

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)
EXECUTIVE COMMITTEE**

**MEETING NOTICE
Monday, April 30, 2018
9:30 – 11:30 AM
California Poppy Room
24100 Amador Street, 2nd Floor, Hayward**

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. COMMITTEE UPDATES – Committee Chairs	
III. STAFF REPORT – Patti Castro, Director	
IV. PUBLIC FORUM The public can address the Committee on issues other than those on the agenda. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
V. ACTION ITEMS – PUBLIC HEARING	
A. Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for PY 2018/2019	1
B. Funding Recommendations for Selected WIOA Service Providers for PY 2018/2019	4
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IX. ANNOUNCEMENTS	

COMMITTEE MEMBERS: Dan Walters, Chair; Jennifer Ong, Vice-Chair; Bethany McCormick, Systems and Strategies Committee Chair; Bram Briggance, Organizational Effectiveness Committee Chair, and Alexandria Baker, Youth Committee Chair.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND
This WIOA Title I financially assisted program or activity is an “Equal Opportunity Employer Program.”
Auxiliary aids and services are available upon request to individuals with disabilities.

If you require specific accommodation due to a disability, please call Josephine Zaraspe (510) 259-3836 at least 72 hours in advance.

NEXT EXECUTIVE COMMITTEE MEETING DATE IS AUGUST 22, 2018

ITEM V.A. - ACTION / PUBLIC HEARING

WORKFORCE INNOVATION AND OPPORTUNITY ACT
FORMULA FUNDING ALLOCATION METHODOLOGY
FOR PY 2018/2019

RECOMMENDATION:

That the Executive Committee recommend approval of the Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for PY 2018/2019, as shown on Attachment V.A.1.

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) has utilized a percentage share approach to the distribution of the available funding resources to implement the WIOA Formula (Adult, Dislocated Worker, Youth and Rapid Response) programs. This approach is designed to maintain consistency on a year-to-year basis for the primary program strategies that are designed to meet the employment and training needs of program participants in Alameda County. Whereas the WIOA Formula funding levels vary from year-to-year, the relative share of the funds available for program implementation, operation and oversight remains consistent, with all aspects of service delivery and management systems impacted by the variations in available funds.

The approval of the percentages does not result in the award of funds to providers. The award of specific funding levels to providers will be separate actions taken by the Executive Committee and then by the full ACWDB. Funding recommendations for the Comprehensive One-Stop America's Job Center of California (AJCC), Career Services Network Providers, and Youth Program Service Providers are presented in Action Item V.B. on this Executive Committee meeting agenda. If approved, these recommendations will then be presented to the full ACWDB at the May 10, 2018 ACWDB meeting.

PLANNING ESTIMATE:

For planning purposes, staff is utilizing the PY 2017/2018 WIOA Formula funding allocation for Adult, Dislocated Worker, Youth, and Rapid Response programs. This is based on budget information and staff analysis of the FY 2018/2019 Department of Labor appropriations. Once actual allocations are known, staff will apply the approved funding allocation methodology and make appropriate adjustments to provider contract funding levels and the overall ACWDB budget for PY 2018/2019.

TRAINING POOL:

For FY 2018/2019, California law requires that each Local Workforce Development Board (Local Area) spend an amount that is at least 30% of the total Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the WIOA Adult and/or Dislocated Workers Formula funds, and up

to 10% of the 30% amount may be other funds, including WIOA Discretionary funds, or funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

FUNDING FOR IMPLEMENTATION:

It is staff's recommendation that the 20% Training Requirement be set aside from the Adult and Dislocated Worker Formula funds. This sets a clear goal for training expenditures, ensures that the 20% minimum is tracked separately, and confirms the Formula funds available for the implementation of all other WIOA Services.

Staff recommends that the remaining 80% of Adult and Dislocated Worker Formula funds and 100% of Youth and Rapid Response Formula funds be allocated to the activities and services of the ACWDB Department and the service providers as described below and presented in the Attachment V.A.1.

WDB DEPARTMENT MANAGEMENT AND OVERSIGHT:

The ACWDB Department carries responsibility for the management and oversight of the WIOA Programs and funds allocated to Alameda County. The ACWDB Department is also responsible for development and oversight of ACWDB special initiatives and discretionary grant programs, partnership development for the workforce system, and management of East Bay Regional Planning Unit activities. The MIS reporting and systems support allocations will be used for countywide and regional system building, including the ACWDB's financial support of MIS tracking systems. Systems support may also include: tracking / reporting goals and objectives, activities, and continuous improvement; board development; technology support including MIS training to providers; and EASTBAY *Works* activities and technology connectivity. Business Services / Rapid Response allocations will be used to support on-going program services and to implement the new Business Engagement Model approved by ACWDB in December 2017.

FUNDING AWARDS TO PROVIDERS:

Staff recommends that of the 80% Available for Implementation, 65% of the Adult Formula Allocation and 65% of the Dislocated Worker Formula Allocation be designated for the awards to providers. In addition, staff recommends that 76% of the Youth Formula Allocation be designated for awards to providers. These percentages are consistent with the funding amounts included in the recent ACWDB-approved Request for Proposal (RFP) processes.

The funds designated for providers will cover the new program delivery strategies for PY 2018/2019. These include: 1) Comprehensive AJCC; 2) Career Services Network Providers; and 3) Youth Innovation Program (In-School) and Young Adult Future Force Career Program (Out-of-School) Service Providers.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: Jennifer.Mitchell@acgov.org.

ATTACHMENT:

V.A.1. - WIOA Formula Funding Allocation Methodology PY 2018/2019

**WIOA FORMULA FUNDING ALLOCATION METHODOLOGY
PY 2018/2019**

FUNDS TO LOCAL AREA	%	ADULT	DISLOCATED WORKERS	%	YOUTH	%	RAPID RESPONSE	TOTALs for PY 2018/2019
TOTAL FORMULA ALLOCATION (1)	100%	\$1,475,878	\$2,005,963	100%	\$1,578,957	100%	\$297,983	\$5,358,781
TRAINING REQUIREMENT (2)	20%	\$295,176	\$401,193					\$696,368
AVAILABLE FOR IMPLEMENTATION	80%	\$1,180,702	\$1,604,770	100%	\$1,578,957	100%	\$297,983	\$4,662,413
WDB DEPARTMENT	Allocation of the 80% for Implementation		Allocation for Implementation		Allocation for Implementation			
PLANNING/FISCAL/BOARD SUPPORT	15%	\$177,105	\$240,716	11%	\$173,685	35%	\$104,294	\$695,800
MIS REPORTING - TRACKING/ELIGIBILITY	9%	\$106,263	\$144,429	7%	\$110,534	8%	\$23,839	\$385,065
BUSINESS SERVICES / RAPID RESPONSE	8%	\$94,456	\$128,382	3%	\$47,369	50%	\$148,992	\$419,199
SYSTEMS SUPPORT	3%	\$39,895	\$54,225	3%	\$47,369	7%	\$20,859	\$162,349
Sub-Total	35%	\$417,720	\$567,752	24%	\$378,957	100%	\$297,983	\$1,662,413
PROVIDERS (3)	65%	\$762,982	\$1,037,018	76%	\$1,200,000			\$3,000,000
TOTAL for IMPLEMENTATION	100%	\$1,180,702	\$1,604,770	100%	\$1,578,957	100%	\$297,983	\$4,662,413

(1) Funding levels are planning estimates only, using PY 2017/2018 WIOA Formula funding allocations.

(2) A minimum of 20% (planning estimate - \$696,368) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$348,184) may be training dollars from other sources.

(3) PROVIDERS:

Funds available for the:

1 Comprehensive AJCC Operator	\$	700,000
2 Career Services Network Providers	\$	1,100,000
3 Innovation Youth Program (In-School)	\$	120,000
4 Young Adult Future Force Career Program	\$	1,080,000
	\$	<u>3,000,000</u>

ITEM V.B. - ACTION / PUBLIC HEARING

FUNDING RECOMMENDATIONS FOR SELECTED WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SERVICE PROVIDERS FOR PY 2018/2019

RECOMMENDATIONS:

That the Executive Committee of the Alameda County Workforce Development Board (ACWDB) recommend approval of the following:

1. Funding recommendations for selected WIOA service providers for PY 2018/2019, as presented in Attachment V.B.1;
2. Allow additional funds from Discretionary / Special Projects to be added during the program year with additional clients to serve and added performance but no additional match requirements;
3. If the PY 2018/2019 Formula funding allocations to Alameda County are less than the estimated levels in the percentage allocation process approved by the ACWDB, then a relative share percentage reduction for each of the selected providers will be applied to determine the PY 2018/2019 funding awards;
4. Direct staff to initiate contracts and negotiate approved contract performance goals commencing July 1, 2017 using the final allocations from the State.

BACKGROUND:

On December 14, 2017, the ACWDB approved the release of three (3) Request for Proposals (RFP) processes for WIOA program services: 1) Comprehensive America's Job Center of California (AJCC), 2) Adult/Dislocated Worker Career Services, and 3) Youth Services. The Youth Committee and Systems and Strategies Committee took action at their meetings on April 9, 2018 and April 18, 2018, respectively, to recommend selection of WIOA program service providers for PY 2018/2019. This recommendation addresses PY 2018/2019 funding levels for those selected providers.

PY 2018/2019 WIOA Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the PY 2017/2018 WIOA Formula allocations, and the recommended allocation methodology for PY 2018/2019 (see Action Item V.A).

Funding recommendations for each selected provider are based on current estimates of available funding for PY 2018/2019 and amounts requested by selected providers during the RFP process. Once the final WIOA Formula funding allocations for PY 2018/2019 are known, staff will apply the ACWDB approved allocation methodology and make the final calculations in order to proceed with initiating contracts with service providers for PY 2018/2019.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: jennifer.mitchell@acgov.org.

ATTACHMENT:

V.B.1. WIOA Funding Recommendations for PY 2018/2019

**WIOA FUNDING RECOMMENDATIONS FOR PY 2018/2019
DETAIL BY CONTRACT AWARDEE / SERVICE PROVIDER**

	PROGRAM	AREA / SUB-REGION	% of ALLOCATION	FUNDING RECOMMENDATION
CONTRACT AWARDEE / PROVIDER				
SOULCIETY	Youth Innovation Program (In-School)	EDEN	N/A *	\$120,000
BERKELEY YOUTH ALTERNATIVES	Young Adult Future Force Career Program (Out-of-School)	NORTH CITIES	36%	\$388,800
HAYWARD USD	Young Adult Future Force Career Program (Out-of-School)	EDEN	31%	\$334,800
LA FAMILIA / EAST BAY COMMUNITY SVCS	Young Adult Future Force Career Program (Out-of-School)	TRI-CITIES	12%	\$129,600
LA FAMILIA / EAST BAY COMMUNITY SVCS	Young Adult Future Force Career Program (Out-of-School)	TRI-VALLEY	21%	\$226,800
Sub-total Youth Providers				\$1,200,000
RUBICON PROGRAMS	Comprehensive AJCC	EDEN	39%	\$700,000
PERALTA COMMUNITY COLLEGE DISTRICT	Adult & Dislocated Worker Career Services	NORTH CITIES	21%	\$379,000
OHLONE COMMUNITY COLLEGE DISTRICT	Adult & Dislocated Worker Career Services	TRI-CITIES	26%	\$469,000
CHABOT-LAS POSITAS COMMUNITY CD	Adult & Dislocated Worker Career Services	TRI-VALLEY	14%	\$252,000
Sub-total AJCC/Career Service Providers				\$1,800,000
Total WIOA Funding Recommendations				\$3,000,000

* Countywide and sub-region option was allowable in the RFP criteria.

ITEM V.C. – ACTION / PUBLIC HEARING

APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD PRELIMINARY ANNUAL BUDGET – PY 2018/2019

RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) Executive Committee recommend approval of the Preliminary Annual Budget, as presented in Attachment V.C.1-2, for Program Year (PY) 2018/2019 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

BACKGROUND:

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues and the projected ACWDB Department and WIOA program expenditures for the full program year of July 1, 2018 through June 30, 2019, as presented in the attachments to this Item.

It is stated in the ACWDB Bylaws that the Executive Committee will review the annual budget and present recommendations to the full Board.

BUDGET CONSIDERATIONS:

Revenue for PY 2018/2019

WIOA Formula Grants – State Allocations

Program Year 2018/2019 WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the PY 2017/2018 WIOA Formula funding allocation for Adult, Dislocated Worker, Youth, and Rapid Response programs. Once the final allocations are known, staff will make the necessary, final calculations in order to proceed with implementing program services for PY 2018/2019. Final PY 2018/2019 WIOA Formula funding allocations are expected from California Employment Development Department (EDD) by April 30, 2018.

Training Set-Aside

For PY 2018/2019, California WIOA requires that each Local Board spend an amount that is at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the WIOA Adult and/or Dislocated Workers Formula funds, and up to 10% of the 30% amount may be from other funds, including WIOA Discretionary funds and non-WIOA funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

Discretionary Grants

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

Several ACWDB discretionary grant programs end during PY 2017/2018: H1B Ready-to-Work, Workforce Accelerator – Measuring Customer Service, Career Pathways Trust I (Peralta CCD), and Beyond the Gates. Overall discretionary grant funding will decrease by \$740, 334 (50.4%) from PY 2017/2018 to PY 2018/2019, depending on actual carry-over funding as of 6/30/18.

Once final PY 2018/2019 WIOA Formula allocations are received from the State, staff will assess the impact on the overall PY 2018/2019 budget and make final calculations in order to proceed with contracts.

Any necessary budget adjustments and associated actions resulting from final PY 2018/2019 WIOA Formula allocations and final discretionary grant carry-over funding will be brought back to the Executive Committee and ACWDB for approval in the late summer and early fall.

If the Executive Committee approves this item, it will move forward for action by the full Board at the May 10, 2018 meeting.

For further information, please contact Jennifer Mitchell, Program-Financial Specialist, at (510) 259-3829 / email at: jennifer.mitchell@acgov.org.

ATTACHMENTS:

V.C.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2018 through June 30, 2019

V.C.2. - Planned Expenditures of ACWDB Revenues – July 1, 2018 through June 30, 2019

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

PRELIMINARY ANNUAL BUDGET - PY 2018/2019
WIOA FORMULA and DISCRETIONARY REVENUES

GRANT / FUNDING SOURCE		AVAILABLE REVENUE	
		Preliminary PY 2018/2019	Approved PY 2017/2018
WIOA Formula Funds		May 2018	December 2017
1.	WIOA ADULT PROGRAMS	\$1,475,878	\$1,475,878
2.	WIOA DISLOCATED WORKERS	\$2,005,963	\$2,005,963
3.	WIOA YOUTH PROGRAMS	\$1,578,957	\$1,578,957
4.	WIOA RAPID RESPONSE	\$255,202	\$255,202
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$42,781	\$42,781
6.	TOTAL WIOA FORMULA ALLOCATIONS (1)	\$5,358,781	\$5,358,781
Discretionary Funds			
7.	H1B - Ready-to-Work		\$137,000
8.	East Bay Slingshot Initiative		
9.	Workforce Accelerator - Measuring Customer Service		\$130,000
10.	Career Pathways Trust I (Peralta CCD)		\$42,000
11.	Career Pathways Trust II (ACOE)	\$145,000	\$105,000
12.	Beyond the Gates		\$333,000
13.	Career Pathways Trust II (San Jose Evergreen)	\$150,000	\$155,000
14.	Second Chance Act Smart Re-Entry Program (2)	\$150,000	
15.	Storm 2017 - Nat'l Dislocated Worker Grant Project (3)	\$283,333	\$566,667
16.	TOTAL DISCRETIONARY FUNDING	\$728,333	\$1,468,667
17.	TOTAL AVAILABILITY for PROGRAM YEAR	\$6,087,114	\$6,827,448

NOTES:

- (1) Funding levels are planning estimates only, using PY 2017/2018 WIOA Formula funding allocations.
- (2) ACWDB awarded \$419,563 for 10/1/17 through 9/30/20. No direct grant funding for first year (planning year, 2017-18 Grant funding for ACWDB to begin 10/1/18.
- (3) Storm Grant funding term ends 9/30/18. Funding may be extended beyond this date, due to delays in implementation Statewide and delays in release of funding increments at Federal level.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

PRELIMINARY ANNUAL BUDGET - PY 2018/2019

PLANNED EXPENDITURES -- PY 2018/2019WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS

For Period of: July 1, 2018 thru June 30, 2019	WIOA Formula Funds (1)	Discretionary Funds	Preliminary PY 2018/2019 BUDGET - May 2018	Approved PY 2017/2018 BUDGET - Dec 2017
Planned Expenditures:				
A. WIB Dept - Planning/Fiscal/Board Support	\$695,800	\$95,120	\$790,920	\$ 725,737
B. MIS Reporting - Tracking/Eligibility	\$385,065	\$43,100	\$428,165	\$ 445,294
C. Business Services	\$419,199	\$35,600	\$454,799	\$ 277,330
D. Systems Support	\$162,349	\$29,000	\$191,349	\$ 2,015
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$696,368 (20%)	\$348,184 (10%)	\$1,044,552 (30%)	\$ 1,050,704
F. One-Stop Comprehensive & Career Services	\$1,800,000		\$1,800,000	\$ 1,896,804
H. Youth Services & Strategies	\$1,200,000		\$1,200,000	\$ 1,231,586
I. Discretionary Project Service Providers		\$177,329	\$177,329	\$ 704,304
J. Total Planned Expenditures	\$5,358,781	\$728,333	\$6,087,114	\$ 6,333,774
Total Revenue - Attachment A	\$5,358,781	\$728,333	\$6,087,114	
Total under / (over) allocation	0	0	0	

NOTES:

- (1) Funding levels are planning estimates only, using PY 2017/2018 WIOA Formula funding allocations.
- (2) A minimum of 20% (planning estimate - \$696,368) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$348,184) may be training dollars from other sources.

ITEM VI. A. – DISCUSSION
LEGISLATIVE AND BUDGET UPDATE

BACKGROUND:

Alameda County Workforce Development Board (ACWDB) staff tracks workforce-related bills in the California’s legislature, in alignment with the California Workforce Association (CWA). ACWDB staff participates on CWA’s Legislative Committee to stay informed of new legislative and budgetary developments at the federal and state level, as well as advocacy efforts.

WORKFORCE BILL STATUS UPDATE:

AB 1111 – Since the passage of AB 1111 last year, CWA has focused on advocating for AB 1111 funding. AB 1111 establishes a fund for a competitive grant program to address the needs of people with multiple employment barriers. CWA advocates that the Governor’s May Revise include \$25M for AB 1111. CWA called on the local workforce development boards (LWDBs) to submit letters of support for AB 1111 funding.

AB 2915 would authorize the California Workforce Development Board (State Board), to convene a working group of LWDBs, in order to develop a Memorandum of Understanding (MOU) between LWDBs to provide disaster relief assistance in affected local workforce development areas. The bill is an attempt to provide proactive assistance to affected local areas in light of the recent natural disasters in California that has displaced both workers and businesses. AB 2915 was referred to the Committee on Labor and Employment and is still in process in the California Assembly.

LEGISLATIVE VISITS:

On March 2, 2018, ACWDB Chair and staff participated in the “Day in the District,” by meeting with Senator Bob Wieckowski and his staff to talk about programs in District 10 (sections of the Tri-Cities and Eden Area in Alameda County), and some of CWA’s priorities this year. The event was prompted by CWA, calling on the LWDBs to increase engagement with elected officials in California’s Legislature. ACWDB’s Board Chair also shared information about the Optician Technician Pre-apprenticeship program developed by ACWDB’s Vice Chair, Dr. Jennifer Ong.

ACWDB staff participated in CWA’s “Day at the Capitol” event on March 7, 2018. Staff visited with legislative staff members from the offices of Senator Glazer, Assemblymember Baker, and Senator Wieckowski. This year’s message at Day at the Capitol included a push for AB 1111, as well a request for AB 2915 co-authorship. Overall, the event enables CWA and the LWDBs to deliver a consistent and unifying message for workforce priorities in California and respective local areas.

FEDERAL BUDGET UPDATE:

CWA is working closely with lobbyists to ensure that the Workforce Innovation and Opportunity Act (WIOA) is funded to fully authorized levels and not subject to further cuts. CWA urged LWDB Chairpersons to submit letters to congressional representatives, calling on them to contact the Appropriations Committee to ensure that the Bipartisan Budget Act 2018 carves out a place for the restoration of WIOA funds (see Attachment VI.A.1).

For more information, please contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at latoya.reed@acgov.org.

ATTACHMENT:

VI.A. 1 – Letter of support for restored WIOA funding



March 3, 2018

The Honorable Eric Swalwell
US House of Representatives
129 Cannon House
Office Building
Washington, DC 20515

Dear Congressman Swalwell:

As a member of a Local Workforce Development Board, I strongly supported the passage of the Bipartisan Budget Act of 2018 as it contains important increases to federal investments in national security and defense, along with domestic programs relating to job training, education, and skill development. The federal workforce system, which is structured using the Workforce Innovation and Opportunity Act (WIOA), has not been funded to its authorized levels since it was passed by Congress in 2014.

As the House Appropriations Committee considers allocating the additional resources made available from the Bipartisan Budget Act, we urge you to recommend that the Labor-HHS Appropriations Subcommittee direct further federal investment into WIOA and fully fund the law to its authorized levels. Appropriated levels have fallen short of authorized levels specifically in Title I accounts at the Department of Labor (Adult Employment and Training Services, Youth Activities, and Dislocated Worker Employment and Training Services). An expanded federal investment across WIOA programs leads to more job training, education, skills development and innovative, proven practices like industry-based sector partnerships, career pathways, and apprenticeships. Local workforce development boards are currently executing on these strategies working directly with employers to address their talent needs.

These same programs have already sustained a more than 50% cut in federal spending over the last decade. With sustained economic prosperity for America as a priority, this increased federal investment could not come at a more opportune time. The skills gap is real and workforce boards are on the front lines with various stakeholders to address the problem.

By stabilizing the federal budget, the Fiscal Year 2018 Labor, Health and Human Services, Education, and Related Agencies Appropriations bill must fully fund all Titles I, II, III, and IV at the level authorized by the Workforce Innovation and Opportunity Act (WIOA).

The funding levels we are requesting in the FY2018 Labor, HHS, Education Appropriations Bill are listed below:

Title I – Department of Labor

- \$861.1 million for Adult Employment and Training Services,
- \$922.2 million for the Youth Activities, and
- \$1.37 billion for Dislocated Worker Employment and Training Services

Title II – Department of Education

- \$649.287 million for Adult Education

Title III – Department of Labor

- \$671,413,000 for Wagner-Peyser

Title IV – Department of Education

- \$3,302,053,000 for Vocational Rehabilitation Services

This training, support and business partnership is vital to our country's economic prosperity. We ask that you to contact the Appropriations Committee leadership to fund these programs at levels authorized by WIOA in the Fiscal Year 2018 Labor, HHS, Education Appropriations bill. For further information, please contact Chris Andresen at (202) 851-3618.

Sincerely,



Dan Walters
Chairperson

ITEM VI.B. – DISCUSSION

ELECTION OF OFFICERS

BACKGROUND:

Article VI.6.2 of the Alameda County Workforce Development Board's (ACWDB) Bylaws state the following regarding the election and term of officers:

“The WDB shall elect its Chairperson and Vice-Chairperson during the second quarter meeting of every even numbered year. The term of office shall be two years.”

Your Board's current Chairperson, Dan Walters, will have served a 12-year term by the end of June 2018 and will complete his service as a board member of the ACWDB. Dan served with distinction and will be honored at the May 10, 2018 quarterly meeting. Dan's departure also coincides with the bylaws requirement to hold an election for new leaders at the May meeting. An item for the election of both the Chairperson and the Vice-Chairperson will be placed on your quarterly meeting agenda.

The Executive Committee will discuss and confirm the process for elections. Past practice has included the following steps, but with slight changes based upon the Chair's recent advice.

- ✓ The Chair will send an electronic announcement requesting nominations be sent to his attention prior to the meeting. Interested parties should include their name and the office for which they are being nominated to and their contact information.
- ✓ The Chair will accept nominations from the floor.
- ✓ Candidates will have the opportunity, at the meeting, to briefly summarize in 100 words or less, their qualifications and interest in the position.
- ✓ A vote of the majority for the Chairperson and Vice-Chairperson will be taken during the meeting. It will be the last item on the agenda.

The process might include an option for a nominee who is interested but cannot attend to have a written statement read by the Chair in his/her absence.

For more information, please contact Patti Castro, Director at 259-3843, or by email at pcastro@acgov.org.

ITEM VI.C. - DISCUSSION

SET CONSENT AND REGULAR CALENDAR

BACKGROUND:

The purpose of this item is for the Executive Committee to discuss the Alameda County Workforce Development Board's (ACWDB) committee actions and recommendations for the May 10, 2018 quarterly meeting:

Presentation

- Lori Cox, Agency Director of the Alameda County Social Services Agency
- Recognition – Bram Briggance and Dan Walters

Consent Calendar

- Designate Individuals with Criminal Records (Re-Entry) as a Priority for the Workforce and Innovation Opportunity Act (WIOA) Adult Program
- Industry Sector and Occupational Framework Extension
- Modification of the Follow-Up Performance Measure
- Establish Residency Exception Policy Effective PY 2018/2019
- Utilization of Training Providers Not Registered on the State of California's Eligible Training Provider List (ETPL)

Regular Calendar - Workforce Development Board Actions/Committee Recommendations:

Youth Committee

- Selection of Providers for the Youth Innovation Program and the Young Adult Future Force Career Program

Organizational Effectiveness (OE) Committee

- Business Services Unit Performance Measures PY 2018/2019
- Certification of the Eden Comprehensive America's Job Center of California

Systems and Strategies (S&S) Committee

- Selection of Provider for the Comprehensive America's Job Center of California (2018-2021)
- Selection of Providers for the Adult and Dislocated Worker Career Services for 2018-2021

Executive Committee

- Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for PY 2018/2019
- Funding Recommendations for Selected WIOA Service Providers for PY 2018/2019
- Alameda County Workforce Development Board Preliminary Annual Budget for PY 2018/2019

ITEM VII. A. – INFORMATION

HUMAN IMPACT BUDGET PAGE FOR THE SOCIAL SERVICES AGENCY

BACKGROUND:

The Office of Policy, Evaluation, and Planning (OPEP), a department within Alameda County Social Services Agency (SSA), keeps traction with federal and state budget issues, and coordinates policy and legislative affairs for SSA. OPEP also convenes and facilitates the Legislative Council, which is an inter-agency group that tracks and develops legislative priorities informed by their respective departments that enables SSA to take an official stance on issues.

Staff represents the Alameda County Workforce Development Board (ACWDB) at the Legislative Council, and works with the group to lift up important workforce issues and state bills of interest, in alignment with the California Workforce Association (CWA).

This year, ACWDB staff developed ACWDB's Human Impact Budget (HIB) page, raising the board's profile and presence (see Attachment VII A.1). The HIB was initiated by Supervisor Wilma Chan, to explore the impact of budget cuts on residents in Alameda County. Each department in SSA submits a HIB page, reflecting information about their department's funding reductions, performance, success stories, and plans for the future.

The HIB (including ACWDB's HIB page) has been approved by SSA's Executive Team and the Director, and has been submitted to the County Administrator's Office (CAO). The HIB will serve as information for the public as well as the Alameda County Board of Supervisors during their budget hearings.

For more information, please contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at latoya.reed@acgov.org.

ATTACHMENT:

VII.A.1 – Alameda County Workforce Development Board Human Impact Budget Page

Workforce Innovation & Opportunity Act

The Workforce Innovation and Opportunity Act (WIOA), is federal legislation that strengthens the nation's employment, training, and education programs. **WIOA establishes employer-led local workforce development boards (WDBs)** and authorizes them to oversee WIOA program policy development, and fund administration. The Alameda County Workforce Development Board (ACWDB) provides such oversight of WIOA programs for the county, outside the City of Oakland. **America's Job Center of California (AJCC)** or the One-Stop Career Center (core to WIOA), is an entry point for **access to high-quality training programs and career development services, leading to industry-recognized credentials and high-wage employment** opportunities within targeted industries and occupations. **Youth (in-school and out-of-school youth), dislocated workers, and employers are also served under WIOA.**

Funding Reductions and Program Changes

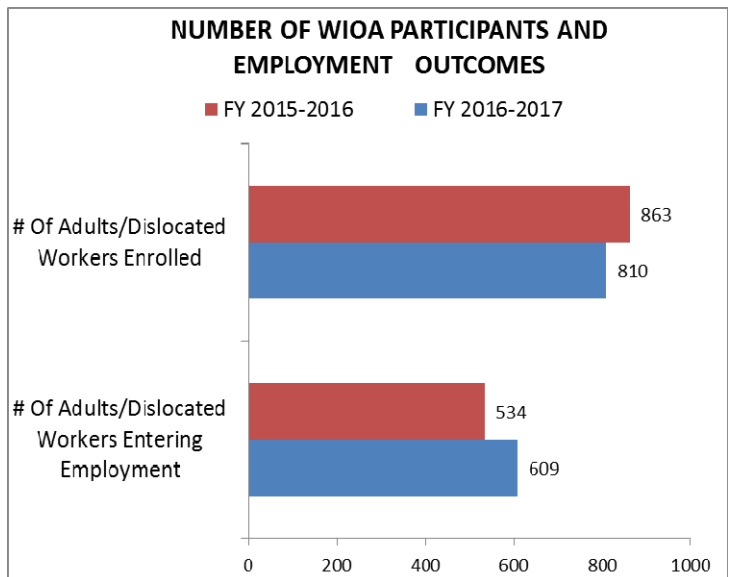
The Department of Labor (DOL) imposed a 16% fund reduction, translating into a \$1,027,260 decrease in WIOA formula funding allocations for FY17-18. WIOA formula funds are tied in part, to the unemployment rate, which has been declining in Alameda County since recovering from the Great Recession. **At the same time, those who remain unemployed require more resources to enter the job market.** This dynamic represents the challenge in ensuring that job seekers with multiple barriers (including the re-entry population, people with disabilities, veterans, and out-of-school youth), are sufficiently served with diminishing resources.

Looking Forward

Only two investments in the Governor's preliminary budget are directed to the California Workforce Development Board (State Board), in the form of competitive grants. The first investment would serve the re-entry population, providing workforce and supportive services, while the second investment would establish apprenticeship programs related to the Road Maintenance and Accountability Act of 2017. **ACWDB has been successful in securing competitive and discretionary grants** to serve the re-entry population and has also been successful in supporting apprenticeship programs. These efforts are advantageous for ACWDB in securing competitive grants, if they become available. However, while discretionary grants serve as potential relief to declining WIOA formula funds, **further cuts at the Federal level continue to threaten services to people with multiple employment barriers**, who are still struggling to find a place in the labor market.

Human Impacts

The unemployment rate in Alameda County is currently 3%, yet people who remain in the labor market have multiple barriers and need more resources to be successful. The ACWDB ensures that investments are made, through WIOA and its robust partnership infrastructure, in serving people with multiple employment barriers. WIOA programs assist in remediating basic skill deficiencies and provides access to high-quality training programs to help job seekers succeed.



Source: CalJOBS Reports, www.caljob.ca.gov

Dru's Story

Dru, a former WIOA participant and a person of transgendered identity, was formerly incarcerated. She expressed her dream of serving the transgendered community in the future, but was uncertain about how her former conviction would affect her future. At the America's Job Center of California in the Santa Rita Jail, Dru was connected to the Town Kitchen, where she learned on-the-job culinary experience. Through the support she received through WIOA and the Town Kitchen, she regained her confidence, and learned new interviewing and resume-writing skills, that help her land a job in a well-known restaurant in San Francisco, as a Food Prep Assistant. Dru has expressed that she plans to stay with the company for several months.

ITEM VII.B. – INFORMATION

STATUS OF BOARD AND COMMITTEE MEMBERSHIP

BACKGROUND:

The purpose of this item is to update the Executive Committee on any membership changes and/or updates to the Board and its Committees.

Workforce Development Board (WDB)

New Members:

- Business – Jennifer Cogley, Deputy Director of Community Relations, Bayer Health Care

Resignations:

- Business – Bram Briggance outgoing Chair of Organizational Effectiveness Committee (6/30/18)
- Business – Dan Walters outgoing Board Chair (6/30/18)

Vacancies:

- Private Sector – Two
- Labor - Two

Youth Committee – New Member – Larry Nichols

Systems and Strategies Committee – New Members – Dr. Jannett Jackson, John Torok, Tony Lam

Organizational Effectiveness Committee – No changes

For further information, please contact Patti Castro, Director at (510) 259-3843 or by email pcastro@acgov.org; or Josephine Zaraspe, Interim Board Secretary at (510) 259-3836 or at jzaraspe@acgov.org.

ITEM VII.C. - INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD **2018 MEETING CALENDAR**

APRIL 2018

- 9 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 11 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 18 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 30 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

MAY 2018

- 10 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

AUGUST 2018

- 1 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 13 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 15 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 22 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

SEPTEMBER 2018

- 13 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOVEMBER 2018

- 5 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 7 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 14 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 28 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

DECEMBER 2018

13 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOTE: All meetings are located at the Eden Area Multi Service Center, 24100 Amador Street, Hayward.

Rev. 4/13/18