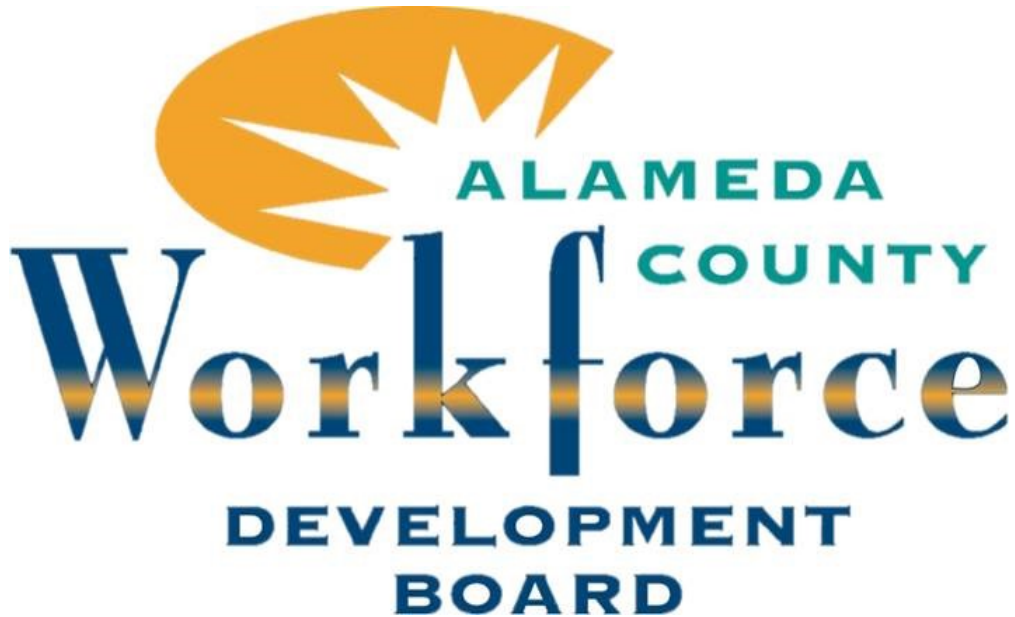


QUARTERLY BOARD MEETING



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

March 11, 2021
9:00 A.M.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)

REVISED MEETING NOTICE

Thursday, March 11, 2021
9:00 AM – 12:00 Noon
Eden Area Multi-Service Center
The lobby of this building is closed due to the COVID-19.

<https://zoom.us/j/95809665773?pwd=d1NaeG9vNHM4YnJraGR3NEJCeXVHUT09>

Passcode: 063762 | +1 669 900 6833 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

PAGE

I. PROCEDURAL ITEMS

- A. Call to Order and Roll Call
- B. Minutes of December 10, 2020 - ACTION
- C. Chair's Report
- D. Committee Chairs' Report
- E. Director's Report

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II. PRESENTATION - Kelly Jenkins-Pultz, Reginal Administrator of the U.S. Department of Labor Women's Bureau, Region 9

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III. PUBLIC FORUM

The public can address the Board on issues other than those on the agenda with a limit of three minutes per speaker. Members of the public who wish to address the Board on published issues should do so at the time the agenda item is being discussed.

IV. ACTION ITEMS – PUBLIC HEARING

- A. Selection of Providers for the Youth Innovation Program and Future Force Career Program 9
- B. Selection of Provider for the Comprehensive America's Job Center of California for Program Years 2021-2025 15
- C. Selection of Provider for Adult and Dislocated Worker Career Services Collaborative for Program Years 2021-2025 19
- D. Approval of the Initial Four-Year Local Plan (2021-2024) Draft 23
- E. Approval of Request for Transfer of Workforce Innovation and Opportunity Act Funds 37
- F. Approval of the East Bay Regional Planning Unit Four-Year Regional Plan

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VII. MATTERS INITIATED BY BOARD MEMBERS

VIII. ANNOUNCEMENTS

If you have questions on the agenda items or need additional information, please contact Rhonda Boykin, Interim Director, at 510-259-3844 or email RBoykin@acgov.org.

Members of the public who wish to address the WDB may do so during the PUBLIC FORUM or at the time an Agenda item is discussed.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodation due to a disability, please call Sheroza Haniff, Board Secretary at 510-259-3842 at least 72 hours in advance.

NEXT WDB MEETING: MAY 13, 2021

ITEM I.B. – ACTION

**ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD**

**QUARTERLY MINUTES OF DECEMBER 10, 2020
CONDUCTED VIA ZOOM**

MEMBERS PRESENT

Tyler Abbott
Stephen Baiter
Alexandria Baker
Jeff Bowser
Jennifer Cogley
Alfred Fortier
Kelly Johnson
Doug Jones
Tina Kapoor
Tony Lam
Bethany McCormick
Kathy Mello
Jennifer Ong
Paul Reyes
Brian Salem
John Torok
Mario Wagner
Sara Walke
Carla Walter

MEMBERS ABSENT

Eric Darby
Gia Ilole
Michael Keenan
*Kalpana Oberoi
Bill Pelter
Christopher Rose

STAFF PRESENT

Rhonda Boykin
Tamia Brown
Javier Contreras
David Dias
Quinallison Dovey
Michele Garcia
Sheroza Haniff
Samantha Miller
Jennifer Mitchell
Deidra Perry
Latoya Reed
Carmelo San Mames
Charles Turner

Chairperson McCormick called the meeting of the Alameda County Workforce Development Board (ACWDB) to order at 9:03 A.M. on Thursday, December 10, 2020. A quorum was present on the Zoom conference.

*Due to technical difficulty, Kalpana Oberoi was unable to state her presence, or vote at the December 10th WDB meeting. Member has stated she was present.

ITEM I.B. – MINUTES OF ACWDB QUARTERLY MEETING FOR SEPTEMBER 10, 2020.

A motion to approve the minutes, was made by **Reyes/Salem/carried.**

ITEM I.C. – CHAIRPERSON’S REPORT. Bethany McCormick, Chair of the Executive Committee (EC), announced:

- New ACWDB members:

- Sara Walke, Livermore Adult Education Coordinator/Vice Principal Vineyard School, Livermore Adult Education and Vineyard Alternative School. She has joined the Organizational Effectiveness Committee
- Dr. Carla Walter, Interim Chancellor of Peralta Community College District

The Action Items regarding the:

- ACWDB Bylaws Revisions
- The EC Calendar for 2021

The Discussion Items regarding the:

- Legislative Update – Federal Workforce Funding Proposals
- Consent and Regular Calendar

Additional announcements included the interest in expediting the recruitment process for the Director position.

ITEM I.D. – COMMITTEE CHAIRS’ REPORTS.

Brian Salem, Chair of the Organizational Effectiveness (OE) Committee reported the following from the November 4, 2020 meeting:

- The Action Items regarding the:
 - OE Committee Calendar for 2021
 - The appointment of Jeff Bowser as the Vice-Chair
- The Information Items regarding the:
 - Approved Local Area Performance Goals
- The Report Items regarding:
 - A brief highlight of report items, followed by a Q&A
- Brian Salem welcomed new OE member Sara Walke, and announced that he was retiring, thus leaving the Board after the end of December 2020

Paul Reyes, Chair of the Systems and Strategies (S&S) Committee reported the following from the November 18, 2020 meeting:

- A brief overview of the COVID-19 Impacts and Service Adaptations presentation by Carmelo San Mames
- The Action Items regarding the:
 - S&S Committee Calendar for 2021
 - The appointment of Kelly Johnson as the Vice-Chair
 - The Revisions to Customized/Incumbent Worker Training Policy
- The Discussion Items regarding:
 - The Regional and Local Plan Development

*In consultation with the Youth Committee Chair, the November 9, 2020 meeting was canceled due to a lack of Action Items.

**All Committee meetings were conducted via Zoom.

ITEM I.E. – DIRECTOR’S REPORT. Rhonda Boykin welcomed the new Board members, and announced the following:

WDB Updates:

- Ronnie Rhoe of BART has submitted an application to join the Board, replacing Gia Iole
- The recruitment to fill the Kaiser seat is still pending

Administrative Updates:

- The transfer of Secretary I to the Public Affairs department due to the WDB Assistant Director vacancy, resulting in a reduction of administrative support within the department
- The recruitment for the Director position is not expected until 2021

Grants Updates:

- Staff applied for the Federal H1B grant in partnership with Growth Sector, Work2Future, several community colleges and Lawrence Livermore and Berkeley National Labs, with the goal to expand apprentice and job opportunities building off of the Vet2Tech program. The grant is for \$10M, over four years – covering the Bay Area, Southern California and New Mexico
- Staff applied for the High Road Training Partnership grant for \$500,000.00 from the State Board

Program Updates:

- The launch of the Request for Proposal for our Youth and Young Adult Services, as well as our Adult and Dislocated Worker Career Services and are currently under review by a Panel
- Staff has initiated the planning for the Local and Regional Plans, although there has been a delay in the finalization of the State directive
- The California Workforce Development Board and EDD will be evaluating the state-wide America’s Job Center of California system, for 18-months
- The State has launched the Draft Directive the certification of our America’s Job Career Centers (AJCC)
- The Tech4Good project, in partnership with Goodwill and Corporate E-Waste, which distributes refurbished tech items to qualifying low-income families
- Eden AJCC staff have been providing remote services to the community, although the return to the office has been initiated
- Multiple COVID-19 grants have been received and are in use
- A Human Resources Hotline has been established for small businesses in Alameda County
- Rapid Response Reports are continuously updated, activity has declined

ITEM II – ACKNOWLEDGEMENTS AND PRESENTATIONS.

- Honoring Brian Salem, former Organizational Effectiveness Committee Chair
- COVID-19 Update by Aneeka Chaudhry, Assistant Agency Director Alameda County Health Care Services Agency

ITEM III. – PUBLIC FORUM.

Chairperson McCormick opened the Public Forum.

Chairperson McCormick closed the Public Forum.

ITEM IV. CONSENT.

IV.A. 2021 Alameda County Workforce Development Board Meeting Dates, Time, and Place.

A motion to approve the recommendations was made by **Torok/Lam/carried.**

ITEM V.A. ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD BYLAWS REVISION.

Chairperson McCormick read the recommendation to take action to update the bylaws in compliance with the Workforce Innovation and Opportunity Act by approving a revision to Article III. Rhonda Boykin provided background and welcomed comments. The Board discussed the revisions.

Chairperson McCormick opened the public hearing.

Chairperson McCormick closed the public hearing.

A motion to approve the recommendations with consultation from County Counsel was made by **Bowser/Cogley/carried.**

Abstention: Abbott

ITEM V.B. REVISIONS TO THE CUSTOMIZED/INCUMBEMENT WORKER TRAINING POLICY.

Chairperson McCormick read the recommendation to approve the Revise the Customized/Incumbent Worker Training policy to allow some flexibility around the location of eligible employers during the COVID-19 pandemic; adjust the share of employer cost requirements based on the size of the business; and Require an established employment history for eligible participants. Samantha Miller provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing.

Chairperson McCormick closed the public hearing.

A motion to approve the recommendations was made by **Reyes/Abbott/carried.**

ITEM VI. DISCUSSION ITEM, Latoya Reed reviewed the Annual Accomplishments booklet.

ITEM VII. REPORTS. Chairperson McCormick encouraged review of the reports.

ITEM VIII. INFORMATION ITEMS. The Board did not have inquiries.

ITEM VII. MATTERS INITIATED BY BOARD MEMBERS. There were no matters initiated.

ITEM VIII. ANNOUNCEMENTS.

Staff announced the new Human Resources Hotline, which provides free service to businesses.

The meeting was adjourned at 11:08 A.M.

ITEM II. PRESENTATION

KELLY JENKINS-PULTZ **REGIONAL ADMINISTRATOR OF THE U.S. DEPARTMENT OF LABOR WOMEN'S** **BUREAU, REGION 9**



Kelly Jenkins-Pultz is the Regional Administrator for the Women's Bureau and oversees three regional offices serving states in the North East and Western regions of the nation. Kelly has expertise in the areas of apprenticeship and nontraditional jobs, child care, workplace benefits, equal pay, and working mothers. She engages with community leaders, employers, and other government officials to collaborate on educational programs and policies that improve job opportunities, wages and benefits for working women.

Prior to joining the Women's Bureau, Kelly worked with the National Committee on Pay Equity, where she helped coordinate the first National Equal Pay Day programs and directed the organizations public education and legislative outreach activities. Her early career experiences included work with other nonprofit organizations and with elected officials at the municipal, state, and federal levels of government, including the Maryland General Assembly, the National Center on Municipal Development, and St. Mary's College of Maryland. She holds a Master's Degree in Public Policy and Women's Studies from George Washington University, and a Bachelor's Degree in English from St. Mary's College of Maryland.

ITEM IV.A. – ACTION / PUBLIC HEARING

**SELECTION OF PROVIDERS FOR THE YOUTH INNOVATION PROGRAM AND
FUTURE FORCE CAREER PROGRAM**

YOUTH COMMITTEE (YC) RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following recommendations:

1. Select Eden Area Regional Occupational Program as provider for the Youth Innovation Program for in-school youth.
2. Select the following providers for the Future Force Career Program for out-of-school youth in each of the geographical sub-regions below:

<u>SUB-REGION</u>	<u>PROVIDER</u>
North Cities	Berkeley Youth Alternatives
Tri-Cities	Ohlone College

3. Direct staff to negotiate contracts effective July 1, 2021 through June 30, 2025.
Note: Contract execution is contingent upon successful negotiations of topics such as participant-to-case manager ratio, program management, staffing, curriculum selection, and enrollment goals.
4. Allow staff to apply Workforce Innovation and Opportunity Act (WIOA) Formula funding allocation methodology to establish contract maximums.
5. Allow staff to negotiate contract renewal every 12 months based upon the Request for Proposal (RFP) guidelines for up to a four-year program cycle (July 1, 2021 to June 30, 2025) provided contract outcomes and deliverables are met and barring any significant legislative changes and/or availability of WIOA Youth Formula funds.
6. Authorize staff to extend current contracts with Hayward Adult School and La Familia Counseling Services for the Eden and Tri-Valley sub-regions respectively, for a period not to exceed six months.

BACKGROUND:

On September 10, 2020, the ACWDB approved the Request for Proposal (RFP) for the Youth Innovation Program and the Future Force Career Program seeking organizations to provide eligible youth ages 16-24 educational and employment services. The RFP was released October 20, 2020.

RFP announcements were posted in three local newspapers and distributed to over 3,000 organizations from a county-wide mailing list compiled from ACWDB, Alameda County Social Services Agency and General Services Administration in addition to the Alameda County Board of Supervisors offices. The announcement was also distributed to YC members. One virtual bidders' conference was conducted on October 28, 2020 in which twenty-one individuals, representing sixteen organizations attended.

Bidders submitted separate proposals for the Youth Innovation Program and the Future Force Career Program. Seven proposals were submitted by the November 20, 2020 deadline for the following programs and geographic sub-regions:

Youth Innovation Program - 2 proposals (Eden sub-region)

Future Force Career Program (by geographical sub-region)

- Eden – 2 proposals
- North Cities – 2 proposals
- Tri-Cities – 3 proposals
- Tri-Valley – 1 proposal

Two bidders submitted a single proposal to cover multiple sub-regions. The seven proposals met the minimum submission requirements and were rated by an outside Review Panel.

SELECTION PROCESS AND RANKING:

The Review Panel convened virtually on Monday, December 14, 2020 to review and rate the proposals on the following criteria: Statement of Need, Administrative/Organizational Capacity, Demonstrated Performance/Ability, Comprehensive Services and Strategies, Outcomes and Deliverables/Partnerships, Budget Proposal/Fiscal Management and References.

Bidders were directed to submit five references. Staff sent reference check forms to all of the references. Bidders received one point for each reference form that was returned completed.

Attachment IV.A.2. Program Summary represents the outcome of the Review Panel's rating of the proposals. Only those proposals that met the minimum score of 75 were considered for funding.

FUNDING:

PY 2021/2022 Youth Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the current allocations for PY 2020/2021.

Staff will present funding methodology and preliminary budget recommendations to the Executive Committee on April 28, 2021. On May 13, 2021, staff will present the YC

recommendations to the board for actual contract funding levels for a July 1, 2021 effective date. Once the final allocations are known, staff will make any necessary, final calculations in order to proceed with implementing program services for PY 2021/2022.

YOUTH COMMITTEE (YC) DISCUSSION:

The YC met and discussed the recommendations on February 8, 2021. Staff clarified for YC members and the public that the procurement format and process did not change from the previous procurement that began in December 2017.

The YC members voted and unanimously approved staff's recommendations.

For further information, please contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or by email at deperry@acgov.org.

ATTACHMENTS:

IV.A.1.- List of Bidders for RFP No. 2020-ACWDB-YP

IV.A.2.- Program Summary

List of Bidders for RFP-2020-ACWDB-YP

Youth Innovation Program & Future Force Career Program

Youth Innovation Program

Organization Name	Sub-region to be served	Average Score
Eden Area Regional Occupational Program	Eden	84*
La Familia Counseling Services	Eden	78

Future Force Career Program

Eden	
Organization Name	Average Score
America Works of California	62
Hayward Adult School	72

North Cities	
Organization Name	Average Score
America Works of California	62
Berkeley Youth Alternatives	76*

Tri Cities	
Organization Name	Average Score
America Works of California	62
La Familia Counseling Services	73
Ohlone College	78*

Tri Valley	
Organization Name	Average Score
America Works of California	62
La Familia Counseling Services	73

*recommended for funding

Program Summary

Youth Innovation Program (In-School)

Organization	Service Area	Funding Request /# of participants to be served
Eden Regional Occupational Program	Eden	\$180,000 to serve 60 youth
Program Summary: The focus is on youth ages 16-21 for work-based learning activities, career exploration and subsidized work experience.		

Future Force Career Program (Out-of-School)

Organization	Service Area	Funding Request /# of participants to be served
Berkeley Youth Alternatives	North Cities	\$316,000 to serve 52 youth
Program Summary: Provide job-training programs and activities for high-risk youth and young adults, (inclusive of offenders, gang members and affiliates, homeless, sexually exploited minors), with vocational skills and exposure to educational opportunities		
Ohlone College	Tri-Valley	\$214,000 to serve 60 youth
Program Summary: Offer disconnected youth and young adults with basic skills development, entry into in-demand career pathways, work experience, and degree and certification attainment.		

ITEM IV.B. - ACTION / PUBLIC HEARING

SELECTION OF PROVIDER FOR THE COMPREHENSIVE AMERICA'S JOB CENTER OF CALIFORNIA FOR PROGRAM YEARS 2021-2025

SYSTEMS AND STRATEGIES (S&S) COMMITTEE RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following recommendations for selection of the provider for the Comprehensive America's Job Center of California (AJCC):

1. Select Rubicon Programs, Inc. as the Operator of the Comprehensive America's Job Center of California, and the Adult and Dislocated Worker (A/DW) Career Services Provider for the Eden Area;
2. Direct staff to negotiate contracts effective July 1, 2021 through June 30, 2025;
3. Allow staff to apply Workforce Innovation and Opportunity Act (WIOA) Formula funding allocation methodology to establish contract maximums; and
4. Allow staff to negotiate contract renewal every 12 months based upon the Request for Proposal (RFP) guidelines for up to a four-year program cycle (July 1, 2021 to June 30, 2025) provided contract outcomes and deliverables are met and barring any significant legislative changes and/or availability of A/DW Formula funds.

BACKGROUND:

On September 10, 2020, the Alameda County Workforce Development Board (ACWDB) approved staff to release a Request for Proposal (RFP) for the Comprehensive America's Job Center of California Operator and Career Services Provider for A/DW. The RFP was released on October 20, 2020. Responses/proposals were due on November 20, 2020.

RFP announcements were posted in three local newspapers and distributed to over 3,000 organizations from a county-wide mailing list compiled from ACWDB, Alameda County Social Services Agency and General Services Administration in addition to the Alameda County Board of Supervisors offices. A bidders' conference was held on October 28, 2020 with 20 individuals representing 14 agencies in attendance. One (1) proposal was submitted by the due date. The proposal met the minimum submission requirements and was rated by an outside Review Panel.

SELECTION PROCESS AND RANKING

While only one proposal was received, an outside Review Panel was assembled on December 15, 2020 to review and score the following categories: Statement of Need, Management and Organizational Capacity, Strategy and Work Plan, and Outcomes and Deliverables. Review Panel members assigned points in each of the scoring categories for the proposal.

As specified in the RFP, recommendations for selecting providers are strictly based on the average scores of the Review Panel. The final maximum score for any bidder could be up to 100 points. A proposal must score a minimum of 75 points to be considered for funding.

The chart below represents the outcomes of the RFP Review Panel’s scoring. Staff is recommending Rubicon Programs, Inc. to be the Operator for the Comprehensive America’s Job Center of California in the Eden Area.

BIDDER RECOMMENDED

Agency Name	Area	Avg. Score
Rubicon Programs, Inc.	Eden	84.6

FUNDING

Program Year (PY) 2021/2022 A/DW Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the current allocations for PY 2020/2021.

Staff will present the funding methodology and preliminary budget recommendations to the Executive Committee on April 28, 2021. On May 13, 2021, staff will present recommendations to the ACWDB for actual contract funding levels for a July 1, 2021 effective date. Once the final State allocations are known, staff will make any necessary, final calculations to proceed with implementing program services for PY 2021/2022.

SYSTEMS AND STATEGIES (S&S) COMMITTEE DISCUSSION:

At the February 17, 2021 S&S Committee Meeting, committee members asked if staff would take a different approach in the RFP process in the next funding cycle to increase the number of submitted proposals. Staff responded that the Bidders Conference survey yielded valuable information from the community that could be used in the next RFP cycle to increase the number of proposals submitted.

For further information contact David Dias, Career Center Coordinator at (510) 780-8768 or by email David.Dias@acgov.org.

ATTACHMENT:

IV.B.1. Comprehensive America’s Job Center of California Program Summary

**Comprehensive America’s Job Center of California
Program Summary**

Organization	Service Area	Funding Request / # of Participants
Rubicon Programs, Inc.	Eden	\$700,000 to serve 87 Adults and 118 Dislocated Workers.
<p>Program Summary</p> <p>Rubicon Programs, Inc. will:</p> <ol style="list-style-type: none"> 1. Fulfill both the role of the AJCC Operator and a Career Services Provider; 2. Implement services as directed by ACWDB for discretionary grants and projects; 3. Coordinate service delivery and maintain active Memoranda of Understanding for all required AJCC partners. 		

ITEM IV.C. - ACTION / PUBLIC HEARING

SELECTION OF PROVIDER FOR ADULT AND DISLOCATED WORKER CAREER SERVICES COLLABORATIVE LEAD FOR PROGRAM YEARS 2021-2025

SYSTEMS AND STRATEGIES (S&S) COMMITTEE RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following recommendations for selection of the provider for Career Services Collaborative (CSC) Lead:

1. Select the following provider to oversee Alameda County Workforce Development Board (ACWDB) Career Services Collaborative (CSC) and subcontract with multiple organizations for career services in the following sub-regions of Alameda County;

Sub-regions

Provider

North Cities Area, Tri-Cities Area,
and Tri-Valley Area

Ohlone Community College District

2. Direct staff to negotiate a contract effective July 1, 2021 through June 30, 2025;
Note: Contract execution is contingent upon successful negotiations of topics such as sub-contracts with community-based organizations (CBOs).
3. Allow staff to apply Workforce Innovation and Opportunity Act (WIOA) Formula funding allocation methodology to establish contract maximums; and
4. Allow staff to negotiate contract renewal every 12 months based upon the Request for Proposal (RFP) guidelines for up to a four-year program cycle (July 1, 2021 to June 30, 2025) provided contract outcomes and deliverables are met and barring any significant legislative changes and/or availability of A/DW Formula funds.

BACKGROUND:

On September 10, 2020, the Alameda County Workforce Development Board (ACWDB) approved staff to release a Request for Proposal (RFP) for a new service delivery strategy for A/DW Career Services. The RFP was released on October 20, 2020. Responses/proposals were due on November 20, 2020.

RFP announcements were posted in three local newspapers and distributed to over 3,000 organizations from a county-wide mailing list compiled from ACWDB, Alameda County Social Services Agency and General Services Administration in addition to the Alameda County Board of Supervisors offices. A bidders' conference was held on October 28, 2020 with 20 individuals representing 14 agencies in attendance. Two (2) proposals were submitted by the due date and were rated by an outside Review Panel.

SELECTION PROCESS AND RANKING

An outside Review Panel was assembled on December 15, 2020 to review and score the following categories: Statement of Need, Project Management and Organizational Capacity, Strategy and Work Plan, and Outcomes and Deliverables. Review Panel members assigned points in each of the scoring categories for each proposal.

As specified in the RFP, recommendations for selecting providers are strictly based on the average scores of the Review Panel. The final maximum score for any bidder could be up to 100 points. A proposal must score a minimum of 75 points to be considered for funding.

The chart below represents the outcomes of the RFP Review Panel scoring. Staff is recommending Ohlone Community College District to be the lead agency for the Career Services Collaborative covering the three listed sub-regions:

BIDDER RECOMMENDED

Agency Name	Serving Sub-Regional Areas	Avg. Score
Ohlone Community College District	North Cities, Tri-Cities, and Tri-Valley	90.6

BIDDER NOT RECOMMENDED FOR FUNDING

Agency Name	Avg. Score
Chabot-Las Positas Community College District	67

FUNDING

Program Year (PY) 2021/2022 A/DW Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the current allocations for PY 2020/2021.

Staff will present the funding methodology and preliminary budget recommendations to the Executive Committee on April 28, 2021. On May 13, 2021 staff will present recommendations to the ACWDB for actual contract funding levels for a July 1, 2021 effective date. Once the final State allocations are known, staff will make any necessary, final calculations to proceed with implementing program services for PY 2021/2022.

SYSTEMS AND STATEGIES (S&S) COMMITTEE DISCUSSION:

At the February 17, 2021 S&S Committee Meeting, committee members asked staff to clarify the main differences between the current Sub-Regional Workforce Network (SWN) model and the in-coming CSC model. Staff explained that the SWN model consisted of Career Services providers and community partners serving job seekers in their designated sub-region. Staff added that the CSC model would consist of a lead agency overseeing multiple sub-regions with sub-contractors serving target populations. Staff further added the CSC model was designed for sub-contracted CBOs to play a larger role in the delivery of services.

For further information contact David Dias, Career Center Coordinator at (510) 780-8768 or by email David.Dias@acgov.org.

ATTACHMENT:

IV.C.1. Adult and Dislocated Worker Career Services Program Summary

**Career Services Collaborative
Program Summary**

Organization	Service Area	Funding Request / # of Participants
Ohlone Community College District	Tri-Cities, Tri-Valley, North Cities	\$1,100,000 to serve 355 individuals (approximately 153 Adults and 202 Dislocated Workers)
<p>Program Summary: The A/DW Career Services Collaborative (CSC) lead agency will provide and coordinate access to WIOA funded services, in each sub-region of the Local Area through a network of sub-contracted community-based organizations and other qualifying entities. The lead agency will be the fiscal agent and responsible for all contractual and sub-contracted obligations and outcomes associated with this funding.</p> <p>The CSC <u>must</u> include a Title II Adult Education and Literacy partner and a sub-contracted partner to support career services activities in Santa Rita Jail.</p>		

IV.D – ACTION / PUBLIC HEARING

APPROVAL OF THE INITIAL FOUR-YEAR LOCAL PLAN (2021-2024) DRAFT

SYSTEMS AND STRATEGIES (S&S) COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve the following recommendation:

1. Approve the Initial Four-Year Local Plan (2021-2024) Draft in alignment with the California Workforce Development Board’s final Workforce Services Directive (WSD) 20-05.

BACKGROUND:

Local Plan Overview

The Workforce Innovation and Opportunity Act (WIOA) requires two local plans in any given four-year period (an initial Four-Year Plan and a Two-Year Modified Plan) and content is usually descriptive of existing local area programs, services, and partners, as well as efforts to enhance and/or create new workforce strategies. ACWDB staff is in the process of finalizing an Initial Four-Year Local Plan 2021-2024 Draft, in line with the State Board’s final directive - WSD-20-05 to include the following required components:

1. **WIOA Core and Required America’s Job Center of California (AJCC) Partner** strategies that articulate efforts to coordinate services and resources, engage in co-enrollment, expand access to clients with disabilities, and generally facilitate access through technology.
2. **Two-Year Modified Partner Updates** that describe how ACWDB and Modified Plan partners will continue to collaborate and coordinate efforts. These partners include:
 - Alameda County Department of Child Support Services
 - Workforce and Benefits Administration (department within the Alameda County Social Services Agency)
 - California Department of Rehabilitation
 - Regional Center of the East Bay
3. **WIOA Title I Coordination that describes:**
 - A plan to ensure that direct service providers are trained in digital literacy and equipped to deliver culturally competent services through a trauma-informed care lens;
 - Rapid Response and Layoff Aversion activities in line with state policy directives;
 - Assessment and availability of:
 - WIOA Title I Adult, Dislocated Worker programs, and existing priority of service policy

- WIOA youth workforce activities and strategies to increase digital literacy and fluency of youth participants, including youth with disabilities;
- WIOA Title I competitive grant administration, processes, and disbursement methods; and,
- AJCC Operator and Career Services Providers duties in line with state guidance

4. **Other sections** of the Initial Four-Year Local Plan (2021-2024) may reflect ACWDB’s COVID-19 specific efforts, ACWDB’s Business Engagement Model, and other pertinent information that helps to describe ACWDB’s local area workforce system.

Local Plan Stakeholder Engagement

The involvement of workforce system stakeholders is a key component of the Local Plan process to ensure multiple perspectives help shape content, strategies, and partnerships. ACWDB staff leads this effort and brings multiple partners to the table to discuss topics that align with or complement the State Board’s guidance.

To this end, ACWDB staff held a Virtual Zoon Input Session on January 28, 2021, from 10:00am-12:00pm to solicit ideas from workforce system stakeholders. Fifty individuals representing diverse organizations and agencies were in attendance (adult schools, chambers of commerce, ACWDB members, apprenticeship programs, community-based organizations that serve youth, people with disabilities and immigrants/refugees).

ACWDB staff facilitators led ZOOM break-out room brainstorm activities and discussions across four relevant workforce development topics, allowing participants to share feedback in various ways. Attendees expressed gratitude for being able to communicate with other stakeholders and gave good feedback about the format of the break-out room discussions and topics.

The incorporation of stakeholder feedback in this process is valuable and must strike a balance with organizational realities and the state’s revised draft directive. Staff will review key components of the Initial Four-Year Local Plan (2021-2024) Draft at your board meeting on March 11, 2021, which is generally addressed in Attachment IV.D.I. The Initial Four-Year Local Plan (2021-2024) Draft will also be available on ACWDB’s website in advance of the meeting.

SYSTEMS AND STRATEGIES DISCUSSION:

The bulk share of the discussion about the Initial Four-Year Local Plan Draft occurred earlier in the Systems and Strategies (S&S) Committee meeting held on February 17, 2021, during staff’s presentation and overview of the Initial Four-Year Local Plan Draft.

During the presentation S&S Committee members chimed-in with specific recommendations about aligning youth programming with work-based learning opportunities as seen with Goodwill Industries’ janitorial and food service training and making strides toward enabling early career exposure in the manufacturing sector.

S&S Committee members also had questions about equity and access conversations and working collaboratively within the Alameda County Social Services Agency (ACSSA). Staff informed S&S Committee members that an effort to build on existing equitable strategies while continuing to learn about access and equity, was an ongoing goal and that ACWDB staff (also staff members for ACSSA) engages with other ACSSA departments on specific initiatives or programs.

The S&S Committee Chair mentioned that presenting an overview, to the full ACWDB membership as was done at the committee level, was helpful and would be valuable to other ACWDB members. Staff mentioned that in some way shape or form, a similar overview could be presented to the full board and likely within the Action Item related to the approval of the Four-Year Local Plan.

For more information contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at latoya.reed@acgov.org.

ATTACHMENT:

IV.D.1 – Presentation slides - Alameda County Workforce Development Board
Initial Four-Year Local Plan (2021-2024) Draft



1



2

Local Plan Goals

The Local Plan is a road map and envisioning exercise for enhancing or implementing new workforce development strategies over the next four years.

It provides an opportunity to re-connect with workforce partners and re-examine and reset workforce strategies if needed.

Enables the Alameda County Workforce Development Board (ACWDB) to meet the State Board mandate around the following topics:

Core and Required America's Job Center of California and Memorandum of Understanding Partners (AJCC/MOU Partners)

Two-Year Modified Local Plan Updates

Workforce Innovation and Opportunity Act (WIOA) Title I Coordination



3

3

AJCC/MOU Partner Strategies



4

4

Coordination Efforts

America's Job Center of California/Memorandum of Understanding Partners (AJCC/MOU Partners) generally agree that successful coordination relies on consistent information-sharing about programs, eligibility requirements, and client needs, in order to actively and successfully engage in job seeker service coordination.

Build and re-build awareness of AJCC/MOU Partners' programs, especially those that are least familiar to partners

ACWDB staff can initially convene AJCC/MOU Partners' meetings to set the tone and assist in prioritizing the State's vision around coordination

Constant communication through newsletters, emails, and other methods



5

Co-enrollment Efforts

Successful and strategic co-enrollment allows job seekers to leverage and benefit from more than one program at once.

Strategic co-enrollment requires partner pre-work and is built on up-to-date information, communication, and reliable referral and tracking methods

ACWDB staff can support AJCC/MOU Partners' communication and awareness-building that enable strategic co-enrollment

AJCC/MOU Partners will need to explore referral tools, tracking systems, and then pilot those tools



6

Service Access through Technology

A three-pronged approach to expand access through technology is ideal:



Prong 1	Prong 2	Prong 3
<p>Technology equipment and internet access/connectivity</p> <ul style="list-style-type: none"> AJCC/MOU Partners all have some level of technology resources that can be leveraged The gap may be more prevalent around internet access AJCC/MOU Partners must explore together in order to approximate the size of the technology gap with their respective client base 	<p>Leveraging virtual platforms and helping job seekers navigate them</p> <ul style="list-style-type: none"> Several workforce partners and stakeholders agree that job seekers have some access to technology and now need assistance in successfully navigating and using technology 	<p>Robust and relevant website content and marketing content</p> <ul style="list-style-type: none"> Engaging content, program and service materials when provided online, can encourage client access and participation

7

7

Integrated Supportive Services

Supportive services need to be a forethought and requires the workforce system to proactively build partnerships and maintain relationships ahead of time with service organizations that can supply supportive services to job seeker clients.



Foundational Supportive Services	Proactive Partnerships	Communication
Supportive services are valuable before and during participation in workforce programs; they are foundational to a job seeker's success.	Proactively establish working relationships with service organizations that provide housing, child-care, transportation, food access, educational materials expenses, before clients enroll into programs so that an infrastructure already exists.	Updated materials that accurately communicate supportive services in the community while maintaining working relationships with stakeholder partners.

8

Ensuring Access for People with Disabilities



Americans with Disabilities Act Compliance	Service Coordination and Expansion	Close Collaboration
<p>ACWDB staff has issued guidance to service providers about Equal Opportunity (EO) and grievance policies in line with the state and Americans with Disabilities Act (ADA). ACWDB's designated EO Officer assesses all service locations and monitors for ADA compliance to ensure accessibility to people with disabilities.</p>	<p>AJCC/MOU Partners all serve clients with disabilities in different ways and will need to align strategies. Partners should take advantage of leveraging the Adult Schools' Accessibility Work Group meetings, as well as other partner resources.</p>	<p>Generally, AJCC/MOU Partners seem to express interest in closer collaboration with the Regional Center of the East Bay and the Department of Rehabilitation to re-examine partnership opportunities.</p>

Two-Year Modified Plan Partner Updates

Department of Child Support Services (DCSS)

Both DCSS and ACWDB staff shifted gears (due to pandemic) but still plan to target three sub-groups of DCSS clients:

- Non-custodial parents who have zero-income court orders
- Payment delinquent non-custodial parents
- Low-income custodial parents



Phase I – Building Client Awareness	Phase II – Referring and Tracking	Phase III – Implementation and Monitoring
<p>ACWDB staff collaborated and contributed to DCSS' - <i>A Fresh Start</i> publication to highlight DCSS' and ACWDB's partnership, success stories, and service availability, with hopes of encouraging DCSS clients to seek ACWDB services through Career Services Providers.</p>	<p>ACWDB staff consulted with DCSS staff to develop a referral form initiating a referral process. The form will be used by DCSS staff to drive their clients toward ACWDB's Career Services Providers.</p>	<p>Both departments are planning to implement and monitor the roll-out of DCSS' referral form and make improvements where needed, before scaling efforts.</p>

11

11

Disability Stakeholders and Partners

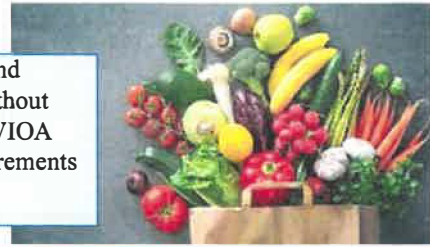
Job seekers with disabilities are sometimes overlooked as viable talent and ACWDB staff want to help change that misperception.

Disability Accelerator Grant	Stakeholder Meetings	Employer-Awareness Events
<p>ACWDB supported eight Project Search participants through East Bay Innovations by reimbursing participant service costs. Participants were placed in local government positions.</p> <p>ACWDB staff also held an employer panel to encourage businesses to view workers with disabilities as viable talent.</p>	<p>AJCC/CSPs attend HIREABLE meetings and Youth providers attend Local Partnership Agreement meetings to engage in service coordination efforts - providing an on-ramp to WIOA Title I services through referrals and co-enrollments.</p>	<p>In collaboration with community-based organizations (CBOs), ACWDB staff will explore the possibility of creating more employer-specific events (panels and job fairs) geared toward job seekers with disabilities.</p>

12

CalFresh Employment & Training

Both departments' staff (Workforce Benefits Administration (WBA) and ACWDB) have decided to target non-exempt, Able-Bodied Adults Without Dependents – (ABAWDs) for co-enrollment into CalFresh E&T and WIOA Title I programs when appropriate, to support their work activity requirements and sustain their CalFresh benefits.



Referral Guide

ACWDB staff contributed to the development of the WIOA section of the CalFresh E&T Referral Guide used to inform WBA's Employment Counseling staff about WIOA Title I programs.

Cross-Training

WBA and ACWDB staff collaborated to facilitate cross-training between both departments to enable client co-enrollments into both programs (CalFresh E&T and WIOA Title I).

Assessing Co-enrollment Efforts

ACWDB and WBA staff will assess successful participant co-enrollments to examine the process and determine strengths and challenges, before scaling efforts.

13

Refugee and Immigrant Programs

Refugee and immigrant populations have unique employment and training needs. COVID-19 has illuminated that some refugee and immigrant clients need assistance navigating online platforms, removing employment barriers, and building new skills for middle-wage careers.



Service Level Meetings

Some of ACWDB's providers are collaborating with the International Rescue Committee and La Familia to cross-share information and co-enroll individuals in WIOA Title I programs.

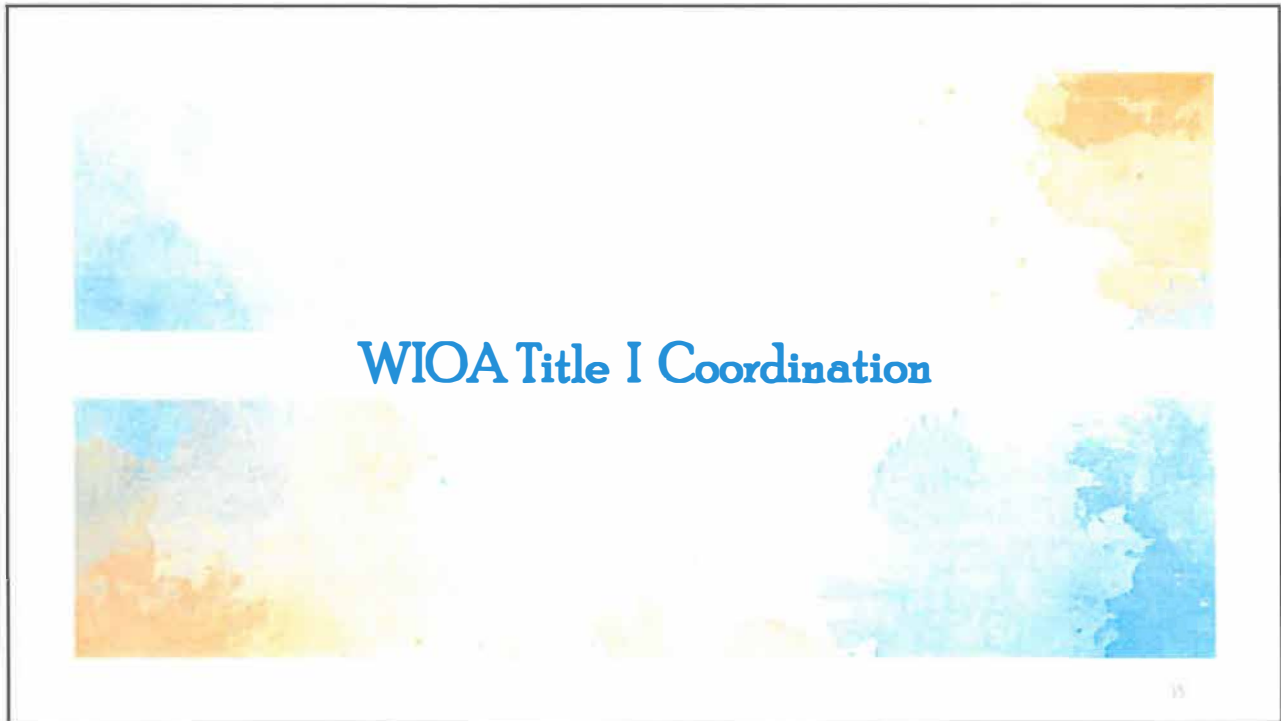
Skill-Building

ACWDB's providers and immigrant-serving CBOs should consider creating targeted services that help immigrant job seekers acquire basic math, English, and digital skills for mid-wage employment.

Barrier Removal

Immigrant-serving CBOs and adult schools are actively attempting to remove barriers to employment, such as finding ways to demonstrate evidence of educational attainment so that entry into training and employment is more feasible.

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WIOA Title I Coordination

15

Front-line Training for Service Providers

ACWDB staff members are learning more about what types of digital training offerings are available, and plan on exploring existing resources for supporting service delivery that ensures cultural humility through a trauma-informed care lens. ACWDB staff members are also exploring access and equity resources to support marginalized job seekers with barriers to employment.

Digital Fluency	Trauma-Informed Care and Cultural Humility	Access and Equity
Surveying service providers to learn what they already know and then filling in the gap with free virtual training offerings.	Scanning County agency departments, i.e., Social Services and Behavioral Health Services, to learn about their resources and training offerings related to trauma-informed care and cultural humility.	Engaged the Oakland Workforce Development Board to begin internal conversations about developing an access and equity program policy that will target vulnerable job seekers.

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Adults and Dislocated Workers

WIOA Adult and Dislocated Worker programs will shift to a new service delivery model – Career Services Collaborative to better align with community-based organizations and intentionally target services toward job seekers with barriers to employment (including COVID19-impacted workers), through sub-contracting with key organizations.



17

In-School and Out-of-School Youth and Young Adults

In addition to the required fourteen elements in WIOA Youth/Young Adult programs for In-School and Out-of-School Youth (Youth Innovation and Future Force programs), new strategies will now also emphasize:



21 st Century Skills/Work Readiness	Earn and Learn Opportunities	Intentional Partnerships
Establishing competencies in adaptability, analysis/solution mindset, collaboration, communication and digital fluency	Affording youth and young adults the opportunity to engage in contextualized learning experiences: (internships, pre-apprenticeships, apprenticeships)	Establishing intentional partnerships with secondary and/or post-secondary educational entities, employers, and business/industry associations

18

Rapid Response and Layoff Aversion

ACWDB's Rapid Response Coordinator convenes businesses and facilitates virtual Rapid Response orientations to address company downsizing activities and promotes business services that may help to avert layoffs.

Customized Training/Incumbent Worker programs are marketed to employers and employer-facing entities such as, the Economic Development agencies and Chambers of Commerce.

These efforts are connected to ACWDB's larger business engagement model that positions ACWDB's Business Services Unit (BSU) as an intermediary to a collaboration of internal and external partners known as the Alameda County Business Engagement Team.



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Thank you and Questions?

Contact information:

Latoya Reed, Management Analyst
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(510) 259-3833

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ITEM IV.E. – ACTION / PUBLIC HEARING

APPROVAL OF REQUEST FOR TRANSFER OF WORKFORCE INNOVATION AND OPPORTUNITY ACT FUNDS

EXECUTIVE COMMITTEE RECOMMENDATIONS:

1. Approve a transfer of funds in an amount up to \$100,000 from Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker funds to WIOA Adult funds for WIOA Subgrant AA011001; and
2. Authorize staff to submit to the State Employment Development Department (EDD) Workforce Service Division a “Transfer of Workforce Innovation and Opportunity Act (WIOA) Formula Funds” request.

BACKGROUND:

WIOA allows the transfer of funds between the Adult and Dislocated Worker funding streams in order to maximize customer service and provide Local Workforce Development Boards (Local Boards) with greater flexibility to provide services in the areas of greatest need. WIOA Section 133(b)(4) states that up to and including 100% of funds allocated to Adult and Dislocated Worker programs may be transferred between these two funding streams. Transfer requests can be submitted to the California EDD anytime during the two-year life of the funds. All transfer requests must be first approved by the Local Board.

This transfer request is based on demand for services and actual expenditures during the first quarter of Program Year (PY) 2020/2021. Approval of this recommendation will align WIOA Adult and Dislocated Worker funding for the program year with actual activities and expenditures.

EXECUTIVE COMMITTEE DISCUSSION:

The Executive Committee met and discussed this item on February 24, 2021. Discussion focused on differences between the WIOA Adult and Dislocated Worker populations and the specific costs being addressed by the transfer of funds. The item passed unanimously.

For further information, please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at jennifer.mitchell@acgov.org.

ITEM IV.F. – ACTION / PUBLIC HEARING
APPROVAL OF THE EAST BAY REGIONAL PLANNING UNIT FOUR-YEAR
REGIONAL PLAN

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD STAFF
RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB):

1. Approve the East Bay Regional Planning Unit’s Four-Year Regional Plan; and,
2. Direct the Chair of the Alameda County Workforce Development Board to sign the East Bay Regional Planning Unit’s Four-Year Regional Plan.

BACKGROUND:

The East Bay Regional Planning Unit (EBRPU) consists of four Local Workforce Development Boards in Alameda and Contra Cost counties (Alameda County, Oakland, Contra Costa County, and Richmond). The EBRPU collaborates to implement regional grants and special initiatives. The EBRPU is distinct from EASTBAY *Works*, in that the latter consists of a network of America’s Job Centers of California (AJCC) and other career services providers in both counties and their respective WIOA programs and services.

Final guidance about required strategic plan content was released to the workforce system on January 29, 2021, posing a time-crunch for presenting Regional Plan content at the committee level in February 2021. In essence, the Four-Year Regional Plan content was still being drafted. Moving the Four-Year Regional Plan to the next round of committees in April 2021, would surpass the California Workforce Development Board (State Board’s) submission deadline of April 30, 2021. However, the full ACWDB membership is still in position to take action to approve the Four-Year Regional Plan at their meeting on March 11, 2021, outside of the committee process.

FOUR-YEAR REGIONAL PLAN OVERVIEW:

The Four-Year Regional Plan generally provides a mezzo and macro level view of the East Bay Region, highlighting regional factors in the labor market and regional initiatives and strategies. Specifically, the following content is reflected in the EBRPU’s Four-Year Regional Plan:

1. **Analytical overview of labor market factors and conditions** in the East Bay region including COVID-19 impacts. This section of the Regional Plan highlights workers and industries most affected by the pandemic - front-line workers of color (including immigrants and women), and retail, hospitality, food, travel, and microbusinesses owned by minority groups. This section also includes demographics of East Bay residents, cost of living factors, poverty rates, labor market participation rates, occupational openings, and more.

2. **Fostering demand-driven skills attainment** through regional sectors pathways in alignment with existing sector partnerships, such as: Association of Manufacturers Bay Area (AMBayArea) and the East Bay Health Workforce Partnership (EBHWP). The Regional Coordinator has played a role in staying apprised of how the sector partnerships have evolved and folds updates into standing meetings with EASTBAY Works partners.
3. **Enabling Upward Mobility for Californians** through a high road workforce system and leveraging existing and new training programs to equitably link job seekers to quality jobs. This section of the Regional Plan also mentions specific targeted groups, such as women and people of color, job seekers with disabilities, and re-entry populations.
4. **Program alignment, coordination, and integration** reflects the work of the EBRPU's Regional Coordinator, who maintains cross-region working relationships and communicates updates and information. This section also contains information about administrative cost arrangements made by the EBRPU to support the work of the Regional Coordinator.

An overview of the Four-Year Regional Plan will be presented by Glen Price Group Consultants at your Board meeting on March 11, 2021. Information regarding the Four-Year Regional Plan's 30-day public comment period will be released in the coming weeks, which is also aligned with the State Board's deadline of April 30, 2021.

For more information contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at: latoya.reed@acgov.org or Regional Coordinator, Michael Katz at (510) 205-5902 or by email at: mkatz.eastbayworks@gmail.com.

ITEM V.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2020/2021; 2nd Quarter; 7/1/2020 through 12/31/2020**

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance with the California Workforce Development Board biennially. New Local Area Performance goals for Program Years (PY) 2020/2021 and 2021/2022 were negotiated on September 15, 2020.

The Local Area Performance measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum nine-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

Of the WIOA participants who exited from services during the first and second quarters of PY 2020/2021, we can see that on average, WIOA Youth, Adult, and Dislocated Worker participants fell into the following Priority Population categories:

- 69% came from low-income families
- 18.7% were English Language Learners
- 13.7% were individuals with disabilities

WIOA performance outcomes show that ACWDB service providers achieved over 100% of goals in the following categories:

- Median Earnings @ 2nd Quarter Post Exit (for Youth, Adults, and Dislocated Workers)
- Job Placement Rate @ 2nd Quarter Post Exit (for Adults and Dislocated Workers)

Performance attainments improved from first quarter outcomes in the following areas:

- Job Placement Rate @ 2nd Quarter Post Exit (for Adults)
- Job Placement Rate @ 4th Quarter Post Exit (for Adults)
- Median Earnings @ 2nd Quarter Post Exit (for Youth, Adults, and Dislocated Workers)
- Credential Attainment Rate by 4th Quarter Post Exit (for Dislocated Workers)
- Measurable Skill Gains (for Youth, Adults, and Dislocated Workers)

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding Local Area Performance Reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

V.A.1. – REPORT Local Area Performance PY20-21 Q2

LOCAL AREA PERFORMANCE REPORTS
ADULTS, DISLOCATED WORKERS AND YOUTH
 PY 2020/2021; Quarter 2 (7/1/2020 through 12/31/2020)

Performance Attainments	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Current Total			Current Total			Current Total		
SUMMARY INFORMATION									
Total Exitters	97			109			140		
Total Participants Served	213	100%		470	100%		800	100%	
BARRIERS TO EMPLOYMENT (Priority Populations)	Current Total	% of Total Served		Current Total	% of Total Served		Current Total	% of Total Served	
Eligible Veterans	0	0%		10	2%		16	2%	
Individuals with a Disability	50	23%		73	16%		17	2%	
Low-income individuals	204	96%		292	62%		388	49%	
Ex-offenders	1	0%		29	6%		19	2%	
Homeless individuals or runaway youth	37	17%		32	7%		9	1%	
Current or former foster care youth	2	1%		0	0%		0	0%	
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	107	50%		21	4%		19	2%	
Single parents (Including single pregnant women)	4	2%		91	19%		120	15%	
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ①	55.8%	62.3%	89.6%	69.8%	67.0%	104.2%	73.6%	73.0%	100.8%
Placement Rate @ 4th Quarter Post Exit ①	49.2%	65.0%	75.7%	65.1%	67.0%	97.2%	69.2%	71.0%	97.5%
Median Earnings@ 2nd Quarter Post Exit	\$4,106.59	\$3,100.00	132.5%	\$7,516.93	\$6,800.00	110.5%	\$14,375.11	\$9,000.00	159.7%
Credential Rate	18.6%	54.1%	34.4%	40.9%	61.7%	66.3%	38.2%	60.0%	63.7%
Measurable Skill Gains	17.3%	43.0%	40.2%	13.0%	32.0%	40.6%	5.2%	40.0%	13.0%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

ITEM V.B.1. – REPORTS

SERVICES TO UNEMPLOYED RELATIVE TO THE LABOR FORCE PARTICIPATION WITHIN THE LOCAL WORKFORCE AREA PY 2020/2021; Quarter 2 (July 1, 2020 through December 31, 2020)

BACKGROUND:

The Alameda County Workforce Development Board’s (ACWDB) America’s Job Center of California (AJCC) and Sub-Regional Network of Career Service Providers serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) funded programs, are commonly referred to as “Universal Customers”.

Job seekers register themselves into the State’s career networking system (CalJOBS) and then take advantage of services including workshops, computer labs, and other universal services that are offered through ACWDB’s workforce resource system.

ACWDB has recognized that these universal services take both staff time and resources and should be tracked and reported as a statement to the level of services offered and traffic sustained through ACWDB’s workforce system. WIOA also encourages Local Areas to track the use of such services.

The State of California’s CalJOBS system offers local boards the ability to report on the number of job seekers who reside within their areas and **who utilize the online CalJOBS system** to meet their job search and vocational training needs.

Virtual and online services are especially critical for job seekers, laid-off and furloughed workers during this COVID-19 pandemic and the resulting public order to “Shelter-In-Place” (SIP).

ANALYSIS OF REPORTS:

The COVID-19 pandemic has impacted 368 businesses and 34,956 workers in Alameda County. The unemployment rate increased from 2.8% pre-COVID to 12.4% - and has been gradually decreasing since that time.

The Participation Rate:

The pandemic remains a barrier for individuals who might otherwise seek workforce services:

- Childcare challenges for individuals with school-aged children;
- Growing infection/transmission rates throughout California; and
- Job-seeker hesitation to seek employment and increase exposure.

For additional information, please contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

V.B.1.a. – REPORT Services to Unem PY20-21 Q2

SERVICES TO UNEMPLOYED RELATIVE TO LABOR FORCE PARTICIPATION
WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA
PY 2020/2021, Quarter 2; (07/01/2020 through 12/31/2020)

Labor Force Participation	Planning Areas within ACWDB's Local Area				
	North Cities	Eden Area	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	121,000	188,000	174,900	116,700	600,600
Unemployment Number	6,600	14,800	9,700	5,700	36,800
Unemployment Rate	5.45%	7.87%	5.55%	4.88%	5.94%
TOTAL INDIVIDUALS RECEIVING SERVICES ²	614	786	699	441	2,540
% of Total Unemployed Labor Force Served³	9.30%	5.31%	7.21%	7.74%	6.90%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2019 Benchmark; Published 12/18/2020

Total Labor Force by Planning Area = the number individuals who are eligible for employment within the designated area.

Cities within the One Stop service area are factored together to obtain unemployment number and rate by Planning Area.

Unemployment Number = the number of employment eligible individuals that are unemployed

Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment ²"NOTE".

² Customers who were registered in CalJOBS categorized by their City of residence.

NOTE: There were an additional 1,118 job seekers who utilized services in our Local Area during this period, but who reside outside our service delivery area, and are NOT accounted for in this report. Of those 1,118 - 1,106 were residents of the City of Oakland.

³ % of Total Unemployed Labor Force Served = Total Individuals Receiving Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports / Individual Reports / Registered Individuals / by Local Area / Program Year to date

ITEM V.B.2. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR)

ADULTS AND DISLOCATED WORKERS

PY 2020/2021; Quarter 2; (7/1/2020 through 12/31/2020)

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, the community and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written in to each of ACWDB's service provider contracts.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 80% of their annual contract performance goals by the end of the second quarter of the program year (December 31) – and attain 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contract awards.

ANALYSIS OF REPORTS:

During the first and second quarters of PY 2020/2021, reports reflect that the Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Career Service Providers (CSP) have collectively achieved:

- 15.0% of their On-the-Job Training placement goal
- 82.5% of their enrollment goal for WIOA Adult participants
- 81.4% of their enrollment goal for Dislocated Worker participants
- 91.3% of the credential attainment goal for WIOA Adult participants who attended training
- 97.4% of the credential attainment goal for Dislocated Worker participants who attended training

With the exception of the On-the-Job Training placement goal and the WIOA Adult Training Obligations, ACWDB's CSPs are *collectively* making reasonable progress toward PY 2020/2021 goals. However, a review of attainments toward their individual contract performance goals may reflect that some providers are not yet within reach of those separate targets. Please review Information item VI.A. Performance Attainments for PY 2020/2021 and the actual reports that follow this item for further clarification regarding performance attainments by individual service providers.

NOTE: Because ACWDB has transitioned back to using percentage goals and attainments for many of the contract performance measures, attainment rates may fluctuate throughout the year. ACWDB would expect contracted service providers to attain full performance by the March 31, 2021 target date.

For more information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENTS:

V.B.2.a. REPORT – CPIR Ad DW PY20-21 Q2

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL ACWDB-FUNDED CAREER SERVICE PROVIDERS

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	184	223	82.5%	237	291	81.4%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$84,810	\$219,981	38.6%	\$212,041	\$278,943	76.0%
# OJT ENROLLMENTS (Ad & DW) ^②	3	20	15.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	89.0%	75.0%	118.7%
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%			
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	57.9%	75.0%	77.2%	46.6%	75.0%	62.2%
# OF JOB PLACEMENTS WITHIN ISOF*	65.7%	50.0%	131.4%	73.0%	50.0%	146.1%
% THAT ATTAINED CREDENTIAL (of participants in training)	59.4%	65.0%	91.3%	63.3%	65.0%	97.4%

^① Reflective of annual goals with anticipated full compliance by June 30, 2021.

^② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

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CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

RUBICON PROGRAMS - EDEN AREA AJCC - Comprehensive

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	64	87	73.6%	97	113	85.8%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$48,868	\$85,793	57.0%	\$89,433	\$108,788	82.2%
# OJT ENROLLMENTS (Ad & DW) ^②	0	8	0.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	#DIV/0!	75.0%	#DIV/0!			
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	61.1%	75.0%	81.5%	50.0%	75.0%	66.7%
# OF JOB PLACEMENTS WITHIN ISOF*	72.7%	50.0%	145.5%	57.1%	50.0%	114.3%
% THAT ATTAINED CREDENTIAL (of participants in training)	87.5%	65.0%	134.6%	50.0%	65.0%	76.9%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

PERALTA COMMUNITY COLLEGE - NORTH CITIES Sub-Regional Workforce Network (SWN)

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	50	47	106.4%	63	61	103.3%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$2,599	\$46,196	5.6%	\$39,285	\$58,578	67.1%
# OJT ENROLLMENTS (Ad & DW) ^②	0	4	0.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	#DIV/0!	75.0%	#DIV/0!			
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	4%	75%	4.9%	10%	75%	13.3%
# OF JOB PLACEMENTS WITHIN ISOF*	0%	50%	0.0%	50%	50%	100.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	50.0%	65.0%	76.9%	42.9%	65.0%	65.9%

^① Reflective of annual goals with anticipated full compliance by June 30, 2021.

^② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

OHLONE COLLEGE - TRI-CITIES Sub-Regional Workforce Network (SWN)

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	44	58	75.9%	50	76	65.8%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$14,885	\$57,195	26.0%	\$57,666	\$72,525	79.5%
# OJT ENROLLMENTS (Ad & DW) ^②	2	5	40.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%			
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	66.7%	75.0%	88.9%	43.2%	75.0%	57.7%
# OF JOB PLACEMENTS WITHIN ISOF*	90.0%	50.0%	180.0%	100.0%	50.0%	200.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	0.0%	65.0%	0.0%	68.8%	65.0%	105.8%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

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CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

CHABOT/LAS POSITAS COMMUNITY COLLEGE - VALLEY Sub-Regional Workforce Network (SWN)

PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	26	31	83.9%	27	41	65.9%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$18,458	\$30,797	59.9%	\$25,657	\$39,052	65.7%
# OJT ENROLLMENTS (Ad & DW) ^②	1	3	33.3%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%			
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	100.0%	75.0%	133.3%	83.3%	75.0%	111.1%
# OF JOB PLACEMENTS WITHIN ISOF*	100.0%	50.0%	200.0%	85.0%	50.0%	170.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	100.0%	65.0%	153.8%	91.7%	65.0%	141.0%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

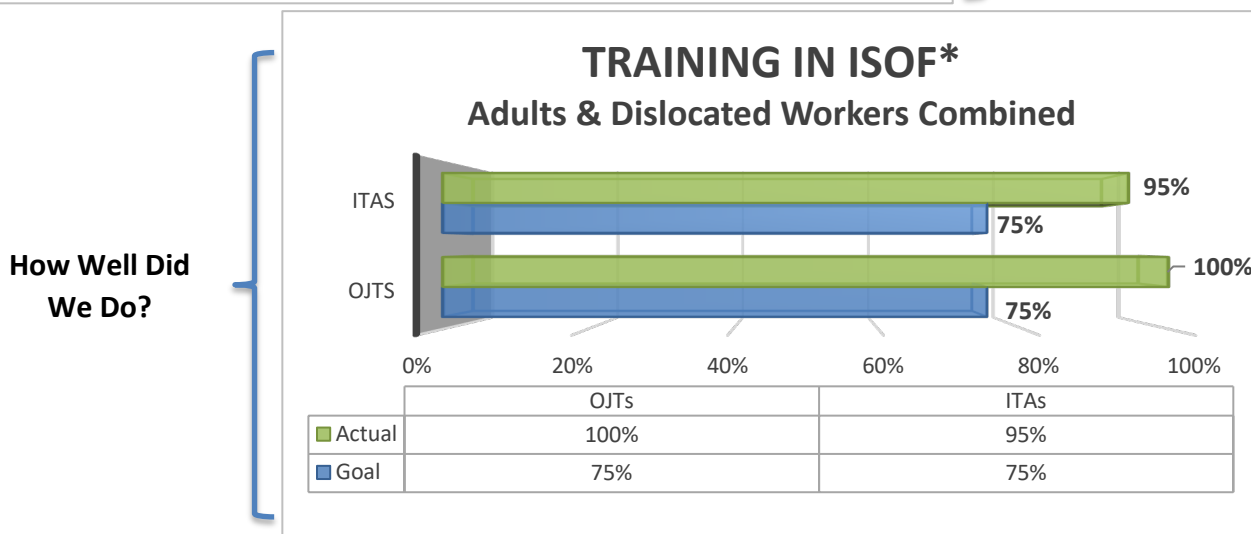
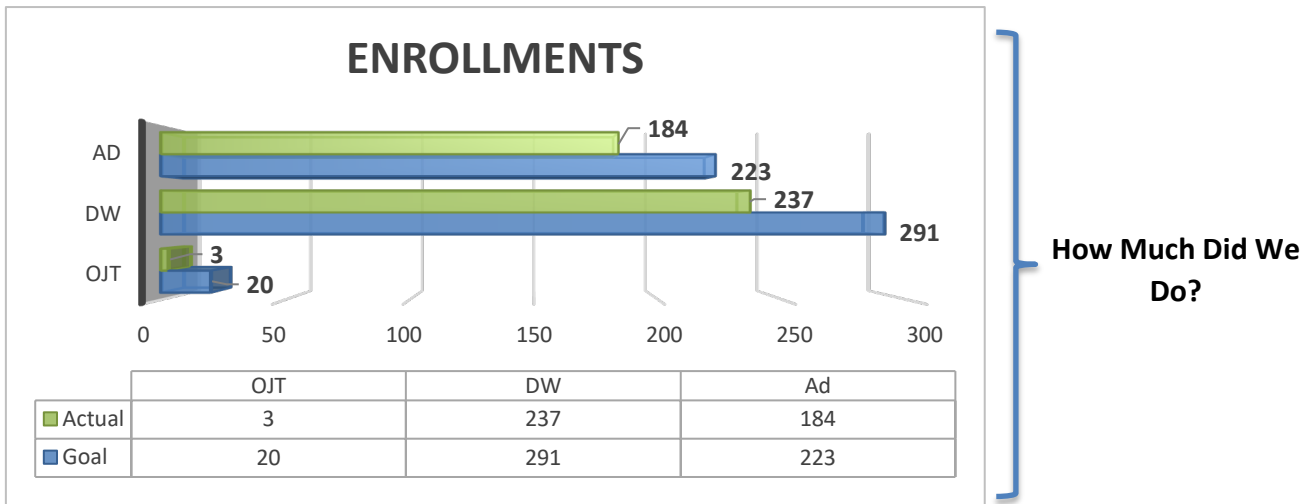
② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

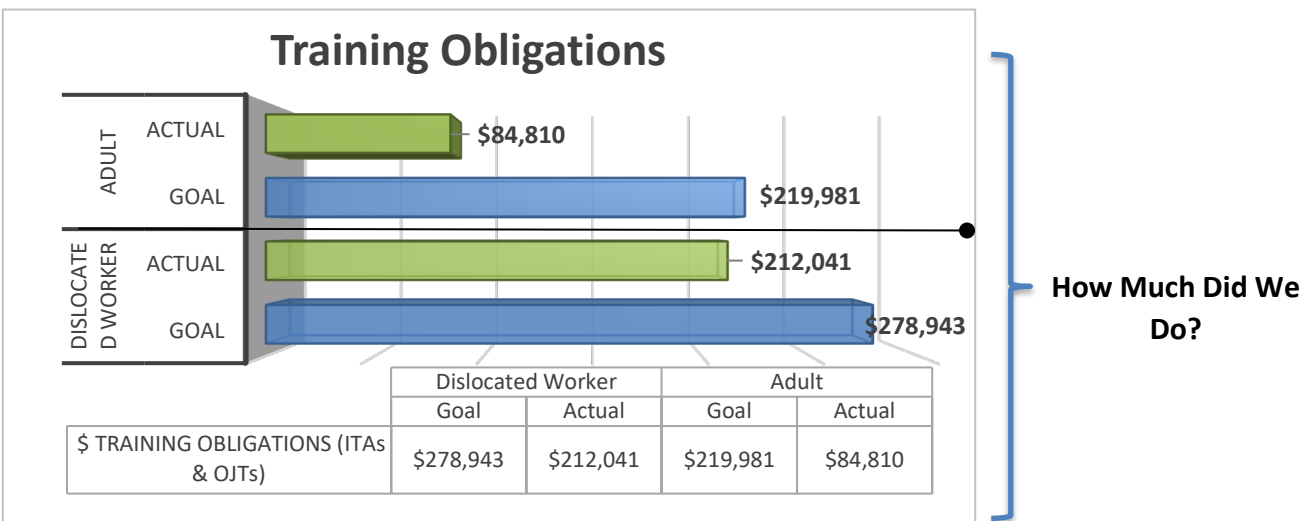
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PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

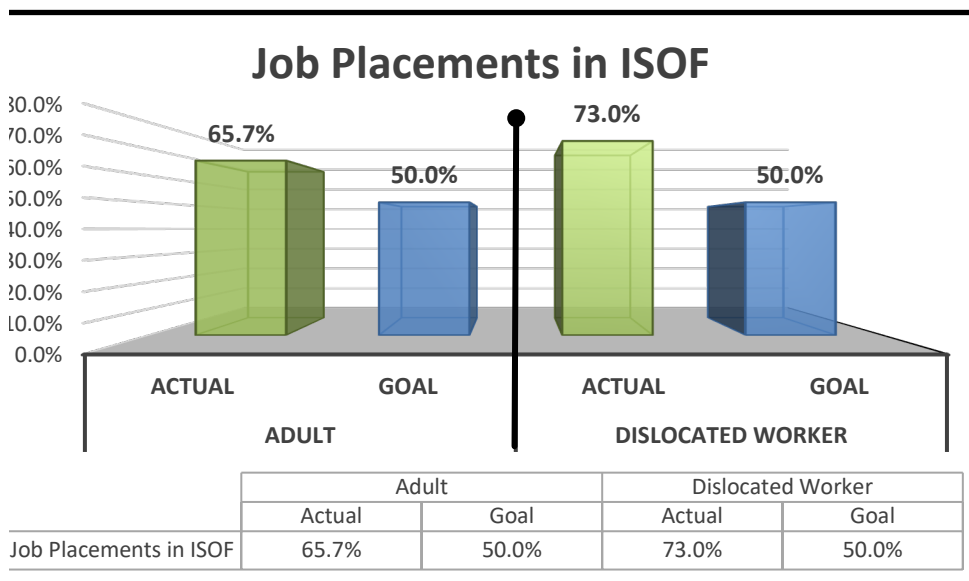
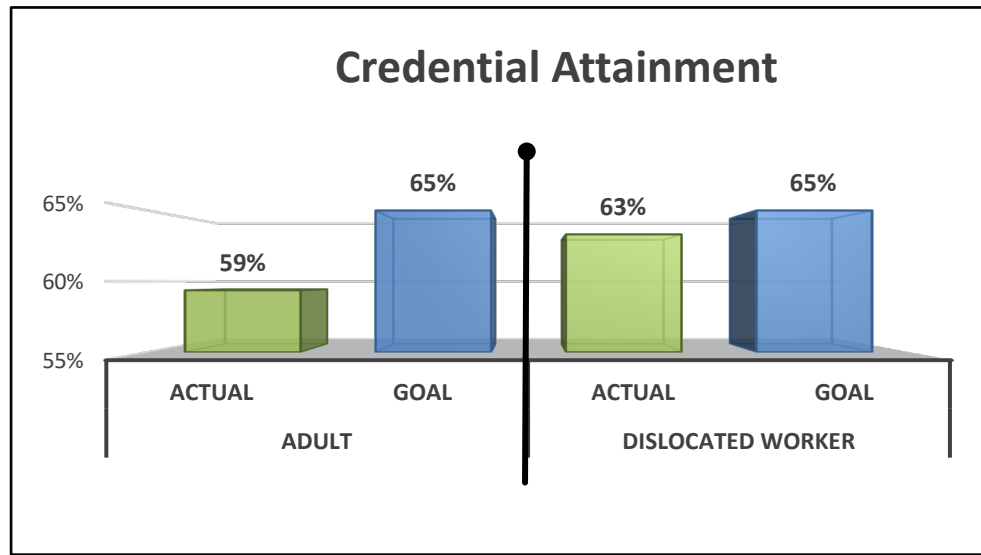
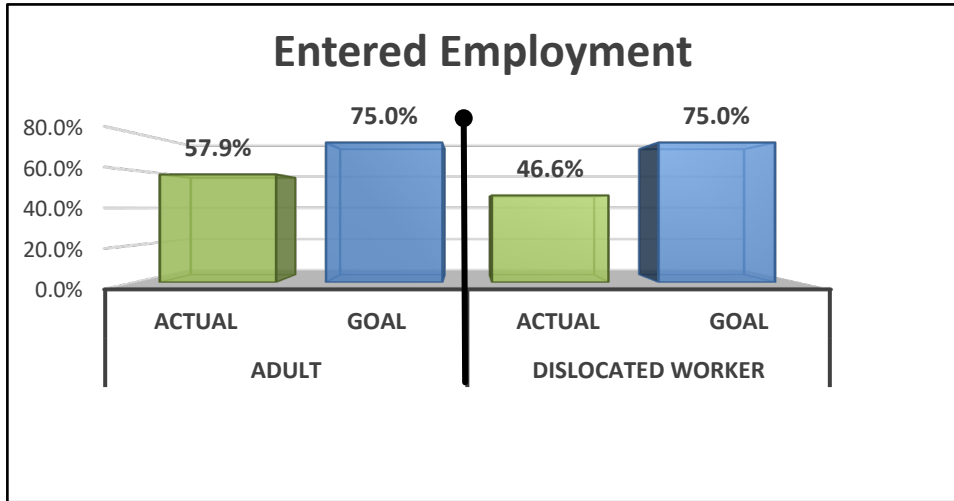


* ISOF = ACWDB's Industry Sector and Occupational Framework



PY 2020/21; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

Is Anyone Better Off?



ITEM V.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2020/2021; Quarter 2; 7/1/2020 through 12/31/2020**

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure

ANALYSIS OF REPORTS:

In-School Youth Innovation Program:

The Eden Area Regional Occupation Program (Eden ROP) is presently the only contracted service provider targeting services to in-school youth. Because their operations are tied to the academic school calendar, they began submitting enrollments during the second quarter of PY 2020/2021.

Eden ROP has achieved 73.6% of their enrollment goal already this year – but has not yet been able to enroll their youth participants into the required service activities. Staff expects that third quarter reports will reflect all the required enrollment activities.

Out-of-School Youth and Young Adult Future Force Program:

Second quarter reports reflect that ACWDB's out-of-school youth service providers have attained 53.7% of their enrollment goals for this program year. Per contract stipulations, these providers were expected to attain 80% of their annual goal before December 31, 2020. At this point, they are falling short. Staff plans to work with the providers to identify and submit recommendations to address any challenges to increasing enrollment numbers.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

V.C.1. – REPORT CPIR Yth PY20-21 Q2

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
BENCHMARKS	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	39	53	73.6%	80	149	53.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%	33.7%	25.0%	135.0%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0.0%	90.0%	0.0%	85.9%	90.0%	95.5%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	0.0%	90.0%	0.0%	83.0%	90.0%	92.3%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	12.5%	65.0%	19.2%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	92.3%	55.0%	167.8%	37.5%	55.0%	68.2%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

EDEN AREA REGIONAL OCCUPATION PROGRAM (ROP) - Youth Innovations (YIE)

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	IN - SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	39	53	73.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0.0%	90.0%	0.0%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	0.0%	90.0%	0.0%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	92.3%	55.0%	167.8%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

HAYWARD ADULT SCHOOL (HAS) - Future Force Career Program (YOE)

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

	FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES		ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?				
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)		31	54	57.4%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT		91.3%	25.0%	365.2%
HOW WELL DID WE DO?				
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①		91.3%	90.0%	101.4%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②		87.0%	90.0%	96.6%
IS ANYONE BETTER OFF?				
% YOUTH PLACEMENT ③ (of closed cases)		25.0%	65.0%	38.5%
% OF CREDENTIALS ATTAINED (of those enrolled in training)		50.0%	55.0%	90.9%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

BERKELEY YOUTH ALTERNATIVES (BYA) - Future Force Career Program (YON)

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

	FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES		ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?				
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)		32	46	69.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT		22.2%	25.0%	88.9%
HOW WELL DID WE DO?				
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①		100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②		100.0%	90.0%	111.1%
IS ANYONE BETTER OFF?				
% YOUTH PLACEMENT ③ (of closed cases)		8.3%	65.0%	12.8%
% OF CREDENTIALS ATTAINED (of those enrolled in training)		0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

LA FAMILIA - Future Force Career Program (YOT & YOV)

PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020

FUND SOURCE:	OUT-OF-SCHOOL					
Sub Region:	Tri-Cities (YOT)			Valley (YOV)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	14	31	45.2%	3	18	16.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	21.4%	25.0%	85.7%	0.0%	25.0%	0.0%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	85.7%	90.0%	95.2%	66.7%	90.0%	74.1%
% RECEIVED CORE-SKILLS/LEADERSHIP TRAINING ②	78.6%	90.0%	87.3%	66.7%	90.0%	74.1%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	16.7%	65.0%	25.6%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	100.0%	55.0%	181.8%	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

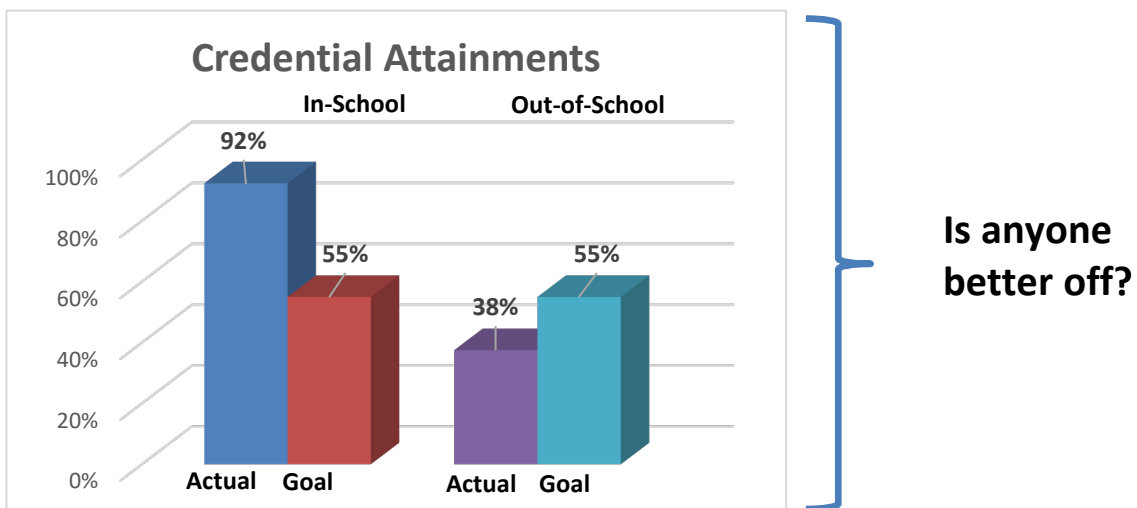
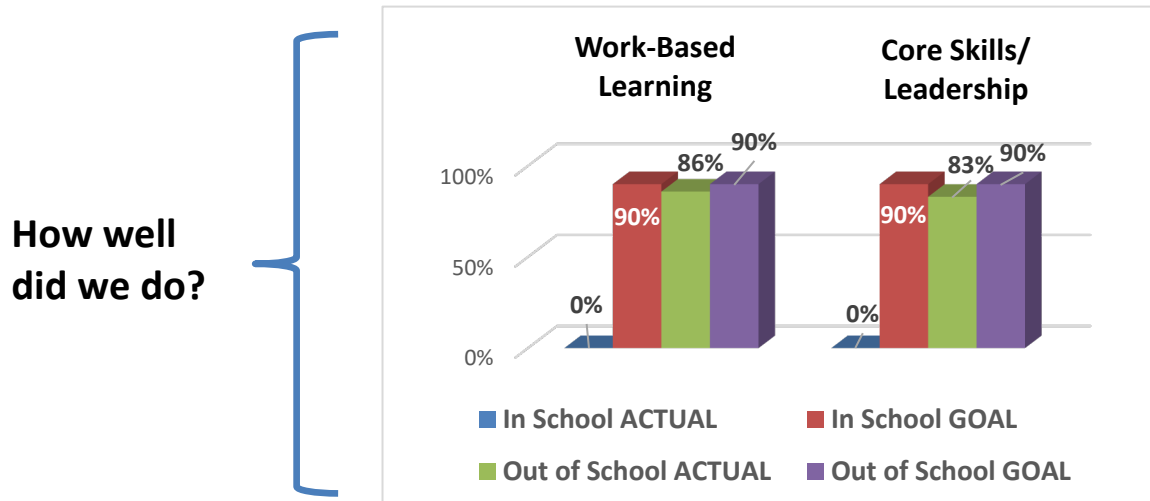
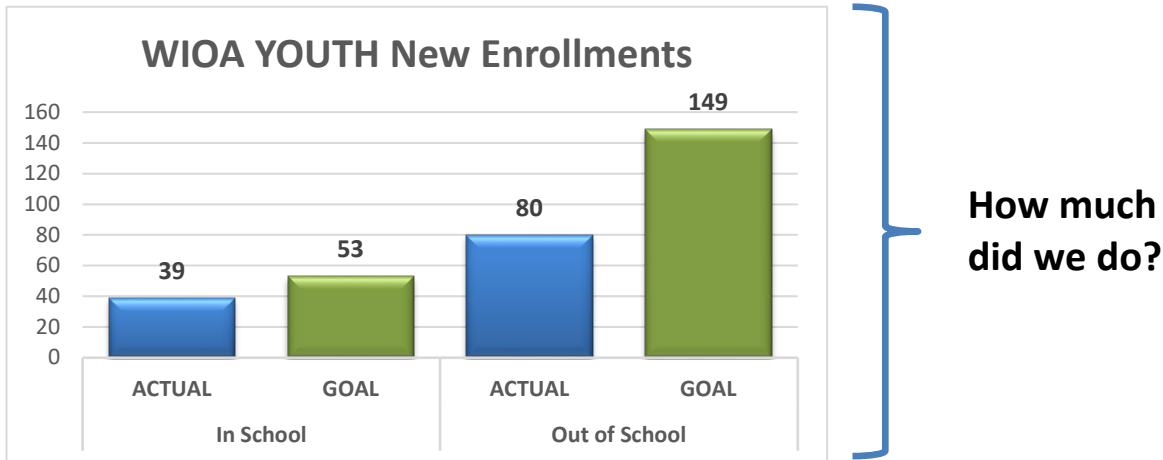
② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

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YOUTH CONTRACT PERFORMANCE INDICATORS REPORT
AGGREGATE OF ALL ACWDB YOUTH PROVIDERS
 PY 2020/2021; 2nd QUARTER - JULY 01, 2020 THROUGH DECEMBER 31, 2020



ITEM V.D. – REPORT

BUSINESS SERVICES UNIT

PY 2020/2021

7/1/2020 – 12/31/2020

BACKGROUND:

At the May 14, 2020 Alameda County Workforce Development Board (ACWDB) meeting, the Board approved the extension of the business engagement model to be implemented by the ACWDB’s Business Services Unit (BSU) for PY 2020-2024. Under the model, the BSU provides services such as customized training and rapid response activities to employers while also assuming the role of “intermediary” whereby staff engages a group of internal and external business-facing partners to better coordinate employer-focused services throughout the County.

BUSINESS SERVICES – COVID-19 PANDEMIC

While the COVID-19 pandemic and the resulting Shelter-in-Place (SIP) order continued to affect business operations throughout the first and second quarters of PY 2020/2021, the BSU focused efforts on expanding services to Alameda County businesses, strengthening key partnerships, and proactively seeking opportunities to support employers through workforce training.

Rapid Response Services

The BSU continued to provide rapid response services to all Alameda County businesses filing a Worker Adjustment and Retraining Notice (WARN). The number of WARNs being filed greatly reduced in number from a high of 60 per week at the height of the pandemic last Spring to an average of one WARN per week. As a result in the reduction in filings, the Rapid Response Report went from being published every week to once per month and is distributed to a wide list of recipients including elected officials, community partners, and city economic development departments.

Throughout the duration of the pandemic, the Rapid Response Coordinator (RRC) has responded to every business filing a WARN notice, regardless of business size. In conjunction with the Rapid Response Team (Employment Development Department, Covered California), the RRC provides orientations for workers facing the permanent loss of employment. The BSU also held two webinars on Business Services, *Navigating Your Workforce During COVID-19*, targeted specifically for businesses reporting worker furloughs. These webinars and BSU’s ongoing engagement with employers and impacted workers increases ACWDB’s exposure and highlights the value of Business Services to Alameda County’s workforce community.

Please see *Item V.E. Rapid Response Report PY 2020/2021* for details on COVID-19 impacts in Alameda County.

Layoff Aversion

BSU also expanded programs to include specific services for COVID-19 impacted businesses. Under the Business Assistance Program for small to mid-sized manufacturers, The Corporation for Manufacturing Excellence (MANEX) was contracted to create a pro-active business program to gauge the financial and business health of Alameda County-based businesses. Specifically, MANEX performed ten business assistance evaluations, focused on companies that indicated they were under financial duress and needed assistance to understand where they should make improvements. Participating companies included:

Company	Service Provided
Alter G	COVID-19 Reopening assistance
Santini Foods	COVID-19 Reopening assistance
Production Robotics	Financial Assessment
Petit Pot	Business Assessment
Power Knot	COVID-19 Reopening assistance
Naia	Food Safety Audit
All Power Labs	Business Assessment
Vintage 99	Lead Generation/Zoom assistance
My Heart Sinks	Business Assessment
Matthews Mechanical	Marketing Support

Manex's services included assessment of declining sales, profits, and increasing costs. Manex also advised companies regarding mitigating the impacts of the COVID-19 pandemic. Each participating business was presented a summary plan for improvement that was based on their specific need. Some projects focused on the need for reopening and safe operating practices post COVID-19, while others primarily addressed specific business challenges.

Other layoff aversion services provided to businesses include a Human Resource Hotline launched in January 2021 through the Emergency Additional Assistance grant. Administered by the California Employers Association (CEA), the Hotline provides guidance and referrals, at no cost, to Alameda County businesses on topics such as:

- 2021 Labor Laws
- Paid Family and Sick Leave Laws
- Hiring and Firing Processes
- COVID-19 regulations and re-opening protocols

Increased Business & Industry Engagement

Throughout the first and second quarters of PY 2020/2021, the BSU continued to present at online meetings and events on a variety of Business Services, including Rapid Response, Layoff Aversion and training strategies in partnership with agencies including the Alameda Chamber of Commerce and the Employer Advisory Council. In addition, the BSU supported the following industry specific initiatives:

- **Advanced Manufacturing:** Contributed to East Bay Economic Development Alliance’s (EBEDA) list of East Bay Manufacturing Resources in Response to COVID-19 (<https://docs.google.com/document/d/1hN4ftiG1YlaI4Ii3W0x7eIQMqF6O0vj5WPbl7FIs eiQ/edit>) as well as continued to work closely with manufacturing companies and employer-facing partners to support training and recruitment needs;
- **Information and Communications Technology (ICT):** As a member of the ICT Partnership, supported rapid reskilling efforts by promoting new short-term community college trainings to facilitate entry into ICT careers;
- **Biomedical Manufacturing:** Sponsoring the *Alameda County Biomedical Industry Study* by Dr. Gregory Theyel to provide biomedical industry-specific data and analysis for Alameda County and identify new trends to help inform ACWDB’s workforce strategies in this industry sector.

The Alameda County Business Engagement Team (ACBET)

ACWDB convenes the ACBET, a “steering committee” comprised of several key business-serving partners, including the Alameda County Small Business Development Center (ACSBDC) and the Hayward Chamber of Commerce.

At the December 2, 2020 meeting, ACWDB Board Member and President and CEO of Goodwill Industries of the Greater East Bay provided an excellent presentation entitled *The Retail Industry: COVID Impacts and the Future of Retail*. The presentation provided valuable insights to the team covering COVID-19 impacts on retail at the macro and micro levels – as well as projections regarding the possible future structure of business, customer service, and sales.

For further information, contact Samantha Miller, Program Financial Specialist at (510) 259-3832 or email samiller@acgov.org.

ATTACHMENT:

Attachment V.D.1. - Alameda County Workforce Development Board’s Business Services Unit Performance Indicator Report: PY 2020/2021

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD'S BUSINESS SERVICES UNIT
PERFORMANCE INDICATOR REPORT

PY 2020/2021; JULY 1, 2020 THROUGH DECEMBER 31, 2020

Red color denotes COVID-19 related activities

<u>GOALS</u>	<u>YTD</u>	<u>ANNUAL</u>	<u>SERVICES PROVIDED</u>	<u>BUSINESS SERVED</u>
1. Overall Businesses Served	81 + Sent Customized/ Incumbent Worker Training flyer to 800 + manufacturers	372	<ul style="list-style-type: none"> ○ Recruitment assistance ○ Referrals to job fairs and resource partners ○ Customized Training (CT) and Incumbent Worker Training (IWT) ○ Information on COVID-19 resources & ACWDB website including new HR Hotline ○ Referrals to Unemployment Insurance resources; state and federal grants/loan programs 	<p>Businesses include: iRhythm, Salvation Army, Another Planet Entertainment, Vallejo Chamber, MTS, Functioneit, Casa Sanchez, Santini Foods, Arizona Tile, Senior Helpers, IMS Paramedics, SAS Automotive, Home Depot, Power Knot LLC and 25 businesses through temporary layoffs due to COVID-19</p> <p>Employers reached at Navigating Your Workforce Through COVID-19 events, Hayward Chamber Government Relations Committee, City of Berkeley Manufacturing Roundtable, etc.</p>
2. Individualized Services to Small Businesses (<100 employees)	14	24	<ul style="list-style-type: none"> ○ Brokering introductions to partners (ACSBDC, EAC) ○ Sharing job openings ○ Information on Customized Training (CT) and On-The-Job Training (OJT) ○ Information on COVID-19 resources & ACWDB website ○ Referrals to Unemployment Insurance resources; state and federal grants/loan programs ○ Business Assistance Program participants (small manufacturers) 	<p>Businesses include: Tinkering Monkey, Lifelique, Petit Pot, WASH Laundry, Revalue.io, Energy Conservation Options, BayREN Utility Rebate Program, Production Robotics, Power Knot, Naia, All Power Labs, Vintage 99, My Heart Sinks, Matthews Mechanical</p>

99

3. Number of (virtual) Events Attended	5	22	<p>Due to the pandemic and shelter-in place, in-person events have either been cancelled or moved to a virtual format. The number of overall business events has been greatly diminished. When events did take place, BSU team focused on:</p> <ul style="list-style-type: none"> ○ Outreach and networking with partners and businesses ○ Presenting on businesses services ○ Providing COVID-19 specific resources 	<p>Events (and meetings) included:</p> <ul style="list-style-type: none"> ○ Alameda Chamber of Commerce ○ Latino Business Roundtable ○ City of Emeryville Employer Advisory Council ○ City of Berkeley Manufacturing Week Roundtable ○ Navigating Your Workforce During Covid-19
4. Build Local & Regional Collaboration with Industry, Trade, Education and other Business oriented partners			<ul style="list-style-type: none"> ○ Convened bi-monthly steering committee meetings with employer-facing partners including: EDD, EBEDA, Hayward Chamber, SBDC, CDA and WBA ○ Participation in EAC, SBDC, and city employer assistance meetings and calls ○ Discussion with Alameda County Social Services Agency around identifying anchor institutions as economic engines that could procure goods and services from local worker-owned cooperatives and social enterprises ○ Discussion with Alameda County Health Services on need for contract tracers; grant collaboration opportunities ○ COVID-19 resource and recovery information (Rapid Response, Layoff Aversion, EDD resources and ACWDB grants) sharing with EBEDA Economic Development Director's Council (cities and chambers) via weekly Community Response Calls 	

5. Overall Business Referrals made to Workforce System and Partners	21	55	<ul style="list-style-type: none"> ○ Referrals to career service providers, youth providers, education partners, East Bay Innovations, Employment Development Department (EDD), Workforce Services Bureaus, Employment Training Panel, Small Business Development Center, Small Business Administration, Covered CA, and Employer Advisory Council for resource, training and information purposes, information on HR Hotline and webinars 	Businesses include: Beacon Homecare, Concentra, Buffalo Market, BABA Logistics, Cepheid, Temco, Dome Construction, iLabs,
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ITEM V.E.– REPORT

RAPID RESPONSE REPORT FOR JULY 1, 2019 – DECEMBER 31, 2020

BACKGROUND:

As of December 31, 2020, the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 445 layoff/closure events, affecting 39,482 workers since July 1, 2019. Layoff activities related to COVID 19 pandemic have tapered off this quarter.

Rapid Response activity is normally recorded based on the Workforce Innovation and Opportunity Act (WIOA) program year which begins on July 1st each year and concludes on June 30th of the following year. However, in light of the pandemic, staff decided to extend the reporting period in order to keep a running total of pandemic impacted workers and employers. Staff was compiling data and sharing a weekly report with community partners through December 31, 2020. Beginning in January 2021, reports will be published monthly due to lower occurrence of layoff events. However, the report will continue to track all COVID-19 related occurrences since March 2020.

The attached Rapid Response Report covers the period that spans from July 1, 2019 through December 31, 2020 – and includes company closures, mass layoffs, and furloughs which had increased significantly due to the Shelter-in-Place order that went into effect on March 17, 2020. Please refer to Attachment V.E.1. for specific employer data.

Rapid Response Activities

Of the 445 total employers listed on the attached report, 368 of them (roughly 83%) have either closed their doors and laid-off employees or furloughed all or most of their workforce as a direct result of the COVID-19 pandemic and the Shelter-in-Place order.

Corning / TR Manufacturing in Union City had a reduction in workforce which resulted in a mass layoff. This layoff permanently displaced 196 workers. Two virtual Rapid Response orientations were held on January 13, 2020, with approximately 60 workers in attendance. Additional Rapid Response orientations for March 2021 and April 2021 are in the planning process.

FXI Inc. in San Leandro experienced a reduction in workforce. This layoff permanently displaced approximately 64 workers. The separation date began October 20, 2020. The entire facility will be closed because of this action. Two virtual orientations were held on November 6, 2020 with 22 workers in attendance. An additional two virtual Rapid Response orientations were held on November 20, 2020 with 24 workers in attendance.

Courtyard Management Corporation, doing business as Courtyard by Marriott Oakland Emeryville in Emeryville will cease operating their hotel March 1, 2021. This layoff will

permanently displace 85 workers. The effective date will be between March 1, 2021 and March 14, 2021. A scheduled Rapid Response orientation to be determined.

COVID -19 Impacts

ACWDB staff's standard Rapid Response process involved assembling partners from multiple organizations (Employment Development Department, Covered California, and Career Services Providers) to facilitate orientations for displaced workers usually at the employer's facility.

As a result of the COVID-19 pandemic and the current Shelter-in-Place order, ACWDB staff are currently conducting all Rapid Response orientations virtually, using either webinars or teleconferencing. ACWDB's RRT has experienced challenges with convening presenters and displaced workers to meet virtually which has hindered the effective delivery of information.

An employer must provide written notice 60 days prior to a planned mass layoff or plant closure. Due to COVID-19 the notification period for the Worker Adjustment Retraining Notice (WARN) is waived by the State. In many cases the employer has already laid off their workers before the WARN has been filed. Consequently, the RRT cannot connect with the employees.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

V.E.1. – REPORT RR-WARN PY20-21 Q2 (7/1/2019 – 12/31/2020)

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

Attachment V.E.1.

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WARN

The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. *Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.*

New entries have been bolded for your convenience.

NORTH CITIES RAPID RESPONSE	COVID 88	Total Employers	96	Total Workers	6627
TRI-CITIES RAPID RESPONSE	COVID 86	Total Employers	109	Total Workers	18651
TRI-VALLEY RAPID RESPONSE	COVID 115	Total Employers	126	Total Workers	8532
EDEN RAPID RESPONSE	COVID 79	Total Employers	114	Total Workers	5672
	TOTAL 368	TOTAL:	445	TOTAL:	39482
	TOTAL COVID-19 AFFECTED WORKERS:	34956			

Region	COVID-19 Affected Employers	Employer	Union	Location	Industry	Closure/Layoff/Temporary	Layoff Date	Affected Workers	TAA Status
Eden		Anka Behavioral Health, Inc.		San Leandro	Healthcare	Closure	07/11/19	15	
Eden		rePlanet, LLC		Castro Valley	Professional Services	Closure	08/03/19	2	
Eden		rePlanet, LLC		Hayward	Professional Services	Closure	08/03/19	4	
Eden		First Coast Security		Hayward	Professional Services	Closure	08/15/19	66	
Eden		California Comfort Systems USA, Inc.		Hayward	Professional Services	Closure	08/28/19	15	
Eden		Interface Rehab, Inc.		Hayward	Healthcare	Layoff	09/30/19	11	
Eden		Aryzta	x	San Leandro	Food Services	Closure	10/25/19	6	
Eden		Kaiser	x	San Leandro	Healthcare	Layoff	10/30/19	1	
Eden		Coastline Support Inc.		Castro Valley	Healthcare	Closure	10/31/19	57	
Eden		Nestle USA, Inc.		San Leandro	Manufacturing	Layoff	11/01/19	83	
Eden		Keeco, LLC		Hayward	Warehouse	Closure	12/31/19	50	
Eden		Proteus Digital Health, Inc.		Hayward	Healthcare	Closure	01/18/20	90	
Eden		Illumina, Inc.		Hayward	Manufacturing	Layoff	02/03/20	11	
Eden	x	Choicelunch		Hayward	Food Services	Temporary	03/12/20	50	
Eden	x	Transform SR/KM, LLC		Hayward	Professional Services	Layoff	03/14/20	90	
Eden	x	Canteen Vending Services dba O'Sullivan Vending Services		Hayward	Professional Services	Temporary	03/16/20	124	
Eden		Double V Industries, Inc. dba Blue Frog Embroidery and Screen Printing		San Leandro	Manufacturing	Layoff	03/16/20	79	
Eden	x	Storer Transit Systems - Hayward School Bus		Hayward	Transportation	Temporary	03/16/20	81	
Eden	x	US Perma, Inc.	x	Hayward	Construction	Temporary	03/16/20	81	
Eden	x	American Poly-Foam Co., Inc.		Hayward	Warehouse	Temporary	03/17/20	67	

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Eden	x	Anning-Johnson Company	x	Hayward	Construction	Temporary	03/17/20	3	
Eden	x	Boyett Construction, Inc.		Hayward	Construction	Temporary	03/17/20	5	
Eden	x	Cox Automotive		Hayward	Retail	Temporary	03/17/20	112	
Eden	x	Darden Restaurant Inc., dba Olive Garden		Hayward	Food Services	Temporary	03/17/20	159	
Eden	x	Denica's		Castro Valley	Food Services	Layoff	03/17/20	32	
Eden	x	Stonebrae Partners, LLC dba Stonebrae Country Club		Hayward	Entertainment	Temporary	03/17/20	43	
Eden	x	European Wax Center Store		Castro Valley	Healthcare	Temporary	03/18/20	21	
Eden	x	Finish Line At Macy's		Hayward	Retail	Temporary	03/18/20	4	
Eden	x	Finish Line At Macy's		San Leandro	Retail	Temporary	03/18/20	5	
Eden	x	L.A. Specialty Produce Company, dba Vesta FoodService		Hayward	Food Services	Temporary	03/18/20	310	
Eden	x	Klinger Moving Company		San Leandro	Professional Services	Layoff	03/19/20	46	
Eden	x	Ajinomoto Food North America		Hayward	Manufacturing	Temporary	03/20/20	164	
Eden	x	Drakes Brewing		San Leandro	Food Services	Temporary	03/20/20	18	
Eden	x	FM Restaurants HQ, LLC		San Leandro	Food Services	Temporary	03/20/20	56	
Eden		Greenwich Logistics, LLC		San Leandro	Transportation	Layoff	03/20/20	80	
Eden	x	J.C. Penney Corporation, Inc.		Hayward	Retail	Temporary	03/20/20	116	
Eden	x	Harold A. Steuber Enterprises Inc. dba Associated Services		San Leandro	Manufacturing	Temporary	03/23/20	103	
Eden	x	Jemico, LLC dba Renewal by Andersen		Hayward	Construction	Temporary	03/23/20	104	
Eden	x	Techstyles Sportswear, LLC		Hayward	Manufacturing	Temporary	03/23/20	73	
Eden	x	Western Dental		San Leandro	Healthcare	Temporary	03/23/20	40	
Eden	x	Berber Food Manufacturing		San Leandro	Manufacturing	Temporary	03/24/20	56	
Eden	x	Western Dental		Hayward	Healthcare	Temporary	03/24/20	26	
Eden	x	Corovan Corporation		San Leandro	Professional Services	Layoff	03/25/20	24	
Eden	x	Seaside Dining Group, Inc., dba Denny's		Hayward	Food Services	Temporary	03/25/20	25	
Eden	x	Cinemark Century Theaters		Hayward	Entertainment	Layoff	03/26/20	72	
Eden	x	Cinemark Century Theaters		San Leandro	Entertainment	Layoff	03/26/20	71	
Eden	x	MV Transportation, Inc.		San Leandro	Transportation	Temporary	03/27/20	18	

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Eden	x	Forever 21		Hayward	Retail	Temporary	03/29/20	39	
Eden	x	Glazier Steel, Inc.		Hayward	Manufacturing	Temporary	03/30/20	64	
Eden	x	WASH Laundry Systems, Inc.		Hayward	Professional Services	Layoff	03/30/20	7	
Eden	x	Burlington Coat Factory of Texas, Inc.		San Leandro	Retail	Temporary	03/31/20	48	
Eden	x	GBS Linens		Hayward	Professional Services	Temporary	03/31/20	11	
Eden	x	Kinestral Technologies, Inc.		Hayward	Manufacturing	Temporary	03/31/20	57	
Eden	x	Berkeley Farms, LLC dba Dean Foods		Hayward	Food Services	Layoff	04/01/20	220	
Eden	x	Compass Group USA, Inc.d/b/a Chartwells at CSU East Bay	x	Hayward	Food Services	Layoff	04/01/20	187	
Eden	x	Compass Group USA, Inc.d/b/a Chartwells at CSU East Bay		Hayward	Food Services	Temporary	04/01/20	44	
Eden	x	Total Health Dental Care		Hayward	Healthcare	Layoff	04/01/20	21	
Eden	x	AutoNation Toyota Scion		Hayward	Retail	Temporary	04/03/20	44	
Eden	x	Club Demonstration Services, Inc.		Hayward	Food Services	Layoff	04/04/20	36	
Eden	x	Club Demonstration Services, Inc.		San Leandro	Food Services	Layoff	04/04/20	38	
Eden	x	H&M		Hayward	Retail	Temporary	04/05/20	24	
Eden	x	Kohl's Department Stores, Inc.		San Leandro	Retail	Temporary	04/05/20	81	
Eden	x	Nordstrom, Inc.		San Leandro	Retail	Temporary	04/05/20	51	
Eden	x	Ross Stores, Inc.		Hayward	Retail	Temporary	04/05/20	48	
Eden	x	Ross Stores, Inc.		San Leandro	Retail	Temporary	04/05/20	106	
Eden	x	Precision Founders, Inc. dba PCC Structural		San Leandro	Manufacturing	Temporary	04/06/20	18	
Eden	x	Torrid, LLC		Hayward	Retail	Temporary	04/06/20	16	
Eden	x	Goodwill Industries of the Greater East Bay, Inc.		Hayward	Retail	Temporary	04/07/20	8	
Eden	x	Goodwill Industries of the Greater East Bay, Inc.		San Leandro	Retail	Temporary	04/07/20	12	
Eden	x	Hayward Nissan Corporation		Hayward	Retail	Temporary	04/07/20	38	
Eden	x	Team Volkswagen of Hayward		Hayward	Retail	Temporary	04/07/20	37	
Eden	x	True World Foods San Francisco LLC		San Leandro	Food Services	Layoff	04/10/20	27	
Eden	x	Fitness International, LLC, dba City Sports Club		Hayward	Healthcare	Temporary	04/11/20	92	

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Eden	x	TJX Companies, Inc. dba TJ Maxx		Castro Valley	Retail	Temporary	04/12/20	31	
Eden	x	TJX Companies, Inc. dba TJ Maxx		San Leandro	Retail	Temporary	04/12/20	38	
Eden	x	Quest Diagnostics		Castro Valley	Healthcare	Temporary	04/13/20	1	
Eden	x	Quest Diagnostics		Hayward	Healthcare	Temporary	04/13/20	3	
Eden	x	Ricoh USA, Inc.		Hayward	Professional Services	Temporary	04/13/20	12	
Eden	x	Precision Founders, Inc. dba PCC Structural		San Leandro	Manufacturing	Layoff	04/15/20	46	
Eden		Transportation Brokerage Specialists, Inc.		San Leandro	Transportation	Layoff	04/16/20	75	
Eden	x	Electro Rent Corporation		Hayward	Professional Services	Temporary	04/17/20	2	
Eden	x	Gillig, LLC	x	Hayward	Manufacturing	Layoff	04/17/20	79	
Eden	x	Andersen America		Hayward	Food Services	Closure	04/30/20	222	
Eden	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Hayward	Professional Services	Layoff	04/30/20	4	
Eden	x	Enterprise Rent-A-Car Company of San Francisco, LLC		San Leandro	Professional Services	Layoff	04/30/20	9	
Eden		Rodgers Trucking	x	San Leandro	Transportation	Closure	04/30/20	135	
Eden		Simpler Postage, Inc.		San Leandro	Technology	Closure	05/09/20	3	
Eden	x	San Joaquin Valley College, Inc. - San Leandro Campus		San Leandro	Government/Education	Temporary	05/12/20	5	
Eden		Child, Family & Community Services, Inc. - Cal SAFE Burke Center		Hayward	government/Education	Closure	06/30/20	7	
Eden		Child, Family & Community Services, Inc. - Glassbrook		Hayward	Government/Education	Closure	06/30/20	4	
Eden		Child, Family & Community Services, Inc. - Hillside School		San Leandro	Government/Education	Closure	06/30/20	3	
Eden		Child, Family & Community Services, Inc. - John Muir School		Hayward	Government/Education	Closure	06/30/20	8	
Eden		Child, Family & Community Services, Inc. - Lorenzo School		Hayward	Government/Education	Closure	06/30/20	3	
Eden		Child, Family & Community Services, Inc. - Madison School		San Leandro	Government/Education	Closure	06/30/20	4	
Eden		Child, Family & Community Services, Inc. - Peixoto School		Hayward	Government/Education	Closure	06/30/20	56	

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Eden		Child, Family & Communtiy Services, Inc. - Ruus School		Hayward	Government/Education	Closure	06/30/20	2	
Eden		Child, Family & Communtiy Services, Inc. - San Leandro Adult School		San Leandro	Government/Education	Closure	06/30/20	3	
Eden		Child, Family & Communtiy Services, Inc. - Sunset Adult School		Hayward	Government/Education	Closure	06/30/20	9	
Eden	x	Macy's, Inc.		Hayward	Retail	Layoff	06/30/20	62	
Eden		Packaging Corporation of America		San Lorenzo	Manufacturing	Closure	06/30/20	160	
Eden	x	Epicurean Group		Hayward	Food Services	Layoff	07/27/20	5	
Eden	x	Precision Founders, Inc. dba PCC Structural		San Leandro	Manufacturing	Layoff	08/04/20	21	
Eden	x	Western Dental		Hayward	Healthcare	Layoff	08/14/20	3	
Eden	x	Western Dental		San Leandro	Healthcare	Layoff	08/14/20	1	
Eden		The Coca-Cola Company dba Odwalla		San Leandro	Manufacturing	Layoff	08/31/20	33	
Eden		Conxtech	x	Hayward	Manufacturing	Layoff	09/25/20	50	
Eden		Conxtech		Hayward	Manufacturing	Layoff	09/25/20	11	
Eden	x	H.U.G.Company		Hayward	Manufacturing	Layoff	09/30/20	42	
Eden	x	FXI, Inc.		San Leandro	Manufacturing	Layoff	10/20/20	64	
Eden	x	Lags Spine and Sportscare Medical Centers, Inc. d/b/a Lags Medical Centers		Hayward	Healthcare	Layoff	11/02/20	3	
Eden		Intarcia Therapeutic, Inc.		Hayward	Healthcare	Layoff	11/20/20	279	
Eden		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		San Leandro	Healthcare	Layoff	11/29/20	3	
Eden	x	Knighted Ventures, LLC		Hayward	Entertainment	Temporary	12/07/20	25	
Eden		Southwestern & Pacific Specialty Finance, Inc.		San Leandro	Professional Services	Closure	12/11/20	3	
North Cities		Dynavax Technologies Corporation		Berkeley	Healthcare	Layoff	07/23/19	80	
North Cities		VF Outdoor, LLC		Alameda	Manufacturing	Closure	08/02/19	53	
North Cities		rePlanet, LLC		Alameda	Professional Services	Closure	08/03/19	5	
North Cities		Nexon M, Inc.		Emeryville	Technology	Closure	08/27/19	53	
North Cities		Backflip Studios		Emeryville	Technology	Closure	12/23/19	1	
North Cities	x	Performance Contracting, Inc.		Alameda	Construction	Temporary	03/11/20	316	

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North Cities	x	Pac-12 Enterprises dba Pac-12 Networks		Berkeley	Entertainment	Temporary	03/14/20	66	
North Cities	x	Es Verdad, LLC dba Comal Restaurant		Berkeley	Food Services	Temporary	03/15/20	107	
North Cities	x	Aldo US, Inc.		Emeryville	Retail	Temporary	03/16/20	8	
North Cities	x	Glassybaby, LLC		Berkeley	Manufacturing	Closure	03/16/20	55	
North Cities	x	Oaks Card Club		Emeryville	Entertainment	Temporary	03/16/20	292	
North Cities	x	Oaks Corner		Emeryville	Entertainment	Temporary	03/16/20	66	
North Cities	x	SDG Wurster Hall, LLC Rice And Beans		Berkeley	Food Services	Layoff	03/16/20	8	
North Cities	x	Tartine Bakery		Berkeley	Food Services	Temporary	03/16/20	19	
North Cities	x	Town Sports International, LLC		Alameda	Healthcare	Temporary	03/16/20	38	
North Cities	x	Back of the House dba Super Duper		Berkeley	Food Services	Temporary	03/17/20	25	
North Cities	x	Back of the House dba Super Duper		Emeryville	Food Services	Temporary	03/17/20	27	
North Cities	x	DeLuca Associates, Inc. at AMC Bay Street 16		Emeryville	Professional Services	Layoff	03/17/20	3	
North Cities	x	Hornblower Cruises & Events, LLC		Berkeley	Entertainment	Temporary	03/17/20	1	
North Cities	x	Kara's Cupcakes		Emeryville	Food Services	Temporary	03/17/20	6	
North Cities	x	Positive Pathways		Alameda	Healthcare	Temporary	03/17/20	75	
North Cities		Silverado Contractors, Inc.		Emeryville	Construction	Temporary	03/17/20	54	
North Cities	x	YogaWorks		Berkeley	Healthcare	Closure	03/17/20	128	
North Cities	x	European Wax Center Store		Alameda	Healthcare	Temporary	03/18/20	18	
North Cities	x	Hornblower Yachts, LLC		Berkeley	Entertainment	Temporary	03/18/20	33	
North Cities	x	Litte Star Solano, LLC		Albany	Food Services	Temporary	03/18/20	15	
North Cities	x	Sunwise Automotive Group dba Weatherford BMW		Berkeley	Retail	Temporary	03/18/20	64	
North Cities	x	The Star on Park, LLC		Alameda	Food Services	Temporary	03/18/20	19	
North Cities	x	Z Gallerie Buying Office		Berkeley	Technology	Layoff	03/18/20	4	
North Cities	x	Crescent Resorts & Hotels, LLC dba Double Tree Berkeley Hotel	x	Berkeley	Hospitality	Temporary	03/19/20	127	
North Cities	x	Claremont Hotel Properties LLC	x	Berkeley	Hospitality	Temporary	03/20/20	514	
North Cities	x	FM Restaurants HQ, LLC dba Chevys		Emeryville	Food Services	Temporary	03/20/20	64	
North Cities	x	Meyer Sound		Berkeley	Manufacturing	Layoff	03/20/20	233	
North Cities	x	Golden Gate Fields	x	Berkeley	Entertainment	Layoff	03/24/20	140	
North Cities	x	Pizza My Heart		Emeryville	Food Services	Temporary	03/24/20	10	
North Cities	x	Seaside Dining Group, Inc., dba Denny's		Emeryville	Food Services	Temporary	03/25/20	28	
North Cities	x	Western Dental		Berkeley	Healthcare	Temporary	03/25/20	15	

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North Cities	x	DoubleTree Berkeley Hotel - Crescent Resorts & Hotels, LLC		Berkeley	Hospitality	Temporary	03/26/20	154	
North Cities	x	Marugame Udon USA		Berkeley	Food Services	Layoff	03/26/20	49	
North Cities	x	Amtote International, Inc. - Golden Gate Fields		Berkeley	Entertainment	Temporary	03/27/20	3	
North Cities	x	BJ's Restaurants, Inc.		Alameda	Food Services	Temporary	03/27/20	70	
North Cities	x	EarthBar LLC, dba EarthBar Health Supply Company		Berkeley	Food Services	Closure	03/27/20	6	
North Cities	x	Pacific Hotel Management, LLC		Emeryville	Hospitality	Temporary	03/27/20	39	
North Cities	x	Forever 21		Emeryville	Retail	Temporary	03/29/20	22	
North Cities	x	P.F. Chang's China Bistro		Berkeley	Food Services	Temporary	03/29/20	96	
North Cities	x	Paper Source		Berkeley	Retail	Temporary	03/29/20	8	
North Cities	x	CorePower Yoga		Berkeley	Healthcare	Layoff	03/30/20	164	
North Cities	x	Guitar Center, Inc.		Emeryville	Retail	Temporary	03/30/20	49	
North Cities	x	Jewish Community Center of the East Bay		Berkeley	Professional Services	Temporary	03/30/20	40	
North Cities	x	LAZ Parking California, LLC	x	Emeryville	Transportation	Temporary	03/30/20	207	
North Cities	x	YMCA Of The East Bay DBA Berkeley YMCA		Berkeley	Healthcare	Temporary	03/30/20	247	
North Cities	x	Barnaby Ltd. dba Good Vibrations		Berkeley	Retail	Temporary	03/31/20	8	
North Cities	x	Hilton Garden Inn San Francisco/Oakland Bay Bridge		Emeryville	Hospitality	Temporary	03/31/20	96	
North Cities	x	Jupiter		Berkeley	Food Services	Temporary	03/31/20	80	
North Cities	x	Backroads		Berkeley	Entertainment	Layoff	04/01/20	66	
North Cities	x	Fitness International, LLC, dba City Sports Club		Berkeley	Healthcare	Temporary	04/01/20	52	
North Cities	x	Maiz Holding dba Picante		Berkeley	Food Services	Temporary	04/01/20	77	
North Cities	x	Total Health Dental Care		Berkeley	Healthcare	Layoff	04/01/20	21	
North Cities	x	Total Health Dental Care		Emeryville	Healthcare	Layoff	04/01/20	21	
North Cities	x	Rockwell Drywall		Emeryville	Construction	Temporary	04/02/20	5	
North Cities	x	Equinox Holdings, Inc.		Berkeley	Healthcare	Temporary	04/03/20	99	
North Cities	x	Bed, Bath & Beyond		Alameda	Retail	Temporary	04/04/20	114	
North Cities	x	H&M		Emeryville	Retail	Temporary	04/05/20	35	
North Cities	x	Kohl's Department Stores, Inc.		Alameda	Retail	Temporary	04/05/20	77	
North Cities	x	Nordstrom, Inc.		Emeryville	Retail	Temporary	04/05/20	32	

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North Cities	x	Ross Stores, Inc.		Emeryville	Retail	Temporary	04/05/20	61	
North Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Alameda	Retail	Temporary	04/07/20	11	
North Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Albany	Retail	Temporary	04/07/20	13	
North Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Berkeley	Retail	Temporary	04/07/20	12	
North Cities	x	Sleep Number		Emeryville	Retail	Temporary	04/09/20	3	
North Cities	x	TJX Companies, Inc. dba TJ Maxx		Alameda	Retail	Temporary	04/12/20	32	
North Cities	x	TJX Companies, Inc. dba TJ Maxx		Emeryville	Retail	Temporary	04/12/20	32	
North Cities	x	Quest Diagnostics		Alameda	Healthcare	Temporary	04/13/20	1	
North Cities	x	Recreational Equipment, Inc. - REI		Berkeley	Retail	Temporary	04/15/20	119	
North Cities	x	Paula LeDuc Fine Catering & Events		Emeryville	Food Services	Layoff	04/16/20	62	
North Cities		Southwestern & Pacific Specialty Finance, Inc.		Alameda	Finance	Closure	04/21/20	2	
North Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Alameda	Professional Services	Layoff	04/30/20	2	
North Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Berkeley	Professional Services	Layoff	04/30/20	17	
North Cities	x	Zymergen, Inc.		Alameda	Science	Layoff	05/15/20	38	
North Cities	x	Zymergen, Inc.		Emeryville	Science	Layoff	05/15/20	38	
North Cities	x	Peet's Coffee Inc.		Emeryville	Manufacturing	Layoff	05/29/20	51	
North Cities	x	Bed Bath & Beyond - Corporate Office		Alameda	Retail	Temporary	06/01/20	114	
North Cities	x	Falck	x	Alameda	Healthcare	Closure	06/03/20	27	
North Cities	x	Harbor Bay Club, Inc.		Alameda	Entertainment	Temporary	06/09/20	80	
North Cities	x	Philz Coffee, Inc.		Berkeley	Food Services	Layoff	07/15/20	2	
North Cities	x	PT Gaming, LLC		Emeryville	Entertainment	Layoff	07/17/20	71	
North Cities	x	BPR Properties Management, LLC dba BPR Hotels, Shattuck Hotel		Berkeley	Hospitality	Layoff	07/25/20	98	
North Cities	x	Epicurean Group		Albany	Food Services	Layoff	07/27/20	32	
North Cities	x	Epicurean Group		Albany	Food Services	Layoff	07/27/20	5	
North Cities	x	Epicurean Group		Berkeley	Food Services	Layoff	07/27/20	11	
North Cities	x	YMCA of the East Bay		Albany	Healthcare	Layoff	07/30/20	66	
North Cities	x	YMCA of the East Bay		Berkeley	Healthcare	Layoff	07/30/20	224	
North Cities	x	HYATT House Emeryville		Emeryville	Hospitality	Temporary	08/14/20	89	
North Cities	x	Hornblower Cruises & Events, LLC		Berkeley	Entertainment	Layoff	08/20/20	30	

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North Cities		Raiders Football Club, LLC	x	Alameda	Entertainment	Closure	08/22/20	492	
North Cities	x	Courtyard Management Corporation		Emeryville	Hospitality	Layoff	03/01/21	85	
Tri-Cities		Anka Behavioral Health, Inc.		Fremont	Healthcare	Closure	07/11/19	19	
Tri-Cities		Ede Group, Inc.		Union City	Transportation	Closure	07/30/19	1	
Tri-Cities		rePlanet, LLC		Fremont	Professional Services	Closure	08/03/19	29	
Tri-Cities		Excelitas Technologies		Fremont	Manufacturing	Closure	09/13/19	155	x
Tri-Cities		Raley's		Fremont	Retail	Closure	11/10/19	3	
Tri-Cities		Albertsons Companies, Inc. dba Plated	x	Union City	Food Services	Closure	11/12/19	193	
Tri-Cities		Jabil, Inc.		Fremont	Manufacturing	Layoff	11/26/19	300	
Tri-Cities		Bank of America		Union City	Finance	Closure	12/01/19	53	
Tri-Cities		Adient		Newark	Manufacturing	Layoff	12/06/19	16	
Tri-Cities		Kateeva, Inc.		Newark	Manufacturing	Layoff	01/31/20	144	
Tri-Cities	x	Ricoh USA, Inc.		Fremont	Professional Services	Layoff	02/01/20	2	
Tri-Cities	x	Residence Inn by Marriott Fremont		Fremont	Hospitality	Temporary	03/12/20	3	
Tri-Cities	x	NC Flooring Group, Inc.		Union City	Manufacturing	Temporary	03/13/20	41	
Tri-Cities	x	Canteen Vending Services dba O'Sullivan Vending Services		Fremont	Professional Services	Temporary	03/16/20	129	
Tri-Cities		CertainTeed LLC dba CertainTeed Roofing		Fremont	Construction	Temporary	03/16/20	80	
Tri-Cities	x	Darden Restaurant Inc., dba Olive Garden		Fremont	Food Services	Temporary	03/16/20	131	
Tri-Cities	x	De Anza Tile Company, Inc.	x	Fremont	Construction	Temporary	03/16/20	127	
Tri-Cities	x	Scholastic Book Fair		Fremont	Government/Education	Temporary	03/16/20	43	
Tri-Cities	x	Cable Connection, Inc.		Fremont	Manufacturing	Temporary	03/17/20	20	
Tri-Cities	x	Commercial Casework	x	Fremont	Construction	Temporary	03/17/20	85	
Tri-Cities	x	DeLuca Associates, Inc. at AMC Newpark 12		Newark	Professional Services	Layoff	03/17/20	4	
Tri-Cities	x	Lazy Dog Restaurants, LLC		Newark	Food Services	Temporary	03/17/20	115	
Tri-Cities	x	Learn and Play Montessori School, LLC		Fremont	Government/Education	Temporary	03/17/20	96	
Tri-Cities	x	Magnum Drywall, Inc.	x	Fremont	Construction	Temporary	03/17/20	477	

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Tri-Cities	x	Magnussen Lexus of Fremont		Fremont	Retail	Temporary	03/17/20	98	
Tri-Cities	x	Market Broiler		Fremont	Food Services	Temporary	03/17/20	78	
Tri-Cities	x	Restec Contractors, Inc.		Fremont	Construction	Temporary	03/17/20	1	
Tri-Cities	x	US Perma, Inc.	x	Fremont	Construction	Temporary	03/17/20	81	
Tri-Cities	x	GCM Medical & OEM, Inc.		Union City	Manufacturing	Temporary	03/18/20	50	
Tri-Cities	x	Out West Restaurant Group, Inc. dba Outback Steakhouse		Fremont	Food Services	Temporary	03/18/20	45	
Tri-Cities	x	Zosano Pharma		Fremont	Manufacturing	Temporary	03/18/20	7	
Tri-Cities	x	Courtyard by Marriott Newark Silicon Valley		Newark	Hospitality	Layoff	03/20/20	62	
Tri-Cities	x	FM Restaurants HQ, LLC dba Chevys		Union City	Food Services	Temporary	03/20/20	53	
Tri-Cities	x	Remington Hotel		Fremont	Hospitality	Temporary	03/20/20	115	
Tri-Cities	x	Residence Inn by Marriott Newark Silicon Valley		Newark	Hospitality	Layoff	03/20/20	41	
Tri-Cities	x	Sysco San Francisco, Inc.	x	Fremont	Warehouse	Temporary	03/20/20	183	
Tri-Cities	x	Rapid Displays, Inc.	x	Union City	Manufacturing	Temporary	03/23/20	304	
Tri-Cities	x	SAS Automotives USA, Inc.		Newark	Manufacturing	Temporary	03/23/20	136	
Tri-Cities	x	Acura of Fremont		Fremont	Retail	Layoff	03/25/20	37	
Tri-Cities	x	Fremont Automobile Dealership, LLC	x	Fremont	Retail	Layoff	03/25/20	74	
Tri-Cities	x	Seaside Dining Group, Inc., dba Denny's		Fremont	Food Services	Temporary	03/25/20	28	
Tri-Cities	x	Walters & Wolf	x	Fremont	Construction	Temporary	03/25/20	570	
Tri-Cities		Aramark		Fremont	Food Services	Temporary	03/26/20	86	
Tri-Cities	x	Cinemark Century Theaters		Fremont	Entertainment	Layoff	03/26/20	53	
Tri-Cities	x	Cinemark Century Theaters		Union City	Entertainment	Layoff	03/26/20	119	
Tri-Cities	x	Western Dental		Fremont	Healthcare	Temporary	03/26/20	32	
Tri-Cities	x	BJ's Restaurants, Inc.		Newark	Food Services	Temporary	03/27/20	90	
Tri-Cities	x	DoubleTree Hotel		Newark	Hospitality	Layoff	03/27/20	127	
Tri-Cities	x	Mission Linen Supply	x	Newark	Professional Services	Layoff	03/27/20	101	
Tri-Cities	x	Abercrombie & Fitch - Hco.		Newark	Retail	Temporary	03/29/20	38	
Tri-Cities	x	Forever 21		Newark	Retail	Temporary	03/29/20	17	
Tri-Cities	x	Tailored Shared Services, LLC		Fremont	Retail	Temporary	03/29/20	80	
Tri-Cities	x	Burlington Coat Factory of Texas, Inc.		Newark	Retail	Temporary	03/31/20	43	
Tri-Cities	x	Burlington Coat Factory of Texas, Inc.		Union City	Retail	Temporary	03/31/20	78	

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Tri-Cities	x	Fitness International, LLC, dba City Sports Club		Fremont	Healthcare	Temporary	04/01/20	49	
Tri-Cities	x	AutoNation Toyota Scion		Fremont	Retail	Temporary	04/03/20	45	
Tri-Cities	x	JIPC Newark, LLC dba John's Incredible Pizza Company		Newark	Food Services	Temporary	04/03/20	63	
Tri-Cities	x	Pacific Hotel Management, LLC		Newark	Hospitality	Temporary	04/03/20	25	
Tri-Cities	x	Systems Paving, Inc.		Union City	Construction	Temporary	04/03/20	113	
Tri-Cities	x	Club Demonstration Services, Inc.		Fremont	Food Services	Layoff	04/04/20	29	
Tri-Cities	x	Crown Worldwide Moving and Storage, LLC		Union City	Warehouse	Temporary	04/04/20	19	
Tri-Cities	x	IGT Global People Services		Fremont	Entertainment	Temporary	04/05/20	40	
Tri-Cities	x	Kohl's Department Stores, Inc.		Fremont	Retail	Temporary	04/05/20	67	
Tri-Cities	x	Nordstrom, Inc.		Fremont	Retail	Temporary	04/05/20	48	
Tri-Cities	x	Nordstrom, Inc.		Newark	Retail	Temporary	04/05/20	90	
Tri-Cities	x	Ross Stores, Inc.		Fremont	Retail	Temporary	04/05/20	50	
Tri-Cities	x	H&M		Newark	Retail	Temporary	04/06/20	25	
Tri-Cities	x	Torrid, LLC		Newark	Retail	Temporary	04/06/20	8	
Tri-Cities	x	Brilliant General Maintenance		Fremont	Professional Services	Temporary	04/07/20	220	
Tri-Cities	x	Fremont Mazda		Newark	Retail	Temporary	04/07/20	64	
Tri-Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Fremont	Retail	Temporary	04/07/20	8	
Tri-Cities	x	Total Quality Maintenance, Inc. (TQM)		Fremont	Professional Services	Temporary	04/07/20	2	
Tri-Cities	x	Carmax, Fremont		Fremont	Retail	Temporary	04/08/20	151	
Tri-Cities	x	Sleep Number		Fremont	Retail	Temporary	04/09/20	2	
Tri-Cities	x	TJX Companies, Inc. dba TJ Maxx		Fremont	Retail	Temporary	04/12/20	163	
Tri-Cities	x	Quest Diagnostics		Fremont	Healthcare	Temporary	04/13/20	7	
Tri-Cities	x	Red Lobster Restaurants, LLC		Fremont	Food Services	Temporary	04/13/20	57	
Tri-Cities	x	Ricoh USA, Inc.		Fremont	Professional Services	Temporary	04/13/20	1	
Tri-Cities	x	Ricoh USA, Inc.		Newark	Professional Services	Temporary	04/13/20	3	
Tri-Cities	x	Tesla		Fremont	Manufacturing	Temporary	04/13/20	11083	
Tri-Cities		Transportation Brokerage Specialists, Inc.		Newark	Transportation	Layoff	04/16/20	25	
Tri-Cities	x	Veolia North America, LLC		Fremont	Professional Services	Temporary	04/20/20	21	
Tri-Cities	x	Reyes Coca-Cola Bottling, LLC	x	Union City	Warehouse	Closure	04/21/20	26	

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Tri-Cities	x	C.R. Laurence Co., Inc.		Union City	Manufacturing	Temporary	04/23/20	5	
Tri-Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Fremont	Professional Services	Layoff	04/30/20	11	
Tri-Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Union City	Professional Services	Layoff	04/30/20	2	
Tri-Cities	x	Southern Glazer's Wine and Spirits, LLC		Union City	Warehouse	Layoff	05/01/20	60	
Tri-Cities	x	ISE Labs		Fremont	Science	Temporary	05/11/20	68	
Tri-Cities	x	Ricoh USA, Inc.		Union City	Professional Services	Temporary	05/11/20	1	
Tri-Cities	x	ITRenew		Newark	Technology	Closure	05/31/20	97	
Tri-Cities	x	Best Buy		Union City	Retail	Temporary	06/01/20	74	
Tri-Cities	x	The Bay Club Company		Fremont	Healthcare	Layoff	06/07/20	187	
Tri-Cities		Child, Family & Communtiy Services, Inc. - Administration Office		Union City	Government/Education	Closure	06/30/20	17	
Tri-Cities		Child, Family & Communtiy Services, Inc. - Ash Street		Newark	Government/Education	Closure	06/30/20	3	
Tri-Cities		Child, Family & Communtiy Services, Inc. - Blacow School		Fremont	Government/Education	Closure	06/30/20	6	
Tri-Cities		Child, Family & Communtiy Services, Inc. - Decoto Plaza Center		Union City	Government/Education	Closure	06/30/20	5	
Tri-Cities		Child, Family & Communtiy Services, Inc. - Musick School		Newark	Government/Education	Closure	06/30/20	2	
Tri-Cities	x	Macy's, Inc.		Newark	Retail	Layoff	06/30/20	59	
Tri-Cities	x	Philz Coffee, Inc.		Fremont	Food Services	Layoff	07/15/20	5	
Tri-Cities	x	Epicurean Group		Fremont	Food Services	Layoff	07/27/20	6	
Tri-Cities	x	Tailored Shared Services, LLC		Fremont	Retail	Temporary	07/28/20	86	
Tri-Cities		Seagate US, LLC		Fremont	Manufacturing	Layoff	08/04/20	78	
Tri-Cities	x	Western Dental		Fremont	Healthcare	Layoff	08/14/20	1	
Tri-Cities	x	nVent Thermal, LLC		Union City	Manufacturing	Temporary	09/13/20	1	
Tri-Cities		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		Fremont	Healthcare	Layoff	11/29/20	1	
Tri-Cities		Southwestern & Pacific Specialty Finance, Inc.		Fremont	Professional Services	Closure	12/11/20	1	
Tri-Cities		Corning Optical Communications LLC		Union City	Technology	Layoff	01/01/21	196	
Tri-Cities		Ichor Systems, Inc.		Union City	Manufacturing	Layoff	03/21/21	78	

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Tri-Cities	x	Smiths Detection, Inc.		Newark	Technology	Layoff	04/30/21	4	
Tri-Valley		Ellie Mae, Inc.		Pleasanton	Technology	Layoff	07/14/19	90	
Tri-Valley		rePlanet, LLC		Dublin	Professional Services	Closure	08/03/19	1	
Tri-Valley		Kaiser	x	Pleasanton	Healthcare	Layoff	10/30/19	8	
Tri-Valley		Jabil, Inc.		Livermore	Manufacturing	Layoff	11/26/19	80	
Tri-Valley		Technical Transportation, Inc.		Pleasanton	Transportation	Closure	11/30/19	2	
Tri-Valley	x	Ricoh USA, Inc.		Livermore	Professional Services	Layoff	02/01/20	1	
Tri-Valley		Kaiser	x	Livermore	Healthcare	Closure	03/09/20	36	
Tri-Valley	x	RTFP Dental, Inc. dba Micodental Laboratories, Inc.		Livermore	Healthcare	Temporary	03/12/20	156	
Tri-Valley	x	Aldo US, Inc.		Livermore	Retail	Temporary	03/16/20	8	
Tri-Valley	x	Aldo US, Inc.		Pleasanton	Retail	Temporary	03/16/20	4	
Tri-Valley	x	Cinema West dba Livermore 13 Cinema	x	Livermore	Entertainment	Temporary	03/16/20	47	
Tri-Valley	x	Knighted Ventures, LLC		Livermore	Entertainment	Temporary	03/16/20	76	
Tri-Valley	x	Regal Cinemas		Dublin	Entertainment	Temporary	03/16/20	97	
Tri-Valley	x	US Perma, Inc.	x	Pleasanton	Construction	Temporary	03/16/20	81	
Tri-Valley	x	24 Hour Fitness, USA, Inc.		Livermore	Healthcare	Temporary	03/17/20	83	
Tri-Valley	x	Casa Real		Pleasanton	Entertainment	Temporary	03/17/20	93	
Tri-Valley	x	Corporate Office of Beets Hospitality Group		Pleasanton	Hospitality	Temporary	03/17/20	93	
Tri-Valley	x	DAA Draexlmaier Automotive of America	x	Livermore	Manufacturing	Temporary	03/17/20	140	
Tri-Valley	x	Denica's, Inc.		Dublin	Food Services	Layoff	03/17/20	22	
Tri-Valley	x	Denica's, Inc.		Livermore	Food Services	Layoff	03/17/20	26	
Tri-Valley	x	Hof's Hut Restaurants, Inc. dba Lucille's Smokehouse Bar-B-Que		Dublin	Food Services	Layoff	03/17/20	50	
Tri-Valley	X	Lazy Dog Restaurants, LLC		Dublin	Food Services	Temporary	03/17/20	136	
Tri-Valley	x	Learn and Play Montessori School, LLC		Dublin	Government/Education	Temporary	03/17/20	15	
Tri-Valley	x	Livermore Valley Tennis Club		Livermore	Healthcare	Temporary	03/17/20	104	
Tri-Valley	x	Palm Event Center		Pleasanton	Entertainment	Temporary	03/17/20	93	
Tri-Valley	x	Performance Contracting, Inc.		Livermore	Construction	Temporary	03/17/20	81	
Tri-Valley	x	The Cheesecake Factory, Inc.		Pleasanton	Food Services	Temporary	03/17/20	201	
Tri-Valley	x	Trumpet Behavioral Health		Dublin	Healthcare	Temporary	03/17/20	91	

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Tri-Valley	x	Webster Orthopedics		Dublin	Healthcare	Temporary	03/17/20	34	
Tri-Valley	x	Dublin F2 Inc., dba Dublin Mazda		Dublin	Retail	Temporary	03/18/20	43	
Tri-Valley	x	Finish Line At Macy's		Pleasanton	Retail	Temporary	03/18/20	6	
Tri-Valley	x	Harvey & Madding, Inc., dba Dublin Honda		Dublin	Retail	Temporary	03/18/20	75	
Tri-Valley	x	Out West Restaurant Group, Inc. dba Outback Steakhouse		Dublin	Food Services	Temporary	03/18/20	56	
Tri-Valley	x	Sauced BBQ & Spirits - Livermore		Livermore	Food Services	Temporary	03/18/20	75	
Tri-Valley	x	Clarks Americas, Inc.		Livermore	Retail	Temporary	03/19/20	9	
Tri-Valley	x	Clarks Americas, Inc.		Pleasanton	Retail	Temporary	03/19/20	6	
Tri-Valley	x	Pyramid Pleasanton Management, LP		Pleasanton	Hospitality	Temporary	03/19/20	41	
Tri-Valley	x	J.C. Penney Corporation, Inc.		Pleasanton	Retail	Temporary	03/20/20	128	
Tri-Valley	x	California Pizza Kitchen		Pleasanton	Food Services	Temporary	03/22/20	61	
Tri-Valley	x	DoubleTree by Hilton Pleasanton at the Club	x	Pleasanton	Hospitality	Temporary	03/22/20	120	
Tri-Valley	x	Thyssenkrupp Supply Chain Services		Livermore	Warehouse	Layoff	03/24/20	162	
Tri-Valley	x	Thyssenkrupp Supply Chain Services		Livermore	Warehouse	Layoff	03/24/20	246	
Tri-Valley	x	El Monte RV		Dublin	Retail	Layoff	03/25/20	25	
Tri-Valley	x	The Original Mel's Diner		Livermore	Food Services	Temporary	03/27/20	13	
Tri-Valley	x	Western Dental		Livermore	Healthcare	Temporary	03/27/20	11	
Tri-Valley	x	Abercrombie & Fitch - Hco.		Livermore	Retail	Temporary	03/29/20	75	
Tri-Valley	x	Abercrombie & Fitch - Hco.		Pleasanton	Retail	Temporary	03/29/20	55	
Tri-Valley	x	Forever 21		Livermore	Retail	Temporary	03/29/20	47	
Tri-Valley	x	Forever 21		Pleasanton	Retail	Temporary	03/29/20	20	
Tri-Valley	x	Godiva Chocolatier, Inc.		Livermore	Food Services	Temporary	03/29/20	9	
Tri-Valley	x	Godiva Chocolatier, Inc.		Pleasanton	Food Services	Temporary	03/29/20	5	
Tri-Valley	x	Guitar Center, Inc.		Dublin	Retail	Temporary	03/30/20	41	
Tri-Valley	x	Lifetime Activities, Inc.		Pleasanton	Entertainment	Temporary	03/30/20	24	
Tri-Valley	x	Randstad Inhouse Services, LLC		Livermore	Professional Services	Temporary	03/30/20	28	
Tri-Valley	x	Strizzi's Restaurants, Inc.		Pleasanton	Food Services	Temporary	03/30/20	63	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

Attachment V.E.1.

Week Ending December 31, 2020

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Tri-Valley	x	Thyssenkrupp Industrial Services NA, Inc.		Livermore	Warehouse	Temporary	03/30/20	30	
Tri-Valley	x	Thyssenkrupp Industrial Services NA, Inc.		Livermore	Warehouse	Temporary	03/30/20	41	
Tri-Valley	x	Vince, LLC		Livermore	Retail	Layoff	03/30/20	8	
Tri-Valley	x	Burlington Coat Factory of Texas, Inc.		Dublin	Retail	Temporary	03/31/20	32	
Tri-Valley	x	Roman Catholic Welfare Corporation of Oakland, RCWC		Livermore	Government/Education	Layoff	03/31/20	8	
Tri-Valley	x	Comcast		Livermore	Technology	Closure	04/01/20	127	
Tri-Valley	x	Iron Mechanical, Inc.		Dublin	Construction	Layoff	04/01/20	88	
Tri-Valley	x	J.W. Peterson Painting, Inc.		Livermore	Construction	Temporary	04/01/20	119	
Tri-Valley	x	Kenyon Plastering of Livermore, Inc.		Livermore	Construction	Temporary	04/01/20	70	
Tri-Valley	x	Casino 580, LLC dba Parkwest Casino 580		Livermore	Entertainment	Temporary	04/02/20	194	
Tri-Valley	x	HRLY Retail, LLC		Livermore	Retail	Temporary	04/02/20	9	
Tri-Valley	x	Ride Bus, LLC		Livermore	Transportation	Temporary	04/02/20	6	
Tri-Valley	x	4Leaf, Inc.		Pleasanton	Construction	Temporary	04/03/20	106	
Tri-Valley	x	Carter's-Oshkosh B'gosh		Livermore	Retail	Temporary	04/03/20	35	
Tri-Valley	x	Bed, Bath & Beyond		Dublin	Retail	Temporary	04/04/20	37	
Tri-Valley	x	Club Demonstration Services, Inc.		Livermore	Food Services	Layoff	04/04/20	28	
Tri-Valley	x	H&M		Livermore	Retail	Temporary	04/05/20	24	
Tri-Valley	x	H&M		Pleasanton	Retail	Temporary	04/05/20	25	
Tri-Valley	x	Kohl's Department Stores, Inc.		Livermore	Retail	Temporary	04/05/20	66	
Tri-Valley	x	Kohl's Department Stores, Inc.		Pleasanton	Retail	Temporary	04/05/20	81	
Tri-Valley	x	Nordstrom, Inc.		Dublin	Retail	Temporary	04/05/20	43	
Tri-Valley	x	Ross Stores, Inc.		Dublin	Retail	Temporary	04/05/20	117	
Tri-Valley	x	Torrid, LLC		Livermore	Retail	Temporary	04/06/20	7	
Tri-Valley	x	Torrid, LLC		Pleasanton	Retail	Temporary	04/06/20	5	
Tri-Valley	x	Goodwill Industries of the Greater East Bay, Inc.		Dublin	Retail	Temporary	04/07/20	9	
Tri-Valley	x	Goodwill Industries of the Greater East Bay, Inc.		Livermore	Retail	Temporary	04/07/20	13	
Tri-Valley	x	Mathew Enterprise, Inc., dba Stoneridge Chrysler Jeep Dodge		Pleasanton	Retail	Temporary	04/07/20	71	
Tri-Valley	x	CarMax Pleasanton		Pleasanton	Retail	Temporary	04/08/20	168	
Tri-Valley	x	Ovations Fanfare, L.P. dba Spectra Food Services and Hospitality		Pleasanton	Food Services	Temporary	04/08/20	57	
Tri-Valley	x	Sleep Number		Pleasanton	Retail	Temporary	04/09/20	2	
Tri-Valley	x	G-Star Raw		Livermore	Retail	Temporary	04/10/20	4	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

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Tri-Valley	x	Dick's Sporting Goods, Inc.		Dublin	Retail	Temporary	04/12/20	47	
Tri-Valley	x	The Finish Line, Inc.		Livermore	Retail	Temporary	04/12/20	14	
Tri-Valley	x	TJX Companies, Inc. dba TJ Maxx		Dublin	Retail	Temporary	04/12/20	150	
Tri-Valley	x	TJX Companies, Inc. dba TJ Maxx		Livermore	Retail	Temporary	04/12/20	83	
Tri-Valley	x	PHV Corporation - Livermore Warehouse		Livermore	Warehouse	Temporary	04/13/20	13	
Tri-Valley	x	Quest Diagnostics		Pleasanton	Healthcare	Temporary	04/13/20	1	
Tri-Valley	x	San Francisco Premium Outlets - Calvin Klein		Livermore	Retail	Temporary	04/13/20	33	
Tri-Valley	x	San Francisco Premium Outlets - Heritage		Livermore	Retail	Temporary	04/13/20	10	
Tri-Valley	x	San Francisco Premium Outlets - Tommy Hilfiger		Livermore	Retail	Temporary	04/13/20	55	
Tri-Valley	x	C2 Educational System, Inc.		Pleasanton	Government/Education	Temporary	04/15/20	1	
Tri-Valley	x	Zara USA, Inc.		Pleasanton	Retail	Temporary	04/15/20	22	
Tri-Valley	x	Gillig, LLC	x	Livermore	Manufacturing	Temporary	04/17/20	519	
Tri-Valley	x	Lacoste USA, Inc.		Livermore	Retail	Temporary	04/17/20	9	
Tri-Valley		Gatan, Inc.		Pleasanton	Manufacturing	Temporary	04/20/20	105	
Tri-Valley		Southwestern & Pacific Specialty Finance, Inc.		Pleasanton	Finance	Closure	04/21/20	1	
Tri-Valley	x	Hexcel		Dublin	Technology	Layoff	04/23/20	78	
Tri-Valley	x	Ricoh USA, Inc.		Dublin	Professional Services	Temporary	04/27/20	2	
Tri-Valley	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Dublin	Professional Services	Layoff	04/30/20	3	
Tri-Valley	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Livermore	Professional Services	Layoff	04/30/20	3	
Tri-Valley	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Pleasanton	Professional Services	Layoff	04/30/20	7	
Tri-Valley	x	Comcast		Livermore	Technology	Layoff	05/01/20	127	
Tri-Valley	x	University of San Francisco		Pleasanton	Government/Education	Temporary	05/14/20	1	
Tri-Valley	x	MH Sub I, LLC dba Internet Brands		Pleasanton	Retail	Layoff	05/22/20	10	
Tri-Valley		Castlewood Country Club		Pleasanton	Entertainment	Layoff	05/28/20	41	
Tri-Valley	x	Bed Bath & Beyond		Dublin	Retail	Temporary	06/01/20	37	
Tri-Valley	x	Best Buy		Dublin	Retail	Temporary	06/01/20	64	
Tri-Valley	x	Nordstrom, Inc.		Pleasanton	Retail	Layoff	06/01/20	336	
Tri-Valley	x	The Bay Club Company		Pleasanton	Healthcare	Layoff	06/07/20	275	
Tri-Valley	x	All About Parking		Pleasanton	Transportation	Layoff	06/15/20	29	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

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Week Ending December 31, 2020

Tri-Valley	x	Macy's, Inc.		Pleasanton	Retail	Layoff	06/30/20	113	
Tri-Valley	x	Course at Wente Vineyards		Livermore	Entertainment	Temporary	07/10/20	48	
Tri-Valley	x	Cresta Blanca Golf, LLC		Livermore	Entertainment	Temporary	07/10/20	48	
Tri-Valley	x	Wente Bros., a California Corporation		Livermore	Entertainment	Layoff	07/10/20	331	
Tri-Valley	x	Wente Family Estates		Livermore	Entertainment	Temporary	07/10/20	249	
Tri-Valley	x	Wente Vineyards		Livermore	Food Services	Temporary	07/10/20	82	
Tri-Valley	x	Ross Café		Dublin	Food Services	Layoff	07/27/20	5	
Tri-Valley		Akima Infrastructure Services (AIS), LLC		Livermore	Professional Services	Layoff	08/31/20	499	
Tri-Valley	x	Eurofins NSC US, Inc.		Livermore	Professional Services	Layoff	09/01/20	25	
Tri-Valley	x	Sur La Table		Dublin	Retail	Layoff	09/01/20	22	
Tri-Valley		Saba, a Subsidiary of Cornerstone OnDemand - Dublin Office		Dublin	Technology	Layoff	01/05/21	11	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

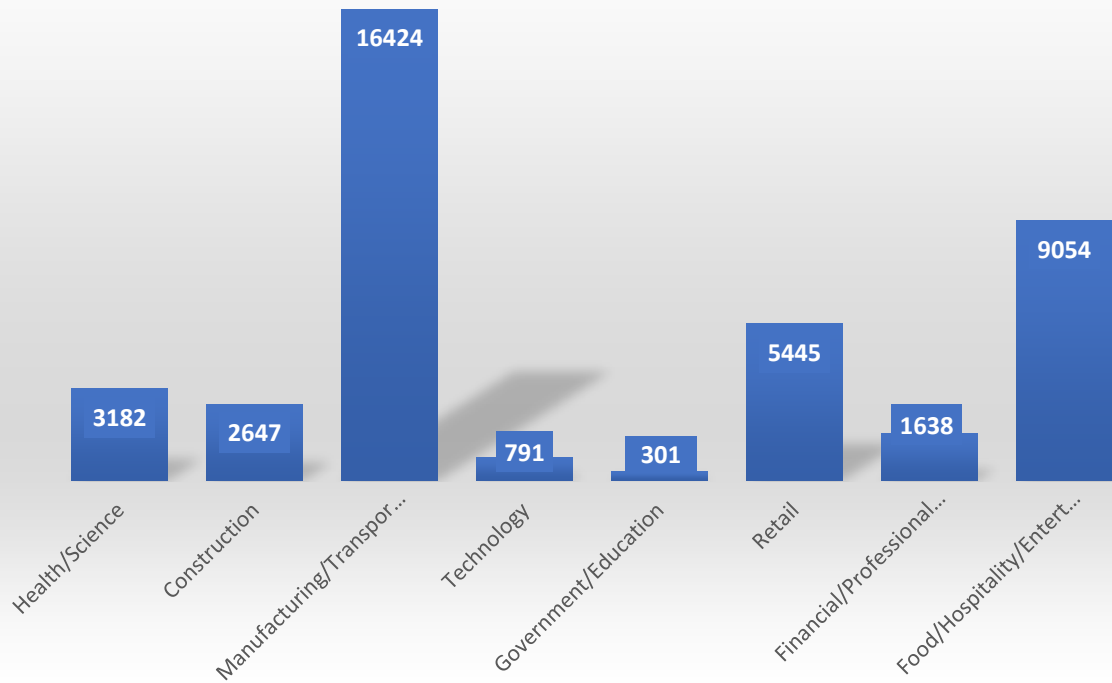
July 1, 2019 – December 31, 2020

Week Ending December 31, 2020

Industry	Affected Worker
Health/Science	3182
Construction	2647
Manufacturing/Transportation/Warehouse	16424
Technology	791
Government/Education	301
Retail	5445
Financial/Professional Services	1638
Food/Hospitality/Entertainment	9054

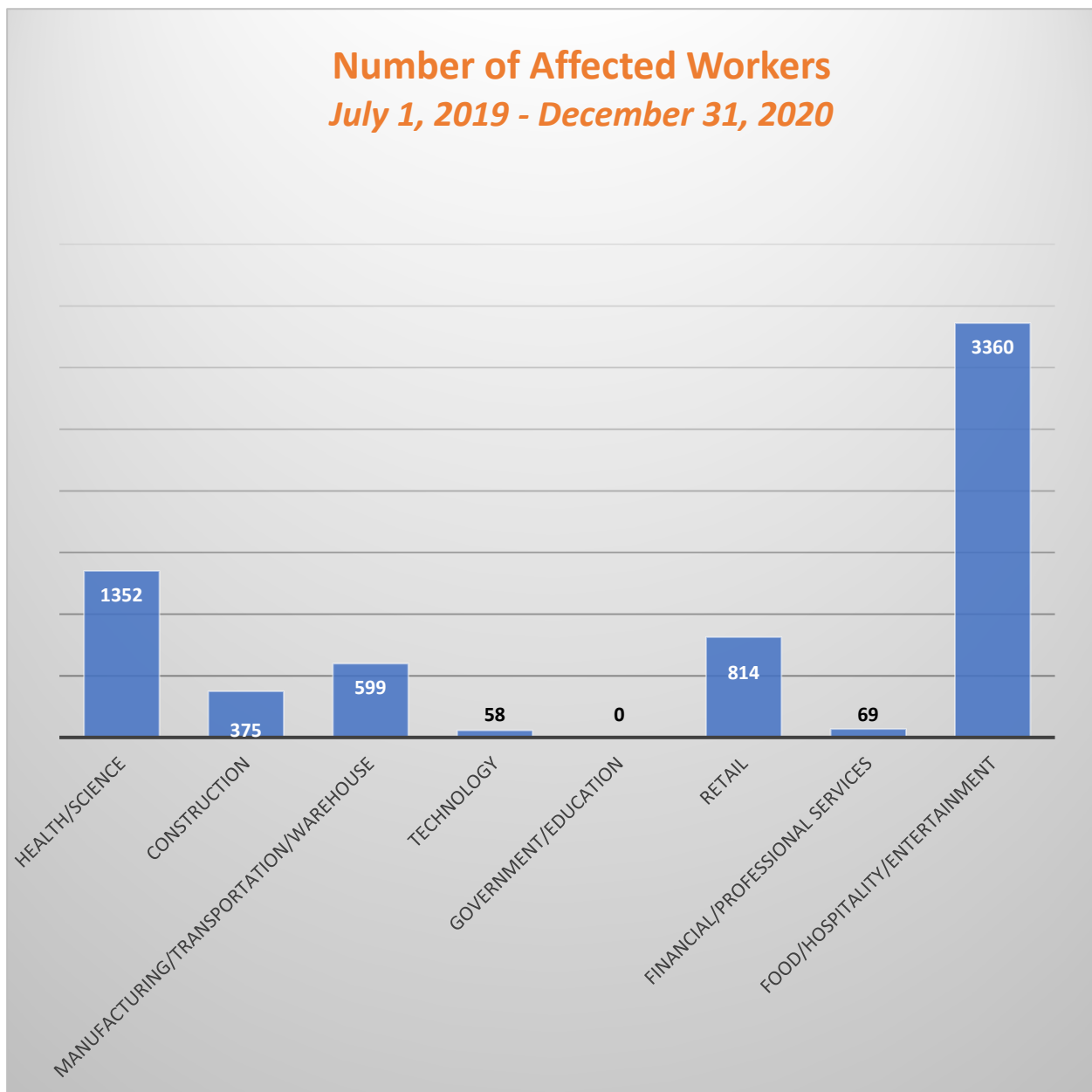
Cumulative Number of Affected Workers

July 1, 2019- December 31, 2020



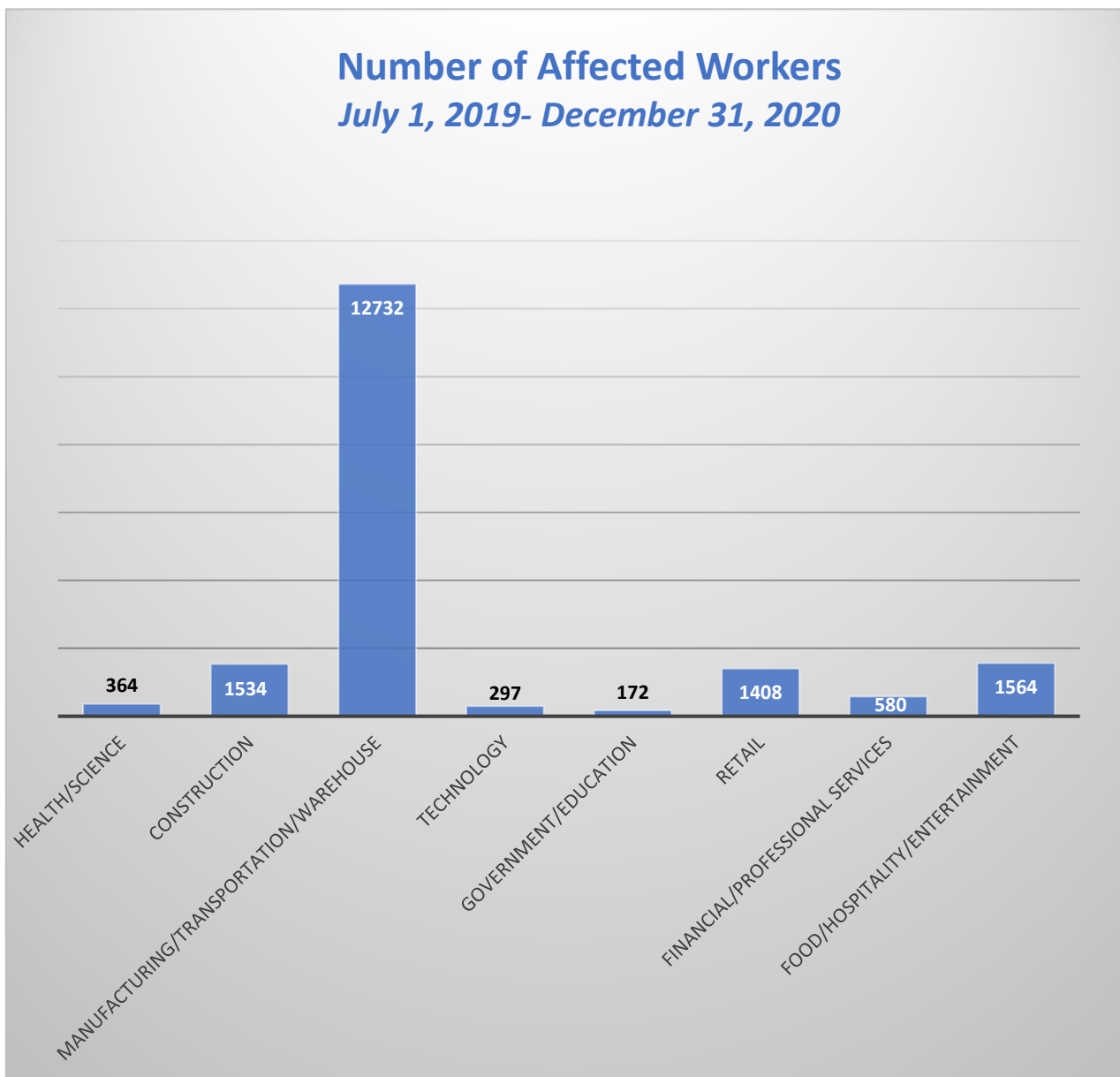
NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Health/Science	1352
Construction	375
Manufacturing/Transportation/Warehouse	599
Technology	58
Government/Education	0
Retail	814
Financial/Professional Services	69
Food/Hospitality/Entertainment	3360



TRI-CITIES RAPID RESPONSE

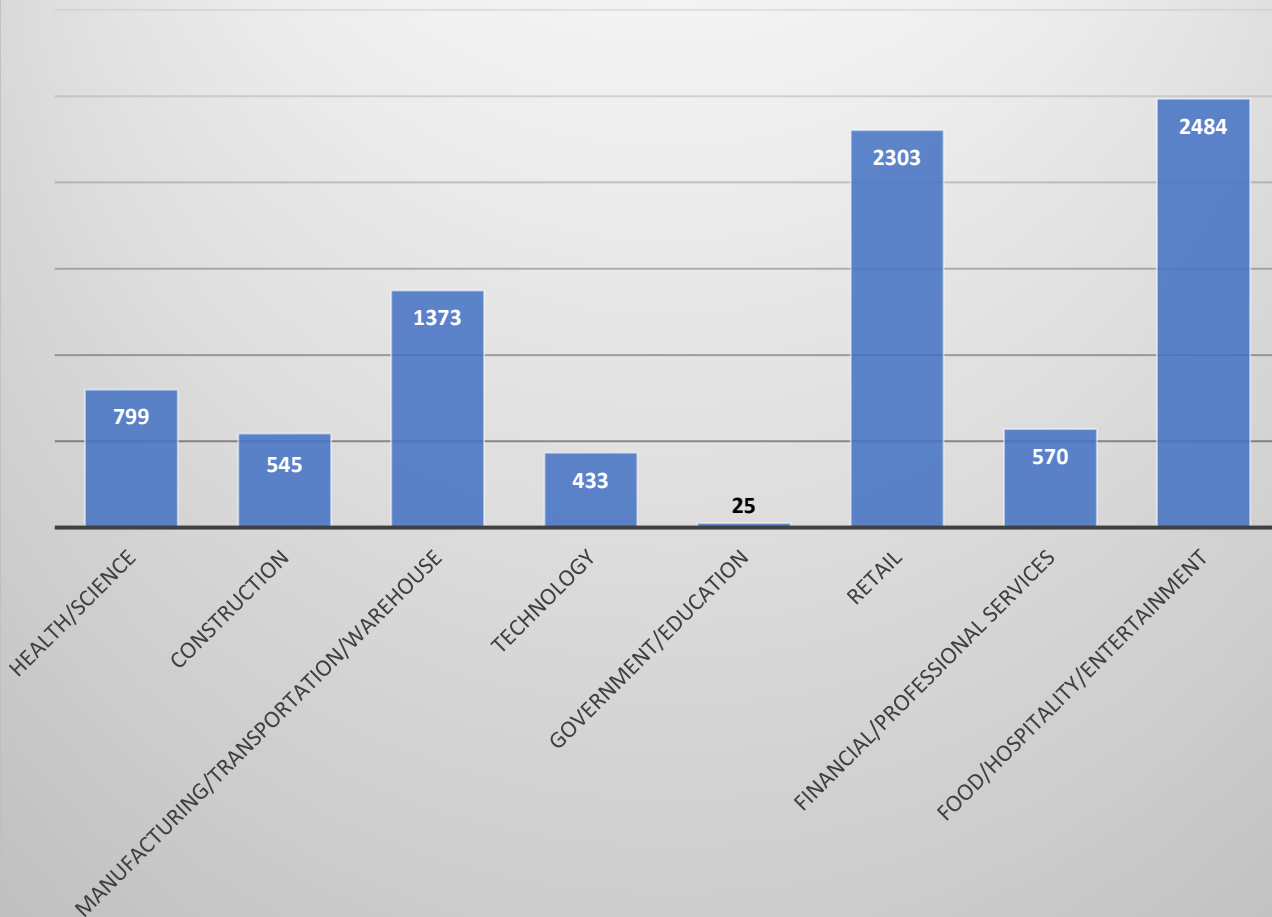
Industry	Affected Workers
Health/Science	364
Construction	1534
Manufacturing/Transportation/Warehouse	12732
Technology	297
Government/Education	172
Retail	1408
Financial/Professional Services	580
Food/Hospitality/Entertainment	1564



TRI-VALLEY RAPID RESPONSE

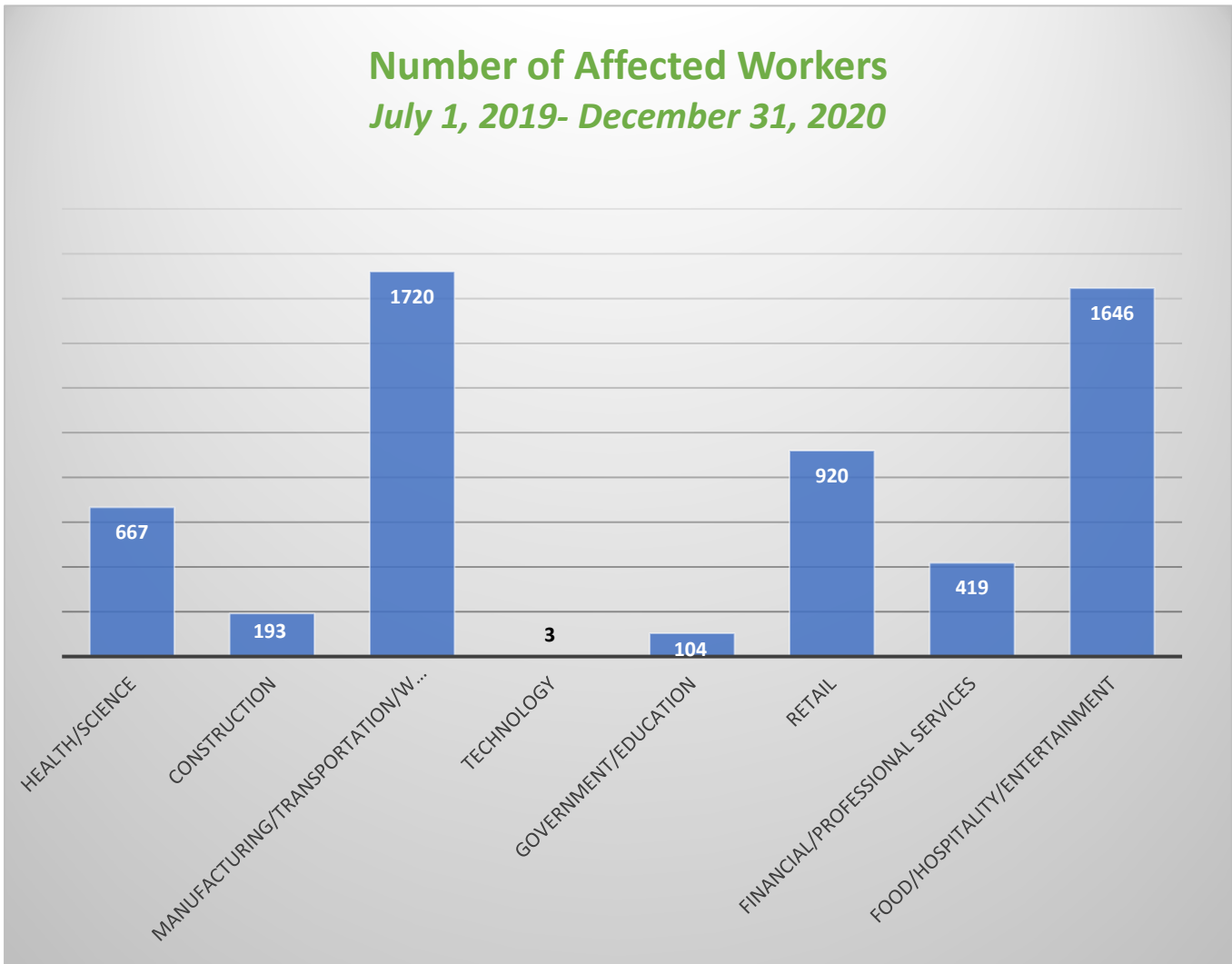
Industry	Affected Workers
Health/Science	799
Construction	545
Manufacturing/Transportation/Warehouse	1373
Technology	433
Government/Education	25
Retail	2303
Financial/Professional Services	570
Food/Hospitality/Entertainment	2484

Number of Affected Workers
July 1, 2019- December 31, 2020



EDEN RAPID RESPONSE

Industry	Affected Workers
Health/Science	667
Construction	193
Manufacturing/Transportation/Warehouse	1720
Technology	3
Government/Education	104
Retail	920
Financial/Professional Services	419
Food/Hospitality/Entertainment	1646



ITEM V.F. – REPORTS

FINANCIAL INDICATOR REPORTS – PY 2020/2021

BACKGROUND:

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board (ACWDB) service providers for PY 2020/2021. The reports include actual expenditures for the Comprehensive America’s Job Center of California (AJCC), Career Services Providers and Youth Providers as of December 31, 2020.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds
- Assist operators in making changes to service delivery approaches
- Identify potential program and/or financial problem areas
- Identify under-expenditures that may be directed to more effective activities
- Be an indicator of the potential for the recapture of funds

AJCC/Career Services Providers - Status of Invoices & Expenditures:

Invoices submitted by Rubicon Programs, Chabot-Las Positas Community College District, and Ohlone Community College District indicate compliance with the contract budget expenditure plans for PY 2020/2021. The PY 2020/2021 contract with Peralta Community College is still in process and no invoices have been submitted or paid to date. Please refer to Attachment V.F.1.

Youth Providers - Status of Invoices & Expenditures:

Invoices submitted by out-of-school Youth Providers Berkeley Youth Alternatives and Hayward Unified School District indicate compliance with the contract budget expenditure plans for PY 2020/2021. Invoices for out-of-school Youth Provider La Familia are under review pending receipt of requested supporting documentation. Invoices submitted by in-school Youth Provider Eden Area Regional Occupational Program also indicate compliance with contract budget expenditure plans for PY 2020/2021. Please refer to Attachment V.F.2.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENTS:

V.F.1. - Financial Indicator Report – AJCC/Career Services Providers PY 2020/21 Report

V.F.2. - Financial Indicator Report – Youth Providers PY 2020/21 Report

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
FINANCIAL INDICATOR REPORT -
AJCC/CAREER SERVICES PROVIDERS
REPORT DATES: 7-1-20 thru 12-31-20

PROGRAM YEAR 2020-21 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,698,285		\$466,344	27.5%	\$1,231,941
Peralta CCD	\$340,663			0.0%	\$340,663
Rubicon Programs	\$708,740	11/30/20	\$209,953	29.6%	\$498,787
Ohlone CCD	\$421,773	11/30/20	\$156,546	37.1%	\$265,227
Chabot Las Positas CCD	\$227,109	11/30/20	\$99,845	44.0%	\$127,264

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
FINANCIAL INDICATOR REPORT -
YOUTH PROVIDERS
REPORT DATES: 7-1-20 thru 12-31-20

PROGRAM YEAR 2020-21 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,013,349		\$170,009	16.8%	\$843,340
Eden Area ROP	\$100,946	9/30/20	\$17,332	17.2%	\$83,614
BYA / Berkeley Youth Alternatives	\$282,845	9/30/20	\$75,748	26.8%	\$207,097
SACCCRMH / La Familia	\$301,093			0.0%	\$301,093
Hayward Unified School District	\$328,465	10/31/20	\$76,928	23.4%	\$251,537

ITEM V.G. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2020/2021

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2020/2021. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Formula funds and allowable leveraged training expenditures as of December 31, 2020. The activity reflects training expenditures from services provided by the WIOA AJCC/Career Services Providers and the ACWDB's Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2020/2021, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2020/2021, the 30% training expenditure requirement totals \$935,888. Twenty percent of that amount (\$623,925) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$311,963) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of December 31, 2020, total training expenditures, including leveraged training, amount to \$335,394 (11% of the required 30%). Please refer to Attachment V.G.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

V.G.1. – Training Expenditures Report – PY 2020/2021 Report

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
TRAINING EXPENDITURES REPORT
REPORT DATES: 7-1-20 thru 12-31-20

PROGRAM YEAR 2020-21	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$623,925	\$132,394	\$272,920	\$218,611
Leverage Training	\$311,963	\$203,000	\$0	\$108,963
Total (1)	\$935,888	\$335,394	\$272,920	\$327,574

- (1) A minimum of 20% (\$623,925) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$311,963) may be training dollars from other sources.

ITEM VI.A. – INFORMATION

PERFORMANCE ATTAINMENTS **PY 2020/2021; QUARTER 2 (7/1/2020 – 12/31/2020)**

BACKGROUND:

For Program Year (PY) 2020/2021, the Alameda County Workforce Development Board (ACWDB) staff had been authorized by the board to initiate contracts with service providers that included conditional funding criteria for non-attainment of certain contract performance measures - namely:

For Adult and Dislocated Worker Service Providers:

- A. Number of new enrollments
- B. Amount of training dollars obligated
- C. On-the-Job Training (OJT) enrollments

For Youth Service Providers:

- A. Number of new enrollments
- B. Number of youth participants enrolled into work-based learning activities
- C. Number of youth participants enrolled into core skills and leadership activities

Failure to attain 100% of the goals for these measures by March 31, 2021 will result in:

1. Withholding of 25% of Workforce Innovation and Opportunity Act (WIOA) grant funds for PY 2020/2021; and
2. If 100% of contract performance goals are not achieved by June 30, 2021, then the 25% being held in reserve will be forfeited by the contracted service provider.

Additionally, service providers must be able to demonstrate significant progress toward achieving all other contract performance goals – and attain 80% of contract performance goals by the end of the second quarter of PY 2020/2021 or by December 31, 2020. This mid-program-year benchmark serves to inform the board and service providers regarding progress toward the March 31, 2021 goal.

Prior to initiating contracts for PY 2020/2021, service providers had been asked to develop contingency service delivery plans to address concerns around service provision during a pandemic. These plans were developed using the breadth of knowledge and experience that service providers obtained while providing WIOA services from March through June of 2020.

This discussion item provides an opportunity for staff to highlight contract performance attainments for July 1, 2020 through December 31, 2020 – and to make the committee aware of the possibility of implementation of the conditional funding actions if full attainment of goals is not achieved by March 31, 2021.

For the remainder of the background for this discussion item, please refer to the Reports section (Section V. REPORTS) of this packet.

COMMITTEE DISCUSSION:

ORGANIZATIONAL EFFECTIVENESS (OE) COMMITTEE:

Staff clarified that:

- Reports are generated through the CalJOBS system – and that each of our Adult/Dislocated Worker service providers is responsible to enroll the job seekers that they serve.
- WIOA participants are identified in the CalJOBS system through use of an agency code that informs staff of which service provider enrolled them and provided services.
- Training Obligations indicate that funds have been set aside for the purpose of supporting training services for an individual participant. The funds will not be expended until the training provider submits an invoice for payment.
- During the last program year, staff took progress toward goal attainment into account when determining the amount of program funds forfeited due to failure to meet goals.

YOUTH COMMITTEE:

Staff clarified that:

- Flexibility had been granted by the state regarding the allowability of providing virtual services – and using available technology to assist in the collection of required forms and documents.
- Prior to entering into contracts with all of the service providers for PY 2020/2021, staff requested that providers develop contingency plans for providing services under COVID circumstances – and asked for assurances that providers would be able to continue to provide services.

For further information, contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM VI.B – DISCUSSION

LEGISLATIVE UPDATE – FEDERAL AND STATE DEVELOPMENTS

FEDERAL DEVELOPMENTS:

COVID-19 Relief and Stimulus

Since the passage of the Coronavirus Aid, Relief, and Economic Security (CARES) Act of 2020, which provided \$2T for pandemic-related activities, Congress remained at an impasse regarding the next round of COVID-relief, until recently. Congress approved \$2.3T for an overall budget package – the Consolidated Appropriations Act (CAA) of 2021, which was signed into law on December 27, 2020 and contains \$900B in stimulus and COVID-relief. Overall, the CAA provides more time-limited investments in safety net programs such as:

- 15% benefit increase in the Temporary Aid for Needy Families (TANF) program
- \$175M for nutrition programs in the Older Americans Act
- Clarifying statutory requirements in the Women, Infant, and Children program
- \$25B in emergency rental assistance
- Eviction moratorium extension
- \$600 stimulus payments to eligible individuals
- \$300/week through March 2021 in the Federal Pandemic Unemployment Assistance (FPUA) program

American Rescue Plan

The American Rescue Plan (ARP) proposed by President Biden prior to inauguration day, would be the latest stimulus package (if passed), to be enacted by Congress during the COVID-19 pandemic. The ARP proposes \$1.9T to extend unemployment compensation and increase it from \$300/week to \$400/week, raise the minimum wage, continue eviction and foreclosure moratoriums, increase the Child Tax Credit, and would provide \$1,400 direct stimulus payments to qualifying individuals.

The ARP would also provide funds for state and local governments to help compensate for lost tax revenues, money for schools from kindergarten through eighth grade to safely reopen amidst the pandemic, and COVID-19 subsidies for testing and vaccination programs. See Attachment VI.B.1 for an updated summary prepared by Alameda County Social Services Agency's Office of Policy.

Relaunching America's Workforce Act

Relaunching America's Workforce Act, introduced in the previous administration and resurfacing in Biden's administration, proposes \$15B over the next three years to help employers keep workers on the job and help displaced or under-employed workers quickly re-enter the workforce as the economy emerges from its deepest decline since the Great Depression.

Relaunching America’s Workforce Act:

- Provides over \$11B to the state and local workforce system to support dislocated workers, employers, youth, and adults who are seeking jobs;
- Invests \$1B in expanding the capacity of adult education providers to serve adults with low-literacy levels who have been negatively impacted by the economic consequences of COVID-19, including \$100M reserved for adult education in correctional facilities;
- Invests \$1B in high-quality, work-based learning opportunities and career and technical education to prepare students for careers in high-skill, high-wage, or in-demand industry sectors and occupations; and,
- Invests \$2B to restart the community college career training grant program, which was initiated during the last recession to help employers find talent in their local area, and provide individuals with career pathways to high-skill, high-wage, and in-demand employment opportunities.

The Relaunching America’s Workforce Act also provides additional flexibilities to state and local workforce systems in responding to COVID-19, by expanding Workforce Innovation and Opportunity Act (WIOA) eligibility to include Pandemic Unemployment Assistance (non-traditional UI claimants), enabling Individualized Career Services for all eligible individuals, and among many other things, allowing the Governor to reserve an additional 10 percent of funds beyond existing reservation of State funds for WIOA activities to areas within the state most impacted by COVID-19.

STATE DEVELOPMENTS:

California’s Preliminary Budget (PB) was released on January 8, 2021 and proposes \$407M for WIOA. When WIOA allocations are funneled to the states, funds are anticipated to be flat or declined. The PB also proposes \$775.5M for the creation and support of the California Jobs Initiative, which will be targeted toward small businesses in the state to promote and facilitate rapid job creation.

The PB also resurfaces the Department of Better Careers and Jobs and plans to consolidate existing Labor Agency departments into one single department, including the: California Workforce Development Board, Employment Training Panel, Workforce Services Branch, Labor Market Information Division, and Division of Apprenticeship Standards, to cultivate and promote a more seamless and coordinated state workforce system. See Attachment VI.B.2 for more information.

The Legislative Analyst Office has called into question the purpose and the timing of the reorganization effort especially in light of current back-log issues with COVID-19 related Unemployment Insurance claims processing. See Attachment VI.B.3.

For more information, please contact Latoya Reed, Management Analyst by phone at (510) 259-3833 or by email at latoya.reed@acgov.org.

ATTACHMENTS:

VI.B.1 - COVID Federal Legislation - SSA Updated Summary

VI.B.2 - Governor's Proposed 2021-22 Budget: Alameda County Social Services Agency Updated Summary – Excerpt (Alameda County Workforce Development Board) section

VI.B.3 – Legislative Analyst Office – The 2021-22 Budget – Creating a New Department of Better Jobs and Higher Wages

To date, there have been four packages passed by Congress to address the COVID-19 public health emergency. The combined estimated cost of the bills is approximately \$4T. There has been advocacy for an additional COVID stimulus bill to be drafted and passed soon after President-Elect Joe Biden assumes office. This summary provides information on funding that impacts the service populations or programs administered by the Social Services Agency (SSA) and its partners. Information is organized by program and legislation, and provides additional information on President Biden’s “American Rescue Plan.” Funding that is noted is supplemental to current funding levels, with Federal Fiscal Year (FFY) 2019 or 2020 funding levels noted as available.

- The “Coronavirus Preparedness and Response Supplemental Appropriations Act,” signed on March 6, 2020 provided \$8.3B in emergency funding for public health needs.
- The “Family First Coronavirus Response Act,” (FFCRA) signed on March 18, 2020, provided funding for a wider range of services, including expanding a number of nutritional support programs, emergency family and medical leave, unemployment insurance, sick leave, and providing for free COVID-19 testing. The CBO estimates that the full cost of the package will be \$192B.
- The “Coronavirus Aid, Relief, and Economic Security Act,” or the “CARES Act,” was signed on March 27, 2020. The \$2.2T relief package is the largest of its kind in U.S. history. The legislation includes many provisions including economic support for: state and local governments; individuals; programs administered by the Small Businesses Administration (SBA); large employers and impacted industries; public health, hospital, workforce, and equipment needs; students and higher education; and, some additional funding for safety net programs.
- The “Paycheck Protection Program and Health Care Enhancement Act,” (PPHCE) was passed on April 23, 2020. The legislation is not considered the “fourth package” – which has yet to be negotiated – but rather, a limited enhancement of provisions of the CARES Act that were insufficient to meet need. The legislation primarily added an additional \$300B to the Paycheck Protection Program (PPP) for small businesses, as well as provided just over \$100B for the Department of Health and Human Services (HHS) for hospital/healthcare provider expenses, COVID-19 testing, and oversight activities.
- The “Consolidated Appropriations Act, 2021” (CAA) was signed on December 27, 2020, and provides approximately \$900B in coronavirus “stimulus” measures in a larger \$2.3T omnibus federal spending package for FFY21. The coronavirus relief bill extends and modifies several provisions first enacted in the CARES Act and extends the spending deadline for CARES Act funds to December 31, 2021.
- [President Biden’s “American Rescue Plan” \(Biden ARP\)](#) was released before his inauguration, and outlines his priorities for the next COVID legislation. Those items that he could direct through Executive Order came in the first few days of his presidency, while most items need to be included in a package passed by Congress.

Local Government Funding

- CARES: \$150B for new Coronavirus Relief Fund (CRF)
 - Available for costs that: are necessary expenditures incurred due to the public health emergency caused by Covid-19; were not accounted for in the budget most recently approved for the state or government; and were incurred between March 1, 2020, and December 30, 2020

COVID Federal Legislation

SSA Updated Summary

- CAA: Extends the use of existing CRF funds through December 31, 2021
- Federal Reserve Action: \$500B in loans and loan guarantees (assistance with municipal bond market) for critical businesses, general businesses, and state and local governments.
 - Any and all local governments (and subdivisions) can participate in States' action with Federal Reserve. State can bundle borrowing needs of subdivisions in deal with the Fed.
- Biden ARP: \$350B for state and local governments

FEMA Funding

- National Emergency Declaration: \$43B for FEMA Disaster Relief Fund (Public Assistance Program)
- CARES: \$45B for FEMA Disaster Relief Fund
 - Counties may apply for 75% federal cost share for eligible activities under PA Program Category B
 - Counties in states with a major disaster declaration may be eligible for extra aid
- CARES: \$200M for Emergency Food and Shelter Program based on formula allocation
- Treasury Guidance: Clarifies that CARES Act CRF funds can be used for the 25 percent FEMA cost share

Safety Net Programs

Nutritional Support

Supplemental Nutrition Assistance Program (SNAP)

- FFCRA: Work and work training requirements for Able-Bodied Adults Without Dependents (ABAWDs) are rescinded beginning April 2020 through the month after the federal public health emergency declaration is lifted
- FFCRA: Emergency allotments available to SNAP households up to the maximum monthly allotment for household size
 - CalFresh emergency allotments are extended monthly, currently through January 2021
- FFCRA: Issuance methods, application and reporting requirements may be adjusted
- CARES: \$15.5B placed in SNAP Contingency Fund to prepare for higher caseloads
 - Prior SNAP Contingency Fund level was \$3B
- CAA: SNAP benefit increase of 15% effective January 1, 2021 through June 30, 2021
- Biden ARP: [Extend 15% increase through September 2021](#)
- Biden ARP: [Temporary cut state SNAP match to support program administration](#)
- CAA: Excludes Federal pandemic unemployment compensation payments authorized through the CARES Act (the unemployment supplement) from consideration as income or resources for the purposes of determining SNAP eligibility or calculating benefit allotments
 - CAA: \$100M for associated State administrative costs
- CAA: Expands student eligibility to include students who are enrolled at least half time and are eligible to participate in work study, or have an expected family contribution of \$0
- CAA: \$5M to support SNAP online food purchasing

Delivered Meals (Older Americans Act)

- FFCRA: \$250M for Senior Nutrition Program: \$160M for home delivered meals; \$80M for congregate nutrition services
- CARES: \$480M for home delivered meals; transfers funds from congregate meals to home delivered meal programs
- CARES: Individuals who are homebound for social distancing purposes are eligible for home-delivered meals, regardless of other eligibility criteria
- CARES: Nutrition requirements are waived to provide quicker access to available meals
- FEMA Public Assistance: Authorization of California’s Great Plates Delivered program through February 6, 2021 (cost share: 75% federal, 18.75% state, 6.25% local)
- CAA: \$175M in emergency funding for Older Americans Act nutrition programs

Child Nutrition

- FFCRA: SNAP benefits may be enhanced through Pandemic EBT (PEBT) to provide meal-replacement benefits for children who receive free or reduced-price meals. Benefits were available for March, April, May, and June 2020, with an extension providing benefits for August and September 2020
 - States have been granted authority to provide eligible children PEBT benefits for the entire 2020-21 school year, but must develop and submit a plan for federal approval – federal guidance is still pending
- CAA: Clarifies that PEBT can be used for children under the age of 6 who live in households receiving SNAP benefits and reside in an area in which schools or child care facilities are closed
- FFCRA: \$500M for the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC); waives administrative and recertification requirements concerning physical presence
- **Biden ARP: \$3B for WIC**
- FFCRA: Waivers permitted to ease requirements regarding the distribution of school breakfast and lunch meals during school closures
 - USDA has permitted continued operation through June 30, 2021
- CARES: \$8.8B for Child Nutrition Programs through Pandemic EBT (PEBT) to provide meals during school closures

Commodity Supplemental Food Program (CSFP)

- FFCRA: \$400M for CSFP, with up to \$100M available for costs associated with distribution
 - *FFY2020 Funding for CSFP = \$245M*
- FFCRA: Secretary of Agriculture granted authorization to purchase commodities for emergency distribution in any area of the U.S. during a public health emergency designation
- CARES: \$450M for CFSP; with up to \$150M available for costs associated with distribution
- CAA: \$400M for Emergency Food Assistance Program, with up to 20% of funds to be used for commodity distribution
- CAA: \$13M for CSFP, with up to 20% of funds permitted for administrative costs

Temporary Assistance for Needy Families (TANF)

- CARES: Temporary Assistance for Needy Families (TANF) temporarily extended through November 30, 2020 (previous extension was to expire May 22, 2020)
- CAA: TANF extended through September 30, 2021
- HHS Guidance: Existing TANF flexibility provides for:
 - Streamlining application process and offering online or telephonic applications
 - Granting good cause exemptions from work requirements because they are ill, caring for a child whose school or day care is closed due to the pandemic, or because the work or training site is closed
 - Providing online approaches for participants to engage in work activities virtually
 - Providing case management by phone or virtual/electronic communications
- HHS Guidance: Work participation requirements cannot be waived, but penalties to states for noncompliance can be relieved
- [Biden ARP: \\$1B for states to cover TANF additional cash assistance for increased caseloads](#)

Support for Individuals Experiencing Homelessness

- FFCRA: No resources or assistance for housing/homelessness
- CARES: \$4B for Emergency Solutions Grants for homeless shelters and outreach workers
 - *FFY2020 funding = \$2.8B*
- CAA: \$25B in Emergency Rental Assistance funded through the Coronavirus Relief Fund, administered by the U.S. Department of the Treasury – at least 90% of funds must be used to provide financial assistance, including back and forward rent payments and other housing assistance to households earning less than 80% Area Median Income, with a prioritization of those earning less than 50%
 - CAA estimated California allocation: \$2.63B
- [Biden ARP: \\$5B for additional support for homeless housing options and services](#)
- The Centers for Disease Control and Prevention (CDC) issued a moratorium on most evictions for nonpayment of rent September 1, 2020 through December 31, 2020
- CAA: Extends moratorium through January 31, 2021
- Biden Executive Action: Extends moratorium through March 31, 2021
- CARES: \$5B for Community Development Block Grant
 - \$130M to CA, \$235.3M to Entitlement Jurisdictions in CA
 - Can be used for capital funding for rehab costs, infrastructure improvements, up to three months of rental assistance, supportive services including employment assistance
- CARES: \$1.25B for Tenant-Based Rental Assistance, including \$850M for Section 8
 - *FFY2020 Funding = \$23.9B*
- CARES: \$25M for Runaway and Homeless Youth Program
 - *FFY2020 Funding = \$132.4M*
- CARES: \$45M for Family Violence Prevention Services Act (temporary housing specific)
 - *FFY2019 Funding = \$180M*

COVID Federal Legislation

SSA Updated Summary

- CARES: \$50M for Housing for the Elderly
 - *FFY2020 Funding = \$39M*
- CARES: \$15M for Housing for Persons with Disabilities
 - *FFY2020 Funding = \$202M*
- CARES: \$65M for Housing Opportunities for Persons with AIDs (HOPWA)
 - *FFY2020 Funding = \$410M*
- CARES: \$685M for Public Housing Operating Fund, with expanded eligibility to support the health and safety of assisted individuals and families and to support education and child care of impacted families
 - *FFY2020 Funding = \$4.5B*
- CARES: \$1B for Project-Based Rental Assistance
 - *FFY2020 Funding = \$12.6B*

Child Care Support

- CARES: \$3.5B for the Child Care and Development Block Grant (CCDBG)
 - Ensure providers that serve children who receive child care subsidies continue to operate or reopen; provide child care assistance to essential workers; to provide providers (including those who do not receive CCDBG funding) assistance with cleaning and sanitation
- CAA: \$10B for CCDBG
 - *FFY2020 Funding for CCDBG = \$5.8B*
 - California's expected allocation: \$1B
 - California 2020 Budget Act stipulated how up to \$300M should be allocated if additional federal funding was received
 - \$100M for vouchers to essential workers, at-risk children
 - \$90M for child care provider stipends
 - \$35M to increase the number of paid non-operational days for providers
 - \$30M for reimbursing providers for waived family fees
 - \$30M to increase capacity for subsidized child care and preschool
 - \$15M to assist with provider costs of reopening
- Biden ARP: \$25B Emergency Stabilization Fund to assist providers in danger of closing, supporting those with financial obligations including rent, utilities, payroll, PPE, ventilation, smaller group sizes, and modifications to make the physical environment safer
- Biden ARP: \$15B for CCDBG
- Biden ARP: Increase child care tax credits, and make fully refundable so families receive a total of up to \$4,000 for one child and \$8,000 for two or more children. The full 50% reimbursement will be available to families earning <\$125,000, and those making \$125,000-\$400,000 will receive partial credits.
- CARES: \$750M for Head Start, with up to \$500M for supplemental summer programs
- CAA: \$250M for Head Start
 - *FFY2020 Funding for Head Start = \$10.6B*

Health Care Assistance

Medicaid/Community Health

- FFCRA: Federal Medical Assistance Percentage (FMAP) temporarily increased by 6.2 percentage points
 - Provides additional federal funding for Child Welfare, Medicaid, CHIP, and WIC
- CARES: \$1.32B for Community Health Centers
 - FFY2020 Funding for CHS = \$5.63B (\$1.63B discretionary)
- CARES: \$400M in new funding for the Substance Abuse and Mental Health Services Administration (SAMHSA) including \$100M for emergency response activities and \$50M for suicide prevention programs
- CAA: \$4.25B in increased funding for SAMHSA
- Biden ARP: \$4B for SAMHSA
- Biden ARP: Subsidization of COBRA for workers who have lost their jobs and employer based health insurance
- Biden ARP: Expand and increase the value of the Premium Tax Credit to ensure enrollees will not pay more than 8.5% of income for coverage
- Biden ARP: \$20B for Veterans health care programs and services
- Biden ARP: Funding for 100,000 new public health workers for vaccine outreach and contact tracing, who post-pandemic will transition to community health roles to improve quality of care for low-income and underserved communities

COVID-19 Testing & Treatment

- FFCRA: Testing for COVID-19 to be provided by insurers at no cost
- CARES: Treatment and vaccines for COVID-19 to be provided by insurers at no cost
- PPPHCE: Enhanced funding to expand testing and laboratory capacity, and contact tracing; \$1B out of \$25B permitted to be used to cover costs of testing the uninsured
- CAA: \$300M for a targeted effort to distribute vaccines to high-risk and underserved populations
- Biden ARP: Free vaccines for all individuals regardless of immigration status

Child Welfare Support

- CARES: \$45M for Child Welfare Services, Title IV-B, Subpart 1 through standard allocation formulas
 - FFY2019 Funding for Title IV-B = \$730M
- CAA: \$400M for Chafee, including \$50M for Education and Training Vouchers (ETV)
 - Raises the maximum age for eligibility for assistance to age 27 through FFY2021
 - ETV maximum allowable amount increased from \$5,000 to \$12,000 through FFY2021
 - Suspends education/training enrollment and satisfactory progress requirement if youth is unable to do so because of COVID
 - Removes the 30 percent cap in Chafee for housing assistance

Updated 1.21.21 Prepared by the Office of Policy

COVID Federal Legislation

SSA Updated Summary

- CAA: Increase federal reimbursement rate for Family First Prevention Services Program from 50 percent to 100 percent for the duration of the COVID-19 public health emergency period
- CAA: Prohibits states from requiring a child to leave foster care solely due to their age during the public health emergency
- CAA: Permits youth to re-enter care during the public health emergency
- CAA: \$20M for kinship navigator programs
- CAA: \$85M for the Promoting Safe and Stable Families Program, with no state match requirement, including \$10M for court improvement and increased technology investments to continue court services during the pandemic
- CAA: Permits virtual visits to count as home visits; funds can be used to provide training on virtual visitation and the provision of emergency supplies to families
- CAA: Includes H.R. 4300, the Fostering Stable Housing Opportunities Act
 - The bill eases the process for youth aging out of the child welfare system who are at risk of homelessness to access Family Unification Program (FUP) vouchers by allowing them to apply for housing assistance prior to aging out of care and giving them top priority when furnishing housing assistance
 - \$25M is provided for FUP
- CAA: \$5M to expand the supply of intergenerational dwelling units for elderly caregivers raising children

Additional Safety Net Program Support

- CARES: \$1B for Community Services Block Grant (CSBG), expands income eligibility requirements from 125% of Federal Poverty Line (FPL) to 200% FPL
- CAA \$775.4M for CSBG
 - Alameda County-Oakland Community Action Partnership is local CSBG grant administrator
 - *FFY2020 Funding for CSBG = \$740M*
- CARES: \$900M for Low-Income Home Energy Assistance Program (LIHEAP)
 - *FFY2020 Funding for LIHEAP = \$3.7B*
- Biden ARP: \$5B for LIHEAP and related programs, including energy efficiency projects that reduce bills for households in disadvantaged communities

Economic Assistance for Individuals & Families

Cash Assistance and Tax Credits

- CARES: Provides \$1,200 for every non-dependent U.S. resident with an adjusted gross income of up to \$75,000 (\$150,000 for married couples), with an additional \$500 for each eligible child. Benefits phase out for single filers earning more than \$99,000 and joint filers earning more than \$198,000 with no children. A family of four earning <\$150,000 can expect \$3,400. Funds are based on 2018 or 2019 tax returns, distributed through: bank accounts for those with direct deposit with IRS, direct

deposit or mailed for recipients of Social Security (depending on SS benefit is received), and mailed checks for all others. Those who did not file taxes have an option to enter their personal and bank information on an IRS web platform for direct deposit. Payments are considered a tax benefit, and are not included in income calculations for public benefits.

- CAA: Provides an up to an additional \$600 for every eligible individual and qualified child – using the CARES Act phase out levels – with no cap on household size. Adult dependents are not eligible. Funds are based on 2019 tax returns.
 - “Mixed status” families with members of mixed immigration status are newly eligible if one spouse has a valid SSN and is eligible for the payment
- [Biden ARP: An additional \\$1,400 per eligible person, including adult dependents and all mixed status households](#)
- CAA: Income used for the Child Tax Credit (CTC) and Earned Income Tax Credit (EITC) are calculated using 2019 income for the 2020 tax year, so that workers with lower incomes due to job loss or underemployment do not receive lower credits

Unemployment Insurance (UI)

- FFCRA: \$1B to States to assist in providing/processing UI benefits
- CARES: Federal Pandemic Unemployment Compensation (FPUC) program provides an additional \$600/week to individuals receiving UI for up to four months (through July 31, 2020)
- CAA: Modifies and extends FPUA with an additional \$300/week through March 14, 2021. Those who have time left on March 14 will have a “transition period” through April 5, 2021
- [Biden ARP: Modifies and extends FPUA to an additional \\$400/week through September 2021](#)
- CARES: Provides an additional 13 weeks of UI, permitting receipt of up to 39 weeks through the end of 2020
- CAA: Provides an additional 11 weeks of UI, for a total of 50 available weeks
- [Biden ARP: Extend UI \(time period unidentified\)](#)
- CARES: Pandemic Unemployment Assistance (PUA) program provides UI to people who are self-employed, freelancers, or contractors (including “gig workers”) who traditionally are not eligible for UI
- CAA: Extends PUA through March 14, 2021. Those who have time left on March 14 will have a “transition period” through April 5, 2021
- [Biden ARP: Extend PUA \(time period unidentified\)](#)

Sick Leave/FMLA

- FFCRA: An additional 12 weeks of FMLA if employee is unable to work due to child care needs resulting from school and/or child care closures stemming from public health emergency. FMLA provisions expire December 31, 2020
- FFCRA: Requires employers with >500 employees to provide two weeks of paid sick leave at regular pay if the worker is required to quarantine due to COVID-19, or 2/3 of pay if worker is home to care for a child whose school and/or child care has closed. Sick leave provisions expire December 31, 2020
- CAA: Tax credits for employers voluntarily providing expanded sick leave and FMLA to employees extended until March 31, 2021

- Biden ARP: Extend sick leave requirements to employers with 50-500 employees. Maximum paid leave benefit is \$1,400 per week, providing full wage replacement for workers earning up to \$73,000 annually. Employers with <500 employees will be fully reimbursed through tax credits
- FFCRA: Up to an additional 10 weeks of paid family and medical leave at 2/3 of pay if a worker is unable to work due to caring for a child whose school and/or child care has closed
- CARES: Removes monetary limits for employers set in FFCRA; however, additional compensation is not subject to an employer tax credit
- CARES: Provides FMLA to an employee who is laid off on March 1, 2020 or after and subsequently re-hired, eliminating the 30-day waiting period
- CARES: Employers can request an advance of anticipated tax-credits and refunds
- Biden ARP: Provides 14 weeks FMLA for COVID-related needs through September 30, 2021

Support for Immigrant Communities

- FFCRA and CARES: No support for immigrants. Economic Assistance cash benefits only available to individuals with a SSN. For partners filing jointly, both must have SSNs. Child supplement funds are only available to children with SSNs. Unemployment insurance only available to those who are work-authorized during the base period used to calculate benefits, and during the entire time receiving benefits
- FFCRA: Pandemic EBT – used to provide support for free/reduced price meal supplement for children whose schools have closed – is available regardless of immigration status
- USCIS: Testing, treatment and prevention of COVID-19 will not be factored into public charge test
- CAA: Economic benefit payments of up to \$600 per eligible individual is available to mixed status households if a spouse has a valid SSN and is eligible for the payment
- Biden ARP: Economic benefit payments of up to \$1,400 per eligible individual, including those in “all” mixed status households (stated to include those who were left out of previous bills)
- Biden ARP: COVID vaccines to be provided at no cost, regardless of immigration status

GOVERNOR'S PROPOSED 2021-22 BUDGET

Updated Summary

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

- **Workforce Innovation Opportunity Act (WIOA):** \$407M federal trust fund, including a 15-percent state discretionary allocation for statewide activities targeted to veterans, English Language Learners and people with disabilities
- **Workforce Development:** \$353M GF for proven strategies across different state agencies, including:
 - \$40M total for apprenticeship programs (Dept of Industrial Relations)
 - \$20M for Work-Based Learning (California Community Colleges)
 - \$250M for Workforce Development and Higher Education (California Community Colleges)
 - \$25M to expand High-Road Training Partnerships (California Workforce Development Board) for career training in construction, forestry and agriculture, health care, trade and logistics, and information technology
- **Department of Better Jobs and Higher Wages:** The Budget proposes to consolidate programs into a single department, including the California Workforce Development Board, the Employment Training Panel, the Workforce Services Branch and Labor Market Information Division, and the Division of Apprenticeship Standards
- **California Jobs Initiative:** \$775.5M for job creation and retention, regional development, small businesses and climate innovation, including:
 - \$430M for California Competes Tax Credit to support job creation and infrastructure investment
 - \$100M for Extended Main Street Small Business Tax Credit to encourage new hiring and rehiring
 - \$35M for the California Dream Fund for small business creation in underserved communities
 - \$50M for small business loans and disaster loan guarantees
- **Small Business COVID-19 Relief Grant Program:** \$575M enhancement to \$500M allocation in November 2020 (for a total investment of \$1.075B) to provide grants up to \$25,000 to small businesses

Alameda County Fiscal Impacts

- ❖ ACWDB's WIOA Title I formula funding for FY19-20 incurred a net reduction of 2.1% in the following critical programs:
 - Dislocated Worker funding: -\$136,323
 - Rapid Response funding: -\$95,926
 - Rapid Response Layoff Aversion funding: - \$28,556.
- ❖ ACWDB secured \$834,102 and created three new programs to serve individuals and businesses impacted by the COVID-19 pandemic:
 - Additional Assistance Grant includes \$134,102 to provide supportive services (utility payments, housing assistance, etc.) to individuals impacted by COVID-19
 - In This Together Grant includes \$300,000 to provide services to individuals and businesses
 - The COVID-19 Disaster Recovery National Dislocated Worker Grant includes \$400,000 to provide temporary jobs and related services

GOVERNOR’S PROPOSED 2021-22 BUDGET
Updated Summary

Alameda County Local Data and Impacts

Registered in CalJOBS within ACWDB’s Local Area*	Laid-Off Workers in ACWDB’s Local Area Due to COVID-19*
29,360	34,960
<p>❖ Community Partnerships: ACWDB and Career Services Providers connect with various community partners, including adult schools, community-based organizations, and businesses to facilitate job seeker access to training that leads to industry-recognized credentials, employment, and job retention in high-growth industries.</p>	

*DATA PROVIDED BY SSA WDB

The 2021-22 Budget: Creating a New Department of Better Jobs and Higher Wages

FEBRUARY 2021

The Governor's budget for 2021-22 proposes to consolidate state workforce programs under a new Department of Better Jobs and Higher Wages. Specifically, the Governor proposes to consolidate employment, training, and data collection services currently conducted at various entities—workforce services at the Employment Development Department (EDD), workforce training at the California Workforce Development Board, apprenticeship programs at the Division of Apprenticeship Standards within the Department of Industrial Relations, and employer-sponsored training programs at the Employment Training Panel. Currently, these entities all reside within the state's Labor and Workforce Development Agency, which integrates policy to align the state's workforce programs.

Proposal

Governor Proposes to Create New Department Using Statutory Process. According to the administration, the new department is needed in order to “integrate policy development and workforce innovation with existing employment, training, and data collection services.” The Governor has proposed to establish the new department using the state's statutory process, rather than the executive branch reorganization process outlined in the State Constitution. The executive branch process requires a review by the Little Hoover Commission—an independent state oversight agency tasked with reviewing proposed reorganization plans—and is subject to review by relevant policy committees of the Legislature and approval of the Legislature. Reorganizations pursued through the statutory process, on the other hand, are exempt from the reviews required under the executive reorganization process and instead most follow the current rules associated with passing budget trailer bill legislation.

Legislature Rejected the Same Proposal Last Year. The Governor first proposed to create the Department of Better Jobs and Higher Wages last year as part of the 2020-21 budget process. At that time, Legislative budget subcommittee hearings were consolidated due to the coronavirus disease 2019 (COVID-19) pandemic. Staff raised concerns that the Legislature would not have sufficient time to adequately review the Governor's proposal for the new department. As a result of this and other concerns, the Legislature rejected the new department during the 2020-21 budget process.

Analysis

Framework for Evaluating Reorganization Proposals. When the Department of Better Jobs and Higher Wages was proposed along with several other departmental reorganizations last year, our office developed a [broad framework](#) for considering proposals based on best practices identified from other governmental agencies. We developed the following questions for the Legislature to consider when evaluating these proposals:

- Would the reorganization make programs more effective?
- Would the reorganization improve efficiency?
- Would the new structure improve accountability?
- Is the reorganization based upon a policy rationale?
- Does the reorganization reflect legislative priorities?
- Do the potential benefits outweigh the potential costs?
- Is the reorganization well planned?
- How should the reorganization be implemented?

Labor Agency Serves Similar Functions as Proposed New Department. According to the administration's budget change proposal for the new department, released last year, consolidating the entities will (1) improve equity for all workforce participants, (2) provide efficiency by bringing the programs together, and (3) enhance customer service for workers and employers. However, each of these entities resides currently within the Labor and Workforce Development Agency (LWDA). The LWDA was created in 2002 to (1) improve accountability and access to services, (2) eliminate program duplication, and (3) achieve cost-effectiveness. Achieving the objectives identified for the new department appears well within the original and ongoing responsibilities of the LWDA.

Not Clear What Problem the Reorganization Is Intended to Solve. To the extent that problems exist within the current structure that prevent LWDA entities from aligning resources, decision-making, and policy, we are unsure how creating a new department addresses these problems. Without a clear problem definition, the Legislature may

find it difficult to judge the proposal or establish accountability and expectations for the new department.

Reorganizing EDD During Unemployment Insurance Challenges Poses Risks. To create the new department, the administration proposes to shift about 1,600 staff from EDD to the new department. These staff currently work within EDD's workforce services branch and therefore are not responsible for the day-to-day administration of the state's unemployment insurance program. Nevertheless, a reorganization presents logistical and personnel challenges that call for considerable focus from EDD and Labor Agency leadership at a time when the state's urgent goal is to eliminate the backlog of unemployment insurance claims and prevent further fraud. In our view, the administration's decision to move forward with a complex reorganization during the pandemic poses a potentially serious risk to the state's ongoing efforts to eliminate the backlog of unemployment insurance claims.

LAO Publications

This report was prepared by Chas Alamo, and reviewed by Brian Uhler and Carolyn Chu. The Legislative Analyst's Office (LAO) is a nonpartisan office that provides fiscal and policy information and advice to the Legislature.

ITEM VI.C.- INFORMATION

THE CALIFORNIA BETTER CAREERS DESIGN GROUP UPDATE

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) received a \$25,000 award to participate in a statewide Better Careers Design Group (Design Group) initiative funded by the James Irvine Foundation. Design Group members: ACWDB staff, Alameda County Probation Department, Growth Sector, and Rubicon Programs, Inc. will investigate problems that exist within their local workforce system. Members will learn and utilize the human-centered and outcome-oriented design models. The Design Group will build collective knowledge and strategies that aim to remove barriers to employment, and strategically ramp justice-involved individuals into sustainable living wages. Solutions discovered in the Design Group will be leveraged to enhance and improve service and system coordination related to ACWDB's Prison-to-Employment (P2E) program.

The Design Group's focus will complement ACWDB's effort to: 1) enhance and scale human-centered design across the workforce development system; and 2) enhance and coordinate reentry systems and services to promote economic equity for justice-involved individuals. These Design Group activities are aligned with ACWDB's priority to serve individuals with barriers to employment, which is inclusive of the reentry population. The Design Group initiative is an opportunity to innovate services, programs, and system coordination.

MILESTONES

- **April 2020 Learning Community:** The Challenge of Staying Connected
 - The Design Group participated in the statewide forum.
- **May - June 2020 Workshop:** Asking Great Questions
 - The Design Group conducted interviews with both access seekers, (those justice-involved individuals in need of employment and other services) and access providers (Those agencies and companies willing to provide employment and other needed services). From this interview, analysis was completed using Mural, a software platform for group activities.
- **September 2020 Workshop:** Defining the Problem by Elevating Lived Experience
 - The Design Group defined a problem statement and developed the Community Engagement Plan.
 - COVID-19 Impacts - How can we know how this pandemic is affecting our focus population and how does it affect our solution? We expect this will likely develop as the Design Group continues engaging community members and employers in the solution space and keep an intentional focus.
- **November 2020 Learning Community:** Problem Pitches
 - The Design Group has been in the process of developing specific strategies and remedies that will address each identified need or barrier.

- **January - February 2021 Local Team Ideation Meetings**
 - Visioning Meeting where the Design Group will determine the outcomes and goals that will demonstrate solutions and produce a Solutions Plan.
- **February 2021 Workshop: Designing with Community**
 - Focused fully on solutions, the meeting will represent a design sprint to choose solution ideas to prototype. The Design Group has participated in several statewide forums, with more planned for this upcoming spring and fall.

For further information, contact Tamia Brown, Program Financial Specialist at (510) 259-3884, email Tamia.Brown@acgov.org, or Latoya Reed, Management Analyst, at (510) 259-3833, email Latoya.Reed@acgov.org.

ITEM VI.D. - INFORMATION

CERTIFICATION OF THE EDEN AREA COMPREHENSIVE AMERICA'S JOB CENTER OF CALIFORNIA (AJCC) – CLOSE-OUT

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) approved the certification of the Eden Area Comprehensive America's Job Center of California (AJCC) in May 2018. The certification process encompassed a third-party evaluation to assess the quality of services and effectiveness of the AJCC through the eight Hallmarks of Excellence, which also included a plan of continuous improvement goals for the three-year certification period.

ACWDB staff provided updates to the Committees and Board on the progress of Eden Area Comprehensive AJCC/Rubicon Programs and the ACWDB towards accomplishing the 19 improvement goals highlighted in the plan. The last update provided to the Board focused on the status of continuous improvement goals through November 2019, and the roll-out on the next set of goals pending completion by July 1, 2020.

UPDATE:

In anticipation of the new AJCC Certification period, beginning in April 2021, ACWDB must conclude the current cycle and provide a summary of the outcomes. The Eden Area AJCC has completed 17 of the 19 goals outlined in the certification's continuous improvement plan (see VI.D.1. Hallmarks of Excellence Continuous Improvement Goals-Close-Out).

Regarding the "in progress" status of improvement goal, No. 11, (Collaborative Referral Tracking Mechanism), Rubicon Programs and ACWDB explored implementing CommunityPro Suite, the referral tracking system utilized by local adult school partners as well as the Mid-Alameda County Consortium (MACC). However, MACC is still addressing technical issues with the system. Rubicon Programs and ACWDB will explore other options/methods in the next certification period. Improvement goal No. 19 - the exploration of (parking vouchers) has been delayed due to the COVID-19 Shelter in Place. This item will likely arise again in the new certification period as well.

For more information please contact, David Dias, Career Center Coordinator at (510) 780-8768 or by email at David.Dias@acgov.org.

ATTACHMENT:

VI.D.1. Hallmarks of Excellence Continuous Improvement Goals-Close-Out

Eden Area Comprehensive America’s Job Center of California (AJCC) Certification

Hallmarks of Excellence
Continuous Improvement Goals Close-Out 2018-2021

	Hallmark	Action	Agency	Due Date	Status
1.	6	Expand access to business publications and industry resources.	AJCC	October 31, 2018	Done
2.	3	Update the partner services inventory and review or update quarterly.	AJCC	October 31, 2018	Done
3.	4	Update their organizational chart to include collocated partners.	AJCC	December 31, 2018	Done
4.	4	Update client flow chart to include partner services.	AJCC	December 31, 2018	Done
5.	3	Utilize the partner service inventory to update Eden Area AJCC collaborative outreach collateral.	AJCC	December 31, 2018	Done
6.	1	Ensure addition of Eden Area AJCC signage on the third floor.	ACWDB	December 31, 2018	Done
7.	2	Make the Limited English Proficiency Plan available in Alameda County threshold languages.	ACWDB & AJCC	December 31, 2018	Done
8.	7	Ensure that partner services eligibility trainings are conducted.	AJCC	December 31, 2018	Done
9.	2	Enhance Eden Area AJCC website to include additional virtual resources	AJCC	March 31, 2019	Done
10.	6	Expand the advanced manufacturing and banking sector symposium series to include health care and construction sectors.	AJCC	March 31, 2019	Done
11.	3	Complete research into a collaborative referral tracking mechanism to enhance referral outcomes.	ACWDB & AJCC	March 31, 2019	In progress
12.	1	Explore Wi-Fi to better support job seekers and employers who utilize their own web-enabled devices while at the Eden Area AJCC.	ACWDB	July 1, 2019	Done
13.	5	Perform a client flow assessment to identify service impediments that limit skill attainment of industry-recognized credentials	ACWDB & AJCC	July 1, 2019	Done
14.	8	Dedicate time as needed to review and manage social media and other feedback platforms	AJCC	July 1, 2019	Done

	Hallmark	Action	Agency	Due Date	Status
15.	5	Continue to seek strategic partnerships to maximize supportive services resources for Eden Area AJCC clients.	AJCC	July 1, 2019	Done
16.	7	Implement a training tracking mechanism that documents partner capacity building participation.	AJCC	July 1, 2019	Done
17.	8	Complete research into a data capture mechanism to more easily track client usage data.	AJCC	July 1, 2019	Done
18.	2	Ensure that all staff receive additional human-centered design resources.	ACWDB & AJCC	December 31, 2019	Done
19.	1	Explore parking vouchers or an alternative parking cost offset mechanism.	ACWDB	July 1, 2020	On hold

Hallmark Definitions and Summary of Eden Area Comprehensive AJCC Rankings

The Hallmarks of Excellence	Ranking
1. The AJCC’s physical location and facility enhances the customer experience	4
2. The AJCC ensures universal access with an emphasis on individuals with barriers to employment	4
3. The AJCC actively supports the One-Stop system through effective partnerships	4
4. The AJCC provides integrated, customer-centered services	3
5. The AJCC is an on-ramp for skill development and attainment of industry-recognized credentials which meet the needs of targeted regional sectors and pathways	4
6. The AJCC actively engages industry and labor and supports regional sector strategies through an integrated business service strategy that focuses on quality jobs	4
7. The AJCC has high-quality, well-informed, cross-trained staffing	3
8. The AJCC achieves business results through data-driven continuous improvement	4
Total Ranking for Hallmarks of Excellence:	4

ITEM VI.E. – INFORMATION

**COVID-19 EMERGENCY RESPONSE SUPPORTIVE SERVICES (CERSS) GRANT
CLOSE-OUT**

BACKGROUND:

In response to the COVID-19 pandemic and the adverse impacts imposed upon businesses and workers throughout the state, the California Employment Development Department (EDD) published Workforce Services Information Notice (WSIN) #19-39 on May 2, 2020 – releasing Workforce Innovation and Opportunity Act (WIOA) 25% Dislocated Worker Funds to provide supportive services to individuals whose employment or wages were impacted by the pandemic.

The Alameda County Workforce Development Board (ACWDB) applied for a portion of the available funds and was awarded \$153,000 to help individuals impacted by the pandemic. In addition to the traditional type of supportive services offered through WIOA participation, funds were also made available to aid eligible individuals through direct cash payments to cover living expenses such as:

- Rent and Mortgage Expenses
- Utility Bills
- Equipment Necessary to Telework
- Childcare Costs
- Transportation Assistance

In order to qualify, individuals must attest that their gross annual income fell below 400% of the federal poverty level – and they must be able to provide documentation to support the need for the assistance they requested.

ACWDB Career Service Providers (CSP) began recruitment for the CERSS project in June of 2020 and fully encumbered the funds before the end of February 2021. The project served a total of 285 individuals – some of whom also enrolled into WIOA Title I Formula programs to receive assistance with career services, job placement, and vocational training opportunities.

The following chart provides a summary of supportive service categories most used within the CERSS project:

Category	% of Claims	% of Funds
Housing Assistance (Mortgage/Rent)	50%	63.5%
Utility Expenses	27%	16.6%
Transportation Assistance	11%	9.6%
Other Types of Supportive Services	5%	3.3%
Tools/Clothing (for Work/Training)	4%	3.6%
Academic Materials (Academic/Vocational Trng)	2%	1.8%
Child/Dependent Care Expenses	1%	1.3%
Educational Testing/Certification Costs	1%	0.3%

The CERSS grant did not offer financial assistance to support staff costs associated with the project. Neither the Local Area nor the CSPs received any administrative funds to manage this project. However, in light of community need, staff and providers worked diligently to ensure funds were used to benefit the local community.

For further information, contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM VI.F. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2021 MEETING CALENDAR

FEBRUARY 2021

- 3 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 8 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 17 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 24 Executive Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

MARCH 2021

- 11 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

APRIL 2021

- 14 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 12 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 21 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 28 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

MAY 2021

- 12 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

AUGUST 2021

- 4 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 9 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 18 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 25 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

SEPTEMBER 2021

- 9 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOVEMBER 2021

- 3 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 8 Youth Committee (1:00 - 3:00 PM, California Poppy Room, 2nd Floor)
- 17 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 18 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

DECEMBER 2021

- 9 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOTE: All meetings are located at the Eden Area Multi Service Center, 24100 Amador Street, Hayward.

10/21/19

ITEM VI.G – INFORMATION**ALAMEDA COUNTY**
WORKFORCE DEVELOPMENT BOARD (WDB)
MEMBER LIST**BUSINESS (51%)****CHAIRPERSON – Bethany McCormick**

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VICE-CHAIRPERSON – Jennifer Cogley

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VACANT (2)

EDUCATION

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Sara Walke, Livermore Adult Education
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State Department of Rehabilitation

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Tina Kapoor, Economic Development
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WORKFORCE REPRESENTATIVES

(20%)

Labor (15%)

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ITEM VI.H. - INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
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America's Job Centers of California (AJCC)

EDEN AREA COMPREHENSIVE CAREER CENTER

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Sub-Regional Workforce Networks

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Berkeley Adult School

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OHLONE COLLEGE TRI-CITIES CAREER CENTER – NEWARK

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SANTA RITA JAIL CAREER CENTER

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Young Adult Future Force Career Program - Out-of-School Youth Services

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Mieka Claridy, Program Manager
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EDEN AREA (Hayward, San Leandro, San Lorenzo, Castro Valley, Ashland, Cherryland, Fairview)

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TRI-CITIES (Fremont, Newark, Union City)

East Bay Community Services dba La Familia Counseling Services

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VALLEY AREA (Dublin, Livermore, Pleasanton, Unincorporated-Sunol)

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Youth Innovation Program – In-School Youth

EDEN AREA (Hayward, unincorporated areas of Ashland, Cherryland, Fairview, San Leandro, San Lorenzo, Castro Valley)

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VII. – INFORMATION**WORKFORCE DEVELOPMENT BOARD STAFF ROSTER****Director’s Office/Admin**

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COMMONLY USED ACRONYMS

ABE Adult Basic Education	ISS Individual Services Strategies
ACBG Alameda County “Beyond the Gates” Project	ITA Individual Training Account
ACCESS Alameda County Career & Employment Services System	JPA Joint Powers Agreement
ACWDB Alameda County Workforce Development Board	LEA Local Education Agency
AEBG Adult Education Block Grant	LEAP Linking to Employment Activities Pre-Release (DOL Returning Citizens Program)
AJCC America’s Job Center of California	LEO Local Elected Official
ARRA American Recovery and Reinvestment Act	LEP Limited English Proficient
BAP Business Assistance Program	LMI Labor Market Information
BOS Board of Supervisors (Alameda County)	LTU Long-Term Unemployed
BSD Basic Skills Deficient (scores below 9 th grade level – math/reading)	LWDA Local Workforce Development Area
BSR Business Services Representative	MACC Mid-Alameda County Consortium
BSU Business Services Unit	MIS Management Information Systems
CAO County Administrator Office	MOU Memorandum of Understanding
CAB Community Action Board	NACAE Northern Alameda County Consortium for Adult Education
CALED California Association of Local Economic Development	NACO National Association of Counties
CalJOBS State’s Case Management and Performance Tracking Online System	NAWB National Association of Workforce Boards
CalWORKs California Work Opportunity and Responsibility to Kids	NGA National Governors’ Association
CBO Community-Based Organization	OJT On-the-Job Training
CCCC California Community College Chancellor’s Office	OMHT Operation My Home Town
CDE California Department of Education	O*NET Occupational Information Network
CEO Chief Elected Official	OPIC Oakland Private Industry Council
COVCA Covered California – Affordable Care Act	PAL Personnel, Administration & Legislation Committee
CPT Career Pathways Trust	RFI Request For Information
CSBG Community Services Block Grant	RPU Regional Planning Unit
CWA California Workforce Association	RFP Request For Proposal
CWDA County Welfare Director’s Association	RFQ Request For Qualifications
CWDB California Workforce Development Board	RFQ Request For Quotation
DOL Department of Labor	ROP/C Regional Occupational Program/Center
DOR Department of Rehabilitation	RR Rapid Response
DW Dislocated Worker	RTW Ready-to-Work
EBEDA East Bay Economic Development Alliance	SACC Southern Alameda County Consortium
EBW EASTBAY <i>WORKS</i>	SDE State Department of Education
EDA Economic Development Agency	SSA Social Services Agency
EDD Employment Development Department	TANF Temporary Assistance for Needy Families
EFL Educational Functioning Level	TAA Trade Assistance Act
ELL English Language Learner	TEGL Training & Employment Guidance Letter
ESL English-As-A-Second Language	TRA Trade Readjustment Allowances
ESR Employer Services Representative	UI Unemployment Insurance
ETA Employment Training Admin. (Dept of Labor)	VESL Vocational English-As-A-Second Language
ETP Employment Training Panel	VOS Virtual One Stop
ETPL Eligible Training Provider List	WARN Worker Adjustment and Retraining Notification
EXC Executive Committee (Board’s)	WBA Workforce & Benefits Administration
FBO Faith-Based Organization	WBL Work-Based Learning
GA General Assistance	WFB Workforce Development Board
HUD Federal Department of Housing and Urban Dev.	WIOA Workforce Innovation and Opportunity Act
IEP Individual Employment Plan	WSD Workforce Services Division (State EDD)
ISOF Industry-Sector Occupational Framework	WSST Workforce Services Support Team
	WTW Welfare-to-Work
	YC Youth Committee