings.	Provider will be required to submit a Corrective Action Plan which ACWDB staff will monitor for resolution of deficiencies by June 30, 2023.
Failed to attain 100% of specified contract performance goals or achieve significant progress toward other contract performance goals by March 31, 2023.	25% of PY 2022/2023 funding will be held in reserve until 100% of specified performance goals are met or until June 30, 2023. If provider fails to meet performance goals by June 30, 2023, provider forfeits up to 25% of contract amount.

YOUTH COMMITTEE DISCUSSION:

Committee members expressed their support for this item. No additional questions or comments were provided from the committee members who unanimously voted to approve these recommendations.

For further information, please contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or by email at deperry@acgov.org.

ATTACHMENT:

IV.C.1. Program Progress Report

PROGRAM PROGRESS REPORT

1. Berkeley Youth Alternatives (BYA)

CRITERIA	OUTCOME
Enrollment Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	8.7% out of 100% 34.8% out of 100%
Work-Based Learning Opportunities Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	83.3% out of 100% 104.2% out of 100%
Core Skills/Leadership Training Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	111.1% out of 100% 111.1% out of 100%
Measurable Skills Gains Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	0% out of 100% 0% out of 100%
Monthly Narrative Report Submission Goal: On time submission at 85%	50% out of 100%
Invoice Submission Goal: On time submission at 85%	63% out of 100%
Program Monitoring Goal: No Findings/Findings Cleared	Pending

The goals for the following three criteria require service providers to demonstrate significant progress toward achieving the annual goals by March 31, 2023. The Placement in Training goal ensures participants’ skill attainment which leads to credential attainment. The Credential Attainment and Placement at Closure goals are State of California Local Area performance goals.

Placement in Training December 31, 2022 March 31, 2023	0% out of 100% 75% out of 100%
Credential Attainment December 31, 2022 March 31, 2023	0% out of 100% 0% out of 100%
Placement at Closure December 31, 2022 March 31, 2023	0% out of 100% 0% out of 100%

Funding Recommendation: ACWDB has recommended service provider for funding in PY 2023/2024

**2. Alliance for Community Wellness dba La Familia Counseling Services
(La Familia)**

CRITERIA	OUTCOME
Enrollment Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	30.4% out of 100% 80.4% out of 100%
Work-based Learning opportunities Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	91.5% out of 100% 101.2% out of 100%
Core Skills/Leadership training Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	58.8% out of 100% 66.7% out of 100%
Measurable Skills Gains Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	0.0% out of 100% 31.7% out of 100%
Monthly Narrative Report submission Goal: On time submission at 85%	38%
Invoice submission Goal: On time submission at 85%	13%
Program Monitoring Goal: No Findings/Findings Cleared	Pending

The goals for the following three criteria require service providers to demonstrate significant progress toward achieving the annual goals by March 31, 2023. Placement in Training goal ensures participants' skill attainment which leads to credential attainment. The Credential Attainment and Placement at Closure goals are State of California Local Area performance goals.

Placement in training December 31, 2022 March 31, 2023	0.0% out of 100% 44.4% out of 100%
Credential Attainment December 31, 2022 March 31, 2023	0.0% out of 100% 0.0% out of 100%
Placement at Closure December 31, 2022 March 31, 2023	0.0% out of 100% 9% out of 100%

Funding Recommendation: ACWDB has recommended service provider for funding in PY 2023/2024

3. Ohlone Community College

CRITERIA	OUTCOME
Enrollment Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	12.5% out of 100% 32.5% out of 100%
Work-based Learning opportunities Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	111.1% out of 100% 111.1% out of 100%
Core Skills/Leadership training Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	44.4% out of 100% 25.6% out of 100%
Measurable Skills Gains Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	0.0% out of 100% 0.0% out of 100%
Monthly Narrative Report submission Goal: On time submission at 85%	88%
Invoice submission Goal: On time submission at 85%	38%
Program Monitoring Goal: No Findings/Findings Cleared	Findings Cleared

The goals for the following three criteria require service providers to demonstrate significant progress toward achieving the annual goals by March 31, 2023. The Placement in Training goal ensures participants’ skill attainment which leads to credential attainment. The Credential Attainment and Placement at Closure goals are State of California Local Area performance goals.

Placement in training	December 31, 2022	0.0% out of 100%
	March 31, 2023	0.0% out of 100%
Credential Attainment	December 31, 2022	0.0% out of 100%
	March 31, 2023	0.0% out of 100%
Placement at Closure	December 31, 2022	0.0% out of 100%
	March 31, 2023	0.0% out of 100%

Funding Recommendation: ACWDB has recommended service provider for funding in PY 2023/2024

4. Eden Area Regional Occupational Program

CRITERIA	OUTCOME
Enrollment Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	92.5% out of 100% 100% out of 100%
Work-based Learning opportunities Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	111.1% out of 100% 111.1% out of 100%
Core Skills/Leadership training Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	51.1% out of 100% 94.4% out of 100%
Measurable Skills Gains Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	118.9% out of 100% 125% out of 100%
Monthly Narrative Report submission Goal: On time submission at 85%	100%
Invoice submission Goal: On time submission at 85%	0.0%
Program Monitoring Goal: No Findings/Findings Cleared	Findings cleared

The goals for the following three criteria require service providers to demonstrate significant progress toward achieving the annual goals by March 31, 2023. The Placement in Training goal ensures participants' skill attainment which leads to credential attainment. The Credential Attainment and Placement at Closure goals are State of California Local Area performance goals.

Placement in training*	
December 31, 2022	0.0% out of 100%
March 31, 2023	0.0% out of 100%
Credential Attainment	
December 31, 2022	227.3% out of 100%
March 31, 2023	181.8% out of 100%
Placement at closure	
December 31, 2022	109.9% out of 100%
March 31, 2023	109.9% out of 100%

Funding Recommendation: ACWDB has recommended service provider for funding in PY 2023/2024.

*Eden ROP operates on a school year calendar. Some outcomes may be reported after the close of the school year.

5. Tri-Valley Regional Occupational Program

CRITERIA	OUTCOME
Enrollment Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	89.3% out of 100% 103.6% out of 100%
Work-based Learning opportunities Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	111.1% out of 100% 111.1% out of 100%
Core Skills/Leadership training Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	84.4% out of 100% 107.3% out of 100%
Measurable Skills Gains Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 3/31/23	0.0% out of 100% 7.9% out of 100%
Monthly Narrative Report submission Goal: On time submission at 85%	100%
Invoice submission Goal: On time submission at 85%	100%
Program Monitoring Goal: No Findings/Findings Cleared	Findings cleared

The goals for the following three criteria require service providers to demonstrate significant progress toward achieving the annual goals by March 31, 2023. The Placement in Training goal ensures participants’ skill attainment which leads to credential attainment. The Credential Attainment and Placement at Closure goals are State of California Local Area performance goals.

Placement in training*	
December 31, 2022	0.0% out of 100%
March 31, 2023	13.8% out of 100%
Credential Attainment*	
December 31, 2022	0.0% out of 100%
March 31, 2023	0.0% out of 100%
Placement at closure*	
December 31, 2022	0.0% out of 100%
March 31, 2023	0.0% out of 100%

Funding Recommendation: ACWDB has recommended service provider for funding in PY 2023/2024.

*Tri-Valley ROP operates on a school year calendar. Some outcomes may be reported after the close of the school year.

ITEM IV.D. – CONSENT

**ADULT AND DISLOCATED WORKER CONTRACT RENEWAL
RECOMMENDATIONS FOR PROGRAM YEAR (PY) 2023/2024**

SYSTEMS AND STRATEGIES (S&S) COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve the following contract renewal recommendations for PY 2023/2024 for the Adult and Dislocated Worker programs:

1. Renew contracts with the following Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker providers either with or without additional conditions based on whether contract renewal criteria are met for PY 2022/2023 by June 30, 2023:
 - a. **Career Services Collaborative (CSC) Lead:**
 - Ohlone Community College District
 - b. **Comprehensive America’s Job Center of California (AJCC) Operator:**
 - Rubicon Programs, Inc.
2. Apply WIOA Formula Funding Allocation Methodology as approved by ACWDB for PY 2023/2024;
3. Direct staff to negotiate contracts effective July 1, 2023, through June 30, 2024.

BACKGROUND:

All Career Services Providers should meet requirements for the WIOA program and fiscal monitoring in alignment with the following contract renewal criteria below, which were approved by the ACWDB on March 9, 2023 and used to inform contract renewal recommendations:

Performance Measure	Percent of Goal Met by 12/31/2022	Percent of Goal Met by 3/31/2023
Enrollments	80%	100%
Training Expenditures	80%	100%
On-the-Job (OJT) Training Enrollments	80%	100%
ITA and OJT enrollments in ISOF*	Shows significant progress by 3/31/2023	
Job Placements in ISOF*	Shows significant progress by 3/31/2023	
Job Placements at Closure	Shows significant progress by 3/31/2023	
Measurable Skills Gains (in training)	Shows significant progress by 3/31/2023	
Credential Attainments	Shows significant progress by 3/31/2023	
Submission of Monthly Invoice and Monthly Narrative Report	85% by the 25 th of each month	

*Industry Sector and Occupational Framework

The Comprehensive AJCC must meet all criteria as specified above and an additional two criteria:

- a. Implements AJCC Certification improvement goals; and,

- b. Ensures implementation of the Mandated Partner Memorandums of Understanding.

ACWDB’s service providers have not met all the renewal criteria due to reported challenges including shifts in the labor market and decreased foot traffic in centers. ACWDB’s service providers have each submitted corrective action plans to address ongoing efforts and strategies to improve performance.

To address the deficiencies throughout PY 2022/2023, staff have and will continue to:

1. Provide regular and ongoing programmatic and fiscal technical support and guidance;
2. Regularly monitor the performance and operations of service provision and advise on systematic best practices; and,
3. Conduct programmatic and fiscal monitoring reviews.

Contingent upon contract performance attainments and the outcomes of programmatic and fiscal monitoring, providers will be subject to the following conditions:

Providers in the following categories:	Conditions:
Unresolved program and fiscal monitoring findings.	ACWDB staff will utilize submitted corrective action plans to monitor the resolution of deficiencies by June 30, 2023.
Failure to attain 100% of specified contract performance goals or achieve significant progress toward other contract performance goals by March 31, 2023.	25% of PY 2022/2023 funding will be held in reserve until 100% of specified performance goals are met, or until June 30, 2023, when providers forfeit up to 25% due to not meeting performance goals.

SYSTEMS AND STRATEGIES DISCUSSION:

Committee members inquired about ACWDB’s staff’s level of empathy toward Career Services Providers’ concerns over Dislocated Worker client engagement. ACWDB staff shared that continuous technical assistance has been offered throughout the year as well as ongoing efforts through contracts with a Social Media Consultant and other outreach efforts, per the Career Services Providers’ request. Committee members also inquired about low rates of on-time invoice submission. ACWDB staff shared processing delays on behalf of the Career Services Providers as well as staff’s ongoing reminders to encourage on-time invoice submission. Committee members unanimously approved the recommendation.

For additional information, contact Jennifer Victorica, Career Services Coordinator, at Jennifer.Victorica@acgov.org or by phone at (510) 259-3841.

ATTACHMENT:

IV.D.1- Program Progress Reports

PROGRAM PROGRESS REPORTS

1. Comprehensive America's Job Center of California (Operated by Rubicon Programs, Inc.)

Criteria	Outcome (% of goal)	
Program Monitoring Goal: No Findings/Findings Cleared	Findings: Performance goals not met	
Enrollment Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 03/31/23	Adult 74.7% 93.1%	Dislocated Worker 31.9% 56.6%
OJT Enrollment Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 03/31/23	62.5% 112.5%	
Training Obligations Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 03/31/23	Adult 100% 100%	Dislocated Worker 27% 27.5%
Monthly Narrative Reports Goal: On-time submission at 85%	Received 100% on time	
Invoices Submission Goal: On-time submission at 85%	Received 37.5% on time	
AJCC Certification Goal: Implement improvement goals	Meets requirements	
ACWDB MOU Goal: Ensure implementation of the Mandated Partner Memorandum of Understanding	Meets requirements	
The goal for the next six (6) criteria is to show significant progress toward achieving the annual goals by March 31, 2023:		
% of ITA Enrollments in ISOF* December 31, 2022 March 31, 2023	133.3% 133.3%	
% of OJT Enrollments in ISOF* December 31, 2022 March 31, 2023	133.3% 133.3%	
% Entered Employment December 31, 2022 March 31, 2023	Adult 39.2% 32.1%	Dislocated Worker 19% 18.4%
% of Job Placements within ISOF* December 31, 2022 March 31, 2023	Adult 181.8% 167.8%	Dislocated Worker 181.8% 181.8%
% Credential Attainment December 31, 2022 March 31, 2023	Adult 115.4% 107%	Dislocated Worker 153.8% 123.1%

Measurable Skill Gains	Adult	Dislocated Worker
December 31, 2022	79.4%	37.6%
March 31, 2023	73.7%	17%

*Industry Sector and Occupational Framework (AB 20-01 Attachment 1, AB 99)

Rubicon Programs, Inc. has not met all required performance goals and is subject to Conditional Funding resulting in 25% of its funding being placed in reserve. If performance is not met by June 30, 2023, Rubicon Programs, Inc. will forfeit a prorated amount of funding.

2. Career Services Collaborative (Led by Ohlone Community College District)

Criteria	Outcome (% of goal)	
Program Monitoring Goal: No Findings/Findings Cleared	Findings: Performance goals not met	
Enrollment Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 03/31/23	Adult 62.5% 87.5%	Dislocated Worker 38.8% 68.5%
OJT Enrollment Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 03/31/23	133.3% 133.3%	
Training Obligations Goal: 80% of annual goal by 12/31/22 Goal: 100% of annual goal by 03/31/23	Adult 65.2% 95.3%	Dislocated Worker 37% 56.7%
Monthly Narrative Reports Goal: On-time submission at 85%	Received 100% on time	
Invoices Submission Goal: On-time submission at 85%	Received 25% on time	
The goal for the next six (6) criteria is to show significant progress toward achieving the annual goals by March 31, 2023:		
% of ITA Enrollments in ISOF* December 31, 2022 March 31, 2023	133.3% 133.3%	
% of OJT Enrollments in ISOF* December 31, 2022 March 31, 2023	133.3% 133.3%	
% Entered Employment December 31, 2022 March 31, 2023	Adult 37.2% 47.4%	Dislocated Worker 48.9% 54.4%
% of Job Placements within ISOF* December 31, 2022 March 31, 2023	Adult 181.8% 147.7%	Dislocated Worker 165.3% 150.5%

% Credential Attainment	Adult	Dislocated Worker
December 31, 2022	55.9%	97.9%
March 31, 2023	87.2%	126.7%
Measurable Skill Gains	Adult	Dislocated Worker
December 31, 2022	44.6%	25.1%
March 31, 2023	85.6%	53.4%

*Industry Sector and Occupational Framework (AB 20-01 Attachment 1, AB 99)

The Career Services Collaborative has not met all required performance goals and is subject to Conditional Funding resulting in 25% of its funding being placed in reserve. If performance is not met by June 30, 2023, the Career Services Collaborative will forfeit a prorated amount of funding.

ITEM IVA. – ACTION/PUBLIC HEARING

**WORKFORCE INNOVATION AND OPPORTUNITY ACT
FORMULA FUNDING ALLOCATION METHODOLOGY
FOR PY 2023/2024**

RECOMMENDATION:

That the Executive Committee recommend approval of the Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for PY 2023/2024, as shown on Attachment IV.A.1.

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) has utilized a percentage share approach to the distribution of the available funding resources to implement the WIOA Formula (Adult, Dislocated Worker, Youth and Rapid Response) programs. This approach is intended to maintain consistency on a year-to-year basis for the primary program strategies that are designed to meet employment and training needs of program participants in Alameda County. Whereas the WIOA Formula funding levels vary from year-to-year, the relative share of the funds available for program implementation, operation, and oversight remains consistent with all aspects of service delivery and management systems impacted by the variations in available funds.

The approval of the percentages does not result in the award of funds to providers. The award of specific funding levels to providers will be separate actions taken by the Executive Committee and then by the full ACWDB. Contract award recommendations for the Comprehensive One-Stop America’s Job Center of California (AJCC), Career Services Collaborative Provider, and Youth Program Service Providers were considered by the appropriate ACWDB Committees in April 2023 and are addressed as separate items for ACWDB consideration.

PLANNING ESTIMATE:

For planning purposes, ACWDB staff is utilizing the PY 2022/2023 WIOA Formula funding allocation for all WIOA programs (Adult, Dislocated Worker, Rapid Response, and Youth). This is based on budget information and staff analysis of the FY 2023/2024 Department of Labor appropriations. Once actual allocations are known, staff will apply the approved funding allocation methodology and make appropriate adjustments to provider contract funding levels and to the overall ACWDB budget for PY 2023/2024.

TRAINING POOL:

For FY 2023/2024, California law requires that each Local Workforce Development Board (Local Area) spend an amount that is at least 30% of the total Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the WIOA Adult and/or Dislocated Workers Formula funds, and up

to 10% of the 30% amount may be other funds, including WIOA Discretionary funds, employer contributions, or funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

FUNDING FOR IMPLEMENTATION:

It is staff's recommendation that the 20% Training Requirement be set aside from the Adult and Dislocated Worker Formula funds. This sets a clear goal for training expenditures, ensures that the 20% minimum is tracked separately, and confirms the Formula funds available for the implementation of all other WIOA Services.

Staff recommends that the remaining 80% of Adult and Dislocated Worker Formula funds and 100% of Youth and Rapid Response Formula funds be allocated to the activities and services of the ACWDB department and the service providers as described below and presented in Attachment IV.B.1.

ACWDB DEPARTMENT MANAGEMENT AND OVERSIGHT:

The ACWDB department carries responsibility for the management and oversight of the WIOA programs and funds allocated to Alameda County. The ACWDB department is also responsible for development and oversight of ACWDB special initiatives and discretionary grant programs, partnership development for the workforce system, and management/implementation of East Bay Regional Planning Unit (RPU) activities.

The MIS (Management Information Systems) reporting and systems support allocations will be used for countywide and regional system building, including the ACWDB's financial support of MIS tracking systems. Systems support may also include: tracking/ reporting goals and objectives, activities, and continuous improvement; board development; technology support including MIS training to providers; and EASTBAY *Works* activities. Business Services / Rapid Response allocations will be used to support on-going services and to implement the Business Engagement Model approved by ACWDB.

FUNDING AWARDS TO PROVIDERS:

Staff recommends that of the 80% "Available for Implementation", 60% of the Adult Formula Allocation and 60% of the Dislocated Worker Formula Allocation be designated for the awards to providers. In addition, staff recommends that 71% of the Youth Formula Allocation be designated for awards to providers.

The funds designated for providers will cover the program delivery strategies for PY 2023/2024. These include: 1) Comprehensive AJCC; 2) Career Services Collaborative Provider; and 3) Youth Innovation Program (In-School) and Young Adult Future Force Career Program (Out-of-School) Service Providers.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: Jennifer.Mitchell@acgov.org.

ATTACHMENT:

IV.A.1. - WIOA Formula Funding Allocation Methodology PY 2023/2024

**WIOA FORMULA FUNDING ALLOCATION METHODOLOGY
PY 2023/2024**

FUNDS TO LOCAL AREA	%	ADULT	DISLOCATED WORKERS	%	YOUTH	%	RAPID RESPONSE	TOTALs for PY 2022/2023
TOTAL FORMULA ALLOCATION (1)	100%	\$1,826,756	\$2,342,460	100%	\$1,892,566	100%	\$559,575	\$6,621,357
TRAINING REQUIREMENT (2)	20%	\$365,351	\$468,492					\$833,843
AVAILABLE FOR IMPLEMENTATION	80%	\$1,461,405	\$1,873,968	100%	\$1,892,566	100%	\$559,575	\$5,787,514
WDB DEPARTMENT	Allocation of the 80% for Implementation		Allocation for Implementation		Allocation for Implementation			
PLANNING/FISCAL/BOARD SUPPORT	15%	\$219,211	\$281,095	15%	\$288,801	35%	\$195,851	\$984,957
MIS REPORTING - TRACKING/ELIGIBILITY	10%	\$146,140	\$187,397	7%	\$132,480	8%	\$44,766	\$510,783
BUSINESS SERVICES / RAPID RESPONSE	10%	\$146,140	\$187,397	4%	\$75,703	50%	\$279,788	\$689,027
SYSTEMS SUPPORT	5%	\$73,070	\$93,698	3%	\$56,777	7%	\$39,170	\$262,717
Sub-Total	40%	\$584,562	\$749,587	29%	\$553,760	100%	\$559,575	\$2,447,484
PROVIDERS (3)	60%	\$876,843	\$1,124,381	71%	\$1,338,806			\$3,340,030
TOTAL FOR IMPLEMENTATION	100%	\$1,461,405	\$1,873,968	100%	\$1,892,566	100%	\$559,575	\$5,787,514

(1) Funding levels are planning estimates only, using PY 2022/2023 WIOA Formula funding allocations for Adult, Dislocated Worker, Youth and Rapid Response.

(2) A minimum of 20% (planning estimate - \$833,843) of WIOA Adult + Dislocated Worker Formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$416,922) may be training dollars from other sources.

(3) PROVIDERS: Funding for contract renewals with providers will be approved under separate action by ACWDB Committee and full Board.

ITEM IV.B. - ACTION / PUBLIC HEARING

FUNDING RECOMMENDATIONS FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SERVICE PROVIDERS FOR PY 2023/2024

RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following:

1. Accept funding recommendations for contract maximums for WIOA service providers for PY 2023/2024 (See Attachment V.C.1);
2. Allow additional funds from Discretionary / Special Projects to be added during the program year with additional clients to serve and added performance but no additional match requirements;
3. If the PY 2023/2024 Formula funding allocations to Alameda County are less than the estimated levels in the percentage allocation process approved by the ACWDB, then a relative share percentage reduction for each of the selected providers will be applied to determine the PY 2022/2023 funding awards;
4. Direct staff to initiate contracts and negotiate approved contract performance goals commencing July 1, 2023, using the final allocations from the State.

BACKGROUND:

On September 10, 2020, the ACWDB approved the release of three (3) Request for Proposals (RFP) processes for WIOA program services: 1) Comprehensive America's Job Center of California (AJCC); 2) Career Services Collaborative (CSC) Lead; and 3) Youth Services. The ACWDB approved selection of WIOA program services providers at its March 11, 2021 meeting, with the exception of youth service providers for the Eden and Tri-Valley service areas.

The ACWDB took action at its May 2021 meeting to issue new RFP processes for In-School Youth services in the Tri-Valley service area and Out-of-School services in the Eden area, and two new contracts were awarded as a result. This recommendation addresses PY 2023/2024 funding levels for all awarded providers.

PY 2023/2024 WIOA Formula allocations are not yet available from the State of California. For funding recommendations, staff is utilizing the PY 2022/2023 WIOA Formula allocations, and the recommended allocation methodology for PY 2023/2024 (see Item V.B).

Funding recommendations for each WIOA service provider are based on current estimates of available funding for PY 2023/2024. Once the final WIOA Formula funding allocations for PY 2023/2024 are known, staff will apply the ACWDB approved allocation methodology and contract renewal criteria in order to make the final calculations necessary to proceed with initiating contracts with service providers for PY 2023/2024.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: jennifer.mitchell@acgov.org.

ATTACHMENT:

IV.B.1. WIOA Funding Recommendations for PY 2023/2024

**WIOA FUNDING RECOMMENDATIONS FOR PY 2023/2024
DETAIL BY CONTRACT SERVICE PROVIDER**

	PROGRAM	AREA / SUB-REGION	% of ALLOCATION	FUNDING RECOMMENDATION
PROVIDER				
IN-SCHOOL YOUTH PROVIDERS (1)			25%	\$334,701
EDEN REGIONAL OCCUPATIONAL PROGRAM	Youth Innovation Program (In-School)	EDEN	58%	\$194,127
TRI-VALLEY REGIONAL OCCUPATIONAL PROGRAM	Youth Innovation Program (In-School)	TRI-VALLEY	42%	\$140,574
OUT-OF-SCHOOL YOUTH PROVIDERS			75%	\$1,004,105
BERKELEY YOUTH ALTERNATIVES	Young Adult Future Force Career Program (Out-of-School)	NORTH CITIES	34%	\$341,396
OHLONE COMMUNITY COLLEGE DISTRICT	Young Adult Future Force Career Program (Out-of-School)	TRI-CITIES	23%	\$230,944
LA FAMILIA / EAST BAY COMMUNITY SVCS	Young Adult Future Force Career Program (Out-of-School)	EDEN	43%	\$431,765
Sub-total Youth Providers				\$1,338,806
RUBICON PROGRAMS	Comprehensive AJCC	EDEN	39%	\$780,477
OHLONE COMMUNITY COLLEGE DISTRICT	Career Services Collaborative	NORTH CITIES/TRI-CITIES/TRI-VALLEY	61%	\$1,220,747
Sub-total AJCC/Career Service Providers				\$2,001,224
Total WIOA Funding Recommendations (2)				\$3,340,030

(1) In-school youth funding planned at 25% of total youth provider funding, based on ACWDB approval in May 2021.

(2) Funding recommendations based on the approved WIOA Formula Funding Allocation Methodology, and represent contract maximums. Actual contract awards for PY 2023/2024 may change based on final WIOA Formula Allocations and other restrictions for contract renewals.

ITEM IV.C. – ACTION / PUBLIC HEARING

**APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
PRELIMINARY ANNUAL BUDGET – PY 2023/2024**

RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) recommend approval of the Preliminary Annual Budget, as presented in Attachment V.C.1-2, for Program Year (PY) 2023/2024 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

BACKGROUND:

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues and the projected ACWDB department and WIOA program expenditures for the full program year of July 1, 2023 through June 30, 2024, as presented in the attachments to this item.

It is stated in the ACWDB Bylaws that the Executive Committee will review the annual budget and present recommendations to the full Board.

BUDGET CONSIDERATIONS:

Revenue for PY 2023/2024

WIOA Formula Grants – State Allocations

For PY 2023/2024 WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the PY 2022/2023 WIOA Formula funding allocation for all WIOA programs (Adult, Dislocated Worker, Rapid Response, and Youth programs). This is based on budget information and staff analysis of the PY 2023/2024 Department of Labor appropriations. Once actual allocations are known, staff will make the necessary, final calculations in order to proceed with implementing program services for PY 2023/2024. Final PY 2023/2024 WIOA Formula funding allocations are expected from California Employment Development Department (EDD) by May 31, 2023.

Training Set-Aside

For PY 2023/2024, California WIOA requires that each Local Board spend an amount that is at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the

WIOA Adult and/or Dislocated Workers Formula funds, and up to 10% of the 30% amount may be from other funds, including WIOA Discretionary funds and non-WIOA funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

Discretionary Grants

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

Several ACWDB discretionary grant programs will end during PY 2022/2023: the COVID-19 Disaster Recovery grant and Additional Assistance Back to Work grant ended on March 31, 2023. The Vision Alameda County Disrupting Disparities project, and the American Rescue Plan Act initiatives with the Alameda County Community Development Agency will continue funding and services into PY 2023/2024.

ACWDB was recently awarded new Prison-to-Employment 2.0 funding for \$639,758 to continue regional services to formerly incarcerated and justice-involved individuals. The overall result is a net decrease of \$137,569 in overall discretionary grant funding from PY 2022/2023 to PY 2023/2024, depending on actual carry-over funding as of 6/30/22. Additional grant applications are in process, and the annual budget will be updated as appropriate based on funding awards.

Once final PY 2023/2024 WIOA Formula allocations are received from the State, staff will assess the impact on the overall PY 2023/2024 budget and make final calculations in order to proceed with contracts.

Any necessary budget adjustments and associated actions resulting from final PY 2023/2024 WIOA Formula allocations and final discretionary grant carry-over funding will be brought back to the Executive Committee and ACWDB for approval in the late summer and early fall. For further information, please contact Jennifer Mitchell, Program-Financial Specialist, at (510) 259-3829 / email at: jennifer.mitchell@acgov.org.

ATTACHMENTS:

IV.C.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2023 through June 30, 2024

IV.C.2. - Planned Expenditures of ACWDB Revenues – July 1, 2023 through June 30, 2024

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

PRELIMINARY ANNUAL BUDGET - PY 2023/2024
WIOA FORMULA and DISCRETIONARY REVENUES

GRANT / FUNDING SOURCE		AVAILABLE REVENUE	
		Approved PY 2023/2023	Preliminary PY 2023/2024
WIOA Formula Funds		September 2022	April 2023
1.	WIOA ADULT PROGRAMS	\$1,826,756	\$1,826,756
2.	WIOA DISLOCATED WORKERS	\$2,342,460	\$2,342,460
3.	WIOA YOUTH PROGRAMS	\$1,892,566	\$1,892,566
4.	WIOA RAPID RESPONSE	\$432,374	\$432,374
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$127,201	\$127,201
6.	TOTAL WIOA FORMULA ALLOCATIONS (1)	\$6,621,357	\$6,621,357
Discretionary Funds			
7.	COVID-19 Disaster Recovery - Nat'l Dislocated Worker Grant (2)	\$43,873	
8.	COVID-19 Back to Work Project - 25% Additional Assistance Grant (3)	\$851,766	
9.	Vision Alameda County (4)	\$67,428	\$35,000
10.	California Employment Training Panel Project (5)	\$199,260	
11.	Community Development Agency ARPA Workforce Project (6)	\$400,000	\$750,000
12.	Prison-to-Employment 2.0 Regional Implementation Grant (7)		\$639,758
13.	TOTAL DISCRETIONARY FUNDING	\$1,562,327	\$1,424,758
14.	TOTAL AVAILABILITY for PROGRAM YEAR	\$8,183,684	\$8,046,115

NOTES:

- (1) Funding levels are planning estimates only, using PY 2022/2023 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) ACWDB awarded \$400,000 for COVID-19 Disaster Recovery National Dislocated Worker grant for 4/10/20 through 3/31/23 to provide temporary jobs for individuals impacted by COVID-19.
- (3) ACWDB awarded \$988,500 for COVID-19 Back to Work project grant for 7/1/21 through 3/31/23 to provide training and supportive services to 100 dislocated workers, and business services to 100 businesses and conduct community partnership building.
- (4) ACWDB awarded \$80,000 for Vision Alameda County Disrupting Disparities project for 10/18/21 through 10/17/23 to provide pre-employment training and subsidized work experience to eligible youth.
- (5) ACWDB awarded \$199,260 for California Employment Training Panel project for 11/22/21 through 11/21/23 to provide training in high-demand industry sectors and occupations. Project was not implemented.
- (6) ACWDB new Memorandum of Understanding with Alameda County Community Development Agency includes \$1,000,000 in workforce development funding for Ashland/Cherryland unincorporated areas for 8/1/22 through 12/31/24.
- (7) ACWDB awarded \$639,758 for Prison-to-Employment 2.0 Regional Implementation Grant for 4/1/23 through 12/31/25. ACWDB will serve as fiscal agent this regional project, with \$312,021 allocated for services in Alameda County and the remaining \$327,737 allocated for services provided by East Bay RPU workforce partners.

PRELIMINARY ANNUAL BUDGET - PY 2023/2024

PLANNED EXPENDITURES -- PY 2023/2024

WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS

For Period of: July 1, 2022 thru June 30, 2023	WIOA Formula Funds (1)	Discretionary Funds	Approved PY 2022/2023 BUDGET - SEPT 2022	Preliminary PY 2023/2024 BUDGET - APR 2023
Planned Expenditures:				
A. WIB Dept - Planning/Fiscal/Board Support	\$984,957	\$10,000	\$ 1,005,183	\$ 994,957
B. MIS Reporting - Tracking/Eligibility	\$510,783	\$3,500	\$ 526,600	\$ 514,283
C. Business Services	\$689,027	\$4,500	\$ 709,419	\$ 693,527
D. Systems Support	\$262,717	\$7,500	\$ 369,409	\$ 270,217
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$833,843 (20%)	\$416,922 (10%)	\$ 1,457,843 (30+%)	\$ 1,250,765 (30%)
F. WIOA Comprehensive AJCC & Career Services (3)	\$2,001,224		\$ 1,622,205	\$ 2,001,224
H. WIOA Youth Services & Strategies (3)	\$1,338,806		\$ 1,123,444	\$ 1,338,806
I. Discretionary Project Service Providers (4)		\$982,336	\$ 869,581	\$ 982,336
I. WIOA Innovative/Best Practice Strategies (5)			\$ 500,000	
J. Total Planned Expenditures	\$6,621,357	\$1,424,758	\$8,183,684	\$ 8,046,115
Total Revenue - Attachment A	\$6,621,357	\$1,424,758		\$8,046,115
Total under / (over) allocation	0	0		0

NOTES:

- (1) Funding levels are planning estimates only, using PY 2022/2023 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) A minimum of 20% (planning estimate - \$883,843) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$416,922) may be training dollars from other sources.
- (3) Includes recommended funding for contracts with current service providers for PY 2023/2024.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers, WIOA Youth Providers and awards to newly procured providers.
- (5) Includes \$500,000 one-time set aside for innovative practice strategies and pilot prorams for PY 2022/2023.

ITEM V.D. – ACTION/PUBLIC HEARING

**APPROVE THE LOCAL AREA SUBSEQUENT DESIGNATION AND LOCAL BOARD
RECERTIFICATION APPLICATION FOR PROGRAM YEARS 2023-2025**

RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve and authorize the Chair of the Board to sign the *Local Area Subsequent Designation and Local Board Recertification Application for Program Years 2023-2025*.

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) requires the Governor to designate Local Workforce Development Areas (Local Areas) and certify Local Boards within the state. As required by the state, these designations and certifications are subject to recertification every two years. ACWDB has been designated as the administrator for WIOA services provision within Alameda County Local Area outside of the city of Oakland. ACWDB's approved local area designation and local board recertification for program years 2021-2023 is set to expire; requiring this Board to submit an application for program years 2023-2025.

For subsequent designation, a Local Area must demonstrate that they have performed successfully, sustained fiscal integrity, and engaged in the regional planning process. Additionally, a Local Board must meet board membership requirements across four categories: business, workforce/labor, education, and government/economic and community development. The California Workforce Development Board (State Board) must confirm each Local Area's compliance with this federal requirement to ensure continuing eligibility to receive and administer WIOA funds within the Local Area.

ACWDB has continued to perform successfully, sustain fiscal integrity, and implement key provisions of WIOA. The attachment V.D.1., demonstrates the County of Alameda's compliance with these requirements, and we continue with our recruitment efforts and engage with potential board members to fill any vacant seats.

The *Local Area Subsequent Designation and Local Board Recertification Application for Program Years 2023-2025* must be signed by ACWDB's Chair and the President of the County of Alameda Board of Supervisors. The application is due to the State Board by May 26, 2023. After the approval of the full Board and signature of the Board Chair, the recertification document will be placed on the agenda for County of Alameda Board of Supervisors in order to comply with the State Board's process.

For additional information please contact Rhonda Boykin, ACWDB Director, through email at RBoykin@acgov.org, or by phone at (510) 259-3844.

ATTACHMENT:

V.D.1. Local Area Subsequent Designation and Local Board Recertification Application for Program Years 2023-2025

**Local Area Subsequent Designation and
Local Board Recertification Application
For Program Year 2023-25**

Local Workforce Development Area

Alameda County Workforce Development Board

Application for Local Area Subsequent Designation and Local Board Recertification

This application will serve as your request for Local Workforce Development Area (Local Area) subsequent designation and Local Workforce Development Board (Local Board) recertification for Program Year (PY) 2023-25 under the *Workforce Innovation and Opportunity Act* (WIOA).

If the California Workforce Development Board (CWDB) determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Please contact your [Regional Advisor](#) for technical assistance or questions related to completing and submitting this application.

Completed applications must be submitted by 5 p.m. on Friday, April 14, 2023, to the CWDB at PolicyUnit@cwdb.ca.gov.

Alameda County Workforce Development Board (ACWDB)

Name of Local Area

24100 Amador Street, 6th Floor Suite 610c

Mailing Address

Hayward, CA 94544-1203

City, State, ZIP

Date of Submission

Rhonda Boykin

Contact Person

510.259.3844

Contact Person's Phone Number

Local Board Membership

The WIOA Section 107(b)(2)(A) through (E) states the requirements for nominating and selecting Local Board members:

1. Provide the names of the individuals appointed for each membership category listed below.
2. Attach a roster for the current Local Board.

Category: Business – WIOA Section 107(b)(2)(A) requires that business members constitute a simple majority of the Local Board, and WIOA Section 107(b)(3) states that the chairperson shall also be a member under this category. Specifically, a majority of the Local Board’s business members shall constitute the following representatives under this membership category:

- Owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority.
- Representatives of businesses, including small businesses or business organizations.
- Individuals appointed by those who have been nominated by local business organizations and business trade associations.

Please list the Local Board’s business members and identify the chairperson by typing CHAIR after their name:

LOCAL BOARD BUSINESS MEMBERS				
Name	Title	Entity	Appointment Date	Term End Date
Tyler Abbott	CEO	Santini Foods	6/15/21	6/30/23
Prem Bajaj	Manager of Workforce Development	SF Bay Area Rapid Transit District	8/3/21	6/30/23
Alexandria Baker	South Bay Manager, Power Pathway	PG&E	7/1/21	6/30/23
Jeff Bowser	Global Solutions Sales	Vodafone Americas	6/15/21	6/30/23
Joslyn Buckner	Talent Acquisition Manager	Mission Linen	11/4/22	7/1/24
Jennifer Cogley - CHAIR	Deputy Director of Community Relations	Bayer	6/15/21	6/30/23
Krystal James	Co-Founder	Soapy Faith, Corp.	1/25/22	6/30/23
Kelly Johnson – VICE CHAIR	Talent Outreach Program Manager	Lawrence Berkeley National Lab	6/21/22	7/1/24
Chiman Lee	Director of Operations	Corporate eWaste Solutions - NorCal	9/20/22	6/30/23
Matt Pawluk	Director, Quality and Reliability	Veev	7/13/21	7/1/23
Paul Reyes	Sales Manager	Manpower Engineering	6/21/22	7/1/24
Mario Wagner	CEO	RF Contractors	6/21/22	7/1/24

Category: Labor – At least 20 percent of the Local Board members shall be labor representatives from the Local Area’s workforce. Specifically, the Local Board shall have labor representatives under this membership category from the following entities (WIOA 107[b][2][B]):

- Labor organizations (for a Local Area in which employees are represented by labor organizations) and who have been nominated by local labor federations, or (for a Local Area in which no employees are represented by such organizations) other representatives of employees.
- A member of a labor organization or a training director from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area, if such a program exists.

Members may be representatives from community-based organizations with demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, veterans, or individuals with disabilities; and organizations with demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth and/or out-of-school youth.

California Unemployment Insurance Code (CUIC) Section 14202(b)(1) further requires and specifies that at least 15 percent of Local Board members shall be representatives of labor

organizations unless the local labor federation fails to nominate enough members. For a Local Area in which such organizations represent no employees, other representatives of employees shall be appointed to the Local Board, but any Board that appoints representatives of employees not nominated by local labor federations must demonstrate that no employees are represented by such organizations in the Local Area.

List the Local Board’s labor members:

LOCAL BOARD LABOR MEMBERS				
Name	Title	Entity	Appointment Date	Term End Date
Debra Chaplan	Directors of Communications and Programs	Teamsters Local 853	12/7/21	6/30/23
Eric Darby	Heavy Duty Journey Level Mech	A.C. Transit – ATU 192	7/26/19	6/30/23
Al Fortier	Assistant Business Manager	IBEW LU 1245	6/15/21	6/30/23
Doug Jones	Political Organizer	SEIU United Healthcare Workers-West	6/21/22	7/1/24
Tony Lam	Building Trades Apprentice	SMWIA 104	6/15/21	6/30/23

Category: Education – WIOA Section 107[b][2][C] requires that each Local Board include members who represent entities that administer education and training activities in the Local Area. Specifically, the Local Board shall have education representatives under this membership category from the following entities:

- Eligible Title II adult education and literacy providers; and
- Institutions of higher education providing workforce investment activities.

Members may be representatives from local educational agencies and community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment.

List the Local Board's education members:

LOCAL BOARD EDUCATION MEMBERS				
Name	Title	Entity	Appointment Date	Term End Date
Beth Cutter	Director, Castro Valley Adult and Career Education	Castro Valley Unified School District	7/1/22	7/1/24
Anthony DiSalvo	Interim President-Superintendent	Ohlone College	11/8/22	7/1/23

Category: Economic and Community Development – WIOA Sections 107[b][2][D] and [E] require each Local Board to include governmental, economic, and community development representatives under this membership category from the following entities:

- Economic and community development organizations.
- The state's employment service office under the *Wagner-Peyser Act*.
- Programs carried out under Title I of the federal *Rehabilitation Act*.

A Local Board may have representatives from transportation, housing, and/or public assistance agencies; philanthropic organizations; and/or an individual or representatives of entities determined to be appropriate by the local CEO.

List the Local Board's economic and community development members:

LOCAL BOARD ECONOMIC AND COMMUNITY DEVELOPMENT MEMBERS				
Name	Title	Entity	Appointment Date	Term End Date
Stephen Baiter	Executive Director	East Bay Economic Development Alliance	6/15/21	6/30/23
Anne Stedler	Economic Development Manager	City of Newark	3/29/22	6/30/24
Kalpana Oberoi	Cluster Manager	Employment Development Department	6/21/22	7/1/24
Iris Wiangchanok	Staff Services Manager I	California State Department of Rehabilitation	7/12/22	7/1/24
Traverse McNeice*	Vice President of Mission Services and Workforce Innovation	Goodwill Industries of the Greater East Bay	3/29/22	6/30/23

* Representatives of Community-Based Organizations

Performed Successfully

The Local Area hereby certifies that it has performed successfully, defined as having an Individual Indicator Score of 50% or higher in PY 20-21 OR PY 21-22, as described in Workforce Services Directive *Calculating Local Area Performance and Nonperformance* (WSD20-02) dated September 18, 2020, for the following primary indicators of performance:

- Employment Rate 2nd Quarter After Exit
- Median Earnings

PY 20-21 Individual Indicator Scores		
Indicators of Performance	Adults	Dislocated Workers
Employment Rate 2 nd Quarter After Exit	<u>62.0%</u>	<u>63.8%</u>
Median Earnings 2 nd Quarter After Exit	<u>\$7,550.51</u>	<u>\$15,223.36</u>
PY 20-21 Individual Indicator Scores		
Indicators of Performance	Youth	
Employment or Education Rate 2 nd Quarter after Exit	<u>54.6%</u>	
Median Earnings	BASELINE (\$4,562.62) (goal \$3,100)	

PY 21-22 Individual Indicator Scores		
Indicators of Performance	Adults	Dislocated Workers
Employment Rate 2 nd Quarter After Exit	<u>57.2%</u>	<u>65.3%</u>
Median Earnings 2 nd Quarter After Exit	<u>\$9,184.24</u>	<u>\$12,839.24</u>
PY 21-22 Individual Indicator Scores		

Indicators of Performance	Youth
Employment or Education Rate 2 nd Quarter after Exit	<u>62.6%</u>
Median Earnings	BASELINE (\$4,406.21)

Sustained Fiscal Integrity

The Local Area hereby certifies that it has not been found in violation of one or more of the following during PY 20-21 or PY 21-22:

- *Final determination of significant finding(s)* from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or improperly expended funds due to the willful disregard or failure to comply with any WIOA requirement.
- *Gross negligence* – defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- *Failure to observe accepted standards of administration* – Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 *Code of Federal Regulations* (CFR) Part 200.

Certify No Violation:

Engaged in Regional Planning

Engaged in regional planning is defined as participating in and contributing to regional planning, regional plan implementation, and regional performance negotiations. The Local Area hereby certifies that it has participated in and contributed to regional planning and negotiating regional performance measures in the following ways:

Local Area Assurances

Through PY 23-25, the Local Area assures the following:

- A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include the following:

- The Local Area's procurement procedures will avoid acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Title 2 CFR Section 200.318).
- The Local Area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Title 2 CFR Section 200.508).

Note that failure to comply with the audit requirements specified in Title 2 CFR Part 200 Subpart F will subject the Local Area to potential cash hold (Title 2 CFR Section 200.338).

- B. All financial reporting will be done in compliance with federal and state regulations and guidance.

Highlights of this assurance include the following:

- Reporting will be done in compliance with Workforce Services Directive *Monthly and Quarterly Financial Reporting Requirements* (WSD19-05), dated December 4, 2019.
- All close out reports will comply with the policies and procedures listed in *WIOA Closeout Requirements* (WSD16-05), dated July 29, 2016.

Note that failure to comply with financial reporting requirements will subject the Local Area to potential cash hold (Title 2 CFR Section 200.338).

- C. Funds will be spent in accordance with federal and state laws, regulations, and guidance.

Highlights of this assurance include the following:

- The Local Area will meet the requirements of the *CUIC Section 14211*, to spend a minimum of 30 percent of combined total of WIOA Title I adult and dislocated worker formula fund allocations on training services.
- The Local Area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).

- D. The Local Area will select the America's Job Center of CaliforniaSM operator(s) through a competitive procurement process, such as a Request for Proposals, unless designated or certified as an operator with the agreement of the local CEO and the Governor (WIOA Section 121[d][2][A] and 107[g][2]).

- E. The Local Area will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBSSM reporting requirements and deadlines.

- F. The Local Area will comply with the nondiscrimination provisions of WIOA Section 188 and 29 CFR Part 38, including the collection of necessary data.

- G. The Local Area will engage in and contribute to, regional planning and regional plan implementation (for example, the Local Area has participated in regional planning meetings and regional plan implementation efforts, and the Local Board and local CEO have reviewed and approved the regional plan and two-year modifications).
- H. The Local Area will participate in regional performance negotiations.
- I. The Local Area will comply with CWDB policies and guidelines, legislative mandates and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- J. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and *Training and Employment Guidance Letter* [TEGL] 10-09, and TEGL 19-16).

Application Signature Page

Instructions – The local CEO and Local Board Chair must sign and date this form. Electronic signatures are permitted for the PY 23-25 application.

By signing the application below, the local CEO and Local Board Chair request subsequent designation of the Local Area and recertification of the Local Board. Additionally, they agree to abide by the Local Area assurances included in this application.

Local Workforce Development Board Chair

Local Chief Elected Official

Signature

Signature

Name

Name

Title

Title

Date

Date

ITEM. VI.A. – DISCUSSION

BUSINESS WORKFORCE NEEDS IN ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD'S LOCAL AREA

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) Business Services Unit (BSU) refers businesses to both internal and external stakeholders, as necessary, including: the Small Business Development Center, Chambers of Commerce, California Employment Development Department (EDD), Employer Advisory Council, Employer Training Panel, Go-Biz, Manex Consulting, and local economic development departments.

In addition to business referrals, BSU engages with business through job fairs, hiring events, employer spotlights, sector symposia meetings, industry events, and career panels. BSU establishes contracts with the California Employers Association (CEA), which facilitates ACWDB's employer education webinar series and manages its Employer Human Resources (HR) hotline. BSU also contracts with Metrix Learning Online, which provides access to a large catalog of training courses for job seekers, including incumbent workers.

Moving forward, the BSU team has opportunities to develop sharper insights into the workforce and labor needs of the business community, by working with small businesses and researching what business engagement models have been successful in other regions. Simultaneously, BSU strives to improve services provided to employers, employees, and job seekers in Alameda County.

Steps to address local area business and workforce needs:

- Explore a collaboration with CEA to hold an in-person business summit hosted by ACWDB.
- Distribute employer surveys to over 200 businesses that have engaged with ACWDB.
- Engage with small businesses in Alameda County to gather information on how ACWDB can better serve the small business community.
- Provide feedback to employers if they are not in alignment with providing quality jobs, with the goal of helping businesses address gaps in their workplaces.
- Review Customize/Incumbent Worker Training program strategies and other promising practices from other Local Workforce Development Boards that could be replicated by ACWDB.
- Explore the pros and cons of gig work and ways in which businesses can thrive in the gig work economy.

BUSINESS NEEDS QUESTIONS:

- What are some of your organization's hiring needs right now?
- What type of skills gaps are you seeing in the workforce?

- How is your organization addressing staffing shortages?
- What incentives does your organization offer to attract future employees?
- What impacts, if any, is the gig economy having in filling job vacancies?
- What are the job opportunities available within your organization to provide OJT for entry level positions?

SYSTEMS AND STRATEGIES (S&S) DISCUSSION:

At the April 19, 2023, S&S meeting, ACWDB staff presented questions to the S&S Committee regarding the hiring needs to the companies and organizations the committee members are employed. Members of the S&S Committee discussed how the healthcare industry is now competing with retail for positions due to pay. In addition, the committee talked about the importance of potential employees having the technical as well as the core skills needed for positions.

For further information, contact David Dias, Business Services Coordinator at (510)780-8768 or by email david.dias@acgov.org.

ITEM VII.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS

YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS **PY 2022/2023; 3rd QUARTER; 7/1/2022 THROUGH 3/31/2023**

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) biennially with the State of California. LAP goals for program years (PY) 2022/2023 and 2023/2024 were negotiated on September 19, 2022.

The LAP measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following categories:

- Placement Rate @ 2nd Quarter Post Exit (WIOA Adults only)
- Placement Rate @ 4th Quarter Post Exit (Youth, Adults, and Dislocated Workers)
- Median Earnings @ 2nd Quarter Post Exit (Youth and Dislocated Workers)

Please review the performance attainments on the attached report (Attachment VII.A.1.) for a full representation of ACWDB’s LAP outcomes for PY 2022/2023 third quarter.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VII.A.1. – REPORT Local Area Performance PY 22-23 Q3

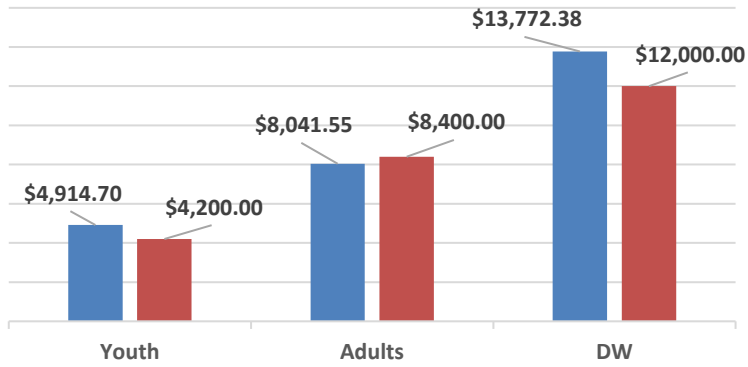
LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS
YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS
 PY 2022/2023; Quarter 3 (7/1/2022 through 3/31/2023)

Funding Stream/Population:	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 22/23 Goals	% of Goal	Total Current Period	PY 22/23 Goals	% of Goal	Total Current Period	PY 22/23 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 1/1/2022 and 3/31/2022	64.5%	67.7%	95.3%	65.2%	65.0%	100.3%	66.1%	70.0%	94.4%
Placement Rate @ 4th Quarter Post Exit ① Exited between 7/1/2021 and 9/30/2021	65.6%	63.0%	104.1%	65.5%	64.0%	102.3%	69.0%	69.0%	100.0%
Median Earnings @ 2nd Quarter Post Exit Exited between 1/1/2022 and 3/31/2022	\$4,915	\$4,200	117.0%	\$8,042	\$8,400	95.7%	\$13,772	\$12,000	114.8%
Credential Rate Exited between 7/1/2021 and 9/30/2021	33.4%	60.4%	55.3%	52.3%	65.5%	79.8%	64.5%	65.0%	99.2%
Measurable Skill Gains Exited between 1/1/2023 and 3/31/2023	14.3%	57.8%	24.7%	15.9%	45.0%	35.3%	13.5%	45.0%	30.0%

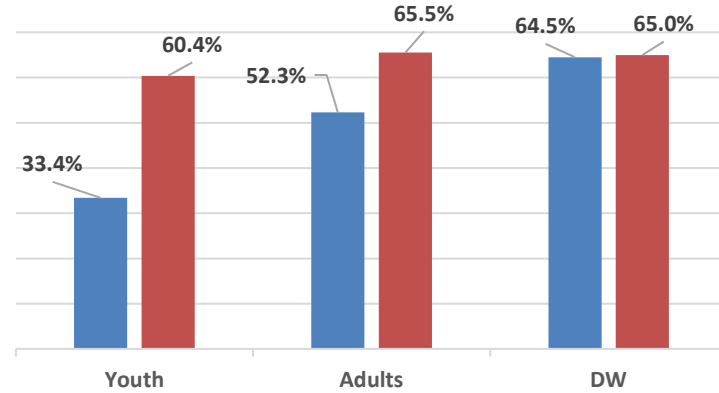
① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

48

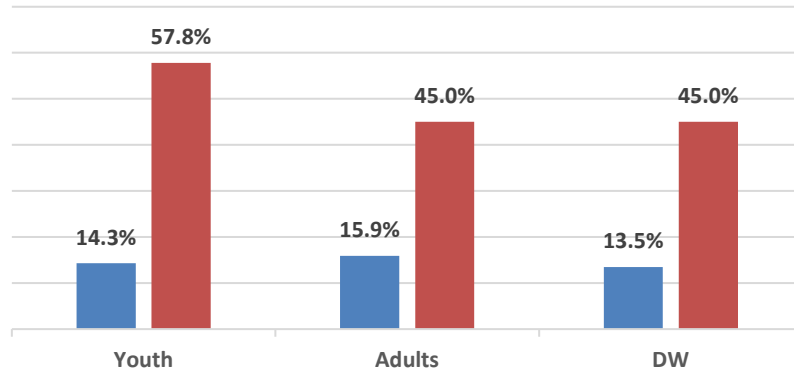
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



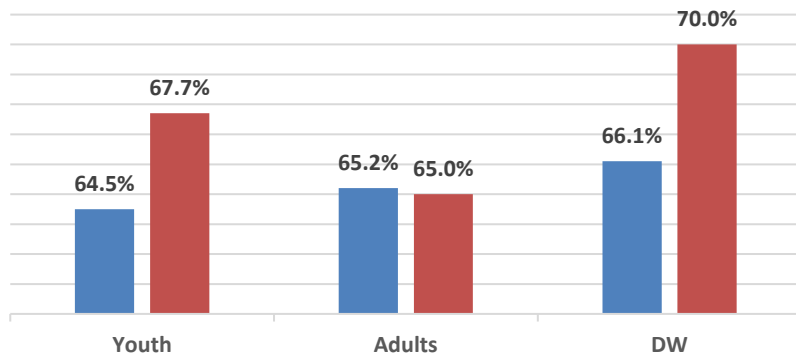
Measurable Skill Gains



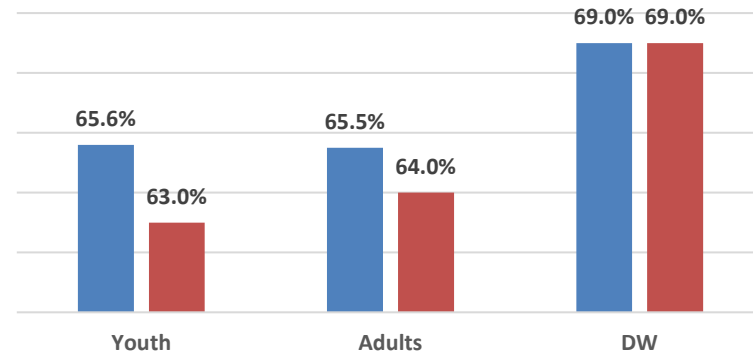
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VII.B.1. – REPORTS

CALJOBS REGISTRATION RATE

WITHIN THE LOCAL WORKFORCE AREA

PY 2022/2023; QUARTER 3 (JULY 1, 2022 THROUGH MARCH 31, 2023)

BACKGROUND:

The Alameda County Workforce Development Board’s (ACWDB) America’s Job Center of California (AJCC) and Career Services Collaborative (CSC) serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) programs, are commonly referred to as “Universal Customers”.

Job seekers self-register in the State’s career networking system (CalJOBS) and then may take advantage of services including workshops, computer labs, and other universal services offered through ACWDB’s system. Beginning in early 2020, the COVID-19 pandemic required service providers to evolve to a hybrid service delivery model – offering virtual services and some in-person services by appointment. This adaptation to virtual services ensured safety for both staff and customers.

ACWDB recognizes that universal services take both staff time and resources and should be tracked as a statement to the level of services offered and traffic sustained through ACWDB’s workforce system. WIOA also encourages Local Areas to track the use of such services.

The State of California’s CalJOBS system offers local boards the ability to report on the number of job seekers who reside within their areas and who utilize the online CalJOBS system to meet their job search and vocational training needs.

ANALYSIS OF REPORT:

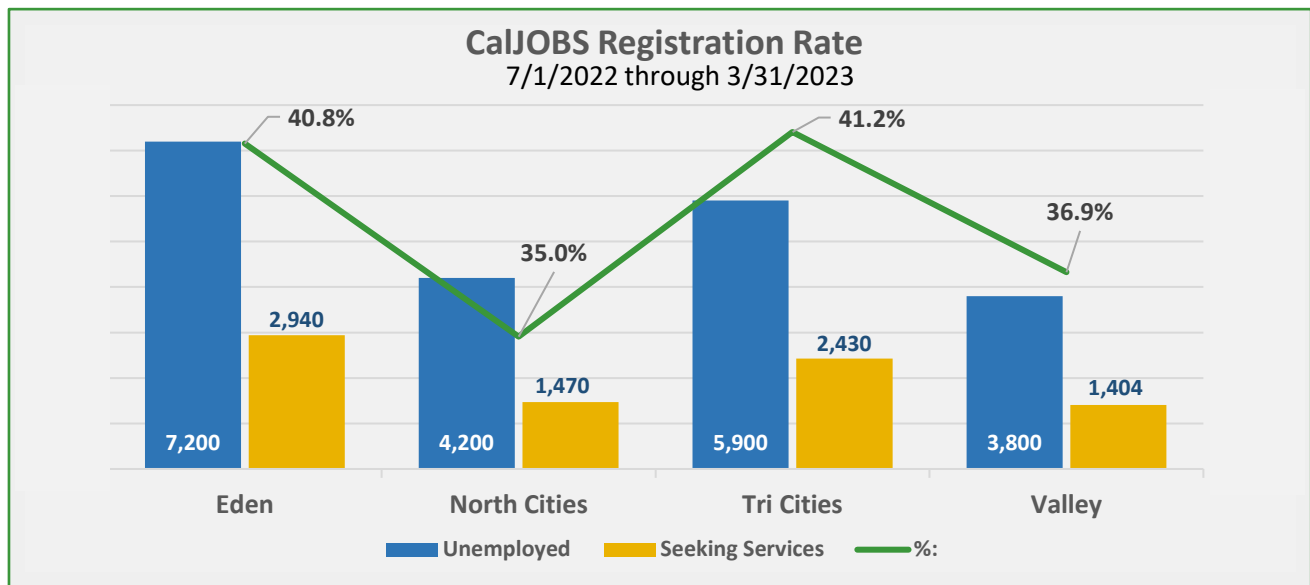
Based on the Monthly Labor Force Data published by California’s Employment Development Department (EDD) Labor Market Division, the CalJOBSSM Registration Rate as compared to the number of unemployed individuals within Alameda County is approximately 39.1 PERCENT. This means that of the unemployed individuals in Alameda County, just over 39 PERCENT are seeking career and vocational training services through publicly funded programs and/or California’s CalJOBS system. Please review the attached report for additional information on these statistics.

For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reach by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VII.B.1.a. – REPORT CalJOBSSM Registration Rate PY 22-23 Q3

CALJOBSSM REGISTRATION RATE
WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA
PY 2022/2023, QUARTER 3; (07/01/2022 THROUGH 3/31/2023)



Labor Force Data	Planning Areas within ACWDB's Local Area				
	Eden	North Cities	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	191,100	125,600	178,200	121,300	616,200
Unemployment Number	7,200	4,200	5,900	3,800	21,100
Unemployment Rate	3.77%	3.34%	3.31%	3.13%	3.39%
TOTAL INDIVIDUALS SEEKING SERVICES ²	2,940	1,470	2,430	1,404	8,244
% of Total Unemployed Labor Force Served ³	40.8%	35.0%	41.2%	36.9%	39.1%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2022 Benchmark; Published 3/10/2023 by the California Employment Development Department (EDD).

Total Labor Force by Planning Area = the number individuals eligible for employment within the designated area.

Unemployment Number = the number of employment eligible individuals that are unemployed

Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment ² "NOTE".

² Customers who were registered in CalJOBS categorized by their City of residence.

Registration in the CalJOBS system is an indicator used to understanding job seeking efforts of individuals.

NOTE: There were an additional 3,858 job seekers who utilized services in ACWDB's Local Area during this period, but who reside outside ACWDB's service delivery area, and are NOT accounted for in this report. Of those 3,858, 3,842 were residents of the City of Oakland.

³ % of Total Unemployed Labor Served = Total Individuals Seeking Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports/Individual Reports/Registered Individuals/by Local Area/PY to date

Labor Market Data Source: EDD Labor Force and Unemployment Rate for Cities and Census Designated Places

<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas>

ITEM VII.B.2. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR)

ADULTS AND DISLOCATED WORKERS

PY 2022/2023; QUARTER 3 (7/1/2022 THROUGH 3/31/2023)

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

Beginning in PY 2019/2020, ACWDB included a requirement for contracted service providers to achieve 80 percent of their annual contract performance goals by the end of the second quarter of the program year (December 31) and attain 100 percent of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contract funds.

ANALYSIS OF REPORTS:

New Enrollments

The America's Job Centers of California (AJCC), the Career Services Collaborative (CSC) Lead, and all Career Services Providers (CSP) contracted under the CSC to serve WIOA Adults for PY 2022/2023 have made good progress toward their enrollment goals. While neither has attained 100percent of their enrollment goals by March 31, 2023, each expresses confidence that their WIOA Adult enrollment goals will be reached by June 30, 2023.

Dislocated Worker (DW) recruitment continues to be a challenge for both CSPs. Both CSPs have seen some increases in their DW enrollments since last quarter. The AJCC, operated by Rubicon Programs, Inc. has increased from 31.9 percent of goal in quarter two to 56.6 percent of goal in quarter three. The CSC, led by Ohlone College increased their DW enrollments from 38.8 percent of goal in quarter two to 68.5 percent of goal for quarter three.

Training Fund Obligations

Rubicon Programs, Inc., the operator of the AJCC in the Eden area has fully encumbered their WIOA Adult training funds. The CSC, serving the North Cities, Tri-Cities, and Tri-Valley regions of Alameda County, has encumbered 65.2% of their WIOA Adult training funds. Encumbrances of DW training funds remain low for both CSPs.

On-the-Job Training (OJT) Enrollments

Both CSPs have been able to achieve their OJT enrollment goals for this program year.

Entered Employment

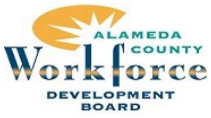
Entered Employment rates remain low during this third quarter of the program year. ACWDB staff will continue to monitor attainments in this area – and offer technical support as needed to achieve better results in this area.

Please review the attachment to this item (Attachment VII.B.2.a.) for a full view of the quarterly contract performance attainments for PY 2022/2023, quarter three.

For additional information, you may contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

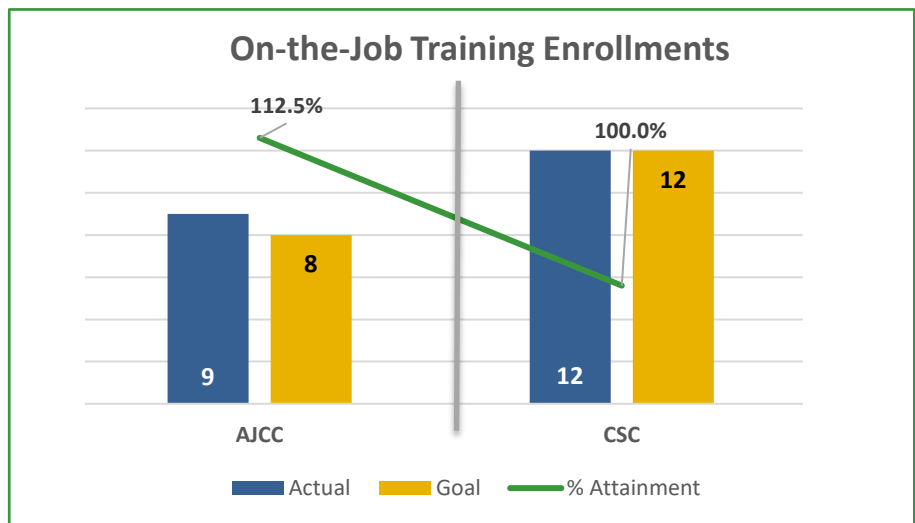
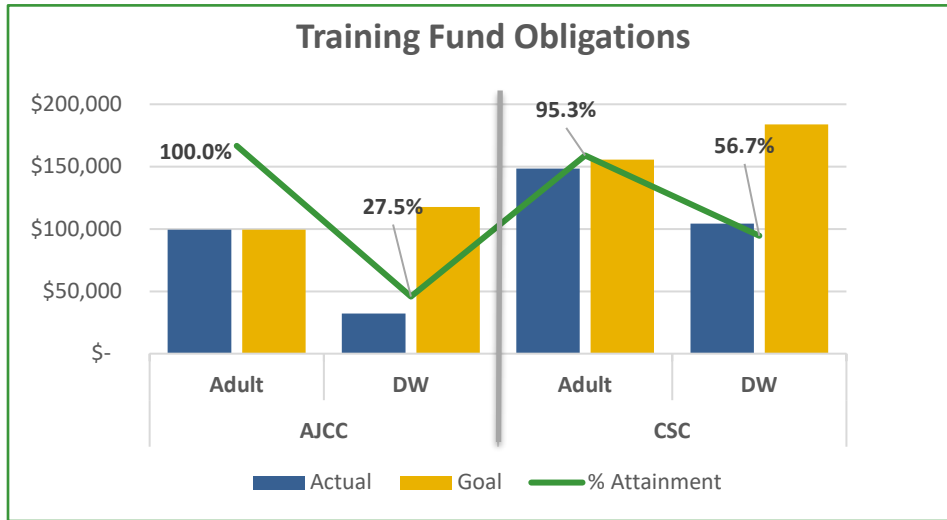
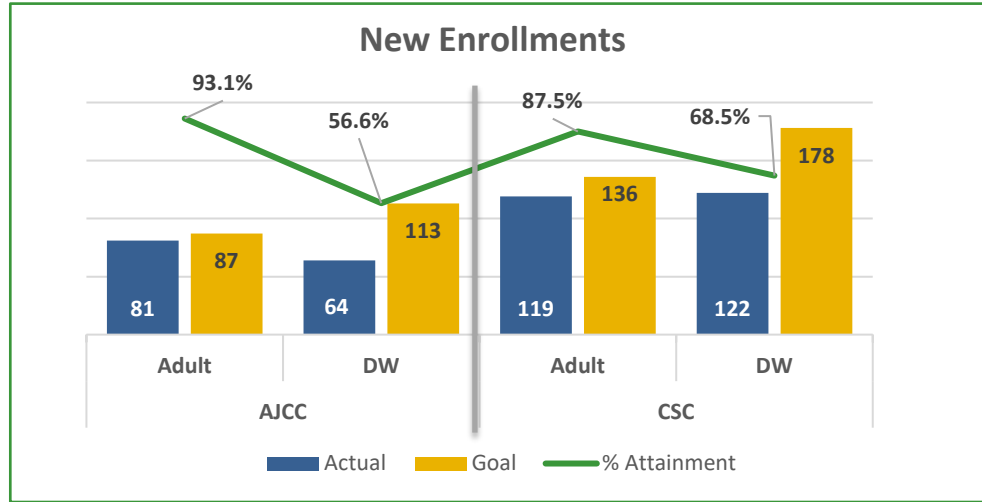
ATTACHMENT:

VII.B.2.a. – REPORT Ad DW CPIR PY 22-23 Q3



CONTRACT PERFORMANCE INDICATORS REPORT
WIOA ADULT & DISLOCATED WORKER PROGRAMS
PY 2022/2023; 3rd QUARTER (7/1/2022 THROUGH 3/31/2023)

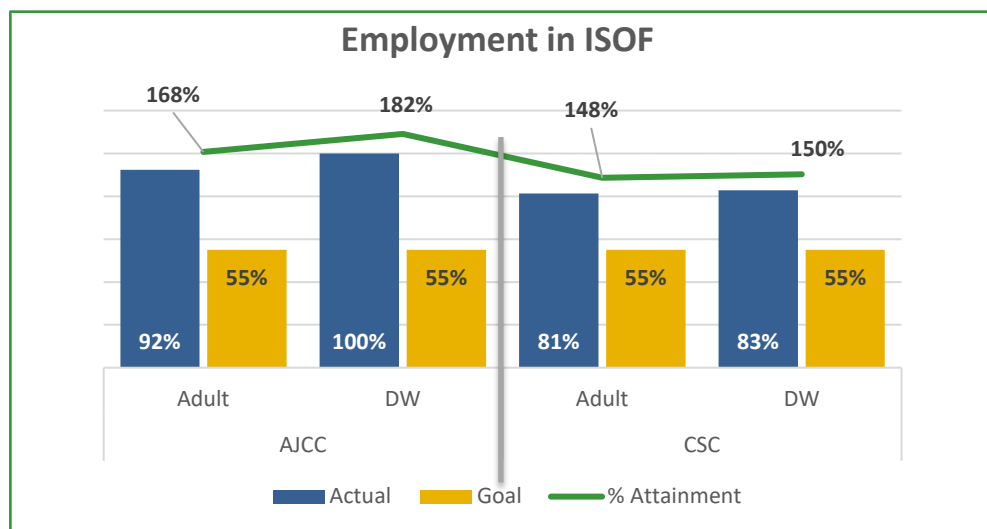
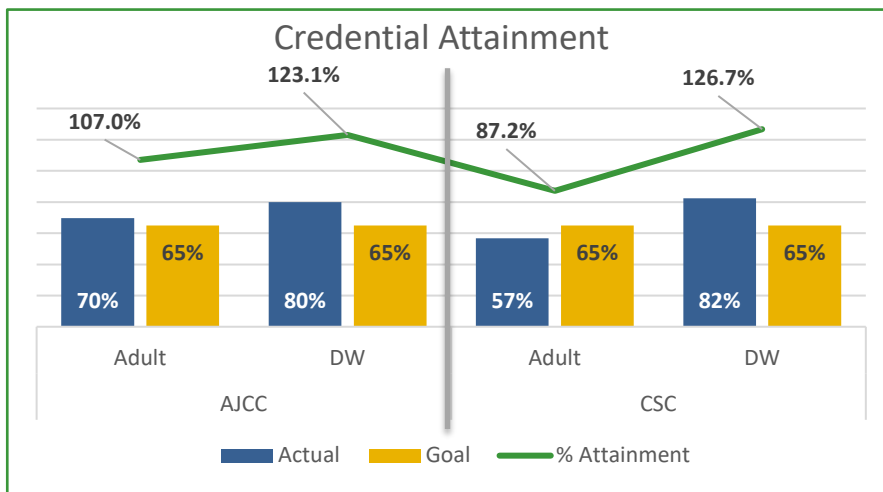
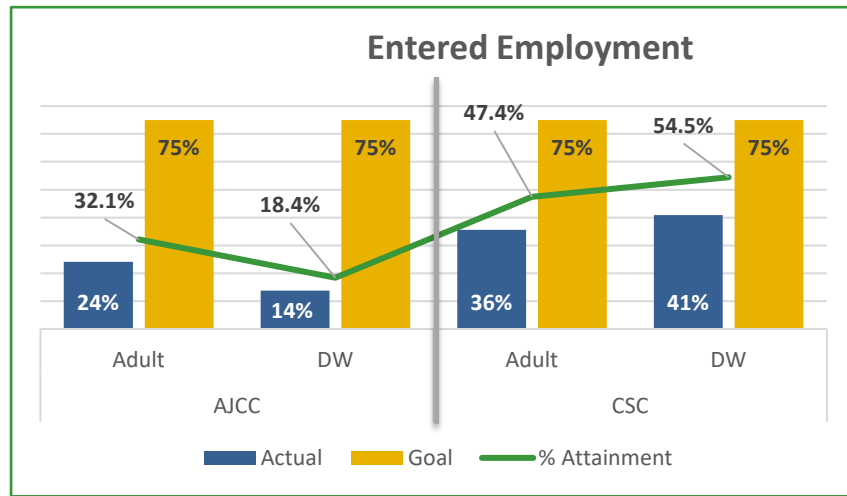
How Much
Did We Do?



AJCC - America's Job Center of California

CSC - Career Services Collaborative

Is Anyone Better Off



*ISOF = ACWDB's Industry Sector and Occupational Framework - Identifying industry sectors and occupations that are projected to grow, offer livable wages, or are considered quality jobs with high road employers.

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL CAREER SERVICE PROVIDERS (WIOA Title I Adult & Dislocated Worker)

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

PERFORMANCE MEASURES	ADULT		DISLOCATED WORKER			
	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	200	223	89.7%	186	291	63.9%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$247,872	\$255,121	97.2%	\$136,515	\$301,448	45.3%
# OJT ENROLLMENTS (Ad & DW) ^②	21	20	105.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%			
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	33.4%	42.0%	79.6%	14.8%	42.0%	35.2%
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	29.8%	75.0%	39.8%	27.3%	75.0%	36.4%
# OF JOB PLACEMENTS WITHIN ISOF*	86.8%	55.0%	157.8%	91.4%	55.0%	166.1%
% THAT ATTAINED CREDENTIAL (of participants in training)	63.1%	65.0%	97.1%	81.2%	65.0%	124.9%

① Reflective of annual goals with anticipated full compliance by June 30, 2022.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

RUBICON PROGRAMS - Eden Area AJCC - Comprehensive

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

PERFORMANCE MEASURES	ADULT			DISLOCATED WORKER		
	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
FUND SOURCE:						
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	81	87	93.1%	64	113	56.6%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$99,497	\$99,497	100.0%	\$32,306	\$117,565	27.5%
# OJT ENROLLMENTS (Ad & DW) ^②	9	8	112.5%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75%	133.3%	100.0%	75%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75%	133.3%			
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	31.0%	42%	73.7%	7.1%	42%	17.0%
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	24.1%	75%	32.1%	13.8%	75%	18.4%
# OF JOB PLACEMENTS WITHIN ISOF*	92.3%	55%	167.8%	100.0%	55%	181.8%
% THAT ATTAINED CREDENTIAL (of participants in training)	69.6%	65%	107.0%	80.0%	65%	123.1%

① Reflective of annual goals with anticipated full compliance by June 30, 2022.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

OHLONE COLLEGE - Career Services Collaborative (CSC) Lead (North Cities, Tri-Cities, & Valley)

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

FUND SOURCE:	ADULT			DISLOCATED WORKER		
PERFORMANCE MEASURES	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	119	136	87.5%	122	178	68.5%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$148,375	\$155,624	95.3%	\$104,209	\$183,883	56.7%
# OJT ENROLLMENTS (Ad & DW) ^②	12	12	100.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75%	133.3%	100.0%	75%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75%	133.3%			
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	35.9%	42%	85.6%	22.4%	42%	53.4%
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	35.6%	75%	47.4%	40.8%	75%	54.5%
# OF JOB PLACEMENTS WITHIN ISOF*	81.3%	55%	147.7%	82.8%	55%	150.5%
% THAT ATTAINED CREDENTIAL (of participants in training)	56.7%	65%	87.2%	82.4%	65%	126.7%

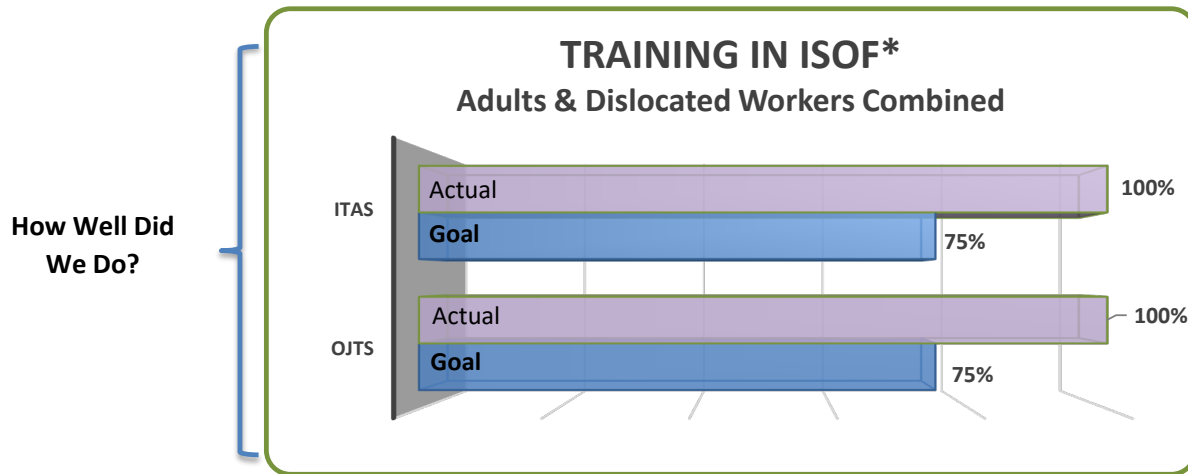
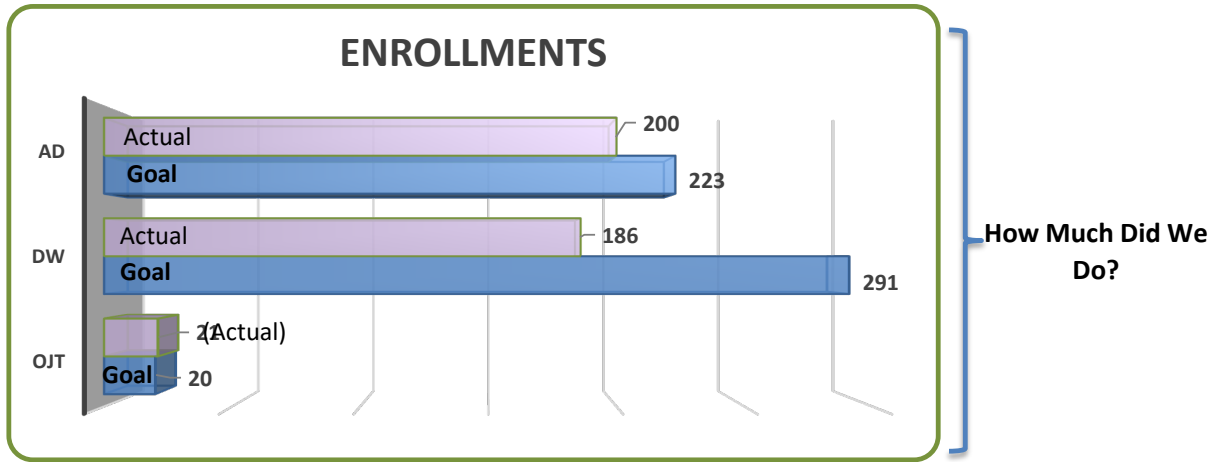
① Reflective of annual goals with anticipated full compliance by June 30, 2022.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

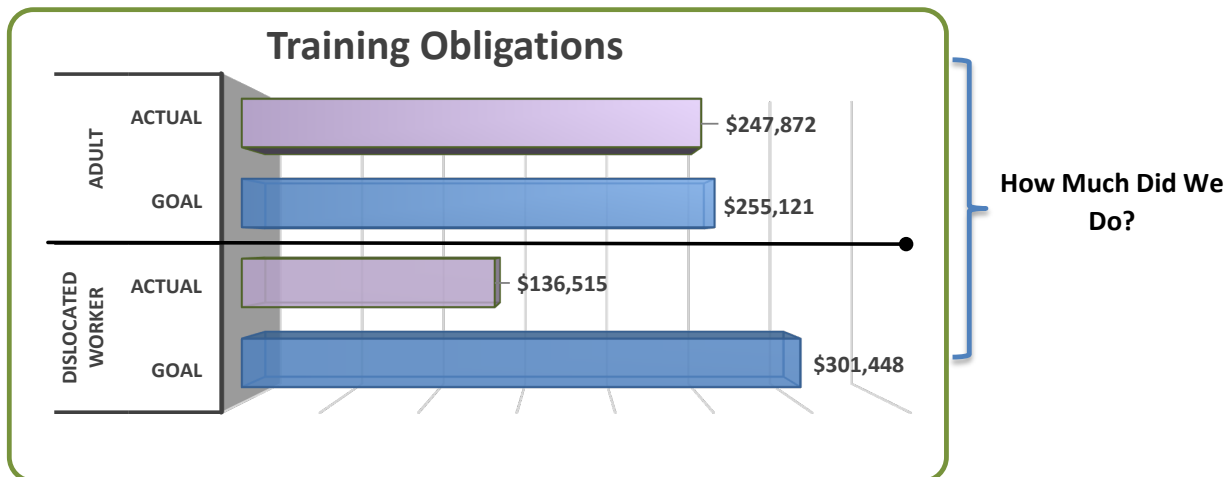
* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)
 AGGREGATE DATA

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023



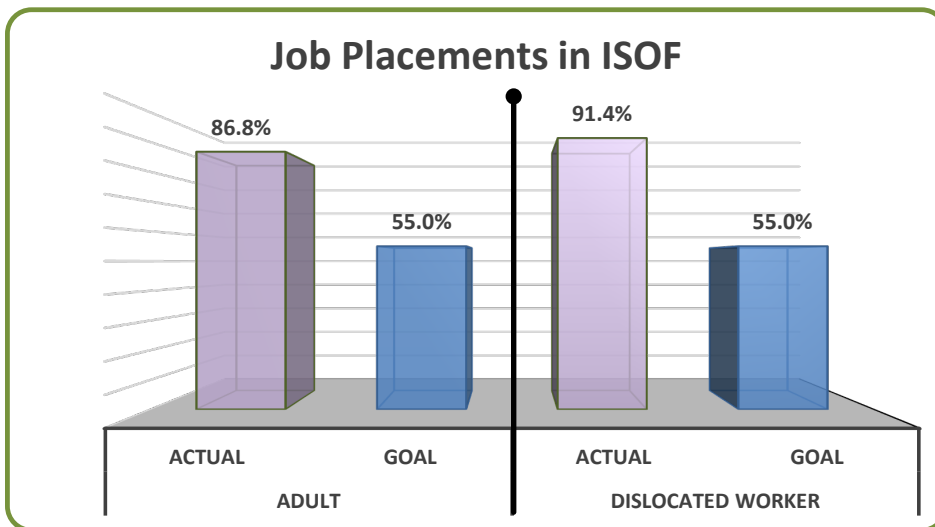
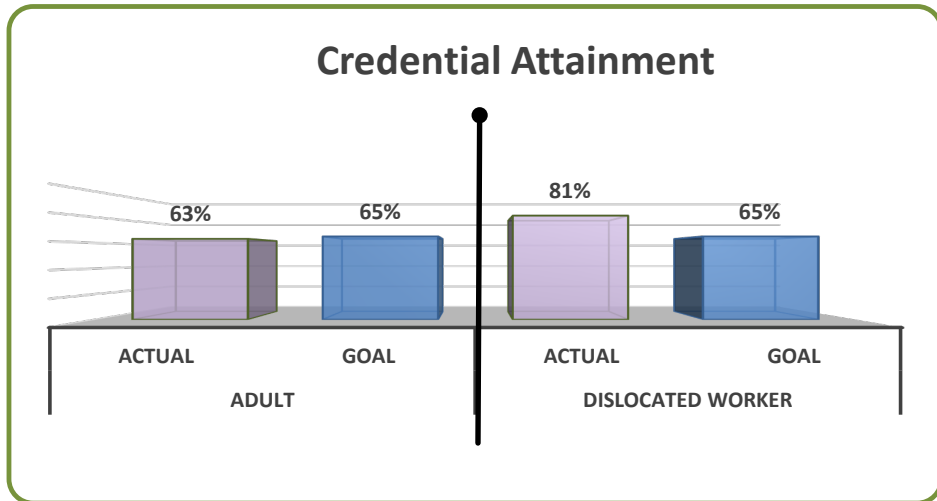
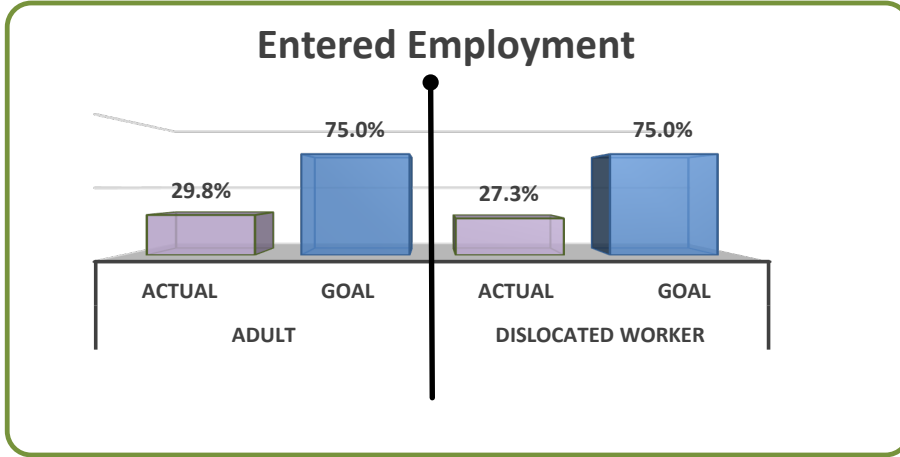
* ISOF = ACWDB's Industry Sector and Occupational Framework



CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)
AGGREGATE DATA

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

Is Anyone Better Off?



ITEM VII.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS

PY 2022/2023; QUARTER 3; 7/1/2022 THROUGH 3/31/2023

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure
5. Measurable Skill Gains

ANALYSIS OF REPORTS:

In-School Youth:

Both In-School Youth providers, (Eden Area Regional Occupational Program (ROP) and Tri-Valley ROP) have achieved their enrollment goals for PY 2022/2023.

As enrollments increase, so too should the number of participants who receive Work-Based Learning, Core Skills/Leadership, and training services. Training enrollment numbers are expected to increase in the final quarter of the program year due to procedural requirements mandating the completion of training activities before those are entered into the CalJOBS system.

Outcomes for In-School Youth participants are usually recorded in the final quarter of the program year as that coincides with the end of the school year.

Out-of-School Youth:

Third quarter enrollments remain low for two of the three Out-of-School Youth providers – with La Familia achieving 80% of their PY 2022/2023 enrollment goal. Staff continues to offer support to explore strategies for increasing enrollments. Additionally, a management consultant has met individually with all service providers after conducting a Strengths, Weaknesses, Opportunities, and Threats (SWOT) Analysis of the entire Youth system.

Outcomes for ACWDB’s Youth Service Providers continues to be a struggle as credential attainment rates, and placement rates into employment, education, or training remain very low.

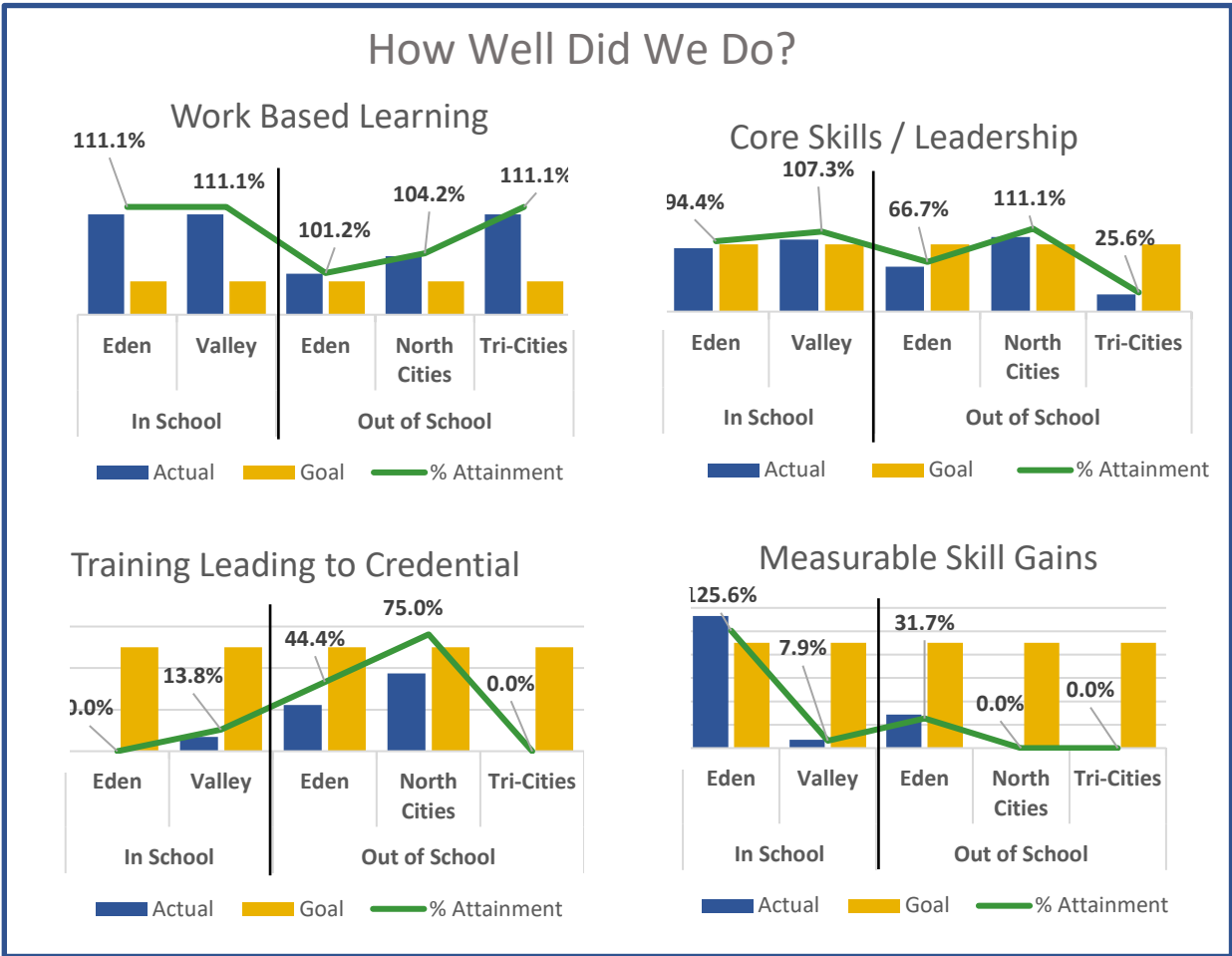
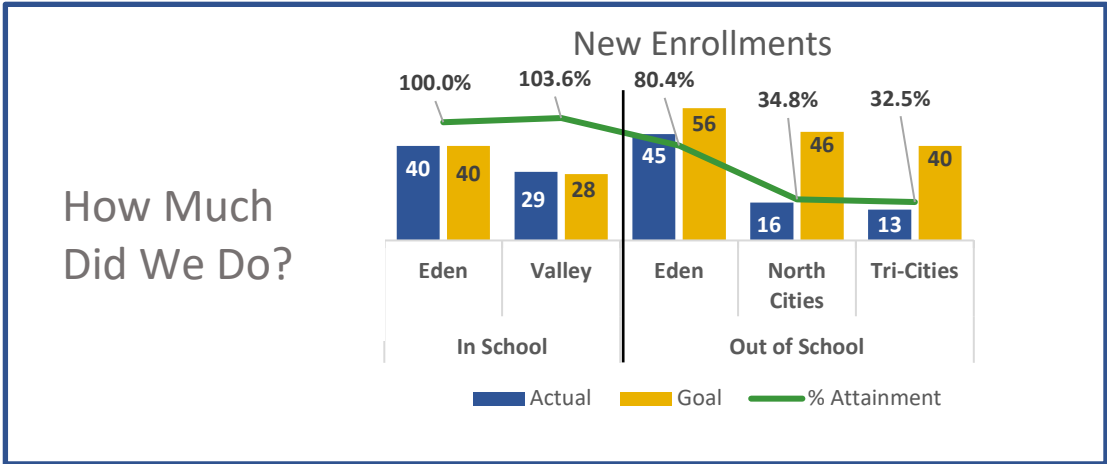
For a full representation of the PY 2022/2023 3rd quarter Youth Contract Performance attainments, please review Attachment VII.C.1.

You may contact Michele G. Garcia, MIS Administrator if you have questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

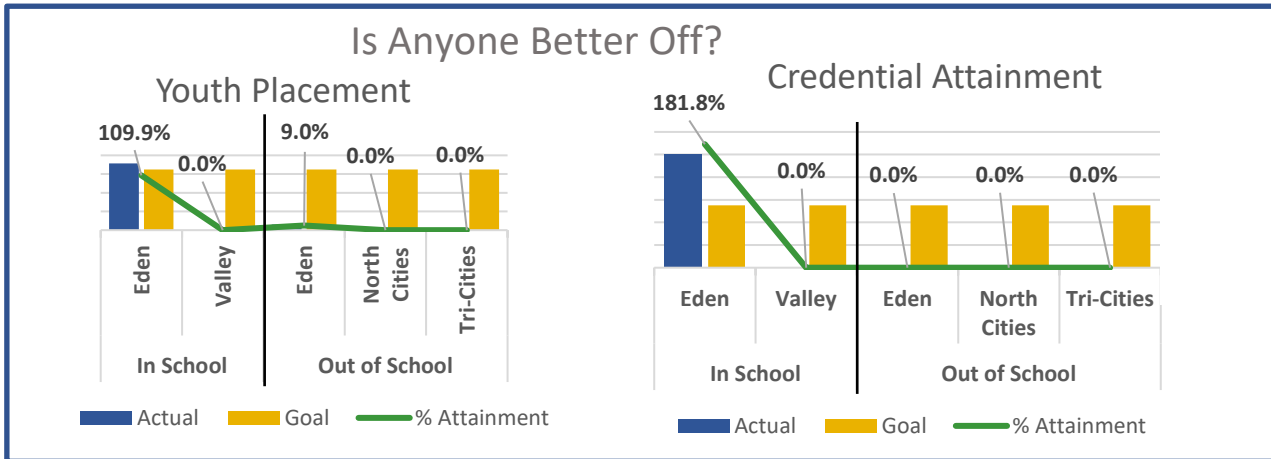
ATTACHMENT:

VII.C.1. – REPORT Yth CPIR PY22-23 Q3

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2022/2023 3rd QUARTER (7/1/2022 THROUGH 3/31/2023)



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2022/2023 3rd QUARTER (7/1/2022 THROUGH 3/31/2023)



AGGREGATE OF ALL YOUTH PROVIDERS

AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

PERFORMANCE MEASURES	IN-SCHOOL			OUT-OF-SCHOOL		
	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	69	68	101.5%	74	142	52.1%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	2%	25.0%	6.9%	10.0%	25.0%	39.8%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	100%	90.0%	111.1%	95.0%	90.0%	105.5%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	91%	90.0%	100.9%	61.0%	90.0%	67.8%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	30.0%	45.0%	66.8%	4.8%	45.0%	10.6%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ① (of closed cases)	35.7%	65.0%	54.9%	2.0%	65.0%	3.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	50.0%	55.0%	90.9%	0.0%	55.0%	0.0%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military.

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	69	68	101.5%	74	142	52.1%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	2%	25.0%	6.9%	10.0%	25.0%	39.8%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	100%	90.0%	111.1%	95.0%	90.0%	105.5%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	91%	90.0%	100.9%	61.0%	90.0%	67.8%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	30.0%	45.0%	66.8%	4.8%	45.0%	10.6%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ① (of closed cases)	35.7%	65.0%	54.9%	2.0%	65.0%	3.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	50.0%	55.0%	90.9%	0.0%	55.0%	0.0%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

EDEN AREA REGIONAL OCCUPATION PROGRAM - Youth Innovations

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

FUND SOURCE:	IN - SCHOOL		
Sub Region:	Eden Area (YIE)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	40	40	100.0%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	85.0%	90.0%	94.4%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	56.5%	45.0%	125.6%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ① (of closed cases)	71.4%	65.0%	109.9%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	100.0%	55.0%	181.8%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

TRI-VALLEY REGIONAL OCCUPATIONAL PROGRAM - Youth Innovation

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

FUND SOURCE:	IN - SCHOOL		
Sub Region:	Valley (YIV)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	29	28	103.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	3.4%	25.0%	13.8%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	96.6%	90.0%	107.3%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	3.6%	45.0%	7.9%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ① (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

LA FAMILIA COUNSELING SERVICES - Future Force Career Program

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

FUND SOURCE:	OUT-OF-SCHOOL		
Sub Region:	Eden Area (YOE)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	45	56	80.4%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	11.1%	25.0%	44.4%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES	91.1%	90.0%	101.2%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	60.0%	90.0%	66.7%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	14.3%	45.0%	31.7%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ① (of closed cases)	5.9%	65.0%	9.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

BERKELEY YOUTH ALTERNATIVES (BYA) - Future Force Career Program

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

FUND SOURCE:	OUT-OF-SCHOOL		
Sub Region:	North Cities (YON)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	16	46	34.8%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	18.8%	25.0%	75.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES	93.8%	90.0%	104.2%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	100.0%	90.0%	111.1%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	45.0%	0.0%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ① (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

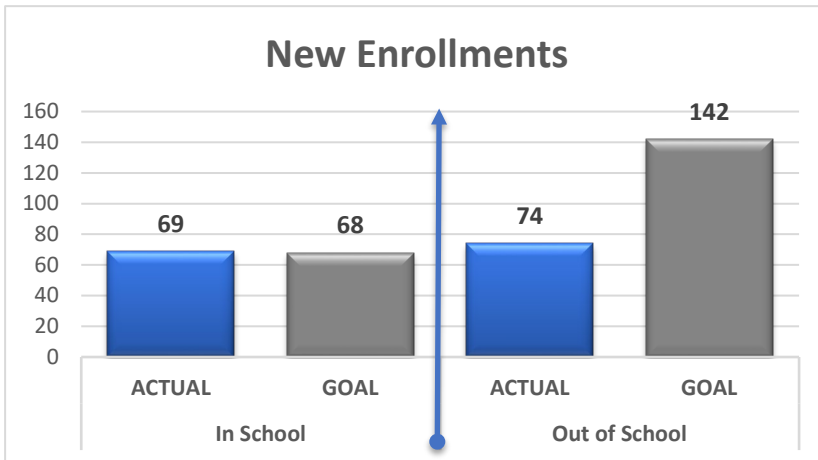
OHLONE COLLEGE - Future Force Career Program

PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

FUND SOURCE:	OUT-OF-SCHOOL		
Sub Region:	Tri-Cities (YOT)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	13	40	32.5%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	23.1%	90.0%	25.6%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	45.0%	0.0%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ① (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

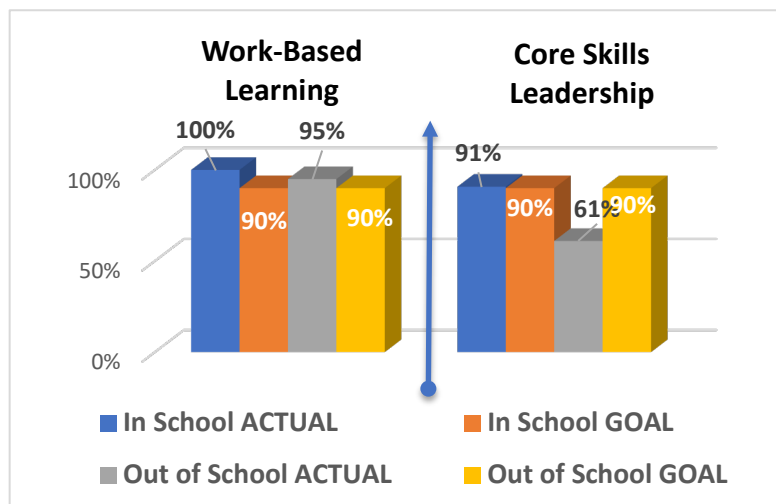
① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT
AGGREGATE OF ALL ACWDB YOUTH PROVIDERS
 PY 2022/2023; 3rd QUARTER - JULY 01, 2022 THROUGH MARCH 31, 2023

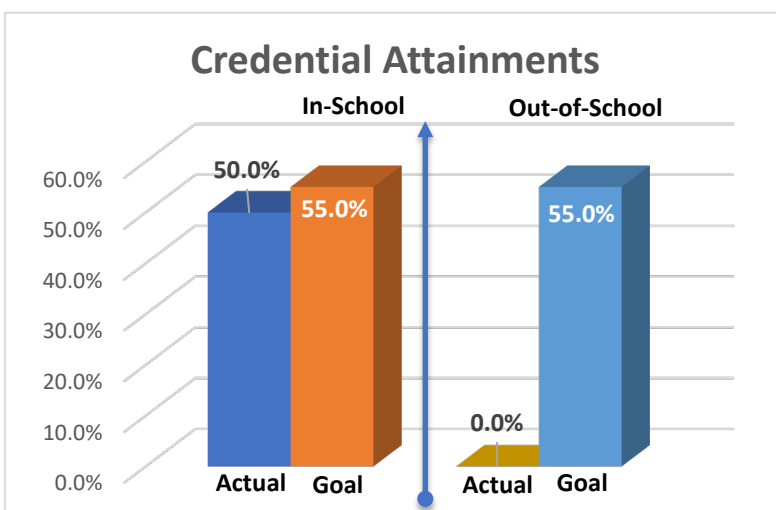


How much did we do?

How well did we do?



Is anyone better off?



ITEM VII.D. – REPORTS

FINANCIAL INDICATOR REPORTS – PY 2022/2023

BACKGROUND:

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board’s (ACWDB) service providers for PY 2022/2023. The reports include actual expenditures for the Comprehensive America’s Job Center of California (AJCC), Career Services Collaborative Providers and Youth Providers for invoices approved and processed through the period ending March 31, 2023.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds
- Assist operators in making changes to service delivery approaches
- Identify potential program and/or financial problem areas
- Identify under-expenditures that may be directed to more effective activities
- Be an indicator of the potential for the recapture of funds

AJCC/Career Services Collaborative Providers - Status of Invoices & Expenditures:

Invoices submitted by Rubicon Programs and Ohlone Community College District indicate compliance with the contract budget expenditure plans for PY 2022/2023. Please refer to Attachment VII.D.1.

Youth Providers - Status of Invoices & Expenditures:

Invoices submitted by Berkeley Youth Alternatives, Ohlone Community College District, Tri-Valley Regional Occupational Program and La Familia indicate compliance with the contract budget expenditure plans for PY 2022/2023. Eden Regional Occupational Program has submitted invoices through September 2022 only due to staffing transitions, and invoices through March 2023 are expected soon. Please refer to Attachment VII.D.2.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENTS:

VII.D.1. - Financial Indicator Report – AJCC/Career Services Collaborative Providers PY 2022/23 Report

VII.D.2. - Financial Indicator Report – Youth Providers PY 2022/23 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 FINANCIAL INDICATOR REPORT -
 AJCC/CAREER SERVICES COLLABORATIVE PROVIDERS
 REPORT DATES: 7-1-22 thru 3-31-23**

PROGRAM YEAR 2022-23 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,622,205		\$773,610	47.7%	\$848,595
Rubicon Programs	\$632,660	3/31/23	\$447,995	70.8%	\$184,665
Ohlone CCD	\$989,545	1/31/23	\$325,615	32.9%	\$663,930

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
FINANCIAL INDICATOR REPORT -
YOUTH PROVIDERS
REPORT DATES: 7-1-22 thru 3-31-23

PROGRAM YEAR 2022-23 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,164,896		\$551,336	47.3%	\$613,560
Eden Area ROP	\$161,943	9/30/22	\$40,867	25.2%	\$121,076
La Familia	\$413,500	2/28/23	\$206,295	49.9%	\$207,205
Tri-Valley ROP	\$112,000	3/31/23	\$51,725	46.2%	\$60,276
BYA / Berkeley Youth Alternatives	\$284,797	3/31/23	\$118,894	41.7%	\$165,903
Ohlone CCD	\$192,656	1/31/23	\$133,556	69.3%	\$59,100

ITEM VII.E. – REPORTS

BUSINESS SERVICES REPORT FOR JANUARY 1, 2023 – MARCH 31, 2023

BACKGROUND:

This report includes services provided to employers by the Business Services Unit (BSU) during the time period covering January 1, 2023, through March 31, 2023. The BSU is working within the Business Engagement Model framing to better help employers fill their hiring needs. It is intended to provide a snapshot of business service activities during the third quarter of program year (PY) 2022/2023. Where possible, year-over-year data is presented for purposes of comparison.

BUSINESS SERVICES ACTIVITIES

Rapid Response:

Rapid Response activities are similar to outplacement services in the private sector. In California, businesses with 75 employees or less, must inform their local workforce development board and elected officials about downsizing activities through the Worker Adjustment and Retraining Notification (WARN). The WARN is a signal that an employer plans to reduce their workforce and an event is planned to assist the displaced workers to have access to Rapid Response services. The goal of the service is to inform impacted workers workforce development resources available at no-cost and via the network of the Alameda County Workforce Development Board's (ACWDB's) service providers.

Rapid Response orientations (RROs) are coordinated by ACWDB's Rapid Response Coordinator and can be delivered on-site, off-site, or virtually. RROs are delivered in partnership with other service providers which may include but are not limited to: the California Employment Development Department (EDD), Career Services Provider staff, and Covered California. A total of 13 RROs were delivered in the third quarter PY 2023. See Rapid Response Report for more detailed information on layoff activity in ITEM VI.F.

Partnership Referrals:

ACWDB's BSU refers businesses to both internal and external service providers, as necessary. Examples of referral agencies include: Small Business Development Center, Chambers of Commerce, EDD Employer Advisory Council, Employer Training Panel, Go-Biz, Manex Consulting, and local public economic departments. In the third quarter of PY 2022/2023, the BSU referred nine (9) businesses for additional assistance from these partner organizations.

Businesses Served:

Business engagement can take on several forms including, but not limited to: job fairs, hiring events, employer spotlights, sector symposia, industry events, and career panels. Through these engagements the BSU team can achieve a better understanding of which employers are hiring and what type of employees they hope to attract. A total of 103 businesses were served in the

third quarter. ACWDB’s contracted provider, California Employers Association (CEA), facilitates ACWDB’s webinars and manages its Human Resources (HR) hotline. An update regarding the CEA’s quarterly webinar attendance and HR hotline activity is included below.

Period (Program Year)	Number of Webinars	Webinar Attendance	Calls to HR Hotline	Events	Businesses Served	Total Services Provided
PY 22/23 Q1 (July-Sept)	2 Webinars	76	10	6	132	224
PY 22/23 Q2 (October- December)	2 Webinars	26	7	5	92	130
PY 22/23 Q3 (January- March)	1 Webinar	19	15	4	103	141

Event Highlights:

During the months of March and April, the BSU team attended the following events to engage with both community leaders and employers in order to gain further insight into regional labor market needs and trends:

- First Friday San Leandro
- Ambassador Committee (Hayward)
- Alameda Chamber of Commerce
- IBEW 332 (Milpitas)
- Disaster Recovery Center (Oakland)
- San Leandro Chamber of Commerce
- Alameda Chamber of Commerce (USS Hornet)
- Workforce and Economic Development Labor Conference (San Diego)
- Alameda Chamber of Commerce (Economics and Government)
- Alameda Chamber of Commerce Lunch
- Laney College Community Partnership
- Employer Resources Summit (Richmond)
- East Bay Economic Development Alliance Technology & the Future of Work
- Economic Development Department Council
- AMBayArea Summit
- Annual Fair Chance Job and Resource Fair

Last quarter the Adult and Dislocated Worker Career Services Providers hosted several on-site career and job fairs providing job seekers an opportunity to meet with employers and community service providers in-person. In total, the career and job fairs featured over 60 employers that met in-person with over 225 job seekers. The events included the following:

- Tri-Valley Career Center Mini Job Fair: March 16, 2023
- Tri-Valley Career Center Career and Resource Fair: March 21, 2023
- Rubicon Programs Job and Resource Fair: March 29, 2023

For further information, contact David Dias, Business Services Coordinator at (510) 780-8768 or through email at david.dias@acgov.org.

ITEM VII.F.– REPORTS

RAPID RESPONSE REPORT FOR JULY 1, 2022, THROUGH MARCH 31, 2023

BACKGROUND:

The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. For PY 2022-2023 the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 37 layoff/closure events, affecting 4,596 workers.

The attached Rapid Response Report covers the period that spans from July 1, 2022, through March 31, 2023, and includes company closures, mass layoffs, and furloughs. Please refer to Attachment VI.1. for specific employer data.

Rapid Response Activities

Teleflex, LLC. /Neo Tract Inc. terminated its workforce from their Pleasanton and Livermore locations. This layoff permanently displaced 78 workers on March 31, 2023. The company decided to outsource their manufacturing medical device processing to Mexico. The RRT held two orientations with 74 in attendance. Tesla and Corporate E-Waste Solutions attended the Rapid Response orientation for recruitment efforts.

Lam Research permanently laid off its workforce from their Livermore and Fremont locations. This mass layoff has permanently displaced 400 workers as of April 3, 2023. Lam Research's move comes after a huge ramp up of staff during the pandemic, The RRT is to inform impacted workers of the no-cost workforce development resources available to them via the network of ACWDB service providers. The RRT held a virtual Rapid Response orientation. There were 32 workers in attendance.

Medallion Industries, Inc. terminated its workforce from their Livermore location. This layoff permanently displaced 14 workers as of April 28, 2023. Due to lack of sales and rent cost the company decided to move its operation to their Portland location. The RRT held one orientation with nine workers in attendance.

DHL Supply Chain permanently terminated its workforce from their Livermore location. This mass layoff permanently displaced 394 workers on February 12, 2023. The layoffs are in response to a planned strategic change in one of their customer's businesses. The company also bought a one million-square-foot distribution facility in Indiana. There were three Rapid Response orientations held on January 9, 2023, with 134 in attendance.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VII.F.1. - ACWDB Layoff and Closure 7/1/2022 3/31/2023

July 1, 2022 – June 30, 2023

Month Ending: March 31, 2023

WARN

The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.

New entries received within the specified timeframe have been bolded for your convenience

(A complete listing of COVID-related WARN notices occurring prior to 7/1/2021 may be located at our website acwdb.org.)

All employers and workers impacted: July 1, 2022 - March 31, 2023

EDEN RAPID RESPONSE		Total Employers	3	Total Workers:	102	TAA Status
NORTH CITIES RAPID RESPONSE		Total Employers	9	Total Workers:	597	
TRI-CITIES RAPID RESPONSE		Total Employers	12	Total Workers:	2462	
TRI-VALLEY RAPID RESPONSE		Total Employers	14	Total Workers:	1435	
		TOTAL	37	TOTAL	4,596	
Eden	Gallo Sales Co. Inc.	Hayward	Warehouse	Closure	3/12/2023	93
Eden	Illumina	Hayward	BioScience	Layoff	1/13/2023	4
Eden	Eko	Hayward	Warehouse	Closure	12/31/2022	5
North-Cities	Arris Composites	Berkeley	Manufacturing	Layoff	11/7/2022	65
North-Cities	Zymergen Inc	Emeryville	Manufacturing	Layoff	6/20/2023	27
North-Cities	Astra Space	Alameda	Science	Layoff	11/9/2022	72
North-Cities	Bayer U.S,LLC.	Berkeley	BioScience	Layoff	3/31/2023	55
North-Cities	D2Connex Adult School	Berkeley	Education	Layoff	12/31/2022	5
North-Cities	Demetrix	Berkeley	BioScience	Layoff	11/30/2022	4
North-Cities	Lucira Health	Emeryville	Health Care	Layoff	12/30/2022	80
North-Cities	Lucira Health	Berkeley	Health Care	Layoff	12/30/2022	16
North-Cities	Lucira Health	Emeryville	Manufacturing	Layoff	4/15/2023	9
North-Cities	Zymergen Inc	Emeryville	Science	Layoff	9/26/2022	74
North-Cities	Zymergen Inc	Emeryville	Science	Layoff	10/24/2022	80
North-Cities	Zymergen Inc	Emeryville	Science	Layoff	12/19/2022	110

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2022 – June 30, 2023

Month Ending: March 31, 2023

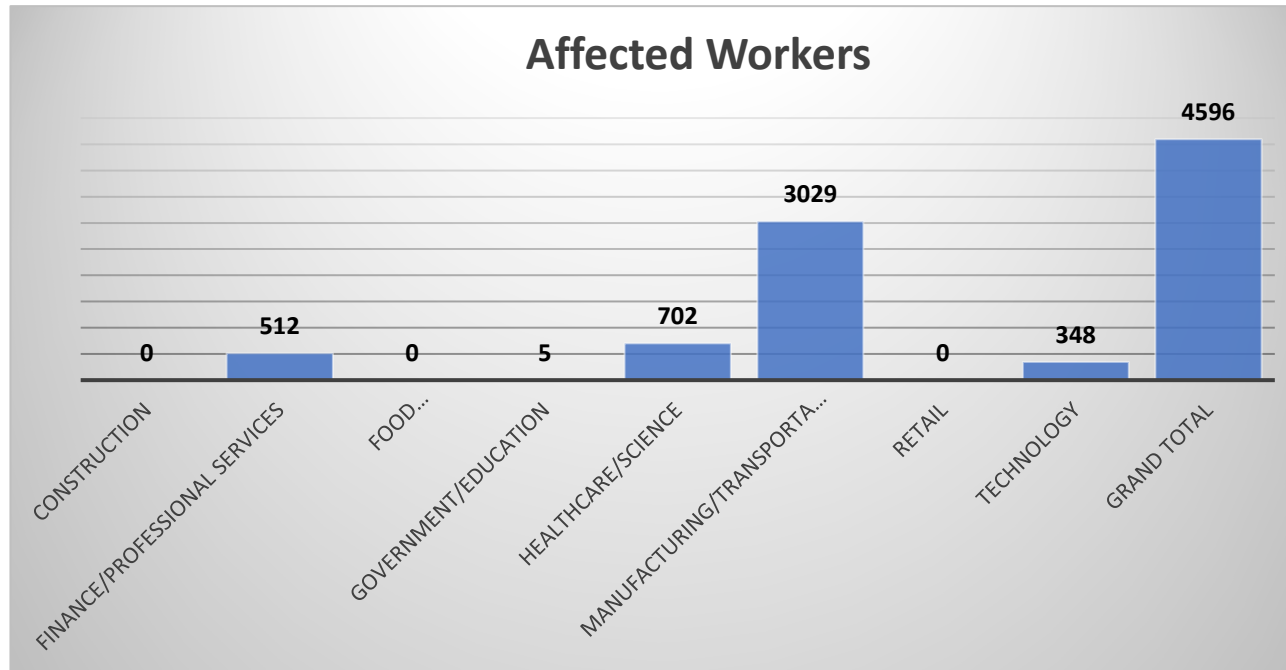
Region		Employer	Union	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers	TAA Status
Tri-Cities		Celestica		Fremont	Tech	Closure	3/17/2023	44	
Tri-Cities		Coherent Corp.		Fremont	Manufacturing	Layoff	5/15/2023	108	
Tri-Cities		Jabil Inc		Fremont	Manufacturing	Layoff	3/7/2023	166	
Tri-Cities		Amgen Inc		Newark	Science	Closure	12/2/2022	2	
Tri-Cities		Astreya		Newark	Science	Permanent	11/18/2022	144	
Tri-Cities		Cepheid		Newark	Manufacturing	Closure	10/18/2022	668	
Tri-Cities		Cepheid		Newark	Manufacturing	Closure	12/30/2022	15	
Tri-Cities		Concentrix		Fremont	Professional Services	Closure	12/18/2022	85	
Tri-Cities	Temp Layoff	Jabil Inc		Fremont	Manufacturing	Layoff	12/23/2022	549	
Tri-Cities		Lam Research Corp.		Fremont	Manufacturing	Layoff	4/3/2023	200	
Tri-Cities		Lucid Group USA		Newark	Manufacturing	Layoff	5/31/2023	133	
Tri-Cities		Mata Platforms		Fremont	Tech	Permanent	1/13/2023	144	
Tri-Cities		Seagate		Newark	Tech	Layoff	12/7/2022	84	
Tri-Cities		TESLA		Fremont	Manufacturing	Layoff	8/27/2022	69	
Tri-Cities		WeDriveU		Newark	Transportation	Closure	11/26/2022	51	
Tri-Valley		ADP		Pleasanton	Professional Services	Closure	9/16/2022	12	
Tri-Valley		GoFundMe, Inc		Pleasanton	Professional Services	Permanent	12/31/2022	3	
Tri-Valley		Medallia, Inc		Pleasanton	Tech	Layoff	2/7/2023	59	
Tri-Valley		Roth Staffing /FormFactor		Livermore	Professional Services	Closure	10/25/2022	164	
Tri-Valley		Workday, Inc.		Pleasanton	Professional Services	Layoff	4/3/2023	196	
Tri-Valley		DHL Supply Chain		Livermore	Warehouse	Permanent	2/12/2023	394	
Tri-Valley		Festo		Livermore	Tech	Layoff	1/30/2023	17	
Tri-Valley		FormFactor		Livermore	Professional Services	Closure	10/28/2022	52	
Tri-Valley		Jabil Inc		Fremont	Manufacturing	Layoff	12/23/2022	123	
Tri-Valley		Jabil Inc		Livermore	Manufacturing	Layoff	3/7/2023	39	
Tri-Valley		Lam Research Corp.		Livermore	Manufacturing	Layoff	4/3/2023	200	
Tri-Valley		Medallion Industries, Inc.		Livermore	Warehouse	Closure	3/20/2023	14	
Tri-Valley		Teleflex, LLC/ NeotractInc.		Pleasanton	Manufacturing	Layoff	3/31/2023	78	
Tri-Valley		Thermo Fisher Scientific		Livermore	BioScience	Layoff	1/31/2023	46	
Tri-Valley		TMS (Transcranial Magnetic Stimulation)		Livermore	Health Care	Permanent	1/20/2023	6	
Tri-Valley		WileyX Inc		Livermore	Manufacturing	Closure	8/1/2022	32	

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2022 – June 30, 2023

Month Ending: March 31, 2023

Industry Sector	Affected Workers
Construction	0
Finance/Professional Services	512
Food Service/Hospitality/Entertainment	0
Government/Education	5
Healthcare/Science	702
Manufacturing/Transportation/Warehouse	3029
Retail	0
Technology	348
Grand Total	4596



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2022 – June 30, 2023

Month Ending: March 31, 2023

EDEN RAPID RESPONSE

Industry Sector	Affected Workers
Construction	0
Finance/Professional Services	0
Food Service/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	4
Manufacturing/Transportation/Warehouse	98
Retail	0
Technology	0
Grand Total	102



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

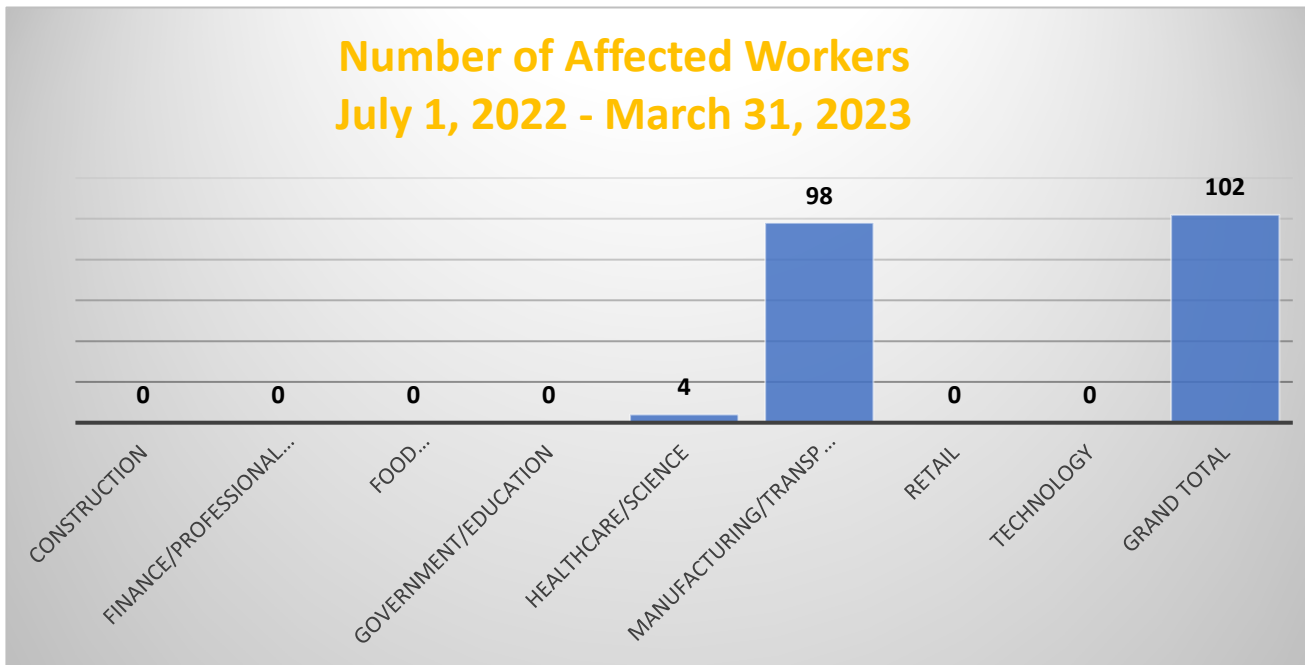
July 1, 2022 – June 30, 2023

Month Ending: March 31, 2023

NORTH CITIES RAPID RESPONSE

Industry Sector	Affected Workers
Construction	0
Finance/Professional Services	0
Food Service/Hospitality/Entertainment	0
Government/Education	5
Healthcare/Science	500
Manufacturing/Transportation/Warehouse	92
Retail	0
Technology	0
Grand Total	597

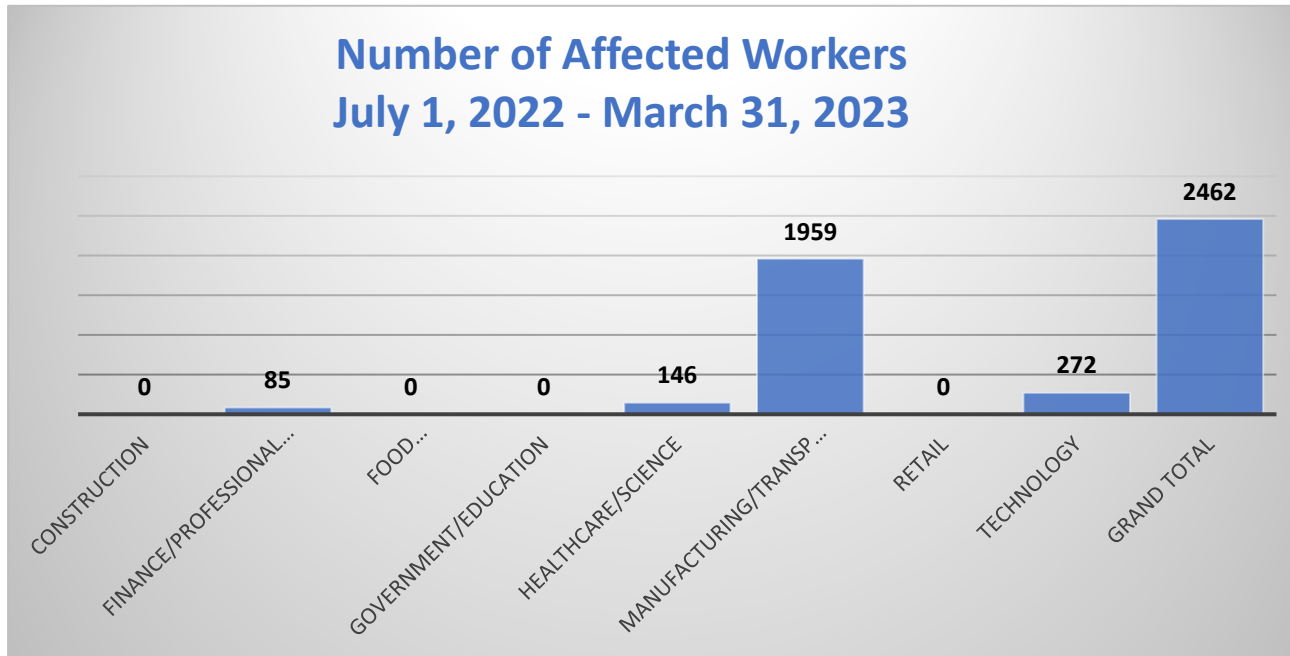
**Number of Affected Workers
July 1, 2022 - March 31, 2023**



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2022 – June 30, 2023
Month Ending: March 31, 2023

TRI-CITIES RAPID RESPONSE

Industry Sector	Affected Workers
Construction	0
Finance/Professional Services	85
Food Service/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	146
Manufacturing/Transportation/Warehouse	1959
Retail	0
Technology	272
Grand Total	2462



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2022 - June 30, 2023
Monthly Ending: March 31, 2023

TRI-VALLEY RAPID RESPONSE

Industry Sector	Affected Workers
Construction	0
Finance/Professional Services	427
Food Service/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	52
Manufacturing/Transportation/Warehouse	880
Retail	0
Technology	76
Grand Total	1435



ITEM VI.G. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2022/2023

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2022/2023. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures through the period ending March 31, 2023. The activity reflects training expenditures from services provided by the WIOA America’s Job Center of California (AJCC), Career Services Collaborative (CSC) Providers and the ACWDB’s Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2022/2023, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2022/2023, the 30% training expenditure requirement totals \$1,250,765. Twenty percent of that amount (\$833,843) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$416,922) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of March 31, 2023, total training expenditures, including training obligations and leveraged training, amount to \$1,028,223 (82% of the required 30%). Please refer to Attachment VI.G.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VI.G.1. – Training Expenditures Report – PY 2022/2023 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 TRAINING EXPENDITURES REPORT
 REPORT DATES: 7-1-22 thru 3-31-23**

PROGRAM YEAR 2022-23	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$833,843	\$239,732	\$371,569	\$222,542
Leverage Training	\$416,922	\$293,223	\$123,699	\$0
Total (1)	\$1,250,765	\$532,955	\$495,268	\$222,542

- (1) A minimum of 20% (\$833,843) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$416,922) may be training dollars from other sources.

ITEM VIII.A. – INFORMATION

RAPID RESPONSE ADDITIONAL ASSISTANCE FUNDING BACK-TO-WORK (B2W) GRANT UPDATE

BACKGROUND:

In 2021, Alameda County Workforce Development Board (ACWDB) pursued and was successfully awarded a California Employment Development Department’s Additional Assistance grant. The purpose of the grant was to help mitigate the adverse workforce impacts of the COVID-19 pandemic. Although there was much uncertainty regarding the severity and duration of the pandemic, it was clear that inaction was not an option. Accordingly, the Back-to-Work (B2W) Initiative sought to bring additional resources to expand workforce services for pandemic-impacted businesses and job seekers.

Following the launch of a competitive solicitation process, ACWDB selected five service providers as detailed in table below. Providers proposed sector-based services that included a combination of training, job placement, and supportive services within the health care, transportation and logistics (T&L), manufacturing, and information technology (IT) sectors.

Table 1. Awarded Providers

Service Providers	Industry/Sector
*International Rescue Committee (IRC)	Transportation & Logistics (T&L)
*Love Never Fails	Information Technology (IT)
Ohlone College	Manufacturing
Las Positas Chabot Community College District	Health Care/T&L
Rubicon Programs	Medical/T&L

* First Time Service Provider

RESULTS:

Activities	Goal	Actual	% of Goal
Enrollments	100	137	137%
Participants Trained	100	89	89%
Training Completers	85	27*	32%
Job Placements	85	14*	17%
Businesses Served	100	228	228%

* Actual performance may be under reported due to continuing services during closeout and co-enrollments

On March 31, 2023 the B2W Grant ended, and goals were successfully met in alignment with state enrollment outcomes. However, the road to that success was hard fought and provided a plethora of lessons learned for both our providers and staff. Below are the top five lessons learned in a tight labor market:

- Participation incentives can assist recruitment for training and upskilling;
- Enrollments are facilitated by enhanced outreach and recruitment strategies;
- Services require longer performance periods;

- Benefits of cohort models maybe off set due to recruitment challenges; and,
- Be flexible, iterate quickly, and pivot if necessary.

For additional information, please contact Carmelo San Mames, Sr. Strategic Partnership Coordinator by phone at (510) 259-3828 or by email at, Carmelo.sanmames@acgov.org.

ITEM VIII.B. - INFORMATION

AMERICAN RESCUE PLAN ACT
WORKFORCE/JOB TRAINING PROGRAMS IN UNINCORPORATED
AREAS OF ALAMEDA COUNTY

BACKGROUND:

In alignment with the County of Alameda Board of Supervisor's (BOS) direction, the Community Development Agency (CDA) received one-time American Rescue Plan Act (ARPA) funding in the amount of \$14 million, to invest into underserved communities. A portion of ARPA funding (\$1 million), was allocated for the development of workforce/job training programs in the unincorporated areas of Ashland, Cherryland, Hayward Acres, unincorporated areas of San Lorenzo, and unincorporated areas of Castro Valley.

Targeted investments in these unincorporated communities are long overdue due in part to structural issues associated with unincorporated areas, as well as a general dearth of business establishments and overall lack of economic opportunity. Residents in the unincorporated areas earn less comparatively and are generally overrepresented in low-wage employment.

CDA and Alameda County Workforce Development Board (ACWDB) have a long-standing collaborative and partner-oriented relationship. CDA recommended, with BOS approval, that ACWDB be awarded the \$1 million to lead and oversee the planning and implementation of ARPA-funded workforce programs and services.

On July 5, 2022, ACWDB staff leveraged a community meeting to facilitate a listening session segment and receive feedback on workforce development challenges, program approaches, and business opportunities needed in the unincorporated communities. Over 25 organizations and providers that represent residents in the unincorporated communities were in attendance. Organizations provided input on the needs of the community. A second virtual event with residents from the unincorporated communities was held on August 9, 2022, with over 50 residents from the community participated.

Based on the community feedback received, ACWDB staff recognized the following strategies offer promising approaches for unincorporated communities:

- 1) Entrepreneurial pathways that offer a wide range of supportive services
- 2) Earn and Learn program
- 3) VESL/Career Education/Linkages to Employment
- 4) Community Resource Navigator

At the Joint Organizational Effectiveness and Systems and Strategies Committee meeting on August 17, 2022, ACWDB members approved for staff to release solicitations utilizing ARPA funds

UPDATE:

Following ACWDB approval, a review panel selected the following appropriate service providers, through a competitive procurement process to implement two strategies:

- 1) Renaissance Entrepreneurship Center for Entrepreneurial Pathways
- 2) Rubicon Programs for Vocational English as Second Language/Career Education/Linkages to Employment

The Earn-and-Learn program and Community Resource Navigator strategies were extended for an additional two weeks to generate broader community interest in the proposals. As a result of this extension, we have received dive additional proposals.

ACWDB staff will continue to provide updates to the S&S Committee in future meetings.

For additional information, please contact Irene Wu, Program Financial Specialist at Irene.Wu2@acgov.org or by phone at (510) 259-3884.

ITEM VIII.C. – INFORMATION

LEGISLATIVE UPDATES

BACKGROUND:

The Alameda County Workforce Development Board staff aims to provide relevant legislative updates, when available, to stay apprised of items that may have programmatic or population-specific implications. Generally, items of interest are associated with the workforce development landscape.

FEDERAL:

Infrastructure Investment and Jobs Act

The Infrastructure Investment and Jobs Act (IIJA) was signed into legislation on November 15, 2021, to address the country's aging infrastructure. The IIJA provides investment over the span five years to improve roads, bridges, road safety, public transit, passenger and freight rail, airports, ports, and waterways. Additionally, the IIJA makes investments for the development of the nation's electric vehicle charging station infrastructure and for the expansion of zero emissions school bus fleet, clean water, climate, and good jobs.

California anticipates receiving an average increase of \$2.2 billion annually in federal road and transit formula funding through 2025-2026, bringing California's total share of federal formula funding for transportation to \$38 billion over the five-year period. In year one of funding, California received over \$16.2 billion to modernize and create more resilient transportation, energy, broadband, and water systems, including \$1.3 billion in federal competitive grants for over 200 transportation-related projects.

The California (CTC) is responsible for programming and allocating funds for the construction of highway, passenger rail, transit, and active transportation improvements throughout California and as such, the CTC may be a critical workforce stakeholder to engage with to forge a partnership. Caltrans, which manages the state's highway and freeway system, may also be another critical workforce partner for local projects in District 4, which covers the nine-county Bay Area region.

Collaborating with the Alameda Labor Council on project labor agreements may also assist ACWDB in localizing IIJA opportunities, as well as engaging partners who have already received IIJA funding.

STATE:

Californians For All Youth Jobs Corps

Assembly Bill 685 (AB 685) was introduced by Assemblymember Ramos to institutionalize into the Californians For All Youth Jobs Corps (Youth Jobs Corps) program into law, which is currently administered by California Volunteers (non-profit organization). The Youth Jobs Corps program would enable ongoing investment to cities and counties to address the workforce needs

of foster youth, low-income youth, and other youth with barriers to employment. The bill also makes provisions for supportive services. AB 685 is one of the California Workforce Association's (CWA) signature bill this year. CWA is currently working to determine if Youth Jobs Corps funding will be made available to counties and cities on a formulaic basis, a competitive basis, or both.

Breaking Barriers to Employment - \$30 Million Budget Request

The California legislature appropriated \$15 million in 2018 for AB 1111 – Breaking Barriers to Employment Initiative (BBEI). The BBEI requires a collaborative partnership model between community-based organizations and workforce development boards to reach targeted populations that have unique challenges in securing employment. The program also provides technical assistance and evaluation to ensure quality and accountability.

Twenty-three (23) partnerships received funding to serve California's most vulnerable in 2018 and in 2019, twenty-six (26) partnerships received funding, in amounts ranging from \$250,000 to \$500,000, after a rigorous review process and stakeholder engagement.

The California Workforce Association has initiated a budget bill request to double the initial appropriated BBEI funding from \$15 M to \$30M. This potential budget expansion could enable more collaborative partners to submit proposals for funding.

For more information, please contact Latoya Reed-Adjei, Interim Assistant Director at (510) 259-3833 or by email at latoya.reed-adjai@acgov.org.

ITEM VIII.D. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2023 MEETING CALENDAR

FEBRUARY 2023

- 1 Organizational Effectiveness Committee (9:30 – 11:30 AM)
- 6 Youth Committee (1:00 – 3:00 PM)
- 15 Systems and Strategies Committee (9:00 – 11:00 AM)
- 22 Executive Committee (9:30 – 11:30 AM)

MARCH 2023

- 9 Workforce Development Board (9:00 AM – 12 Noon)

APRIL 2023

- 10 Youth Committee (1:00 – 3:00 PM)
- 12 Organizational Effectiveness Committee (9:30 – 11:30 AM)
- 19 Systems and Strategies Committee (9:00 – 11:00 AM)
- 26 Executive Committee (9:30 - 11:30 AM)

MAY 2023

- 11 Workforce Development Board (9:00 AM – 12 Noon)

AUGUST 2023

- 2 Organizational Effectiveness Committee (9:30 – 11:30 AM)
- 14 Youth Committee (1:00 – 3:00 PM)
- 16 Systems and Strategies Committee (9:00 – 11:00 AM)
- 23 Executive Committee (9:30 - 11:30 AM)

SEPTEMBER 2023

14 Workforce Development Board (9:00 AM – 12 Noon)

NOVEMBER 2023

1 Organizational Effectiveness Committee (9:30 – 11:30 AM)

13 Youth Committee (1:00 – 3:00 PM)

15 Systems and Strategies Committee (9:00 – 11:00 AM)

16 Executive Committee (9:30 - 11:30 AM)

DECEMBER 2023

14 Workforce Development Board (9:00 AM – 12 Noon)

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VIII.E.-INFORMATION
ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (WDB)
MEMBER LIST

BUSINESS (51%)

CHAIRPERSON – Jennifer Cogley

Jennifer Cogley, Deputy Director of
Community Relations
Bayer
800 Dwight Way, B64/R316
Berkeley, CA 94710
Tel: 510-705-6965
E-Mail: jennifer.cogley@bayer.com

VICE-CHAIRPERSON – Kelly Johnson

Kelly Johnson, Talent Outreach Program
Manager
Lawrence Berkeley National Lab
1 Cyclotron Rd. M.S 090-1140G
Berkeley, CA 94720
Tel: 510-486-4825
E-Mail: KNJohnson@lbl.gov

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Santini Foods, Inc.
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San Lorenzo, CA 94580
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E-Mail: tyler@abbottfamily.org

Joslyn Buckner, Talent Acquisition Manager
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Prem Bajaj, Manager of Workforce
Development
SF Bay Area Rapid Transit District
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Power Pathway
PG&E
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E-Mail: A2Bs@pge.com

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Corporate eWaste Solutions - NorCal
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E-Mail: cleec@cewsb2b.com

Jeff Bowser, Global Solutions Sales
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Matt Pawluk, Director, Quality and Reliability
Veev
1617 Industrial Parkway
Hayward, CA 94544
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BUSINESS
(Continued)

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Manpower Engineering
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E-Mail: paul.reyes@manpowerengineering.com

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RF Contractors
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Oakland, CA 94621
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E-Mail: mwagner@rfcontractors.com

VACANT (2)

EDUCATION

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Ohlone College
43600 Mission Blvd.
Fremont, CA 94539
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E-Mail: tdisalvo@ohlone.edu

WIOA Title II – Adult & Literacy

Beth Cutter, Director, Castro Valley Adult and Career Education
Castro Valley Unified School District
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GOVERNMENT

State Employment Service

Kalpna Oberoi, Cluster Manager
Northern Division, Workforce Services Branch
State of California
Employment Development Department
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State Department of Rehabilitation

Iris Wiangchanok, Staff Services Manager I
California State Department of Rehabilitation
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Economic Development

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Anne Stedler, Economic Development Manager
City of Newark
37101 Newark Blvd,
Newark, CA 94560
Tel: 510 468-7368
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WORKFORCE REPRESENTATIVES

(20%)

Labor (15%)

VACANT (1)

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Community - Based Organization

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ITEM VIII.F. - INFORMATION

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
PY 2022/2023 SERVICE PROVIDER LIST**

Business Services Unit Contacts

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**Carmelo San Mames, Strategic Training Partnerships
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David Dias, Business Services Coordinator
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Career Center System

AMERICA'S JOB CENTERS OF CALIFORNIA (AJCC)

EDEN AREA COMPREHENSIVE CAREER CENTER

24100 Amador Street, 3rd Floor
Hayward, CA 94544
PH: (510) 670-5700

Nina Scott, Site Manager
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E-MAIL: ninas@rubiconprograms.org

Angelica Given, Eden Area AJCC WIOA Coach Team Supervisor
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E-MAIL: angelicagi@rubiconprograms.org

FREMONT EDD

39155 Liberty Street, Suite B200
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Kalpana Oberoi, Cluster EDD Manager
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Career Service Collaborative – Lead Agency

OHLONE COLLEGE TRI-CITIES CAREER CENTER – NEWARK

Ohlone College Campus
39399 Cherry Street, Room 1211
Newark, CA 94560
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Kelsey Bensky, Career Services Supervisor
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Binh Nguyen, Executive Director
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Career Service Collaborative – Subcontractors

COLLEGE OF ALAMEDA CAREER AND EMPLOYMENT CENTER

555 Ralph Appezato Memorial Parkway, Portable P
Alameda, CA 94501
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Stefanie Bradshaw, Site Manager
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TRI-VALLEY CAREER CENTER

Tri-Valley Career Center
5860 Owens Drive, 3rd Floor
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Alcian Lindo, Program Manager
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CAL STATE EAST BAY

25800 Carlos Bee Blvd, VBT 132, 1st Floor
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Kathryn Palmieri, Executive Director, AACE
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PREMIER CAREER SERVICES

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PH: (510) 248-4955

Danny Navarette, Chief Executive Officer
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INTERNATIONAL RESCUE COMMITTEE

440 Grand Ave, Suite 500
Oakland, CA 94610
PH: (510) 452-8222

Mitchell Margolis, Economic Empowerment Manager
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E-MAIL: Mitchell.Margolis@rescue.org

Youth/Young Adult Program Operators – PY 2022/23

Future Force Career Program - Out-of-School Youth Services

NORTH CITIES (Alameda, Albany, Berkeley, Emeryville, Piedmont)

Berkeley Youth Alternatives
1255 Allston Way
Berkeley, CA 94702

Kevin Williams, Executive Director
PH: (510) 845-9010 Ext. 205
E-MAIL: nwilliams@byaonline.org

Mieka Claridy, Program Manager
PH: (510) 845-9010 Ext. 219
E-MAIL: kwilliams@byaonline.org

EDEN AREA (Hayward, San Leandro, San Lorenzo, Castro Valley, Ashland, Cherryland, Fairview)

Alliance for Community Wellness dba La Familia Counseling Services

Administrative Office:
24301 Southland Drive, Suite 300
Hayward, CA 94545

Aaron Ortiz, Executive Director
PH: (510) 300-3500
E-MAIL: aortiz@lafamiliacounseling.org

Program Office:
22366 Fuller Avenue
Hayward, CA 94541

Maloa Taulealo, Program Manager
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Juan Carlos Carmona, Program Supervisor
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TRI-CITIES (Fremont, Newark, Union City)

Ohlone Community College District
Newark, CA 94560
39399 Cherry Street, Room 1211

Kelsey Bensky, Career Services Supervisor
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Youth Innovation Program – In-School Youth

EDEN AREA (Hayward, unincorporated areas of Ashland, Cherryland, Fairview, San Leandro, San Lorenzo, Castro Valley)

Eden Area Regional Occupational Program
26316 Hesperian Boulevard
Hayward, CA 94545

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Manuschka Michaud, Program Manager
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TRI-VALLEY AREA (Dublin, Livermore, Pleasanton, Unincorporated-Sunol)

Tri-Valley Regional Occupational Program
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Livermore, CA 94550

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Workforce Services

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