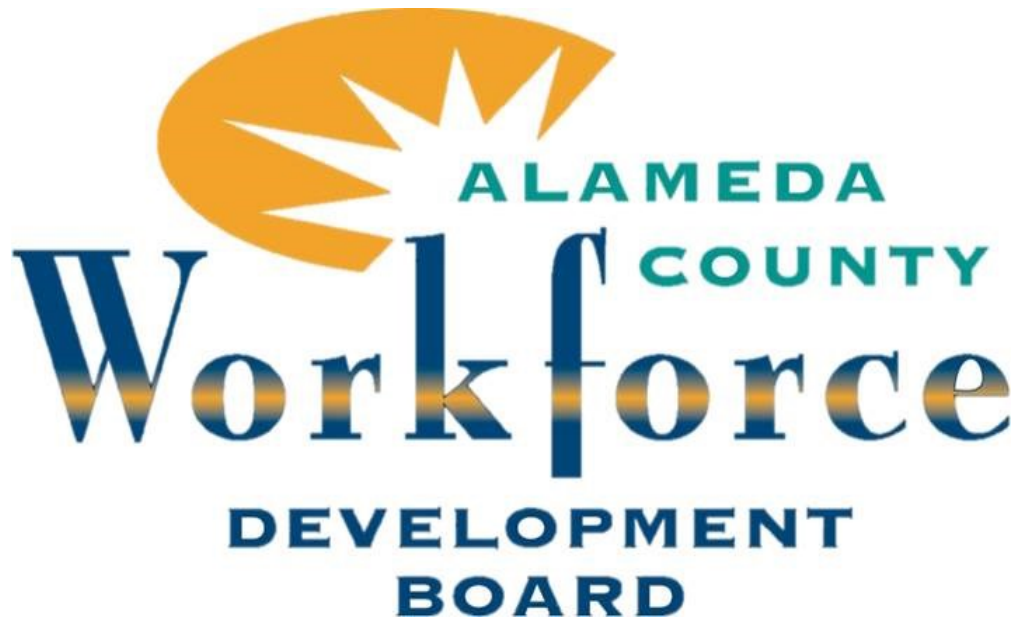


# Executive Committee



(<http://www.acwdb.org>)

In partnership with the  
**BOARD OF SUPERVISORS**

Serving the County of Alameda and the cities of  
Alameda Albany Berkeley Dublin Emeryville Fremont  
Hayward Newark Livermore Piedmont Pleasanton  
San Leandro Union City

**August 25, 2021  
9:30 A.M.**



**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
EXECUTIVE COMMITTEE**

---

**MEETING NOTICE**

**Wednesday, August 25, 2021**

**9:30 – 11:30 A.M.**

**Eden Area Multi-Service Center**

**The lobby of this building is closed due to the COVID-19.**

<https://zoom.us/j/99765010990?pwd=a1l2MGtNNTIEVHoxWE10dmdmMXVrQT09>

**Passcode: 803133**

**+1 669 900 6833 US (San Jose)**

**If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at [Sheroza.Haniff@acgov.org](mailto:Sheroza.Haniff@acgov.org) to request a speaker card prior to the meeting**

---

**AGENDA**

**PAGE**

**I. CALL TO ORDER AND ROLL CALL**

**II. COMMITTEE UPDATES – Committee, Chairs**

**III. STAFF REPORT – Rhonda Boykin, Interim Director**

**IV. PUBLIC FORUM**

The public can address the Committee on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.

**V. ACTION ITEMS / PUBLIC HEARING**

A. Approval of Alameda County Workforce Development Board Recommended Annual Budget for PY 2021/2022 1

**VI. DISCUSSION ITEMS**

A. Legislative Update – Federal and State Developments 5  
B. Board Member Award of Recognition 9  
C. Set Consent and Regular Calendar 11

## VII. INFORMATION ITEMS

- A. Status of Board and Committee Membership
- B. 2021 Board Meeting Calendar

15  
21

## VIII. MATTERS INITIATED BY COMMITTEE MEMBERS

## IX. ANNOUNCEMENTS

COMMITTEE MEMBERS: **Bethany McCormick**, Chair; **Jennifer Cogley**, Vice-Chair; **Kelly Johnson**, Systems and Strategies Committee Chair; **Jeff Bowser**, Organizational Effectiveness Committee Chair; **and Vacant**, Youth Committee Chair.

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT EXECUTIVE COMMITTEE MEETING: NOVEMBER 18, 2021**

**ITEM V.A. – ACTION / PUBLIC HEARING**

**APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD  
RECOMMENDED ANNUAL BUDGET – PY 2021/2022**

**RECOMMENDATION:**

That the Executive Committee of the Alameda County Workforce Development Board (ACWDB) approve the Recommended Annual Budget, as presented in Attachment V.A.1-2, for program year (PY) 2021/2022 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

**BACKGROUND:**

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues, and the projected ACWDB Department, and WIOA program expenditures for the full program year of July 1, 2021 through June 30, 2022, as presented in the attachments to this Item.

It is stated in the ACWDB Bylaws that the Executive Committee will review the annual budget and present recommendations to the full board.

**BUDGET CONSIDERATIONS:**

**Revenue for PY 2021/2022**

WIOA Formula Grants – State Allocations

PY 2021/2022 WIOA Adult, Dislocated Worker, and Youth Formula allocations were issued by the State of California on May 14, 2021. PY 2021/2022 WIOA Rapid Response and Rapid Response Layoff Aversion funding allocations were issued on July 26, 2021, and are included in this recommended budget. Overall, ACWDB received a net increase of \$361,366 (7.4%) from PY 2020/2021 WIOA Formula funding.

WIOA Adult, Dislocated Worker and Youth funding increased by \$175,694 (13%), \$112,524 (6.4%) and 147,583 (10.3%), respectively. Unfortunately, Rapid Response and Rapid Response Layoff Aversion funding decreased: Rapid Response funding decreased by \$70,916 (24.7%), and Rapid Response Layoff Aversion funding decreased by \$3,519 (5.2%).

**Training Set-Aside**

For PY 2021/2022, California WIOA requires that each Local Board spend an amount that is at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the

WIOA Adult and/or Dislocated Workers Formula funds, and up to 10% of the 30% amount may be from other funds, including WIOA Discretionary funds and non-WIOA funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

### **Discretionary Grants**

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

Two ACWDB discretionary grant programs ended during PY 2020/2021: Underserved COVID-19 Impacted Individuals Grant and COVID-19 In This Together Grant projects completed services with full expenditure of grant funding as of June 30, 2021. The Prison-to-Employment Implementation Grant, the Second Chance Smart Re-Entry Project and the COVID-19 Disaster Recovery National Dislocated Worker Grant will continue in PY 2021/2022 with planned, combined revenue of \$2,175,399.

On August 4, 2021, ACWDB received an award of \$988,500 for the COVID-19 Back to Work project. Funds will be used to provide training and supportive services to 100 dislocated workers, provide business services to 100 businesses, and conduct community partnership building. The project will run from July 1, 2021 through June 30, 2022.

For further information, please contact Jennifer Mitchell, Program-Financial Specialist, at (510) 259-3829 / email at: [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org).

### **ATTACHMENTS:**

V.A.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2021 through June 30, 2022

V.A.2. - Planned Expenditures of ACWDB Revenues – July 1, 2021 through June 30, 2022

## ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

**ANNUAL BUDGET - PY 2021/2022**  
**WIOA FORMULA and DISCRETIONARY REVENUES**

GRANT / FUNDING SOURCE		AVAILABLE REVENUE		
		Approved PY 2020/2021	Preliminary PY 2021/2022	Recommended PY 2021/2022
WIOA Formula Funds		September 2020	May 2021	August 2021
1.	WIOA ADULT PROGRAMS	\$1,349,911	\$1,349,911	\$1,525,605
2.	WIOA DISLOCATED WORKERS	\$1,769,714	\$1,769,714	\$1,882,238
3.	WIOA YOUTH PROGRAMS	\$1,431,220	\$1,431,220	\$1,578,803
4.	WIOA RAPID RESPONSE	\$287,103	\$287,103	\$216,187
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$68,149	\$68,149	\$64,630
6.	<b>TOTAL WIOA FORMULA ALLOCATIONS (1)</b>	<b>\$4,906,097</b>	<b>\$4,906,097</b>	<b>\$5,267,463</b>
<b>Discretionary Funds</b>				
7.	Second Chance Act Smart Re-Entry Program (2)	\$85,991		\$64,394
8.	Prison-to-Employment Regional Implementation Grant (3)	\$1,384,370	\$1,639,950	\$1,869,514
9.	Underserved COVID-19 Impacted Individuals Grant (4)	\$134,102		
10.	COVID-19 In This Together Grant (5)	\$300,000		
11.	COVID-19 Disaster Recovery - Nat'l Dislocated Worker Grant (6)	\$400,000	\$173,720	\$241,491
12.	COVID-19 Back to Work Project - 25% Additional Assistance Grant (7)			\$988,500
13.	<b>TOTAL DISCRETIONARY FUNDING</b>	<b>\$2,304,463</b>	<b>\$1,813,670</b>	<b>\$3,163,899</b>
14.	<b>TOTAL AVAILABILITY for PROGRAM YEAR</b>	<b>\$7,210,560</b>	<b>\$6,719,767</b>	<b>\$8,431,362</b>

**NOTES:**

- (1) Includes final PY 2021/2022 WIOA allocations for Adult, Dislocated Worker, Youth, Rapid Response and Rapid Response Layoff Aversion. Total WIOA Formula Allocations increased 7.4% from PY 2020/2021 to PY 2021/2022.
- (2) ACWDB awarded \$502,400 for 10/1/17 through 9/30/20. No direct grant funding for first year (planning year, 2017-18). Grant funding for ACWDB began 10/1/18, with implementation funding of \$209,782 each year for two years. Adjusted for actuals in PY 18/19, PY19/20 and PY 20/21.
- (3) ACWDB awarded \$2,307,294 for Prison-to-Employment Regional Implementation Grant for 12/12/2019 through 6/30/22. ACWDB will serve as fiscal agent this regional project, with \$789,286 allocated for services in Alameda County and the remaining \$1,639,432 allocated for services provided by East Bay RPU workforce partners.
- (4) ACWDB awarded \$153,000 for Underserved COVID-19 Impacted Individuals grant for 3/1/20 through 6/30/21 to provide supportive services to individuals impacted by COVID-19.
- (5) ACWDB awarded \$300,000 for COVID-19 In This Together grant for 4/1/20 through 3/31/21 to provide services to 75 individuals and at least 100 businesses impacted by COVID-19.
- (6) ACWDB awarded \$400,000 for COVID-19 Disaster Recovery National Dislocated Worker grant for 4/10/20 through 3/31/22 to provide temporary jobs for individuals impacted by COVID-19.
- (7) ACWDB awarded \$988,500 for COVID-19 Back to Work project grant for 7/1/21 through 6/30/22 to provide training and supportive services to 100 dislocated workers, and business services to 100 businesses and conduct community partnership building.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

ANNUAL BUDGET - PY 2021/2022

**PLANNED EXPENDITURES -- PY 2021/2022**

**WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS**

Attachment V.A.2.

For Period of: July 1, 2021 thru June 30, 2022	WIOA Formula Funds (1)	Discretionary Funds	Approved PY 2020/2021 BUDGET - SEPT 2020	Preliminary PY 2021/2022 BUDGET - MAY 2021	Recommended PY 2021/2022 BUDGET - AUG 2021
<b>Planned Expenditures:</b>					
A. WIB Dept - Planning/Fiscal/Board Support	\$748,148	\$375,600	\$1,031,726	\$832,893	\$ 1,123,748
B. MIS Reporting - Tracking/Eligibility	\$405,609	\$125,800	\$479,019	\$446,775	\$ 531,409
C. Business Services	\$476,609	\$455,000	\$539,531	\$508,145	\$ 931,609
D. Systems Support	\$259,908	\$171,300	\$238,476	\$253,240	\$ 431,208
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$681,569 (20%)	\$540,785 (10+%)	\$957,211	\$698,925	\$ 1,222,354 (30+%)
F. WIOA Comprehensive AJCC & Career Services (3)	\$1,622,205		\$1,622,205	\$1,497,420	\$ 1,622,205
H. WIOA Youth Services & Strategies (3)	\$1,073,415		\$1,073,415	\$1,012,449	\$ 1,073,415
I. Discretionary Project Service Providers (4)		\$1,495,414	\$1,268,977	\$1,469,920	\$ 1,495,414
<b>J. Total Planned Expenditures</b>	<b>\$5,267,463</b>	<b>\$3,163,899</b>	<b>\$7,210,560</b>	<b>\$6,719,767</b>	<b>\$ 8,431,362</b>
Total Revenue - Attachment A	\$5,267,463	\$3,163,899			\$8,431,362
Total under / (over) allocation	0	0			0

NOTES:

- (1) Includes final PY 2021/2022 WIOA allocations for Adult, Dislocated Worker, Youth, Rapid Response and Rapid Response Layoff Aversion. Total WIOA Formula Allocations increased 7.4% from PY 2020/2021 to PY 2021/2022.
- (2) A minimum of 20% (\$681,569) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$340,785) may be training dollars from other sources, including employer contributions from OJT and Customized training.
- (3) Includes funding for contracts with WIOA service providers for PY 2021/2022.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers, WIOA Youth Providers and awards to newly procured providers.

## ITEM VI.A. - DISCUSSION

### LEGISLATIVE UPDATES – FEDERAL AND STATE DEVELOPMENTS

#### FEDERAL DEVELOPMENTS:

##### **Bi-partisan Infrastructure Deal (ID)**

Following several negotiations, the Senate passed the ID in early August which is now headed to the House. The ID proposes \$1.2 trillion or approximately \$580 billion in new spending over the next five years. Speaker Pelosi has insisted that the House vote depends on the ID being included in the broader \$3.5 trillion budget reconciliation package. The Senate's ID version proposes the following investments:

- **Roads, Bridges and Major Projects** – \$110B in additional funding for reauthorization of the Surface Transportation Act, the creation of a new dedicated grant program to replace and repair bridges, while increasing funding for existing project competitive grants.
- **Passenger and Freight Rail** – \$66B for Amtrak National Network, the expansion of intercity passenger rail, and for the dedication of funding to the Northeast Corridor.
- **Safety** - \$11B for highway and pedestrian safety programs to prevent death and serious injury on roads and streets.
- **Public Transit** - \$39.2B for national transit systems to repair backlog.
- **Broadband** - \$65B in grants to states for broadband deployment and affordability.
- **Ports and Waterways** - \$17.3B for waterway and costal infrastructure, inland waterway improvements, and port infrastructure, and land ports.
- **Airports** - \$25B increase for the Airport Improvement grant program for runways, gates, taxiways, terminals, concessions, and multimodal connections.
- **Water Infrastructure** - \$55B for the Drinking Water and Wastewater Infrastructure Act and lead remediation efforts.
- **Power and Grid** - \$73B for grid reliability and resiliency, energy technologies like carbon capture, hydrogen, direct air capture, energy efficiency, and energy demonstration projects through the Energy Act of 2020.

- **Resiliency** - \$46B for cybersecurity to address critical needs, waste management, flood mitigation, wildfires, drought, coastal resiliency, ecosystem restoration, and weatherization.
- **Electric Vehicle Charging Program** - \$7.5B for the Electric Vehicle Charging and Fueling Grant Program including the production and procurement of electric vehicles, low carbon school buses, and ferries.

## **INVEST in America Act**

The House introduced the INVEST in America Act in June 2021 (H.R. 3684) to comprehensively address America's infrastructure, transportation, and transit safety needs, while reauthorizing Surface Transportation Act programs, addressing climate change, and to support buy American procurement requirements for highways, mass transit, and rail. The INVEST Act would also establish a rebuild rural bridges program to improve safety and prioritize the repair of bridges in rural communities and implement new safety requirements across all transportation modes. Additionally, the INVEST in America Act references the development of a state transportation workforce plan, in consultation with state workforce development boards and program components would include on-the-job training and supportive services.

## **STATE DEVELOPMENTS:**

### **State 2021-2022 Budget**

California's 2021-2022 budget was enacted in mid-June and makes the following workforce related investments:

- **Community Economic Resilience Fund** - \$600M one-time federal American Rescue Plan Act (ARPA) funds to provide financial support to regional stakeholder collaboratives for the planning and implementation of region and industry-specific economic transition strategies, with a specific focus on supporting high road jobs and industries that are critical to the state's long-term economic growth.
- **High Road Training Partnerships (HRTTP)** - \$100M for the California Workforce Development Board (CWDB) to fund additional HRTTP opportunities in current and new sectors, such as property services, agriculture, forestry, and manufacturing.
- **Breaking Barriers to Employment Initiative** - \$30M one-time General Fund (GF) for the CWDB to continue the Breaking Barriers to Employment Initiative, which supports individuals in workforce and education programs in gaining the skills and competencies necessary to successfully enter the labor market, retain employment, and earn wages that lead to economic security.

- **Prison to Employment** — \$20M one-time GF for CWDB to extend and expand the Prison to Employment program, which strengthens the pathways for justice-involved individuals to the labor force.
- **Homeless Hiring Tax Credit (HHTC)** - \$300M for the establishment of the HHTC, which incentivizes businesses for providing living wage employment to people experiencing homelessness. The HHTC will range from \$2,500 to \$30,000 in a tax year based on the amount of hours the individual works and how many employees hired that were homeless at the time of hire or within 180 days prior to date of hire. To claim the maximum, an employer can hire up to 3 homeless individuals who work a minimum of 2,000 hours during that taxable year.
- **Workforce Development and California Community College (CCC)** - \$75M one-time GF for the CWDB to create industry-based and worker focused HRTPs connected with community college programs, inclusive of:
  - o \$10M GF to CCCs to align their programs with HRTPs;
  - o \$25M one-time GF to the CWDB to fund regional equity and recovery partnerships between regional community college consortia and local workforce development boards;
  - o \$10M GF for the CCCs to participate in these efforts;
  - o \$15M one-time GF to the Employment and Training Panel to leverage existing community college contract education units to provide small businesses with new and incumbent employee training and accelerate their recovery;
  - o \$10M one-time GF to improve data outcomes between the labor market and the CCCs to simplify collaboration and improve job outcomes.
- **Housing Apprenticeships** - \$10M one-time GF for the CWDB to support pathways for workers from disadvantaged communities to State-approved apprenticeships in the trades, with a focus on affordable housing construction. These programs will build on the High Road Construction Career partnerships among local workforce boards, local building trades, community organizations, community colleges, construction contractors, and other entities.
- **Education & Training Support Grants for Displaced Workers** - \$500M one-time ARPA funds and \$27.5M GF to the California Student Aid Commission to establish a one-time grant program to support displaced workers seeking re-skilling, up-skilling, and educational opportunities.
- **Employment Training Panel** - \$50M one-time GF to support training opportunities for new and incumbent workers and address skills gaps within economically disadvantaged regions.
- **Social Entrepreneurs for Economic Development** - \$20M one-time GF for CWDB to continue the Social Entrepreneurs for Economic Development program, which provides grants to community-based organizations to provide training and micro grants to help

marginalized groups start or maintain a small business that address a social problem or meet a community need.

- **Displaced Workers** - \$500M to provide education and training grants to workers displaced by the COVID-19 pandemic.
- **Higher Education & Employment** - \$250M one-time GF to support linkages between higher education and employment to establish a grant program to support regional collaboratives.
- **Community College Strong Workforce Program** - \$42.2M ongoing GF to expand work-based learning opportunities in additional fields such as cloud computing, zero-emissions technology, and supply chain fields.
- **Learning-Aligned Employment Program** - \$500M one-time GF over two years to train and employ underrepresented students in jobs that align with their educational pathways and can lead to permanent employment.

For more information, contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at [latoya.reed@acgov.org](mailto:latoya.reed@acgov.org).

**ITEM VI.B. – DISCUSSION**

**BOARD MEMBER AWARD OF RECOGNITION**

**BACKGROUND:**

Since 2018, the Alameda County Workforce Development Board has recognized and awarded organizations, partnerships, or programs for distinguished work and / or contributions to the workforce system. Current chair, Bethany McCormick, would like to have a discussion with the Executive Committee to consider an award of recognition for board members who have made contributions to the workforce system and establish a selection process for this acknowledgment.

For more information, please contact Rhonda Boykin, Interim Director at 259-3844 or by email at [rboykin@acgov.org](mailto:rboykin@acgov.org).



**ITEM VI.B. - DISCUSSION**

**SET CONSENT AND REGULAR CALENDAR**

**BACKGROUND:**

The purpose of this item is for the Executive Committee to discuss the Alameda County Workforce Development Board's (ACWDB) committee actions and recommendations for the September 16, 2021 quarterly meeting:

**Presentation** – Dr. Marie Roberts De La Parra Ed. D.

**Consent Calendar** - No Consent Items

**Regular Calendar - Workforce Development Board Actions/Committee Recommendations:**

Joint Youth (YC), Organizational Effectiveness (OE) and Systems and Strategies (S&S) Committees

- Selection of Youth Providers
- Diversity, Equity, and Inclusion Conceptual Framework

Executive Committee

- Approval of ACWDB Recommended Annual Budget for PY 2021/2022



**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
JOINT SYSTEMS AND STRATEGIES COMMITTEE,  
ORGANIZATIONAL EFFECTIVENESS COMMITTEE, AND YOUTH COMMITTEE**

---

**MEETING NOTICE**

**Wednesday, August 18, 2021**

**9:30 – 11:30 A.M.**

**Eden Area Multi-Service Center**

**The lobby of this building is closed due to the COVID-19. This is a Zoom meeting only**

**<https://zoom.us/j/98316416265?pwd=ajJpeFNYQTBFNGJyRVVnc2xKWkEwZz09>**

**Passcode: 328323 | +1 669 900 6833 US (San Jose)**

**If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at [Sheroza.Haniff@acgov.org](mailto:Sheroza.Haniff@acgov.org) to request a speaker card prior to the meeting.**

---

**AGENDA**

	<b>AGENDA</b>	<b>PAGE</b>
<b>I.</b>	<b>CALL TO ORDER AND ROLL CALL</b>	
<b>II.</b>	<b>PUBLIC FORUM</b>	
	The public can address the Committee on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
<b>III.</b>	<b>ACTION ITEMS / PUBLIC HEARING</b>	
	A. Selection of Providers for the Youth Innovation Program and Future Force Career Program	1
	B. Diversity, Equity, and Inclusion Conceptual Framework	5
<b>IV.</b>	<b>DISCUSSION ITEMS</b>	
	A. Environmental Scan for Quality Jobs	11
<b>V.</b>	<b>INFORMATION ITEMS</b>	
	A. Contract Performance Measures and Goals PY 2021/2022 (7/1/2021 through 6/30/2022)	13
	B. New Reporting/Training Mandate for Businesses Employing Minors	15
	C. Outcomes of Conditional Funding PY 2020/2021	19
<b>VI.</b>	<b>REPORTS</b>	
	A. Local Area Performance Reports	23
	B. Adult & Dislocated Worker Reports	
	B.1. Services to Unemployed Relative to Labor Force Participation Within the Local Workforce Area – PY 2020/2021 Quarter 4	27
	B.2. Contract Performance Indicators Reports – Adults and Dislocated Workers PY 2020/2021 Quarter 4	31

C. Youth Contract Performance Indicators Reports – PY 2020/2021 Quarter 4	41
D. Financial Indicators Report – PY 2020/2021	49
E. Business Services Report – PY 2020/2021	53
F. Rapid Response Report – PY 2020/2021	61
G. Training Expenditures Report – PY 2020/2021	69

**VII. MATTERS INITIATED BY COMMITTEE MEMBERS**

**VIII. ANNOUNCEMENTS**

**SYSTEMS AND STRETEGIES COMMITTEE MEMBERS:** Kelly Johnson (Chair); Vacant (Vice-Chair); Tina Kapoor; Michael Keenan; Tony Lam; Kalpana Oberoi; Jennifer Ong; Paul Reyes.

**ORGANIZATIONAL EFFECTIVENESS COMMITTEE MEMBERS:** Jeff Bowser (Chair); Sara Walke (Committee Vice-Chair); Tyler Abbott; Jennifer Cogley; John Torok; Iris Wiangchanok.

**YOUTH COMMITTEE MEMBERS:** Vacant (Chair); Lisa Meza (Vice-Chair); Jeff Bowser; Eric Darby; Gana Eason; Linda Evans; Bill Pelter; Raquel Ramsey-Shelton; Mario Wagner.

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”. Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT SYSTEMS AND STRATEGIES COMMITTEE MEETING: NOVEMBER 17, 2021**  
**NEXT ORGANIZATIONAL EFFECTIVENESS COMMITTEE MEETING: NOVEMBER 3, 2021**  
**NEXT YOUTH COMMITTEE MEETING: NOVEMBER 8, 2021**

## **ITEM VII.A. – INFORMATION**

### **STATUS OF BOARD AND COMMITTEE MEMBERSHIP**

#### **BACKGROUND:**

The purpose of this item is to update the Executive Committee on any membership changes and/or updates to the Board and its Committees.

#### **Workforce Development Board (WDB)**

New Members:

- Eric Bishop, President/Superintendent, Ohlone Community College
- Prem Bajaj, Supervisor of Workforce Development, San Francisco Bay Area Rapid Transit (S.F. BART)
- Matt Pawluk, Senior Director of Operations, Evolve Manufacturing

Vacancies:

- Business – Three

**Youth Committee** - Chair Vacancy

**Systems and Strategies Committee** – Vice Chair Vacancy

**Organizational Effectiveness Committee**

**Executive Committee** - One Vacancy (Youth Committee Chair)

For further information, please contact Rhonda Boykin, Interim Director at 510-259-3844 or email at [RBoykin@acgov.org](mailto:RBoykin@acgov.org) or Sheroza Haniff, Board Secretary at 510-259-3842 or email at [sheroza.haniff@acgov.org](mailto:sheroza.haniff@acgov.org).



**ALAMEDA COUNTY**  
**WORKFORCE DEVELOPMENT BOARD (WDB)**  
**MEMBER LIST**

**BUSINESS (51%)**

**CHAIRPERSON – Bethany McCormick**

**Bethany McCormick**, Director Strategic Workforce Development  
Engineering Directorate  
Lawrence Livermore National Laboratory  
7000 East Avenue, Building 131  
Livermore, CA 94551  
Tel: 925-423-0174  
E-Mail: McCormick11@llnl.gov

**Tyler Abbott**, CEO, Santini Foods, Inc.  
420 Ulloa Street  
San Francisco, CA 94127  
Tel: 415-786-3560  
E-Mail: tyler@abbottfamily.org

**Prem Bajaj**, Supervisor of Workforce Development  
SF Bay Area Rapid Transit District  
2150 Webster St.  
Oakland, CA 94612  
Tel: 510-421-9027  
E-Mail: PBajaj@bart.gov

**Alexandria Baker**, South Bay Manager,  
Power Pathway  
PG&E  
245 Market, N4R  
San Francisco, CA 94105  
Tel: 925-246-3875  
E-Mail: A2Bs@pge.com

**Jeff Bowser**, Global Solutions Sales  
Vodafone Americas  
2426 Tapestry Way  
Pleasanton, CA 94566  
Tel: 925-765-9228  
E-Mail: jeff.bowser@vodafone.com

**VICE-CHAIRPERSON – Jennifer Cogley**

**Jennifer Cogley**, Deputy Director of Community Relations  
Bayer  
800 Dwight Way, B64/R316  
Berkeley, CA 94710  
Tel: 510-705-6965  
E-Mail: jennifer.cogley@bayer.com

**Kelly Johnson**, Talent Outreach and Sourcing Specialist  
Lawrence Berkeley National Lab  
1 Cyclotron Rd. M.S 090-1140G  
Berkeley, CA 94720  
Tel: 510-486-4825  
E-Mail: KNJohnson@lbl.gov

**Jennifer Ong**, Owner & Dr of Optometry  
Family Eye Care  
2223 Santa Clara Avenue, Suite A  
Alameda, CA 94501  
Tel: 510-521-0551  
E-Mail: drjenniferong@gmail.com

**Matt Pawluk**, Senior Director of Operations  
Evolve Manufacturing  
47300 Bayside Parkway  
Fremont, CA 94538  
Tel: 510-690-8959  
E-Mail: Matt.Pawluk@EvolveMGF.com

**Paul Reyes**, Sales Manager, Northern California  
Manpower Engineering  
345 California Street, Suite 350  
San Francisco, CA 94104  
Tel: 925-828-5421  
E-Mail: paul.reyes@manpowerengineering.com

**BUSINESS**  
**(Continued)**

**Mario Wagner, CEO**  
RF Contractors  
8055 Collins Drive  
Oakland, CA 94621  
Tel: 510-228-2994  
E-Mail: mwagner@rfcontractors.com

**VACANT (3)**

**EDUCATION**

**Eric Bishop, Superintendent/President**  
Ohlone Community College District  
43600 Mission Blvd.  
Fremont, CA 94539-0390  
Tel: 510-659-6200  
E-Mail: ebishop@ohlone.edu

**WIOA Title II – Adult & Literacy**

**Sara Walke, Livermore Adult Education**  
Coordinator / Vice Principal Vineyard School  
Livermore Adult Education and Vineyard  
Alternative School  
1401 Almond Avenue  
Livermore, CA 94550  
Tel: 925-606-4722  
E-Mail: swalke@lvjusd.org

**GOVERNMENT**

**State Employment Service**

**Kalpana Oberoi, Cluster Manager**  
Northern Division, Workforce Services Branch  
State of California  
Employment Development Department  
7677 Oakport Street, Suite 350  
Oakland, CA 94621  
Tel: 510-564-0521  
E-Mail: Kalpana.oberoi@edd.ca.gov

**State Department of Rehabilitation**

**Iris Wiangchanok, Staff Services Manager I**  
California State Department of Rehabilitation  
1515 Clay Street, Suite 119  
Oakland, CA 94612  
Tel: 510-622-2791  
E-Mail: iwiangch@dor.ca.gov

**Economic Development**

**Stephen Baiter, Executive Director**  
East Bay Economic Development Alliance  
1221 Oak Street, Ste. 555  
Oakland, CA 94612  
Tel: 510-272-3874  
E-Mail: stephen@EastBayEDA.org

**Tina Kapoor, Economic Development**  
Manager  
City of Fremont  
3300 Capitol Avenue  
Fremont, CA 94538  
Tel: 510-284-4023  
E-Mail: TKapoor@fremont.gov

**WORKFORCE REPRESENTATIVES**

**(20%)**

**Labor (15%)**

**Eric Darby, Heavy Duty Journey Level Mech**  
A C Transit – ATU 192  
8460 Enterprise Way  
Oakland, CA 94621  
Tel: 510-635-0192  
E-Mail: edarby@atu192.org

**Alfred Fortier, Assistant Business Manager**  
IBEW LU 1245  
30 Orange Tree Circle  
Vacaville CA 95687  
Tel: 510-230-3188  
E-Mail: AWF2@IBEW1245.com

**WORKFORCE REPRESENTATIVES**  
**(Continued)**

**Doug Jones**, Political Organizer  
SEIU United Healthcare Workers-West  
560 Thomas Berkley Way  
Oakland, CA 94612  
Tel: 510-251-1250  
E-Mail: djones@seiu-uhw.org

**Tony Lam**, Building Trades Apprentice  
SMWIA 104  
4509 Laura Way  
Union City, CA 94587  
Tel: 510-378-5134  
E-Mail: vubalam@hotmail.com

**John Torok**, Shop Steward  
AFL-CIO/SEIU Local 1000  
1909 San Pablo Ave, #E  
Oakland, CA 94612  
Tel: 415-202-2773  
E-Mail: john.torok@edd.ca.gov

**Community - Based Organization**

**Michael Keenan**, President and CEO  
Goodwill Industries of the Greater East Bay  
1301 30<sup>th</sup> Avenues  
Oakland, CA 94601  
Tel: 510-698-7227  
E-Mail: mkeenan@eastbaygoodwill.org

**Bill Pelter**, Program Development Consultant  
Ability Now Bay Area  
4500 Lincoln Avenue  
Oakland, CA 94602  
Tel: 510-531-3323 x21  
E-Mail: bpelter@abilitynowba.org

Rev. 8.4.21

**WDB COMMITTEES**

**Executive Committee**

Bethany McCormick, WDB Chair  
Jennifer Cogley, WDB Vice-Chair  
Jeff Bowser, Organizational Effectiveness Committee Chair  
Paul Reyes, Systems and Strategies Committee Chair  
Vacant, Youth Committee Chair

**Systems and Strategies Committee**

Kelly Johnson, Chair  
Vacant, Vice-Chair  
Tina Kapoor  
Michael Keenan  
Tony Lam  
Kalpana Oberoi  
Jennifer Ong  
Paul Reyes

**Organizational Effectiveness Committee**

Jeff Bowser, Chair  
Sara Walke, Vice-Chair  
Tyler Abbott  
Jennifer Cogley  
John Torok  
Iris Wiangchanok

**Youth Committee**

Vacant, Chair  
Lisa Meza, Vice-Chair  
Jeff Bowser  
Eric Darby  
Gana Eason  
Linda Evans  
Kathy Mello  
Bill Pelter  
Raquel Ramsey-Shelton  
Mario Wagner

Rev 8.13.21

**ITEM VII.B. – INFORMATION**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**2021 MEETING CALENDAR**

**FEBRUARY 2021**

- 3 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 8 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)
- 17 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 24 Executive Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**MARCH 2021**

- 11 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**APRIL 2021**

- 14 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 12 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)
- 21 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 28 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**MAY 2021**

- 13 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**AUGUST 2021**

- 18 Joint Committee (9:30 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 25 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**SEPTEMBER 2021**

- 16 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**NOVEMBER 2021**

- 3 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 8 Youth Committee (1:00-3:00 PM, California Poppy Room, 2<sup>nd</sup> Floor)
- 17 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2<sup>nd</sup> Floor)
- 18 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2<sup>nd</sup> Floor)

**DECEMBER 2021**

- 9 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2<sup>nd</sup> Floor)

**NOTE:** All meetings are virtual until further notice.

8.4.2021