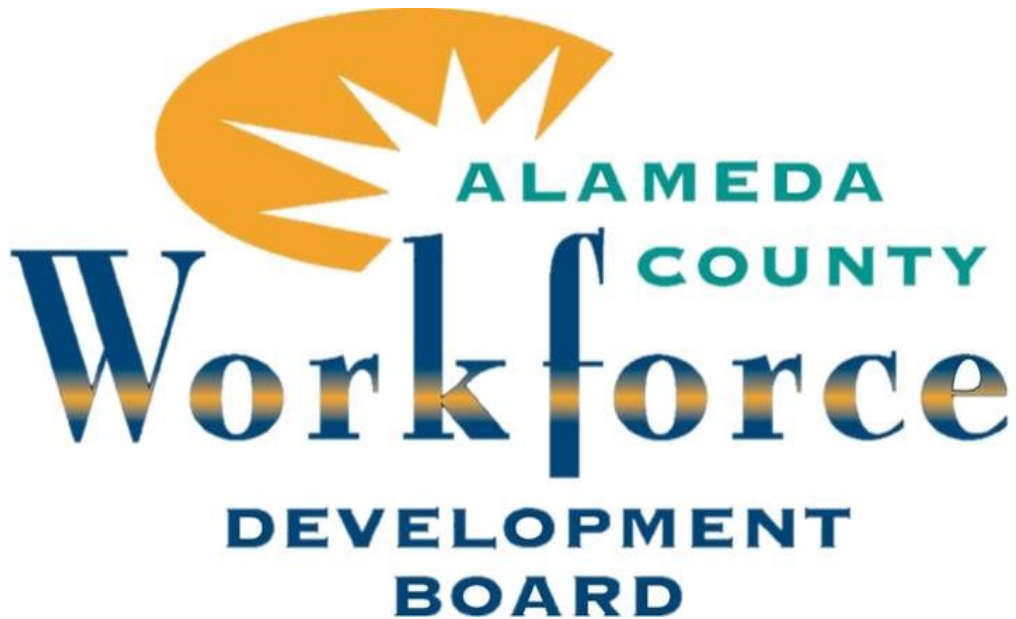


Youth Committee



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

February 8, 2021
1:00 P.M.

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)
YOUTH COMMITTEE**

MEETING NOTICE

Monday, February 8, 2021

1:00 p.m. – 3:00 p.m.

Eden Area Multi-Service Center

The lobby of this building is closed due to the COVID-19

<https://zoom.us/j/95654118628> Passcode: 280491

+1 669 900 9128 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

		PAGE
I.	CALL TO ORDER AND ROLL CALL	
II.	PUBLIC FORUM	
	The public can address the Committee on issues other than those on the agenda with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
III.	PRESENTATION	
	A. Serving Clients with Disabilities	1
IV.	ACTION ITEMS / PUBLIC HEARING	
	A. Selection of Providers for the Youth Innovation Program and Future Force Career Program	13
V.	DISCUSSION ITEMS	
	A. Planning for Program Year (PY) 2021-2022	19
	B. Performance Attainments at PY 2020/2021 2 nd Quarter	21
VI.	INFORMATION ITEMS	
	A. Success Story	23
	B. California Workforce Association Youth Conference	25
VII.	REPORTS	
	A. Local Area Performance Report – PY 2020/2021 Quarter 2	27
	B. Youth Contract Performance Reports – PY 2020/2021 Quarter 2 (7/1/2020 – 12/31/2020)	31

VIII. MATTERS INITIATED BY COMMITTEE MEMBERS

IX. ANNOUNCEMENTS

COMMITTEE MEMBERS: Chris Rose (Chair); Lisa Meza (Vice-Chair); Eric Darby; Gana Eason; Linda Evans; Kathy Mello; Bill Pelter; Raquel Ramsey-Shelton; Mario Wagner

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

ACWDB members who are not Committee members may attend as members of the audience. Please call Sheroza Haniff at (510) 259-3824 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT YOUTH COMMITTEE MEETING IS April 12, 2021

ITEM III.A. – PRESENTATION

SERVING CLIENTS WITH DISABILITIES

BACKGROUND:

Bill Pelter, Alameda County Workforce Development Board (ACWDB) and Youth Committee (YC) member, requested during the August 2020 YC meeting, that staff provide a report on ACWDB's efforts to support clients with disabilities.

Staff members Latoya Reed and Deidra Perry will inform the YC on the various ways in which staff and service providers engaged in activities to serve people with disabilities within the ACWDB's local area.

For further information, contact: Latoya Reed, Management Analyst at (510) 259-3833 or by email at latoya.reed@acgov.org or, Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or by email at deperry@acgov.org.

Attachment:

III.A.1. Efforts to Serve People with Disabilities



Efforts to Serve People with Disabilities

Presentation to the Youth Committee
February 2021

1

Overview of Today's Presentation

Goal: Inform Youth Committee members about the various ways in which staff and service providers have engaged in activities to serve people with disabilities in ACWDB's local area.
The following topics are in today's presentation:

1. Labor Market overview and WIOA Enrollment data
2. Overview of WIOA Youth Eligibility
3. Disability Employer Accelerator
4. Untapped Talent Pool Web Page
5. HIREABLE and Local Partnership Agreement Meeting Participation
6. On the Horizon - possible strategies that expand our reach to clients with disabilities

2

LABOR MARKET INFORMATION AND WIOA-ENROLLED PARTICIPANTS WITH DISABILITIES

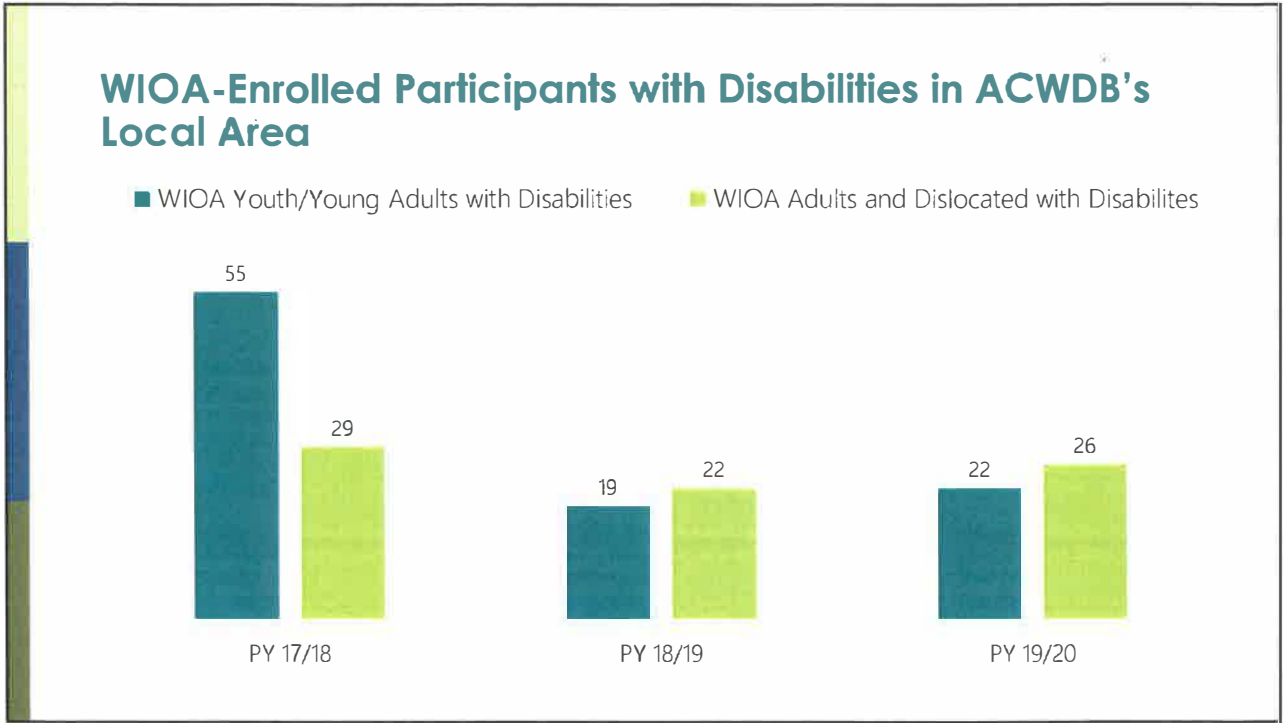
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Unemployment Rate and Labor Market Participation Among People with Disabilities

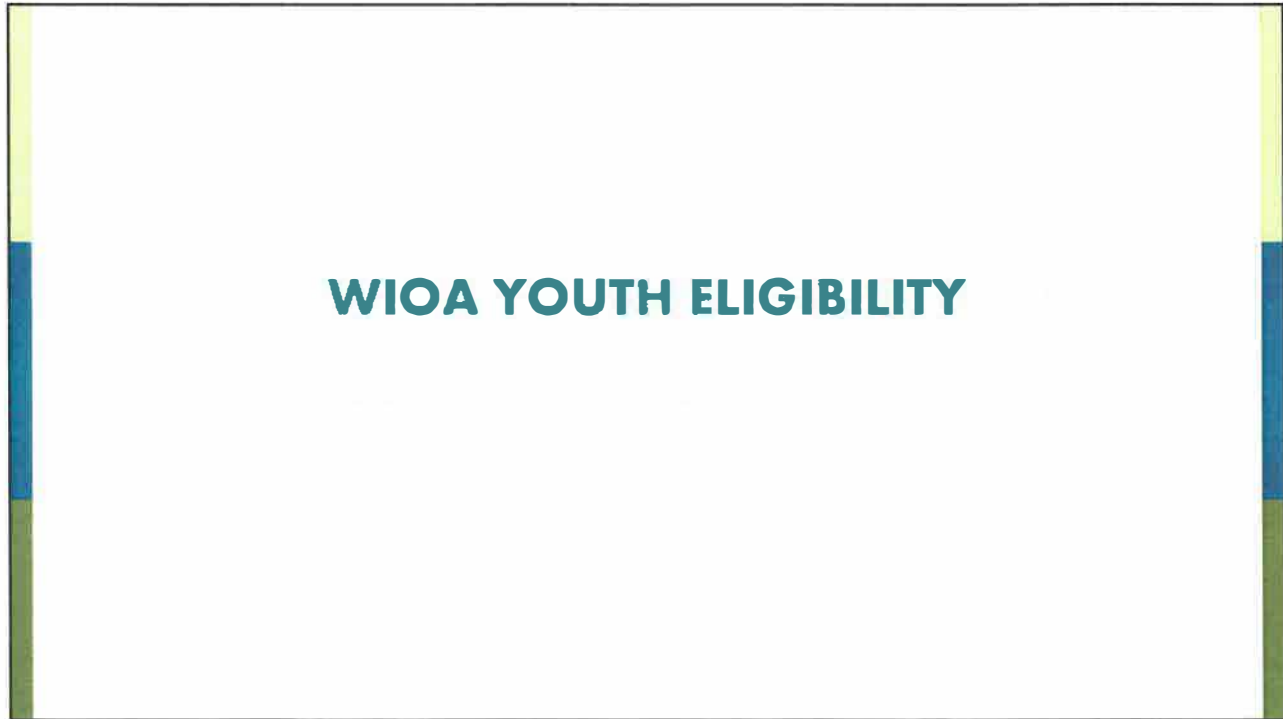
	Unemployment Rate	Labor Market Participation
United States	10%	43.6%
California	11.1%	43.5%
Alameda County	10%	47.9%

Source: U.S Census Bureau – American Community Survey – 2019 – 1 -year estimates

4



5



6

Youth with Disabilities

In addition to standard Local Eligibility criteria, both In-School and Out-of-School youth must also be from one of the following target group categories:

- Basic Skills Deficient
- English Language Learner
- Re-entry
- Homeless
- **Has a disability**
- Foster youth/former foster youth
- Pregnant/parenting
- Dropped out (out-of-school only)

Low-income youth who meet age requirements and have right-to-work documents are WIOA-eligible



No youth is turned away from the WIOA eligibility process and all youth are encouraged to apply.

7

INITIATIVES AND EFFORTS

8

Disability Employment Accelerator Grant

Deliverable 1

Partnered with the Workforce Development Board of Contra Costa (lead regional applicant) in 2018 to serve job seekers with disabilities through East Bay Innovations' (EBI) Project Search program.



Career Services Providers (CSPs) assisted EBI staff in joint case management and collaborated to place eight participants with disabilities in county jobs to gain work-based experience.



CSPs provided support with CalJOBS data-entry to lessen the data-entry burden on EBI staff.



Project Search participants completed the Project Search program and gained new occupational skills.

9

Expanding Your Talent Pool

Deliverable 2

Staff partnered with EBI and held an employer panel event at the Ed Roberts Campus to highlight stories of workers with disabilities and their employers, in order to showcase EBI's program model and inspire employers and partners.

New partnerships were created, and some employer leads were generated for EBI.



10

ACWDB's Untapped Talent Pool Web Page

ACWDB staff developed an "Untapped Talent Pool" Employer page on ACWDB's website to encourage businesses to consider hiring people with disabilities, complemented by an employer success story:

Partnerships That Work!



"We know that companies that hire people with disabilities consistently outperform their peers. Since we're in the business of innovation, we need a diverse set of perspectives and approaches to solve problems in unique and creative ways."

We have a stronger workforce and laboratory with Selesté and other Project SEARCH employees on our teams.

I urge other companies and organizations to consider taking a more innovative approach to creating a workplace that is truly diverse and inclusive and consider the many benefits and competitive advantage that comes with hiring people with disabilities."

*Lady Idos
Chief Diversity, Equity, and Inclusion Officer
Lawrence Berkeley National Lab, pictured with Selesté Rodríguez,
Administrative Assistant and Project SEARCH participant*

Lady Idos

<https://www.acwdb.org/UntappedTalentPool.page?>

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HIREABLE (formerly East Bay Employment Taskforce) and Local Partnership Agreement

- ACWDB staff participated in HIREABLE (formerly East Bay Employment Taskforce) and Local Partnership Agreement (LPA) regional meetings over the years.
- ACWDB staff released an Action Bulletin that calls on all service providers to participate in both meetings and facilitate opportunities to refer and co-enroll people with disabilities into WIOA programs and vice versa.



12

On the Horizon

13

Program Strategies and Coordination

- Continued referrals and service coordination efforts to connect and link youth participants with disabilities to WIOA programs and partnerships
- Facilitate co-enrollments so that job seeker participants benefit from multiple programs
- ACWDB staff to explore Workability program to curate partnership opportunities between the school district and WIOA Youth Providers



14

Employer Engagement

Possible virtual employer panels or virtual employer job fairs to facilitate job placements for people with disabilities (including youth and young adults).



15

Grant and Partnership Development

- California Workforce Development Board administers an Accelerator Grant program that aims to innovate workforce strategies for target groups (veterans, people with disabilities, English Language Learners). Funds tend to be cyclical: <https://cwdb.ca.gov/>
- ACWDB staff accepts partnership inquiries if partners or prospective partners wish to work with us on a grant opportunity or if a letter of support is requested: [Workforce Partnership Questionnaire](#)
- Summer Training and Employment Program for Students (STEPS) grant opportunity likely in the year 2022: www.etp.ca.gov



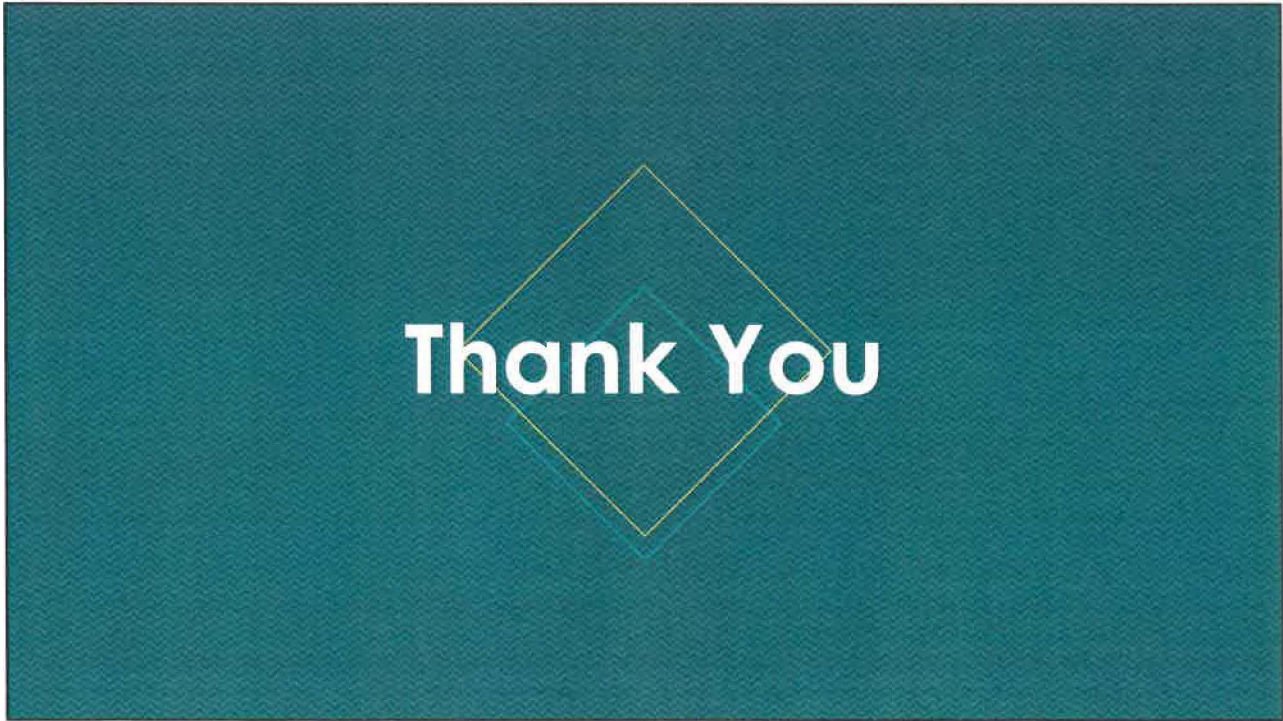
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Staff Contacts

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Latoya.reed@acgov.org
(510) 259-3833

Deidra Perry
Youth Specialist
deperry@acgov.org
(510) 259-3827

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ITEM IV.A. – ACTION / PUBLIC HEARING

**SELECTION OF PROVIDERS FOR THE YOUTH INNOVATION PROGRAM AND
FUTURE FORCE CAREER PROGRAM**

RECOMMENDATION:

That the Youth Committee (YC) approves the following recommendations:

1. Select Eden Area Regional Occupational Program as provider for the Youth Innovation Program for in-school youth.
2. Select the following providers for the Future Force Career Program for out-of-school youth in each of the geographical sub-regions below:

<u>SUB-REGION</u>	<u>PROVIDER</u>
North Cities	Berkeley Youth Alternatives
Tri-Cities	Ohlone College

3. Direct staff to negotiate contracts effective July 1, 2021 through June 30, 2024.
Note: Contract execution is contingent upon successful negotiations of topics such as participant-to-case manager ratio, program management, staffing, curriculum selection, and enrollment goals.
4. Allow staff to apply Workforce Innovation and Opportunity Act (WIOA) Formula funding allocation methodology to establish contract maximums.
5. Allow staff to negotiate contract renewal every 12 months based upon the Request for Proposal (RFP) guidelines for up to a four-year program cycle (July 1, 2021 to June 30, 2024) provided contract outcomes and deliverables are met and barring any significant legislative changes and/or availability of WIOA Youth Formula funds.
6. Authorize staff to extend current contracts with Hayward Adult School and La Familia Counseling Services for the Eden and Tri-Valley sub-regions respectively, for a period not to exceed six months.

BACKGROUND:

On September 10, 2020, the Alameda County Workforce Development Board (ACWDB) approved the Request for Proposal (RFP) for the Youth Innovation Program and the Future Force Career Program seeking organizations to provide eligible youth ages 16-24 educational and employment services. The RFP was released October 20, 2020.

RFP announcements were posted in three local newspapers and distributed to over 3,000 organizations from a county-wide mailing list compiled from ACWDB, Alameda County Social

Services Agency and General Services Administration in addition to the Alameda County Board of Supervisors offices. The announcement was also distributed to YC members. One virtual bidders' conference was conducted in which twenty-one individuals attended.

Bidders submitted separate proposals for the Youth Innovation Program and the Future Force Career Program. Seven proposals were submitted by the November 20, 2020 deadline for the following programs and geographic sub-regions:

Youth Innovation Program - 2 proposals

Future Force Career Program (by geographical sub-region)

- Eden – 2 proposals
- North Cities – 2 proposals
- Tri-Cities – 3 proposals
- Tri-Valley – 1 proposal

Two bidders submitted a single proposal to cover multiple sub-regions. The seven proposals met the minimum submission requirements and were rated by an outside Review Panel.

SELECTION PROCESS AND RANKING:

The Review Panel convened virtually on Monday, December 14, 2020 to review and rate the proposals on the following criteria: Statement of Need, Administrative/Organizational Capacity, Demonstrated Performance/Ability, Comprehensive Services and Strategies, Outcomes and Deliverables/Partnerships, Budget Proposal/Fiscal Management and References.

Bidders were directed to submit five references. Staff sent reference check forms to all of the references. Bidders received one point for each reference form that was returned completed.

Attachment IV.A.2. Program Summary represents the outcome of the Review Panel's rating of the proposals.

FUNDING:

PY 2021/2022 Youth Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the current allocations for PY 2020/2021.

Staff will present funding methodology and preliminary budget recommendations to the Executive Committee on February 24, 2021. On March 11, 2021, staff will present the YC recommendations to the board for actual contract funding levels for a July 1, 2021 effective date. Once the final allocations are known, staff will make any necessary, final calculations in order to proceed with implementing program services for PY 2021/2022.

For further information, please contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or by email at deperry@acgov.org.

ATTACHMENTS:

IV.A.1.- List of Bidders for RFP No. 2020-ACWDB-YP

IV.A.2.- Program Summary

List of Bidders for RFP-2020-ACWDB-YP

Youth Innovation Program & Future Force Career Program

Youth Innovation Program

Organization Name	Sub-region to be served	Average Score
Eden Area Regional Occupational Program	Eden	84
La Familia Counseling Services	Eden	78

Future Force Career Program

Eden	
Organization Name	Average Score
America Works of California	62
Hayward Adult School	72

North Cities	
Organization Name	Average Score
America Works of California	62
Berkeley Youth Alternatives	76

Tri Cities	
Organization Name	Average Score
America Works of California	62
La Familia Counseling Services	73
Ohlone College	78

Tri Valley	
Organization Name	Average Score
America Works of California	62
La Familia Counseling Services	73

Program Summary

Youth Innovation Program (In-School)

Organization	Service Area	Funding Request /# of participants to be served
Eden Regional Occupational Program	Eden	\$180,000 to serve 60 youth
Program Summary: The focus is on youth ages 16-21 for work-based learning activities, career exploration and subsidized work experience.		

Future Force Career Program (Out-of-School)

Organization	Service Area	Funding Request /# of participants to be served
Berkeley Youth Alternatives	North Cities	\$316,000 to serve 52 youth
Program Summary: Provide job-training programs and activities for high-risk youth and young adults, (inclusive of offenders, gang members and affiliates, homeless, sexually exploited minors), with vocational skills and exposure to educational opportunities		
Ohlone College	Tri-Valley	\$214,000 to serve 60 youth
Program Summary: Offer disconnected youth and young adults adults with basic skills development, entry into in-demand career pathways, work experience, and degree and certification attainment.		

ITEM V.A. – DISCUSSION

PROGRAM PLANNING FOR PROGRAM YEAR (PY) 2021-2022

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) employs a sub-regional service delivery model and released a Request for Proposal (RFP) on October 20, 2020 to provide employment and training services to four sub-regions.

The outcome of the RFP resulted in recommendations for only two of the four sub-regions.

DISCUSSION:

The COVID-19 environment has created extensive and long-lasting damage in many areas, including the labor market. The youth/young adults that the Workforce Innovation and Opportunity Act (WIOA) is designed to serve have been especially hard hit by the pandemic. Many were employed in the service industry in jobs that may not return. This targeted population will have increased competition for entry-level employment. Economic instability exacerbates one's ability to pursue education and/or job training opportunities.

In the midst of this crisis, the failed procurement presents an opportunity to be creative, targeted, and intentional in contracting for employment and training services.

Staff will lead YC members in a discussion regarding service delivery options for the Eden and Tri- Valley sub-regions.

For further information, please contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or deperry@acgov.org.

ITEM V.B. – DISCUSSION

PERFORMANCE ATTAINMENTS
PY 2020/2021; QUARTER 2 (7/1/2020 – 12/31/2020)

BACKGROUND:

For Program Year (PY) 2020/2021, the Alameda County Workforce Development Board (ACWDB) staff had been authorized by the board to initiate contracts with service providers that included conditional funding criteria for non-attainment of certain contract performance measures - namely:

For Youth Service Providers:

- A. Number of new enrollments
- B. Number of youth participants enrolled into work-based learning activities
- C. Number of youth participants enrolled into core skills and leadership activities

Failure to attain 100% of the goals for these measures by March 31, 2021 will result in:

1. Withholding of 25% of Workforce Innovation and Opportunity Act (WIOA) grant funds for PY 2020/2021; and
2. If 100% of contract performance goals are not achieved by June 30, 2021, then the 25% being held in reserve will be forfeited by the contracted service provider.

Additionally, service providers must be able to demonstrate significant progress toward achieving all other contract performance goals – and attain 80% of contract performance goals by the end of the second quarter of PY 2020/2021 or by December 31, 2020. This mid-program-year benchmark serves to inform the board, staff, and service providers regarding progress toward the March 31, 2021 goal.

Prior to initiating contracts for PY 2020/2021, service providers had been asked to develop contingency service delivery plans to address concerns around service provision during a pandemic. These plans were to be developed using the breadth of knowledge and experience that service providers obtained while providing WIOA services from March through June of 2020.

This discussion item provides an opportunity for staff to highlight contract performance attainments for July 1, 2020 through December 31, 2020 – and to make the committee aware of the possibility of implementation of the conditional funding actions if full attainment of goals is not achieved by March 31, 2021.

For the remainder of the background for this discussion item, please refer to the Reports section (Section VII. REPORTS) of this packet.

For further information, contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or through email mggarcia@acgov.org.

ITEM VI.A. – INFORMATION

SUCCESS STORY

BACKGROUND:

Youth service providers are contractually required to submit success stories throughout the program year. The Alameda County Workforce Development Board (ACWDB) uses these stories to recognize the participants' achievements and to highlight the successes in our annual report, and in Alameda County's annual report. The stories are also shared with the California Workforce Association (CWA), and the Employment Development Department (EDD) upon request.

Haylin Mujica participated in the Workforce Innovation and Opportunity Act (WIOA) in-school program at the Eden Area Regional Occupational Program (Eden ROP). She has since graduated high school and is attending California State University East Bay (CSUEB).

Ms. Mujica shares her success story via video.

For further information, contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or through email deperry@acgov.org.

<https://youtu.be/bSpFGouxRYE>

ITEM VI.B. – INFORMATION

CALIFORNIA WORKFORCE ASSOCIATION (CWA) **2021 YOUTH CONFERENCE**

BACKGROUND:

The California Workforce Association (CWA) sponsors an annual conference targeting youth-serving organizations and individuals as well as the youth and young adults. Usually the conference alternates between Northern and Southern California. Due to COVID-19, the 2021 conference was held virtually on January 12-15, 2021.

A least one staff member and one Youth Committee member attended. Youth service providers are encouraged to attend and to invite one of their participants.

The conference included over 60 experts speaking and engaging over four days. Some of the workshop offered included:

- Brandon Leake, winner of America’s Got Talent Season 15
- Entrepreneurship for WIOA Youth? YES!
- Promoting Youth Apprenticeship as an equitable economic recovery tool in 2021
- The End of Self-Sabotage & Maximize the Moment
- Change Your Perspective to Change Your Life & Move Your Mountains
- Strategic Approach to Engage Youth and Create Meaningful Careers

Quotes from presenters that resonated include:

- “Your Purpose is Greater Than Your Pain”
- “Never Let a Crisis Go To Waste”
- “Talent Is Everywhere, Opportunity Is Not”

For further information, contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or through email deperry@acgov.org.

ITEM VII.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2020/2021; 2nd Quarter; 7/1/2020 through 12/31/2020**

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance with the California Workforce Development Board biennially. New Local Area Performance goals for Program Years (PY) 2020/2021 and 2021/2022 were negotiated on September 15, 2020.

The Local Area Performance Measures, Goals, and actual performance attainments are not evaluated in “real time”. There is a minimum nine-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

Of the WIOA participants who exited from services during the first and second quarters of PY 2020/2021, we can see that on average, WIOA Youth, Adult, and Dislocated Worker participants fell into the following Priority Population categories:

- 69% came from low-income families
- 18.7% were English Language Learners
- 13.7% were individuals with disabilities

WIOA performance outcomes show that (ACWDB) service providers achieved over 100% of goals in the following categories:

- Median Earnings @ 2nd Quarter Post Exit (for Youth, Adults, and Dislocated Workers)
- Job Placement Rate @ 2nd Quarter Post Exit (for Adults and Dislocated Workers)

Performance attainments improved from first quarter outcomes in the following areas:

- Job Placement Rate @ 2nd Quarter Post Exit (for Adults)
- Job Placement Rate @ 4th Quarter Post Exit (for Adults)
- Median Earnings @ 2nd Quarter Post Exit (for Youth, Adults, and Dislocated Workers)
- Credential Attainment Rate by 4th Quarter Post Exit (for Dislocated Workers)
- Measurable Skill Gains (for Youth, Adults, and Dislocated Workers)

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding Local Area Performance Reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VII.A.1. – REPORT Local Area Performance PY20-21 Q2

LOCAL AREA PERFORMANCE REPORTS
ADULTS, DISLOCATED WORKERS AND YOUTH
 PY 2020/2021; Quarter 2 (7/1/2020 through 12/31/2020)

	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
Performance Attainments	Current Total			Current Total			Current Total		
SUMMARY INFORMATION									
Total Exitters	97			109			140		
Total Participants Served	213	100%		470	100%		800	100%	
BARRIERS TO EMPLOYMENT (Priority Populations)									
	Current Total	% of Total Served		Current Total	% of Total Served		Current Total	% of Total Served	
Eligible Veterans	0	0%		10	2%		16	2%	
Individuals with a Disability	50	23%		73	16%		17	2%	
Low-income individuals	204	96%		292	62%		388	49%	
Ex-offenders	1	0%		29	6%		19	2%	
Homeless individuals or runaway youth	37	17%		32	7%		9	1%	
Current or former foster care youth	2	1%		0	0%		0	0%	
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	107	50%		21	4%		19	2%	
Single parents (Including single pregnant women)	4	2%		91	19%		120	15%	
CORE INDICATORS OF PERFORMANCE									
	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ①	55.8%	62.3%	89.6%	69.8%	67.0%	104.2%	73.6%	73.0%	100.8%
Placement Rate @ 4th Quarter Post Exit ①	49.2%	65.0%	75.7%	65.1%	67.0%	97.2%	69.2%	71.0%	97.5%
Median Earnings@ 2nd Quarter Post Exit	\$4,106.59	\$3,100.00	132.5%	\$7,516.93	\$6,800.00	110.5%	\$14,375.11	\$9,000.00	159.7%
Credential Rate	18.6%	54.1%	34.4%	40.9%	61.7%	66.3%	38.2%	60.0%	63.7%
Measurable Skill Gains	17.3%	43.0%	40.2%	13.0%	32.0%	40.6%	5.2%	40.0%	13.0%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

ITEM VII.B. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2020/2021; Quarter 2; 7/1/2020 through 12/31/2020**

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities and
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure

ANALYSIS OF REPORTS:

In-School Youth Innovation Program:

The Eden Area Regional Occupation Program (Eden ROP) is presently the only contracted service provider targeting services to in-school youth. Because their operations are tied to the academic school calendar, they begin submitting enrollments during this quarter.

Eden ROP has achieved 73.6% of their enrollment goal already this year – but has not yet been able to enroll their youth participants into the required service activities. Staff expects that third quarter reports will reflect all the required enrollment activities.

Out-of-School Youth and Young Adult Future Force Program:

Second quarter reports reflect that ACWDB's out-of-school youth service providers have attained 53.7% of their enrollment goals for this program year. Per contract stipulations, these providers were expected to attain 80% of their annual goal before December 31, 2020. At this point, they are falling short. Staff plans to work with the providers to identify and submit recommendations to address any challenges to increasing enrollment numbers.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VII.B.1. – REPORT CPIR Yth PY20-21 Q2

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
BENCHMARKS	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	39	53	73.6%	80	149	53.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%	33.7%	25.0%	135.0%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0.0%	90.0%	0.0%	85.9%	90.0%	95.5%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	0.0%	90.0%	0.0%	83.0%	90.0%	92.3%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	12.5%	65.0%	19.2%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	92.3%	55.0%	167.8%	37.5%	55.0%	68.2%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

EDEN AREA REGIONAL OCCUPATION PROGRAM (ROP) - Youth Innovations (YIE)

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	IN - SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	39	53	73.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0.0%	90.0%	0.0%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	0.0%	90.0%	0.0%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	92.3%	55.0%	167.8%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

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YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

HAYWARD ADULT SCHOOL (HAS) - Future Force Career Program (YOE)

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	31	54	57.4%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	91.3%	25.0%	365.2%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	91.3%	90.0%	101.4%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	87.0%	90.0%	96.6%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	25.0%	65.0%	38.5%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	50.0%	55.0%	90.9%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

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YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

BERKELEY YOUTH ALTERNATIVES (BYA) - Future Force Career Program (YON)

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	32	46	69.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	22.2%	25.0%	88.9%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	100.0%	90.0%	111.1%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	8.3%	65.0%	12.8%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

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YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

LA FAMILIA - Future Force Career Program (YOT & YOY)

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	OUT-OF-SCHOOL					
Sub Region:	Tri-Cities (YOT)			Valley (YOY)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	14	31	45.2%	3	18	16.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	21.4%	25.0%	85.7%	0.0%	25.0%	0.0%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	85.7%	90.0%	95.2%	66.7%	90.0%	74.1%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	78.6%	90.0%	87.3%	66.7%	90.0%	74.1%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	16.7%	65.0%	25.6%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	100.0%	55.0%	181.8%	0.0%	55.0%	0.0%

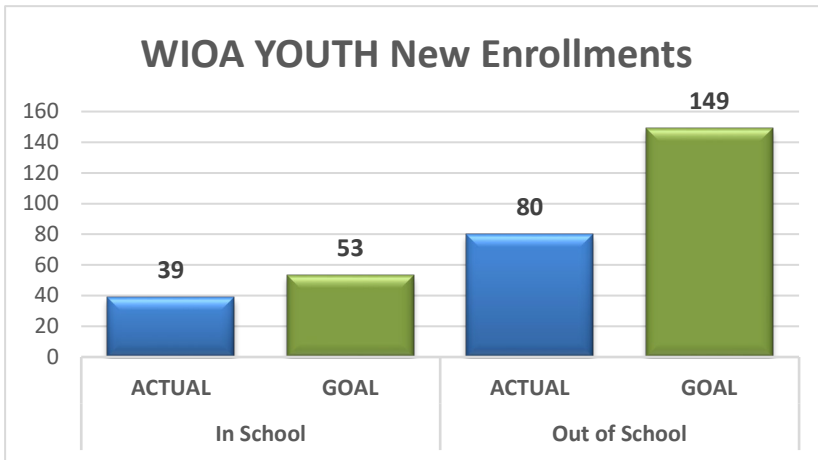
① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

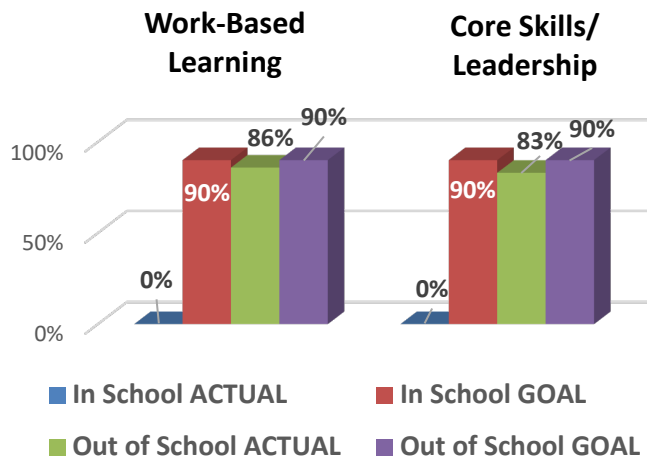
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YOUTH CONTRACT PERFORMANCE INDICATORS REPORT
AGGREGATE OF ALL ACWDB YOUTH PROVIDERS
 PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020



How much did we do?

How well did we do?



Is anyone better off?

