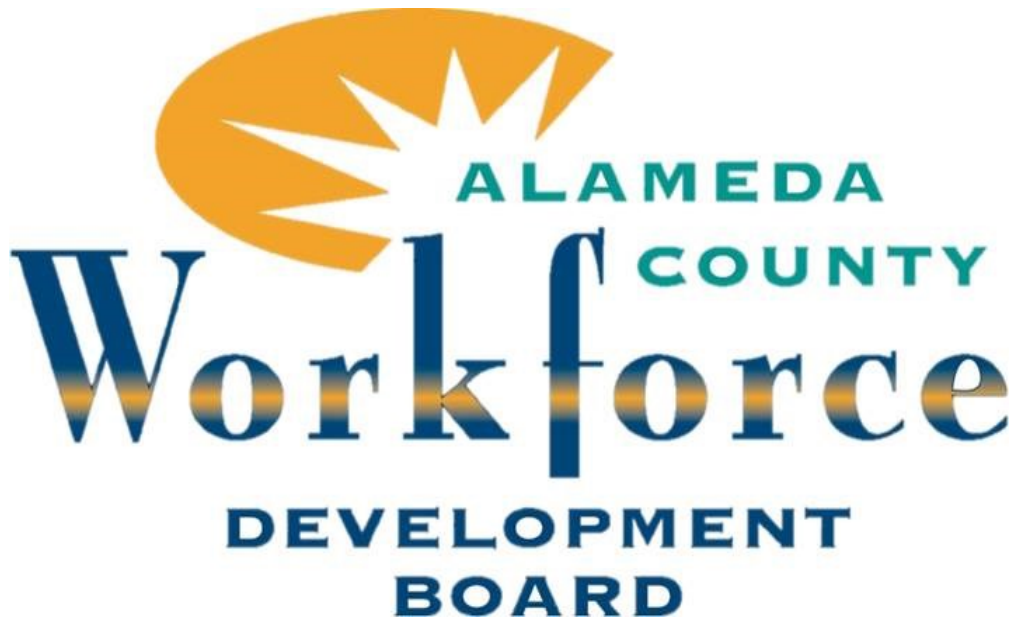


# **Organizational Effectiveness Committee**



(<http://www.acwdb.org>)

In partnership with the  
**BOARD OF SUPERVISORS**

Serving the County of Alameda and the cities of  
Alameda Albany Berkeley Dublin Emeryville Fremont  
Hayward Newark Livermore Piedmont Pleasanton  
San Leandro Union City

**February 3, 2021**  
**9:30 A.M.**



**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
ORGANIZATIONAL EFFECTIVENESS COMMITTEE**

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**MEETING NOTICE**

**Wednesday, February 3, 2021**

**9:30 – 11:30 A.M.**

**Eden Area Multi-Service Center**

**The lobby of this building is closed due to the COVID-19.**

**<https://zoom.us/j/97240667464> Passcode: 454532**

**+1 669 900 9128 US (San Jose)**

**If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at [Sheroza.Haniff@acgov.org](mailto:Sheroza.Haniff@acgov.org) to request a speaker card prior to the meeting.**

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**AGENDA**

	<b>PAGE</b>
<b>I. CALL TO ORDER AND ROLL CALL</b>	
<b>II. PUBLIC FORUM</b>	
The public can address the Committee on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
<b>III. PRESENTATION – Overview - Understanding Workforce Innovation and Opportunity Act (WIOA) Performance</b>	1
<b>IV. ACTION ITEMS / PUBLIC HEARING</b>	
A. Selection of Organizational Effectiveness (OE) Committee Vice-Chair	11
<b>V. DISCUSSION ITEMS</b>	
A. Performance Attainments for PY 2020/2021 at 2 <sup>nd</sup> Quarter	13
B. Consideration for Committee Name Change	15
<b>VI. REPORTS</b>	
A. Local Area Performance Reports	17
B. Adult & Dislocated Worker Reports	
B.1. Services to Unemployed Relative to the Labor Force Participation Within the Local Workforce Area – PY 2020/2021; Quarter 2	21
B.2. Contract Performance Indicators Reports – PY 2020/2021; Quarter 2	25
C. Youth Contract Performance Indicators Report – PY 2020/2021; Quarter 2	35
D. Financial Indicators Report – PY 2020/2021	43
E. Rapid Response Report – July 2019-December 2020	47
F. Training Expenditures Report – PY 2020/2021	71
<b>VII. MATTERS INITIATED BY COMMITTEE MEMBERS</b>	

## **VIII. ANNOUNCEMENTS**

**COMMITTEE MEMBERS:** Jeff Bowser (Committee Chair); Vacant (Committee Vice-Chair); Tyler Abbott; Jennifer Cogley; John Torok; Sara Walke.

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**  
WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT OE COMMITTEE MEETING: APRIL 14, 2021**

## **ITEM III. PRESENTATION**

### **OVERVIEW**

## **UNDERSTANDING WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) PERFORMANCE**

### **BACKGROUND:**

As new members begin to settle into the routine of board and committee participation and meeting schedules, it's a prime opportunity to cover the basics of WIOA performance.

The Organizational Effectiveness (OE) Committee is Alameda County Workforce Development Board's (ACWDB) "performance committee". All things performance generally come through this committee – with the exception of matters involving performance for ACWDB's Youth and Young Adult programs – which are considered at ACWDB's Youth Committee.

The OE Committee can be involved with matters such as:

- Customer Satisfaction
  - For job seekers and employers
- Continuous Improvement
  - A WIOA mandate for Local Area Performance Goals and Attainments
- Guiding ACWDB staff in establishing and monitoring
  - Contract performance measures, goals, and attainments
  - Program performance for discretionary grants and special projects
  - Corrective Action Plans – when providers do not meet their contractual performance

Today's presentation intends to familiarize OE Committee members with the basics of Local Area and Contract Performance under WIOA.

At the conclusion of the presentation, staff will address any questions – or elaborate on items where additional clarification is required.

Committee members may contact Michele G. Garcia, Workforce Board System Administrator for additional information regarding this presentation. Michele may be reached at (510) 259-3802 or by email at [MGGarcia@acgov.org](mailto:MGGarcia@acgov.org).


### **ATTACHMENT:**

III.A. – PRESENTATION Understanding WIOA Performance



Organizational Effectiveness (OE)  
Committee

ALAMEDA COUNTY  
WORKFORCE DEVELOPMENT BOARD



**III. PRESENTATION**

**Understanding**  
**Workforce Innovation and Opportunity Act**  
**(WIOA) Performance**



**For Adults, Dislocated Workers, and Youth**

**February 3, 2021**


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**WIOA PERFORMANCE**




US Department of Labor



**Local Area Performance**

45 Local Areas  
in California



**Contract Performance**

WIOA Adult &  
Dislocated Worker  
Service Providers

WIOA Youth and  
Young Adult  
Service Providers

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## WIOA PERFORMANCE

### Local Area Performance

### Program Year (PY) 2020/2021 & 2021/2022

PY 2020/2021 & 2021/2022 Approved Performance Goals				
Adult/Dislocated Worker Measures	Adults	Dislocated Workers	Youth	Youth Measures
Employment Rate @ 2 <sup>nd</sup> Quarter Post Exit	67.0%	73.0%	62.3%*	Employment/Education Rate @ 2 <sup>nd</sup> Quarter Post Exit
Employment Rate @ 4 <sup>th</sup> Quarter Post Exit	67.0%	71.0%	65.0%*	Employment/Education Rate @ 4 <sup>th</sup> Quarter Post Exit
Median Earnings @ 2 <sup>nd</sup> Quarter Post Exit	\$6,800	\$9,000	\$3,100	Median Earnings
Credential Attainment by 4 <sup>th</sup> Quarter Post Exit	61.7%	60.0%	54.1%	Credential Attainment by 4 <sup>th</sup> Quarter Post Exit
Measurable Skill Gains	32.0%	40.0%	43.0%	Measurable Skill Gains

**\*Youth Placement = Placement in employment, education, advanced training, or the military**

Local Area Performance Goals are negotiated biennially with the California Workforce Development Board

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## WIOA PERFORMANCE

### Local Area Performance

Measure	Explanation	When
Employment Rate	Of participants who exited WIOA services, the percentage who are employed during the quarter	Captured at the 2 <sup>nd</sup> and 4 <sup>th</sup> quarters post-exit
Median Earnings	Of participants who are employed during the quarter, the median quarterly earnings	Captured at the 2 <sup>nd</sup> quarter post-exit
Credential Attainment	Of participants enrolled in training activities during WIOA participation, the percentage of those who attained industry-recognized credentials	Captured anytime during participation – and through the end of the 4 <sup>th</sup> quarter post-exit
Measurable Skill Gains	Of participants enrolled in education or training programs during WIOA participation, the percentage of those who documented progress toward credential attainment or employment	Captured anytime during participation






In order to count, all of these outcomes must be captured in the CaJOBS system.

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## WIOA PERFORMANCE

### Local Area Performance

#### Measurable Skill Gains

-  Educational Functioning Level
-  Secondary School Diploma
-  Transcript / Report Card
-  Training Milestone
-  Skills Progression

In order to count, all of these outcomes must be captured in the CalJOBS system.

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## WIOA PERFORMANCE


### Local Area Performance

#### Measurable Skill Gains

-  Documented achievement of at least one Educational Functioning Level (EFL) for a participant whose test scores placed them below the 9<sup>th</sup> grade level.
-  Documented attainment of a secondary school diploma or its recognized equivalent.
-  Documentation of a transcript or report card for secondary or post-secondary ed for one semester – showing that the participant is meeting the State unit's academic standards.
-  A satisfactory or better progress report towards established milestones from an employer or training provider (e.g. completion of OJT or one year of a registered apprenticeship program, etc.)
-  Successful passage of an exam that is required for a particular occupation, OR progress in attaining technical or occupational skills as demonstrated through a trade-related benchmark.

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## WIOA PERFORMANCE



### California State Requirement

- Every program year, Local Areas are required to spend an amount equal to 30% of their WIOA Adult and Dislocated Worker funding on training.
- Of this 30% training expenditure requirement, up to 10% may be dollars leveraged through other resources for training funds

**Example:**

<b>Annual Funding</b> WIOA Adult & Dislocated Worker Funds	<b>\$3,000,000</b>
<b>30%</b> Training Expenditure Requirement	\$900,000
<b>10%</b> Allowable Leverage	\$300,000
<b>Balance</b> Must be spend from WIOA \$\$	\$600,000

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## WIOA PERFORMANCE

### Local Area Performance Goals

Performance Attainments	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Current Total			Current Total			Current Total		
<b>SUMMARY INFORMATION</b>									
Total Exits	97			109			140		
Total Participants Served	213		100%	470		100%	800		100%
<b>BARRIERS TO EMPLOYMENT (Priority Populations)</b>									
Eligible Veterans	0	0%		10	2%		16	2%	
Individuals with a Disability	50	23%		73	16%		17	2%	
Low-income individuals	204	96%		292	62%		328	49%	
Ex-offenders	1	0%		29	6%		19	2%	
Homeless individuals or runaway youth	37	17%		32	7%		9	1%	
Current or former foster care youth	2	1%		0	0%		0	0%	
English language learners, Individuals with low levels of literacy or facing substantial cultural barriers	107	50%		21	4%		19	2%	
Single parents (including single pregnant women)	4	2%		91	19%		120	15%	
<b>CORE INDICATORS OF PERFORMANCE</b>									
	Total Current Period	PY 2021 Goals	% of Goal	Total Current Period	PY 2021 Goals	% of Goal	Total Current Period	PY 2021 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit	55.8%	62.3%	89.6%	69.8%	67.0%	104.2%	73.6%	73.0%	100.8%
Placement Rate @ 4th Quarter Post Exit	49.2%	65.0%	75.7%	65.1%	67.0%	97.2%	69.2%	71.0%	97.5%
Median Earnings @ 2nd Quarter Post Exit	\$4,106.59	\$3,100.00	132.5%	\$7,516.93	\$6,800.00	110.5%	\$14,375.11	\$8,000.00	159.7%
Credential Rate	18.6%	54.1%	34.4%	40.9%	51.7%	66.3%	38.2%	60.0%	63.7%
Measurable Skill Gains	17.3%	43.0%	40.2%	13.0%	32.0%	40.6%	5.2%	40.0%	13.0%


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## WIOA PERFORMANCE

### Contract Performance PY20/21

#### WIOA Adult and Dislocated Worker Programs



Measure	Eden (WCE)		North Cities (WSN)		Tri-Cities (WST)		Valley (WSV)	
	Ad	DW	Ad	DW	Ad	DW	Ad	DW
New Enrollments	87	113	47	61	58	76	31	41
Training Obligations	\$ 85,793	\$ 108,788	\$ 46,196	\$ 58,578	\$ 57,195	\$ 72,525	\$ 30,797	\$ 39,052
CJTs	8		4		5		3	
Placements @ Exit (% of closed cases)	75% of closed cases							
Placements in ISOF (% of placements)	50% of participants reporting job placement at closure							
% of Trng Enr In ISOF	75% of all training enrollments							
% of Credential Attain <sup>®</sup>	65% of all training enrollments							

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## WIOA PERFORMANCE

### Contract Performance PY20/21

#### Industry Sector and Occupational Framework

#### ISOF

Developed by Latoya Reed



Tier I

Tier II

Tier III

- Healthcare/Social Assistance
- Professional Scientific Tech
- Construction
- Advanced Mfg/Tran/Ware
- Government

Occupations demonstrating growth and exceeding \$19.20/hr wage

- Secretaries/Admin Asst
- General Operations Managers
- Customer Service Reps
- Management Analysts

Occupations outside of Tiers I and II that demonstrate growth and exceed wages of \$19.20/hour

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## WIOA PERFORMANCE

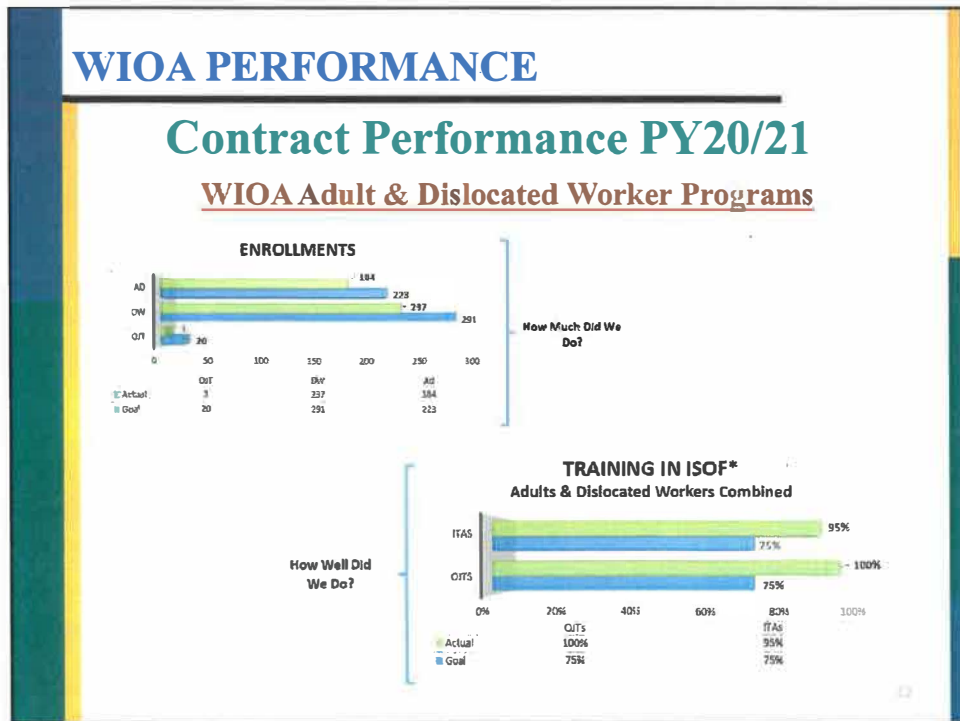
### Contract Performance PY20/21

#### WIOA Adult & Dislocated Worker Programs

**AGGREGATE OF ALL ACWDB-FUNDED CAREER SERVICE PROVIDERS**  
PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

BENCHMARKS	ADULT			DISLOCATED WORKER		
	ACTUAL	GOAL <sup>(1)</sup>	% of GOAL	ACTUAL	GOAL <sup>(1)</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	184	223	82.5%	237	291	81.4%
\$ TRAINING OBLIGATIONS (ITAs & OITs)	\$84,810	\$219,981	38.6%	\$212,041	\$278,943	76.0%
# OJT ENROLLMENTS (Ad & DW) <sup>(2)</sup>	3	20	15.0%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	89.0%	75.0%	118.7%
% OF OJT ENROLLMENTS IN ISOF* <sup>(2)</sup>	100.0%	75.0%	133.3%			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (if closed count)	57.9%	75.0%	77.2%	46.6%	75.0%	62.2%
# OF JOB PLACEMENTS WITHIN ISOF*	65.7%	50.0%	131.4%	73.0%	50.0%	146.1%
% THAT ATTAINED CREDENTIAL (if participants in training)	55.4%	65.0%	91.3%	63.3%	65.0%	97.4%

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## WIOA PERFORMANCE

### Contract Performance PY20/21

#### WIOA Youth and Young Adult Programs



Measure	In-School		Out-Of-School		
	Eden (YE)	Eden (YOE)	North Cities (YON)	Tri-Cities (YOT)	Valley (YOV)
<b>New Enrollments</b>	<b>53</b>	<b>54</b>	<b>46</b>	<b>31</b>	<b>18</b>
<b>Work-Based Learning</b> <small>(% of New Enrollments)</small>	<b>90%</b>				
<b>Core Skills/Leadership</b> <small>(% of New Enrollments)</small>	<b>90%</b>				
<b>In Training (Leads to Cred)</b> <sup>①</sup> <small>(% of New Enrollments)</small>	<b>25%</b>				
<b>Credential Attainment</b> <sup>②</sup> <small>(% of all/total in Training or/Class Cases)</small>	<b>55%</b>				
<b>Youth Placement @ Cts</b> <sup>③</sup> <small>(% of Class Cases)</small>	<b>65%</b>				


**\*Youth Placement = Placement in employment, education, advanced training, or the military**

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## WIOA PERFORMANCE

### Contract Performance PY20/21

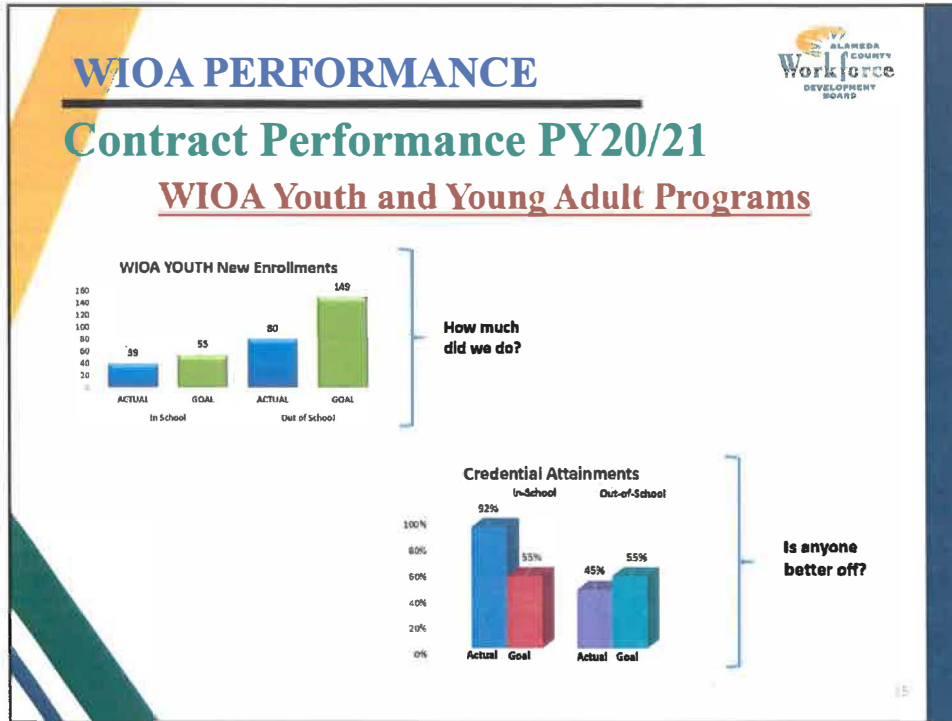
#### WIOA Youth and Young Adult Programs



**AGGREGATE OF ALL ACWDB YOUTH PROVIDERS**  
PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

BENCHMARKS	IN-SCHOOL			OUT-OF-SCHOOL		
	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
% OF NEW ENROLLMENTS (Full Enrollment by 3/31)	39	53	73.6%	80	149	53.7%
\$\$ IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%	33.7%	25.0%	135.0%
<b>HOW WELL DID WE DO?</b>						
% RECEIVED WORK-BASED LEARNING ACTIVITIES <sup>①</sup>	0.0%	90.0%	0.0%	85.9%	90.0%	95.5%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING <sup>②</sup>	0.0%	90.0%	0.0%	83.0%	90.0%	92.3%
<b>IS ANYONE BETTER OFF?</b>						
% YOUTH PLACEMENT <sup>③</sup> (of total cases)	0.0%	65.0%	0.0%	12.5%	65.0%	19.2%
% OF CREDENTIALS ATTAINED (of total enrollment in training)	92.3%	55.0%	167.8%	44.6%	55.0%	81.2%

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## WIOA PERFORMANCE

### Questions/Discussion

*Michele G. Garcia*  
Workforce Board System Administrator

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**ITEM IV.A. – ACTION / PUBLIC HEARING**

**SELECTION OF ORGANIZATIONAL EFFECTIVENESS COMMITTEE  
VICE-CHAIR**

**RECOMMENDATION:**

That the Organizational Effectiveness (OE) Committee select a member to serve as Vice-Chairperson to this committee.

**BACKGROUND:**

Article V. Committees Section 5.1.2 of the Alameda County Workforce Development Board (ACWDB) Bylaws state:

*“The Workforce Development Board Chairperson shall appoint the chairpersons of the standing committees and shall approve the membership of the committees. All committees shall select a Vice-Chairperson from among the members of that committee”.*

As a result of the retirement of Brian Salem, former OE Committee Chairperson, and the reassignment of Chris Rose (former OE Committee Vice-Chair) to Chair the Youth Committee, Board Chairperson, Bethany McCormick selected Jeff Bowser to Chair OE Committee. A new Vice-Chair must be selected from OE Committee membership.

For more information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).



## **ITEM V.A. – DISCUSSION**

### **PERFORMANCE ATTAINMENTS** **PY 2020/2021; QUARTER 2 7/1/2020 – 12/31/2020**

#### **BACKGROUND:**

For Program Year (PY) 2020/2021, the Alameda County Workforce Development Board (ACWDB) staff had been authorized by the board to initiate contracts with service providers that included conditional funding criteria for non-attainment of certain contract performance measures - namely:

#### **For Adult and Dislocated Worker Service Providers:**

- A. Number of new enrollments
- B. Amount of training dollars obligated
- C. On-the-Job Training (OJT) enrollments

#### **For Youth Service Providers:**

- A. Number of new enrollments
- B. Number of youth participants enrolled into work-based learning activities
- C. Number of youth participants enrolled into core skills and leadership activities

Failure to attain 100% of the goals for these measures by March 31, 2021 will result in:

1. Withholding of 25% of Workforce Innovation and Opportunity Act (WIOA) grant funds for PY 2020/2021; and
2. If 100% of contract performance goals are not achieved by June 30, 2021, then the 25% being held in reserve will be forfeited by the contracted service provider.

Additionally, service providers must be able to demonstrate significant progress toward achieving all other contract performance goals – and attain 80% of contract performance goals by the end of the second quarter of PY 2020/2021 or by December 31, 2020. This mid-program-year benchmark serves to inform the board and service providers regarding progress toward the March 31, 2021 goal.

Prior to initiating contracts for PY 2020/2021, service providers had been asked to develop contingency service delivery plans to address concerns around service provision during a pandemic. These plans were developed using the breadth of knowledge and experience that service providers obtained while providing WIOA services from March through June of 2020.

This discussion item provides an opportunity for staff to highlight contract performance attainments for July 1, 2020 through December 31, 2020 – and to make the committee aware of the possibility of implementation of the conditional funding actions if full attainment of goals is not achieved by March 31, 2021.

For the remainder of the background for this discussion item, please refer to the Reports section (Section VI. REPORTS) of this packet.

For further information, contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or through email [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

## **ITEM V.B. – DISCUSSION**

### **CONSIDERATION FOR COMMITTEE NAME CHANGE**

#### **BACKGROUND:**

In 2016, the Alameda County Workforce Development Board (ACWDB) reorganized the sub-committee structure of the board – and as a result formed a new committee charged with oversight of matters related to performance, continuous improvement, and customer satisfaction. This new committee would be named as the Organizational Effectiveness (OE) Committee.

While the name does carry some relevance to the actual committee function of considering the effectiveness of the organization – the name may also raise some doubt as to how the committee is involved in the day-to-day operations of the Workforce Board and the service providers who provide services to eligible participants.

Over the last few years, membership of the OE Committee continues to be the lowest of the two other sub-committees (Systems and Strategies and Youth Committees).

A former OE Committee Chair had inquired about the possibility of a committee name change, but other committee business took precedence – and the matter was never discussed at the committee level. Today’s discussion will help to determine whether this committee is interested in exploring possible new names.

For further information, contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or through email [mggarcia@acgov.org](mailto:mggarcia@acgov.org).



## **ITEM VI.A. – REPORTS**

### **LOCAL AREA PERFORMANCE REPORTS** **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2020/2021; 2<sup>nd</sup> Quarter; 7/1/2020 through 12/31/2020**

#### **BACKGROUND:**

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance with the California Workforce Development Board biennially. New Local Area Performance goals for Program Years (PY) 2020/2021 and 2021/2022 were negotiated on September 15, 2020.

The Local Area Performance measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum nine-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

#### **ANALYSIS OF REPORTS:**

Of the WIOA participants who exited from services during the first and second quarters of PY 2020/2021, we can see that on average, WIOA Youth, Adult, and Dislocated Worker participants fell into the following Priority Population categories:

- 69% came from low-income families
- 18.7% were English Language Learners
- 13.7% were individuals with disabilities

WIOA performance outcomes show that ACWDB service providers achieved over 100% of goals in the following categories:

- Median Earnings @ 2<sup>nd</sup> Quarter Post Exit (for Youth, Adults, and Dislocated Workers)
- Job Placement Rate @ 2<sup>nd</sup> Quarter Post Exit (for Adults and Dislocated Workers)

Performance attainments improved from first quarter outcomes in the following areas:

- Job Placement Rate @ 2<sup>nd</sup> Quarter Post Exit (for Adults)
- Job Placement Rate @ 4<sup>th</sup> Quarter Post Exit (for Adults)
- Median Earnings @ 2<sup>nd</sup> Quarter Post Exit (for Youth, Adults, and Dislocated Workers)
- Credential Attainment Rate by 4<sup>th</sup> Quarter Post Exit (for Dislocated Workers)
- Measurable Skill Gains (for Youth, Adults, and Dislocated Workers)

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding Local Area Performance Reports. You can reach Michele at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENT:**

VI.A.1. – REPORT Local Area Performance PY20-21 Q2



**LOCAL AREA PERFORMANCE REPORTS**  
**ADULTS, DISLOCATED WORKERS AND YOUTH**  
 PY 2020/2021; Quarter 2 (7/1/2020 through 12/31/2020)

	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
<b>Performance Attainments</b>	Current Total			Current Total			Current Total		
<b>SUMMARY INFORMATION</b>									
Total Exitters	97			109			140		
Total Participants Served	213	100%		470	100%		800	100%	
<b>BARRIERS TO EMPLOYMENT (Priority Populations)</b>									
	Current Total	% of Total Served		Current Total	% of Total Served		Current Total	% of Total Served	
Eligible Veterans	0	0%		10	2%		16	2%	
Individuals with a Disability	50	23%		73	16%		17	2%	
Low-income individuals	204	96%		292	62%		388	49%	
Ex-offenders	1	0%		29	6%		19	2%	
Homeless individuals or runaway youth	37	17%		32	7%		9	1%	
Current or former foster care youth	2	1%		0	0%		0	0%	
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	107	50%		21	4%		19	2%	
Single parents (Including single pregnant women)	4	2%		91	19%		120	15%	
<b>CORE INDICATORS OF PERFORMANCE</b>									
	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ①	55.8%	62.3%	89.6%	69.8%	67.0%	104.2%	73.6%	73.0%	100.8%
Placement Rate @ 4th Quarter Post Exit ①	49.2%	65.0%	75.7%	65.1%	67.0%	97.2%	69.2%	71.0%	97.5%
Median Earnings@ 2nd Quarter Post Exit	\$4,106.59	\$3,100.00	132.5%	\$7,516.93	\$6,800.00	110.5%	\$14,375.11	\$9,000.00	159.7%
Credential Rate	18.6%	54.1%	34.4%	40.9%	61.7%	66.3%	38.2%	60.0%	63.7%
Measurable Skill Gains	17.3%	43.0%	40.2%	13.0%	32.0%	40.6%	5.2%	40.0%	13.0%

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① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.



## ITEM VI.B.1. – REPORTS

### SERVICES TO UNEMPLOYED RELATIVE TO THE LABOR FORCE PARTICIPATION WITHIN THE LOCAL WORKFORCE AREA PY 2020/2021; Quarter 2 (July 1, 2020 through December 31, 2020)

#### BACKGROUND:

The Alameda County Workforce Development Board’s (ACWDB) America’s Job Center of California (AJCC) and Sub-Regional Network of Career Service Providers serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) funded programs, are commonly referred to as “Universal Customers”.

Job seekers register themselves into the State’s career networking system (CalJOBS) and then take advantage of services including workshops, computer labs, and other universal services that are offered through ACWDB’s workforce resource system.

ACWDB has recognized that these universal services take both staff time and resources and should be tracked and reported as a statement to the level of services offered and traffic sustained through ACWDB’s workforce system. WIOA also encourages Local Areas to track the use of such services.

The State of California’s CalJOBS system offers local boards the ability to report on the number of job seekers who reside within their areas and **who utilize the online CalJOBS system** to meet their job search and vocational training needs.

Virtual and online services are especially critical for job seekers, laid-off and furloughed workers during this COVID-19 pandemic and the resulting public order to “Shelter-In-Place” (SIP).

#### ANALYSIS OF REPORTS:

The COVID-19 pandemic has impacted 368 businesses and 34,956 workers in Alameda County. The unemployment rate increased from 2.8% pre-COVID to 12.4% - and has been gradually decreasing since that time.

#### The Participation Rate:

The pandemic remains a barrier for individuals who might otherwise seek workforce services:

- Childcare challenges for individuals with school-aged children;
- Growing infection/transmission rates throughout California; and
- Job-seeker hesitation to seek employment and increase exposure.

For additional information, please contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### ATTACHMENT:

VI.B.1.a. – REPORT Services to Unem PY20-21 Q2



**SERVICES TO UNEMPLOYED RELATIVE TO LABOR FORCE PARTICIPATION**  
**WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA**  
**PY 2020/2021, Quarter 2; (07/01/2020 through 12/31/2020)**

Labor Force Participation	Planning Areas within ACWDB's Local Area				
	North Cities	Eden Area	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area <sup>1</sup>	121,000	188,000	174,900	116,700	600,600
Unemployment Number	6,600	14,800	9,700	5,700	36,800
Unemployment Rate	5.45%	7.87%	5.55%	4.88%	5.94%
TOTAL INDIVIDUALS RECEIVING SERVICES <sup>2</sup>	614	786	699	441	2,540
<b>% of Total Unemployed Labor Force Served<sup>3</sup></b>	9.30%	5.31%	7.21%	7.74%	6.90%

<sup>1</sup> Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2019 Benchmark; Published 12/18/2020

Total Labor Force by Planning Area = the number individuals who are eligible for employment within the designated area.

Cities within the One Stop service area are factored together to obtain unemployment number and rate by Planning Area.

Unemployment Number = the number of employment eligible individuals that are unemployed

Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment <sup>2</sup>"NOTE".

<sup>2</sup> Customers who were registered in CalJOBS categorized by their City of residence.

NOTE: There were an additional 1,118 job seekers who utilized services in our Local Area during this period, but who reside outside our service delivery area, and are NOT accounted for in this report. Of those 1,118 - 1,106 were residents of the City of Oakland.

<sup>3</sup> % of Total Unemployed Labor Force Served = Total Individuals Receiving Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports / Individual Reports / Registered Individuals / by Local Area / Program Year to date



## **ITEM VI.B.2. – REPORTS**

### **CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR)** **ADULTS AND DISLOCATED WORKERS** **PY 2020/2021; Quarter 2; (7/1/2020 through 12/31/2020)**

#### **BACKGROUND:**

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, the community and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written in to each of ACWDB's service provider contracts.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 80% of their annual contract performance goals by the end of the second quarter of the program year (December 31) – and attain 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contracts.

#### **ANALYSIS OF REPORTS:**

During the first and second quarters of PY 2020/2021, reports reflect that the Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Career Service Providers (CSP) attained progress toward their contract performance goals for PY 2020/2021:

- 15.0% of their On-the-Job Training placement goal
- 82.5% of their enrollment goal for WIOA Adult participants
- 81.4% of their enrollment goal for Dislocated Worker participants
- 91.3% of the credential attainment goal for WIOA Adult participants who attended training
- 97.4% of the credential attainment goal for Dislocated Worker participants who attended training

With the exception of the On-the-Job Training placement goal and the WIOA Adult Training Obligations, ACWDB's CSPs are making reasonable progress toward attainment of 100% contract performance goals by March 31, 2021.

NOTE: Because ACWDB has transitioned back to using percentage goals and attainments for many of the contract performance measures, attainment rates may fluctuate throughout the year. ACWDB would expect contracted service providers to attain full performance by the March 31, 2021 target date.

For more information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENTS:**

VI.B.2.a. REPORT – CPIR Ad DW PY20-21 Q2



## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

### AGGREGATE OF ALL ACWDB-FUNDED CAREER SERVICE PROVIDERS

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	184	223	82.5%	237	291	81.4%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$84,810	\$219,981	38.6%	\$212,041	\$278,943	76.0%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	3	20	15.0%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	89.0%	75.0%	118.7%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	100.0%	75.0%	133.3%			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	57.9%	75.0%	77.2%	46.6%	75.0%	62.2%
# OF JOB PLACEMENTS WITHIN ISOF*	65.7%	50.0%	131.4%	73.0%	50.0%	146.1%
% THAT ATTAINED CREDENTIAL (of participants in training)	59.4%	65.0%	91.3%	63.3%	65.0%	97.4%

<sup>①</sup> Reflective of annual goals with anticipated full compliance by June 30, 2021.

<sup>②</sup> OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

### RUBICON PROGRAMS - EDEN AREA AJCC - Comprehensive

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	64	87	73.6%	97	113	85.8%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$48,868	\$85,793	57.0%	\$89,433	\$108,788	82.2%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	0	8	0.0%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	#DIV/0!	75.0%	#DIV/0!			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	61.1%	75.0%	81.5%	50.0%	75.0%	66.7%
# OF JOB PLACEMENTS WITHIN ISOF*	72.7%	50.0%	145.5%	57.1%	50.0%	114.3%
% THAT ATTAINED CREDENTIAL (of participants in training)	87.5%	65.0%	134.6%	50.0%	65.0%	76.9%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)**

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**PERALTA COMMUNITY COLLEGE - NORTH CITIES Sub-Regional Workforce Network (SWN)**

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	50	47	106.4%	63	61	103.3%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$2,599	\$46,196	5.6%	\$39,285	\$58,578	67.1%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	0	4	0.0%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	#DIV/0!	75.0%	#DIV/0!			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	4%	75%	4.9%	10%	75%	13.3%
# OF JOB PLACEMENTS WITHIN ISOF*	0%	50%	0.0%	50%	50%	100.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	50.0%	65.0%	76.9%	42.9%	65.0%	65.9%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**OHLONE COLLEGE - TRI-CITIES Sub-Regional Workforce Network (SWN)**

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	44	58	75.9%	50	76	65.8%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$14,885	\$57,195	26.0%	\$57,666	\$72,525	79.5%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	2	5	40.0%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	100.0%	75.0%	133.3%			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	66.7%	75.0%	88.9%	43.2%	75.0%	57.7%
# OF JOB PLACEMENTS WITHIN ISOF*	90.0%	50.0%	180.0%	100.0%	50.0%	200.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	0.0%	65.0%	0.0%	68.8%	65.0%	105.8%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**CHABOT/LAS POSITAS COMMUNITY COLLEGE - VALLEY Sub-Regional Workforce Network (SWN)**

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	26	31	83.9%	27	41	65.9%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$18,458	\$30,797	59.9%	\$25,657	\$39,052	65.7%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	1	3	33.3%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	100.0%	75.0%	133.3%			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	100.0%	75.0%	133.3%	83.3%	75.0%	111.1%
# OF JOB PLACEMENTS WITHIN ISOF*	100.0%	50.0%	200.0%	85.0%	50.0%	170.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	100.0%	65.0%	153.8%	91.7%	65.0%	141.0%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

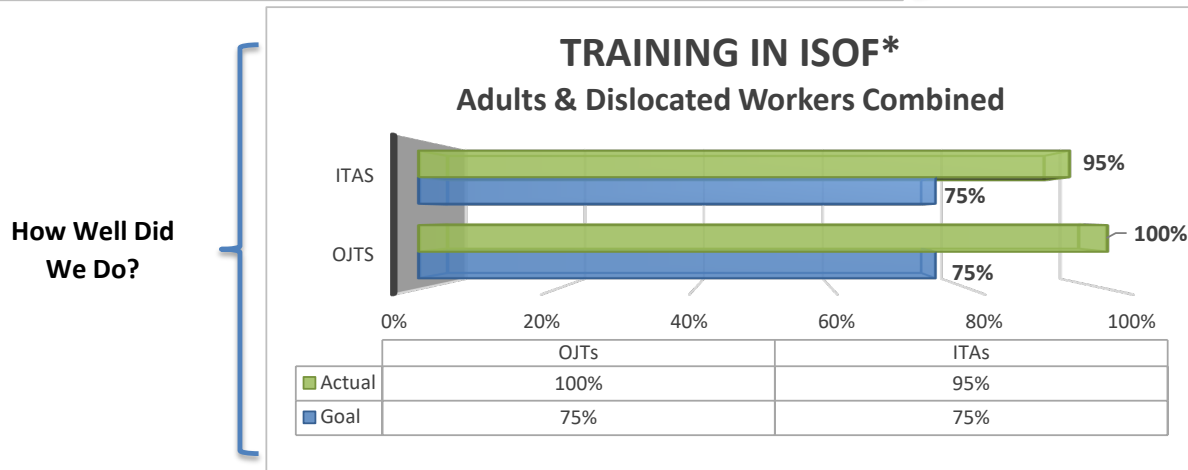
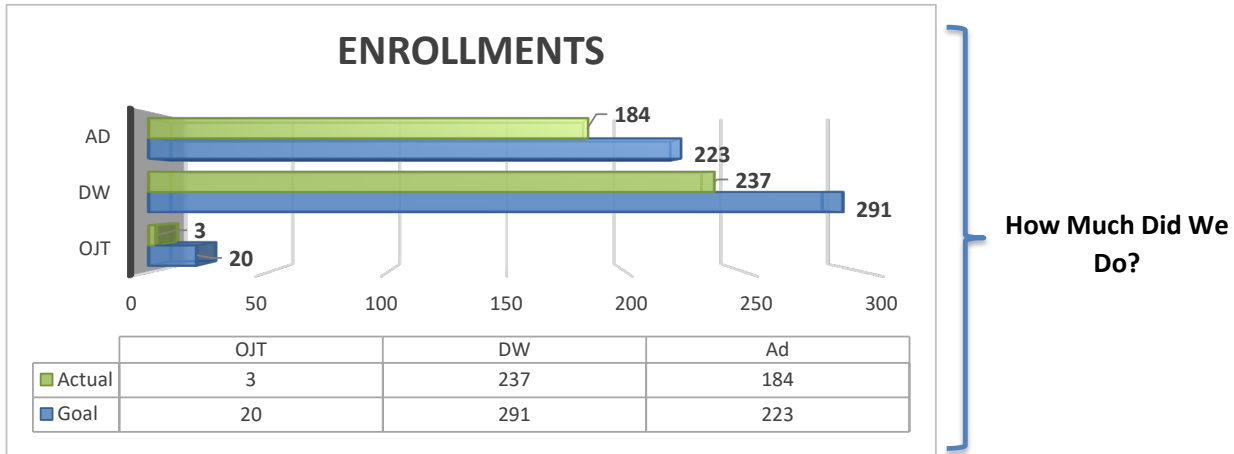
\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

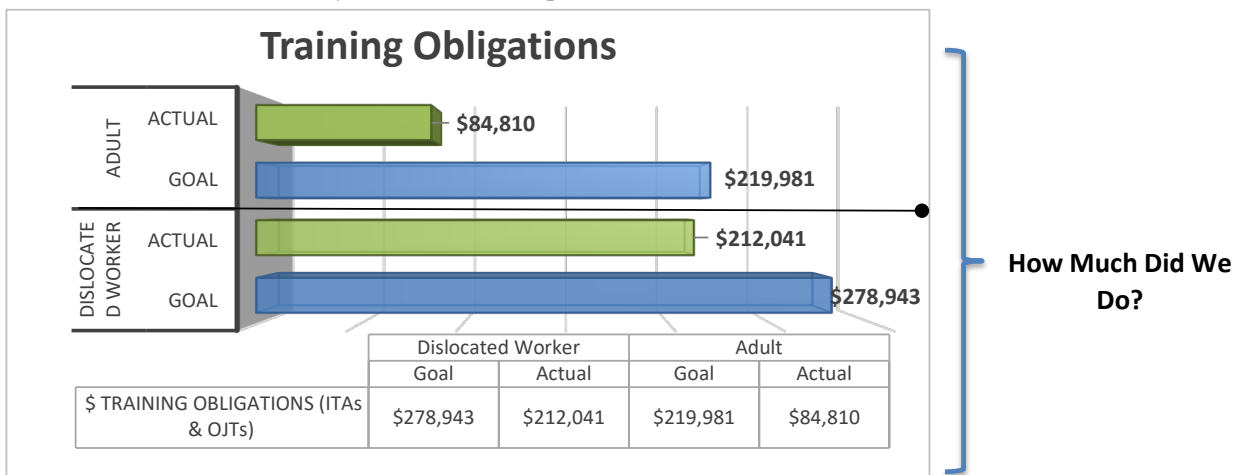
**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)**

**AGGREGATE DATA**

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020



\* ISOF = ACWDB's Industry Sector and Occupational Framework

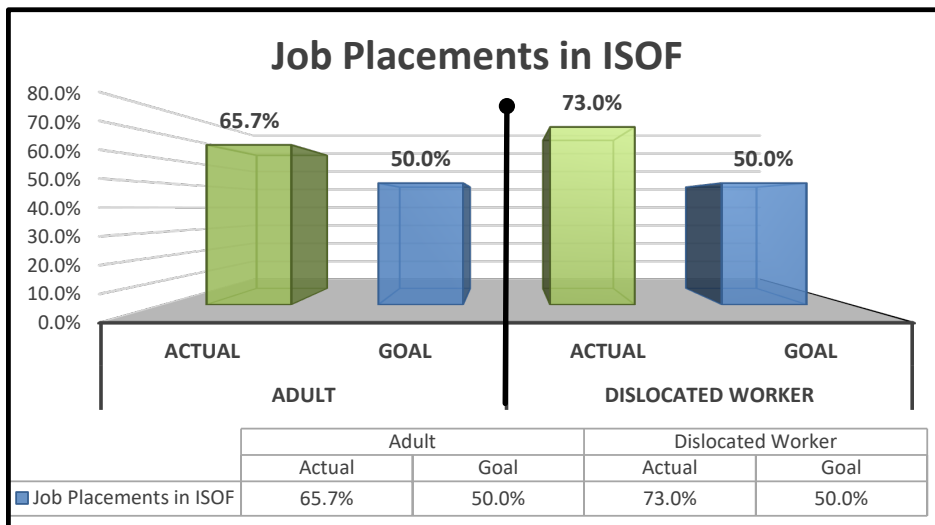
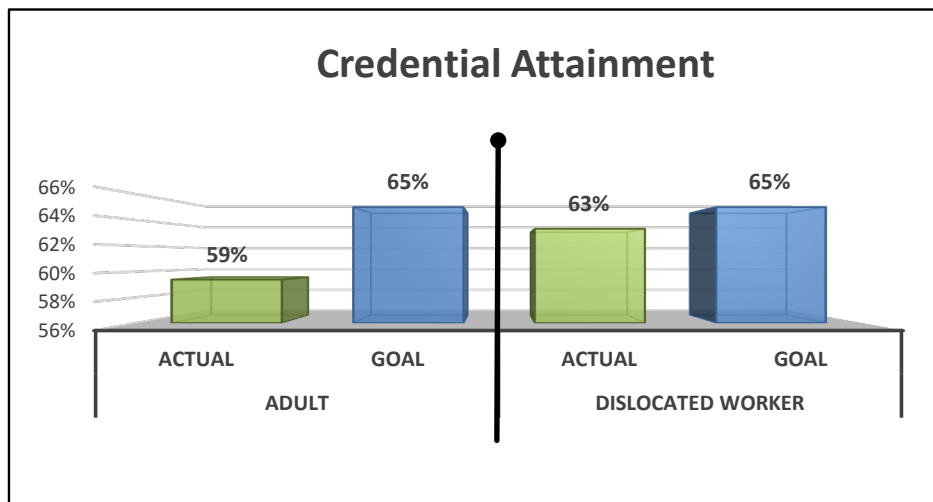
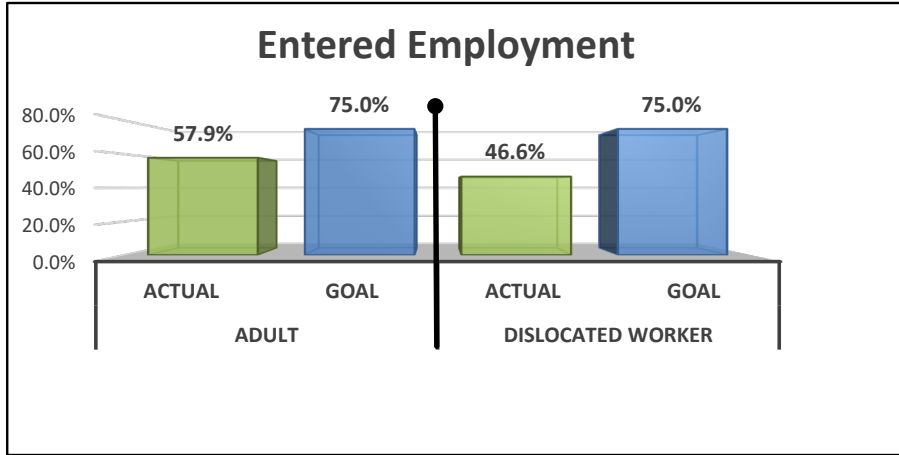


**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)**

**AGGREGATE DATA**

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

**Is Anyone Better Off?**





## **ITEM VI.C. – REPORTS**

### **YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS** **PY 2020/2021; Quarter 2; 7/1/2020 through 12/31/2020**

#### **BACKGROUND:**

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2<sup>nd</sup> Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4<sup>th</sup> Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2<sup>nd</sup> Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
  - a. Work-Based Learning Activities and
  - b. Soft Skills / Leadership Activities
  - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure

#### **ANALYSIS OF REPORTS:**

##### **In-School Youth Innovation Program:**

The Eden Area Regional Occupation Program (Eden ROP) is presently the only contracted service provider targeting services to in-school youth. Because their operations are tied to the academic school calendar, they begin submitting enrollments during this quarter.

Eden ROP has achieved 73.6% of their enrollment goal already this year – but has not yet been able to enroll their youth participants into the required service activities. Staff expects that third quarter reports will reflect all the required enrollment activities.

Out-of-School Youth and Young Adult Future Force Program:

Second quarter reports reflect that ACWDB's out-of-school youth service providers have attained 53.7% of their enrollment goals for this program year. Per contract stipulations, these providers were expected to attain 80% of their annual goal before December 31, 2020. At this point, they are falling short. Staff plans to work with the providers to identify and submit recommendations to address any challenges to increasing enrollment numbers.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

**ATTACHMENT:**

VI.C.1. – REPORT CPIR Yth PY20-21 Q2

## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

### AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
BENCHMARKS	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	39	53	73.6%	80	149	53.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%	33.7%	25.0%	135.0%
<b>HOW WELL DID WE DO?</b>						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0.0%	90.0%	0.0%	85.9%	90.0%	95.5%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	0.0%	90.0%	0.0%	83.0%	90.0%	92.3%
<b>IS ANYONE BETTER OFF?</b>						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	12.5%	65.0%	19.2%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	92.3%	55.0%	167.8%	37.5%	55.0%	68.2%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

### EDEN AREA REGIONAL OCCUPATION PROGRAM (ROP) - Youth Innovations (YIE)

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	IN - SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	39	53	73.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
<b>HOW WELL DID WE DO?</b>			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0.0%	90.0%	0.0%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	0.0%	90.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	92.3%	55.0%	167.8%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

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## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**HAYWARD ADULT SCHOOL (HAS) - Future Force Career Program (YOE)**

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	31	54	57.4%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	91.3%	25.0%	365.2%
<b>HOW WELL DID WE DO?</b>			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	91.3%	90.0%	101.4%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	87.0%	90.0%	96.6%
<b>IS ANYONE BETTER OFF?</b>			
% YOUTH PLACEMENT ③ (of closed cases)	25.0%	65.0%	38.5%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	50.0%	55.0%	90.9%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

### BERKELEY YOUTH ALTERNATIVES (BYA) - Future Force Career Program (YON)

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	32	46	69.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	22.2%	25.0%	88.9%
<b>HOW WELL DID WE DO?</b>			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	100.0%	90.0%	111.1%
<b>IS ANYONE BETTER OFF?</b>			
% YOUTH PLACEMENT ③ (of closed cases)	8.3%	65.0%	12.8%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

# YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**LA FAMILIA - Future Force Career Program (YOT & YOY)**

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	OUT-OF-SCHOOL					
Sub Region:	Tri-Cities (YOT)			Valley (YOY)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	14	31	45.2%	3	18	16.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	21.4%	25.0%	85.7%	0.0%	25.0%	0.0%
<b>HOW WELL DID WE DO?</b>						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	85.7%	90.0%	95.2%	66.7%	90.0%	74.1%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	78.6%	90.0%	87.3%	66.7%	90.0%	74.1%
<b>IS ANYONE BETTER OFF?</b>						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	16.7%	65.0%	25.6%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	100.0%	55.0%	181.8%	0.0%	55.0%	0.0%

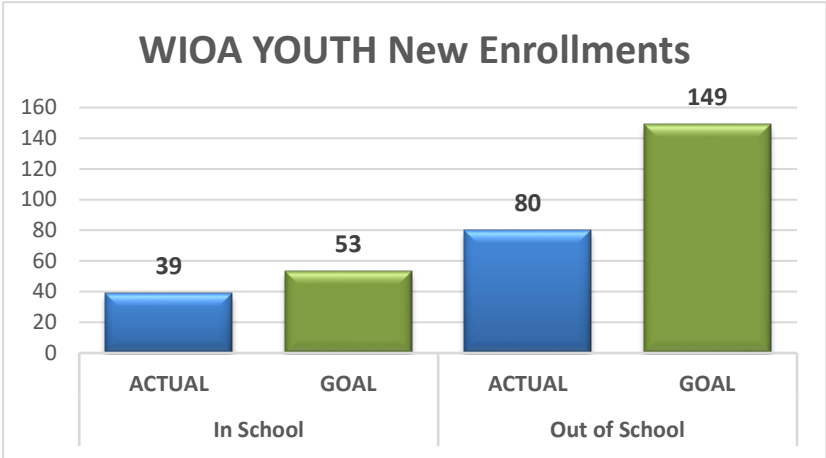
① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

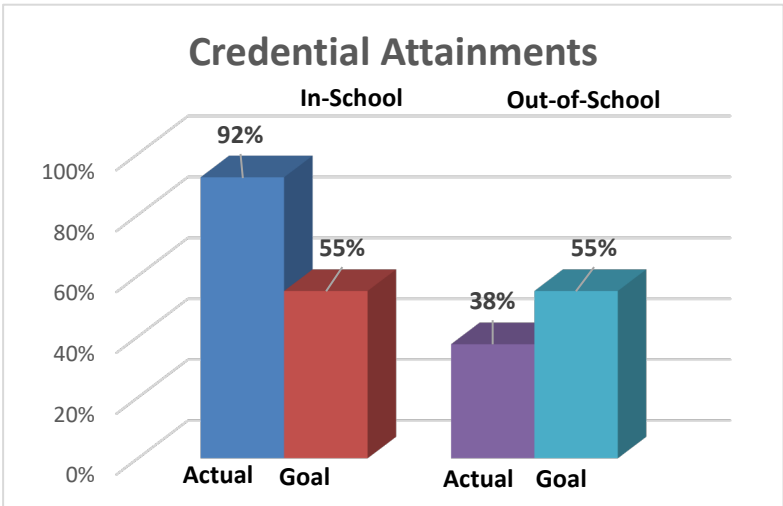
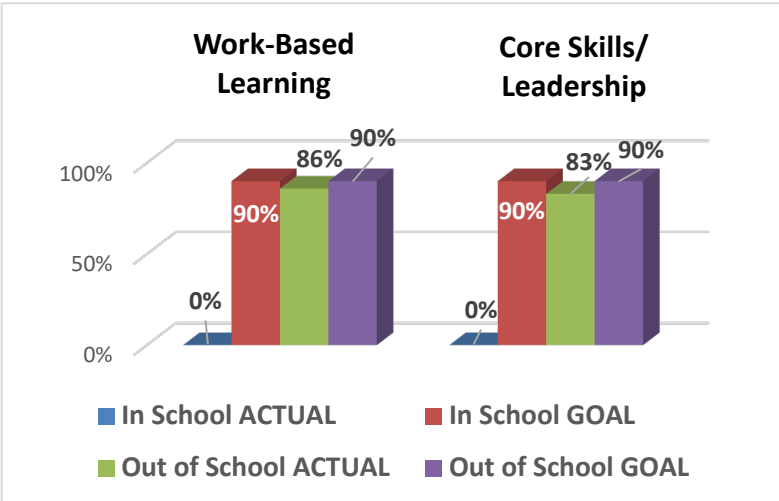
"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

**YOUTH CONTRACT PERFORMANCE INDICATORS REPORT**  
**AGGREGATE OF ALL ACWDB YOUTH PROVIDERS**  
**PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020**



**How much did we do?**

**How well did we do?**



**Is anyone better off?**

## **ITEM VI.D. – REPORTS**

### **FINANCIAL INDICATOR REPORTS – PY 2020/2021**

#### **BACKGROUND:**

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board (ACWDB) service providers for PY 2020/2021. The reports include actual expenditures for the Comprehensive America’s Job Center of California (AJCC), Career Services Providers and Youth Providers as of December 31, 2020.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds
- Assist operators in making changes to service delivery approaches
- Identify potential program and/or financial problem areas
- Identify under-expenditures that may be directed to more effective activities
- Be an indicator of the potential for the recapture of funds

#### **AJCC/Career Services Providers - Status of Invoices & Expenditures:**

Invoices submitted by Rubicon Programs, Chabot-Las Positas Community College District and Ohlone Community College District indicate compliance with the contract budget expenditure plans for PY 2020/2021. The PY 2020/2021 contract with Peralta Community College is still in process and no invoices have been submitted or paid to date. Please refer to Attachment VI.D.1.

#### **Youth Providers - Status of Invoices & Expenditures:**

Invoices submitted by out-of-school Youth Providers Berkeley Youth Alternatives and Hayward Unified School District indicate compliance with the contract budget expenditure plans for PY 2020/2021. Invoices for out-of-school Youth Provider La Familia are under review pending receipt of requested supporting documentation. Invoices submitted by in-school Youth Provider Eden Area Regional Occupational Program also indicate compliance with contract budget expenditure plans for PY 2020/2021. Please refer to Attachment VI.D.2.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org) if you have any questions.

#### **ATTACHMENTS:**

VI.D.1. - Financial Indicator Report – AJCC/Career Services Providers PY 2020/21 Report

VI.D.2. - Financial Indicator Report – Youth Providers PY 2020/21 Report



**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**FINANCIAL INDICATOR REPORT -**  
**AJCC/CAREER SERVICES PROVIDERS**  
**REPORT DATES: 7-1-20 thru 12-31-20**

<b>PROGRAM YEAR 2020-21 Formula Funds</b>	<b>TOTAL CONTRACT</b>	<b>Latest Invoice date</b>	<b>Expends at Date of Invoice</b>	<b>Expends % of Annual</b>	<b>WIOA Balance</b>
<b>Providers</b>	\$1,698,285		\$466,344	27.5%	\$1,231,941
Peralta CCD	\$340,663			0.0%	\$340,663
Rubicon Programs	\$708,740	11/30/20	\$209,953	29.6%	\$498,787
Ohlone CCD	\$421,773	11/30/20	\$156,546	37.1%	\$265,227
Chabot Las Positas CCD	\$227,109	11/30/20	\$99,845	44.0%	\$127,264

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**FINANCIAL INDICATOR REPORT -**  
**YOUTH PROVIDERS**  
**REPORT DATES: 7-1-20 thru 12-31-20**

<b>PROGRAM YEAR 2020-21 Formula Funds</b>	<b>TOTAL CONTRACT</b>	<b>Latest Invoice date</b>	<b>Expends at Date of Invoice</b>	<b>Expends % of Annual</b>	<b>WIOA Balance</b>
<b>Providers</b>	\$1,013,349		\$170,009	16.8%	\$843,340
Eden Area ROP	\$100,946	9/30/20	\$17,332	17.2%	\$83,614
BYA / Berkeley Youth Alternatives	\$282,845	9/30/20	\$75,748	26.8%	\$207,097
SACCCRMH / La Familia	\$301,093			0.0%	\$301,093
Hayward Unified School District	\$328,465	10/31/20	\$76,928	23.4%	\$251,537

## **ITEM VI.E.– REPORT**

### **RAPID RESPONSE REPORT FOR JULY 1, 2019 – DECEMBER 31, 2020**

#### **BACKGROUND:**

As of December 31, 2020, the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 445 layoff/closure events, affecting 39,482 workers since July 1, 2019. Layoff activities related to COVID 19 pandemic have tapered off this quarter.

Rapid Response activity is normally recorded based on the Workforce Innovation and Opportunity Act (WIOA) program year which begins on July 1<sup>st</sup> each year and concludes on June 30<sup>th</sup> of the following year. However, in light of the pandemic staff has decided to extend the reporting period in order to keep a running total of pandemic impacted workers and employers. Staff is compiling data and sharing a weekly report with community partners through December 31, 2020. Beginning in January 2021, reports will be published monthly due to lower occurrence of layoff events. However, the report will continue to track all COVID-19 related occurrences since March 2020.

The attached Rapid Response Report covers the period that spans from July 1, 2019 through December 31, 2020 – and includes company closures, mass layoffs, and furloughs which had increased significantly due to the Shelter-in-Place order that went into effect on March 17, 2020. Please refer to Attachment VII.E.1. for specific employer data.

#### **Rapid Response Activities**

Of the 445 total employers listed on the attached report, 368 of them (roughly 83%) have either closed their doors and laid-off employees or furloughed all or most of their workforce as a direct result of the COVID-19 pandemic and the Shelter-in-Place order.

Corning / TR Manufacturing in Union City had a reduction in workforce which resulted in a mass layoff. This layoff permanently displaced 196 workers. Two virtual Rapid Response orientations were held on January 13, 2020, with approximately 60 workers attended. Additional Rapid Response orientations for February 2021, March 2021 and April 2021 are in the planning process.

FXI Inc. in San Leandro experienced a reduction in workforce. This layoff permanently displaced approximately 64 workers. The separation date began October 20, 2020. The entire facility will be closed because of this action. Two virtual orientations were held on November 6, 2020 with 22 workers in attendance. An additional two virtual Rapid Response orientations were held on November 20, 2020 with 24 workers in attendance.

Courtyard Management Corporation, doing business as Courtyard by Marriott Oakland Emeryville is in Emeryville will cease operating their hotel March 1, 2021. This layoff will

permanently displace 85 workers. The effective date will be between March 1, 2021 and March 14, 2021. A scheduled Rapid Response orientation to be determined.

### **COVID -19 Impacts**

ACWDB staff's standard Rapid Response process involved assembling partners from multiple organizations (Employment Development Department, Covered California, and Career Services Providers) to facilitate orientations for displaced workers usually at the employer's facility.

As a result of the COVID-19 pandemic and the current Shelter-in-Place order, ACWDB staff are currently conducting all Rapid Response orientations virtually, using either webinars or teleconferencing. ACWDB's RRT has experienced challenges with convening presenters and displaced workers to meet virtually which has hindered the effective delivery of information.

An employer must provide written notice 60 days prior to a planned mass layoff or plant closure. Due to COVID-19 the notification period for the Worker Adjustment Retraining Notice (WARN) is waived by the State. In many cases the employer has already laid off their workers before the WARN has been filed. Consequently, the RRT cannot connect with the employees.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at [Javier.Contreras@acgov.org](mailto:Javier.Contreras@acgov.org).

### **ATTACHMENT:**

V.I.E.1. – REPORT RR-WARN PY20-21 Q2 (7/1/2019 – 12/31/2020)

**ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)**

**July 1, 2019 – December 31, 2020**

Attachment VI.E.1.

**Week Ending December 31, 2020**

Page 1 of 22

**WARN**

The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. *Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.*

*New entries have been bolded for your convenience.*

<b>NORTH CITIES RAPID RESPONSE</b>	<b>COVID 88</b>	<b>Total Employers 96</b>	<b>Total Workers 6627</b>
<b>TRI-CITIES RAPID RESPONSE</b>	<b>COVID 86</b>	<b>Total Employers 109</b>	<b>Total Workers 18651</b>
<b>TRI-VALLEY RAPID RESPONSE</b>	<b>COVID 115</b>	<b>Total Employers 126</b>	<b>Total Workers 8532</b>
<b>EDEN RAPID RESPONSE</b>	<b>COVID 79</b>	<b>Total Employers 114</b>	<b>Total Workers 5672</b>
	<b>TOTAL 368</b>	<b>TOTAL: 445</b>	<b>TOTAL: 39482</b>
	<b>TOTAL COVID-19 AFFECTED WORKERS: 34956</b>		

Region	COVID-19 Affected Employers	Employer	Union	Location	Industry	Closure/Layoff/Temporary	Layoff Date	Affected Workers	TAA Status
Eden		Anka Behavioral Health, Inc.		San Leandro	Healthcare	Closure	07/11/19	15	
Eden		rePlanet, LLC		Castro Valley	Professional Services	Closure	08/03/19	2	
Eden		rePlanet, LLC		Hayward	Professional Services	Closure	08/03/19	4	
Eden		First Coast Security		Hayward	Professional Services	Closure	08/15/19	66	
Eden		California Comfort Systems USA, Inc.		Hayward	Professional Services	Closure	08/28/19	15	
Eden		Interface Rehab, Inc.		Hayward	Healthcare	Layoff	09/30/19	11	
Eden		Aryzta	x	San Leandro	Food Services	Closure	10/25/19	6	
Eden		Kaiser	x	San Leandro	Healthcare	Layoff	10/30/19	1	
Eden		Coastline Support Inc.		Castro Valley	Healthcare	Closure	10/31/19	57	
Eden		Nestle USA, Inc.		San Leandro	Manufacturing	Layoff	11/01/19	83	
Eden		Keeco, LLC		Hayward	Warehouse	Closure	12/31/19	50	
Eden		Proteus Digital Health, Inc.		Hayward	Healthcare	Closure	01/18/20	90	
Eden		Illumina, Inc.		Hayward	Manufacturing	Layoff	02/03/20	11	
Eden	x	Choicelunch		Hayward	Food Services	Temporary	03/12/20	50	
Eden	x	Transform SR/KM, LLC		Hayward	Professional Services	Layoff	03/14/20	90	
Eden	x	Canteen Vending Services dba O'Sullivan Vending Services		Hayward	Professional Services	Temporary	03/16/20	124	
Eden		Double V Industries, Inc. dba Blue Frog Embroidery and Screen Printing		San Leandro	Manufacturing	Layoff	03/16/20	79	
Eden	x	Storer Transit Systems - Hayward School Bus		Hayward	Transportation	Temporary	03/16/20	81	
Eden	x	US Perma, Inc.	x	Hayward	Construction	Temporary	03/16/20	81	
Eden	x	American Poly-Foam Co., Inc.		Hayward	Warehouse	Temporary	03/17/20	67	

**ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)**

**July 1, 2019 – December 31, 2020**

Attachment VI.E.1.

**Week Ending December 31, 2020**

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Eden	x	Anning-Johnson Company	x	Hayward	Construction	Temporary	03/17/20	3	
Eden	x	Boyett Construction, Inc.		Hayward	Construction	Temporary	03/17/20	5	
Eden	x	Cox Automotive		Hayward	Retail	Temporary	03/17/20	112	
Eden	x	Darden Restaurant Inc., dba Olive Garden		Hayward	Food Services	Temporary	03/17/20	159	
Eden	x	Denica's		Castro Valley	Food Services	Layoff	03/17/20	32	
Eden	x	Stonebrae Partners, LLC dba Stonebrae Country Club		Hayward	Entertainment	Temporary	03/17/20	43	
Eden	x	European Wax Center Store		Castro Valley	Healthcare	Temporary	03/18/20	21	
Eden	x	Finish Line At Macy's		Hayward	Retail	Temporary	03/18/20	4	
Eden	x	Finish Line At Macy's		San Leandro	Retail	Temporary	03/18/20	5	
Eden	x	L.A. Specialty Produce Company, dba Vesta FoodService		Hayward	Food Services	Temporary	03/18/20	310	
Eden	x	Klinger Moving Company		San Leandro	Professional Services	Layoff	03/19/20	46	
Eden	x	Ajinomoto Food North America		Hayward	Manufacturing	Temporary	03/20/20	164	
Eden	x	Drakes Brewing		San Leandro	Food Services	Temporary	03/20/20	18	
Eden	x	FM Restaurants HQ, LLC		San Leandro	Food Services	Temporary	03/20/20	56	
Eden		Greenwich Logistics, LLC		San Leandro	Transportation	Layoff	03/20/20	80	
Eden	x	J.C. Penney Corporation, Inc.		Hayward	Retail	Temporary	03/20/20	116	
Eden	x	Harold A. Steuber Enterprises Inc. dba Associated Services		San Leandro	Manufacturing	Temporary	03/23/20	103	
Eden	x	Jemico, LLC dba Renewal by Andersen		Hayward	Construction	Temporary	03/23/20	104	
Eden	x	Techstyles Sportswear, LLC		Hayward	Manufacturing	Temporary	03/23/20	73	
Eden	x	Western Dental		San Leandro	Healthcare	Temporary	03/23/20	40	
Eden	x	Berber Food Manufacturing		San Leandro	Manufacturing	Temporary	03/24/20	56	
Eden	x	Western Dental		Hayward	Healthcare	Temporary	03/24/20	26	
Eden	x	Corovan Corporation		San Leandro	Professional Services	Layoff	03/25/20	24	
Eden	x	Seaside Dining Group, Inc., dba Denny's		Hayward	Food Services	Temporary	03/25/20	25	
Eden	x	Cinemark Century Theaters		Hayward	Entertainment	Layoff	03/26/20	72	
Eden	x	Cinemark Century Theaters		San Leandro	Entertainment	Layoff	03/26/20	71	
Eden	x	MV Transportation, Inc.		San Leandro	Transportation	Temporary	03/27/20	18	
Eden	x	Forever 21		Hayward	Retail	Temporary	03/29/20	39	

**ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)**

**July 1, 2019 – December 31, 2020**

Attachment VI.E.1.

**Week Ending December 31, 2020**

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Eden	x	Glazier Steel, Inc.		Hayward	Manufacturing	Temporary	03/30/20	64	
Eden	x	WASH Laundry Systems, Inc.		Hayward	Professional Services	Layoff	03/30/20	7	
Eden	x	Burlington Coat Factory of Texas, Inc.		San Leandro	Retail	Temporary	03/31/20	48	
Eden	x	GBS Linens		Hayward	Professional Services	Temporary	03/31/20	11	
Eden	x	Kinestral Technologies, Inc.		Hayward	Manufacturing	Temporary	03/31/20	57	
Eden	x	Berkeley Farms, LLC dba Dean Foods		Hayward	Food Services	Layoff	04/01/20	220	
Eden	x	Compass Group USA, Inc.d/b/a Chartwells at CSU East Bay	x	Hayward	Food Services	Layoff	04/01/20	187	
Eden	x	Compass Group USA, Inc.d/b/a Chartwells at CSU East Bay		Hayward	Food Services	Temporary	04/01/20	44	
Eden	x	Total Health Dental Care		Hayward	Healthcare	Layoff	04/01/20	21	
Eden	x	AutoNation Toyota Scion		Hayward	Retail	Temporary	04/03/20	44	
Eden	x	Club Demonstration Services, Inc.		Hayward	Food Services	Layoff	04/04/20	36	
Eden	x	Club Demonstration Services, Inc.		San Leandro	Food Services	Layoff	04/04/20	38	
Eden	x	H&M		Hayward	Retail	Temporary	04/05/20	24	
Eden	x	Kohl's Department Stores, Inc.		San Leandro	Retail	Temporary	04/05/20	81	
Eden	x	Nordstrom, Inc.		San Leandro	Retail	Temporary	04/05/20	51	
Eden	x	Ross Stores, Inc.		Hayward	Retail	Temporary	04/05/20	48	
Eden	x	Ross Stores, Inc.		San Leandro	Retail	Temporary	04/05/20	106	
Eden	x	Precision Founders, Inc. dba PCC Structural		San Leandro	Manufacturing	Temporary	04/06/20	18	
Eden	x	Torrid, LLC		Hayward	Retail	Temporary	04/06/20	16	
Eden	x	Goodwill Industries of the Greater East Bay, Inc.		Hayward	Retail	Temporary	04/07/20	8	
Eden	x	Goodwill Industries of the Greater East Bay, Inc.		San Leandro	Retail	Temporary	04/07/20	12	
Eden	x	Hayward Nissan Corporation		Hayward	Retail	Temporary	04/07/20	38	
Eden	x	Team Volkswagen of Hayward		Hayward	Retail	Temporary	04/07/20	37	
Eden	x	True World Foods San Francisco LLC		San Leandro	Food Services	Layoff	04/10/20	27	
Eden	x	Fitness International, LLC, dba City Sports Club		Hayward	Healthcare	Temporary	04/11/20	92	

**ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)**

**July 1, 2019 – December 31, 2020**

Attachment VI.E.1.

**Week Ending December 31, 2020**

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Eden	x	TJX Companies, Inc. dba TJ Maxx		Castro Valley	Retail	Temporary	04/12/20	31	
Eden	x	TJX Companies, Inc. dba TJ Maxx		San Leandro	Retail	Temporary	04/12/20	38	
Eden	x	Quest Diagnostics		Castro Valley	Healthcare	Temporary	04/13/20	1	
Eden	x	Quest Diagnostics		Hayward	Healthcare	Temporary	04/13/20	3	
Eden	x	Ricoh USA, Inc.		Hayward	Professional Services	Temporary	04/13/20	12	
Eden	x	Precision Founders, Inc. dba PCC Structural		San Leandro	Manufacturing	Layoff	04/15/20	46	
Eden		Transportation Brokerage Specialists, Inc.		San Leandro	Transportation	Layoff	04/16/20	75	
Eden	x	Electro Rent Corporation		Hayward	Professional Services	Temporary	04/17/20	2	
Eden	x	Gillig, LLC	x	Hayward	Manufacturing	Layoff	04/17/20	79	
Eden	x	Andersen America		Hayward	Food Services	Closure	04/30/20	222	
Eden	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Hayward	Professional Services	Layoff	04/30/20	4	
Eden	x	Enterprise Rent-A-Car Company of San Francisco, LLC		San Leandro	Professional Services	Layoff	04/30/20	9	
Eden		Rodgers Trucking	x	San Leandro	Transportation	Closure	04/30/20	135	
Eden		Simpler Postage, Inc.		San Leandro	Technology	Closure	05/09/20	3	
Eden	x	San Joaquin Valley College, Inc. - San Leandro Campus		San Leandro	Government/Education	Temporary	05/12/20	5	
Eden		Child, Family & Community Services, Inc. - Cal SAFE Burke Center		Hayward	government/Education	Closure	06/30/20	7	
Eden		Child, Family & Community Services, Inc. - Glassbrook		Hayward	Government/Education	Closure	06/30/20	4	
Eden		Child, Family & Community Services, Inc. - Hillside School		San Leandro	Government/Education	Closure	06/30/20	3	
Eden		Child, Family & Community Services, Inc. - John Muir School		Hayward	Government/Education	Closure	06/30/20	8	
Eden		Child, Family & Community Services, Inc. - Lorenzo School		Hayward	Government/Education	Closure	06/30/20	3	
Eden		Child, Family & Community Services, Inc. - Madison School		San Leandro	Government/Education	Closure	06/30/20	4	

**ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)**

**July 1, 2019 – December 31, 2020**

Attachment VI.E.1.

**Week Ending December 31, 2020**

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Eden		Child, Family & Communitiy Services, Inc. - Peixoto School		Hayward	Government/Education	Closure	06/30/20	56	
Eden		Child, Family & Communitiy Services, Inc. - Ruus School		Hayward	Government/Education	Closure	06/30/20	2	
Eden		Child, Family & Communitiy Services, Inc. - San Leandro Adult School		San Leandro	Government/Education	Closure	06/30/20	3	
Eden		Child, Family & Communitiy Services, Inc. - Sunset Adult School		Hayward	Government/Education	Closure	06/30/20	9	
Eden	x	Macy's, Inc.		Hayward	Retail	Layoff	06/30/20	62	
Eden		Packaging Corporation of America		San Lorenzo	Manufacturing	Closure	06/30/20	160	
Eden	x	Epicurean Group		Hayward	Food Services	Layoff	07/27/20	5	
Eden	x	Precision Founders, Inc. dba PCC Structural		San Leandro	Manufacturing	Layoff	08/04/20	21	
Eden	x	Western Dental		Hayward	Healthcare	Layoff	08/14/20	3	
Eden	x	Western Dental		San Leandro	Healthcare	Layoff	08/14/20	1	
Eden		The Coca-Cola Company dba Odwalla		San Leandro	Manufacturing	Layoff	08/31/20	33	
Eden		Conxtech	x	Hayward	Manufacturing	Layoff	09/25/20	50	
Eden		Conxtech		Hayward	Manufacturing	Layoff	09/25/20	11	
Eden	x	H.U.G.Company		Hayward	Manufacturing	Layoff	09/30/20	42	
Eden	x	FXI, Inc.		San Leandro	Manufacturing	Layoff	10/20/20	64	
Eden	x	Lags Spine and Sportscare Medical Centers, Inc. d/b/a Lags Medical Centers		Hayward	Healthcare	Layoff	11/02/20	3	
Eden		Intarcia Therapeutic, Inc.		Hayward	Healthcare	Layoff	11/20/20	279	
Eden		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		San Leandro	Healthcare	Layoff	11/29/20	3	
<b>Eden</b>	<b>x</b>	<b>Knighted Ventures, LLC</b>		<b>Hayward</b>	<b>Entertainment</b>	<b>Temporary</b>	<b>12/07/20</b>	<b>25</b>	
Eden		Southwestern & Pacific Specialty Finance, Inc.		San Leandro	Professional Services	Closure	12/11/20	3	
North Cities		Dynavax Technologies Corporation		Berkeley	Healthcare	Layoff	07/23/19	80	
North Cities		VF Outdoor, LLC		Alameda	Manufacturing	Closure	08/02/19	53	
North Cities		rePlanet, LLC		Alameda	Professional Services	Closure	08/03/19	5	
North Cities		Nexon M, Inc.		Emeryville	Technology	Closure	08/27/19	53	

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North Cities		Backflip Studios		Emeryville	Technology	Closure	12/23/19	1	
North Cities	x	Performance Contracting, Inc.		Alameda	Construction	Temporary	03/11/20	316	
North Cities	x	Pac-12 Enterprises dba Pac-12 Networks		Berkeley	Entertainment	Temporary	03/14/20	66	
North Cities	x	Es Verdad, LLC dba Comal Restaurant		Berkeley	Food Services	Temporary	03/15/20	107	
North Cities	x	Aldo US, Inc.		Emeryville	Retail	Temporary	03/16/20	8	
North Cities	x	Glassybaby, LLC		Berkeley	Manufacturing	Closure	03/16/20	55	
North Cities	x	Oaks Card Club		Emeryville	Entertainment	Temporary	03/16/20	292	
North Cities	x	Oaks Corner		Emeryville	Entertainment	Temporary	03/16/20	66	
North Cities	x	SDG Wurster Hall, LLC Rice And Beans		Berkeley	Food Services	Layoff	03/16/20	8	
North Cities	x	Tartine Bakery		Berkeley	Food Services	Temporary	03/16/20	19	
North Cities	x	Town Sports International, LLC		Alameda	Healthcare	Temporary	03/16/20	38	
North Cities	x	Back of the House dba Super Duper		Berkeley	Food Services	Temporary	03/17/20	25	
North Cities	x	Back of the House dba Super Duper		Emeryville	Food Services	Temporary	03/17/20	27	
North Cities	x	DeLuca Associates, Inc. at AMC Bay Street 16		Emeryville	Professional Services	Layoff	03/17/20	3	
North Cities	x	Hornblower Cruises & Events, LLC		Berkeley	Entertainment	Temporary	03/17/20	1	
North Cities	x	Kara's Cupcakes		Emeryville	Food Services	Temporary	03/17/20	6	
North Cities	x	Positive Pathways		Alameda	Healthcare	Temporary	03/17/20	75	
North Cities		Silverado Contractors, Inc.		Emeryville	Construction	Temporary	03/17/20	54	
North Cities	x	YogaWorks		Berkeley	Healthcare	Closure	03/17/20	128	
North Cities	x	European Wax Center Store		Alameda	Healthcare	Temporary	03/18/20	18	
North Cities	x	Hornblower Yachts, LLC		Berkeley	Entertainment	Temporary	03/18/20	33	
North Cities	x	Litte Star Solano, LLC		Albany	Food Services	Temporary	03/18/20	15	
North Cities	x	Sunwise Automotive Group dba Weatherford BMW		Berkeley	Retail	Temporary	03/18/20	64	
North Cities	x	The Star on Park, LLC		Alameda	Food Services	Temporary	03/18/20	19	
North Cities	x	Z Gallerie Buying Office		Berkeley	Technology	Layoff	03/18/20	4	
North Cities	x	Crescent Resorts & Hotels, LLC dba Double Tree Berkeley Hotel	x	Berkeley	Hospitality	Temporary	03/19/20	127	
North Cities	x	Claremont Hotel Properties LLC	x	Berkeley	Hospitality	Temporary	03/20/20	514	
North Cities	x	FM Restaurants HQ, LLC dba Chevys		Emeryville	Food Services	Temporary	03/20/20	64	
North Cities	x	Meyer Sound		Berkeley	Manufacturing	Layoff	03/20/20	233	
North Cities	x	Golden Gate Fields	x	Berkeley	Entertainment	Layoff	03/24/20	140	
North Cities	x	Pizza My Heart		Emeryville	Food Services	Temporary	03/24/20	10	

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North Cities	x	Seaside Dining Group, Inc., dba Denny's		Emeryville	Food Services	Temporary	03/25/20	28	
North Cities	x	Western Dental		Berkeley	Healthcare	Temporary	03/25/20	15	
North Cities	x	DoubleTree Berkeley Hotel - Crescent Resorts & Hotels, LLC		Berkeley	Hospitality	Temporary	03/26/20	154	
North Cities	x	Marugame Udon USA		Berkeley	Food Services	Layoff	03/26/20	49	
North Cities	x	Amtote International, Inc. - Golden Gate Fields		Berkeley	Entertainment	Temporary	03/27/20	3	
North Cities	x	BJ's Restaurants, Inc.		Alameda	Food Services	Temporary	03/27/20	70	
North Cities	x	EarthBar LLC, dba EarthBar Health Supply Company		Berkeley	Food Services	Closure	03/27/20	6	
North Cities	x	Pacific Hotel Management, LLC		Emeryville	Hospitality	Temporary	03/27/20	39	
North Cities	x	Forever 21		Emeryville	Retail	Temporary	03/29/20	22	
North Cities	x	P.F. Chang's China Bistro		Berkeley	Food Services	Temporary	03/29/20	96	
North Cities	x	Paper Source		Berkeley	Retail	Temporary	03/29/20	8	
North Cities	x	CorePower Yoga		Berkeley	Healthcare	Layoff	03/30/20	164	
North Cities	x	Guitar Center, Inc.		Emeryville	Retail	Temporary	03/30/20	49	
North Cities	x	Jewish Community Center of the East Bay		Berkeley	Professional Services	Temporary	03/30/20	40	
North Cities	x	LAZ Parking California, LLC	x	Emeryville	Transportation	Temporary	03/30/20	207	
North Cities	x	YMCA Of The East Bay DBA Berkeley YMCA		Berkeley	Healthcare	Temporary	03/30/20	247	
North Cities	x	Barnaby Ltd. dba Good Vibrations		Berkeley	Retail	Temporary	03/31/20	8	
North Cities	x	Hilton Garden Inn San Francisco/Oakland Bay Bridge		Emeryville	Hospitality	Temporary	03/31/20	96	
North Cities	x	Jupiter		Berkeley	Food Services	Temporary	03/31/20	80	
North Cities	x	Backroads		Berkeley	Entertainment	Layoff	04/01/20	66	
North Cities	x	Fitness International, LLC, dba City Sports Club		Berkeley	Healthcare	Temporary	04/01/20	52	
North Cities	x	Maiz Holding dba Picante		Berkeley	Food Services	Temporary	04/01/20	77	
North Cities	x	Total Health Dental Care		Berkeley	Healthcare	Layoff	04/01/20	21	
North Cities	x	Total Health Dental Care		Emeryville	Healthcare	Layoff	04/01/20	21	
North Cities	x	Rockwell Drywall		Emeryville	Construction	Temporary	04/02/20	5	
North Cities	x	Equinox Holdings, Inc.		Berkeley	Healthcare	Temporary	04/03/20	99	
North Cities	x	Bed, Bath & Beyond		Alameda	Retail	Temporary	04/04/20	114	
North Cities	x	H&M		Emeryville	Retail	Temporary	04/05/20	35	

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North Cities	x	Kohl's Department Stores, Inc.		Alameda	Retail	Temporary	04/05/20	77	
North Cities	x	Nordstrom, Inc.		Emeryville	Retail	Temporary	04/05/20	32	
North Cities	x	Ross Stores, Inc.		Emeryville	Retail	Temporary	04/05/20	61	
North Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Alameda	Retail	Temporary	04/07/20	11	
North Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Albany	Retail	Temporary	04/07/20	13	
North Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Berkeley	Retail	Temporary	04/07/20	12	
North Cities	x	Sleep Number		Emeryville	Retail	Temporary	04/09/20	3	
North Cities	x	TJX Companies, Inc. dba TJ Maxx		Alameda	Retail	Temporary	04/12/20	32	
North Cities	x	TJX Companies, Inc. dba TJ Maxx		Emeryville	Retail	Temporary	04/12/20	32	
North Cities	x	Quest Diagnostics		Alameda	Healthcare	Temporary	04/13/20	1	
North Cities	x	Recreational Equipment, Inc. - REI		Berkeley	Retail	Temporary	04/15/20	119	
North Cities	x	Paula LeDuc Fine Catering & Events		Emeryville	Food Services	Layoff	04/16/20	62	
North Cities		Southwestern & Pacific Specialty Finance, Inc.		Alameda	Finance	Closure	04/21/20	2	
North Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Alameda	Professional Services	Layoff	04/30/20	2	
North Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Berkeley	Professional Services	Layoff	04/30/20	17	
North Cities	x	Zymergen, Inc.		Alameda	Science	Layoff	05/15/20	38	
North Cities	x	Zymergen, Inc.		Emeryville	Science	Layoff	05/15/20	38	
North Cities	x	Peet's Coffee Inc.		Emeryville	Manufacturing	Layoff	05/29/20	51	
North Cities	x	Bed Bath & Beyond - Corporate Office		Alameda	Retail	Temporary	06/01/20	114	
North Cities	x	Falck	x	Alameda	Healthcare	Closure	06/03/20	27	
North Cities	x	Harbor Bay Club, Inc.		Alameda	Entertainment	Temporary	06/09/20	80	
North Cities	x	Philz Coffee, Inc.		Berkeley	Food Services	Layoff	07/15/20	2	
North Cities	x	PT Gaming, LLC		Emeryville	Entertainment	Layoff	07/17/20	71	
North Cities	x	BPR Properties Management, LLC dba BPR Hotels, Shattuck Hotel		Berkeley	Hospitality	Layoff	07/25/20	98	
North Cities	x	Epicurean Group		Albany	Food Services	Layoff	07/27/20	32	
North Cities	x	Epicurean Group		Albany	Food Services	Layoff	07/27/20	5	
North Cities	x	Epicurean Group		Berkeley	Food Services	Layoff	07/27/20	11	
North Cities	x	YMCA of the East Bay		Albany	Healthcare	Layoff	07/30/20	66	
North Cities	x	YMCA of the East Bay		Berkeley	Healthcare	Layoff	07/30/20	224	
North Cities	x	HYATT House Emeryville		Emeryville	Hospitality	Temporary	08/14/20	89	

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North Cities	x	Hornblower Cruises & Events, LLC		Berkeley	Entertainment	Layoff	08/20/20	30	
North Cities		Raiders Football Club, LLC	x	Alameda	Entertainment	Closure	08/22/20	492	
North Cities	x	Courtyard Management Corporation		Emeryville	Hospitality	Layoff	03/01/21	85	
Tri-Cities		Anka Behavioral Health, Inc.		Fremont	Healthcare	Closure	07/11/19	19	
Tri-Cities		Ede Group, Inc.		Union City	Transportation	Closure	07/30/19	1	
Tri-Cities		rePlanet, LLC		Fremont	Professional Services	Closure	08/03/19	29	
Tri-Cities		Excelitas Technologies		Fremont	Manufacturing	Closure	09/13/19	155	x
Tri-Cities		Raley's		Fremont	Retail	Closure	11/10/19	3	
Tri-Cities		Albertsons Companies, Inc. dba Plated	x	Union City	Food Services	Closure	11/12/19	193	
Tri-Cities		Jabil, Inc.		Fremont	Manufacturing	Layoff	11/26/19	300	
Tri-Cities		Bank of America		Union City	Finance	Closure	12/01/19	53	
Tri-Cities		Adient		Newark	Manufacturing	Layoff	12/06/19	16	
Tri-Cities		Kateeva, Inc.		Newark	Manufacturing	Layoff	01/31/20	144	
Tri-Cities	x	Ricoh USA, Inc.		Fremont	Professional Services	Layoff	02/01/20	2	
Tri-Cities	x	Residence Inn by Marriott Fremont		Fremont	Hospitality	Temporary	03/12/20	3	
Tri-Cities	x	NC Flooring Group, Inc.		Union City	Manufacturing	Temporary	03/13/20	41	
Tri-Cities	x	Canteen Vending Services dba O'Sullivan Vending Services		Fremont	Professional Services	Temporary	03/16/20	129	
Tri-Cities		CertainTeed LLC dba CertainTeed Roofing		Fremont	Construction	Temporary	03/16/20	80	
Tri-Cities	x	Darden Restaurant Inc., dba Olive Garden		Fremont	Food Services	Temporary	03/16/20	131	
Tri-Cities	x	De Anza Tile Company, Inc.	x	Fremont	Construction	Temporary	03/16/20	127	
Tri-Cities	x	Scholastic Book Fair		Fremont	Government/Education	Temporary	03/16/20	43	
Tri-Cities	x	Cable Connection, Inc.		Fremont	Manufacturing	Temporary	03/17/20	20	
Tri-Cities	x	Commercial Casework	x	Fremont	Construction	Temporary	03/17/20	85	
Tri-Cities	x	DeLuca Associates, Inc. at AMC Newpark 12		Newark	Professional Services	Layoff	03/17/20	4	
Tri-Cities	x	Lazy Dog Restaurants, LLC		Newark	Food Services	Temporary	03/17/20	115	
Tri-Cities	x	Learn and Play Montessori School, LLC		Fremont	Government/Education	Temporary	03/17/20	96	
Tri-Cities	x	Magnum Drywall, Inc.	x	Fremont	Construction	Temporary	03/17/20	477	

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Tri-Cities	x	Magnussen Lexus of Fremont		Fremont	Retail	Temporary	03/17/20	98	
Tri-Cities	x	Market Broiler		Fremont	Food Services	Temporary	03/17/20	78	
Tri-Cities	x	Restec Contractors, Inc.		Fremont	Construction	Temporary	03/17/20	1	
Tri-Cities	x	US Perma, Inc.	x	Fremont	Construction	Temporary	03/17/20	81	
Tri-Cities	x	GCM Medical & OEM, Inc.		Union City	Manufacturing	Temporary	03/18/20	50	
Tri-Cities	x	Out West Restaurant Group, Inc. dba Outback Steakhouse		Fremont	Food Services	Temporary	03/18/20	45	
Tri-Cities	x	Zosano Pharma		Fremont	Manufacturing	Temporary	03/18/20	7	
Tri-Cities	x	Courtyard by Marriott Newark Silicon Valley		Newark	Hospitality	Layoff	03/20/20	62	
Tri-Cities	x	FM Restaurants HQ, LLC dba Chevys		Union City	Food Services	Temporary	03/20/20	53	
Tri-Cities	x	Remington Hotel		Fremont	Hospitality	Temporary	03/20/20	115	
Tri-Cities	x	Residence Inn by Marriott Newark Silicon Valley		Newark	Hospitality	Layoff	03/20/20	41	
Tri-Cities	x	Sysco San Francisco, Inc.	x	Fremont	Warehouse	Temporary	03/20/20	183	
Tri-Cities	x	Rapid Displays, Inc.	x	Union City	Manufacturing	Temporary	03/23/20	304	
Tri-Cities	x	SAS Automotives USA, Inc.		Newark	Manufacturing	Temporary	03/23/20	136	
Tri-Cities	x	Acura of Fremont		Fremont	Retail	Layoff	03/25/20	37	
Tri-Cities	x	Fremont Automobile Dealership, LLC	x	Fremont	Retail	Layoff	03/25/20	74	
Tri-Cities	x	Seaside Dining Group, Inc., dba Denny's		Fremont	Food Services	Temporary	03/25/20	28	
Tri-Cities	x	Walters & Wolf	x	Fremont	Construction	Temporary	03/25/20	570	
Tri-Cities		Aramark		Fremont	Food Services	Temporary	03/26/20	86	
Tri-Cities	x	Cinemark Century Theaters		Fremont	Entertainment	Layoff	03/26/20	53	
Tri-Cities	x	Cinemark Century Theaters		Union City	Entertainment	Layoff	03/26/20	119	
Tri-Cities	x	Western Dental		Fremont	Healthcare	Temporary	03/26/20	32	
Tri-Cities	x	BJ's Restaurants, Inc.		Newark	Food Services	Temporary	03/27/20	90	
Tri-Cities	x	DoubleTree Hotel		Newark	Hospitality	Layoff	03/27/20	127	
Tri-Cities	x	Mission Linen Supply	x	Newark	Professional Services	Layoff	03/27/20	101	
Tri-Cities	x	Abercrombie & Fitch - Hco.		Newark	Retail	Temporary	03/29/20	38	
Tri-Cities	x	Forever 21		Newark	Retail	Temporary	03/29/20	17	
Tri-Cities	x	Tailored Shared Services, LLC		Fremont	Retail	Temporary	03/29/20	80	
Tri-Cities	x	Burlington Coat Factory of Texas, Inc.		Newark	Retail	Temporary	03/31/20	43	
Tri-Cities	x	Burlington Coat Factory of Texas, Inc.		Union City	Retail	Temporary	03/31/20	78	

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Tri-Cities	x	Fitness International, LLC, dba City Sports Club		Fremont	Healthcare	Temporary	04/01/20	49	
Tri-Cities	x	AutoNation Toyota Scion		Fremont	Retail	Temporary	04/03/20	45	
Tri-Cities	x	JIPC Newark, LLC dba John's Incredible Pizza Company		Newark	Food Services	Temporary	04/03/20	63	
Tri-Cities	x	Pacific Hotel Management, LLC		Newark	Hospitality	Temporary	04/03/20	25	
Tri-Cities	x	Systems Paving, Inc.		Union City	Construction	Temporary	04/03/20	113	
Tri-Cities	x	Club Demonstration Services, Inc.		Fremont	Food Services	Layoff	04/04/20	29	
Tri-Cities	x	Crown Worldwide Moving and Storage, LLC		Union City	Warehouse	Temporary	04/04/20	19	
Tri-Cities	x	IGT Global People Services		Fremont	Entertainment	Temporary	04/05/20	40	
Tri-Cities	x	Kohl's Department Stores, Inc.		Fremont	Retail	Temporary	04/05/20	67	
Tri-Cities	x	Nordstrom, Inc.		Fremont	Retail	Temporary	04/05/20	48	
Tri-Cities	x	Nordstrom, Inc.		Newark	Retail	Temporary	04/05/20	90	
Tri-Cities	x	Ross Stores, Inc.		Fremont	Retail	Temporary	04/05/20	50	
Tri-Cities	x	H&M		Newark	Retail	Temporary	04/06/20	25	
Tri-Cities	x	Torrid, LLC		Newark	Retail	Temporary	04/06/20	8	
Tri-Cities	x	Brilliant General Maintenance		Fremont	Professional Services	Temporary	04/07/20	220	
Tri-Cities	x	Fremont Mazda		Newark	Retail	Temporary	04/07/20	64	
Tri-Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Fremont	Retail	Temporary	04/07/20	8	
Tri-Cities	x	Total Quality Maintenance, Inc. (TQM)		Fremont	Professional Services	Temporary	04/07/20	2	
Tri-Cities	x	Carmax, Fremont		Fremont	Retail	Temporary	04/08/20	151	
Tri-Cities	x	Sleep Number		Fremont	Retail	Temporary	04/09/20	2	
Tri-Cities	x	TJX Companies, Inc. dba TJ Maxx		Fremont	Retail	Temporary	04/12/20	163	
Tri-Cities	x	Quest Diagnostics		Fremont	Healthcare	Temporary	04/13/20	7	
Tri-Cities	x	Red Lobster Restaurants, LLC		Fremont	Food Services	Temporary	04/13/20	57	
Tri-Cities	x	Ricoh USA, Inc.		Fremont	Professional Services	Temporary	04/13/20	1	
Tri-Cities	x	Ricoh USA, Inc.		Newark	Professional Services	Temporary	04/13/20	3	
Tri-Cities	x	Tesla		Fremont	Manufacturing	Temporary	04/13/20	11083	
Tri-Cities		Transportation Brokerage Specialists, Inc.		Newark	Transportation	Layoff	04/16/20	25	
Tri-Cities	x	Veolia North America, LLC		Fremont	Professional Services	Temporary	04/20/20	21	
Tri-Cities	x	Reyes Coca-Cola Bottling, LLC	x	Union City	Warehouse	Closure	04/21/20	26	

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Tri-Cities	x	C.R. Laurence Co., Inc.		Union City	Manufacturing	Temporary	04/23/20	5	
Tri-Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Fremont	Professional Services	Layoff	04/30/20	11	
Tri-Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Union City	Professional Services	Layoff	04/30/20	2	
Tri-Cities	x	Southern Glazer's Wine and Spirits, LLC		Union City	Warehouse	Layoff	05/01/20	60	
Tri-Cities	x	ISE Labs		Fremont	Science	Temporary	05/11/20	68	
Tri-Cities	x	Ricoh USA, Inc.		Union City	Professional Services	Temporary	05/11/20	1	
Tri-Cities	x	ITRenew		Newark	Technology	Closure	05/31/20	97	
Tri-Cities	x	Best Buy		Union City	Retail	Temporary	06/01/20	74	
Tri-Cities	x	The Bay Club Company		Fremont	Healthcare	Layoff	06/07/20	187	
Tri-Cities		Child, Family & Community Services, Inc. - Administration Office		Union City	Government/Education	Closure	06/30/20	17	
Tri-Cities		Child, Family & Community Services, Inc. - Ash Street		Newark	Government/Education	Closure	06/30/20	3	
Tri-Cities		Child, Family & Community Services, Inc. - Blacow School		Fremont	Government/Education	Closure	06/30/20	6	
Tri-Cities		Child, Family & Community Services, Inc. - Decoto Plaza Center		Union City	Government/Education	Closure	06/30/20	5	
Tri-Cities		Child, Family & Community Services, Inc. - Musick School		Newark	Government/Education	Closure	06/30/20	2	
Tri-Cities	x	Macy's, Inc.		Newark	Retail	Layoff	06/30/20	59	
Tri-Cities	x	Philz Coffee, Inc.		Fremont	Food Services	Layoff	07/15/20	5	
Tri-Cities	x	Epicurean Group		Fremont	Food Services	Layoff	07/27/20	6	
Tri-Cities	x	Tailored Shared Services, LLC		Fremont	Retail	Temporary	07/28/20	86	
Tri-Cities		Seagate US, LLC		Fremont	Manufacturing	Layoff	08/04/20	78	
Tri-Cities	x	Western Dental		Fremont	Healthcare	Layoff	08/14/20	1	
Tri-Cities	x	nVent Thermal, LLC		Union City	Manufacturing	Temporary	09/13/20	1	
Tri-Cities		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		Fremont	Healthcare	Layoff	11/29/20	1	
Tri-Cities		Southwestern & Pacific Specialty Finance, Inc.		Fremont	Professional Services	Closure	12/11/20	1	
Tri-Cities		Corning Optical Communications LLC		Union City	Technology	Layoff	01/01/21	196	

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Tri-Cities		Ichor Systems, Inc.		Union City	Manufacturing	Layoff	03/21/21	78	
Tri-Cities	x	Smiths Detection, Inc.		Newark	Technology	Layoff	04/30/21	4	
Tri-Valley		Ellie Mae, Inc.		Pleasanton	Technology	Layoff	07/14/19	90	
Tri-Valley		rePlanet, LLC		Dublin	Professional Services	Closure	08/03/19	1	
Tri-Valley		Kaiser	x	Pleasanton	Healthcare	Layoff	10/30/19	8	
Tri-Valley		Jabil, Inc.		Livermore	Manufacturing	Layoff	11/26/19	80	
Tri-Valley		Technical Transportation, Inc.		Pleasanton	Transportation	Closure	11/30/19	2	
Tri-Valley	x	Ricoh USA, Inc.		Livermore	Professional Services	Layoff	02/01/20	1	
Tri-Valley		Kaiser	x	Livermore	Healthcare	Closure	03/09/20	36	
Tri-Valley	x	RTFP Dental, Inc. dba Micodental Laboratories, Inc.		Livermore	Healthcare	Temporary	03/12/20	156	
Tri-Valley	x	Aldo US, Inc.		Livermore	Retail	Temporary	03/16/20	8	
Tri-Valley	x	Aldo US, Inc.		Pleasanton	Retail	Temporary	03/16/20	4	
Tri-Valley	x	Cinema West dba Livermore 13 Cinema	x	Livermore	Entertainment	Temporary	03/16/20	47	
Tri-Valley	x	Knighted Ventures, LLC		Livermore	Entertainment	Temporary	03/16/20	76	
Tri-Valley	x	Regal Cinemas		Dublin	Entertainment	Temporary	03/16/20	97	
Tri-Valley	x	US Perma, Inc.	x	Pleasanton	Construction	Temporary	03/16/20	81	
Tri-Valley	x	24 Hour Fitness, USA, Inc.		Livermore	Healthcare	Temporary	03/17/20	83	
Tri-Valley	x	Casa Real		Pleasanton	Entertainment	Temporary	03/17/20	93	
Tri-Valley	x	Corporate Office of Beets Hospitality Group		Pleasanton	Hospitality	Temporary	03/17/20	93	
Tri-Valley	x	DAA Draexlmaier Automotive of America	x	Livermore	Manufacturing	Temporary	03/17/20	140	
Tri-Valley	x	Denica's, Inc.		Dublin	Food Services	Layoff	03/17/20	22	
Tri-Valley	x	Denica's, Inc.		Livermore	Food Services	Layoff	03/17/20	26	
Tri-Valley	x	Hof's Hut Restaurants, Inc. dba Lucille's Smokehouse Bar-B-Que		Dublin	Food Services	Layoff	03/17/20	50	
Tri-Valley	X	Lazy Dog Restaurants, LLC		Dublin	Food Services	Temporary	03/17/20	136	
Tri-Valley	x	Learn and Play Montessori School, LLC		Dublin	Government/Education	Temporary	03/17/20	15	
Tri-Valley	x	Livermore Valley Tennis Club		Livermore	Healthcare	Temporary	03/17/20	104	
Tri-Valley	x	Palm Event Center		Pleasanton	Entertainment	Temporary	03/17/20	93	
Tri-Valley	x	Performance Contracting, Inc.		Livermore	Construction	Temporary	03/17/20	81	
Tri-Valley	x	The Cheesecake Factory, Inc.		Pleasanton	Food Services	Temporary	03/17/20	201	
Tri-Valley	x	Trumpet Behavioral Health		Dublin	Healthcare	Temporary	03/17/20	91	
Tri-Valley	x	Webster Orthopedics		Dublin	Healthcare	Temporary	03/17/20	34	

**ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)**

**July 1, 2019 – December 31, 2020**

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**Week Ending December 31, 2020**

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Tri-Valley	x	Dublin F2 Inc., dba Dublin Mazda		Dublin	Retail	Temporary	03/18/20	43	
Tri-Valley	x	Finish Line At Macy's		Pleasanton	Retail	Temporary	03/18/20	6	
Tri-Valley	x	Harvey & Madding, Inc., dba Dublin Honda		Dublin	Retail	Temporary	03/18/20	75	
Tri-Valley	x	Out West Restaurant Group, Inc. dba Outback Steakhouse		Dublin	Food Services	Temporary	03/18/20	56	
Tri-Valley	x	Sauced BBQ & Spirits - Livermore		Livermore	Food Services	Temporary	03/18/20	75	
Tri-Valley	x	Clarks Americas, Inc.		Livermore	Retail	Temporary	03/19/20	9	
Tri-Valley	x	Clarks Americas, Inc.		Pleasanton	Retail	Temporary	03/19/20	6	
Tri-Valley	x	Pyramid Pleasanton Management, LP		Pleasanton	Hospitality	Temporary	03/19/20	41	
Tri-Valley	x	J.C. Penney Corporation, Inc.		Pleasanton	Retail	Temporary	03/20/20	128	
Tri-Valley	x	California Pizza Kitchen		Pleasanton	Food Services	Temporary	03/22/20	61	
Tri-Valley	x	DoubleTree by Hilton Pleasanton at the Club	x	Pleasanton	Hospitality	Temporary	03/22/20	120	
Tri-Valley	x	Thyssenkrupp Supply Chain Services		Livermore	Warehouse	Layoff	03/24/20	162	
Tri-Valley	x	Thyssenkrupp Supply Chain Services		Livermore	Warehouse	Layoff	03/24/20	246	
Tri-Valley	x	El Monte RV		Dublin	Retail	Layoff	03/25/20	25	
Tri-Valley	x	The Original Mel's Diner		Livermore	Food Services	Temporary	03/27/20	13	
Tri-Valley	x	Western Dental		Livermore	Healthcare	Temporary	03/27/20	11	
Tri-Valley	x	Abercrombie & Fitch - Hco.		Livermore	Retail	Temporary	03/29/20	75	
Tri-Valley	x	Abercrombie & Fitch - Hco.		Pleasanton	Retail	Temporary	03/29/20	55	
Tri-Valley	x	Forever 21		Livermore	Retail	Temporary	03/29/20	47	
Tri-Valley	x	Forever 21		Pleasanton	Retail	Temporary	03/29/20	20	
Tri-Valley	x	Godiva Chocolatier, Inc.		Livermore	Food Services	Temporary	03/29/20	9	
Tri-Valley	x	Godiva Chocolatier, Inc.		Pleasanton	Food Services	Temporary	03/29/20	5	
Tri-Valley	x	Guitar Center, Inc.		Dublin	Retail	Temporary	03/30/20	41	
Tri-Valley	x	Lifetime Activities, Inc.		Pleasanton	Entertainment	Temporary	03/30/20	24	
Tri-Valley	x	Randstad Inhouse Services, LLC		Livermore	Professional Services	Temporary	03/30/20	28	
Tri-Valley	x	Strizzi's Restaurants, Inc.		Pleasanton	Food Services	Temporary	03/30/20	63	
Tri-Valley	x	Thyssenkrupp Industrial Services NA, Inc.		Livermore 62	Warehouse	Temporary	03/30/20	30	

**ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)**

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Tri-Valley	x	Thyssenkrupp Industrial Services NA, Inc.		Livermore	Warehouse	Temporary	03/30/20	41	
Tri-Valley	x	Vince, LLC		Livermore	Retail	Layoff	03/30/20	8	
Tri-Valley	x	Burlington Coat Factory of Texas, Inc.		Dublin	Retail	Temporary	03/31/20	32	
Tri-Valley	x	Roman Catholic Welfare Corporation of Oakland, RCWC		Livermore	Government/Education	Layoff	03/31/20	8	
Tri-Valley	x	Comcast		Livermore	Technology	Closure	04/01/20	127	
Tri-Valley	x	Iron Mechanical, Inc.		Dublin	Construction	Layoff	04/01/20	88	
Tri-Valley	x	J.W. Peterson Painting, Inc.		Livermore	Construction	Temporary	04/01/20	119	
Tri-Valley	x	Kenyon Plastering of Livermore, Inc.		Livermore	Construction	Temporary	04/01/20	70	
Tri-Valley	x	Casino 580, LLC dba Parkwest Casino 580		Livermore	Entertainment	Temporary	04/02/20	194	
Tri-Valley	x	HRLY Retail, LLC		Livermore	Retail	Temporary	04/02/20	9	
Tri-Valley	x	Ride Bus, LLC		Livermore	Transportation	Temporary	04/02/20	6	
Tri-Valley	x	4Leaf, Inc.		Pleasanton	Construction	Temporary	04/03/20	106	
Tri-Valley	x	Carter's-Oshkosh B'gosh		Livermore	Retail	Temporary	04/03/20	35	
Tri-Valley	x	Bed, Bath & Beyond		Dublin	Retail	Temporary	04/04/20	37	
Tri-Valley	x	Club Demonstration Services, Inc.		Livermore	Food Services	Layoff	04/04/20	28	
Tri-Valley	x	H&M		Livermore	Retail	Temporary	04/05/20	24	
Tri-Valley	x	H&M		Pleasanton	Retail	Temporary	04/05/20	25	
Tri-Valley	x	Kohl's Department Stores, Inc.		Livermore	Retail	Temporary	04/05/20	66	
Tri-Valley	x	Kohl's Department Stores, Inc.		Pleasanton	Retail	Temporary	04/05/20	81	
Tri-Valley	x	Nordstrom, Inc.		Dublin	Retail	Temporary	04/05/20	43	
Tri-Valley	x	Ross Stores, Inc.		Dublin	Retail	Temporary	04/05/20	117	
Tri-Valley	x	Torrid, LLC		Livermore	Retail	Temporary	04/06/20	7	
Tri-Valley	x	Torrid, LLC		Pleasanton	Retail	Temporary	04/06/20	5	
Tri-Valley	x	Goodwill Industries of the Greater East Bay, Inc.		Dublin	Retail	Temporary	04/07/20	9	
Tri-Valley	x	Goodwill Industries of the Greater East Bay, Inc.		Livermore	Retail	Temporary	04/07/20	13	
Tri-Valley	x	Mathew Enterprise, Inc., dba Stoneridge Chrysler Jeep Dodge		Pleasanton	Retail	Temporary	04/07/20	71	
Tri-Valley	x	CarMax Pleasanton		Pleasanton	Retail	Temporary	04/08/20	168	
Tri-Valley	x	Ovations Fanfare, L.P. dba Spectra Food Services and Hospitality		Pleasanton	Food Services	Temporary	04/08/20	57	
Tri-Valley	x	Sleep Number		Pleasanton	Retail	Temporary	04/09/20	2	
Tri-Valley	x	G-Star Raw		Livermore	Retail	Temporary	04/10/20	4	

**ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)**

**July 1, 2019 – December 31, 2020**

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**Week Ending December 31, 2020**

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Tri-Valley	x	Dick's Sporting Goods, Inc.		Dublin	Retail	Temporary	04/12/20	47	
Tri-Valley	x	The Finish Line, Inc.		Livermore	Retail	Temporary	04/12/20	14	
Tri-Valley	x	TJX Companies, Inc. dba TJ Maxx		Dublin	Retail	Temporary	04/12/20	150	
Tri-Valley	x	TJX Companies, Inc. dba TJ Maxx		Livermore	Retail	Temporary	04/12/20	83	
Tri-Valley	x	PHV Corporation - Livermore Warehouse		Livermore	Warehouse	Temporary	04/13/20	13	
Tri-Valley	x	Quest Diagnostics		Pleasanton	Healthcare	Temporary	04/13/20	1	
Tri-Valley	x	San Francisco Premium Outlets - Calvin Klein		Livermore	Retail	Temporary	04/13/20	33	
Tri-Valley	x	San Francisco Premium Outlets - Heritage		Livermore	Retail	Temporary	04/13/20	10	
Tri-Valley	x	San Francisco Premium Outlets - Tommy Hilfiger		Livermore	Retail	Temporary	04/13/20	55	
Tri-Valley	x	C2 Educational System, Inc.		Pleasanton	Government/Education	Temporary	04/15/20	1	
Tri-Valley	x	Zara USA, Inc.		Pleasanton	Retail	Temporary	04/15/20	22	
Tri-Valley	x	Gillig, LLC	x	Livermore	Manufacturing	Temporary	04/17/20	519	
Tri-Valley	x	Lacoste USA, Inc.		Livermore	Retail	Temporary	04/17/20	9	
Tri-Valley		Gatan, Inc.		Pleasanton	Manufacturing	Temporary	04/20/20	105	
Tri-Valley		Southwestern & Pacific Specialty Finance, Inc.		Pleasanton	Finance	Closure	04/21/20	1	
Tri-Valley	x	Hexcel		Dublin	Technology	Layoff	04/23/20	78	
Tri-Valley	x	Ricoh USA, Inc.		Dublin	Professional Services	Temporary	04/27/20	2	
Tri-Valley	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Dublin	Professional Services	Layoff	04/30/20	3	
Tri-Valley	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Livermore	Professional Services	Layoff	04/30/20	3	
Tri-Valley	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Pleasanton	Professional Services	Layoff	04/30/20	7	
Tri-Valley	x	Comcast		Livermore	Technology	Layoff	05/01/20	127	
Tri-Valley	x	University of San Francisco		Pleasanton	Government/Education	Temporary	05/14/20	1	
Tri-Valley	x	MH Sub I, LLC dba Internet Brands		Pleasanton	Retail	Layoff	05/22/20	10	
Tri-Valley		Castlewood Country Club		Pleasanton	Entertainment	Layoff	05/28/20	41	
Tri-Valley	x	Bed Bath & Beyond		Dublin	Retail	Temporary	06/01/20	37	
Tri-Valley	x	Best Buy		Dublin	Retail	Temporary	06/01/20	64	
Tri-Valley	x	Nordstrom, Inc.		Pleasanton	Retail	Layoff	06/01/20	336	
Tri-Valley	x	The Bay Club Company		Pleasanton	Healthcare	Layoff	06/07/20	275	
Tri-Valley	x	All About Parking		Pleasanton	Transportation	Layoff	06/15/20	29	
Tri-Valley	x	Macy's, Inc.		Pleasanton	Retail	Layoff	06/30/20	113	
Tri-Valley	x	Course at Wente Vineyards		Livermore	Entertainment	Temporary	07/10/20	48	

**ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)**

**July 1, 2019 – December 31, 2020**

Attachment VI.E.1.

**Week Ending December 31, 2020**

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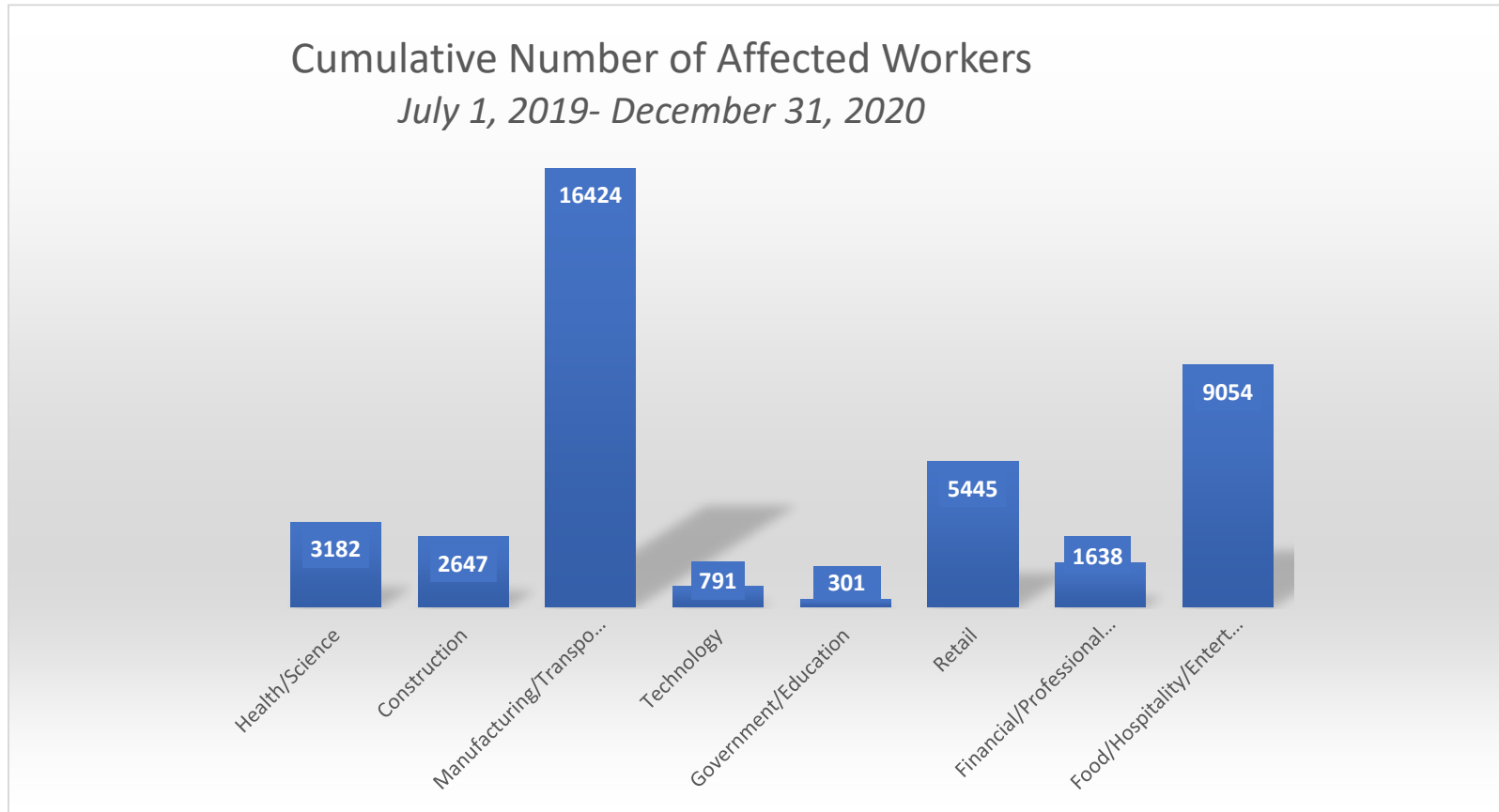
Tri-Valley	x	Cresta Blanca Golf, LLC		Livermore	Entertainment	Temporary	07/10/20	48	
Tri-Valley	x	Wente Bros., a California Corporation		Livermore	Entertainment	Layoff	07/10/20	331	
Tri-Valley	x	Wente Family Estates		Livermore	Entertainment	Temporary	07/10/20	249	
Tri-Valley	x	Wente Vineyards		Livermore	Food Services	Temporary	07/10/20	82	
Tri-Valley	x	Ross Café		Dublin	Food Services	Layoff	07/27/20	5	
Tri-Valley		Akima Infrastructure Services (AIS), LLC		Livermore	Professional Services	Layoff	08/31/20	499	
Tri-Valley	x	Eurofins NSC US, Inc.		Livermore	Professional Services	Layoff	09/01/20	25	
Tri-Valley	x	Sur La Table		Dublin	Retail	Layoff	09/01/20	22	
Tri-Valley		Saba, a Subsidiary of Cornerstone OnDemand - Dublin Office		Dublin	Technology	Layoff	01/05/21	11	

**ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)**

**July 1, 2019 – December 31, 2020**

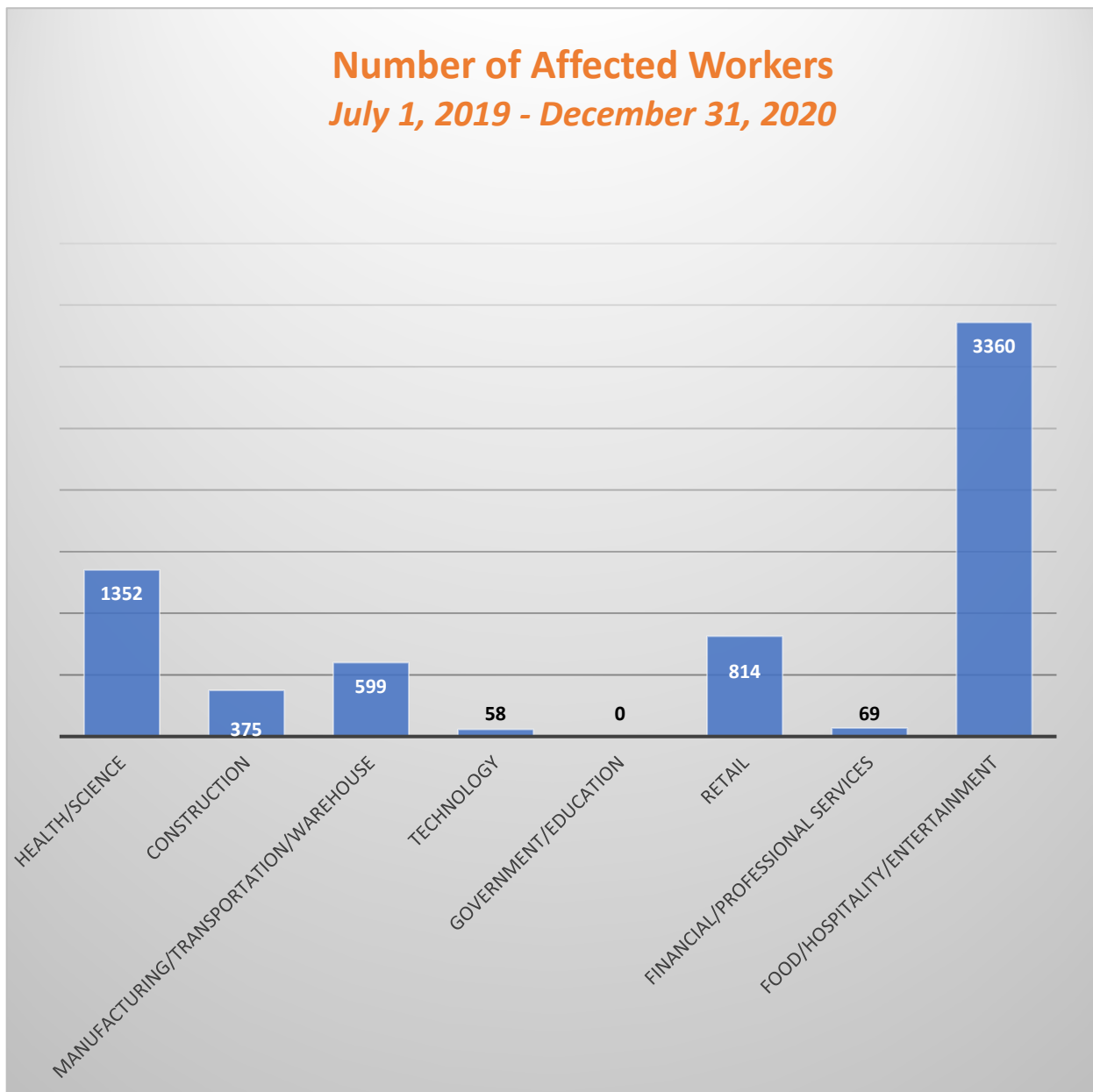
**Week Ending December 31, 2020**

Industry	Affected Worker
Health/Science	3182
Construction	2647
Manufacturing/Transportation/Warehouse	16424
Technology	791
Government/Education	301
Retail	5445
Financial/Professional Services	1638
Food/Hospitality/Entertainment	9054



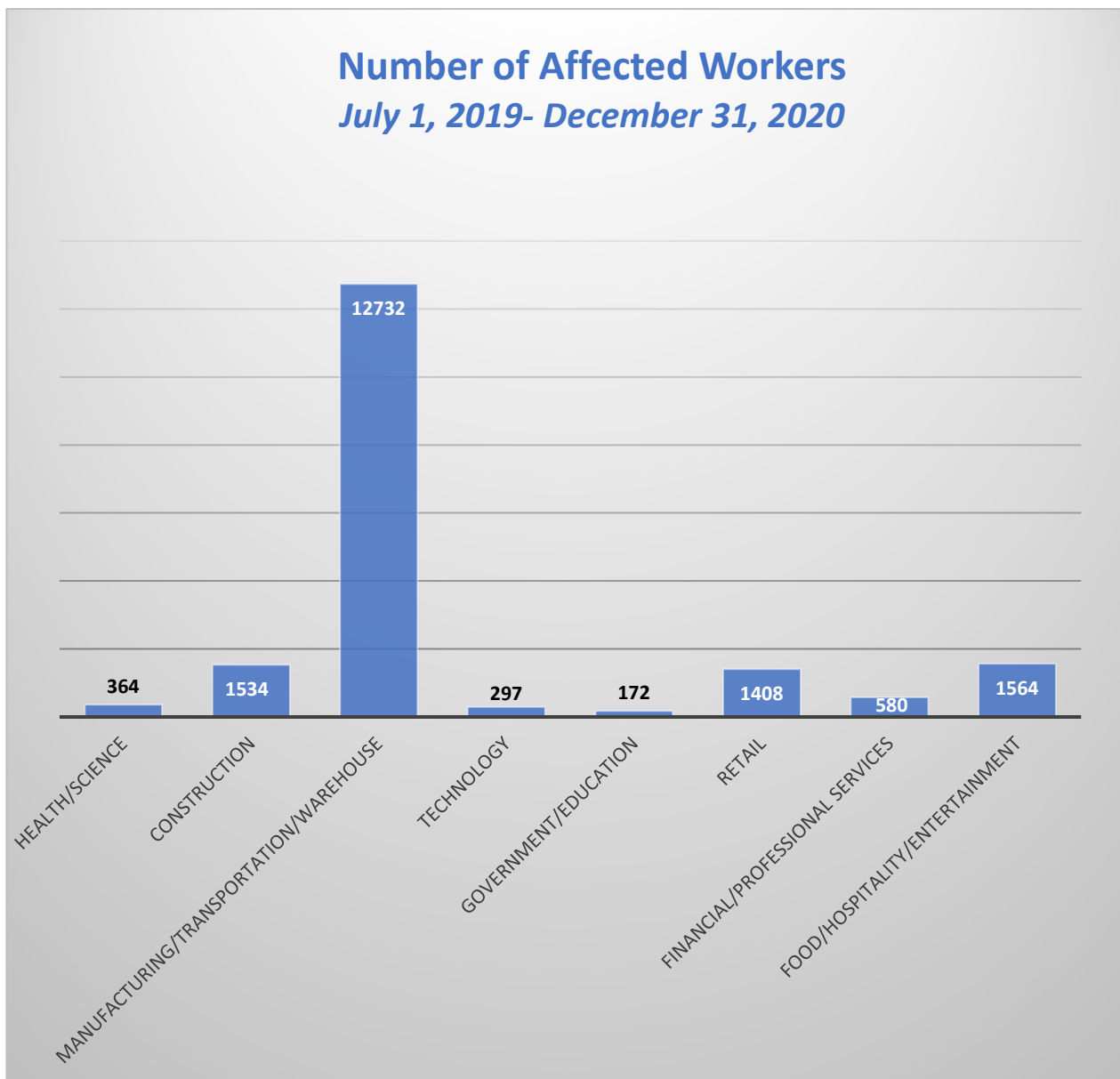
## NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Health/Science	1352
Construction	375
Manufacturing/Transportation/Warehouse	599
Technology	58
Government/Education	0
Retail	814
Financial/Professional Services	69
Food/Hospitality/Entertainment	3360



## TRI-CITIES RAPID RESPONSE

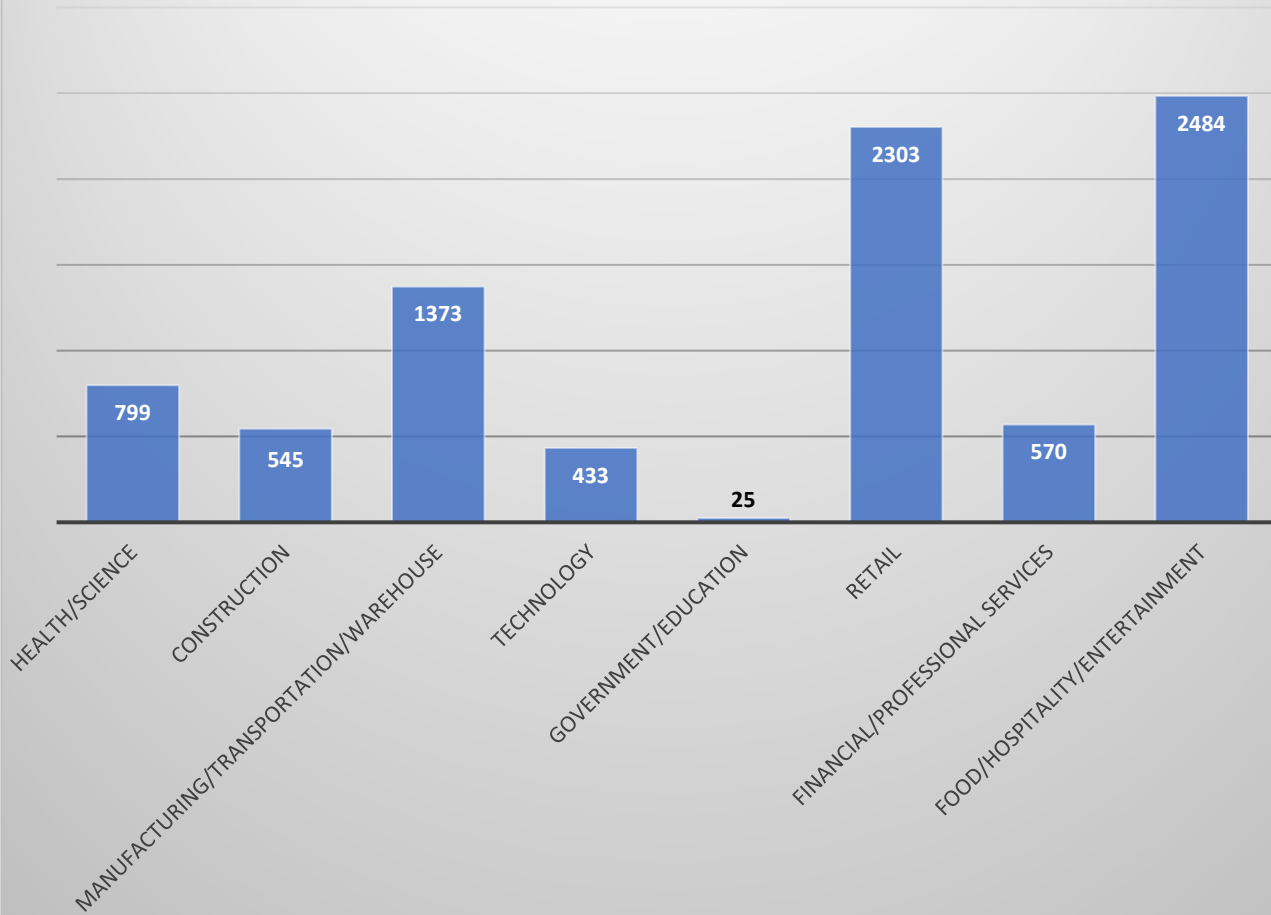
Industry	Affected Workers
Health/Science	364
Construction	1534
Manufacturing/Transportation/Warehouse	12732
Technology	297
Government/Education	172
Retail	1408
Financial/Professional Services	580
Food/Hospitality/Entertainment	1564



## TRI-VALLEY RAPID RESPONSE

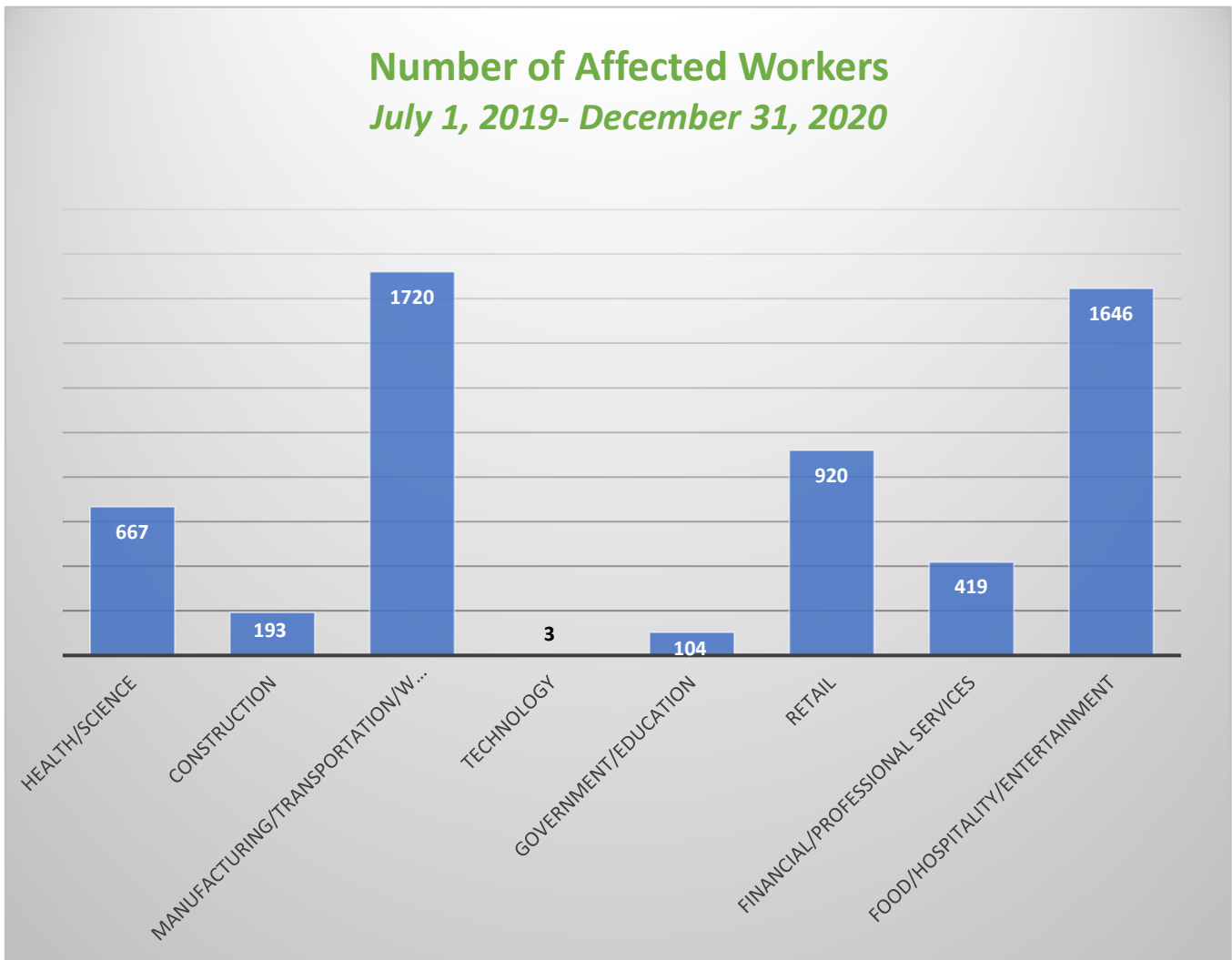
Industry	Affected Workers
Health/Science	799
Construction	545
Manufacturing/Transportation/Warehouse	1373
Technology	433
Government/Education	25
Retail	2303
Financial/Professional Services	570
Food/Hospitality/Entertainment	2484

**Number of Affected Workers**  
*July 1, 2019- December 31, 2020*



## EDEN RAPID RESPONSE

Industry	Affected Workers
Health/Science	667
Construction	193
Manufacturing/Transportation/Warehouse	1720
Technology	3
Government/Education	104
Retail	920
Financial/Professional Services	419
Food/Hospitality/Entertainment	1646



## **ITEM VI.F. – REPORTS**

### **TRAINING EXPENDITURES REPORT – PY 2020/2021**

#### **BACKGROUND:**

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2020/2021. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Formula funds and allowable leveraged training expenditures as of December 31, 2020. The activity reflects training expenditures from services provided by the WIOA AJCC/Career Services Providers and the ACWDB's Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2020/2021, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2020/2021, the 30% training expenditure requirement totals \$935,888. Twenty percent of that amount (\$623,925) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$311,963) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

#### **Training Expenditures - Status of Expenditures & Obligations:**

As of December 31, 2020, total training expenditures, including leveraged training, amount to \$335,394 (11% of the required 30%). Please refer to Attachment VI.F.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org) if you have any questions.

#### **ATTACHMENT:**

VI.F.1. – Training Expenditures Report – PY 2020/2021 Report



**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**TRAINING EXPENDITURES REPORT**  
**REPORT DATES: 7-1-20 thru 12-31-20**

<b>PROGRAM YEAR 2020-21</b>	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$623,925	\$132,394	\$272,920	\$218,611
Leverage Training	\$311,963	\$203,000	\$0	\$108,963
<b>Total (1)</b>	<b>\$935,888</b>	<b>\$335,394</b>	<b>\$272,920</b>	<b>\$327,574</b>

- (1) A minimum of 20% (\$623,925) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$311,963) may be training dollars from other sources.