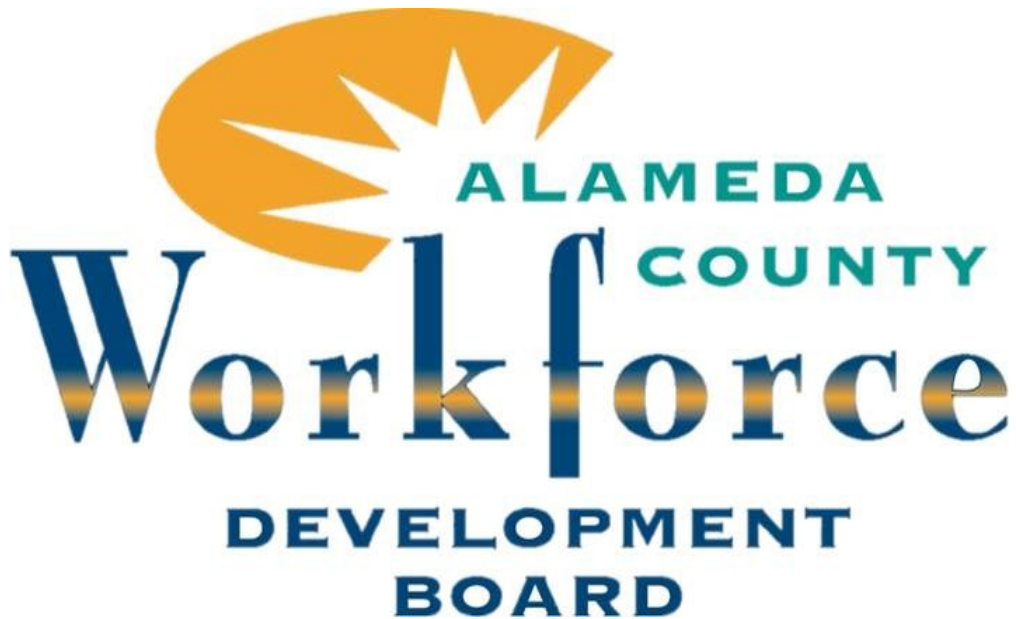


Youth Committee



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

February 6, 2023
1:00 P.M.

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)
YOUTH COMMITTEE**

MEETING NOTICE
Monday, February 6, 2023
1:00 p.m. – 3:00 p.m.
Eden Area Multi-Service Center
The lobby of this building is closed.

<https://us06web.zoom.us/j/89410125408?pwd=OTFWbmUvRExFa29SbGF6a1Nzd2pmdz09>

Passcode: 021224 | Meeting ID: 894 1012 5408 | +1 669 900 6833 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. PUBLIC FORUM	
<p>Members of the public may address the Committee regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.</p>	
III. PRESENTATION – Disrupting Disparities Project - La Familia Counseling Services	1
IV. ACTION ITEMS	
A. Contract Renewal Criteria – WIOA Youth Services PY 2022-2025	2
V. INFORMATION ITEMS	
A. Northstar Digital Literacy	4
B. California Workforce Association Youth Symposium	5
VI. REPORTS	
A. Local Area Performance Report – PY 2022/2023 Quarter 2	6
B. Youth Contract Performance Reports – PY 2022/2023 Quarter 2	9
VII. MATTERS INITIATED BY COMMITTEE MEMBERS	
VIII. ANNOUNCEMENTS	

COMMITTEE MEMBERS: Prem Bajaj (Chair), Lisa Meza (Vice-Chair), Jeff Bowser, Eric Darby, Gana Eason, Linda Evans, Kathy Mello, Bill Pelter, Raquel Ramsey-Shelton, Mario Wagner

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

ACWDB members who are not Committee members may attend as members of the audience. Please call Sheroza Haniff at (510) 259-3824 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT YOUTH COMMITTEE MEETING IS April 10, 2023

ITEM III. – PRESENTATION

DISRUPTING DISPARITIES PROJECT

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) was awarded a grant from Vision Alameda County, a local non-profit, to provide work readiness training and internships to 30 young adults residing in the unincorporated areas of Ashland and Cherryland due to the high rate of unemployment in those neighborhoods. La Familia, an existing Workforce Innovation and Opportunity Act (WIOA) service provider was selected to implement this project.

The first cohort of 15 young adults earned the 21st Century Work Readiness Certificate along with a \$300 stipend. They then participated in a 120-hour paid internship with local businesses and organizations.

The Career Navigator, Maritza Ramos; one of the participants, Carina Mendez; and Roberto Mendez; one of the internship supervisors, will share their experiences from the first cohort of the project.

For further information, contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or by email at deperry@acgov.org.

ITEM IV.A. – ACTION / PUBLIC HEARING

CONTRACT RENEWAL CRITERIA
WIOA YOUTH SERVICES FOR PY 2022-2025

RECOMMENDATION:

That the Youth Committee (YC) of the Alameda County Workforce Development Board (ACWDB) approve the following Contract Renewal Criteria for program years (PY) 2022-2025 for the Future Force Youth and Young Adult Career Program and the Youth Innovation Program:

1. Meets requirements for program and fiscal monitoring for PY 2022/2023, 2023/2024, and 2024/2025;
2. Meets 80% of contractual performance requirements as stated below by the end of the second quarter (December) and 100% by the end of the third quarter (March):
 - a. Enrollments
 - b. Work-based learning opportunities
 - c. Core skills/leadership activities
3. Shows significant progress toward contractual performance requirements as stated below by end of third quarter (March):
 - d. Placement in Training
 - e. Credential Attainment
 - f. Placements at Closure
 - g. Measurable Skills Gain
4. Submission of an invoice and Monthly Narrative Report (MNR) by the 25th of each month.

BACKGROUND:

On March 11, 2021, ACWDB approved funding recommendations for the Youth Innovation Program for in-school youth and the Youth and Young Adult Future Force Career Program for out-of-school youth.

Staff was directed to execute contracts effective July 1, 2021 through June 30, 2022 and for three additional program years if performance is met, barring any significant legislative changes, necessary program design changes, and/or State implementation policies. Contract renewals are also subject to the availability of Workforce Innovation and Opportunity Act (WIOA) Youth Formula funds.

RENEWAL CRITERIA:

1. Program and Fiscal Monitoring

For PY 2022/2023, 2023/2024, and 2024/2025, the Youth providers are monitored in areas of Contract Compliance, Program Administrative Controls, Program Operations and Case File Review. In order to meet this criterion, each provider must successfully meet the monitoring requirements in all areas with any corrective actions or findings being resolved.

2. Contractual Performance Requirements

The contractual performance requirements as stated in bullets 2 and 3 under Recommendation, were established to ensure compliance with WIOA local area and state performance goals. They were also designed to ensure that the Board approved program strategies are being delivered accordingly to the target youth groups.

3. Youth providers are required to submit an invoice either monthly or quarterly along with an MNR by the 25th day of the month. The MNR provides qualitative information of program activities and services and participant successes as well as notification of technical assistance needs.

For further information, contact Deidra Perry, Youth Planner at (510) 259-3827 or by email at deperry@acgov.org.

ITEM V.A. – INFORMATION

NORTHSTAR DIGITAL LITERACY

BACKGROUND:

To address the growing need for digital literacy competency among youth and young adults, the Alameda County Workforce Development Board (ACWDB) purchased a subscription to the Northstar Digital Literacy platform where participants (youth and adults) can complete self-guided skill assessments that measures mastery in the areas of Essential Computer Skills, Essential Software Skills and Using Technology in Daily Life. If there is less than 100% accuracy, participants are directed to Northstar's on-line learning content that directly corresponds to those areas where additional learning is needed. The skill assessment scores can be used to document mastery in the respective subject matter.

Access to the subscription is available to all adult and youth service providers to share with their participants. To date, the usage has been minimal. Staff will continue to inform the service providers of this resource and will assess its usage to determine if ACWDB will continue to subscribe to the platform.

For further information, contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or by email deperry@acgov.org.

ITEM V.B. – INFORMATION

CALIFORNIA WORKFORCE ASSOCIATION (CWA)
2023 YOUTH CONFERENCE

BACKGROUND:

The California Workforce Association (CWA) sponsors an annual conference targeting youth-serving organizations and individuals as well as the youth and young adults themselves. Usually the conference alternates between Northern and Southern California but due to COVID-19, the 2023 conference was held virtually on January 24-26, 2023.

One staff member and the Youth Committee Chair attended. Youth service providers are encouraged to invite their participants to attend as well.

The symposium's theme was "At the Threshold of Your Future". The specific workshops were designed to help attendees explore what young adults need to know to thrive in the current and future economies, what jobs young adults need to prepare for, and what skills will be required to fill those jobs.

For further information, contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or by email deperry@acgov.org.

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS

ADULTS, DISLOCATED WORKERS, AND YOUTH

PY 2022/2023; 2nd Quarter; 7/1/2022 through 12/31/2022

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) biennially with the State of California. LAP goals for Program Years (PY) 2022/2023 and 2023/2024 were negotiated on September 19, 2022.

The LAP measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following categories:

- Placement Rate @ 2nd Quarter Post Exit (Youth and WIOA Adults)
- Placement Rate @ 4th Quarter Post Exit (Youth only)
- Median Earnings @ 2nd Quarter Post Exit (Youth and Dislocated Workers)
- Credential Rate (WIOA Adults and Dislocated Workers)

Please review the performance attainments on the attached report (Attachment VI.A.1.) for a full representation of ACWDB’s LAP outcomes for PY 2022/2023 second quarter.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

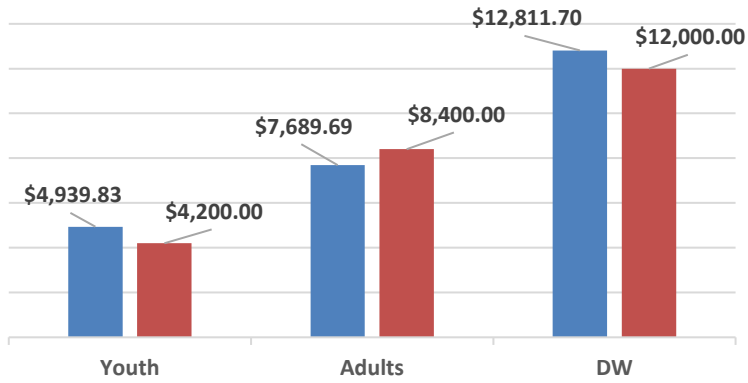
VI.A.1. – REPORT Local Area Performance PY 22-23 Q2

LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS
YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS
 PY 2022/2023; Quarter 2 (7/1/2022 through 12/31/2022)

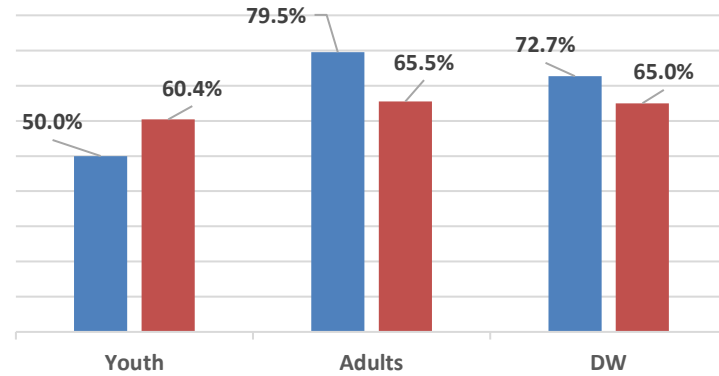
Funding Stream/Population:	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 22/23 Goals	% of Goal	Total Current Period	PY 22/23 Goals	% of Goal	Total Current Period	PY 22/23 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 7/1/2021 and 9/30/2021	78.9%	67.7%	116.5%	74.7%	65.0%	114.9%	68.1%	70.0%	97.3%
Placement Rate @ 4th Quarter Post Exit ① Exited between 1/1/2021 and 3/31/2021	64.5%	63.0%	102.4%	59.9%	64.0%	93.6%	68.7%	69.0%	99.6%
Median Earnings @ 2nd Quarter Post Exit Exited between 7/1/2021 and 9/30/2021	\$4,939.83	\$4,200.00	117.6%	\$7,689.69	\$8,400.00	91.5%	\$12,811.70	\$12,000.00	106.8%
Credential Rate Exited between 1/1/2021 and 3/31/2021	50.0%	60.4%	82.8%	79.5%	65.5%	121.4%	72.7%	65.0%	111.8%
Measurable Skill Gains Exited between 7/1/2022 and 9/30/2022	19.6%	57.8%	33.9%	12.3%	45.0%	27.3%	15.7%	45.0%	34.9%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

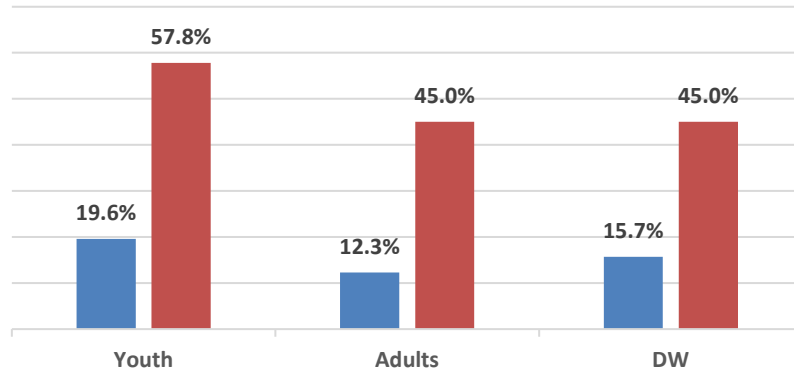
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



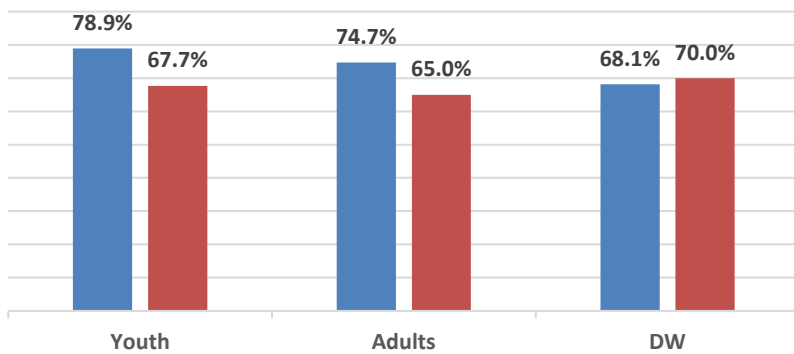
Measurable Skill Gains



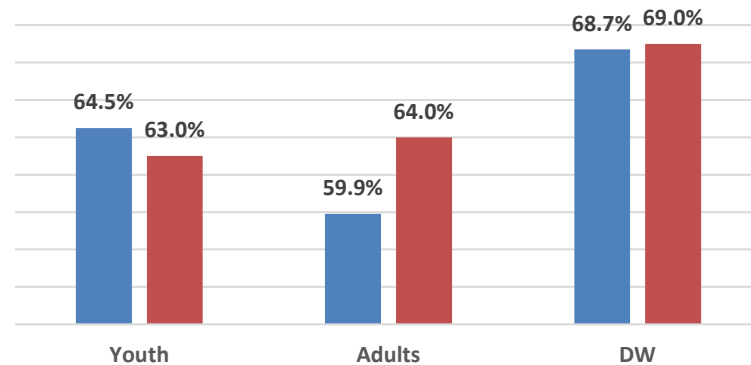
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VI.B. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS

PY 2022/2023; Quarter 1; 7/1/2022 through 9/30/2022

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure
5. Measurable Skill Gains

ANALYSIS OF REPORTS:

In-School Youth:

Both In-School Youth service providers (Eden Area Regional Occupational Program (ROP) and Tri-Valley ROP) have made significant progress toward their enrollment goals for PY 2022/2023. Eden ROP has achieved 92.5% of their annual goal – and Tri-Valley ROP attained 89.3%.

ACWDB’s In-School providers generally begin to make gains toward enrollment goals in the second and third quarters – as they operate primarily based on the academic school year calendar.

As enrollments increase, so too should the number of participants who receive Work-Based Learning, Core Skills/Leadership, and training services.

Outcomes for In-School Youth participants are usually recorded in the final quarter of the program year as that coincides with the end of the school year.

Out-of-School Youth:

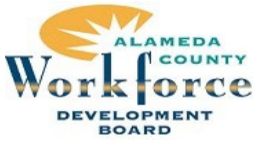
Second quarter enrollments remain low for all of the Out-of-School Youth providers. Staff continues to offer support to explore strategies to increase enrollments. Additionally, a management consultant has met individually with all service providers after conducting a Strengths, Weaknesses, Opportunities, and Threats (SWOT) Analysis of the entire Youth system. The consultant has continued to offer expertise and support to Youth service providers.

For a full representation of the PY 2022/2023 2nd quarter Youth Contract Performance attainments, please review Attachment VI.B.1.

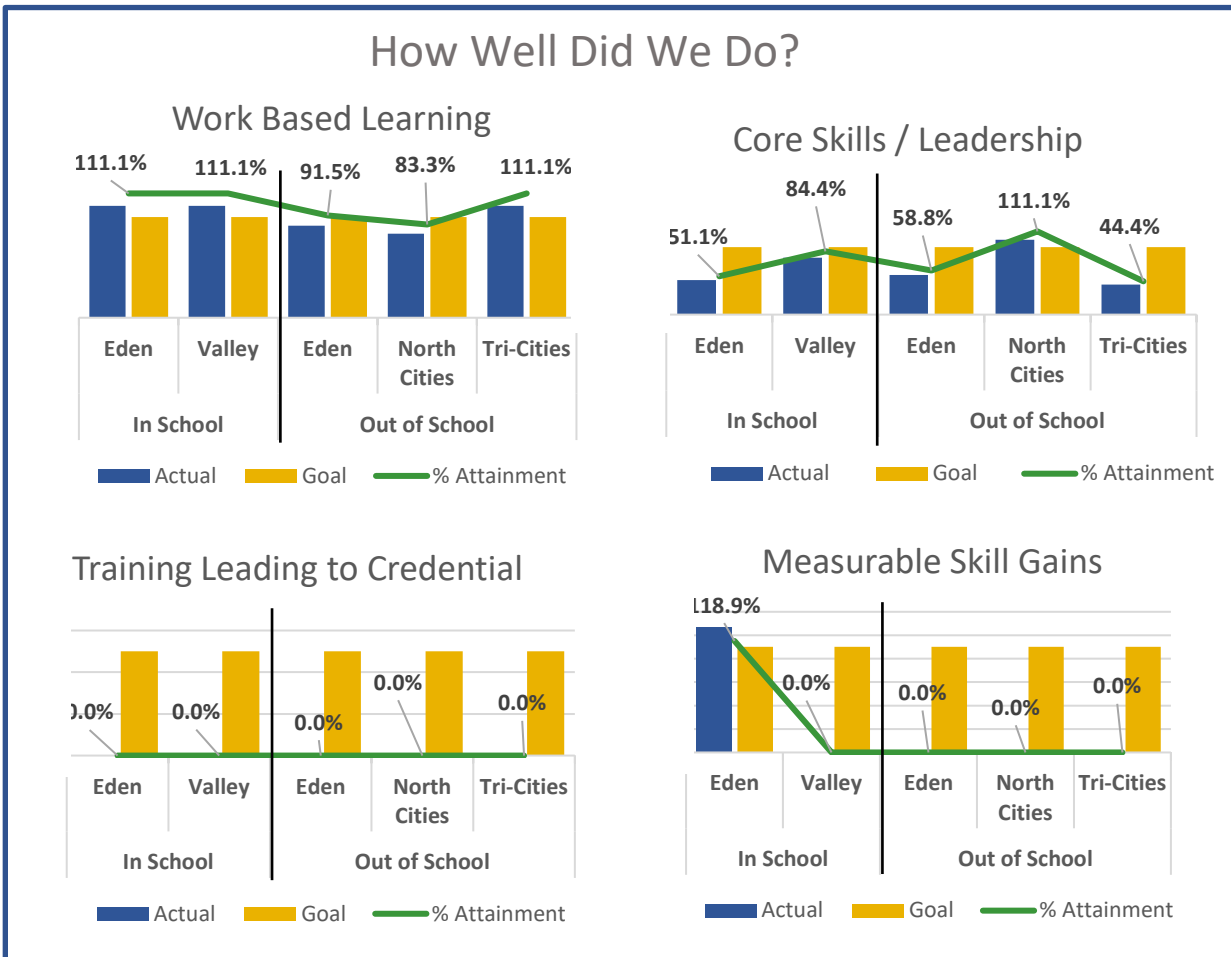
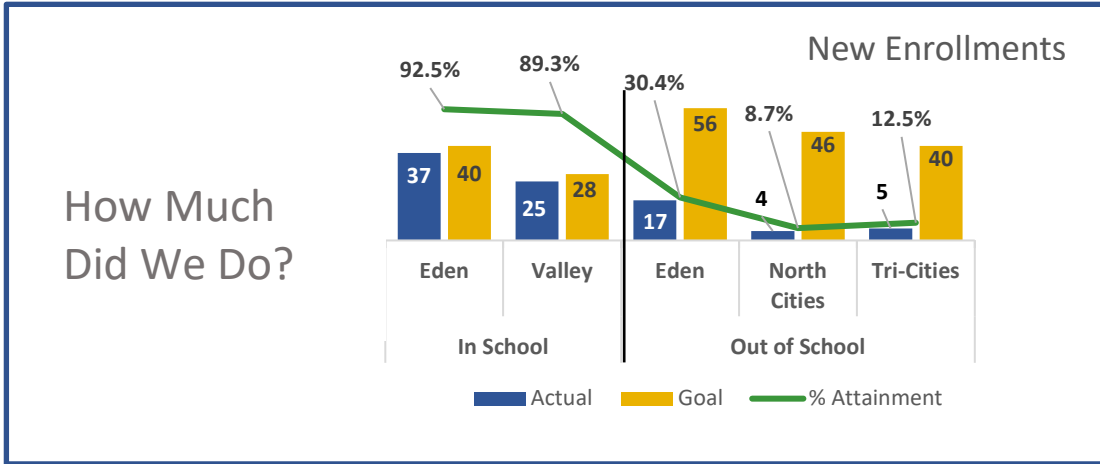
You may contact Michele G. Garcia, MIS Administrator if you have questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

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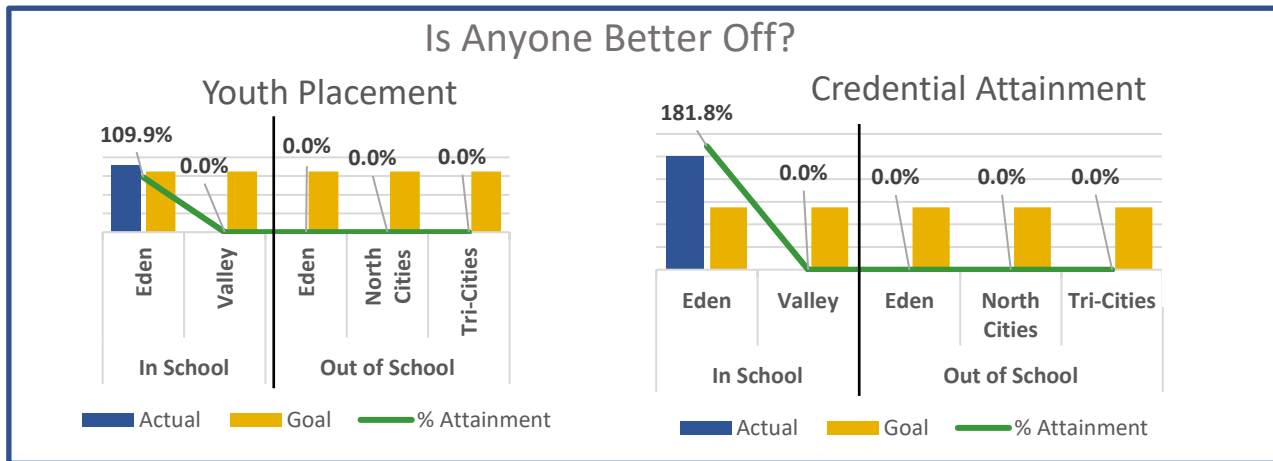
VI.B.1. – REPORT Yth CPIR PY22-23 Q2



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2022/2023 2nd Quarter (7/1/2022 through 12/31/2022)



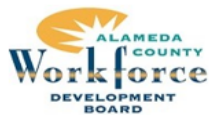
YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2022/2023 2nd Quarter (7/1/2022 through 12/31/2022)



ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

Contract Performance Goals

PY 2022/2023 - Youth Innovation & Future Force



Measure	In-School		Out-Of-School		
	Eden <i>Eden ROP</i>	Valley <i>Tri-Valley ROP</i>	Eden <i>La Familia</i>	North Cities <i>BYA</i>	Tri-Cities <i>Ohlone</i>
New Enrollments	40	28	56	46	40
Work-Based Learning (% of New Enrollments)	90%				
Core Skills/Leadership (% of New Enrollments)	90%				
In Training (Leads to Cred) ^① (% of New Enrollments)	25%				
Credential Attainment ^② (% of #Enrolled In Training w/case closed)	55%				
Measurable Skill Gains ^② (% of #Enrolled In Training w/case closed)	45%				
Youth Placement @ Cls ^③ (% of Closed Cases)	65%				