

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)
YOUTH COMMITTEE**

PLEASE NOTE: TIME AND LOCATION CHANGE

**February 10, 2020
2:30 P.M. – 3:30 P.M.
Hayward Public Library
888 C Street
Fremont Bank Room A, 2nd Floor
Hayward, CA 94541**

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. PUBLIC FORUM	
The public can address the Committee on issues other than those on the agenda. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
III. ACTION ITEMS / PUBLIC HEARING	
A. Youth Committee (YC) Meeting Calendar for 2020	3
IV. DISCUSSION ITEMS	
A. Implementation of Board-Approved Conditional Funding Actions Regarding Contract Performance for PY 2019/2020	5
B. Improving Outcomes for Credential Attainment	9
V. REPORTS	
A. Local Area Performance Report – PY 2019/2020 Quarter 1	11
B. Youth Contract Performance Reports – PY 2019/2020 Quarter 1 (7/1/2019 – 12/31/2019)	13
VI. MATTERS INITIATED BY COMMITTEE MEMBERS	
VII. ANNOUNCEMENTS	

COMMITTEE MEMBERS: Alexandria Baker (Chair); Lisa Meza (Vice-Chair); Faith Battles; Jeff Bowser; Eric Darby; Gana Eason; Linda Evans; Elizabeth Lockerbie; Kathy Mello, Bill Pelter, Raquel Ramsey-Shelton, Mario Wagner

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

ACWDB members who are not Committee members but are planning to attend may call Jessica Perkinson at (510) 259-3836 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Jessica Perkinson at least 72 hours in advance.

NEXT YOUTH COMMITTEE MEETING IS April 13, 2020

ITEM III.A. – ACTION / PUBLIC HEARING

YOUTH COMMITTEE (YC)
MEETING CALENDAR FOR 2020

RECOMMENDATION:

That the Alameda County Workforce Development Board’s (ACWDB) Youth Committee (YC) Committee consider and approve the meeting dates, times and places listed below for the 2020 calendar year.

BACKGROUND:

The Bylaws state under Section 4.4.2 Regular Meetings of Standing Committees that:

“Each committee shall set the date, time, and place of regular meetings by resolution and shall state the date, time, and place of each meeting in the agenda to be posted for that meeting”.

In order to secure adequate meeting space, notice the public, and to allow ACWDB staff an opportunity to plan in advance with the Chair, staff recommends that the YC Committee consider the following meeting dates and times as listed below. As the meeting dates approach, if there are no items for the Committee, staff will confer with the Chair, then provide adequate notification of cancellation.

<u>DATES</u>	<u>TIME</u>
February 10, 2020	2:30 – 3:30 PM
April 13, 2020	1:00 – 3:00 PM
August 10, 2020	1:00 – 3:00 PM
November 9, 2020	1:00 – 3:00 PM

The February meeting will be held at the Hayward Public Library (888 C Street – Fremont Bank Conference Room/2nd Floor – Hayward, CA 94541. All other meetings are located at the Eden Area Multi Service Center, (24100 Amador Street, 2nd Floor, California Poppy Conference Room, A&B, Hayward, CA).

For further information, contact Deidra Perry, Program Financial Specialist at (510) 259-3827 or email at deperry@acgov.org.

ITEM IV.A. – DISCUSSION

**IMPLEMENTATION OF BOARD-APPROVED CONDITIONAL FUNDING ACTIONS
REGARDING CONTRACT PERFORMANCE FOR PY 2019/2020**

BACKGROUND:

At the Alameda County Workforce Development Board (ACWDB) meeting on May 9, 2019, the board authorized ACWDB staff to move forward with contract renewal criteria that included conditional funding for providers who did not meet their PY 2018/2019 contract performance goals.

At the ACWDB meeting on September 12, 2019, ACWDB staff took an information item to the board further defining the parameters for conditional funding. Those parameters included:

1. Unmet contract performance goals being carried from PY 2018/2019 into PY 2019/2020;
2. Requirement that the unmet contract performance goals be attained by September 30, 2019; and
3. Withholding of 25% of PY 2019/2020 Workforce Innovation and Opportunity Act (WIOA) grant funds for contractors who do not meet 100% of PY 2019/2020 contract performance goals by March 31, 2020.

ACWDB Program Liaisons have delivered official notification to providers who failed to attain their roll-over performance goals by the September 30, 2019 deadline.

UPDATE:

ACWDB staff are presenting an Action Item to the Organizational Effectiveness (OE) Committee at their February 5, 2020 meeting requesting authority to implement the conditional funding actions as prescribed in ACWDB’s WIOA service provider contracts (See items 1., 2., and 3. above).

Staff will present an update regarding actions taken at the OE Committee meeting to the Youth Committee at the February 10, 2020 meeting.

ATTACHMENTS:

IV.A.1. – Youth Contract Performance Areas of Concern

ATTACHMENT IV.A.1.
YOUTH PROVIDER
CONTRACT PERFORMANCE AREAS OF CONCERN
FOR PY 2019/2020

Staff of the Alameda County Workforce Development Board (ACWDB) wanted to give ACWDB’s Youth Committee (YC) an opportunity to review the current status of contract performance attainments for PY 2019/2020 Youth Service Providers.

It will be important for the Committee to be familiar with the status of performance – especially as we approach the March 31, 2020 deadline for attainment of 100% of contract performance goals.

ACWDB’s Workforce Innovation and Opportunity Act (WIOA) Service Providers were expected to reach 80% of their annual goals by December 31, 2019; and 100% of their annual goals by March 31, 2020.

Areas of Concern:

Training that Leads to Credential Attainment – In School			
Youth Service Provider	Actual	Annual Goal	% of Annual Goal
ACWDB System-Wide	0	5	0.0%
Eden ROP*	0	5	0.0%

Training that Leads to Credential Attainment – Out of School			
Youth Service Provider	Actual	Annual Goal	% of Annual Goal
ACWDB System-Wide	16	39	41.0%
Berkeley Youth Alternatives	0	12	0.0%
La Familia – Tri-Cities	2	8	25.0%
La Familia – Valley	1	5	20.0%

Work-Based Learning Activities – In School			
Youth Service Provider	Actual	Annual Goal	% of Annual Goal
ACWDB System-Wide	0	36	0.0%
Eden ROP*	0	36	0.0%

Work-Based Learning Activities – Out of School			
Youth Service Provider	Actual	Annual Goal	% of Annual Goal
ACWDB System-Wide	74	134	55.2%
Hayward Adult School	32	49	65.8%
Berkeley Youth Alternatives	16	41	38.6%
La Familia – Tri-Cities	19	28	68.1%
La Familia - Valley	7	16	43.2%

Soft-Skills / Leadership Training – In School			
Youth Service Provider	Actual	Annual Goal	% of Annual Goal
ACWDB System-Wide	0	36	0.0%
Eden ROP*	0	36	0.0%

Soft-Skills / Leadership Training – Out of School			
Youth Service Provider	Actual	Annual Goal	% of Annual Goal
ACWDB System-Wide	64	134	47.7%
Hayward Adult School	25	49	51.4%
Berkeley Youth Alternatives	15	41	36.2%
La Familia – Tri-Cities	17	28	60.9
La Familia – Valley	7	16	43.2%

Youth Placement – In School			
Youth Service Provider	Actual	Annual Goal	% of Annual Goal
ACWDB System-Wide	0.0%	62.0%	0.0%
Eden ROP*	0.0%	62.0%	0.0%

Youth Placement – Out of School			
Youth Service Provider	Actual	Annual Goal	% of Annual Goal
ACWDB System-Wide	19.0%	62.0%	30.7%
Berkeley Youth Alternatives	0.0%	62.0%	0.0%
La Familia – Tri-Cities	33.3%	62.0%	53.8%

Credential Attainment – In School			
Youth Service Provider	Actual	Annual Goal	% of Annual Goal
ACWDB System-Wide	0	5	0.0%
Eden ROP*	0	5	0.0%

Credential Attainment – Out of School			
Youth Service Provider	Actual	Annual Goal	% of Annual Goal
ACWDB System-Wide	13	17	76.5%
Berkeley Youth Alternatives	0	6	0.0%
La Familia – Tri-Cities	2	4	50.0%
La Familia – Valley	0	2	0.0%

*Eden ROP recently met 100% of their annual enrollment goal. ACWDB staff are working with Eden ROP staff to enter all enrollment activities which should be reflected in ACWDB’s 3rd quarter reports.

NOTE: Contract Performance items not referenced in the “Areas of Concern” section above are on target to meet their annual goals by the prescribed deadlines.

ACWDB staff are providing technical support to assist providers in meeting all performance goals.

ITEM IV.B. – DISCUSSION

IMPROVING OUTCOMES FOR CREDENTIAL ATTAINMENT

BACKGROUND:

This item is intended to provide the Youth Committee (YC) members with information and an opportunity to discuss strategies for improving credential attainment rates for Workforce Innovation and Opportunity Act (WIOA) youth service providers.

The state has established a credential attainment rate for the local area which has been difficult for youth providers to meet for several reasons including:

1. Providers not aligned with established programs that would facilitate co-enrollments;
2. The readiness of participants to enter and complete a structured program;
3. The participants’ need for full time employment;
4. Out-of-school youth are more transient with multiple barriers to enter and complete a training program.

July 1, 2018 – June 30, 2019 (4th Quarter)

MEASURE	GOAL	ACTUAL
Credential Attainment	53%	32.5%

July 1, 2019 – December 31, 2019 (2nd Quarter)

MEASURE	GOAL	ACTUAL
Credential Attainment	54%	13.1%

Failure to meet the Credential Attainment Goal strongly indicates that youth are not connected to career paths that lead to a sustainable wage. In addition, ACWDB may not be competitive in the state’s new criteria as a “high performing board”.

PROPOSED STRATEGIES FOR LOCAL AREA:

The in-school youth provider, Eden Area Regional Occupational Program (Eden ROP) has designed its program to enroll a high percentage of high school seniors whose diplomas meet the WIOA criteria for credential attainment. ACWDB staff is working with the provider to identify opportunities to earn occupational certificates at high school graduation.

1. Increase the allocation of youth formula funding for in-school youth from the current 10%.
2. Mandate that out-of-school youth providers have a formal memorandum of understanding with an educational partner.

For further information contact Deidra Perry, Program Financial Specialist at (510) 259-3827 or by email at deperry@acgov.org.

ITEM V.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2019/2020; 2nd Quarter; 7/1/2019 through 12/31/2019**

BACKGROUND:

Local Area Performance is negotiated with the California Workforce Development Board biennially. PY 2018/2019 and 2019/2020 Local Area Performance goals were approved by the Alameda County Workforce Development Board (ACWDB) through an Action Item at their December 13, 2018 meeting.

Local Area Performance reports were recently updated through the State of California's CalJOBS system and now reflect Workforce Innovation and Opportunity Act (WIOA) performance measures.

The Local Area Performance Measures, goals, and actual performance attainments are not evaluated in "real time". There is a look back at participants who completed WIOA funded services in prior quarters.

ANALYSIS OF REPORTS:

The new format for the Local Area Performance Reports allows workforce boards to review statistics regarding the demographics of individuals who enroll in WIOA programs throughout the region.

Alameda County Workforce Development Board service providers have exceeded goals in the following areas:

- 2nd Quarter Placement Rate for WIOA Adults and Dislocated Workers (@ 102.6%, and 102.1% of goals, respectively.)
- 4th Quarter Placement Rate for WIOA Adults (@ 104.3% of goal.)
- Median Earnings for Adults and Dislocated Workers (@ 136.5% and 145.1% of goals, respectively)

ACWDB's Youth Service Providers continue to struggle with credential attainment rates (@ 24.3% of goal). However, both the WIOA Adult and Dislocated Worker credential attainment rates have improved and currently stand at 84.7% and 78.4%, respectively.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding Local Area Performance Reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

V.A.1. – REPORT Local Area Perf PY19-20 Q2

LOCAL AREA PERFORMANCE REPORTS
ADULTS, DISLOCATED WORKERS AND YOUTH
 PY 2019/2020; Quarter 2 (7/1/2019 through 12/31/2019)

Performance Items	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Current Total			Current Total			Current Total		
SUMMARY INFORMATION									
Total Exitters (Cohort Period: 4/1/2018 - 3/31/2019)	104			108			201		
Total Participants Served (Cohort Period: 7/1/2018 - 6/30/2019)	354	100%		483	100%		705	100%	
BARRIERS TO EMPLOYMENT (Priority Populations)	Current Total	% of Total Served		Current Total	% of Total Served		Current Total	% of Total Served	
Eligible Veterans	0	0%		10	2%		8	1%	
Individuals with a Disability	41	12%		60	12%		8	1%	
Low-income individuals	325	92%		283	59%		263	37%	
Ex-offenders	16	5%		26	5%		13	2%	
Homeless individuals or runaway youth	90	25%		32	7%		8	1%	
Current or former foster care youth	23	6%		0	0%		0	0%	
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	138	39%		34	7%		15	2%	
Single parents (Including single pregnant women)	15	4%		71	15%		71	10%	
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 19/20 Goals	% of Goal	Total Current Period	PY 19/20 Goals	% of Goal	Total Current Period	PY 19/20 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① (Cohort Period: 7/1/2018 - 9/30/2018)	58.5%	62.0%	94.4%	68.2%	66.5%	102.6%	74.0%	72.5%	102.1%
Placement Rate @ 4th Quarter Post Exit ① (Cohort Period: 1/1/2018 - 3/31/2018)	60.1%	62.5%	96.2%	68.3%	65.5%	104.3%	68.1%	70.5%	96.6%
Median Earnings/Quarter (Cohort Period: 7/1/2018 - 9/30/2018)	\$ 3,342.80	Baseline	N/A	\$ 7,778.88	\$ 5,700.00	136.5%	\$ 11,610.82	\$ 8,000.00	145.1%
Credential Rate (Cohort Period: 1/1/2018 - 3/31/2018)	13.1%	54.0%	24.3%	52.1%	61.5%	84.7%	45.5%	58.0%	78.4%
Measurable Skill Gains ② (Cohort Period: 7/1/2019 - 9/30/2019)	6.3%	31.27%	20.1%	7.7%	26.89%	28.6%	4.0%	19.09%	21.0%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

② Measurable Skill Gains is a Performance Measure that applies only to the Regional Planning Unit (RPU) (The four local areas that exist within Alameda and Contra Costa Counties). RPU goal for PY 2019/2020: Youth = 31.27%; Adult = 26.89%; Dislocated Worker = 19.09%.

ITEM V.B. - REPORT

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2019/2020; Quarter 2; 7/1/2019 through 12/31/2019**

BACKGROUND:

Program year (PY) 2019/2020 represents the second year of a three-year cycle for the new Workforce Innovation and Opportunity Act (WIOA) Youth Innovation and Youth/Young Adult Future Force program designs. While the mandate for the allocation of WIOA Youth funds requires a minimum of 75% of funding towards out-of-school WIOA eligible youth, the Alameda County Workforce Development Board (ACWDB) has allocated Youth funds as follows:

1. Ninety percent (90%) of the funds are allocated for out-of-school Youth (not enrolled in school) to provide opportunities to reconnect with education, gain employment, improve basic skills in reading and math, and improve job skills by participation in career readiness, work experience, and internship activities depending on the assessment of need and the individual employment plan.
2. Ten percent (10%) of the funds are allocated for in-school Youth (attending any secondary or post-secondary school) to provide opportunities to remain in school and achieve their educational goals.

The quarterly contract performance reports provide the ACWDB, its committees and the youth program operators a way of monitoring performance at a contractual level during the fiscal year. The report is based on actual counts of customer enrollments and exit outcomes. This data is real time and not measured from the State's Base Wage Record system.

ANALYSIS OF REPORTS:

Youth Innovation (In-School Youth):

ACWDB's in-school Youth program suffered challenges early in the first program year of the new program design (PY2018/2019) but was able to contract with another existing provider to ensure services were provided to WIOA-eligible in-school youth.

Beginning this program year, ACWDB is working with the Eden Area Regional Occupation Program (ROP) to serve the regions in-school youth population. So far this year, Eden ROP has already met their enrollment goal for this program year. Because of their program design, Eden ROP is likely going to achieve all their training and credential attainment goals as well.

Youth and Young Adult Future Force (Out-of-School Youth):

As a system, ACWDB's out-of-school Youth Providers have achieved:

- 76.5% of their annual enrollment goal for this program year;
- 41% of their annual goal to place participants into training; and
- 76.5% of their annual goal for credential attainment – which is a significant improvement from last year.

Only one of the four out-of-school Youth Providers had any carry-in goals from PY 2018/2019 performance deficits – and all those goals were met by the end of September 2019.

All of ACWDB's WIOA Service Providers are expected to attain 100% of their contract performance goals by March 31, 2020.

Please contact Michele G. Garcia, MIS Administrator if you have any questions at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

V.B.1. – REPORT CPIR Yth PY19-20 Q2

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2019/2020; 2ND QUARTER - JULY 01, 2019 THROUGH DECEMBER 31, 2019

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
BENCHMARKS	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 4/30)	40	40	100.0%	114	149	76.5%
# IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0	10	0.0%	16	39	41.0%
HOW WELL DID WE DO?						
# RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0	36	0.0%	74	134	55.2%
# RECEIVED SOFT-SKILLS/LEADERSHIP TRAINING ②	0	36	0.0%	64	134	47.7%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ③ (of closed cases)	#DIV/0!	62.0%	#DIV/0!	19.0%	62.0%	30.7%
# OF CREDENTIALS ATTAINED (of those enrolled in training)	0	5	0.0%	13	17	76.5%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApprentice; 432-Apprentice; 433-Career Aware; 434-Career Explore; 437-PreApprent w/Occ Skills Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

Template Revised August, 2018

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

EDEN AREA REGIONAL OCCUPATION PROGRAM (ROP) - Youth Innovations (YIE)

PY 2019/2020; 2ND QUARTER - JULY 01, 2019 THROUGH DECEMBER 31, 2019

FUND SOURCE:	IN - SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 4/30)	40	40	100.0%
# IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0	10	0.0%
HOW WELL DID WE DO?			
# RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0	36	0.0%
# RECEIVED SOFT-SKILLS/LEADERSHIP TRAINING ②	0	36	0.0%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	#DIV/0!	62.0%	#DIV/0!
# OF CREDENTIALS ATTAINED (of those enrolled in training)	0	5	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApprentice; 432-Apprentice; 433-Career Aware; 434-Career Explore; 437-PreApprent w/Occ Skills Trng)

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③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

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YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

HAYWARD ADULT SCHOOL (HAS) - Future Force Career Program (YOE)

PY 2019/2020; 2ND QUARTER - JULY 01, 2019 THROUGH DECEMBER 31, 2019

FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 4/30)	54	54	100.0%
# IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	13	14	92.9%
HOW WELL DID WE DO?			
# RECEIVED WORK-BASED LEARNING ACTIVITIES ①	32	49	65.8%
# RECEIVED SOFT-SKILLS/LEADERSHIP TRAINING ②	25	49	51.4%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	57.1%	62.0%	92.2%
# OF CREDENTIALS ATTAINED (of those enrolled in training)	11	5	220.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApprentice; 432-Apprentice; 433-Career Aware; 434-Career Explore; 437-PreApprent w/Occ Skills Trng)

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YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

BERKELEY YOUTH ALTERNATIVES (BYA) - Future Force Career Program (YON)

PY 2019/2020; 2ND QUARTER - JULY 01, 2019 THROUGH DECEMBER 31, 2019

FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 4/30)	26	46	56.5%
# IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0	12	0.0%
HOW WELL DID WE DO?			
# RECEIVED WORK-BASED LEARNING ACTIVITIES ①	16	41	38.6%
# RECEIVED SOFT-SKILLS/LEADERSHIP TRAINING ②	15	41	36.2%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	62.0%	0.0%
# OF CREDENTIALS ATTAINED (of those enrolled in training)	0	6	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApprentice; 432-Apprentice; 433-Career Aware; 434-Career Explore; 437-PreApprent w/Occ Skills Trng)

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③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

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Template Revised August, 2018

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

LA FAMILIA - Future Force Career Program (YOT & YOY)

PY 2019/2020; 2ND QUARTER - JULY 01, 2019 THROUGH DECEMBER 31, 2019

FUND SOURCE:	OUT-OF-SCHOOL					
Sub Region:	Tri-Cities (YOT)			Valley (YOY)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 4/30)	24	31	77.4%	10	18	55.6%
# IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	2	8	25.0%	1	5	20.0%
HOW WELL DID WE DO?						
# RECEIVED WORK-BASED LEARNING ACTIVITIES ①	19	28	68.1%	7	16	43.2%
# RECEIVED SOFT-SKILLS/LEADERSHIP TRAINING ②	17	28	60.9%	7	16	43.2%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ③ (of closed cases)	33.3%	62.0%	53.8%	44.4%	62.0%	71.7%
# OF CREDENTIALS ATTAINED (of those enrolled in training)	2	4	50.0%	0	2	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApprentice; 432-Apprentice; 433-Career Aware; 434-Career Explore; 437-PreApprent w/Occ Skills Trng)

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Template Revised August, 2018

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT
AGGREGATE OF ALL ACWDB YOUTH PROVIDERS
 PY 2019/2020; 2ND QUARTER - JULY 01, 2019 THROUGH DECEMBER 31, 2019

