

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
EXECUTIVE COMMITTEE**

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**MEETING NOTICE  
Wednesday, April 24, 2019  
9:30 – 11:30 A.M.  
Eden Area Multi-Service Center  
24100 Amador Street, 2<sup>nd</sup> Floor  
California Poppy Rooms A/B (#225/226)  
Hayward, CA**

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**AGENDA**

	<b>PAGE</b>
<b>I. CALL TO ORDER AND ROLL CALL</b>	
<b>II. COMMITTEE UPDATES – Committee Chairs</b>	
<b>III. STAFF REPORT – Patti Castro, Director</b>	
<b>IV. PUBLIC FORUM</b>	
<p>The public can address the Committee on issues other than those on the agenda. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.</p>	
<b>V. ACTION ITEMS / PUBLIC HEARING</b>	
A. Funding recommendations for the Workforce Innovation and Opportunity Act Service Providers for PY 2018/2019	1
B. Approval of Alameda County Workforce Development Board Preliminary Annual Budget – PY 2019/2020	5
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<b>VIII. MATTERS INITIATED BY COMMITTEE MEMBERS</b>	
<b>IX. ANNOUNCEMENTS</b>	

COMMITTEE MEMBERS: **Jennifer Ong**, Chair; **Bethany McCormick**, Vice-Chair; **Paul Reyes**, Systems and Strategies Committee Chair; **Brian Salem**, Organizational Effectiveness Committee Chair; **and** Alexandria Baker, **Youth Committee Chair**.

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs".  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT EXECUTIVE COMMITTEE MEETING: AUGUST 28, 2019**

## **ITEM V.A. - ACTION / PUBLIC HEARING**

### **FUNDING RECOMMENDATIONS FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SERVICE PROVIDERS FOR PY 2018/2019**

#### **RECOMMENDATIONS:**

That the Executive Committee of the Alameda County Workforce Development Board (ACWDB) approve the following:

1. Funding recommendations for contract maximums for WIOA service providers for PY 2019/2020, subject to reduction for conditional funding if contract renewal deficiencies identified under corrective action plans are not resolved (See Attachment V.A.1);
2. Allow additional funds from Discretionary / Special Projects to be added during the program year with additional clients to serve and added performance but no additional match requirements;
3. If the PY 2019/2020 Formula funding allocations to Alameda County are less than the estimated levels in the percentage allocation process approved by the ACWDB, then a relative share percentage reduction for each of the selected providers will be applied to determine the PY 2019/2020 funding awards;
4. Direct staff to initiate contracts and negotiate approved contract performance goals commencing July 1, 2019 using the final allocations from the State.

#### **BACKGROUND:**

On December 14, 2017, the ACWDB approved the release of three (3) Request for Proposals (RFP) processes for WIOA program services: 1) Comprehensive America's Job Center of California (AJCC), 2) Adult/Dislocated Worker Career Services, and 3) Youth Services. The ACWDB approved selection of WIOA program services providers at its May 10, 2018 meeting. The Youth Committee and Systems and Strategies Committee took action at their meetings on April 8, 2019 and April 17, 2019, respectively, to recommend contract renewals for WIOA program service providers for PY 2019/2020. This recommendation addresses PY 2019/2020 funding levels for those providers.

PY 2019/2020 WIOA Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the PY 2018/2019 WIOA Formula allocations, and the approved allocation methodology for PY 2019/2020 (see Attachment V.A.2).

Funding recommendations for each WIOA service provider are based on current estimates of available funding for PY 2019/2020. Once the final WIOA Formula funding allocations for PY 2019/2020 are known, staff will apply the ACWDB approved allocation methodology and contract renewal criteria in order to make the final calculations necessary to proceed with initiating contracts with service providers for PY 2019/2020.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org).

**ATTACHMENT:**

V.A.1. WIOA Funding Recommendations for PY 2019/2020

V.A.2. WIOA Formula Funding Allocation Methodology PY 2019/2020

**WIOA FUNDING RECOMMENDATIONS FOR PY 2019/2020  
DETAIL BY CONTRACT SERVICE PROVIDER**

	<b>PROGRAM</b>	<b>AREA / SUB-REGION</b>	<b>% of ALLOCATION</b>	<b>FUNDING RECOMMENDATION</b>
<b>PROVIDER</b>				
<b>EDEN REGIONAL OCCUPATIONAL PROGRAM (1)</b>	Youth Innovation Program (In-School)	EDEN	N/A *	<b>\$112,595</b>
<i>BERKELEY YOUTH ALTERNATIVES</i>	Young Adult Future Force Career Program (Out-of-School)	NORTH CITIES	31%	<i><b>\$314,139</b></i>
<i>HAYWARD USD</i>	Young Adult Future Force Career Program (Out-of-School)	EDEN	36%	<i><b>\$364,806</b></i>
<i>LA FAMILIA / EAST BAY COMMUNITY SVCS</i>	Young Adult Future Force Career Program (Out-of-School)	TRI-CITIES	21%	<i><b>\$212,804</b></i>
<i>LA FAMILIA / EAST BAY COMMUNITY SVCS</i>	Young Adult Future Force Career Program (Out-of-School)	TRI-VALLEY	12%	<i><b>\$121,602</b></i>
<b>Sub-total Youth Providers</b>				<b>\$1,125,946</b>
<i>RUBICON PROGRAMS</i>	Comprehensive AJCC	EDEN	39%	<i><b>\$701,195</b></i>
<i>PERALTA COMMUNITY COLLEGE DISTRICT</i>	Adult & Dislocated Worker Career Services	NORTH CITIES	21%	<i><b>\$377,567</b></i>
<i>OHLONE COMMUNITY COLLEGE DISTRICT</i>	Adult & Dislocated Worker Career Services	TRI-CITIES	26%	<i><b>\$467,463</b></i>
<i>CHABOT-LAS POSITAS COMMUNITY CD</i>	Adult & Dislocated Worker Career Services	TRI-VALLEY	14%	<i><b>\$251,711</b></i>
<b>Sub-total AJCC/Career Service Providers</b>				<b>\$1,797,936</b>
<b>Total WIOA Funding Recommendations (2)</b>				<b>\$2,923,882</b>

(1) Eden ROP recommended for award of in-school youth services for PY 2019/2020 after termination and de-obligation of contract with Soulciety for PY 2018/2019. In-school youth funding planned at 10% of total youth provider funding. Additional carryover in-school funding may be available from PY 2018/2019, pending final PY 2018/2019 expenditures as of 06/30/2019.

(2) Funding recommendations based on the approved WIOA Formula Funding Allocation Methodology, and represent contract maximums. Actual contract awards for PY2019/202 may change based on final WIOA Formula Allocations and conditional funding restrictions for contract renewals. Items shown in italics are subject to possible conditional funding for PY 2019/2020.

**WIOA FORMULA FUNDING ALLOCATION METHODOLOGY  
PY 2019/2020**

<b>FUNDS TO LOCAL AREA</b>	<b>%</b>	<b>ADULT</b>	<b>DISLOCATED WORKERS</b>	<b>%</b>	<b>YOUTH</b>	<b>%</b>	<b>RAPID RESPONSE</b>	<b>TOTALs for PY 2018/2019</b>
<b>TOTAL FORMULA ALLOCATION (1)</b>	<b>100%</b>	<b>\$1,419,316</b>	<b>\$2,038,254</b>	<b>100%</b>	<b>\$1,501,261</b>	<b>100%</b>	<b>\$236,033</b>	<b>\$5,194,864</b>
<b>TRAINING REQUIREMENT (2)</b>	<b>20%</b>	<b>\$283,863</b>	<b>\$407,651</b>					<b>\$691,514</b>
<b>AVAILABLE FOR IMPLEMENTATION</b>	<b>80%</b>	<b>\$1,135,453</b>	<b>\$1,630,603</b>	<b>100%</b>	<b>\$1,501,261</b>	<b>100%</b>	<b>\$236,033</b>	<b>\$4,503,350</b>
<b>WDB DEPARTMENT</b>	<b>Allocation of the 80% for Implementation</b>		<b>Allocation for Implementation</b>		<b>Allocation for Implementation</b>			
PLANNING/FISCAL/BOARD SUPPORT	<b>15%</b>	\$170,318	\$244,590	<b>11%</b>	\$165,139	<b>35%</b>	\$82,612	\$662,659
MIS REPORTING - TRACKING/ELIGIBILITY	<b>9%</b>	\$102,191	\$146,754	<b>7%</b>	\$105,088	<b>8%</b>	\$18,883	\$372,916
BUSINESS SERVICES / RAPID RESPONSE	<b>8%</b>	\$90,836	\$130,448	<b>4%</b>	\$60,050	<b>50%</b>	\$118,017	\$399,352
SYSTEMS SUPPORT	<b>3%</b>	\$34,064	\$48,918	<b>3%</b>	\$45,038	<b>7%</b>	\$16,522	\$144,543
<b>Sub-Total</b>	<b>35%</b>	<b>\$397,408</b>	<b>\$570,711</b>	<b>25%</b>	<b>\$375,315</b>	<b>100%</b>	<b>\$236,033</b>	<b>\$1,579,470</b>
<b>PROVIDERS (3)</b>	<b>65%</b>	<b>\$738,044</b>	<b>\$1,059,892</b>	<b>75%</b>	<b>\$1,125,946</b>			<b>\$2,923,882</b>
<b>TOTAL for IMPLEMENTATION</b>	<b>100%</b>	<b>\$1,135,453</b>	<b>\$1,630,603</b>	<b>100%</b>	<b>\$1,501,261</b>	<b>100%</b>	<b>\$236,033</b>	<b>\$4,503,352</b>

(1) Funding levels are planning estimates only, using PY 2018/2019 WIOA Formula funding allocations.

(2) A minimum of 20% (planning estimate - \$691,514) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$345,757) may be training dollars from other sources.

(3) PROVIDERS: Funding for contract renewals with providers will be approved under separate action by ACWDB Committee and full Board.

**ITEM V.B. – ACTION / PUBLIC HEARING**

**APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD  
PRELIMINARY ANNUAL BUDGET – PY 2019/2020**

**RECOMMENDATION:**

That the Alameda County Workforce Development Board (ACWDB) Executive Committee recommend approval of the Preliminary Annual Budget, as presented in Attachment V.B.1-2, for Program Year (PY) 2019/2020 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

**BACKGROUND:**

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues and the projected ACWDB Department and WIOA program expenditures for the full program year of July 1, 2019 through June 30, 2020, as presented in the attachments to this Item.

It is stated in the ACWDB Bylaws that the Executive Committee will review the annual budget and present recommendations to the full Board.

**BUDGET CONSIDERATIONS:**

**Revenue for PY 2019/2020**

WIOA Formula Grants – State Allocations

Program Year 2019/2020 WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the PY 2018/2019 WIOA Formula funding allocation for Adult, Dislocated Worker, Youth, and Rapid Response programs. Once the final allocations are known, staff will make the necessary, final calculations in order to proceed with implementing program services for PY 2019/2020. Final PY 2018/2019 WIOA Formula funding allocations are expected from California Employment Development Department (EDD) by May 31, 2019.

**Training Set-Aside**

For PY 2019/2020, California WIOA requires that each Local Board spend an amount that is at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the WIOA Adult and/or Dislocated Workers Formula funds, and up to 10% of the 30% amount may be from other funds, including WIOA Discretionary funds and non-WIOA funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

## **Discretionary Grants**

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

Several ACWDB discretionary grant programs end during PY 2018/2019: Storms 2017 National Dislocated Worker Grant Project, Career Pathways Trust II (ACOE), and Career Pathways Trust II (San Jose Evergreen) will complete services with full expenditure of grant funding as of June 30, 2018. With the recent awards of the Prison-to-Employment Regional Implementation Grant and the Biotech & Advanced Manufacturing Additional Assistance Grant, ACWDB will realize a net increase of \$2,313,718 in overall discretionary grant funding from PY 2018/2019 to PY 2019/2020, depending on actual carry-over funding as of 6/30/19.

Once final PY 2019/2020 WIOA Formula allocations are received from the State, staff will assess the impact on the overall PY 2019/2020 budget and make final calculations in order to proceed with contracts.

Any necessary budget adjustments and associated actions resulting from final PY 2019/2020 WIOA Formula allocations and final discretionary grant carry-over funding will be brought back to the Executive Committee and ACWDB for approval in the late summer and early fall.

If the Executive Committee approves this item, it will move forward for action by the full Board at the May 9, 2019 ACWDB meeting.

For further information, please contact Jennifer Mitchell, Program-Financial Specialist, at (510) 259-3829 / email at: [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org).

## **ATTACHMENTS:**

- V.B.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2019 through June 30, 2020
- V.B.2. - Planned Expenditures of ACWDB Revenues – July 1, 2019 through June 30, 2020

## ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

**PRELIMINARY ANNUAL BUDGET - PY 2019/2020**  
**WIOA FORMULA and DISCRETIONARY REVENUES**

GRANT / FUNDING SOURCE		AVAILABLE REVENUE	
		Approved PY 2018/2019	Preliminary PY 2019/2020
WIOA Formula Funds		December 2018	May 2019
1.	WIOA ADULT PROGRAMS	\$1,419,316	\$1,419,316
2.	WIOA DISLOCATED WORKERS	\$2,038,254	\$2,038,254
3.	WIOA YOUTH PROGRAMS	\$1,501,261	\$1,501,261
4.	WIOA RAPID RESPONSE	\$191,402	\$191,402
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$44,631	\$44,631
6.	<b>TOTAL WIOA FORMULA ALLOCATIONS (1)</b>	<b>\$5,194,864</b>	<b>\$5,194,864</b>
Discretionary Funds			
7.	Construction Pre-Apprenticeship Pipeline (2)	\$167,000	\$83,000
8.	Career Pathways Trust II (ACOE)	\$152,000	
9.	Career Pathways Trust II (San Jose Evergreen)	\$174,000	
10.	Second Chance Act Smart Re-Entry Program (3)	\$209,782	\$209,782
11.	Storm 2017 - Nat'l Dislocated Worker Grant Project	\$560,000	
12.	Prison-to-Employment Regional Planning Grant (4)	\$95,000	\$25,000
13.	Prison-to-Employment Regional Implementation Grant (5)		\$2,428,718
14.	Biotech & Advanced Manufacturing Addtl Assistance Grant (6)		\$945,000
15.	Mathematica Program Evaluation Study	\$20,000	
16.	<b>TOTAL DISCRETIONARY FUNDING</b>	<b>\$1,377,782</b>	<b>\$3,691,500</b>
17.	<b>TOTAL AVAILABILITY for PROGRAM YEAR</b>	<b>\$6,572,646</b>	<b>\$8,886,364</b>

**NOTES:**

- (1) Funding levels are planning estimates only, using PY 2018/2019 WIOA Formula funding allocations.
- (2) ACWDB awarded \$250,000 for 6/1/18 through 12/31/19. Includes pro-rated revenue of \$83,000 for PY 2019/2020.
- (3) ACWDB awarded \$419,563 for 10/1/17 through 9/30/20. No direct grant funding for first year (planning year, 2017-18). Grant funding for ACWDB began 10/1/18, with implementation funding of \$209,782 each year for two years.
- (4) Prison-to-Employment planning grant awarded for \$95,000 for 10/1/18 through 3/31/20. Estimated revenue remaining in PY 2019/2020 is \$25,000.
- (5) ACWDB awarded \$2,428,718 for Prison-to-Employment Regional Implementation Grant. ACWDB will serve as fiscal agent this regional project, with \$789,286 allocated for services in Alameda County and the remaining \$1,639,432 allocated for services provided by East Bay RPU workforce partners.
- (6) ACWDB awarded \$995,000 for Biotech & Advanced Manufacturing Rapid Reemployment project for 1/1/19 through 5/31/20. Project is funded by Governor's Additional Assistance funds to serve 200 dislocated workers as a result of closures in the Manufacturing and Biotechnology sectors. Estimated revenue remaining in PY 2019/2020 is \$945,000.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

PRELIMINARY ANNUAL BUDGET - PY 2019/2020

**PLANNED EXPENDITURES -- PY 2019/2020**

**WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS**

For Period of: July 1, 2019 thru June 30, 2020	WIOA Formula Funds (1)	Discretionary Funds	Approved PY 2018/2019 BUDGET - DEC 2018	Preliminary PY 2019/2020 BUDGET - Dec 2017
<b>Planned Expenditures:</b>				
A. WIB Dept - Planning/Fiscal/Board Support	\$662,659	\$350,051	\$970,235	\$ 1,012,710
B. MIS Reporting - Tracking/Eligibility	\$372,915	\$195,457	\$540,299	\$ 568,372
C. Business Services	\$399,351	\$203,601	\$542,809	\$ 602,952
D. Systems Support	\$144,543	\$73,297	\$205,045	\$ 217,840
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$691,514 (20%)	\$734,000 (10%)	\$691,514	\$ 1,425,514 (30%)
F. WIOA Comprehensive AJCC & Career Services (3)	\$1,797,936		\$1,787,536	\$ 1,797,936
H. WIOA Youth Services & Strategies (3)	\$1,125,946		\$1,140,958	\$ 1,125,946
I. Discretionary Project Service Providers (4)		\$2,135,094	\$694,250	\$ 2,135,094
<b>J. Total Planned Expenditures</b>	<b>\$5,194,864</b>	<b>\$3,691,500</b>	<b>\$6,572,646</b>	<b>\$ 8,886,364</b>
Total Revenue - Attachment A	\$5,194,864	\$3,691,500		\$8,886,364
Total under / (over) allocation	0	0		0

**NOTES:**

- (1) Funding levels are planning estimates only, using PY 2017/2018 WIOA Formula funding allocations.
- (2) A minimum of 20% (planning estimate - \$691,514) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$345,757) may be training dollars from other sources.
- (3) Funding recommendations based on the approved WIOA Formula Funding Allocation Methodology, and represent contract maximums. Actual contract awards for PY2019/202 may change based on final WIOA Formula Allocations and conditional funding restrictions for contract renewals.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers and WIOA Youth Providers.

## **ITEM VI.A – DISCUSSION**

### **LEGISLATIVE UPDATE**

#### **BACKGROUND:**

Since the release of the Governor’s proposed budget in early January, the Alameda County Workforce Development Board (ACWDB) Chair and staff have participated in legislative visits, starting in February 2019. Staff’s tracking of legislative issues are focused on the California Workforce Association’s (CWA’s) upcoming legislative and budget priorities.

#### **UPDATE:**

##### **District Visit**

In February, ACWDB Chair and staff coordinated a district visit to meet with Senator Glazer’s staff in Orinda, in collaboration with Contra Costa County Workforce Development Board (CCCWDB) Chair and staff. Board Chairs and staff focused on highlighting programs and initiatives in the Senator’s district and spent time speaking about the adult schools as essential partners in our workforce system and special initiatives.

##### **State Legislative Visits**

On March 6, 2019, ACWDB Chair and staff participated in CWA’s Day at the Capitol (DATC) event, visiting six legislative offices in Sacramento to highlight the following new legislative priorities:

- **AB 593** proposes changes to the Unemployment Insurance Code (UIC), allowing workforce development boards to access quarterly base wage data to evaluate and track long-term job seeker outcomes. ACWDB’s Chair, Jennifer Ong, signed an AB 593 letter of support on behalf of the board, responding to CWA’s effort to gather the support from Workforce Development Boards (WDBs) in the State.
- **SB 291** would establish the California Community College Student Financial Aid Program, to assist students with non-tuition related expenses, such as housing, text books, and transportation.
- **AB 23** establishes a Deputy of Business and Workforce Coordination in the Office of Small Business Advocate, for the Director of the Governor’s Office of Business and Economic Development (GO-Biz), who would be tasked with aligning career technical education (CTE) courses, workforce training programs, pre-apprenticeship, and apprenticeship programs with regional and local labor market demands. See Attachment VI.A.1.

## **Federal Legislative Visits**

In late March, Board Chair and Director attended the National Association of Workforce Boards (NAWB) Conference in Washington D.C. and visited with both Senator Feinstein's and Harris' staff, to highlight workforce system accomplishments and to advocate for budget stabilization as it pertains to the Workforce Innovation and Opportunity Act (WIOA) funding. See Attachment VI.A.2.

## **Previous Priority Bills**

The "Removing Barriers to Employment Act" or AB 1111, was chaptered into law on October 15, 2017. Since then, the State Board and CWA have facilitated "road shows" to inform stakeholders about criteria for applying for AB 1111 funds when they become available. Similarly, AB 2915, "Workforce development boards: mutual disaster aid assistance: Memorandum of Understanding," was chaptered into law on September 23, 2018. Since then, the State Board has been working with CWA and the Office of Emergency Services, to develop draft samples of mutual aid MOUs. A draft directive is expected in June 2019.

For more information, please contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at [latoya.reed@acgov.org](mailto:latoya.reed@acgov.org).

## **ATTACHMENT:**

VI.A.1. – CWA State Priorities – DATC talking points

VI.A.2. – CWA Federal Priorities – NAWB talking points

**MESSAGE - OVERALL:**

- Businesses lead us, businesses use us, businesses love us, and businesses need us
- The workforce development system returns a positive benefit vs. cost for the nation's taxpayers by helping guide individuals with barriers to employment to sustainable incomes and careers

**SUPPORTING STATEMENTS:**

- The estimated cost of unfilled job openings in the United States to business is estimated to be \$150 billion per year, according to the Centre for Economic Research in 2014
- According to our research taken from Federal reporting requirements, the National Workforce Development system returns \$1.71 for every dollar that is invested into WIOA, with some boards in California performing as high as \$13 to 1.
- The Georgetown University Center on Education and the Workforce estimates there will be 55 million new job openings over the next decade, and 65 percent, or 37 million, of these new job vacancies will require some postsecondary education and training

**CWA STATE LEGISLATIVE EFFORTS:**

- **AB 593 (CWA Sponsored: Wendy Carrillo)**- Allows expanded access for Local Workforce Development Boards to critical base wage file data to help local boards track and report on programs and participants.
  - *Tracking retention for non-WIOA funded clients of public workforce programs: UI wage base data is the best available source of information to track job retention. Currently only limited information is available to local workforce development boards. However, some local areas (such as SF) leverage local and other funds to provide robust workforce development programming for its residents. Without access to UI wage base information it's impossible to reliably track if clients remain in their jobs after placement.*
  - *Longitudinal information for workforce system clients: To fully understand the impact of placing clients into career pathways, it's important to follow those clients along their career progression several years out from the original placement. UI wage base information is the best source of information to accomplish this.*
  - *Program effectiveness: In order to assess the effectiveness of program design, long-term career success for clients is an important variable. With access to UI wage base information, the long-term impact of different program approaches could be compared.*
- **SB 291: (CWA Supported: Connie Leyva)**- Bill to create the CA Community College Financial Aid Program, with potential to appropriate 1.5 billion dollars for financial aid grants for CC students.
- **AB 23 (CWA Supported: Autumn Burke)** – Creates a new position under GoBiz to work to align Economic Development programs with Workforce planning and programs.
- **AB 1111 and AB 2915 Implementation:** AB 1111- \$15 million for CBO LWDB partnerships to serve barriered populations. AB 2915- Clarity in statute around mutual aid for LWDBs doing disaster relief work.
  - **AB 1111 Status:** CWDB and CWA have completed a “regional roadshow” around the State to raise awareness among CBOs about the availability of the grant dollars. RFP is supposed to be released in March, with 18 month times for grant programs to run.
  - **AB 2915 Status:** CWDB is partnering with EDD, LWDBs and the Office of Emergency Services (Cal OES) to help develop draft samples of what an agreement between local boards might look like for response efforts. Their timeline is ahead of the bill's schedule, with a draft directive being estimated for a June release.
- **Youth Apprenticeship in California:** See second Page.

**YOUTH APPRENTICESHIP IN CALIFORNIA:** In California, the driving force of our growing innovation economy is talent. That growing mismatch between the type of talent in demand and the type of talent in supply is one of our biggest challenges today. Apprenticeship, and more specifically youth apprenticeship, is one of the best solutions we have to meet that challenge

- **The Case for Youth Apprenticeship in California**

- In the State Workforce Development Plan, CWDB calls for doubling the number of apprentices in California by 2027.
- Governor Newsom has upped the ante considerably, calling for an increase of nearly 500% in apprenticeship to 500,000 in the State over the next 10 years. (Currently there are 84,000 apprentices in California, with 86% of those being in either construction or firefighting)
- Youth apprenticeship in California is microscopic. 0.2% of apprentices in California are under 18 years old. The average age of an apprentice in California is 29, which ranks as the oldest in the World.
- For every 9th grader in California:
  - 74 graduate high school on time
  - 45 start college by age 24
  - 22 earn a degree within six years
  - 12 earn a four-year degree
  - *It costs less for an employer to pay a young person concurrently enrolled in school, than provide for a 29-year-old with the costs of being an adult such as a family, mortgage, car payments, etc.*

- **Making Youth Apprenticeship Work** – Concerns around tracking lower academically achieving into vocational training and courses can be addressed by modeling California's youth apprenticeship model on the Swiss one: eliminating academic only tracking and creating a dual-path model with permeability between work and academia. *(in Switzerland, 70% of High School Sophomores choose a pathway that combines professional education and training and traditional schooling)*

- California can meet the challenges both the State Board and the Governor have proposed by creating a dual track “education to employment model” where students can elect to being either a single path of pure academics or dual path of apprenticeship.
- Apprenticeship makes sense for both youth and businesses for a number of reasons:
- Instead of paying to learn, learners get paid
- Businesses make healthy returns on training instead of losing money
- Skilled careers grow the economy, grow the middle class, and support new and emerging industries.

- **What are California's Next Steps?**

- In Colorado, the Governor signed Executive Order B 2015-004 to Create the Business Experiential Learning Commission, an action that created an intermediary that provides students a practical learning experience to augment the classroom in fields such as healthcare, business operations, information technology, advanced manufacturing and financial services. CWA is supportive of legislation or action that would echo the intent of this order in California.
- CWA has partnered with several State and Local organizations on an application for grant money from the Partnership to Advance Youth Apprenticeship (PAYA) in order to fund State Planning and Piloting Statewide Apprenticeship

## Workforce Development Works!

### OVERALL: THE ASKS:

- Fund employment and training programs (WIOA Title I), adult education and literacy programs (WIOA Title II), vocational rehabilitation and related employment services (WIOA Title IV), and WIOA national programs at full authorized levels so states, local areas, and other partners can fully realize the bipartisan vision outlined by WIOA.
- Fund Wagner-Peyser Employment Services (ES) activities (under WIOA Title III) at current-year levels to give states the additional resources they need to provide WIOA's labor market and career information and intensive reemployment services.

## Section 106: Workforce at the Local Level

- The FY2020 Department of Labor Budget Proposal contains language that would give Governors more authority to re-designate and consolidate local workforce boards. The budget proposal language would waive protections given to local control by circumventing Section 106 of the Workforce Innovation and Opportunity Act (WIOA). **We oppose the language included in the budget and encourage you to further support local control within the federal workforce system.**
- Congress recognized that local economic conditions are best addressed at the local level when WIOA was passed in 2014. That local control is critical when dealing with employers and other stakeholders as we can address economic issues with flexible resources and innovative solutions.

## Fully authorized levels are the solution

By stabilizing the federal budget, the Fiscal Year 2020 Labor, Health and Human Services, Education, and Related Agencies Appropriations bill must fully fund all Titles I, II, III, and IV at the level authorized by the Workforce Innovation and Opportunity Act (WIOA).

The National funding levels CWA is requesting in the FY2020 Labor, HHS, Education Appropriations Bill are listed below:

### **Title I – Department of Labor**

- \$881.303 million for Adult Employment and Training Services,
- \$943.828 million for the Youth Activities, and
- \$1.406 billion for Dislocated Worker Employment and Training Services

### **Title II – Department of Education**

- \$664.552 million for Adult Education

### **Title III – Department of Labor**

- \$691,231,000 for Wagner-Peyser Employment Service (FY2017 Enacted level)

### **Title IV – Department of Education**

- \$3,302,053,000 for Vocational Rehabilitation Services



## **ITEM. VI. B. – DISCUSSION**

### **MEMORANDUM OF UNDERSTANDING BETWEEN THE ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD AND REQUIRED PARTNERS OF THE AMERICA’S JOB CENTER OF CALIFORNIA SYSTEM PY 2019-2022**

#### **BACKGROUND:**

The Workforce Innovation and Opportunity Act (WIOA) requires a Memorandum of Understanding (MOU) between Local Boards and all agencies that are required partners in the America’s Job Center of California (AJCC) system. The Alameda County Workforce Development Board (ACWDB) successfully collaborated and obtained agreement with AJCC partners in finalizing the 2016-2019 Phase I/II MOUs for the Eden Area Comprehensive AJCC. The Phase I MOU focused on the coordination of services among partners, and the Phase II MOU concentrated on resource sharing and infrastructure funding agreement.

By June 30, 2019, ACWDB is required to submit an updated, approved, and signed MOU by all AJCC partners, the ACWDB, Board chairperson, and the Chief Elected Official (CEO) – the Alameda County Board of Supervisors. To meet this requirement, ACWDB staff has convened planning meetings, initiated a document review process, and outlined a timeline with the following required partners:

#### **Co - located at Eden Area Comprehensive AJCC**

1. Alameda County Social Services Agency’s Workforce and Benefits Administration for Temporary Assistance for Needy Families (TANF)/CalWORKs
2. Alameda County Social Services Agency’s Adult and Aging Services for Title V program
3. Rubicon Programs for WIOA Title I (ACWDB’s Operator)
4. California State Department of Rehabilitation Title IV programs

#### **Other Partners, Not Co-located**

5. California Employment Development Department (EDD) Title III programs
6. Alameda County Adult School Consortia Title II programs
7. Housing Authority of the County of Alameda
8. Oakland/Alameda County Community Action Agency
9. United Indian Nations

Effective July 1, 2019, the Department of Rehabilitation has reported its agency will no longer be a co-located partner at the Eden Area Comprehensive AJCC, however, they have committed to ensuring accessible services for individuals with disabilities.

The WIOA MOU planning meetings were held on March 6, 2019 and April 4, 2019, and were well attended with input and contributions from partners. Eden Area Comprehensive AJCC Operator, Rubicon Programs, with a role to implement the WIOA MOU, has actively engaged in confirming and clarifying partner activities and processes in the career center. AJCC partners, on a continuous basis, are submitting the requested information and documents towards finalizing the process.

The MOU Phases I/II serve as a solid foundation to build upon for the development of the 2019-2022 WIOA MOU. Modifications and additions to the MOU will include but are not limited to:

1. Integrating any new requirements as established by EDD;
2. Updating descriptions of ACWDB workforce services system including the Business Engagement and Sub-Regional Workforce Network Model, including Career Services, and the AJCC;
3. Change in co-location of partner(s) and impact on sharing of infrastructure costs for remaining co-located partners;
4. Including co-enrollment strategies;
5. Updating the AJCC system referral process; and,
6. Combining the MOUs into one document.

Once the WIOA MOU and attachments are finalized, and agreement and signatures from AJCC partners are obtained, ACWDB staff will report the outcome of the process to the Board and request the Chair's signature. For the final steps, the WIOA MOU will be routed to the CEO to approve and sign, then the final document will be forwarded to the State.

For further information, contact Rhonda Boykin, Assistant Director at 510-259-3844 or by email [rboykin@acgov.org](mailto:rboykin@acgov.org).

**ATTACHMENT:**

IV.B.1. - WIOA MOU Timeline

## Workforce Innovation and Opportunity Act

Memorandum of Understanding (MOU) Between Alameda County Workforce Development Board and  
Required Partners of the America's Job Center of California (AJCC) SystemTimeline

	Date	Action	Responsible Party
1	March 7	Convene MOU Review Planning Meeting #1 – Service Coordination	ACWDB/All Partners
2	March 8-31	Submit updated attachments	Each Partner
3	April 4	Convene MOU Review Planning Meeting #2 – Cost Sharing	ACWDB/All Partners
4	April 11	Integrate partners feedback, finalize MOU, and send pre-final draft for partners review	ACWDB
5	April 17	Provide update to System and Strategies Committee on progress of MOU planning	ACWDB
6	April 22	Review of draft MOU by partners (one week for edits)	Each Partner
7	April 29	Deliver final MOU to partners, via email / mail (unsigned by Chief Elected Official (CEO) and ACWDB chair) to obtain principal signatures – May 9 by the latest June 1	Each Partner
8	May 9	Present recommendation to the Board for approval and signature of chairperson	ACWDB
9	June 5	Route final MOU through SSA internal process for submission and approval by President of the Board of Supervisors (BOS) - CEO	ACWDB
10	June 25	Final MOU on BOS meeting agenda for approval	CEO
11	<b>June 30</b>	Forward unsigned final MOU draft by CEO to Employment Development Department with letter pending BOS signature	ACWDB
12	July 31	Send signed and approved MOU by CEO to EDD	ACWDB



## **ITEM VLC – DISCUSSION**

### **“WOMEN BREAKING BARRIERS TO SUCCESS” FORUM**

#### **UPDATE**

#### **BACKGROUND:**

A special ad-hoc committee of the board was tasked with planning the “Women Breaking Barriers to Success” forum confirmed for April 25<sup>th</sup> at the Hayward City Hall from 3:00 to 5:00 PM. The forum has these four objectives:

- Inspire women to pursue their career or business dreams and overcome barriers.
- Provide an opportunity to network with women entrepreneurs or business owners that are hiring.
- Encourage discussions with a variety of educational, career, and resources available from local organizations willing to provide support and guidance.
- Engage and explore occupational interests with employers willing to share stories, job opportunities, and provide meaningful direction via mentorship.

As the event is being finalized, staff and committee members are confirming the speakers, mentors, and volunteers. A variety of organizations have been recruited to host resource tables offering information and referrals for additional assistance or for further connections. All attendees must use the Eventbrite online registration tool. Childcare will be available for up to 10 women who need it during the workshops and/or during the program. Opportunities for networking will occur after the speakers’ panel. Light refreshments will be served.

The Chair and other Executive Committee members serving on the ad-hoc will discuss progress to-date at your meeting.

For more information, please contact Patti Castro, Director at [pcastro@acgov.org](mailto:pcastro@acgov.org), or by phone at (510) 259-3843.



## **ITEM VI.D. - DISCUSSION**

### **SET CONSENT AND REGULAR CALENDAR**

#### **BACKGROUND:**

The purpose of this item is for the Executive Committee to discuss the Alameda County Workforce Development Board's (ACWDB) committee actions and recommendations for the May 9, 2019 quarterly meeting:

#### **Presentation**

- None

*In lieu of a presentation, the board will:*

1. *Recognize employers who participated in the Career Pathways Trust Program; and*
2. *Recognize any outgoing board members; and*
3. *Acknowledge staff and public employees as part of "National Public Service Employees Recognition Week".*

#### **Consent Calendar**

- None

#### **Regular Calendar - Workforce Development Board Actions/Committee Recommendations:**

##### Youth Committee

- Contract Renewal Recommendations Future Force Youth and Young Adult
- Contract Recommendation for the Youth Innovation Program – PY 2019/2020
- Approval of the Youth Incentive Payment Policy

##### Organizational Effectiveness (OE) Committee

- Employer Outcomes for Customized, Incumbent Worker and On-the-Job Trainings
- Industry Sector and Occupational Framework

##### Systems and Strategies (S&S) Committee

- Contract Renewal Recommendations for Adult and Dislocated Worker Service Providers PY 2019/2020

##### Executive Committee

- Funding Recommendations for Workforce Innovation and Opportunity Act Service Providers PY 2018/2019
- Approval of ACWDB Preliminary Annual Budget – PY 2019/2020



**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)  
YOUTH COMMITTEE**

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**MEETING NOTICE  
April 8, 2019  
1:00 P.M. – 3:00 P.M.  
Eden Area Multi-Service Center  
24100 Amador Street, 2nd Floor  
California Poppy Rooms A/B (#225/226)  
Hayward, CA**

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**AGENDA**

	<b>PAGE</b>
<b>I. CALL TO ORDER AND ROLL CALL</b>	
<b>II. PUBLIC FORUM</b>	
The public can address the Committee on issues other than those on the agenda. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
<b>III. ACTION ITEMS / PUBLIC HEARING</b>	
A. Contract Renewal Recommendations Future Force Youth and Young Adult Career Program - PY 2019/2020	1
B. Contract Recommendation for the Youth Innovation Program – PY 2019/2020	5
C. Approval of the Youth Incentive Payment Policy	6
<b>IV. DISCUSSION ITEMS</b>	
A. Monthly Narrative Report for Youth Service Providers	8
<b>V. REPORTS</b>	
A. Youth Local Area Performance Reports	12
B. Youth Contract Performance Reports – PY 2018/2019 Quarter 3 (7/1/2018 – 3/31/2019)	13
<b>VI. MATTERS INITIATED BY COMMITTEE MEMBERS</b>	
<b>VII. ANNOUNCEMENTS</b>	

**COMMITTEE MEMBERS:** Alexandria Baker (Chair); Lisa Meza (Vice-Chair); Faith Battles; Jeff Bowser; Eric Darby; Gana Eason; Linda Evans; Elizabeth Lockerbie; Kathy Mello; Larry Nichols; Raquel Ramsey-Shelton; Mario Wagner

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

ACWDB members who are not Committee members but are planning to attend may call Josephine Zaraspe at (510) 259-3836 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs".  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Josephine Zaraspe at least 72 hours in advance.

**NEXT YOUTH COMMITTEE MEETING IS AUGUST 12, 2019**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
ORGANIZATIONAL EFFECTIVENESS COMMITTEE**

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**MEETING NOTICE  
Wednesday, April 10, 2019  
9:30 – 11:30 A.M.  
Eden Area Multi-Service Center  
24100 Amador Street, 2<sup>nd</sup> Floor  
California Poppy Rooms A/B (#225/226)  
Hayward, CA**

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<b>AGENDA</b>	<b>PAGE</b>
<b>I. CALL TO ORDER AND ROLL CALL</b>	
<b>II. PRESENTATION – Panel Discussion: “The Changing Populations in WIOA Participation”</b>	1
<b>III. PUBLIC FORUM</b>	
<p>The public can address the Committee on issues other than those on the agenda. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.</p>	
<b>IV. ACTION ITEMS / PUBLIC HEARING</b>	
A. Employer Outcomes for Customized, Incumbent Worker and On-the-Job Trainings	3
B. Industry Sector and Occupational Framework	5
<b>V. INFORMATION ITEMS</b>	
A. Update: Improving Youth Credential Attainment Rates	9
B. Update: Certification of the Eden Area Comprehensive America’s Job Center of California (AJCC)	11
<b>VI. REPORTS</b>	
A. Local Area Performance Reports: Adults, Dislocated Workers, and Youth	15
B. Adult and Dislocated Worker Reports	
B.1. Services to Unemployed Relative to the Labor Force Participation Within the Local Workforce Development Area (LWDA)	17
B.2. Contract Performance Indicators Reports – PY 2018/2019; Quarter 3	19
C. Youth Contract Performance Indicators Report (CPIR) PY 2018/2019, Quarter 3; 7/1/2018 through 3/31/2019	21
D. Financial Indicators Report – PY 2018/2019	23
E. Rapid Response Report - PY 2018/2019	27
F. Training Expenditures Report PY 2018/19	35
<b>VII. MATTERS INITIATED BY COMMITTEE MEMBERS</b>	
<b>VIII. ANNOUNCEMENTS</b>	

**COMMITTEE MEMBERS:** Brian Salem (Committee Chair); Christopher Rose (Committee Vice-Chair); Tyler Abbott; Jennifer Cogley; Julia Dozier; Brad Frazier; Nan Maxwell; James Paxson.

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs".  
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If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT OE COMMITTEE MEETING: AUGUST 7, 2019**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
SYSTEMS AND STRATEGIES COMMITTEE**

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**MEETING NOTICE  
Wednesday, April 17, 2019  
9:00 – 11:00 A.M.  
Eden Area Multi-Service Center  
24100 Amador Street, 2<sup>nd</sup> Floor  
California Poppy Rooms A/B (#225/226)  
Hayward, CA**

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**AGENDA**

	<b>PAGE</b>
<b>I. CALL TO ORDER AND ROLL CALL</b>	
<b>II. PUBLIC FORUM</b>	
The public can address the Committee on issues other than those on the agenda. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
<b>III. ACTION ITEMS / PUBLIC HEARING</b>	
A. Contract Renewal Recommendations for Adult and Dislocated Worker Service Providers PY 2019/2020	1
<b>IV. INFORMATION ITEMS</b>	
A. Disability Employment Accelerator Grant Update	7
B. Memorandum of Understanding Between the Alameda County Workforce Development Board and Required Partners of the America’s Job Center of California System PY 2019/2022	9
<b>V. MATTERS INITIATED BY COMMITTEE MEMBERS</b>	
<b>VI. ANNOUNCEMENTS</b>	

**COMMITTEE MEMBERS:** Paul Reyes (Committee Chair); John Torok (Vice-Chair) Tom Heinz; Tina Kapoor; Tony Lam; Bethany McCormick; Susie Passeggi; Kimberly Scrafano; Melissa Stoller.

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

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If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT SYSTEMS AND STRATEGIES MEETING: AUGUST 21, 2019**

## **ITEM VII.A. – INFORMATION**

### **STATUS OF BOARD AND COMMITTEE MEMBERSHIP**

#### **BACKGROUND:**

The purpose of this item is to update the Executive Committee on any membership changes and/or updates to the Board and its Committees.

#### **Workforce Development Board (WDB)**

New Members:

- None

Vacancies:

- Labor – Two
- Business – One
- Economic Development – One

#### **Youth Committee**

- Mario Wagner

#### **Systems and Strategies Committee**

- Kalpana Oberoi

#### **Organizational Effectiveness Committee**

- Julia Dozier

For further information, please contact Patti Castro, Director at (510) 259-3843 or by email at [pcastro@acgov.org](mailto:pcastro@acgov.org); or Sheroza Haniff, Board Secretary at (510) 259-3842 or by email at [sheroza.haniff@acgov.org](mailto:sheroza.haniff@acgov.org).

#### **ATTACHMENT:**

VII.A.1. - Workforce Development Board (WDB) Member List



**ALAMEDA COUNTY**  
**WORKFORCE DEVELOPMENT BOARD (WDB)**  
**MEMBER LIST**

**BUSINESS (51%)**

**CHAIRPERSON – JENNIFER ONG**

**Jennifer Ong**, Owner & Dr of Optometry  
Family Eye Care  
2223 Santa Clara Avenue, Suite A  
Alameda, CA 94501  
Tel: 510-521-0551  
E-Mail: drjenniferong@gmail.com

**Tyler Abbott**, Business Consultant, Finance  
420 Ulloa Street  
San Francisco, CA 94127  
Tel: 415-786-3560  
E-Mail: tyler@abbottfamily.org

**Alexandria Baker**, South Bay Manager, Power  
Pathway  
PG&E  
245 Market, N4R  
San Francisco, CA 94105  
Tel: 925-246-3875  
E-Mail: A2Bs@pge.com

**Jeff Bowser**, Solution Sales Champion  
Vodafone Americas  
2426 Tapestry Way  
Pleasanton, CA 94566  
Tel: 925-765-9228  
E-Mail: jeff.bowser@vodafone.com

**Jennifer Cogley**, Deputy Director of Community  
Relations  
Bayer  
800 Dwight Way, B64/R316  
Berkeley, CA 94710  
Tel: 510-705-6965  
E-Mail: jennifer.cogley@bayer.com

**Nan Maxwell**, Senior Researcher  
Mathematica Policy Research  
505 14<sup>th</sup> Street, Suite 800  
Oakland, CA 94612-1475  
Tel: 510-830-3726  
E-Mail: nmaxwell@mathematica-mpr.com

**VICE-CHAIRPERSON – BETHANY**  
**MCCORMICK**

**Bethany McCormick**, Engineering Recruitment  
and Diversity Manager  
Lawrence Livermore Lab  
7000 East Avenue, Building 131  
Livermore, CA 94551  
Tel: 925-423-0174  
E-Mail: McCormick11@llnl.gov

**Kathy Mello**, CFO/COO  
TGIF Auto Body, Inc.  
4595 Enterprise Street  
Fremont, CA 94538  
Tel: 510-490-1342, x109  
E-Mail: Kathy@tgifauto.com

**Larry Nichols**, CEO  
Steri-Tek  
1044 N. Capitol Avenue  
San Jose, CA 95133  
Tel: 510-933-9700  
E-Mail: larryn@steri-tek.com

**Paul Reyes**, Sales Manager, Northern California  
Experis  
345 California Street, Suite 350  
San Francisco, CA 94104  
Tel: 925-828-5421  
E-Mail: paul.reyes@experis.com

**Christopher Rose**, Operations Manager  
Copper Harbor Co.  
2300 Davis St.  
San Leandro, CA 94577  
Tel: 408-508-3991  
E-Mail: christopher.rose06@gmail.com

**Melissa Stoller**

**BUSINESS (Continued)**

**Mario Wagner, CEO**  
RF Contractors  
8055 Collins Drive  
Oakland, CA 94621  
Tel: 510-228-2994  
E-Mail: mwagner@rfcontractors.com

**VACANT (1)**

**EDUCATION**

**Julia Dozier**, District Executive Director of  
Economic Development and Contract Education  
Chabot-Las Positas Community College District  
7600 Dublin Blvd, 3<sup>rd</sup> Floor  
Dublin, CA 94568  
Tel: 925-249-9370  
E-Mail: jdozier@clpccd.org

**WIOA Title II – Adult & Literacy**

**Brad Frazier**, Principal  
San Leandro Adult School  
1448 Williams Street  
San Leandro, CA 94577  
Tel: 510-618-4424  
E-Mail: bfrazier@slusd.us

**GOVERNMENT**

**State Employment Service**

**Kalpana Oberoi**, Cluster Manager  
Northern Division, Workforce Services Branch  
State of California  
Employment Development Department  
7677 Oakport Street, Suite 350,  
Oakland, CA 94621  
Tel: 510-564-0521  
E-Mail: Kalpana.oberoi@edd.ca.gov

**State Department of Rehabilitation**

**Brian Salem**, Staff Services Manager I  
California State Department of Rehabilitation  
1515 Clay Street, Suite 119  
Oakland, CA 94612  
Tel: 510-622-2776  
E-Mail: bsalem@dor.ca.gov

**Economic Development**

**VACANT (1)**

**Tina Kapoor**, Economic Development Manager  
City of Fremont  
3300 Capitol Avenue  
Fremont, CA 94538  
Tel: 510-284-4023  
E-Mail: TKapoor@fremont.gov

**WORKFORCE REPRESENTATIVES (20%)**

**Labor (15%)**

**Eric Darby**, Heavy Duty Journey Level Mech  
A C Transit – ATU 192  
8460 Enterprise Way  
Oakland, CA 94621  
Tel: 510-635-0192  
E-Mail: edarby@atu192.org

**Tony Lam**, Building Trades Apprentice  
SMWIA 104  
4509 Laura Way  
Union City, CA 94587  
Tel: 510-378-5134  
E-Mail: vubalam@hotmail.com

**John Torok**, Shop Steward  
AFL-CIO/SEIU Local 1000  
1909 San Pablo Ave, #E  
Oakland, CA 94612  
Tel: 415-202-2773  
E-Mail: john.torok@edd.ca.gov

**VACANT (2)**

**Community Based Organization**

**Kimberly Scrafano**, Vice President, Workforce  
Development  
Goodwill Industries of the Greater East Bay  
1301 – 30<sup>th</sup> Avenue  
Oakland, CA 94601  
Tel: 510-698-7223  
E-Mail: kscrafano@eastbaygoodwill.org

**Community Based Organization (Continued)**

**Tom Heinz**, Executive Director  
East Bay Innovations  
2450 Washington Avenue, Suite 240  
San Leandro, CA 94577  
Tel: 510-618-1580, x11  
E-Mail: [theinz@eastbayinnovations.org](mailto:theinz@eastbayinnovations.org)

**ITEM VII.B. INFORMATION**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**2019 MEETING CALENDAR \***

**FEBRUARY 2019**

- 6 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 11 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)
- 20 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 27 Executive Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**MARCH 2019**

- 14 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**APRIL 2019**

- 8 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)
- 10 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 17 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 24 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**MAY 2019**

- 9 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**AUGUST 2019**

- 7 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 12 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)
- 21 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 28 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**SEPTEMBER 2019**

12 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**NOVEMBER 2019**

4 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)

6 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

13 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)

20 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**DECEMBER 2019**

12 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**NOTE:** All meetings are located at the Eden Area Multi Service Center, 24100 Amador Street, Hayward.

9/25/18