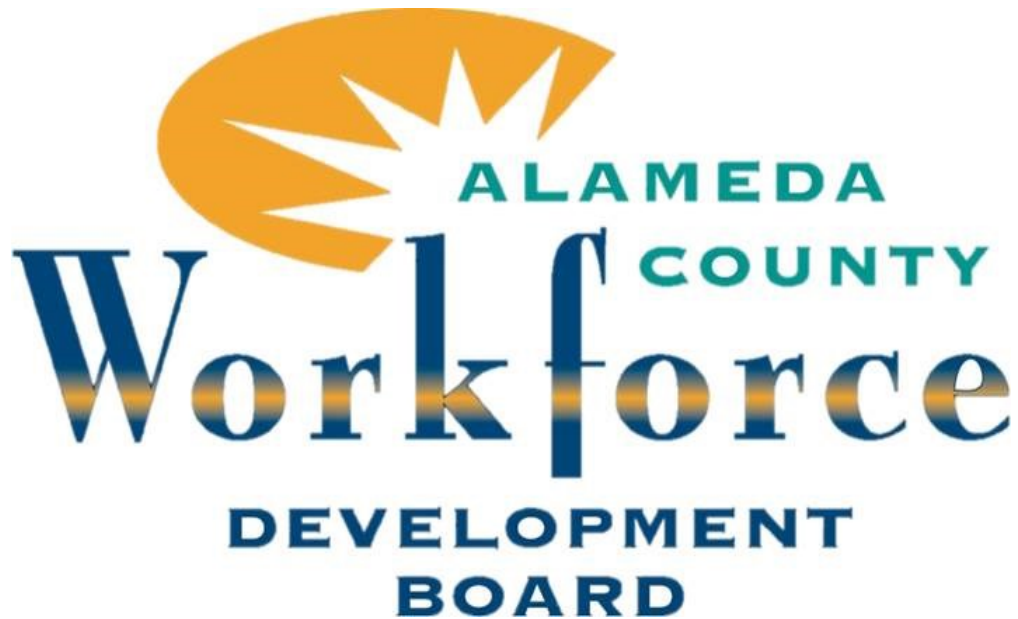


# **Organizational Effectiveness Committee**



(<http://www.acwdb.org>)

In partnership with the  
**BOARD OF SUPERVISORS**

**Serving the County of Alameda and the cities of  
Alameda Albany Berkeley Dublin Emeryville Fremont  
Hayward Newark Livermore Piedmont Pleasanton  
San Leandro Union City**

**April 14, 2021  
9:30 A.M.**



**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
ORGANIZATIONAL EFFECTIVENESS COMMITTEE**

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**MEETING NOTICE**  
**Wednesday, April 14, 2021**  
**9:30 – 11:30 A.M.**  
**Eden Area Multi-Service Center**  
**The lobby of this building is closed due to the COVID-19.**

<https://zoom.us/j/94991899092?pwd=K1B2bnV2VjFSWE1xckFBZzB6VmlzZz09>

**Passcode: 999999**

**+1 408 638 0968 US (San Jose)**

**If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at [Sheroza.Haniff@acgov.org](mailto:Sheroza.Haniff@acgov.org) to request a speaker card prior to the meeting.**

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**AGENDA**

	<b>PAGE</b>
<b>I. CALL TO ORDER AND ROLL CALL</b>	
<b>II. PUBLIC FORUM</b>	
The public can address the Committee on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
<b>III. ACTION ITEMS / PUBLIC HEARING</b>	
A. Implementation of Board-Approved Conditional Funding Actions Regarding Contract Performance for PY 2020/2021	1
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**VI. MATTERS INITIATED BY COMMITTEE MEMBERS**

**VII. ANNOUNCEMENTS**

**COMMITTEE MEMBERS:** Jeff Bowser (Committee Chair); Sara Walke (Committee Vice-Chair); Tyler Abbott; Jennifer Cogley; John Torok.

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT OE COMMITTEE MEETING: AUGUST 4, 2021**

**ITEM III.A. – ACTION / PUBLIC HEARING**

**IMPLEMENTATION OF BOARD-APPROVED CONDITIONAL FUNDING ACTIONS  
REGARDING CONTRACT PERFORMANCE FOR PY 2020/2021**

**RECOMMENDATION:**

That the Alameda County Workforce Development Board’s (ACWDB) Organizational Effectiveness (OE) Committee authorize ACWDB staff to implement conditional funding actions as prescribed in youth and career service provider (CSP) contracts for non-attainment of PY 2020/2021 contract performance goals as follows:

1. Withholding of 25% of Workforce Innovation and Opportunity Act (WIOA) grant funds for PY 2020/2021 if 100% of specified contract performance goals are not met by each contracted service provider by the March 31, 2021 benchmark date; and
2. Forfeiture of that 25% set-aside if performance attainments do not reach 100% in those specified measures by June 30, 2021.

**BACKGROUND:**

At the ACWDB meeting on May 9, 2019, the board authorized staff to move forward with contract renewal criteria that included conditional funding actions for providers who did not meet their contract performance goals for specified measures as follows:

<b>Adults and Dislocated Workers</b>	<b>Youth and Young Adults</b>
<b>Measure</b>	<b>Measure</b>
New Enrollments	New Enrollments
Training Fund Obligation	Work-Based-Learning Activities
On-the-Job Training Enrollments	Core Skills/Leadership Activities
Significant Progress toward all other Contract Performance Goals	Significant Progress toward all other Contract Performance Goals

At the ACWDB meeting on September 12, 2019, staff took an information item to the board further defining the parameters for conditional funding. Those parameters are included in the recommendation above.

ACWDB staff are seeking authorization to implement these prescribed conditional funding actions if 100% of PY 2020/2021 contract performance goals are not attained by March 31, 2021.

YOUTH AND YOUNG ADULT PROVIDERS:

PY 2020/2021; Quarter 3 Attainments (7/1/2020 – 3/31/2021)

IN-SCHOOL PROVIDER:		EDEN - Eden ROP	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	53	53	100.0%
Work-Based Learning	90.0%	37.7%	41.9%
Core/Leadership Skills	90.0%	0.0%	0.0%

OUT OF SCHOOL PROVIDER:		EDEN - Hayward Adult	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	54	52	96.3%
Work-Based Learning	90.0%	90.9%	101.0%
Core/Leadership Skills	90.0%	90.9%	101.0%

OUT OF SCHOOL PROVIDER:		NORTH - BYA	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	46	45	97.8%
Work-Based Learning	90.0%	77.3%	85.9%
Core/Leadership Skills	90.0%	77.3%	85.9%

OUT OF SCHOOL PROVIDER:		TRI CITIES - La Familia	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	31	31	100.0%
Work-Based Learning	90.0%	96.7%	107.4%
Core/Leadership Skills	90.0%	93.3%	103.7%

OUT OF SCHOOL PROVIDER:		VALLEY - La Familia	
Measure	PY 20/21 Goal	Q3 Attainment	% of PY Goal
New Enrollments	18	14	77.8%
Work-Based Learning	90.0%	100.0%	111.1%
Core/Leadership Skills	90.0%	100.0%	111.1%

**Outcomes that will trigger Conditional Funding Actions.**

Based on the PY 2020/2021 third quarter outcomes as represented above, staff are recommending the following:

Of the four Youth and Young Adult service providers, all will be recommended for conditional funding actions:

1. Eden ROP – for failure to meet the goal for Work-Based Learning and Core-Skills/Leadership activities;
2. Hayward Adult School – for failure to meet the New Enrollment goal;

3. Berkeley Youth Alternatives – for failure to meet the New Enrollment, Work-Based Learning, and Core-Skills/Leadership activity goals; and
4. La Familia Counseling – for failure to meet the New enrollment goal for their Valley program.

**ADULT AND DISLOCATED WORKER PROVIDERS:**

PY 2020/2021; Quarter 3 Attainments (7/1/2020 – 3/31/2021)

PROVIDER / CONTRACTOR:		EDEN - Rubicon Programs, Inc.				
Measure	WIOA ADULTS			DISLOCATED WORKERS		
	PY 20/21 Goal	Q3 Attainment	% of Goal	PY 20/21 Goal	Q3 Attainment	% of Goal
New Enrollments	87	88	101.1%	113	117	103.5%
Training Fund Obligations	\$85,793	\$52,113	60.7%	\$108,788	\$95,098	87.4%
On-the-Job Training Enrollments	8	0	0.0%			

PROVIDER / CONTRACTOR:		NORTH CITIES - Peralta College				
Measure	WIOA ADULTS			DISLOCATED WORKERS		
	PY 20/21 Goal	Q3 Attainment	% of Goal	PY 20/21 Goal	Q3 Attainment	% of Goal
New Enrollments	47	60	127.7%	61	70	114.8%
Training Fund Obligations	\$46,196	\$19,310	41.8%	\$58,578	\$51,941	88.7%
On-the-Job Training Enrollments	4	0	0.0%			

PROVIDER / CONTRACTOR:		TRI CITIES - Ohlone Community College				
Measure	WIOA ADULTS			DISLOCATED WORKERS		
	PY 20/21 Goal	Q3 Attainment	% of Goal	PY 20/21 Goal	Q3 Attainment	% of Goal
New Enrollments	58	58	100.0%	76	59	77.6%
Training Fund Obligations	\$57,195	\$32,861	57.5%	\$72,525	\$71,895	99.1%
On-the-Job Training Enrollments	5	3	60.0%			

PROVIDER / CONTRACTOR:		VALLEY - Chabot/Las Positas				
Measure	WIOA ADULTS			DISLOCATED WORKERS		
	PY 20/21 Goal	Q3 Attainment	% of Goal	PY 20/21 Goal	Q3 Attainment	% of Goal
New Enrollments	31	35	112.9%	41	42	102.4%
Training Fund Obligations	\$30,797	\$27,915	90.6%	\$40,602	\$40,602	100.0%
On-the-Job Training Enrollments	3	2	66.7%			

**Outcomes that will trigger Conditional Funding Actions.**

*Note: On-the-Job Training enrollment goals span the two funding streams (WIOA Adult and Dislocated Worker).*

Based on the PY 2020/2021 third quarter outcomes as represented above, staff are recommending the following:

Of the four Adult and Dislocated Worker service providers, all will be recommended for conditional funding actions:

1. Rubicon Programs, Inc (Eden) – for failure to meet the following goal(s):
  - a. Training Fund Obligations (Adult and Dislocated Worker)
  - b. OJT Enrollments
  
2. Peralta / College of Alameda (North Cities) – for failure to meet the following goal(s):
  - a. Training Fund Obligation (Adult and Dislocated Worker)
  - b. OJT Enrollments
  
3. Ohlone College (Tri-Cities) – for failure to meet the following goal(s):
  - a. Training Fund Obligation (Adult and Dislocated Worker)
  - b. OJT Enrollments
  
4. Chabot/Las Positas College (Valley) – for failure to meet the following goal(s):
  - a. Training Fund Obligation (Adult only)
  - b. OJT Enrollments

For further information, contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or through email [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

**ITEM IV.A. – DISCUSSION**

**CONSIDERATION FOR COMMITTEE NAME CHANGE**

**BACKGROUND:**

At the February 3, 2021 Organizational Effectiveness (OE) Committee meeting, committee members and staff discussed the possibility of proposing a committee name change.

The committee engaged in a discussion and was enthusiastic about the possibility. There were different perspectives, but membership agreed that there were certain key words and ideas that should be considered in this process. Additionally, in staff discussions, supplementary terms were highlighted. The following summarizes the ideas and words that should be considered:

Measurement	Performance	Effectiveness
Outcomes	Achievements	Oversight
Return on Investment	Attainments	
Accountability	Results	

Accountability was a recurring theme in all of the conversations.

After consideration of these terms and phrases, staff has narrowed the possibilities to three different names:

1. Outcomes and Accountability Committee (OAC)
2. System Accountability Committee (SAC)
3. Performance and Outcome Accountability Committee (POA)

The process to make an official committee name change will include:

1. Today’s discussion and finalization of a recommended name to present to the Executive Committee (EC);
2. Consideration and approval from the EC with a recommendation to the full board;
3. Approval by two-thirds majority vote of the full board to amend ACWDB Bylaws to incorporate the new committee name;
4. Updating of all relevant materials, the ACWDB website, and any other information available to the public, where the committee names are published.

Considering the ideas generated from the OE Committee members and staff, and the three proposed new committee names, ACWDB staff are asking for current OE Committee members to inform a recommendation for staff to take to the EC.

For further information, contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or through email [mggarcia@acgov.org](mailto:mggarcia@acgov.org).



## **ITEM V.A. – REPORTS**

### **LOCAL AREA PERFORMANCE REPORTS** **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2020/2021; 3<sup>rd</sup> Quarter; 7/1/2020 through 3/31/2021**

#### **BACKGROUND:**

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance with the California Workforce Development Board biennially. New Local Area Performance goals for Program Years (PY) 2020/2021 and 2021/2022 were negotiated on September 15, 2020.

The Local Area Performance measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum nine-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

#### **ANALYSIS OF REPORTS:**

Of the WIOA participants who exited from services during the first three quarters of PY 2020/2021, we can see that on average, WIOA Youth, Adult, and Dislocated Worker participants fell into the following Priority Population categories:

- 60% came from low-income families
- 10% were English Language Learners
- 10% were individuals with disabilities

WIOA performance outcomes show that ACWDB service providers achieved over 100% of their goals in the following category:

- Median Earnings @ 2<sup>nd</sup> Quarter Post Exit (for Youth, Adults, and Dislocated Workers)

Performance attainments improved from second quarter outcomes in the following areas:

- Credential Attainment Rate by 4<sup>th</sup> Quarter Post Exit (WIOA Adults increased from 40.9% to 58.0%; and Dislocated Workers increased from 38.2% to 55.8%)
- Measurable Skill Gains (increased from 5.2% to 15.3% for Dislocated Workers)

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding Local Area Performance Reports. You can reach Michele at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENT:**

V.A.1. – REPORT Local Area Performance PY20-21 Q3



**LOCAL AREA PERFORMANCE REPORTS**  
**ADULTS, DISLOCATED WORKERS AND YOUTH**  
 PY 2020/2021; Quarter 3 (7/1/2020 through 3/31/2021)

Performance Attainments	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Current Total			Current Total			Current Total		
<b>SUMMARY INFORMATION</b>									
Total Exitters	130			138			203		
Total Participants Served	344	100%		758	100%		1207	100%	
<b>BARRIERS TO EMPLOYMENT (Priority Populations)</b>	<b>Current Total</b>	<b>% of Total Served</b>		<b>Current Total</b>	<b>% of Total Served</b>		<b>Current Total</b>	<b>% of Total Served</b>	
Eligible Veterans	0	0%		18	2%		24	2%	
Individuals with a Disability	77	22%		117	15%		26	2%	
Low-income individuals	329	96%		459	61%		607	50%	
Ex-offenders	5	1%		53	7%		27	2%	
Homeless individuals or runaway youth	60	17%		47	6%		14	1%	
Current or former foster care youth	9	3%		0	0%		0	0%	
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	166	48%		28	4%		27	2%	
Single parents (Including single pregnant women)	5	1%		147	19%		192	16%	
<b>CORE INDICATORS OF PERFORMANCE</b>	<b>Total Current Period</b>	<b>PY 20/21 Goals</b>	<b>% of Goal</b>	<b>Total Current Period</b>	<b>PY 20/21 Goals</b>	<b>% of Goal</b>	<b>Total Current Period</b>	<b>PY 20/21 Goals</b>	<b>% of Goal</b>
Placement Rate 2nd Quarter Post Exit ①	50.5%	62.3%	81.1%	61.6%	67.0%	91.9%	67.6%	73.0%	92.6%
Placement Rate @ 4th Quarter Post Exit ①	46.8%	65.0%	72.0%	59.7%	67.0%	89.1%	66.6%	71.0%	93.8%
Median Earnings@ 2nd Quarter Post Exit	\$4,854.12	\$3,100.00	156.6%	\$7,493.20	\$6,800.00	110.2%	\$14,239.26	\$9,000.00	158.2%
Credential Rate	17.7%	54.1%	32.7%	58.0%	61.7%	94.0%	55.8%	60.0%	93.0%
Measurable Skill Gains	9.8%	43.0%	22.8%	12.2%	32.0%	38.1%	15.3%	40.0%	38.3%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.



## ITEM V.B.1. – REPORTS

### SERVICES TO UNEMPLOYED RELATIVE TO LABOR FORCE PARTICIPATION WITHIN THE LOCAL WORKFORCE AREA PY 2020/2021; Quarter 3 (July 1, 2020 through March 31, 2021)

#### BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) America's Job Center of California (AJCC) and Sub-Regional Network of Career Service Providers serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) funded programs, are commonly referred to as "Universal Customers".

Job seekers register themselves into the State's career networking system (CalJOBS) and then take advantage of services including workshops, computer labs, and other universal services that are offered through ACWDB's workforce resource system.

ACWDB has recognized that these universal services take both staff time and resources and should be tracked and reported as a statement to the level of services offered and traffic sustained through ACWDB's workforce system. WIOA also encourages Local Areas to track the use of such services.

The State of California's CalJOBS system offers local boards the ability to report on the number of job seekers who reside within their areas and **who utilize the online CalJOBS system** to meet their job search and vocational training needs.

Virtual and online services are especially critical for job seekers, laid-off and furloughed workers during this COVID-19 pandemic and the resulting public order to "Shelter-In-Place" (SIP).

#### ANALYSIS OF REPORTS:

##### The Participation Rate:

Based on the Monthly Labor Force Data published by California's Employment Development Department (EDD) Labor Market Division the participation rate in Alameda County is approximately 15%. This means that of the unemployed individuals in Alameda County, approximately 15% are seeking career and vocational training services through publicly funded programs and/or California's CalJOBS system. Please review the attached report for additional information on these statistics.

For additional information, please contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### ATTACHMENT:

V.B.1.a. – REPORT Services to Unem PY20-21 Q3



**SERVICES TO UNEMPLOYED RELATIVE TO LABOR FORCE PARTICIPATION**  
**WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA**  
**PY 2020/2021, Quarter 3; (07/01/2020 through 3/31/2021)**

Labor Force Participation	Planning Areas within ACWDB's Local Area				
	North Cities	Eden Area	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area <sup>1</sup>	118,700	184,800	173,400	115,100	592,000
Unemployment Number	7,200	15,400	10,500	6,500	39,600
Unemployment Rate	6.07%	8.33%	6.06%	5.65%	6.53%
TOTAL INDIVIDUALS RECEIVING SERVICES <sup>2</sup>	1,241	2,091	1,611	1,029	5,972
<b>% of Total Unemployed Labor Force Served<sup>3</sup></b>	17.24%	13.58%	15.34%	15.83%	15.08%

<sup>1</sup> Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2019 Benchmark; Published 12/18/2020

Total Labor Force by Planning Area = the number individuals who are eligible for employment within the designated area.

Cities within the One Stop service area are factored together to obtain unemployment number and rate by Planning Area.

Unemployment Number = the number of employment eligible individuals that are unemployed

Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment <sup>2</sup> "NOTE".

<sup>2</sup> Customers who were registered in CalJOBS categorized by their City of residence.

NOTE: There were an additional 2,488 job seekers who utilized services in our Local Area during this period, but who reside outside our service delivery area, and are NOT accounted for in this report. Of those 2,488 - 2,469 were residents of the City of Oakland.

<sup>3</sup> % of Total Unemployed Labor Force Served = Total Individuals Receiving Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports / Individual Reports / Registered Individuals / by Local Area / Program Year to date



## **ITEM V.B.2. – REPORTS**

### **CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR)** **ADULTS AND DISLOCATED WORKERS** **PY 2020/2021; Quarter 3; (7/1/2020 through 3/31/2021)**

#### **BACKGROUND:**

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, our community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 80% of their annual contract performance goals by the end of the second quarter of the program year (December 31) – and attain 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contract funds.

#### **ANALYSIS OF REPORTS:**

For both the WIOA Adult and Dislocated Worker funding streams, PY 2020/2021 3<sup>rd</sup> quarter performance attainments will be highlighted in the OE Committee Action Item (III.A) regarding Implementation of Conditional Funding Actions.

For more information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENT:**

V.B.2.a. – REPORT Ad DW CPIR PY20-21 Q3



## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

### AGGREGATE OF ALL ACWDB-FUNDED CAREER SERVICE PROVIDERS

PY 2020/21; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	241	223	108.1%	288	291	99.0%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$132,199	\$219,981	60.1%	\$259,536	\$280,493	92.5%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	5	20	25.0%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	89.0%	75.0%	118.7%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	100.0%	75.0%	133.3%			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	50.4%	75.0%	67.2%	41.5%	75.0%	55.3%
# OF JOB PLACEMENTS WITHIN ISOF*	59.1%	50.0%	118.2%	91.2%	50.0%	182.4%
% THAT ATTAINED CREDENTIAL (of participants in training)	57.4%	65.0%	88.4%	61.4%	65.0%	94.5%

<sup>①</sup> Reflective of annual goals with anticipated full compliance by June 30, 2021.

<sup>②</sup> OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

### RUBICON PROGRAMS - EDEN AREA AJCC - Comprehensive

PY 2020/21; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	88	87	101.1%	117	113	103.5%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$52,113	\$85,793	60.7%	\$95,098	\$108,788	87.4%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	0	8	0.0%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	#DIV/0!	75.0%	#DIV/0!			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	55.6%	75.0%	74.1%	44.0%	75.0%	58.7%
# OF JOB PLACEMENTS WITHIN ISOF*	70.0%	50.0%	140.0%	81.8%	50.0%	163.6%
% THAT ATTAINED CREDENTIAL (of participants in training)	75.0%	65.0%	115.4%	35.7%	65.0%	54.9%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**PERALTA COMMUNITY COLLEGE - NORTH CITIES Sub-Regional Workforce Network (SWN)**

PY 2020/21; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	60	47	127.7%	70	61	114.8%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$19,310	\$46,196	41.8%	\$51,941	\$58,578	88.7%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	0	4	0.0%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	#DIV/0!	75.0%	#DIV/0!			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	3%	75%	4.3%	11%	75%	14.3%
# OF JOB PLACEMENTS WITHIN ISOF*	0%	50%	0.0%	100%	50%	200.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	33.3%	65.0%	51.3%	45.5%	65.0%	69.9%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**OHLONE COLLEGE - TRI-CITIES Sub-Regional Workforce Network (SWN)**

PY 2020/21; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	58	58	100.0%	59	76	77.6%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$32,861	\$57,195	57.5%	\$71,895	\$72,525	99.1%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	3	5	60.0%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	100.0%	75.0%	133.3%			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	56.5%	75.0%	75.4%	49.0%	75.0%	65.4%
# OF JOB PLACEMENTS WITHIN ISOF*	76.9%	50.0%	153.8%	92.0%	50.0%	184.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	50.0%	65.0%	76.9%	70.0%	65.0%	107.7%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**CHABOT/LAS POSITAS COMMUNITY COLLEGE - VALLEY Sub-Regional Workforce Network (SWN)**

PY 2020/21; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	35	31	112.9%	42	41	102.4%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$27,915	\$30,797	90.6%	\$40,602	\$40,602	100.0%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	2	3	66.7%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	100.0%	75.0%	133.3%			
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	86.4%	75.0%	115.2%	62.3%	75.0%	83.0%
# OF JOB PLACEMENTS WITHIN ISOF*	89.5%	50.0%	178.9%	90.9%	50.0%	181.8%
% THAT ATTAINED CREDENTIAL (of participants in training)	71.4%	65.0%	109.9%	94.6%	65.0%	145.5%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

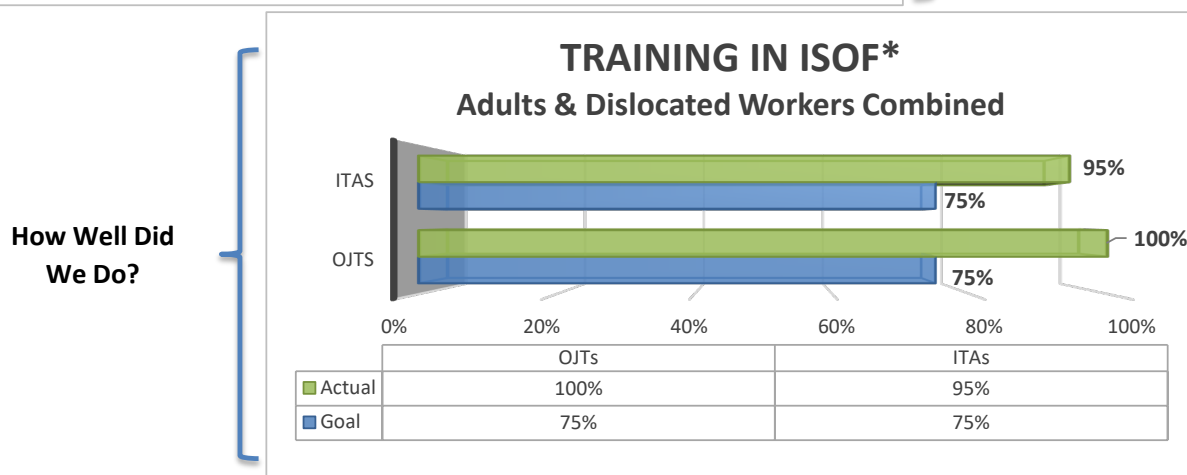
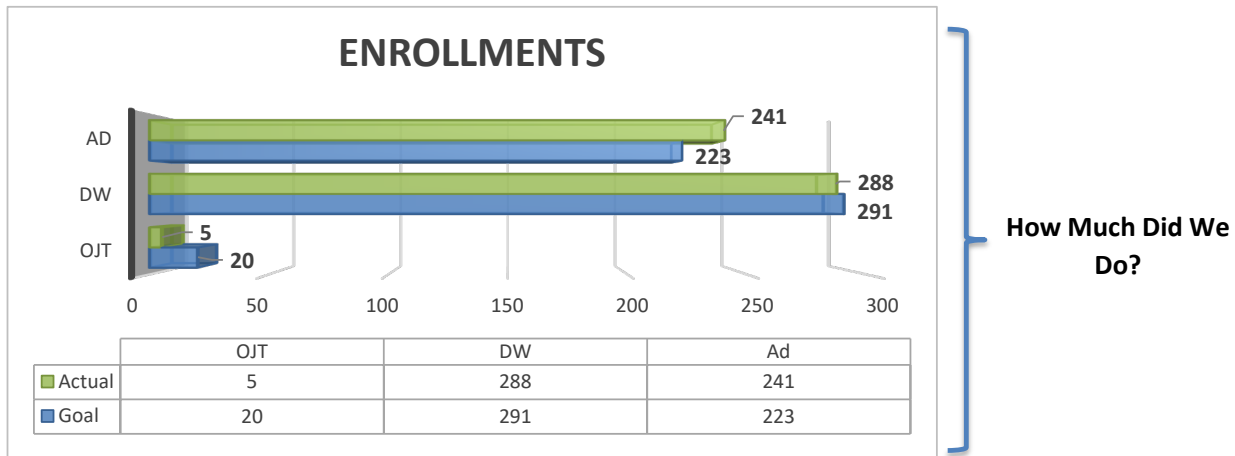
② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

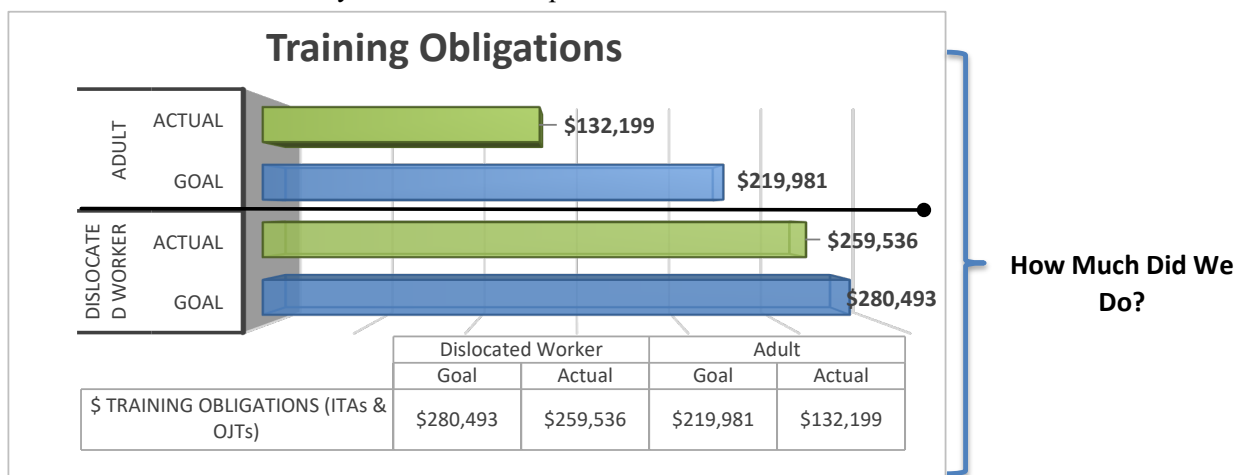
#DIV/0! = Insufficient data available to perform the calculation.

**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)  
AGGREGATE DATA**

PY 2020/21; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021



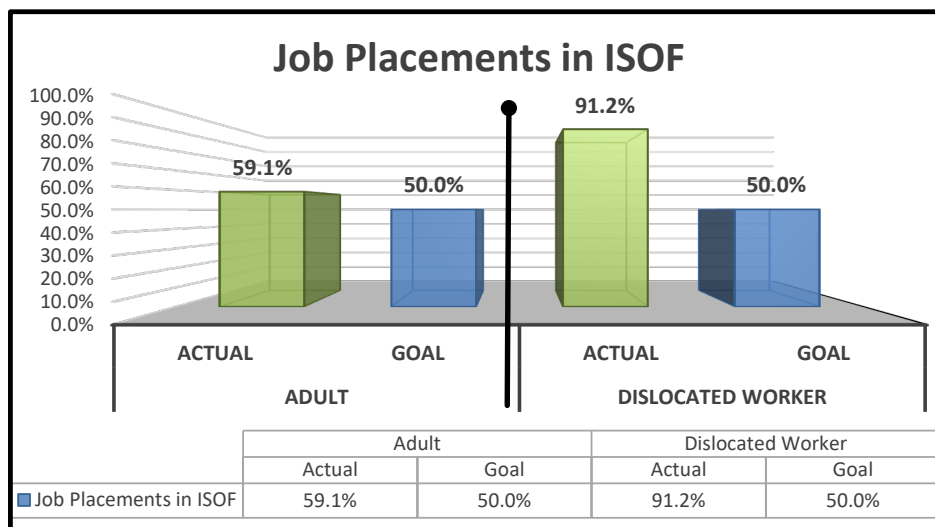
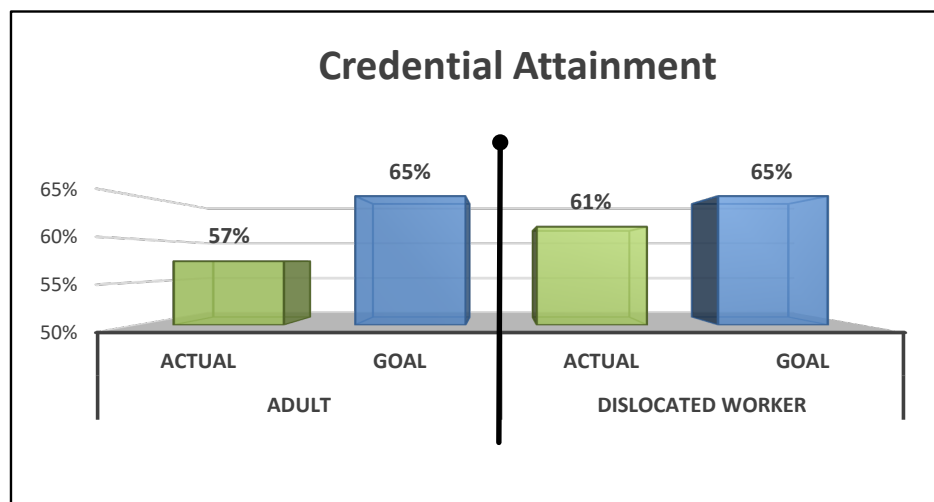
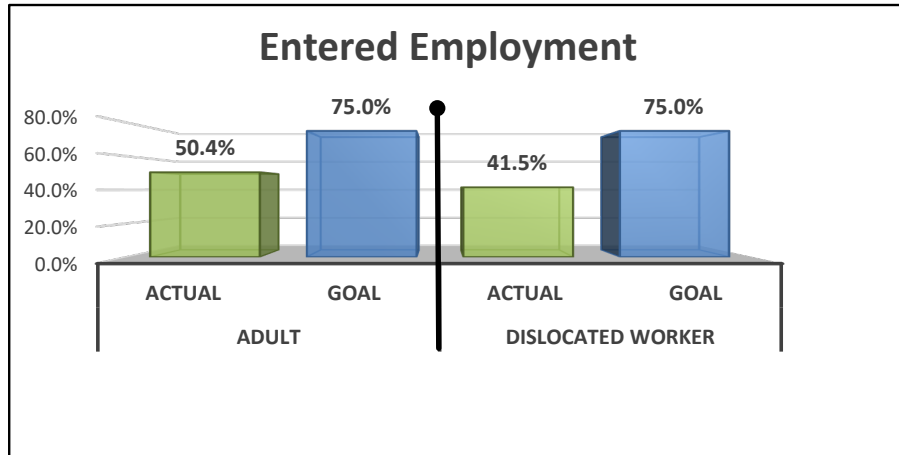
\* ISOF = ACWDB's Industry Sector and Occupational Framework



**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)  
AGGREGATE DATA**

PY 2020/21; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

**Is Anyone Better Off?**





## **ITEM V.C. – REPORTS**

### **YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS** **PY 2020/2021; Quarter 3; 7/1/2020 through 3/31/2021**

#### **BACKGROUND:**

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2<sup>nd</sup> Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4<sup>th</sup> Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2<sup>nd</sup> Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
  - a. Work-Based Learning Activities
  - b. Soft Skills / Leadership Activities
  - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure

#### **ANALYSIS OF REPORTS:**

For both the in-school Youth Innovation and the out-of-school Youth and Young Adult Future Force programs, PY 2020/2021 3<sup>rd</sup> quarter performance attainments will be highlighted in the Youth Committee discussion item regarding Implementation of Conditional Funding Actions.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENT:**

V.C.1. – REPORT CPIR Youth PY20-21 Q3



## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**AGGREGATE OF ALL ACWDB YOUTH PROVIDERS**

PY 2020/2021; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
BENCHMARKS	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	53	53	100.0%	141	149	94.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%	30.3%	25.0%	121.1%
<b>HOW WELL DID WE DO?</b>						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	34.0%	90.0%	37.7%	91.2%	90.0%	101.3%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	0.0%	90.0%	0.0%	90.4%	90.0%	100.4%
<b>IS ANYONE BETTER OFF?</b>						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	24.7%	65.0%	38.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	92.3%	55.0%	167.8%	28.8%	55.0%	52.3%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**EDEN AREA REGIONAL OCCUPATION PROGRAM (ROP) - Youth Innovations (YIE)**

PY 2020/2021; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

FUND SOURCE:	IN - SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	53	53	100.0%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
<b>HOW WELL DID WE DO?</b>			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	34.0%	90.0%	37.7%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	0.0%	90.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	92.3%	55.0%	167.8%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**HAYWARD ADULT SCHOOL (HAS) - Future Force Career Program (YOE)**

PY 2020/2021; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	52	54	96.3%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	79.5%	25.0%	318.2%
<b>HOW WELL DID WE DO?</b>			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	90.9%	90.0%	101.0%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	90.9%	90.0%	101.0%
<b>IS ANYONE BETTER OFF?</b>			
% YOUTH PLACEMENT ③ (of closed cases)	26.7%	65.0%	41.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	40.0%	55.0%	72.7%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

### BERKELEY YOUTH ALTERNATIVES (BYA) - Future Force Career Program (YON)

PY 2020/2021; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	45	46	97.8%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	18.2%	25.0%	72.7%
<b>HOW WELL DID WE DO?</b>			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	77.3%	90.0%	85.9%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	77.3%	90.0%	85.9%
<b>IS ANYONE BETTER OFF?</b>			
% YOUTH PLACEMENT ③ (of closed cases)	12.5%	65.0%	19.2%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

# YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**LA FAMILIA - Future Force Career Program (YOT & YOY)**

PY 2020/2021; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

FUND SOURCE:	OUT-OF-SCHOOL					
Sub Region:	Tri-Cities (YOT)			Valley (YOY)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	30	31	96.8%	14	18	77.8%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	23.3%	25.0%	93.3%	0.0%	25.0%	0.0%
<b>HOW WELL DID WE DO?</b>						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	96.7%	90.0%	107.4%	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	93.3%	90.0%	103.7%	100.0%	90.0%	111.1%
<b>IS ANYONE BETTER OFF?</b>						
% YOUTH PLACEMENT ③ (of closed cases)	42.9%	65.0%	65.9%	16.7%	65.0%	25.6%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	75.0%	55.0%	136.4%	0.0%	55.0%	0.0%

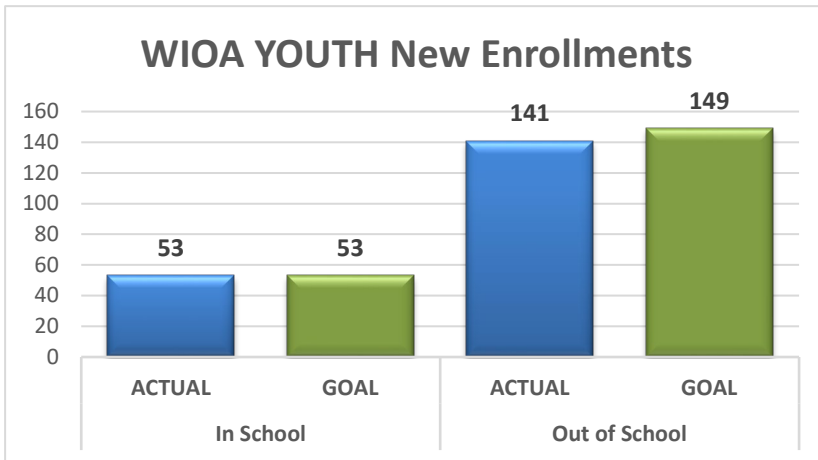
① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

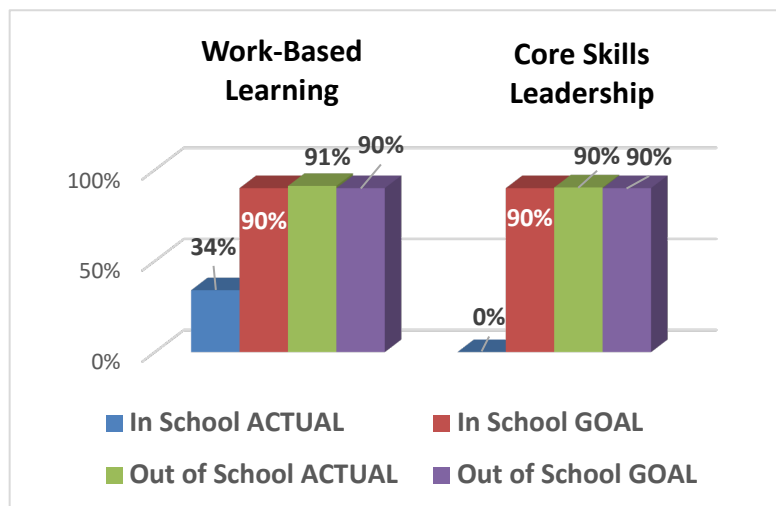
"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

**YOUTH CONTRACT PERFORMANCE INDICATORS REPORT**  
**AGGREGATE OF ALL ACWDB YOUTH PROVIDERS**  
 PY 2020/2021; 3rd QUARTER - JULY 01, 2020 THROUGH MARCH 31, 2021

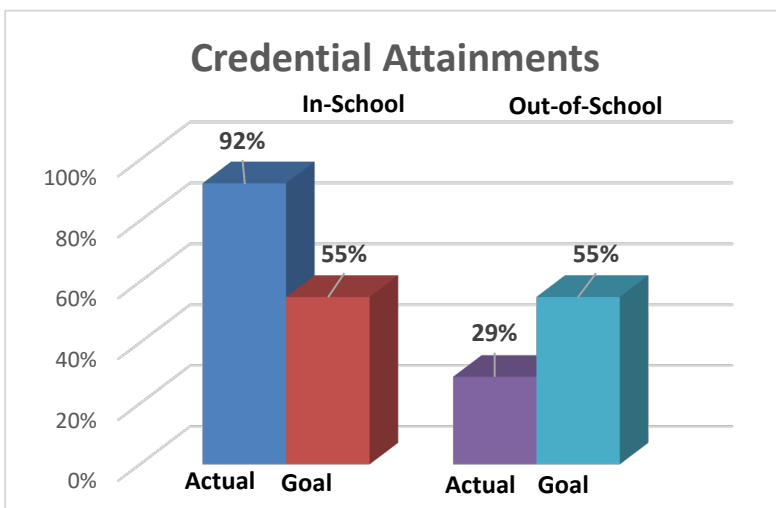


**How much did we do?**

**How well did we do?**



**Is anyone better off?**



## **ITEM V.D. – REPORTS**

### **FINANCIAL INDICATOR REPORTS – PY 2020/2021**

#### **BACKGROUND:**

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board (ACWDB) service providers for PY 2020/2021. The reports include actual expenditures for the Comprehensive America’s Job Center of California (AJCC), Career Services Providers and Youth Providers as of February 28, 2021.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds
- Assist operators in making changes to service delivery approaches
- Identify potential program and/or financial problem areas
- Identify under-expenditures that may be directed to more effective activities
- Be an indicator of the potential for the recapture of funds

#### **AJCC/Career Services Providers - Status of Invoices & Expenditures:**

Invoices submitted by Rubicon Programs, Chabot-Las Positas Community College District, Ohlone Community College District and Peralta Community College District indicate compliance with the contract budget expenditure plans for PY 2020/2021. Please refer to Attachment V.D.1.

#### **Youth Providers - Status of Invoices & Expenditures:**

Invoices submitted by out-of-school Youth Providers Berkeley Youth Alternatives, Hayward Unified School District and La Familia indicate compliance with the contract budget expenditure plans for PY 2020/2021. Invoices submitted by in-school Youth Provider Eden Area Regional Occupational Program also indicate compliance with contract budget expenditure plans for PY 2020/2021. Please refer to Attachment V.D.2.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org) if you have any questions.

#### **ATTACHMENTS:**

V.D.1. - Financial Indicator Report – AJCC/Career Services Providers PY 2020/21 Report

V.D.2. - Financial Indicator Report – Youth Providers PY 2020/21 Report



**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**FINANCIAL INDICATOR REPORT -**  
**AJCC/CAREER SERVICES PROVIDERS**  
**REPORT DATES: 7-1-20 thru 2-28-21**

<b>PROGRAM YEAR 2020-21 Formula Funds</b>	<b>TOTAL CONTRACT</b>	<b>Latest Invoice date</b>	<b>Expends at Date of Invoice</b>	<b>Expends % of Annual</b>	<b>WIOA Balance</b>
<b>Providers</b>	\$1,698,285		\$874,601	51.5%	\$823,684
Peralta CCD	\$340,663	12/31/20	\$150,075	44.1%	\$190,588
Rubicon Programs	\$708,740	1/31/21	\$327,217	46.2%	\$381,523
Ohlone CCD	\$421,773	2/28/21	\$262,007	62.1%	\$159,766
Chabot Las Positas CCD	\$227,109	1/21/21	\$135,302	59.6%	\$91,807

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**FINANCIAL INDICATOR REPORT -**  
**YOUTH PROVIDERS**  
**REPORT DATES: 7-1-20 thru 2-28-21**

<b>PROGRAM YEAR 2020-21 Formula Funds</b>	<b>TOTAL CONTRACT</b>	<b>Latest Invoice date</b>	<b>Expends at Date of Invoice</b>	<b>Expends % of Annual</b>	<b>WIOA Balance</b>
<b>Providers</b>	\$1,013,349		\$514,117	50.7%	\$499,232
Eden Area ROP	\$100,946	12/31/20	\$47,255	46.8%	\$53,691
BYA / Berkeley Youth Alternatives	\$282,845	12/31/20	\$144,560	51.1%	\$138,285
SACCCRMH / La Familia	\$301,093	12/31/20	\$157,484	52.3%	\$143,609
Hayward Unified School District	\$328,465	2/28/21	\$164,818	50.2%	\$163,647

## **ITEM V.E.– REPORT**

### **RAPID RESPONSE REPORT FOR JULY 1, 2020 – FEBRUARY 28, 2021**

#### **BACKGROUND:**

From July 1, 2020 through February 28, 2021, the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 51 layoff/closure events, affecting 3,694 workers. Layoff activities related to COVID 19 pandemic have tapered off this quarter. Impacts of COVID-19 from March 2020 through February 2021 totals 331 employers and 33,000 workers.

Please refer to Attachment V.E.1. for specific employer data.

#### **Rapid Response Activities**

Of the 366 total employers listed on the attached report, 35 of them (roughly 9.5 %) have either closed their doors and laid-off employees or furloughed all or most of their workforce as a direct result of the COVID-19 pandemic and the resulting Shelter-in-Place order.

Clif Bar & Company, in Emeryville announced an internal restructuring that will affect 101 workers. The restructuring includes the elimination of approximately 125 jobs and creation of 50 new roles in innovation, data and analytics, and technology. The effective date of the layoff is April 23, 2021. A scheduled virtual Rapid Response orientation will be held on April 5, 2021.

Corning / TR Manufacturing in Union City had a reduction in workforce which resulted in a mass layoff. This layoff permanently displaced 196 workers. Two virtual Rapid Response orientations were held on January 13, 2020, with approximately 60 workers in attendance. Additional Rapid Response orientations were planned for February 2021. Due to a delay, the March and April layoff dates have been extended to May 2021.

Smith Detection Inc. in Newark will be relocating its entire manufacturing production line to their headquarters in Maryland. This layoff will permanently displace approximately 62 workers. The entire facility will be closed April 30, 2021. Two virtual orientation are scheduled for April 7 and April 12, 2021.

#### **COVID -19 Impacts**

ACWDB staff's standard Rapid Response process involved assembling partners from multiple organizations (Employment Development Department, Covered California, and Career Services Providers) to facilitate orientations for displaced workers. These events usually took place at the employer's facility.

As a result of the COVID-19 pandemic and the current Shelter-in-Place order, ACWDB staff are conducting all Rapid Response orientations virtually, using either webinars or tele-conferencing.

ACWDB's RRT has experienced challenges with convening presenters and displaced workers to meet virtually which has hindered the effective delivery of information.

An employer must provide written notice 60 days prior to a planned mass layoff or plant closure. However, due to COVID-19, the notification period for WARN notices has been waived by the State. In many cases the employer has already laid off their workers before the WARN Notice has been filed. Consequently, the RRT cannot easily connect with the impacted workers.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at [Javier.Contreras@acgov.org](mailto:Javier.Contreras@acgov.org).

**ATTACHMENT:**

V.E.1. - ACWDB Layoff and Closure 7/1/2020 – 2/28/2021

Month Ending: February 28, 2021

**WARN**

The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.

**New entries received within the specified timeframe have been bolded for your convenience**

**(A complete listing of COVID-related WARN notices occurring prior to 7/1/2020 may be located at our website [acwdb.org](http://acwdb.org).)**

**COVID-19 layoff date : (March 1, 2020 - June, 30 2020) Total Employers 331 Total Workers: 33000**

**All employers and workers impacted: July 1, 2020 – February 28, 2021**

<b>EDEN RAPID RESPONSE</b>	<b>COVID 8</b>	<b>Total Employers 14</b>	<b>Total Workers 543</b>
<b>NORTH CITIES RAPID RESPONSE</b>	<b>COVID 11</b>	<b>Total Employers 13</b>	<b>Total Workers 1306</b>
<b>TRI-CITIES RAPID RESPONSE</b>	<b>COVID 6</b>	<b>Total Employers 12</b>	<b>Total Workers 513</b>
<b>TRI-VALLEY RAPID RESPONSE</b>	<b>COVID 10</b>	<b>Total Employers 12</b>	<b>Total Workers 1332</b>
	<b>TOTAL: 35</b>	<b>TOTAL: 51</b>	<b>TOTAL: 3694</b>
	<b>TOTAL COVID-19 AFFECTED WORKERS: 1802</b>		

Region	COVID-19 Affected Employers	Employer	Union	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers	TAA Status
Eden	x	Epicurean Group		Hayward	Food Services	Layoff	07/27/20	5	
Eden	x	Precision Founders, Inc. dba PCC Structural		San Leandro	Manufacturing	Layoff	08/04/20	21	
Eden	x	Western Dental		Hayward	Healthcare	Layoff	08/14/20	3	
Eden	x	Western Dental		San Leandro	Healthcare	Layoff	08/14/20	1	
Eden		The Coca-Cola Company dba Odwalla		San Leandro	Manufacturing	Layoff	08/31/20	33	
Eden		Conxtech	x	Hayward	Manufacturing	Layoff	09/25/20	50	
Eden		Conxtech		Hayward	Manufacturing	Layoff	09/25/20	11	
Eden	x	H.U.G.Company		Hayward	Manufacturing	Layoff	09/30/20	42	
Eden	x	FXI, Inc.		San Leandro	Manufacturing	Layoff	10/20/20	64	
Eden	x	Lags Spine and Sportscares Medical Centers, Inc. d/b/a Lags Medical Centers		Hayward	Healthcare	Layoff	11/02/20	3	
Eden		Intarcia Therapeutic, Inc.		Hayward	Healthcare	Layoff	11/20/20	279	
Eden		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		San Leandro	Healthcare	Layoff	11/29/20	3	
Eden	x	Knighted Ventures, LLC		Hayward	Entertainment	Temporary	12/07/20	25	
Eden		Southwestern & Pacific Specialty Finance, Inc.		San Leandro	Professional Services	Closure	12/11/20	3	
North Cities	x	Philz Coffee, Inc.		Berkeley	Food Services	Layoff	07/15/20	2	
North Cities	x	PT Gaming, LLC		Emeryville	Entertainment	Layoff	07/17/20	71	

July 1, 2020 – June 30, 2021

Month Ending: February 28, 2021

North Cities	x	BPR Properties Management, LLC dba BPR Hotels, Shattuck Hotel		Berkeley	Hospitality	Layoff	07/25/20	98	
North Cities	x	Epicurean Group		Albany	Food Services	Layoff	07/27/20	32	
North Cities	x	Epicurean Group		Albany	Food Services	Layoff	07/27/20	5	
North Cities	x	Epicurean Group		Berkeley	Food Services	Layoff	07/27/20	11	
North Cities	x	YMCA of the East Bay		Albany	Healthcare	Layoff	07/30/20	66	
North Cities	x	YMCA of the East Bay		Berkeley	Healthcare	Layoff	07/30/20	224	
North Cities	x	HYATT House Emeryville		Emeryville	Hospitality	Temporary	08/14/20	89	
North Cities	x	Hornblower Cruises & Events, LLC		Berkeley	Entertainment	Layoff	08/20/20	30	
North Cities		Raiders Football Club, LLC	x	Alameda	Entertainment	Closure	08/22/20	492	
North Cities	x	Courtyard Management Corporation		Emeryville	Hospitality	Layoff	03/01/21	85	
<b>North Cities</b>		<b>Clif Bar &amp; Company</b>		<b>Emeryville</b>	<b>Food Services</b>	<b>Layoff</b>	<b>04/23/21</b>	<b>101</b>	
Tri-Cities	x	Philz Coffee, Inc.		Fremont	Food Services	Layoff	07/15/20	5	
Tri-Cities	x	Epicurean Group		Fremont	Food Services	Layoff	07/27/20	6	
Tri-Cities	x	Tailored Shared Services, LLC		Fremont	Retail	Temporary	07/28/20	86	
Tri-Cities		Seagate US, LLC		Fremont	Manufacturing	Layoff	08/04/20	78	
Tri-Cities	x	Western Dental		Fremont	Healthcare	Layoff	08/14/20	1	
Tri-Cities	x	nVent Thermal, LLC		Union City	Manufacturing	Temporary	09/13/20	1	
Tri-Cities		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		Fremont	Healthcare	Layoff	11/29/20	1	
Tri-Cities		Southwestern & Pacific Specialty Finance, Inc.		Fremont	Professional Services	Closure	12/11/20	1	
Tri-Cities		Corning Optical Communications LLC		Union City	Technology	Layoff	01/01/21	196	
Tri-Cities		Ichor Systems, Inc.		Union City	Manufacturing	Layoff	03/21/21	78	
<b>Tri-Cities</b>		<b>Spectranetics LLC</b>		<b>Fremont</b>	<b>Healthcare</b>	<b>Layoff</b>	<b>03/31/21</b>	<b>56</b>	
Tri-Cities	x	Smiths Detection, Inc.		Newark	Technology	Layoff	04/30/21	4	
Tri-Valley	x	Course at Wente Vineyards		Livermore	Entertainment	Temporary	07/10/20	48	
Tri-Valley	x	Cresta Blanca Golf, LLC		Livermore	Entertainment	Temporary	07/10/20	48	
Tri-Valley	x	Wente Bros., a California Corporation		Livermore	Entertainment	Layoff	07/10/20	331	
Tri-Valley	x	Wente Family Estates		Livermore	Entertainment	Temporary	07/10/20	249	
Tri-Valley	x	Wente Vineyards		Livermore	Food Services	Temporary	07/10/20	82	
Tri-Valley	x	Ross Café		Dublin	Food Services	Layoff	07/27/20	5	

Month Ending: February 28, 2021

Tri-Valley		Akima Infrastructure Services (AIS), LLC		Livermore	Professional Services	Layoff	08/31/20	499	
Tri-Valley	x	Eurofins NSC US, Inc.		Livermore	Professional Services	Layoff	09/01/20	25	
Tri-Valley	x	Sur La Table		Dublin	Retail	Layoff	09/01/20	22	
Tri-Valley		Saba, a Subsidiary of Cornerstone OnDemand - Dublin Office		Dublin	Technology	Layoff	01/05/21	11	
Tri-Valley	x	Godiva Chocolatier, Inc.		Pleasanton	Food Services	Layoff	03/26/21	4	
Tri-Valley	x	Godiva Chocolatier, Inc.		Livermore	Food Services	Layoff	03/26/21	8	

# ACWDB Layoff and Closure Monthly Report ( Including COVID-19 Related Impacts)

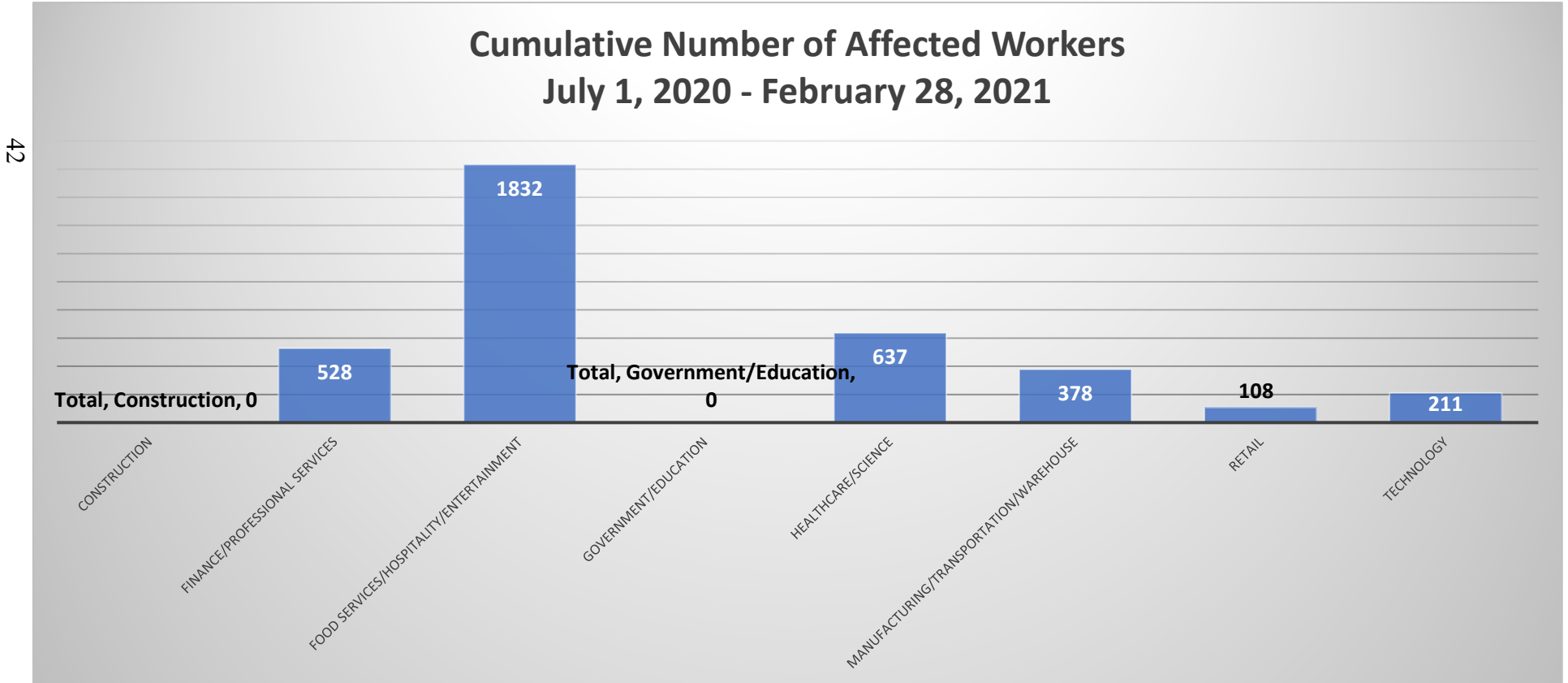
July 1, 2020 - June 30, 2021

Month Ending: February 28, 2021

Attachment V.E.1.

Industry	Affected Workers
Construction	0
Finance/Professional Services	528
Food Services/Hospitality/Entertainment	1832
Government/Education	0
Healthcare/Science	637
Manufacturing/Transportation/Warehouse	378
Retail	108
Technology	211
<b>Grand Total</b>	<b>3694</b>

## Cumulative Number of Affected Workers July 1, 2020 - February 28, 2021



# ACWDB Layoff and Closure Monthly Report ( Including COVID-19 Related Impacts)

July 1, 2020 - June 30, 2021

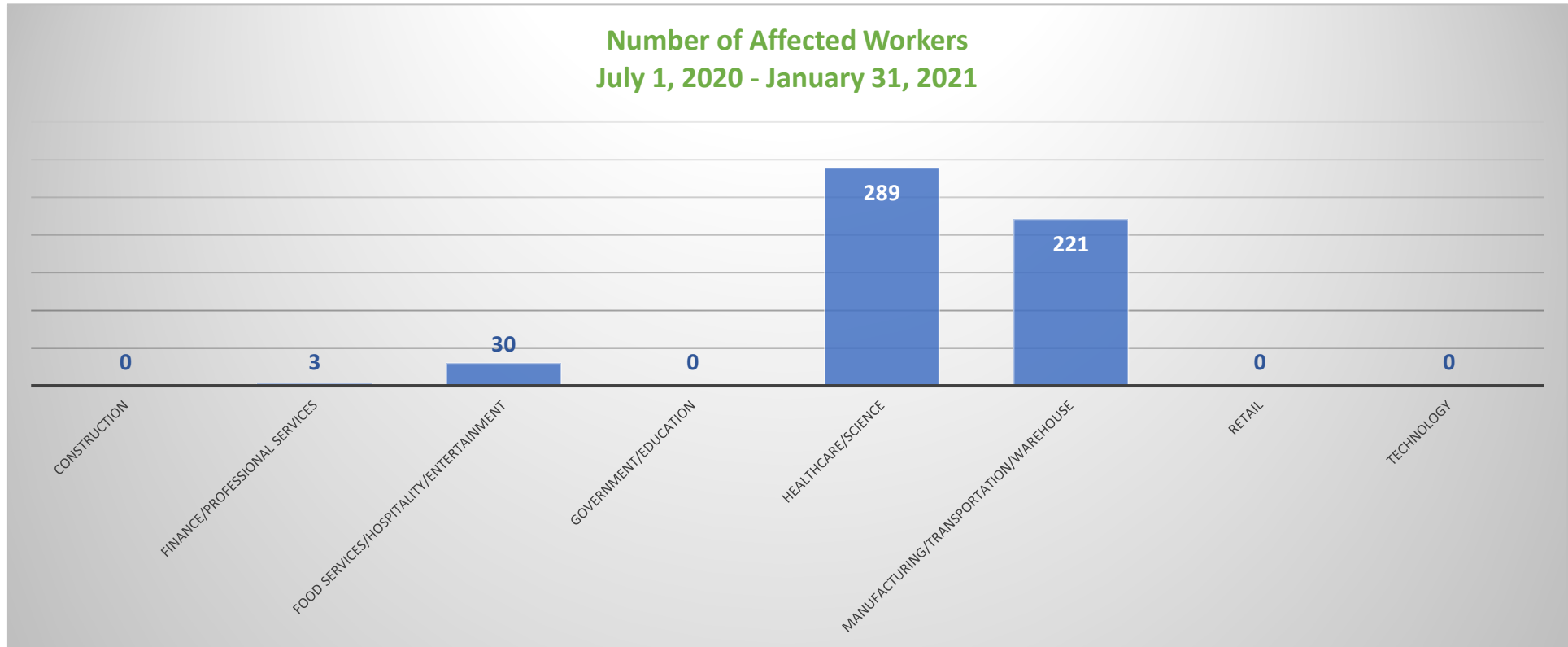
Month Ending: February 28, 2021

Attachment V.E.1.

## EDEN RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	3
Food Services/Hospitality/Entertainment	30
Government/Education	0
Healthcare/Science	289
Manufacturing/Transportation/Warehouse	221
Retail	0
Technology	0
<b>Grand Total</b>	<b>543</b>

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# ACWDB Layoff and Closure Monthly Report ( Including COVID-19 Related Impacts)

July 1, 2020 - June 30, 2021

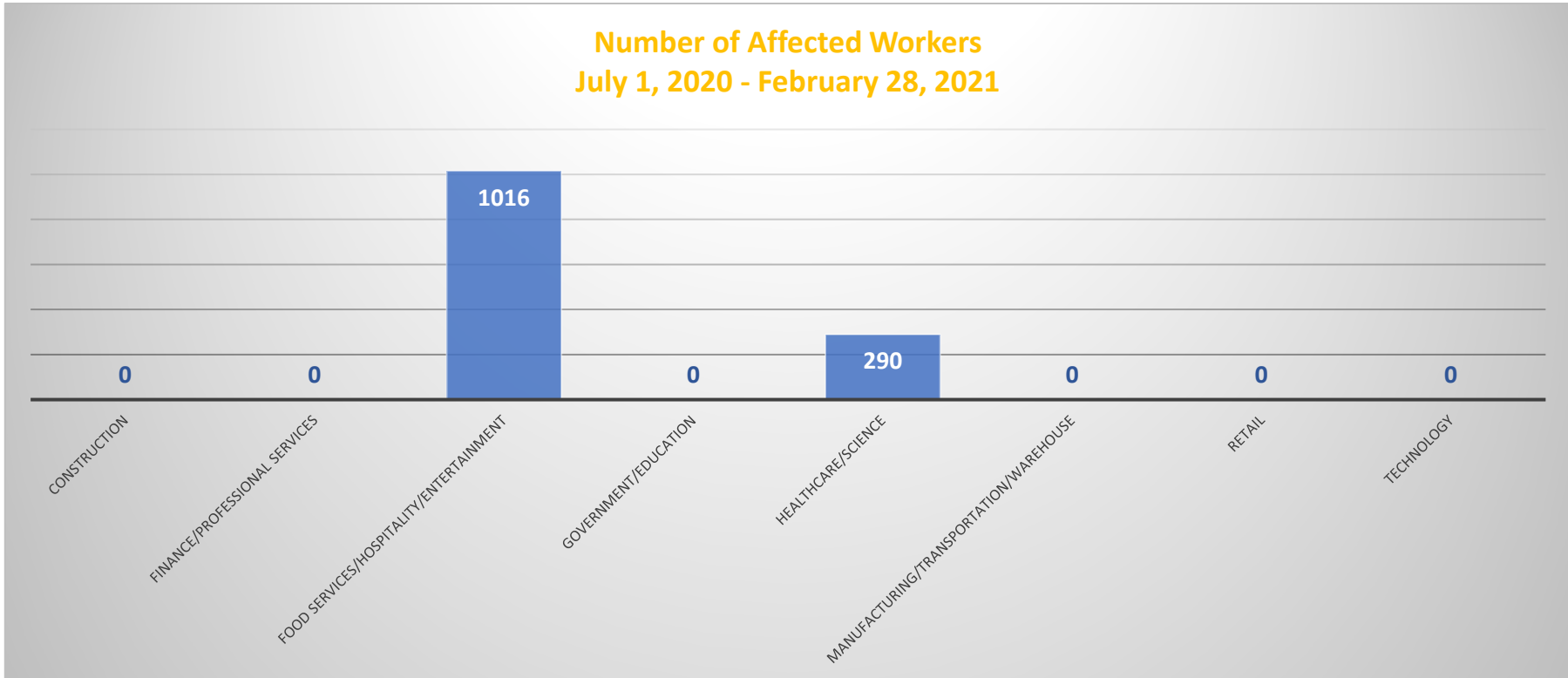
Month Ending: February 28, 2021

Attachment V.E.1.

## NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	0
Food Services/Hospitality/Entertainment	1016
Government/Education	0
Healthcare/Science	290
Manufacturing/Transportation/Warehouse	0
Retail	0
Technology	0
<b>Grand Total</b>	<b>1306</b>

Number of Affected Workers  
July 1, 2020 - February 28, 2021



# ACWDB Layoff and Closure Monthly Report ( Including COVID-19 Related Impacts)

July 1, 2020 - June 30, 2021

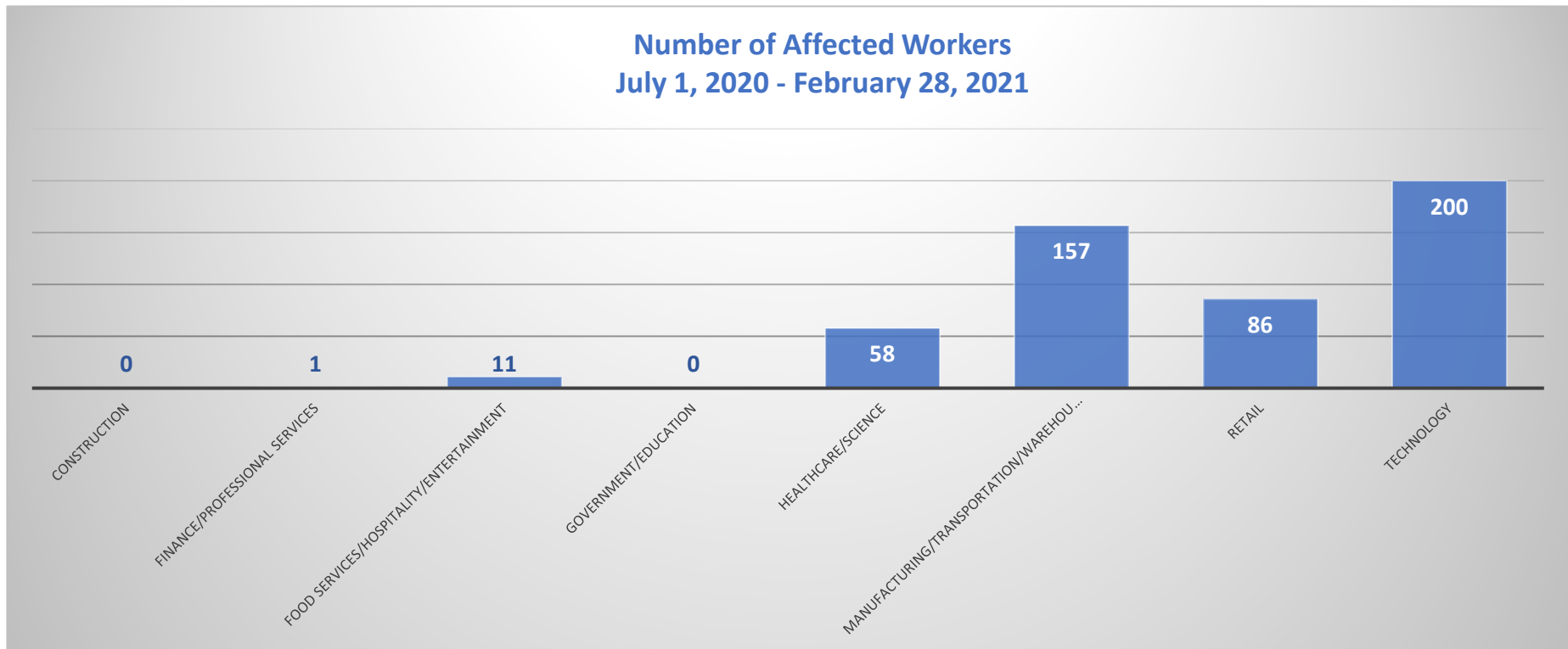
Month Ending: February 28, 2021

Attachment V.E.1.

## TRI-CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	1
Food Services/Hospitality/Entertainment	11
Government/Education	0
Healthcare/Science	58
Manufacturing/Transportation/Warehouse	157
Retail	86
Technology	200
<b>Grand Total</b>	<b>513</b>

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# ACWDB Layoff and Closure Monthly Report ( Including COVID-19 Related Impacts)

July 1, 2020 - June 30, 2021

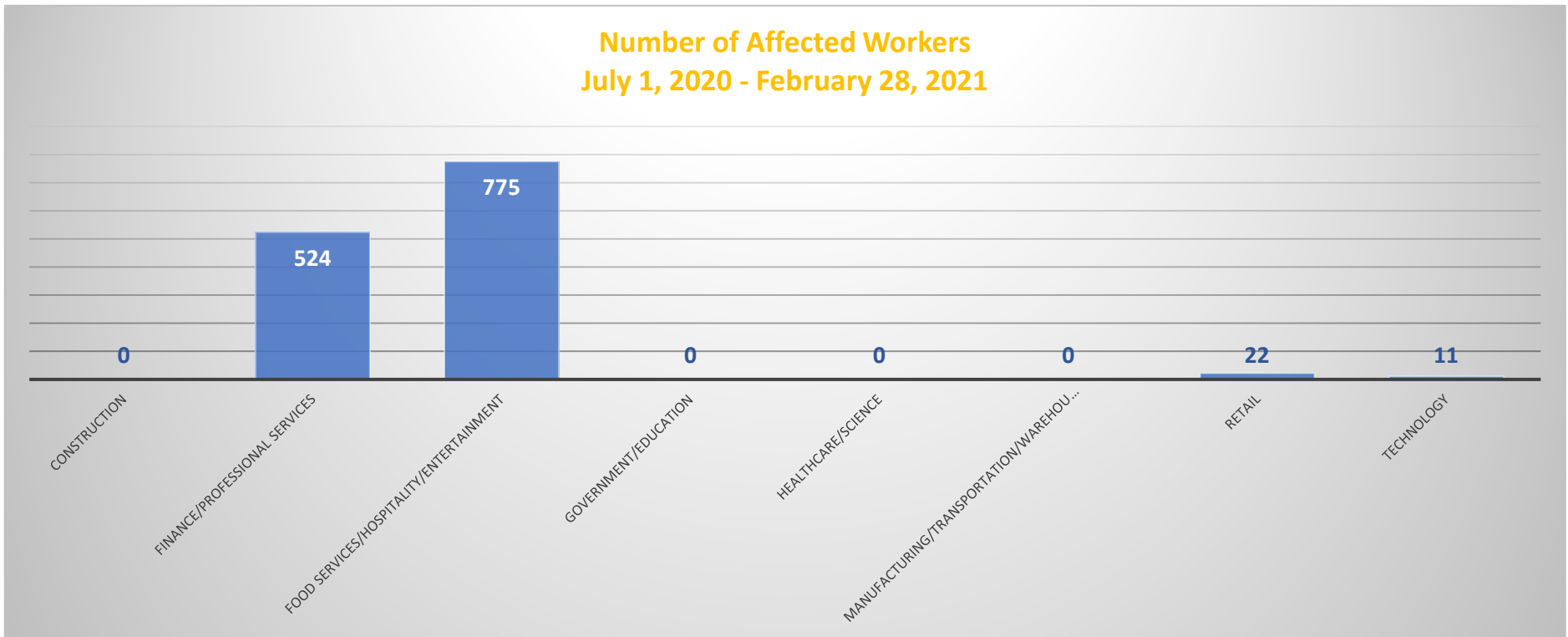
Month Ending: February 28, 2020

Attachment V.E.1.

## TRI-VALLEY RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	524
Food Services/Hospitality/Entertainment	775
Government/Education	0
Healthcare/Science	0
Manufacturing/Transportation/Warehouse	0
Retail	22
Technology	11
<b>Grand Total</b>	<b>1332</b>

Number of Affected Workers  
July 1, 2020 - February 28, 2021



## **ITEM V.F. – REPORTS**

### **TRAINING EXPENDITURES REPORT – PY 2020/2021**

#### **BACKGROUND:**

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2020/2021. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures as of February 28, 2021. The activity reflects training expenditures from services provided by the WIOA America's Job Center of California (AJCC)/Career Services Providers and the ACWDB's Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2020/2021, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2020/2021, the 30% training expenditure requirement totals \$935,888. Twenty percent of that amount (\$623,925) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$311,963) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

#### **Training Expenditures - Status of Expenditures & Obligations:**

As of February 28, 2021, total training expenditures, including leveraged training, amount to \$532,713 (17% of the required 30%). Please refer to Attachment V.F.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org) if you have any questions.

#### **ATTACHMENT:**

V.F.1. – Training Expenditures Report – PY 2020/2021 Report



**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**TRAINING EXPENDITURES REPORT**  
**REPORT DATES: 7-1-20 thru 2-28-21**

<b>PROGRAM YEAR 2020-21</b>	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$623,925	\$244,813	\$272,920	\$106,192
Leverage Training	\$311,963	\$287,900	\$0	\$24,063
<b>Total (1)</b>	<b>\$935,888</b>	<b>\$532,713</b>	<b>\$272,920</b>	<b>\$130,255</b>

- (1) A minimum of 20% (\$623,925) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$311,963) may be training dollars from other sources.

