

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
EXECUTIVE COMMITTEE**

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**MEETING NOTICE**  
**Wednesday, February 26, 2020**  
**9:30 – 11:30 A.M.**  
**Eden Area Multi-Service Center**  
**24100 Amador Street, 2<sup>nd</sup> Floor**  
**California Poppy Rooms A/B (#225/226)**  
**Hayward, CA**

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**AGENDA**

	<b>PAGE</b>
<b>I. CALL TO ORDER AND ROLL CALL</b>	
<b>II. COMMITTEE UPDATES – Committee, Chairs</b>	
<b>III. STAFF REPORT – Patti Castro, Director</b>	
<b>IV. PUBLIC FORUM</b>	
<p>The public can address the Committee on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.</p>	
<b>V. ACTION ITEMS / PUBLIC HEARING</b>	
A. Approval of Request for Transfer of WIOA Funds	1
B. Update to Annual Budget – 2019/2020	3
<b>VI. DISCUSSION ITEMS</b>	
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C. Set Consent and Regular Calendar	25
<b>VII. INFORMATION ITEMS</b>	
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B. 2020 Board Meeting Calendar	39
<b>VIII. MATTERS INITIATED BY COMMITTEE MEMBERS</b>	
<b>IX. ANNOUNCEMENTS</b>	

**COMMITTEE MEMBERS: Jennifer Ong, Chair; Bethany McCormick, Vice-Chair; Paul Reyes, Systems and Strategies Committee Chair; Brian Salem, Organizational Effectiveness Committee Chair; and Alexandria Baker, Youth Committee Chair.**

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT EXECUTIVE COMMITTEE MEETING: APRIL 22, 2020**

**ITEM V.A. – ACTION / PUBLIC HEARING**

**APPROVAL OF REQUEST FOR TRANSFER OF WORKFORCE INNOVATION AND OPPORTUNITY ACT FUNDS**

**RECOMMENDATIONS:**

That the Alameda County Workforce Development Board (ACWDB) Executive Committee:

1. Approve a transfer of funds in the amount of \$195,000 from Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker funds to WIOA Adult funds for WIOA Subgrant K9110002; and
2. Authorize staff to submit to the State Employment Development Department (EDD) Workforce Service Division a “Transfer of Workforce Innovation and Opportunity Act (WIOA) Formula Funds” request.

**BACKGROUND:**

WIOA allows the transfer of funds between the Adult and Dislocated Worker funding streams in order to maximize customer service and provide Local Workforce Development Boards (Local Boards) with greater flexibility to provide services in the areas of greatest need. WIOA Section 133(b)(4) states that up to and including 100% of funds allocated to Adult and Dislocated Worker programs may be transferred between these two funding streams. Transfer requests can be submitted to the EDD anytime during the two-year life of the funds. All transfer requests must be first approved by the Local Board. Staff is recommending initial approval by the Executive Committee.

The transfer request is based on factors assessed by staff unanticipated during the 2018/2019 program year. The analysis of additional administrative requirements imposed by both EDD and the California Workforce Development Board (CWDB) increased costs, and some new Social Services Agency (Finance Department) accounting and claiming procedures further contribute to the need for a fund transfer. The result is significantly higher costs to provide services, administration, and oversight under WIOA Adult program with significantly less WIOA Adult funding. Approval of this recommendation will align WIOA Adult and Dislocated Worker funding for PY 2018/2019 with actual activities and expenditures. This is a one-time request to transfer.

Staff will share more details about our assessment/analysis as well as the formal transfer request during your meeting on February 26, 2020.

For further information, please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org).



**ITEM V.B. – ACTION / PUBLIC HEARING**

**UPDATE TO ANNUAL BUDGET – PY 2019/2020**

**RECOMMENDATION:**

That the Alameda County Workforce Development Board (ACWDB) Executive Committee approve an update to the Annual Budget for Program Year (PY) 2019/2020 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by WIOA Formula Allocations, and those funded by Discretionary Grants.

**BACKGROUND:**

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of the Local Workforce Board. The budget addresses grant-source revenues and the projected Department and WIOA Program expenditures for the full program year of July 1, 2019 through June 30, 2020 (PY 2019/2020), as presented in the attachments to this Item.

At its September 2019 meeting, the ACWDB approved an Annual Budget for PY 2019/2020 that identified \$5,003,252 in WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding, and \$2,275,496 in Discretionary funding for a total of \$7,278,748 in total revenue.

This Item presents a mid-year update to the Annual Budget to include revised WIOA Formula and ACWDB Discretionary grant revenue and expenditure plans.

**UPDATE to REVENUE for PY 2018/2019:**

**WIOA Formula Funds:**

ACWDB received minor increases in WIOA Adult, Dislocated Worker, Youth and Rapid Response Formula funding for program integrity set aside restoration. Total increase to WIOA Formula funding is \$8,503 for PY 2019/2020.

**Discretionary Grants:**

ACWDB received an award in the amount of \$25,000 to participate in a statewide “Better Careers Design Group” (Design Group) initiative funded by the James Irvine Foundation. Design Group members will partner with individuals and the communities they serve to investigate problems that exist within their local workforce system. The Design Group initiative is an opportunity to innovate services, programs, and system coordination.

PY 2019/2020 discretionary grant amounts have been updated to more accurately reflect actual expenditures in PY 2018/2019.

**BUDGET DISTRIBUTION for PY 2017/2018:**

The Planned Expenditures detail (Attachment V.B.2.) allocates the WIOA Formula Grant and Discretionary Grant funds for PY 2019/2020 according to planned services and activities for PY 2019/2020. This includes PY 2019/2020 approved awards to service providers.

For further information, please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org).

**ATTACHMENTS:**

V.B.1. WIOA Formula and Discretionary Grant Revenues – July 1, 2019 thru June 30, 2020

V.B.2. Planned Expenditures of ACWDB Revenues – July 1, 2019 thru June 30, 2020

## ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

**UPDATE to ANNUAL BUDGET - PY 2019/2020**  
**WIOA FORMULA and DISCRETIONARY REVENUES**

GRANT / FUNDING SOURCE		AVAILABLE REVENUE	
		Approved PY 2019/2020	UPDATE PY 2019/2020
WIOA Formula Funds		September 2019	February 2020
1.	WIOA ADULT PROGRAMS	\$1,272,930	\$1,276,052
2.	WIOA DISLOCATED WORKERS	\$1,904,920	\$1,906,037
3.	WIOA YOUTH PROGRAMS	\$1,345,950	\$1,349,932
4.	WIOA RAPID RESPONSE	\$382,804	\$383,029
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$96,648	\$96,705
6.	<b>TOTAL WIOA FORMULA ALLOCATIONS (1)</b>	<b>\$5,003,252</b>	<b>\$5,011,755</b>
Discretionary Funds			
7.	Construction Pre-Apprenticeship Pipeline (2)	\$120,300	\$170,998
8.	Second Chance Act Smart Re-Entry Program (3)	\$209,782	\$351,963
9.	Storm 2017 - Nat'l Dislocated Worker Grant Project	\$36,500	\$43,520
10.	Prison-to-Employment Regional Planning Grant (4)	\$11,000	\$65,000
11.	Prison-to-Employment Regional Implementation Grant (5)	\$922,914	\$922,914
12.	Biotech & Advanced Manufacturing Add'l Assistance Grant (6)	\$975,000	\$974,026
13.	Third Sector Design Group (6)		\$25,000
14.	<b>TOTAL DISCRETIONARY FUNDING</b>	<b>\$2,275,496</b>	<b>\$2,553,421</b>
15.	<b>TOTAL AVAILABILITY for PROGRAM YEAR</b>	<b>\$7,278,748</b>	<b>\$7,565,176</b>

**NOTES:**

- (1) Funding levels include program integrity set-aside increases for PY 2019/2020 WIOA Adult, Dislocated Worker, Youth and Rapid Response Formula allocations.
- (2) ACWDB awarded \$250,000 for 6/1/18 through 12/31/19. Includes pro-rated revenue of \$170,998 for PY 2019/2020.
- (3) ACWDB awarded \$419,563 for 10/1/17 through 9/30/20. No direct grant funding for first year (planning year, 2017-18). Grant funding for ACWDB began 10/1/18, with implementation funding of \$209,782 each year for two years. Adjusted for actuals in PY18-19 and PY19/20.
- (4) Prison-to-Employment planning grant awarded for \$95,000 for 10/1/18 through 3/31/20. Estimated revenue remaining in PY 2019/2020 is \$65,000.
- (5) ACWDB awarded \$2,428,718 for Prison-to-Employment Regional Implementation Grant for 7/1/2019 through 6/30/21. ACWDB will serve as fiscal agent this regional project, with \$789,286 allocated for services in Alameda County and the remaining \$1,639,432 allocated for services provided by East Bay RPU workforce partners. Estimated revenue for PY 2019/2020 is \$922,914.
- (6) ACWDB awarded \$995,000 for Biotech & Advanced Manufacturing Rapid Reemployment project for 1/1/19 through 5/31/20. Project is funded by Governor's Additional Assistance funds to serve 200 dislocated workers as a result of closures in the Manufacturing and Biotechnology sectors. Estimated revenue remaining in PY 2019/2020 is \$974,026.
- (7) ACWDB awarded \$25,000 for Better Careers Design Group funding from James Irvine Foundation for 1/1/20 through 6/30/20 for study and development of workforce system design.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

UPDATE to ANNUAL BUDGET - PY 2019/2020

**PLANNED EXPENDITURES -- PY 2019/2020**

**WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS**

For Period of: July 1, 2019 thru June 30, 2020	WIOA Formula Funds (1)	Discretionary Funds	Approved PY 2019/2020 BUDGET - SEP 2019	Update PY 2019/2020 BUDGET - FEB 2020
<b>Planned Expenditures:</b>				
A. WIB Dept - Planning/Fiscal/Board Support	\$724,509	\$375,051	\$1,066,057	\$ 1,099,560
B. MIS Reporting - Tracking/Eligibility	\$350,904	\$195,457	\$546,361	\$ 546,361
C. Business Services	\$455,238	\$203,601	\$658,839	\$ 658,839
D. Systems Support	\$183,589	\$83,297	\$256,886	\$ 266,886
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$635,570 (20%)	\$734,000 (10%)	\$1,369,570	\$ 1,369,570 (30+%)
F. WIOA Comprehensive AJCC & Career Services (3)	\$1,652,482		\$1,652,482	\$ 1,652,482
H. WIOA Youth Services & Strategies (3)	\$1,009,463		\$1,009,463	\$ 1,009,463
I. Discretionary Project Service Providers (4)		\$962,015	\$719,090	\$ 962,015
<b>J. Total Planned Expenditures</b>	<b>\$5,011,755</b>	<b>\$2,553,421</b>	<b>\$7,278,748</b>	<b>\$ 7,565,176</b>
Total Revenue - Attachment A	\$5,011,755	\$2,553,421		\$7,565,176
Total under / (over) allocation	0	0		0

**NOTES:**

- (1) Funding levels include program integrity set-aside increases for PY 2019/2020 WIOA Adult, Dislocated Worker, Youth and Rapid Response Formula allocations.
- (2) A minimum of 20% (planning estimate - \$635,570) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$317,785) may be training dollars from other sources, including employer contributions from OJT and Customized training.
- (3) Includes approved contracts with current service providers for PY 2019/2020.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers, WIOA Youth Providers and awards to newly procured providers.

## ITEM VI.A – DISCUSSION

### LEGISLATIVE UPDATE

#### BACKGROUND:

California’s Budget will undergo a couple of iterations before it is passes in the summer as an enacted budget. California’s proposed 2020-2021 budget was released on January 10, 2020. The proposed budget will be followed by the May Revise and then undergo several processes, changes, and committee hearings before it becomes a budget bill for enactment in the summer.

While the proposed budget will be revised, staff develops a “proposed budget item” to highlight workforce, education, and economic development implications for the workforce development system in Alameda County, in order to prepare the Workforce Development Board, staff, and partners for changes and partnership opportunities.

The proposed budget also sheds light on the Governor’s workforce development priorities. The 2020-2021 budget proposes the following workforce, education, and economic development-related investments:

- **\$2.4M to fund executive level positions for the Department of Better Jobs and Higher Wages** (new department). The new department would align workforce programs by consolidating the following departments in the state’s Labor and Workforce Agency: California Workforce Development Board, Employment Training Panel, Employment Development Department (Workforce Services Branch and Labor Market Information Division), and the Division of Apprenticeship Standards (currently housed within the California Department of Industrial Relations).
- **\$165M over five years for multi-craft pre-apprenticeship programs** in high-growth construction industries and for the expansion of the High Road Training Partnership program, through the creation of a Climate Catalyst Fund.
- **First-year business tax exemptions to support small business creation and expansion.** Investments would be targeted toward limited liability companies and attempt to level the playing field, as large corporations already benefit from the tax exemption. The investment is projected to collectively provide approximately \$100M in tax relief per year to small businesses.
- **Approximately \$21.6M to enforce labor laws related to worker misclassification,** following the Dynamex ruling by the California Supreme Court in 2018 and the subsequent passage of AB 5 (statutes of 2019). The Dynamex ruling determined that all workers are employees unless the employer can prove that the worker meets independent contractor status as measured by a three-part “ABC” test, placing the burden of proof on the employer. The ABC test is a three-part employment test to determine if a worker is an employee or independent contractor. AB 5 then codifies the

California Supreme Court Dynamex ruling, while the budget item proposes investments to enforce the law in conjunction with the following agencies: Department of Industrial Relations, Employment Development Department, and the Department of Justice.

The 2020-2021 budget also proposes investments to expand apprenticeship programs, to support degree and certificate completion, to ensure educator recruitment and professional development that addresses teacher shortages in high poverty neighborhoods, and to provide access to entrepreneurial training for immigrants. See Attachment VI.A.1 for information on these proposed investments. Other investments that have workforce development implications are related to the Governor’s “Broadband for All” initiative (which could add thousands of jobs to the economy as well as facilitate internet access for all individuals regardless of income), and the five-year Infrastructure Plan that was seeded in SB 1 or the Road Repair and Accountability Act of 2017.

For more information, please contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at [latoya.reed@acgov.org](mailto:latoya.reed@acgov.org).

**ATTACHMENT:**

VI.A.1 – Governor’s Proposed 2020-21 Budget: Alameda County Social Services Agency  
Updated Summary page 11

# Governor's Proposed 2020-21 Budget: Alameda County Social Services Agency Updated Summary

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**Updated  
January 14, 2020**

**PREPARED BY:**

**The Office of Policy, Evaluation and Planning &  
Contributing SSA Departments**

### KEY HIGHLIGHTS:

- Proposed State Budget of \$222.2B with a General Fund Budget of \$153.1B in FY20-21, an increase of \$5B and \$3.4B respectively.
- The Budget includes \$167.9B (\$47.5B GF, \$120.5B other funds) for Health and Human Services programs of which \$29.5B (\$11.7B GF) is for the Department of Social Services (DSS). Other highlights include:
  - \$1B in funding for the State Earned Income Tax Credit.
  - \$20M of 1-time funding for Emergency Food Assistance Program providers to partially offset cuts due to federal SNAP rule changes.
  - CalFresh administration funding methodology adjustments being developed in conjunction with CWDA – impact on County not known at this time. New methodology anticipated by May Revision.
  - CalWORKs grant increase of 3.1% for the Maximum Aid Payment effective Oct 1, 2020 – funded by the AB 85 realignment accounts.
  - The 7% IHSS hours restoration sunset of Dec 31, 2021 has been pushed out until July 1, 2023 and will be funded with MCO tax revenue.
  - Full scope Medi-Cal expansion for undocumented seniors (65+)
  - \$68M in additional Medi-Cal administration funding for eligibility
- Starting July 1, 2021, the State will establish the Department of Early Childhood development which would promote unified, quality & affordable child system including CalWORKs Child Care and Emergency Child Care Bridge programs among others at the State level. It will sit in California Health & Human Services.
- \$750M in new, one-time funding for the California Access to Housing and Services Fund to be administered by CDSS with a regional approach to support rent subsidies, operating subsidies for projects, and board & care facilities in order to combat homelessness.

### ECONOMIC OUTLOOK & OVERVIEW

Governor Newsom released his January Budget Proposal for fiscal year (FY) 2020-21 on January 10. The Budget continues to reflect the position that maintaining a balanced budget and strong budget resiliency is non-negotiable, and a necessary predicate for expanding programs, especially with the growing risks facing the state. As expected, the Governor continues the commitments made in the prior FY that worked to expand childcare, health care, housing, education, immigrants' rights, and supports for working families. Many of the commitments in FY20-21 are policy positions or actions with limited funding, as in many cases, the funding approved in FY19-20 has yet to be distributed.

State revenue collections continue to grow, but the Budget notes the path for continued economic growth through the forecast is narrowing. The Governor and the California Legislative Analyst Office's (LAO) expect continued but slowing growth throughout the forecast period. The Governor notes that slowing state revenue growth constrains the ability to make new spending commitments. The LAO estimates that the State has a surplus of \$7B, with an ongoing surplus of \$3B under a baseline expenditure scenario, but only a \$1B surplus in an alternative scenario that considers changes in federal policy, natural disasters, and other risks. The Department of Finance estimates a \$5.6B surplus due to excluding the Managed Care Organization (MCO) tax in this Fiscal Year. The Governor assumes the MCO tax will be approved and available beginning FY21-22. The anticipated MCO tax revenue will permit the extension of program funding or enhancements approved in FY19-20 that were set to expire on December 31, 2021 to July 1, 2023.

The Governor proposes a balanced budget through FY23-24, and continues to allocate significant deposits into reserve accounts, which currently stand at \$21B. The Budget does not include any new deposits into the Safety Net Reserve, which stands at \$900M.

## GOVERNOR'S PROPOSED 2020-21 BUDGET

Updated Summary



Realignment Sources & Accounts	FY 19-20	FY 20-21
2011 Realignment Sales Tax Revenues	4.8%	4.0%
2011 Realignment Vehicle License Fees (VLF)	5.1%	0.2%
Growth, Supportive Services	3.4%	5.6%

- **1991 Realignment Sales Tax and VLF revenues:** Reflected downward with a slower rate of growth compared to the estimates adopted in the 2019 Budget
- **Family Support Subaccount:** Estimated county savings of \$602.9M in FY19-20, about \$5M less than was estimated in the 2019 Budget, and \$589.8M in FY20-21. In addition, the county savings for FY17-18 are \$23.1M lower than previously estimated
- **Child Poverty and Family Supplemental Support Subaccount:** Sufficient resources to fully fund CalWORKs grant increases and the MFG repeal
- **Support Services Account:** FY18-19 sales tax growth revenues were 46.5 percent lower than estimated
- **Protective Services and Behavioral Health Subaccounts:** Growth revenues for FY18-19 also lower by 46.5 percent than estimated. Estimated FY19-20 growth is 4.3 percent, and FY20-21 is 3.7 percent

## Alameda County Fiscal Impacts

Realignment	FY 19-20	FY 20-21 Jan Proposal	Change from FY19-20
1991 Realignment Sales Tax	\$102.2M	\$102.2M	
1991 Realignment Vehicle Tax	\$9.1M	\$9.1M	
2011 Realignment Protective Services	\$97.7M	\$102.0M	4.4% \$4.3M

## GOVERNOR'S PROPOSED 2020-21 BUDGET

Updated Summary

ADULT AND AGING SERVICES

In-Home Supportive Services (IHSS)	FY 20-21 January Proposal	Change from FY 19-20
State Funding	\$14.9B (\$4.3B GF)	16%
State Caseload	586,000	4.5%
Avg. Weighted Monthly Hours per Case	113.7	1.4%
Avg. Cost Per Hour	\$16.57	6.7%

- **IHSS MOE:** No changes to MOE established in FY19-20. \$1.59B, with a four percent inflation factor estimated to be \$63.6M applied on July 1, 2020
- **County Administration:** \$311M GF, including \$5.9M GF, growing to \$119.5M GF in FY21-22, to support increased IHSS costs associated with the proposed expansion of full-scope Medi-Cal coverage for undocumented persons age 65 and over beginning January 1, 2021
- **IHSS Basic Services:** \$12B (\$6B GF), an increase of \$402.6M due to higher caseload, higher hours per case, and higher cost per hour due to minimum wage increases
- **7 Percent Hours Restoration:** Extended from December 31, 2021 to July 1, 2023
- **Public Authority Administration:** \$25.9M, slight increase to reflect higher projected caseload
- **Electronic Visit Verification:** \$5.8M (\$1.4M GF)
- **Minimum Wage:** \$1.1B (\$523.8M GF) to support minimum wage increases of \$13 per hour in 2020 and \$14 per hour in 2021
- **Paid Sick Leave:** \$116.4M (\$53.2M GF), an increase of \$64M due to increase of hours for 8 to 16 on July 1, 2020. \$254,000 (\$128,000 GF) for related administrative costs
- **Training for County Social Workers and Managers:** \$3.7M (\$1.9M GF) in FY20-21 and \$240K (\$120K GF) ongoing to support training in conducting needs assessments for IHSS recipients to promote consistency across all counties.

## Alameda County Fiscal Impacts

IHSS	FY 19-20	FY 20-21 Jan Proposal	Change FY 19-20 to FY 20-21
IHSS MOE	\$91.1M	\$98.6M	\$7.5M
State Admin Capped	\$16.9M	\$17.6M	\$0.7M
State PA Capped	\$903,963	\$939,218	\$35,255



**GOVERNOR'S PROPOSED 2020-21 BUDGET**

Updated Summary

**Alameda County Local Data and Impacts**

IHSS Total Served 24,800	 Children 1,200	 Adults 9,800	 Seniors 13,900
<ul style="list-style-type: none"> <li>❖ <b>IHSS Providers:</b> 25,900</li> <li>❖ <b>IHSS Providers Average Hours Per Week:</b> 27</li> <li>❖ <b>IHSS Average Usage Hours Per Month Per Case:</b> 119</li> <li>❖ <b>IHSS Payments:</b> \$503.3M in FY19-20</li> <li>❖ <b>IHSS Provider Wage:</b> \$14.75/hour effective 1/1/20</li> </ul>			

**OLDER ADULTS AND PEOPLE WITH DISABILITIES**    **FY 20-21 January Proposal**    **Change from FY 19-20**

Supplemental Security Income / State Supplementary Payment (SSI/SSP) State Funding	\$2.66B GF	1.6%
State Caseload	1.18 million	1.8%





- **Adult Protective Services (APS) Training:** Reflects FY18-19 authorized \$11.5M GF for three years, and \$176,000 ongoing
- **APS Recipient Power Shutoffs:** \$5M GF one-time to support activities related to safety during power shut-offs and related fires
- **CMIPS II:** \$21.1M in FY19-20 and \$20.1M in FY20-21 for EVV and Paid Sick Leave processing

**Alameda County Local Data and Impacts**

Adult Protective Services (APS) Total Served 1,200	APS Reports per Month 425	Area Agency on Aging (AAA) Total Served 75,000	AAA Home-Delivered Meals per Month 48,000
<ul style="list-style-type: none"> <li>❖ <b>SSI/SSP Grant Level:</b> As of Jan. 1, 2020: \$943 for individuals; \$1,583 for couples</li> <li>❖ <b>Federal COLA:</b> \$13 for individuals; \$20 for couples (not included in grant level)</li> <li>❖ <b>State COLA:</b> None provided in January Budget Proposal</li> </ul>			



**CHILDREN AND FAMILY SERVICES**

<b>Child Welfare Services</b>	<b>FY 20-21 January Proposal</b>	<b>Change from FY 19-20</b>
State Funding	\$598.9M GF	 6.9% (\$38.9M)
State Caseload	136,578	 -0.3%
Adoption Assistance Program (AAP) Caseload	89,134	 1.2%
FPRRS & RFA	Eliminate funding	 \$54.3M



- **Title IV-E:** Family First Transition Act (FFTA) extends funding at 90 percent in FFY20 and 75 percent funding in FFY21. This funding is not included in the Budget Proposal, but will be reflected in the May Revision.
- **Continuum of Care Reform (CCR):** \$548.6M (\$373M GF) Additional funding considerations underway through discussions between CWDA and CDSS regarding cost and cost-saving accounting methodology. \$428,000 for SAWS changes
- **Foster Parent Recruitment, Retention and Support (FPRRS):** Proposal to eliminate funding, resulting in a cut of \$21.6M
- **Resource Family Approval (RFA):** Proposal to eliminate funding, resulting in a cut of \$26M (\$17.9M GF). Funding to Probation agencies is continued at \$5.8M. Funding to reduce RFA backlog set to sunset in FY19-20, resulting in a cut of \$6.7M (\$4.7M GF). The Administration considers RFA a pre-2011 Realignment activity, a position with which CWDA disagrees.
- **Child and Family Teams:** \$744.4M (\$54.4M GF)
- **Approved Relative Caregiver Program:** \$73M (\$43M GF), projected monthly caseload increase of 8.3 percent to 5,770 in FY20-21
- **Payment Prior to Approval:** \$32.8M (\$17M GF) in FY19-20 and \$20.4M (\$10.6M GF) in FY20-21. New applicants are eligible for 120 days, or longer if a county demonstrates good cause for extension. This will decrease to 90 days and good cause option will sunset on July 1, 2020
- **Child and Adolescent Needs and Strengths Assessment (CANS):** No funding proposed. FY19-20 Trailer Bill language directed CDSS to work with CWDA to track costs of CANS to inform budgeting as part of the FY20-21 May Revision
- **Level of Care Protocol:** \$10M (\$7.3M GF) in FY19-20, and \$10.3M (\$7.3M GF) in FY20-21
- **Child Welfare Workforce Development:** \$11M (\$5.6M GF) to establish a fifth child welfare social worker training academy (\$1.5M), increase ongoing training (\$3.5M), develop a Learning Management System (\$600,000), and develop E-Learning training related to outcome evaluations (\$200,000)
- **California Automated Response and Engagement System (CWS-CARES):** \$54.4M (\$27.2M GF), an increase of \$14.2M GF to reflect updated project cost estimates
- **Foster Care Eligibility Determination (FCED):** \$19.27M
- **Emergency Child Care Bridge:** \$45.4M (\$32M GF) for child care vouchers, and \$14.2M (\$8.9M GF) for administration related to child care navigators and trauma-based training to providers. \$30,000 from GF portion to fund CalWORKs TrustLine program. Proposed to be consolidated in new Department of Early Childhood Development
- **Commercially Sexually Exploited Children (CSEC):** \$26.7M (\$18.8M GF)
- **CSEC Training for Resource Families (AB 865):** \$70,000 (\$39,000 GF)
- **Bringing Families Home:** No new funding, FY19-20 Budget provided \$25M over three-year period
- **Family Urgent Response System (FURS):** \$14.8M GF in FY19-20 and \$29.7M GF in FY20-21, with potential for federal matching funds in FY20-21, for implementation costs. Deducts \$266,000 for State Operation costs. Suspension extended from December 2021 to June 30, 2023.

**GOVERNOR’S PROPOSED 2020-21 BUDGET**

*Updated Summary*

- **Kin-GAP and Fed-GAP:** \$83.9M (\$66.3M GF) for administration and grants. Kin-GAP caseload projected at 7,540; Fed-GAP caseload projected at 11,215
- **Foster Care Bill of Rights (AB 175):** \$146,000 (\$100,000 GF) beginning July 1, 2020 estimating that 2,500 foster youth will request their case records, estimates 30 minutes of staff time per request. \$20,000 (\$11,150 GF) one-time to develop statewide trauma-informed intervention training
- **Documents for Dependent Children (AB 718):** \$114,000 (\$80,000 GF) estimating 2,266 youth ages 16-17 and 30 minutes of staff time per case
- **Non-Minor Dependent Support (AB 748):** \$992,000 (\$669,000 GF), estimated to assist 67 NMDs
- **Juvenile Justice:** \$289.7M (\$260.8M GF) in FY20-21 and \$295.6M (\$266.8M GF) ongoing to transition the Division of Juvenile Justice from the Department of Corrections and Rehabilitation to the Health and Human Services Agency, known as the Department of Youth and Community Restoration effective July 1, 2020.
- **Medi-Cal Adverse Childhood Experiences (ACEs) Cross-Sector Training:** \$10M GF one-time for an enhanced focus on children three to five years old
- **K-12 Local Control Funding Formula (LCFF):** 20% supplemental grant for students from low-income families, English Language Learners, and youth in foster care

**Alameda County Fiscal Impacts**

Child Welfare	FY 19-20	FY 20-21 Jan Proposal	Change FY 19-20 to FY 20-21
Title IV-E Waiver	\$9.5M	*	*
Foster Parent Recruitment, Retention and Support	\$420,321	\$0	 -\$420,321
Child and Family Teams	\$1.9M	\$2.0M	 \$0.1M

\*The federal extension of Title IV-E funds from Families First Transition Act is not yet reflected, will be included in May Revise



**Alameda County Local Data and Impacts**

Children in Out-of-Home Foster Care	Children in Group Homes	Children in Family Maintenance	AB 12 Youth
1,164*	5.6% (65)	318	343

\*DATA RECEIVED FROM CFS FOR AGENCY MONTHLY REPORT. DECEMBER (NOV. DATA).




## WORKFORCE AND BENEFITS ADMINISTRATION




Medi-Cal	FY 20-21 January Proposal	Change from FY 19-20
State Funding	\$107.4B (\$26.4B GF)	 2.1% (\$23.8B GF)
State Caseload	12.9 million	 0.4%

- **Medi-Cal County Administration:** \$2.67B (\$1.12B GF), an increase of \$67.7M (\$23.7M GF) from FY19-20. Does not include dedicated funding to support expansion to undocumented older adults.
- **Medi-Cal for Undocumented Older Adults:** \$5.9M GF in FY20-21, growing to \$119.5M GF in FY21-22 to support increased IHSS associated costs. Full implementation costs projected to be approximately \$350M (\$320M GF) in FY22-23 and ongoing. Estimated to impact 27,000 persons statewide in first year of expansion, effective January 1, 2021. \$1M for automation changes, \$411,000 less than necessary to cover costs
- **SAWS Shared Application Forms Revisions:** \$8.1M to update the existing SAWS 1 and 2 plus forms which allow for applications for multiple programs, including Medi-Cal, CalWORKs and CalFresh
- **Statewide Verification Hub:** \$652,000 in FY19-20 and \$806,000 in FY20-21
- **SB 1341 (2014) Implementation:** \$17.1M in FY20-21 to support consolidation of notices of action (NOA) through SAWS, and \$6M in FY19-20 for increased postage costs
- **Center for Data Insights and Innovation:** A new office intended to improve program delivery, consolidating the Office of Patient Advocates and Office of Health Information Integrity

### Alameda County Fiscal Impacts

Medi-Cal	FY 19-20	FY 20-21 Jan Proposal	Change FY 19-20 to FY 20-21
Administrative Costs	\$80.2M	\$82.7M	 \$2.5M


### Alameda County Local Data and Impacts

Medi-Cal Total Served	 Children	 Adults	 Seniors
356,000	110,000	202,000	44,000
❖ <b>Medi-Cal Expansion Population:</b> 130,800 ❖ <b>Medi-Cal Caseload Increase:</b> Nearly 80% since January 2014			

## GOVERNOR'S PROPOSED 2020-21 BUDGET

Updated Summary



CalWORKs	FY 20-21 January Proposal	Change from FY 19-20
State Caseload	358,000 (monthly)	 1.4%

- **Single Allocation:** Net reduction of \$38M for Eligibility, Employment Services, and CalLearn, due to a proposed shift of funding associated with the base funding requirement in Employment Services for the Expanded Subsidized Employment (ESE) Program from the Single Allocation to the ESE Program. Reduction includes \$10M less for Eligibility due to declining caseload.
- **Subsidized Employment:** ESE Program base \$134.1M, level with prior years. Proposal to shift base funding requirement of \$19.7M from Single Allocation brings total ESE to \$153.8M
- **CalWORKs and CalFresh Program Improvement:** \$3M (\$1.3M GF) to support increased resources at CDSS to improve program outcomes, services, administration, and oversight
- **Maximum Aid Payment Grant Increase:** \$73.6M in FY20-21 and \$98.1M in FY21-22, effective October 1, 2020. Funded by Child Poverty and Family Supplemental Support Subaccounts.
- **Child Support Payments:** Increase amount of child support payments retained by families on CalWORKs from \$50 to \$100 for a family with one child, and \$200 for a family with two or more children. The change is anticipated to result in an additional \$34M annually passed through to approximately 160,000 CalWORKs families. Budget includes \$1.4M (\$0.9M GF) for automation changes. GF revenues reduced by \$17M. Additionally, if the State determines child support debts are uncollectible, they will be forgiven, beginning January 1, 2022.
- **Stage 1 Child Care:** \$329.8M, an increase of \$13M from FY19-20, to account for implementation of immediate and continuous child care. Funding removed from Single Allocation, proposed to be shifted to new Department of Early Childhood Education (see Early Care and Education section below). \$3.9M for SAWS changes
- **Earned Income Disregard:** \$61.3M to account for 1.55 percent of caseload remaining on aid due to EID increase approved in FY19-20, \$1.3M in FY19-20 for automation
- **Home Visiting Initiative:** \$110M for an estimated 84,000 cases; \$2.5M in FY19-20 for automation
- **Housing Support Program (HSP):** \$95M, level with FY19-20
- **Homeless Assistance Program (HAP):** \$885,000 in FY19-20 for SAWS changes to remove consecutive day rule
- **Family Stabilization:** \$46.9M, level with FY19-20
- **Mental Health And Substance Abuse:** \$126.6M, level with FY19-20
- **CalSAWS:** \$162.5M in FY19-20, \$180.6M in FY20-21
- **Online CalWORKs Appraisal Tool (OCAT):** \$2.4M to integrate OCAT into SAWS
- **CalWORKs Outcomes and Accountability Review (Cal-OAR):** \$3.8M in FY19-20 and \$360,000 in FY20-21 for SAWS changes to support Cal-OAR reporting needs
- **CalWORKs Overpayments:** \$341,000 in FY19-20 for SAWS related to SB 278, and \$500,000 in FY19-20 and \$432,000 in FY20-21 for SAWS related to SB 726 changes in overpayment collection threshold
- **Census Income Exemption:** \$500,000 in FY20-21 for automation to support policy
- **Apparent Eligibility:** \$1.6M in FY20-21

**GOVERNOR'S PROPOSED 2020-21 BUDGET**


Updated Summary

**Alameda County Fiscal Impacts**

CalWORKs Single Allocation	FY 19-20	FY 20-21 Jan Proposal	Change FY 19-20 to FY 20-21
Eligibility	\$22.6M	\$21.8M	\$0.8M
Employment Services	\$32.1M	\$29.8M	\$2.3M
Child Care	\$12.4M	\$12.7M	\$0.3M
CalLearn	\$759,576	\$931,977	\$172,401
Diaper Assistance	\$320,771	\$313,768	\$7,003
Exp. Subsidized Employment	\$4.2M	\$4.8M	\$0.6M
Family Stabilization	\$1.9M	\$1.9M	
MH/SA	\$2.5M	\$2.5M	
Housing Support Program (HSP)	\$1.9M	\$1.9M	


**Alameda County Local Data and Impacts**

CalWORKs Total Served	Children	Adults	Seniors
18,900	15,700	3,200	5
<ul style="list-style-type: none"> <li>❖ <b>Maximum Family Grant:</b> Current MFG amount is \$878 monthly for a family of three.</li> <li>❖ <b>Housing Support Program (HSP):</b> Placed more than 350 families experiencing homelessness into permanent housing since its inception in FY14-15</li> </ul>			




CalFresh	FY 20-21 January Proposal	Change from FY 19-20
State Caseload	-	 1%

- **County Administration:** Level funding at a cost \$26.9M GF, will work with CWDA to create new budgeting methodology, with a goal to propose methodology in May Revise
- **SSI Expansion:** \$15M GF reduction, reflecting removal of one-time funding provided in FY19-20 for initial implementation activities
- **Able Bodied Adults Without Dependents (ABAWD):** \$3.M (\$1.1M GF)
- **Application Assistance:** \$5M GF for GetCalFresh.org until CalSAWS is operational
- **CalFresh Overissuance:** \$834,000 in FY20-21 to comply with Brown Tapia settlement
- **CalFresh Periodic Reporting:** \$869,000 for SAWS to implement new SAR 7 Reminder Notice. California has a waiver of requirement through April 30, 2020 and will request an extension
- **California Fruit and Vegetable EBT Pilot:** \$1.2M, will not require any SAWS changes
- **Disaster CalFresh:** \$1.8M, available to counties as they migrate to CalSAWS
- **CalFresh Safe Drinking Water Pilot:** \$1.2M for SAWS

#### Alameda County Fiscal Impacts

CalFresh	FY 19-20	FY 20-21 Jan Proposal	Change FY 19-20 to FY 20-21
CalFresh Eligibility	\$21.4M	\$20.7M	 \$0.7M

#### Alameda County Local Data and Impacts

CalFresh Total Served	 Children	 Adults	 Seniors
112,000	38,700	56,800	16,100
<ul style="list-style-type: none"> <li>❖ <b>SSI Cash-Out:</b> 10,760 individuals on SSI newly receiving CalFresh</li> <li>❖ <b>Non-Assistance CalFresh:</b> 202% increase in enrollment since the recession in January 2008.</li> <li>❖ <b>ABAWD Waiver:</b> Expired August 2019, ABAWDs who do not meet an exception and are not participating in a qualifying work activity for an average of 20 hours per week are limited to 3 months of CalFresh benefits in a 36-month period. There are more than 5,550 ABAWDs in Alameda County.</li> </ul>			

## ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

- **Department of Better Jobs and Higher Wages:** \$2.4M GF one-time to establish executive staff for the new department which would consolidate the workforce functions currently dispersed across the Labor and Workforce Development Agency. The Department would be comprised of the California Workforce Development Board, the Employment Training Panel, Workforce Services Branch and Labor Market Information Division currently in the Employment Development Department, and the Division of Apprenticeship Standards currently in the Department of Industrial Relations.
- **Pre-Apprenticeship Programs:** \$165M over a five-year period for multi-craft core curriculum (MC3) pre-apprenticeship programs to increase access to construction careers, prepare workers for a carbon-neutral economy, and to expand High Road Training Partnerships.
- **Apprenticeship Programs:** An increase of \$83.2M Prop 98 GF to for the following investments:
  - \$48.2M of which \$20.4M is one-time, to support projected increases in apprenticeship instructional hours.
  - \$15M to augment the California Apprenticeship Initiative to support the creation of opportunities in priority and emerging industry sectors.
  - \$20M one-time to expand access to work-based learning models and programs at community colleges.
- **Degree and Certificate Completion Programs:** \$6M GF one-time through CSU Extended and Continuing Education program, with a focus on the development of online programs.
- **Educator Recruitment and Professional Development:** \$900M GF for teacher training and recruitment, professional development which includes specialized training in early diagnosis of dyslexia and support English language learners, educator service awards, and teacher residency programs.
- **Entrepreneurial Training:** \$10M GF one-time for the California Workforce Development Board to provide micro-grants and entrepreneurial training to immigrants through the Social Entrepreneurs for Economic Development Initiative.

### Alameda County Fiscal Impacts

- ❖ ACWDB's WIOA Rapid Response allocation more than doubled to serve laid-off workers affected by company closures and downsizing.
- ❖ ACWDB was awarded \$995,000 for the Biotech and Advanced Manufacturing Rapid Re-employment project to serve and re-train laid-off workers.
- ❖ ACWDB was awarded \$2,428,718 as fiscal agent of the East Bay Regional Planning Unit to implement the Prison-to-Employment Initiative.

### Alameda County Local Data and Impacts

CalJOBS Registrants in ACWDB's Local Area	ACWDB Youth Registrants
10,420	1,440
<ul style="list-style-type: none"> <li>❖ <b>Education and Training Partnerships:</b> ACWDB partners with employers, education stakeholders, and community-based organizations to facilitate job seeker access to education and training, that leads to industry-recognized credentials, certificates, employment, and job retention in high-growth industries.</li> </ul>	

CROSS AGENCY



EARLY CARE AND EDUCATION

- **Department of Early Childhood Development:** The Budget proposes to establish a new department within HHS to promote a high-quality, affordable and unified early childhood system that improves program integration and coordination with other major programs serving young children, effective July 1, 2021. \$8.5M GF is provided to carry out collective bargaining activities.
- **CalWORKs Stage 2 and 3 Child Care:** Stage 2 (\$588M GF) and Stage 3 (\$583.1M GF), an increase of \$53.8M GF to reflect a reduction in caseload in Stage 2 and increase in caseload in Stage 3. Proposed to be consolidated under Department of Early Childhood Development, along with Stage 1.
- **General Child Care Slots:** \$50M ongoing for over 3,000 General Child Care slots. Funding shifted from GF to Cannabis Fund. Additional \$10.3M Cannabis Fund for an additional 621 slots.
- **Universal PreK:** Increase of \$31.9M in FY20-21 and \$127M GF ongoing to support an additional 10,000 State Preschool slots at non-local educational agencies beginning April 1, 2021. Governor anticipates serving all eligible four-year-olds in next year's budget.

HOUSING AND HOMELESSNESS

The Budget Proposal emphasizes commitments made in the FY19-20 Budget, clarifying that much of the funding has yet to be distributed. Funding specified for FY20-21 includes:

- **California Access to Housing and Services Fund:** \$750M in a new program to be distributed by Department of Social Services (DSS) intended to (a) pay rent for individuals facing homelessness; (b) support regions to bring on more dwelling units and (c) to help stabilize board and care facilities/homes. Intended to be coordinated with county services and designed to align to community needs. Administrative expenses are capped at 10 percent.
- **Office of Emergency Services:** \$84M combined for Domestic Violence Housing First Program, Transitional Housing Program, Specialized Emergency Housing
- **Housing and Disability Advocacy Program (HDAP):** \$25M GF
- **Department of Public Health:** \$5M combined for HIV Care Program, Housing Opportunities for Persons with AIDS (HOPWA) and Housing Plus Program
- **Veterans Housing and Homeless Prevention:** \$75M
- **Housing Production:** \$10M GF annually for the next three years to support the state's effort to increase housing production

WORKING FAMILIES

- **Working Families Tax Credit:** \$1B continued investment in the State Earned Income Tax Credit (EITC), providing a \$1,000 credit for families with children under the age of six, and \$10M for outreach efforts. The proposed budget continues development of a program that would allow the EITC to be dispersed in monthly payments.

IMMIGRATION

- **Immigration Services Funding:** \$65M GF to fund qualified nonprofit organizations to provide immigration services to unaccompanied undocumented minors and other immigrants who reside in CA
- **Immigration Legal Services on Community College Campuses:** \$10M Prop 98 GF ongoing to provide legal services on community college campuses
- **Dreamer Resource Liaisons:** \$5.8M increase in ongoing Prop 98 GF to fund Dreamer Resource Liaisons and student support services for immigrant students in community colleges
- **The California Newcomer Education and Well-Being Project (CalNEW):** \$15M Prop 98 GF one-time. The funding will also provide school-based supports to immigrant families to address harms caused by the federal "public charge" rule



## **ITEM VI.B. – DISCUSSION**

### **BYLAWS REVISIONS**

#### **BACKGROUND:**

The State Employment Development Department (EDD) Compliance Review Office conducted its onsite program monitoring in January (1/13/20 to 1/17/20). While the scope of the monitoring was focused on compliance with programmatic issues, the monitoring often includes compliance with the Workforce Innovation and Opportunity Act (WIOA) rules and regulations regarding the workforce board, governing documents, structure, and representation. During the review, the state monitor reviewed your board's bylaws and made these observations:

*“The Alameda County Workforce Development Board (ACWDB) bylaws do not address the proxy and alternate designee process, and the use of technology”.*

The legal requirements under the WIOA state at 20 CFR 679.310 (g) (4-5) that:

(4) The proxy and alternative designee process that will be used when WDB members are unable to attend a meeting and assigns a designee per the requirements at 679.110 (d) (4)

(5) The use of technology, such as phone and web-based meetings that will be used to promote WDB member participation.

Staff has consulted with County Counsel on the revisions to board's bylaws and new language has been drafted. However, both revisions may significantly alter the board's way of conducting its quarterly meetings. Staff would like to engage the Executive Committee in a discussion on the topic of having proxies and technology available and get feedback that might provide additional parameters before a full recommendation is presented to the board.

In addition, this item is coming to your Committee before the State's Draft Report has been issued. Your thoughts and feedback are important to be considered prior to finalizing a bylaws recommendation. Staff will have additional discussions with County Counsel on the matter.

The proposed bylaws language will be shared at the Executive Committee meeting on February 26, 2020.

For more information, contact Patti Castro, Director at 510-259-3843, or by email at [pcastro@acgov.org](mailto:pcastro@acgov.org).



## **ITEM VI.C. - DISCUSSION**

### **SET CONSENT AND REGULAR CALENDAR**

#### **BACKGROUND:**

The purpose of this item is for the Executive Committee to discuss the Alameda County Workforce Development Board's (ACWDB) committee actions and recommendations for the March 12, 2020 quarterly meeting:

#### **Presentation**

- Kelly Jenkins-Pultz, Regional Administrator of the U.S Department of Labor Women's Bureau, Region 9

#### **Consent Calendar**

- None

#### **Regular Calendar - Workforce Development Board Actions/Committee Recommendations:**

##### Organizational Effectiveness (OE) Committee

- Implementation of Board-Approved Conditional Funding Regarding Contract Performance for 2019/2020

##### Youth Committee

- No actions for the full Board

##### Systems and Strategies (S&S) Committee

- No actions for the full Board

##### Executive Committee

- Approval of Request for Transfer of WIOA Funds
- Update to Annual Budget 2019/2020



**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
ORGANIZATIONAL EFFECTIVENESS COMMITTEE**

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**MEETING NOTICE  
Wednesday, February 5, 2020  
9:30 – 11:30 A.M.  
Eden Area Multi-Service Center  
24100 Amador Street, 2<sup>nd</sup> Floor  
California Poppy Rooms A/B (#225/226)  
Hayward, CA**

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**AGENDA**

**PAGE**

**I. CALL TO ORDER AND ROLL CALL**

**II. PUBLIC FORUM**

The public can address the Committee on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.

**III. ACTION ITEMS / PUBLIC HEARING**

A. Implementation of Board-Approved Conditional Funding Regarding Contract Performance for 2019/2020

**IV. INFORMATION ITEMS**

A. Customer Satisfaction Survey for the Business Services Unit

**V. REPORTS**

A. Local Area Performance Reports

B. Adult & Dislocated Worker Reports

B.1. Services to Unemployed Relative to the Labor Force Participation Within the Local Workforce Area – PY 2019/2020; Quarter 2

B.2. Contract Performance Indicators Reports – PY 2019/2020; Quarter 2

C. Youth Contract Performance Indicators Report – PY 2019/2020, Quarter 2

D. Financial Indicators Report – PY 2019/2020

E. Business Services Unit Performance Indicators Report – PY 2019/2020

F. Rapid Response Report - PY 2019/2020

G. Training Expenditures Report – PY 2019/2020

**VI. MATTERS INITIATED BY COMMITTEE MEMBERS**

**VII. ANNOUNCEMENTS**

**COMMITTEE MEMBERS:** Brian Salem (Committee Chair); Christopher Rose (Committee Vice-Chair); Tyler Abbott; Jennifer Cogley; Brad Frazier; James Paxson; John Torok.

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT OE COMMITTEE MEETING: APRIL 8, 2020**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)  
YOUTH COMMITTEE**

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**PLEASE NOTE: TIME AND LOCATION CHANGE**

**February 10, 2020  
2:30 P.M. – 3:30 P.M.  
Hayward Public Library  
888 C Street  
Fremont Bank Room A, 2<sup>nd</sup> Floor  
Hayward, CA 94541**

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**AGENDA**

**PAGE**

**I. CALL TO ORDER AND ROLL CALL**

**II. PUBLIC FORUM**

The public can address the Committee on issues other than those on the agenda. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.

**III. ACTION ITEMS / PUBLIC HEARING**

A. Youth Committee (YC) Meeting Calendar for 2020

**IV. DISCUSSION ITEMS**

- A. Implementation of Board-Approved Conditional Funding Actions Regarding Contract Performance for PY 2019/2020
- B. Improving Outcomes for Credential Attainment

**V. REPORTS**

- A. Local Area Performance Report – PY 2019/2020 Quarter 1
- B. Youth Contract Performance Reports – PY 2019/2020 Quarter 1 (7/1/2019 – 12/31/2019)

**VI. MATTERS INITIATED BY COMMITTEE MEMBERS**

**VII. ANNOUNCEMENTS**

**COMMITTEE MEMBERS:** Alexandria Baker (Chair); Lisa Meza (Vice-Chair); Faith Battles; Jeff Bowser; Eric Darby; Gana Eason; Linda Evans; Elizabeth Lockerbie; Kathy Mello, Bill Pelter, Raquel Ramsey-Shelton, Mario Wagner

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

ACWDB members who are not Committee members but are planning to attend may call Jessica Perkinson at (510) 259-3836 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Jessica Perkinson at least 72 hours in advance.

**NEXT YOUTH COMMITTEE MEETING IS April 13, 2020**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
SYSTEMS AND STRATEGIES COMMITTEE**

---

**MEETING NOTICE**  
**Wednesday, February 19, 2020**  
**9:00 – 11:00 A.M.**  
**Eden Area Multi-Service Center**  
**24100 Amador Street, 2<sup>nd</sup> Floor**  
**California Poppy Rooms A/B (#225/226)**  
**Hayward, CA**

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**AGENDA**

**PAGE**

**I. CALL TO ORDER AND ROLL CALL**

**II. PUBLIC FORUM**

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**III. ACTION ITEMS / PUBLIC HEARING**

A. Selection of New Vice-Chair

**IV. DISCUSSION ITEMS**

A. Implementation of Board-Approved Conditional Funding Actions Regarding Contract Performance for PY 2019/2020

**V. INFORMATION ITEMS**

- A. California Better Careers Design Group Award
- B. Services and Outcomes for Unhoused WIOA Participants
- C. The Story Behind the Numbers Report

**VI. MATTERS INITIATED BY COMMITTEE MEMBERS**

**VII. ANNOUNCEMENTS**

**COMMITTEE MEMBERS:** Paul Reyes (Committee Chair); Vacant (Vice-Chair); Tina Kapoor; Michael Keenan; Tony Lam; Kalpana Oberoi; Susie Passeggi; Regina Stanback Straud

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs".*

*Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT SYSTEMS AND STRATEGIES COMMITTEE MEETING: APRIL 15, 2020**

## **ITEM VII.A. – INFORMATION**

### **STATUS OF BOARD AND COMMITTEE MEMBERSHIP**

#### **BACKGROUND:**

The purpose of this item is to update the Executive Committee on any membership changes and/or updates to the Board and its Committees.

#### **Workforce Development Board (WDB)**

New Members:

- None

Terminations:

- Melissa Stoller - Business

Vacancies:

- Labor – One
- Business – Four

#### **Youth Committee**

Addition:

- Bill Pelter

Vacancy by:

- Faith Battles

#### **Systems and Strategies Committee**

Additions:

- Mike Keenan
- Dr. Regina Stanback Straud

Vacancy by

- John Torok

#### **Organizational Effectiveness Committee**

Addition:

- John Torok

For further information, please contact Patti Castro, Director at (510) 259-3843 or by email at [pcastro@acgov.org](mailto:pcastro@acgov.org); or Sheroza Haniff, Board Secretary at (510) 259-3842 or by email at [sheroza.haniff@acgov.org](mailto:sheroza.haniff@acgov.org).

#### **ATTACHMENT:**

VII.A.1. - Workforce Development Board (WDB) Member List



**ITEM VII.A.I. - INFORMATION**

**ALAMEDA COUNTY**  
**WORKFORCE DEVELOPMENT BOARD (WDB)**  
**MEMBER LIST**

**BUSINESS (51%)**

**CHAIRPERSON – JENNIFER ONG**

**Jennifer Ong**, Owner & Dr of Optometry  
Family Eye Care  
2223 Santa Clara Avenue, Suite A  
Alameda, CA 94501  
Tel: 510-521-0551  
E-Mail: drjenniferong@gmail.com

**Tyler Abbott**, CEO, Santini Foods, Inc.  
420 Ulloa Street  
San Francisco, CA 94127  
Tel: 415-786-3560  
E-Mail: tyler@abbottfamily.org

**Alexandria Baker**, South Bay Manager,  
Power Pathway  
PG&E  
245 Market, N4R  
San Francisco, CA 94105  
Tel: 925-246-3875  
E-Mail: A2Bs@pge.com

**Jeff Bowser**, Partner Manager  
Juniper Networks  
2426 Tapestry Way  
Pleasanton, CA 94566  
Tel: 925-765-9228  
E-Mail: jbowser@juniper.net

**Jennifer Cogley**, Deputy Director of  
Community Relations  
Bayer  
800 Dwight Way, B64/R316  
Berkeley, CA 94710  
Tel: 510-705-6965  
E-Mail: jennifer.cogley@bayer.com

**VICE-CHAIRPERSON –**  
**BETHANY MCCORMICK**

**Bethany McCormick**, Engineering  
Recruitment and Diversity Manager  
Lawrence Livermore Lab  
7000 East Avenue, Building 131  
Livermore, CA 94551  
Tel: 925-423-0174  
E-Mail: McCormick11@llnl.gov

**Kathy Mello**, CFO/COO  
TGIF Auto Body, Inc.  
4595 Enterprise Street  
Fremont, CA 94538  
Tel: 510-490-1342, x109  
E-Mail: Kathy@tgifauto.com

**Paul Reyes**, Sales Manager, Northern  
California  
Experis  
345 California Street, Suite 350  
San Francisco, CA 94104  
Tel: 925-828-5421  
E-Mail: paul.reyes@experis.com

**Christopher Rose**, Operations Manager  
Copper Harbor Co.  
2300 Davis St.  
San Leandro, CA 94577  
Tel: 408-508-3991  
E-Mail: christopher.rose06@gmail.com

**Mario Wagner**, CEO  
RF Contractors  
8055 Collins Drive  
Oakland, CA 94621  
Tel: 510-228-2994  
E-Mail: mwagner@rfcontractors.com

**VACANT (4)**

**EDUCATION**

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Peralta Community College District  
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**WIOA Title II – Adult & Literacy**

**Brad Frazier**, Principal  
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**GOVERNMENT**

**State Employment Service**

**Kalpana Oberoi**, Cluster Manager  
Northern Division, Workforce Services Branch  
State of California  
Employment Development Department  
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**State Department of Rehabilitation**

**Brian Salem**, Staff Services Manager I  
California State Department of Rehabilitation  
1515 Clay Street, Suite 119  
Oakland, CA 94612  
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**Economic Development**

**Stephen Baiter**, Executive Director  
East Bay Economic Development Alliance  
1221 Oak Street, Ste. 555  
Oakland, CA 94612  
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**Tina Kapoor**, Economic Development  
Manager  
City of Fremont  
3300 Capitol Avenue  
Fremont, CA 94538  
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**WORKFORCE REPRESENTATIVES**

**(20%)**

**Labor (15%)**

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A C Transit – ATU 192  
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**Alfred Fortier**, Assistant Business Manager  
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**Tony Lam**, Building Trades Apprentice  
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**WORKFORCE REPRESENTATIVES**  
**(Continued)**

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**VACANT (1)**

**Community - Based Organization**

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Ability Now Bay Area  
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Email: bpelter@abilitynowba.org

**Michael Keenan**, President and CEO  
Goodwill Industries of the Greater East Bay  
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Rev. 2.5.20



**ITEM VII.B. – INFORMATION**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**2020 MEETING CALENDAR \***

**FEBRUARY 2020**

- 5 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 10 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)
- 19 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 26 Executive Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**MARCH 2020**

- 12 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**APRIL 2020**

- 8 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 13 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)
- 15 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 22 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**MAY 2020**

- 14 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**AUGUST 2020**

- 5 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 10 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)
- 19 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 26 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**SEPTEMBER 2020**

10 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**NOVEMBER 2020**

4 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

9 Youth Committee (1:00-3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)

18 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)

19\* Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**DECEMBER 2020**

10 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**NOTE:** All meetings are located at the Eden Area Multi Service Center, 24100 Amador Street, Hayward.

**\*Due to the Thanksgiving holiday, the Executive Committee has been rescheduled to November 19, 2020.**

10/21/19