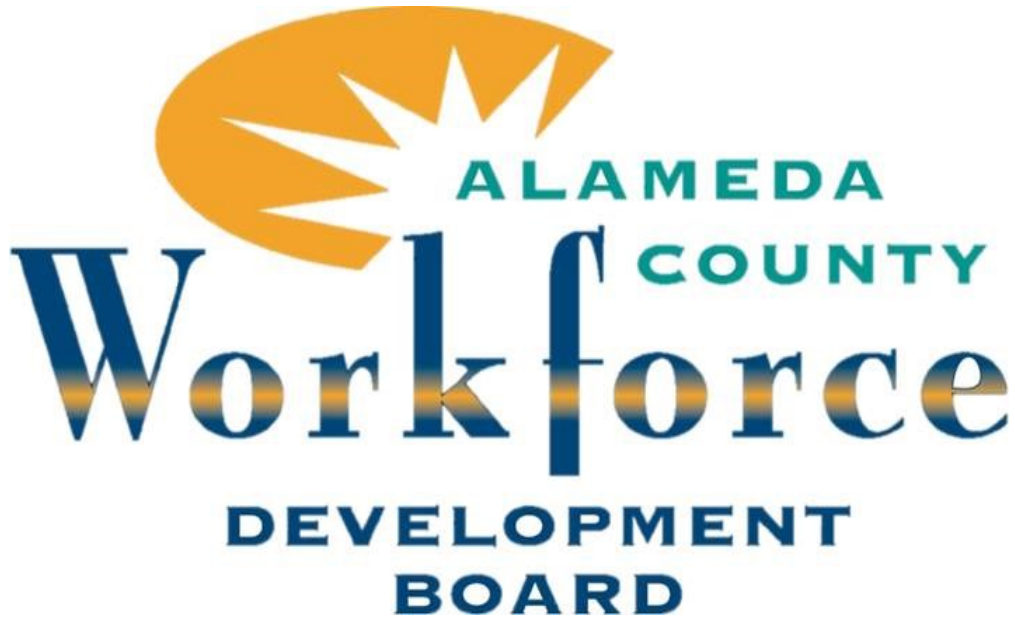


QUARTERLY BOARD MEETING



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

September 15, 2022
9:00 A.M.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)

MEETING NOTICE

Thursday, September 15, 2022
9:00 AM – 12:00 Noon
Eden Area Multi-Service Center
The lobby of this building is closed due to COVID-19.

Zoom

<https://us06web.zoom.us/j/87864781804?pwd=ZnYwOGE0N0pMbjVhWFpsQlpXSHd1dz09>

Passcode: 088298 | Meeting ID: 878 6478 1804 | +1 669 900 6833US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

PAGE

I. PROCEDURAL ITEMS

- A. Call to Order and Roll Call
- B. Chair's Report
- C. Committee Chairs' Report
- D. Director's Report

II. PRESENTATION – Better Careers Design Group – Returning Home Career Grant

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III. PUBLIC FORUM

Members of the public may address the Board regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.

IV. CONSENT ITEMS

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VIII. MATTERS INITIATED BY BOARD MEMBERS

IX. ANNOUNCEMENTS BY BOARD MEMBERS AND BOARD STAFF

If you have questions on the agenda items or need additional information, please contact Rhonda Boykin, Interim Director, at 510-259-3844 or through email RBoykin@acgov.org.

Members of the public who wish to address the WDB may do so during the PUBLIC FORUM.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodation due to a disability, please call Sheroza Haniff, Board Secretary at 510-259-3842 at least 72 hours in advance.

NEXT WDB MEETING: DECEMBER 8, 2022

ITEM II. PRESENTATION

BETTER CAREERS DESIGN GROUP-RETURNING HOME CAREER GRANT

Donté Blue, Chief Program Officer, Rubicon Programs:



Donté Blue, Rubicon’s Chief Program Officer since February 2021, is a graduate of University of California, Berkeley and University of California, Los Angeles School of Law.

Donté served as a reentry attorney, utilizing law as a tool to counter the devastating effects mass incarceration has on Black, Indigenous, and people of color (BIPOC) communities. His criminal system reform work included working on grassroots efforts that grew into the national Ban the Box movement, and the enactment of legislation that protected the right to vote for justice-involved individuals.

Donté also previously worked for Contra Costa County, where he was involved in the creation of a new county office, the Office of Reentry and Justice, responsible for advancing reentry and social justice initiatives.

Kimi Barnes, Special Projects Manager, Rubicon Programs:



Kimi Barnes is a Special Projects Manager who has been with Rubicon Programs for 10 years. Kimi is a proud Bay Area native and graduate of University of San Francisco.

Kimi spent the first half of her 20-year social service and public health career working for the City and County of San Francisco and the State of Hawaii before returning home to obtain her MSW from the UC Berkeley School of Social Welfare.

Kimi comes to this work as the daughter of a father who had been incarcerated during periods of her childhood, and who experienced the lifelong challenges of mental illness and homelessness. It is the insights gained from this relationship that led to Kimi’s work in community mental health, jail diversion programming, supportive housing management, and food justice. Kimi’s recent food justice-related work at Rubicon Programs has resulted in new program implementation, collaborative partnership developments, and advocacy at county, state, and national levels.

ITEM IV.A. – CONSENT

**ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD**

**QUARTERLY MINUTES OF MAY 12, 2022
CONDUCTED VIA ZOOM**

MEMBERS PRESENT

Tyler Abbott
Stephen Baiter
Prem Bajaj
Eric Bishop
Jeff Bowser
Debra Chaplan
Jennifer Cogley
Kelly Johnson
Doug Jones
Tony Lam
Bethany McCormick
Kalpana Oberoi
Matt Pawluk
Bill Pelter
Ann Stedler
Mario Wagner
Iris Wiangchanok

MEMBERS ABSENT

Alexandria Baker
Eric Darby
Alfred Fortier
Krystal James
Travers McNeice
Paul Reyes
Sara Walke

STAFF PRESENT

Rhonda Boykin
Javier Contreras
David Dias
Michele Garcia
Sheroza Haniff
Jennifer Mitchell
Deidra Perry
Latoya Reed-Adjei
Carmelo San Mames
Nancy Soto
Charles Turner

Chairperson McCormick called the meeting of the Alameda County Workforce Development Board (ACWDB) to order at 9:03 A.M. on Thursday, May 12, 2022. A quorum was present on the Zoom conference.

ITEM I.B. – FINDINGS TO CONTINUE VIRTUAL MEETINGS.

A motion to approve the recommendation was made by **Bowser/Jones/carried.**

ITEM I.C. -CHAIRPERSON’S REPORT Bethany McCormick, Chair of the Executive Committee (EC), reported the following from the April 27, 2022, meeting:

- The Action Items regarding the:
 - ACWDB Conflict of Interest Policy
 - Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for PY 2022/2023
 - Funding Recommendations for WIOA Service Providers for PY 2022/2023
 - Approval of ACWDB Preliminary Annual Budget PY 2022/2023
- A brief overview of the Legislative highlights

ITEM I.D. – COMMITTEE CHAIRS’ REPORTS.

Kelly Johnson, Chair of the Systems and Strategies (S&S) Committee, reported the following from the April 20, 2022, meeting:

- The Action Items regarding the:
 - The Selection of Tony Lam as the S&S Committee Vice-Chair
 - Expansion of Priority Population Categories
 - Update and Extension of Industry Sector and Occupational Framework
 - Contract Renewal Recommendations for Adult and Dislocated Worker Programs
- The Discussion Item regarding the America’s Job Center of California (AJCC) Memorandum of Understanding (MOU) Process
- The Information Item regarding the Metrix Online Learning Usage Report

Deidra Perry, ACWDB Staff, reported the following from the April 11, 2022, Youth Committee meeting:

- A presentation on WIOA programs from the Eden Area Regional Occupational Program and Tri-Valley Regional Occupational Program
- The Action Item regarding the Contract Renewal for PY 2022-2023
- The Discussion Item regarding Disaggregating Disability Data
- The Information Items regarding the:
 - Supportive Services Policy and Training Policy Update
 - Disaggregated Data of Disabled Participants Status

Jeff Bowser, Chair of the Organizational Effectiveness (OE), reported the following from the April 13, 2022, meeting:

- The Action items regarding the:
 - Conditional Funding Considerations PY 2021-2022
 - Priority Population Contract Performance Measure
- The Discussion Items regarding the:
 - Formatting/Appearance of Quarterly Reports
 - AJCC Certification-Continuous Improvement Plan
- The Informational Item regarding the Metrix Online Learning Usage Report

**All Committee meetings were conducted via Zoom.

ITEM I.E. – DIRECTOR’S REPORT. Rhonda Boykin announced the following:

WDB Updates:

- Acknowledgment of Public Service Appreciation month (May)
- Board transitions
 - Addition of Travers McNeice, Vice President of Mission Services and Workforce Innovation of Goodwill Industries of the Greater East Bay
 - Addition of Ann Stedler, Economic Development Manager from the City of Newark

- Resignation of Jennifer Ong
- Term Expiration of Sara Walke. Sara will continue as the Vice-Chair of the OE Committee
- Chief Elective Official Agreement is expected to be renewed in September, 2022
- Staff will review feedback of the Board membership survey, possibly making changes as needed
- The Clerk of the Board sent out an annual ethics training reminder to all members whom serve on Committees and Boards
- Offers were made to fill vacant department positions

Grant Updates:

- National Dislocated Worker grant monitoring was successfully completed in March

Program Updates:

- Eden Building opened in April 2022, resulting in Rubicon opening its services
- Better Career Design Group updates regarding the reentry population
- EastBay Works Board has applied for the workforce accelerator fund grant for youth apprenticeship feeder programs
- ACWDB was selected to participate the Bay Area Transition Age Youth Technical Initiative
- Building Workforce Partnership conference highlights

Acknowledgement:

- Beth McCormick ends her term as Chair and member of the ACWDB. We commend her leadership contributions

ITEM II – PRESENTATION.

- Eric Shanks, Executive Director of Cypress Mandela presented Workforce Development Program Highlights

ITEM III. – PUBLIC FORUM.

Chairperson McCormick opened the Public Forum.

Daniel Newell from Ohlone Community College District made a public comment.

Chairperson McCormick closed the Public Forum.

ITEM IV.A.-F. CONSENT

Chairperson McCormick read the Consent Agenda.

- A. March 10, 2022 ACWDB Minutes
- B. Contract Renewal Recommendations – Young Adult Future Force Career Program and Innovation Youth Program
- C. Adult and Dislocated Worker Contract Renewal Recommendations for PY 2022/2023
- D. Implementation of Priority Population Contract Performance Measure

- E. Modification to Priority Population Policy
- F. Conflict of Interest Policy

Chairperson McCormick opened the public hearing and with no input closed the public hearing.

A motion to approve the recommendations was made by **Bishop/Lam/carried.**

ITEM V.A. EXTENSION AND UPDATE TO THE INDUSTRY SECTOR AND OCCUPATIONAL FRAMEWORK (ISOF).

Chairperson McCormick read the recommendation to approve the to approve the following recommendations from the System and Strategies (S&S) Committee:

- Extend the Industry Sector and Occupational Framework (ISOF) indefinitely while considering relevant future updates and revisions;
- Update the ISOF to include the green sector and climate careers; and
- Update the ISOF to emphasize and include quality jobs with high road employers.

Latoya Reed-Adjei provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing and with no input closed the public hearing.

A motion to approve the recommendations was made by **Bishop/Johnson/carried.**

ITEM V.B. MOU BETWEEN THE ACWDB AND REQUIRED PARTNERS OF THE AJCC SYSTEM PYS 2022-2025.

Chairperson McCormick read following recommendations regarding the Workforce Innovation and Opportunity Act (WIOA) required Memorandum of Understanding (MOU) between Local Boards and all agencies that are required partners in the America's Job Center of California (AJCC) system:

1. Approve the Memorandum of Understanding (MOU) between its required partners of the America's Job Center of California (AJCC) system for program years 2022-2025; and,
2. Authorize the Chair of the Board to sign.

David Dias provided background and welcomed comments.

Chairperson McCormick opened the public hearing and with no input closed the public hearing.

A motion to approve the recommendations was made by **Bowser/Bishop/carried.**

ITEM V.C. CONDITIONAL FUNDING CONSIDERATIONS PY 2021/2022.

Chairperson McCormick read the recommendations to approve the criteria regarding conditional funding for all Workforce Innovation and Opportunity Act (WIOA) Title I-funded Career Service Providers (CSP) under the three formula funding streams (WIOA Adult, Dislocated Worker, and Youth). Michele Garcia provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing and with no input closed the public hearing.

A motion to approve the recommendations was made by **Abbott/Chaplan/carried.**

ITEM V.D. WIOA FORMULA FUNDING ALLOCATION METHODOLOGY FOR PY 2022/2023.

Chairperson McCormick read the recommendation to approve the Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for PY 2022/2023, as shown on Attachment V.D.1 of the May 12, 2022 packet. Jennifer Mitchell provided background and welcomed comments.

Chairperson McCormick opened the public hearing and with no input closed the public hearing.

A motion to approve the recommendations was made by **Chaplan/Bajaj/carried.**

ITEM V.E. FUNDING RECOMMENDATIONS FOR WIOA SERVICE PROVIDERS FOR PY 2022/2023.

Chairperson McCormick read the recommendation to approve the following:

1. Funding recommendations for contract maximums for WIOA service providers for Program Year 2022/2023 (See Attachment V.E.1);
2. Allow additional funds from Discretionary / Special Projects to be added during the program year with additional clients to serve and added performance but no additional match requirements;
3. If the PY 2022/2023 Formula funding allocations to Alameda County are less than the estimated levels in the percentage allocation process approved by the ACWDB, then a relative share percentage reduction for each of the selected providers will be applied to determine the PY 2022/2023 funding awards;
4. Direct staff to initiate contracts and negotiate approved contract performance goals commencing July 1, 2022 using the final allocations from the State

Jennifer Mitchell provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing and with no input closed the public hearing.

A motion to approve the recommendations was made by **Bowser/Stedler/carried.**

ITEM V.F. APPROVAL OF THE ACWDB PRELIMINARY ANNUAL BUDGET FOR PY 2022/2023.

Chairperson McCormick read the recommendation to approve the Preliminary Annual Budget, as presented in Attachment IV.F.1-2, for Program Year (PY) 2022/2023 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants. Jennifer Mitchell provided background and welcomed comments.

Chairperson McCormick opened the public hearing and with no input closed the public hearing.

A motion to approve the recommendations was made by **Wagner/Johnson/carried.**

ITEM VI. REPORTS.

ITEM VII.A. ELECTION OF OFFICERS INFORMATION ITEM.

Rhonda Boykin provided background of the Election of Officers process and opened up the floor for nominations, slate nominees expressed sentiments. Election will take place electronically.

ITEM VII. MATTERS INITIATED BY BOARD MEMBERS.

Jennifer Cogley requested work be done for the On-the -Job Training at the Committee level.

ITEM VIII. ANNOUNCEMENTS.

- The EBEDA is holding their first Block Party on June 16, 2022
- The EBEDA Innovation Awards will be held on August 4, 2022

The meeting was adjourned at 11:29 A.M.

ITEM IV.B. – CONSENT

**AUTHORIZE STAFF TO NEGOTIATE LOCAL AREA PERFORMANCE GOALS
FOR PY 2022/2023 and PY 2023/2024**

**JOINT ORGANIZATIONAL EFFECTIVENESS (OE) AND SYSTEMS AND
STRATEGIES (S&S) COMMITTEE RECOMMENDATION:**

That the Alameda County Workforce Development Board (ACWDB) authorize staff to negotiate and finalize Local Area Performance Goals for Program Years 2022/2023 and 2023/2024.

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA), Local Area Performance Measures include:

For all WIOA Formula participants (Adults and Dislocated Workers and Youth):

1. Placement Rate at 2nd Quarter After Exit
2. Placement Rate at 4th Quarter After Exit
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within 4 Quarters After Exit
5. Measurable Skill Gains (MSG)

NOTE: For WIOA Youth participants, items 1 and 2 above include “Placement” in Employment, Advanced Training, Post-Secondary Education; or the Military.

LOCAL AREA PERFORMANCE NEGOTIATIONS:

The California Workforce Development Board (CWDB) requires Local Areas to negotiate performance goals for each of the five measures referenced above. Local Areas usually negotiate in August or September to establish annual goals for both the current and subsequent program years.

NEGOTIATION PROCESS:

As negotiations begin, the state will provide updated Local Area performance outcomes reflecting actual attainments for the last three program years. The state will use the Statistical Adjustment Model (SAM) to factor in demographics of populations served – and adjust performance based on those statistics. Staff may then use these attainments to help guide the trajectory of future performance.

Local Area proposals for performance goals are submitted to the state prior to the actual negotiation. On the actual date of negotiations, the state will either accept a Local Area’s proposed goals or counter with different goals – and that is where the negotiation begins.

FACTORS CONTRIBUTING TO INITIAL PROPOSAL FOR PERFORMANCE

GOALS:

Staff will take a number of factors into consideration prior to determining the performance goals that will be proposed to the state:

- Past Local Area performance attainments for all five of the measures
 - PYs 2018 through 2020
 - PY 2021 (tentative/predictive) performance attainments
- Estimated/Projected performance attainments for PY 2022/2023
 - As estimated using the state’s Statistical Adjustment Model (SAM)
- The performance levels negotiated between the state and the Department of Labor
 - PY 2020/2021 and 2021/2022 negotiated goals
 - PY 2022/2023 and 2023/2024 negotiated goals
 - Whether the state negotiated up or down for their state performance goals
- ACWDB’s past performance goals (PY 2020 through 2021)

PAST PERFORMANCE GOALS:

Goals:

PY 2020/2021 & 2021/2022 Approved Performance Goals				
Adult/Dislocated Worker Measures	Adults	Dislocated Workers	Youth	Youth Measures
Employment Rate @ 2 nd Quarter Post Exit	67.0%	73.0%	62.3%	Employment/Education Rate @ 2 nd Quarter Post Exit
Employment Rate @ 4 th Quarter Post Exit	67.0%	71.0%	65.0%	Employment/Education Rate @ 4 th Quarter Post Exit
Median Earnings @ 2 nd Quarter Post Exit	\$6,800	\$9,000	\$3,100	Median Earnings
Credential Attainment by 4 th Quarter Post Exit	61.7%	60.0%	54.1%	Credential Attainment by 4 th Quarter Post Exit
Measurable Skill Gains	32.0%	40.0%	43.0%	Measurable Skill Gains

Staff will bring an information item to the November convening of the OE Committee to confirm the new Local Area Performance Goals for program years 2022/2023 and 2023/2024.

JOINT OE AND S&S COMMITTEE DISCUSSION:

Staff shared the Local Area Performance Goals that have been proposed to the State of California – and referenced the upcoming negotiation that has been scheduled for Monday, September 19, 2022. The membership of the OE and S&S committees approved this item, as presented, unanimously.

If you would like additional information. Please contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ITEM IV.C. - CONSENT

**APPROVAL OF THE LOCAL CHIEF ELECTED OFFICIAL AGREEMENT
BETWEEN THE ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD AND
THE COUNTY OF ALAMEDA BOARD OF SUPERVISORS**

EXECUTIVE COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board approve the Chief Elected Official (CEO) Agreement between the Alameda County Workforce Development Board and the County of Alameda Board of Supervisors (BOS).

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) requires a formal agreement between the local workforce development board and the local chief elected official for the purposes of defining roles and responsibilities for the administration, implementation, and oversight of programs. Your board's current CEO Agreement with the BOS expires on September 30, 2022.

On July 13, 2022, staff met with the Office of County Counsel, Social Services Agency, and board aides representing Supervisors, Keith Carson, Nate Miley, and Richard Valle, to discuss proposed revisions to the document and the timeline for both boards to approve and sign a new Agreement.

Victoria Wu, Assistant County Counsel, reviewed and approved these most recent edits of the attached CEO Agreement (Att. V.A.1) which if approved, will be effective until the end of the federal fiscal year - September 30, 2025. Revisions to the CEO Agreement were minimal, and mostly addressed language to define roles and the omission of citations/provisions that are no longer required.

EXECUTIVE COMMITTEE DISCUSSION:

At their August 24, 2022 meeting, the staff presented an overview of the CEO Agreement draft. Due to the consideration of the timeframe to submit the CEO Agreement to the BOS, the Executive Committee (EC) was requested to take action on the behalf of the Board. The EC unanimously approved the CEO Agreement. The BOS is expected to take action on the CEO Agreement at their September 20, 2022 meeting.

For more information, please contact Rhonda Boykin, Interim Director at rboykin@acgov.org or by phone at (510) 259-3844.

ATTACHMENT:

IV.C.1.- Local CEO Agreement Between WDB and BOS - Draft

LOCAL CHIEF ELECTED OFFICIAL (CEO) AGREEMENT
BETWEEN WORKFORCE DEVELOPMENT BOARD AND THE BOARD OF
SUPERVISORS

A. GENERAL

1. This agreement is entered into between the Workforce Development Board of the County of Alameda (hereinafter "WDB") and the Board of Supervisors of the County of Alameda (hereinafter "BOS") for the purpose of implementing programs under the Workforce Innovation and Opportunity Act of 2014, 29 U.S.C. Section 3101 et seq. (hereinafter "WIOA").
2. The purpose of this agreement is to detail the respective roles and responsibilities of the parties in administering funds and programs under WIOA.
3. The effective date of this agreement is the date of the approval of the agreement by the Board of Supervisors. This agreement shall remain in effect until terminated by one of the parties or at the end of federal fiscal year 2025 (9/30/25), whichever is earlier. Either party may terminate the agreement, by giving the other party thirty (30) days written notice of intent to terminate, and the agreement shall terminate thirty days from the date of the notice.

B. RECITALS AND DEFINITIONS

1. The Governor of California (hereinafter "Governor") designated the County of Alameda, excluding the City of Oakland, as a Local Workforce Development Area (hereinafter "LWDA"), pursuant to WIOA Section 106. The LWDA consists of the cities of Alameda, Albany, Berkeley, Dublin, Emeryville, Fremont, Hayward, Livermore, Newark, Piedmont, Pleasanton, San Leandro, and Union City, and all unincorporated areas of the County of Alameda.
2. The Governor established the Regional Planning Units (RPU). The County of Alameda is in the East Bay RPU.
3. The BOS is the Local Chief Elected Official (hereinafter "CEO") as defined in WIOA Section 3(9)(A).
3. The WDB is the Local Workforce Development Board as defined in WIOA Sections 3(33) and 107.
4. The BOS established the WDB pursuant to WIOA Section 107. The BOS approved the current composition of the WDB and appointed the members of the WDB on March 8, 2016. It is within the discretion of the BOS to change the composition of the WDB as it determines necessary, so long as the BOS adheres to the WDB composition

requirements pursuant to WIOA Section 107. The BOS continues to appoint members as vacancies occur on the WDB.

5. The Alameda County Social Services Agency (hereinafter "SSA") is an agency of the County of Alameda under the jurisdiction of the BOS. The WDB Division is a division of the SSA. The Executive Director of the WDB is the Director of the WDB Division of the SSA, (hereinafter "WDB Director").
6. The Auditor-Controller of the County of Alameda (hereinafter "Auditor-Controller") is that person elected as Auditor of the County of Alameda.
7. "Workforce development funds" are grant funds allocated to the LWDA pursuant to Section 128 and 133 of WIOA.
8. Pursuant to WIOA Section 107(12)(B)(i)(I), the BOS is the local grant recipient for workforce development funds allocated to the LWDA and is responsible for such funds as provided under the WIOA. Pursuant to WIOA Section Section107 (12)(B)(i)(III), the BOS is to disburse workforce development funds for approved workforce development purposes when so requested by the WDB, in accordance with the plan approved between the BOS and the WDB and in accord with the WIOA regulations.
9. BOS may be the grant recipient of East Bay RPU funds in accordance with the State WDB policy.

C. APPOINTMENT AND GOVERNANCE OF WDB

1. The BOS shall appoint members to the WDB, in accordance with criteria established by the Governor under WIOA Section 107(b). The WDB shall notify the County Administrator's Office in writing of any vacancy on the WDB.
2. The BOS is authorized to approve, adopt, or revise a WDB Conflict of Interest Code or amendments thereto, in accordance with California State laws governing conflicts of interest, including but not limited to the Political Reform Act of 1974 (Government Code Section 81000 *et seq.*).
3. The BOS agrees to review a decision of the WDB to remove a member of the WDB or if such review is requested by the removed member, in accordance with Articles 3.8.5 of the WDB Bylaws. The WDB agrees to abide by the decision of the BOS concerning removal of a member of the WDB.

D. FISCAL RESPONSIBILITIES AND OVERSIGHT

1. The WDB shall develop a plan and a budget, that is consistent with the Local Plan and Regional Plan for carrying out its statutory duties, subject to the approval of the BOS, and pursuant to WIOA Section 107(12)(A). Such plan and budget shall be developed by

the WDB in cooperation with the BOS. Such plan and budget shall be mutually approved by the WDB and the BOS.

2. Pursuant to WIOA Section 107(12)(B)(i)(I), the BOS shall act as the local or regional grant recipient for workforce development funds.
3. The BOS has authorized the SSA to assume primary responsibility for administration of workforce development funds to be used in accordance with the WDB plans and consistent with the WIOA. The SSA shall work with the Auditor-Controller's Office for the administration of workforce development funds.
4. The WDB will request disbursements from workforce development funds only in accordance with the mutually approved WDB Local Plan and Regional Plan. Subject to the approval of the SSA and Auditor-Controller, disbursements of \$25,000 or less may be authorized by the WDB Director at the direction of the WDB. Disbursements in excess of \$25,000 are subject to approval by the BOS. Whenever the WDB seeks to have the SSA disburse funds in excess of \$25,000, the SSA shall request BOS approval. Pursuant to WIOA 107(12)(B)(i)(III), the BOS shall authorize disbursement of workforce development funds for workforce development activities in accord with the Local Plan, when requested to do so by the WDB, provided that the disbursement does not violate a provision of WIOA or any other provision of law or the policies of the County Auditor-Controller, the SSA or the BOS.
5. Should the BOS fail to timely authorize the disbursement of workforce development funds when requested by the WDB Director, the parties shall use the dispute resolution procedures described in Section H of this Agreement.
6. The BOS, through the Auditor-Controller's Office, shall direct the SSA, as the fiscal agent for the WDB, to make certain that the WDB's budget and expenditures are properly maintained and accurate and that payments and reimbursements of WDB expenditures are approved by the WDB Director or WDB Assistant Director, and in accordance with the mutually approved Local Plan and Regional Plan between the WDB and the County. The purpose of SSA's fiscal oversight of the WDB is to ensure the safekeeping of funds, to prepare all financial reports, and to review financial transactions, in accordance with the laws and regulations pertaining to the WIOA.
7. The SSA and the WDB shall be jointly responsible to ensure compliance with all county, State, and federal accounting, auditing, and monitoring requirements, including, but not limited to, the requirements set forth in 2 CFR 200.
8. Pursuant to and in accordance with a resolution of the BOS dated April 26, 2011, the following persons are authorized to execute all plans, plan modifications, plan adjustments, grants, grant applications, sub-grant agreements, or any other document amendments connected with the administration of WIOA funds: SSA Director, SSA Assistant Agency Director, and WDB Director. The BOS may, in its discretion, authorize the

WDB Assistant Director or designee to execute all or some such documents. Should the positions listed in this paragraph be filled by other individuals in the future, the BOS hereby authorizes such individuals to execute the documents listed in this paragraph.

9. The BOS shall be accountable for WIOA funds received in accord with WIOA. To the extent WDB members are acting within the scope and course of their duties as WDB members, the County will indemnify the WDB for liability arising from the misuse of workforce development funds. Nothing provided herein shall be construed to obligate the County to indemnify the WDB or WDB members for any liability that results from the intentional misconduct of any WDB member.
10. The WDB may solicit and accept grants and donations from sources other than workforce development funds, pursuant to WIOA Section 107(12)(B)(3)(ii)), and subject to BOS approval of any agreement related to such grant or donation. Such grant funds and donations shall be subject to the same financial oversight by SSA as WDB funds and as more fully set forth above.

E. PROGRAM, POLICY AND PLANNING FUNCTIONS

1. Pursuant to WIOA Section 107(d), the WDB and BOS shall cooperate to carry out the following functions:
 - (a) The WDB, in partnership with the BOS, shall develop and submit to the State and the Governor an approved comprehensive Local Plan, as described in WIOA Section 108. All funds disbursed shall be in accordance with such Local Plan.
 - (b) The WDB, with the agreement of the BOS, shall designate and certify one America's Job Center of California (AJCC) operator, negotiate a memorandum of understanding with the mandatory AJCC partners, and conduct oversight with respect to the entire Career Center System, all pursuant to WIOA Section 121.
 - (c) The WDB, upon agreement by the BOS, in accord with its memorandum of understanding, may terminate the eligibility of the AJCC.
 - (d) The WDB, in partnership with the BOS, shall conduct oversight with respect to programs of youth activities, to ensure both fiscal and programmatic accountability pursuant to 20 CFR Section 664.110.
 - (e) The WDB, in partnership with the BOS, shall conduct oversight with respect to employment and training activities and the Career Services System.

(f) The WDB, the BOS, and the Governor's Office shall negotiate and reach agreement on local performance measures as described in WIOA Section 116(c).

2. The WDB is responsible for carrying out the approved Local Plan and developing policies and programs to implement the Local Plan using workforce development funds contained within the budget. The BOS delegates to the WDB Director responsibility for administering such policies and programs in accordance with the approved Local Plan and budget and in accordance with the directives of the WDB. The BOS does not authorize or direct the WDB Director to fund any program or carry out any activity unless it is in strict accordance with the approved Local Plan and the budget and approved by the WDB.
3. The WDB is responsible for carrying out the approved Regional Plan and developing policies and programs to implement the Regional Plan using workforce development funds contained within the budget and as additional funding is received by the East Bay RPU. The BOS delegates to the WDB Director responsibility for administering such policies and programs in accordance with the approved Regional Plan and performance measures negotiated by the East Bay RPU members and the State.
4. The WDB Director, following delegation from the BOS and the directions and policy guidance of the WDB, is responsible for implementing workforce development programs and policies; administering program funding determinations within the four-year plan and the budget approved by the WDB and the BOS; implementing the terms of the Memorandum of Understanding between the WDB and AJCC mandated partners; developing grievance procedures for customers and stakeholders of the workforce development system; administering requests for proposal; negotiating contracts and grant agreements; monitoring the performance of the Career Service System; and other activities consistent with law.
5. The WDB, in accordance with the BOS adoption of Vision 2026, shall incorporate strategic priorities into its employment program and workforce system planning; and shall align with 10X Goals, specifically "Employment for All". The Local Plan shall reflect the operating principles established by the BOS in the Vision 2026 framework.

F. IDENTIFICATION OF SERVICE PROVIDERS

1. The WDB is responsible for carrying out all of the functions pursuant to WIOA Section 107(d). All awards of grants and contracts are subject to approval by the BOS. The BOS shall approve such awards in accordance with the Local Plan or Regional Plan and within the budget unless an award violates a provision of WIOA or any Board policy. If the BOS fails to approve an award, the parties shall utilize the dispute resolution procedures set forth in Section H of this Agreement.

(a) The WDB shall identify eligible providers of youth activities by awarding grants or contracts on a competitive basis and in accordance with the BOS contracting policies and based on the recommendations of the Youth Committee.

(b) The WDB shall identify eligible providers of adult and dislocated worker career services, including the operator(s) of the AJCC by awarding grants or contracts thorough a competitive procurement process and in accord with the foregoing provisions.

(c) The WDB shall identify eligible service providers through a competitive procurement process for targeted workforce services deemed necessary for the implementation of awarded State and Federal discretionary grant dollars (non-WIOA) to the Alameda County WDB or to the East Bay RPU, when designated by the East Bay RPU members.

G. WDB DIRECTOR AND STAFF

1. The BOS, with the assistance of SSA and County Human Resource Services, using WIOA budgeted funds, shall assist in the staffing of the WDB with a WDB Director, a WDB Assistant Director, and a WDB Secretary. The BOS shall authorize the SSA to provide additional staff to the WDB using WIOA budgeted funds provided that funding for such staff is included in the budget developed by the WDB, subject to BOS approval as provided in Section D.8 of this agreement. Staff to the WDB will be employed by the County of Alameda.

2. The WDB and the BOS shall use the following procedures for selecting, appointing, reporting relationship, and performance evaluation of the WDB Director.

(a) The BOS shall approve any changes to the classification for the WDB Director position as designated by the Alameda County Human Resources Department in consultation with the WDB.

(b) Should the position of WDB Director become vacant, the Alameda County Human Resources Department and/or the SSA Human Resources Department shall recruit candidates for the WDB Director position according to standard procedures for the classification and in compliance with County Civil Service Rules.

(c) A joint committee composed of representatives of SSA management and WDB members will screen candidates for the WDB Director position who have been certified to an eligible list after Civil Service examination.

(d) The joint committee will refer a candidate or candidates for appointment to the Director of the SSA. The SSA Director shall have sole appointing authority, provided that the SSA Director shall only appoint a candidate recommended by the joint committee.

(e) The WDB Director shall be supervised by the SSA Agency Director, or SSA Assistant Agency Director delegate. The WDB Director shall report to the WDB for policy direction and system oversight, and to the SSA Agency Director or SSA Assistant Agency Director for fiscal and administrative operating procedures.

(f) The WDB Chairperson and the SSA Agency Director (and/or the Assistant Agency Director delegate) shall jointly prepare performance evaluations of the WDB Director at intervals established by SSA management procedures. The SSA Director shall oversee all areas of needed improvement or discipline recommended in the performance evaluation.

3. The WDB Director and/or WDB Assistant Director or designee shall select and supervise all subordinate staff to the WDB, subject to County of Alameda civil service and human resources procedures.

H. DISPUTE RESOLUTION

1. The parties agree to use the following dispute resolution procedures in the event:

(a) The BOS and WDB fail to agree on a decision or action which requires the cooperation of the parties pursuant to this Agreement or the WIOA.

(b) The BOS fails to authorize a contract, grant, or disbursement of funds that is consistent with the Local Plan and budgeted with WDB funds.

(c) The WDB is alleged to have exceeded its jurisdiction under this Agreement, the Local Plan, and/or the budget or the WIOA.

The dispute resolution procedure is not available if the matter contested is within the sole discretion of the Board of Supervisors, the Auditor-Controller, the Civil Service Commission, or the Social Services Agency.

2. In the event that the WDB and BOS cannot reach a mutually satisfactory agreement regarding a dispute described by H1(a)-(c), the two parties shall meet to discuss and attempt a resolution to the disagreement. When one or both parties to this Agreement conclude that a consensus between the parties, cannot be reached, all unresolved issues pertaining to the dispute shall be submitted to binding arbitration of an independent arbiter, mutually agreed upon by both parties, selected from a pool of four persons, two each recommended by each party. Both the WDB and the BOS agree to equally share any cost of retaining the arbiter and to be bound by the decision of the arbiter. Continued performance of the Local CEO Agreement, during any dispute resolution, is assured.

I. MANAGEMENT SUPPORT

The WDB, through the SSA, may request professional support from the Office of the County Counsel (hereinafter "OCC"), the County Administrator's Office, Human Resource Service, the Auditor-Controller's Office, Information and Technology Department, General Services Agency, and other county agencies/departments that generally serve the operational departments of the County of Alameda. With regards to the OCC specifically, SSA will fund the cost of routine and incidental legal services provided to benefit the WDB through its retainer with the OCC, except where there is a conflict between the WDB and any other County entity in which case the OCC will not represent the WDB and the WDB will obtain separate counsel at its own expense.

"Routine and incidental legal services" does not include litigation or defense of alleged


personal injury or damages.

J. COMPLETE AGREEMENT, MODIFICATIONS, SEVERABILITY

1. This Agreement is the complete agreement of the parties.
2. Any modifications to this Agreement must be in writing and executed by the parties.
3. If any one portion of this Agreement is found to be unenforceable, all other portions of the agreement shall remain in full effect.

Executed:

Date: August 24, 2022

Signature:  _____
Jennifer Cogley, Chairperson
Alameda County Workforce Development Board

Date: _____

Signature: _____
Keith Carson, President
County of Alameda Board of Supervisors

Approved as to form:
Donna R. Ziegler, County Counsel

By: _____

Date: _____

Rev. 06/20/2022

ITEM V.A. – ACTION / PUBLIC HEARING
AUTHORIZATION TO SOLICIT PROPOSALS FOR
AMERICAN RESCUE PLAN ACT (ARPA)
WORKFORCE/JOB TRAINING PROGRAMS IN UNINCORPORATED AREAS OF
ASHLAND AND CHERRYLAND

JOINT ORGANIZATIONAL EFFECTIVENESS AND SYSTEMS AND STRATEGIES COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) authorize staff to initiate a competitive solicitation process and award service contracts, pending successful negotiation, to provide American Rescue Plan Act (ARPA)-funded workforce/job training programs to the underserved residents in the unincorporated areas of Ashland and Cherryland.

BACKGROUND:

Pursuant to the County of Alameda Board of Supervisor’s (BOS) direction, the Community Development Agency (CDA) has developed an implementation strategy for the \$14 million, one-time American Rescue Plan Act (ARPA) funding with \$1 million allocated for the workforce/job training programs in the unincorporated areas of Ashland and Cherryland.

Targeted investments in the Ashland and Cherryland communities are lagging due in part to structural issues associated with unincorporated areas, as well as a general dearth of business establishments and overall lack of economic opportunity. Residents in Ashland and Cherryland earn less comparatively and are generally overrepresented in low-wage employment.

CDA and ACWDB have a long-standing partnership in collaborating. CDA recommended, with BOS approval, that the ACWDB lead and oversee the planning and implementation of ARPA funded workforce programs and services.

On July 5, 2022, ACWDB staff leveraged a community meeting to facilitate a listening session segment and receive feedback on workforce development challenges, program approaches, and business opportunities needed in the Ashland and Cherryland communities. Over 25 organizations and providers that represent residents in the unincorporated communities, were in attendance. Organizations provided input on the needs of the community.

A second virtual event with residents from the unincorporated communities was held on August 9, 2022, with over 50 residents from the community participating.

ACWDB staff recognizes that the following strategies, while not finalized, offer promising approaches based on community feedback received to date:

- 1) Entrepreneurial pathways that offer a wide range of supportive services
- 2) Earn and Learn Strategies

- 3) Community Resource Navigators
- 4) Youth and Young Adult Programs
- 5) Vocational English, GED Completion, and Career Education opportunities

JOINT OE AND S&S COMMITTEE DISCUSSION:

Committee members expressed their support for this item. No additional questions or comments were provided from the committee members, who unanimously voted to approve this recommendation.

For more information or questions please contact Irene Wu, Program Financial Specialist at (510) 259-3884 or by email at Irene.Wu2@acgov.org or Latoya Reed-Adjei, Management Analyst at (510) 259-3833 or by email at latoya.reed-adjei@acgov.org.

ITEM V.B. – ACTION / PUBLIC HEARING

**APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
RECOMMENDED ANNUAL BUDGET – PY 2022/2023**

EXECUTIVE COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve the Recommended Annual Budget, as presented in Attachment V.C.1-2, for program year (PY) 2022/2023 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

BACKGROUND:

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues, and the projected ACWDB Department, and WIOA program expenditures for the full program year of July 1, 2022 through June 30, 2023, as presented in the attachments to this Item.

It is stated in the ACWDB Bylaws that the Executive Committee will review the annual budget and present recommendations to the full board.

BUDGET CONSIDERATIONS:

Revenue for PY 2022/2023

WIOA Formula Grants – State Allocations

PY 2022/2023 WIOA Adult, Dislocated Worker, and Youth Formula allocations were issued by the State of California on May 25, 2022. PY 2022/2023 WIOA Rapid Response and Rapid Response Layoff Aversion funding allocations were issued on August 1, 2022, and are included in this recommended budget. Overall, ACWDB received a net increase of \$1,353,854 (25.7%) from PY 2021/2022 WIOA Formula funding.

WIOA Adult, Dislocated Worker and Youth funding increased by \$301,151 (19.7%), \$460,222 (24.5%) and \$313,763 (19.9%), respectively. Rapid Response and Rapid Response Layoff Aversion funding almost doubled over PY 2021/2022 levels, with Rapid Response funding increased by \$216,187 and Rapid Response Layoff Aversion funding increased by \$62,571.

Training Set-Aside

For PY 2022/2023, California WIOA requires that each Local Board spend an amount that is at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, two-thirds (2/3) must be

from the WIOA Adult and/or Dislocated Workers Formula funds, and up to one-third (1/3) of the 30% amount may be from other funds, including WIOA Discretionary funds and non-WIOA funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

Discretionary Grants

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

Several ACWDB discretionary grant programs ended during PY 2021/2022: the Second Chance Smart Re-Entry Program and the Prison-to-Employment Implementation Grant will complete services with full expenditure of ACWDB grant funding. The COVID-19 Disaster Recovery grant, Additional Assistance Back to Work grant, Vision Alameda County Disrupting Disparities project, and the California Employment Training Panel project will continue funding and services into PY 2022/2023. ACWDB will partner with the Alameda County Community Development Agency to implement a workforce development project funded through the American Rescue Plan Act (ARPA) in the Ashland/Cherryland unincorporated areas. The overall result is a net decrease of \$1,601,572 in overall discretionary grant funding from PY 2021/2022 to PY 2022/2023. Additional grant applications are in process, and the annual budget will be updated as appropriate based on funding awards.

EXECUTIVE COMMITTEE DISCUSSION:

The Executive Committee met and discussed this item on August 24, 2022. Discussion focused on increases to the WIOA Formula funding allocations for PY 2022/2023. Further discussion focused on planning and possible expenditure strategies for currently unallocated program funds. The item passed unanimously.

For further information, please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 / email at: jennifer.mitchell@acgov.org.

ATTACHMENTS:

- V.B.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2022 through June 30, 2023
- V.B.2. - Planned Expenditures of ACWDB Revenues – July 1, 2022 through June 30, 2023

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

ANNUAL BUDGET - PY 2022/2023

WIOA FORMULA and DISCRETIONARY REVENUES

GRANT / FUNDING SOURCE		AVAILABLE REVENUE		
		Approved PY 2021/2022	Preliminary PY 2022/2023	Recommended PY 2022/23
WIOA Formula Funds		September 2021	May 2022	September 2022
1.	WIOA ADULT PROGRAMS	\$1,525,605	\$1,525,605	\$1,826,756
2.	WIOA DISLOCATED WORKERS	\$1,882,238	\$1,882,238	\$2,342,460
3.	WIOA YOUTH PROGRAMS	\$1,578,803	\$1,578,803	\$1,892,566
4.	WIOA RAPID RESPONSE	\$216,187	\$216,187	\$432,374
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$64,630	\$64,630	\$127,201
6.	TOTAL WIOA FORMULA ALLOCATIONS (1)	\$5,267,463	\$5,267,463	\$6,621,357
Discretionary Funds				
7.	Second Chance Act Smart Re-Entry Program (2)	\$64,394		
8.	Prison-to-Employment Regional Implementation Grant (3)	\$1,869,514		
9.	COVID-19 Disaster Recovery - Nat'l Dislocated Worker Grant (4)	\$241,491	\$20,000	\$43,873
10.	COVID-19 Back to Work Project - 25% Additional Assistance Grant (5)	\$988,500	\$566,500	\$851,766
11.	Vision Alameda County (6)		\$40,000	\$67,428
12.	California Employment Training Panel Project (7)		\$154,260	\$199,260
13.	Community Development Agency ARPA Workforce Project (8)			\$400,000
14.	TOTAL DISCRETIONARY FUNDING	\$3,163,899	\$780,760	\$1,562,327
15.	TOTAL AVAILABILITY for PROGRAM YEAR	\$8,431,362	\$6,048,223	\$8,183,684

NOTES:

- (1) Funding levels include actual PY 2022/2023 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) ACWDB awarded \$502,400 for 10/1/17 through 9/30/21. No direct grant funding for first year (planning year, 2017-18). Grant funding for ACWDB began 10/1/18, with implementation funding of \$209,782 each year for two years. Adjusted for actuals in PY 18/19, PY19/20 and PY 20/21.
- (3) ACWDB awarded \$2,307,294 for Prison-to-Employment Regional Implementation Grant for 12/12/2019 through 3/31/22. ACWDB will serve as fiscal agent this regional project, with \$789,286 allocated for services in Alameda County and the remaining \$1,639,432 allocated for services provided by East Bay RPU workforce partners.
- (4) ACWDB awarded \$400,000 for COVID-19 Disaster Recovery National Dislocated Worker grant for 4/10/20 through 3/31/23 to provide temporary jobs for individuals impacted by COVID-19.
- (5) ACWDB awarded \$988,500 for COVID-19 Back to Work project grant for 7/1/21 through 12/31/22 to provide training and supportve services to 100 dislocated workers, and business services to 100 businesses and conduct community partnership building.
- (6) ACWDB awarded \$80,000 for Vision Alameda County Disrupting Disparities project for 10/18/21 through 10/17/23 to provide pre-employment training and subsidized work experience to eligible youth.
- (7) ACWDB awarded \$199,260 for California Employment Training Panel project for 11/22/21 through 11/21/23 to provide training in high-demand industry sectors and occupations.
- (8) ACWDB new Memorandum of Understanding with Alameda County Community Development Agency includes \$1,000,000 in workforce development funding for Ashland/Cherryland unincorporated areas for 8/1/2022 through 12/31/2024.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

ANNUAL BUDGET - PY 2022/2023

PLANNED EXPENDITURES -- PY 2022/2023

WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS

For Period of: July 1, 2022 thru June 30, 2023	WIOA Formula Funds (1)	Discretionary Funds	Approved PY 2021/2022 BUDGET - SEPT 2021	Preliminary PY 2022/2023 BUDGET - MAY 2022	Recommended PY 2022/2023 BUDGET - SEPT 2022
Planned Expenditures:					
A. WIB Dept - Planning/Fiscal/Board Support	\$984,957	\$20,226	\$ 1,123,748	\$ 758,148	\$ 1,005,183
B. MIS Reporting - Tracking/Eligibility	\$510,783	\$15,817	\$ 531,409	\$ 409,109	\$ 526,600
C. Business Services	\$689,027	\$20,392	\$ 931,609	\$ 480,688	\$ 709,419
D. Systems Support	\$357,098	\$12,311	\$ 431,208	\$ 210,836	\$ 369,409
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$833,843 (20%)	\$624,000 (10+%)	\$ 1,222,354	\$ 1,106,568 (30+%)	\$ 1,457,843 (30+%)
F. WIOA Comprehensive AJCC & Career Services (3)	\$1,622,205		\$ 1,622,205	\$ 1,635,765	\$ 1,622,205
H. WIOA Youth Services & Strategies (3)	\$1,123,444		\$ 1,073,415	\$ 1,116,849	\$ 1,123,444
I. Discretionary Project Service Providers (4)		\$869,581	\$ 1,495,414	\$ 330,260	\$ 869,581
J. WIOA Innovation/Best Practice Strategies (5)	\$ 500,000				\$ 500,000
K. Total Planned Expenditures	\$6,621,357	\$1,562,327	\$8,431,362	\$ 6,048,223	\$ 8,183,684
Total Revenue - Attachment A	\$6,621,357	\$1,562,327			\$8,183,684
Total under / (over) allocation	(0)	0			0

NOTES:

- (1) Funding levels include actual PY 2022/2023 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) A minimum of 20% (planning estimate - \$833,843) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$416,922) may be training dollars from other sources.
- (3) Includes funding for contracts with current service providers for PY 2022/2023.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers, WIOA Youth Providers and awards to newly procured providers.
- (5) Includes \$500,000 set aside for innovative/best practice strategies and pilot programs.

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS ADULTS, DISLOCATED WORKERS, AND YOUTH PY 2021/2022; 4th Quarter; 7/1/2021 through 6/30/2022

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance with the California Workforce Development Board biennially. Local Area Performance goals for Program Years (PY) 2020/2021 and 2021/2022 were negotiated on September 15, 2020. Local Area Performance for PY 2022/2023 and 2023/2024 will not likely be negotiated until September of 2022. Staff will provide the Organizational Effectiveness (OE) Committee information regarding new goals once they have been negotiated.

The Local Area Performance measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

ACWDB exceeded Local Area Performance Goals in all of the following areas:

Youth and Young Adult Programs:

- Placement Rate at 2nd and 4th Quarters Post Exit (105.3% and 107.5%, respectively)
- Median Earnings at 2nd Quarter Post Exit (144.4%)
- Credential Rate (103.7%)

WIOA Adult Programs:

- Median Earnings at 2nd Quarter Post Exit (126.2%)

Dislocated Worker Programs:

- Median Earnings at 2nd Quarter Post Exit (141.0%)
- Credential Rate (124.5%)

Credential Attainment Rates improved from PY 2020/2021 for the following fund streams:

Fund Stream:	Youth	Dislocated Workers
PY 2020/2021	85.8% of goal	97.5% of goal
PY 2021/2022	103.7% of goal	124.5% of goal

The following programmatic and process changes account for the growth seen in this area:

- Requiring service providers to submit training requests for approval and data entry
- Increased funding toward and stronger coordination with In-School Youth service providers

Please review Attachment VI.A.1. pages 1 and 2, for a complete summary of Local Area Performance Attainments for PY 2021/2022.

Additionally, as a new element to the Local Area Performance reports, the attachment contains charts that compare actual performance attainments against performance goals for the WIOA Core Indicators of Performance.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding Local Area Performance Reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

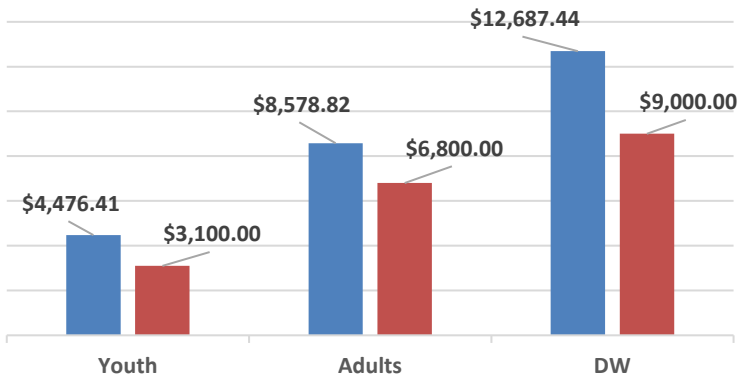
VI.A.1. Local Area Performance Attainments for PY 2021/2022

LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS
YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS
 PY 2021/2022; Quarter 4 (7/1/2021 through 6/30/2022)

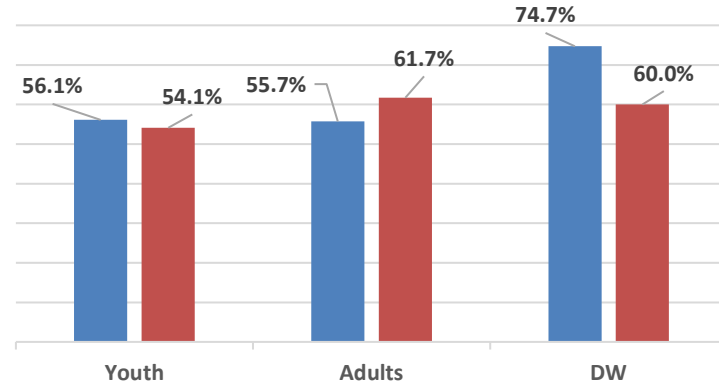
CORE INDICATORS OF PERFORMANCE	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Total Current Period	PY 21/22 Goals	% of Goal	Total Current Period	PY 21/22 Goals	% of Goal	Total Current Period	PY 21/22 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ①	65.6%	62.3%	105.3%	57.1%	67.0%	85.2%	66.6%	73.0%	91.2%
Placement Rate @ 4th Quarter Post Exit ①	69.9%	65.0%	107.5%	54.6%	67.0%	81.5%	59.9%	71.0%	84.4%
Median Earnings @ 2nd Quarter Post Exit	\$4,476.41	\$3,100.00	144.4%	\$8,578.82	\$6,800.00	126.2%	\$12,687.44	\$9,000.00	141.0%
Credential Rate	56.1%	54.1%	103.7%	55.7%	61.7%	90.3%	74.7%	60.0%	124.5%
Measurable Skill Gains	22.5%	43.0%	52.3%	21.8%	32.0%	68.1%	10.8%	40.0%	27.0%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

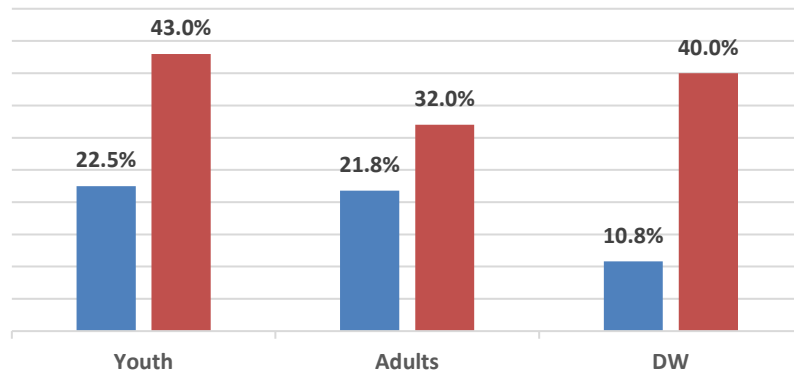
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



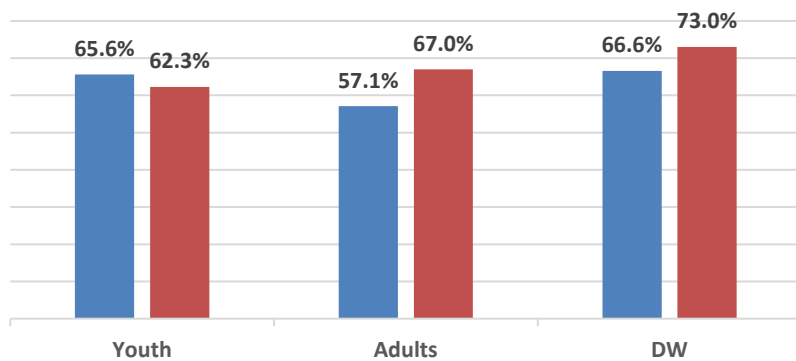
Measurable Skill Gains



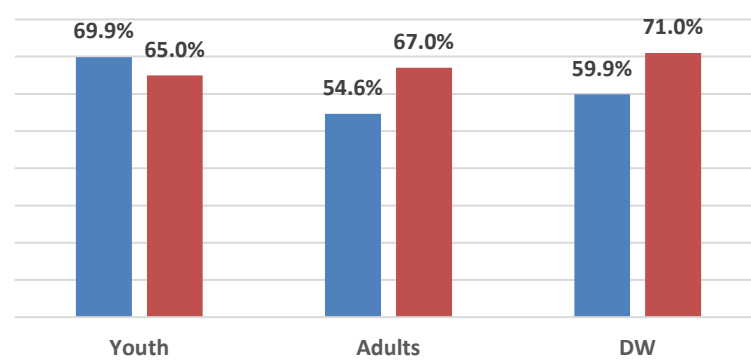
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VI.B.1. – REPORTS

LABOR FORCE PARTICIPATION RATE WITHIN THE LOCAL WORKFORCE AREA PY 2021/2022; Quarter 4 (July 1, 2021 through June 30, 2022)

BACKGROUND:

The Alameda County Workforce Development Board’s (ACWDB) America’s Job Center of California (AJCC) and Career Services Collaborative (CSC) serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) funded programs, are commonly referred to as “Universal Customers”.

Job seekers register themselves into the state’s career networking system (CalJOBS) and then take advantage of services including workshops, computer labs, and other resources offered through ACWDB’s system. Recently, the COVID-19 pandemic has created barriers to in-person services. Career Service Providers have had to adapt to virtual services to ensure safety for both staff and customers.

ACWDB recognizes that universal services take both staff time and resources and should be tracked as a statement to the level of services offered and traffic sustained through ACWDB’s workforce system. WIOA also encourages Local Areas to track the use of such services.

The California Employment Development Department (EDD) offers up-to-date labor market statistics through their website: <http://www.labormarketinfo.edd.ca.gov>. The data offered through this website is compared to statistics available through the CalJOBS system to compile this report.

ANALYSIS OF REPORTS:

Across ACWDB’s Local Area, Labor Force Participation rates are very high, ranging from 83% to 100.3%.

In the Eden area of Alameda County (Castro Valley, Hayward, San Leandro, San Lorenzo, and the unincorporated areas of Ashland and Cherryland), the number of job seekers utilizing workforce system resources is greater than the number that EDD is reporting to be unemployed. It may be that a high percentage of those recorded as “seeking services” are underemployed populations rather than those that EDD considers unemployed.

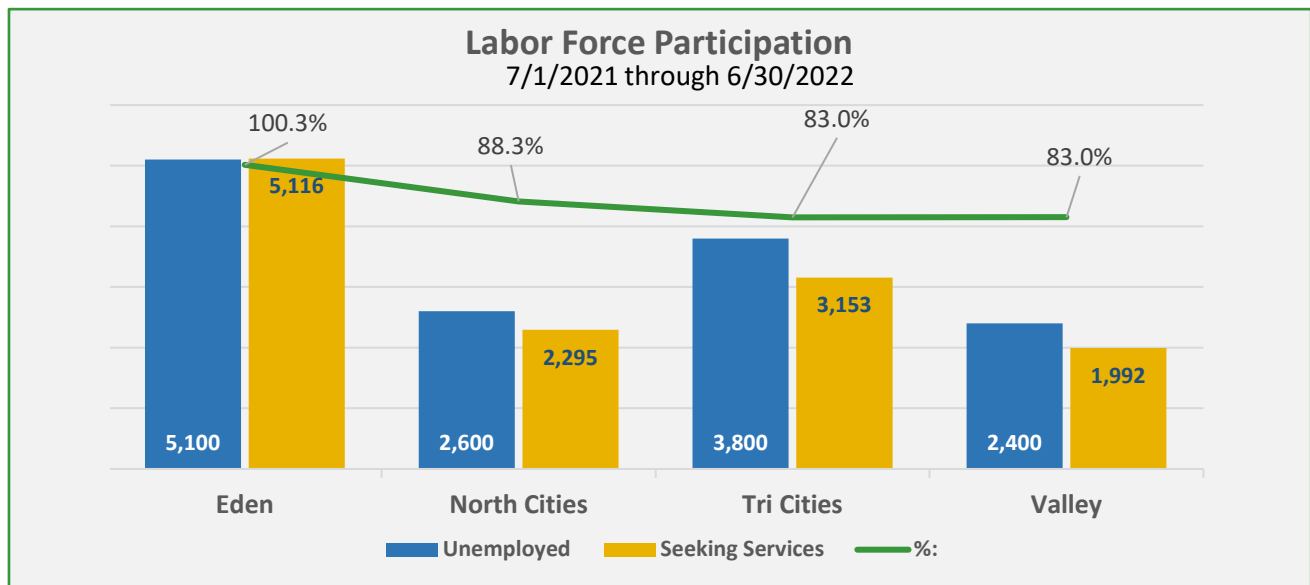
Please review Attachment VI.B.1.a. for a summary of the Labor Force Participation Rate within Alameda County.

For additional information, please contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reach by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VI.B.1.a. - REPORT Labor Force Participation Rate

LABOR FORCE PARTICIPATION RATE
WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA
PY 2021/2022, Quarter 4; (07/01/2021 through 6/30/2022)



Labor Force Participation	Planning Areas within ACWDB's Local Area				
	Eden	North Cities	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	189,900	124,700	177,800	121,200	613,600
Unemployment Number	5,100	2,600	3,800	2,400	13,900
Unemployment Rate	2.69%	2.09%	2.14%	1.98%	2.22%
TOTAL INDIVIDUALS SEEKING SERVICES ²	5,116	2,295	3,153	1,992	12,556
% of Total Unemployed Labor Force Served ³	100.3%	88.3%	83.0%	83.0%	90.3%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2021 Benchmark; Published 6/17/2022 by the California Employment Development Department (EDD).
 Total Labor Force by Planning Area = the number individuals eligible for employment within the designated area.
 Unemployment Number = the number of employment eligible individuals that are unemployed
 Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.
 Statistics for the City of Oakland are excluded from this data - but are included in comment ²"NOTE".

² Customers who were registered in CalJOBS categorized by their City of residence.
 Registration in the CalJOBS system is an indicator used to understanding job seeking efforts of individuals.
 NOTE: There were an additional 6,500+ job seekers who utilized services in ACWDB's Local Area during this period, but who reside outside ACWDB's service delivery area, and are NOT accounted for in this report. Of those 6,568; 6,522 were residents of the City of Oakland.

³ % of Total Unemployed Labor Served = Total Individuals Seeking Services divided by Unemployment Number.
 CalJOBS Report used: Detailed Reports/Individual Reports/Registered Individuals/by Local Area/PY to date
 Labor Market Data Source: EDD Labor Force and Unemployment Rate for Cities and Census Designated Places
<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

ITEM VI.B.2. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR) **ADULTS AND DISLOCATED WORKERS** **PY 2021/2022; Quarter 4; (7/1/2021 through 6/30/2022)**

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, our community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 80% of their annual contract performance goals by the end of the second quarter of the program year (December 31) – and attain 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contract funds. However, for PY 2021/2022, the ACWDB authorized staff to waive conditional funding for all Workforce Innovation and Opportunity Act (WIOA), Title I service providers.

ANALYSIS OF REPORTS:

New Enrollments

Both of the Career Service Providers (CSP) contracted to serve WIOA Adults and Dislocated Workers for PY 2021/2022 were able to meet their WIOA Adult enrollment goals; but both fell short of attaining their enrollment goals for the Dislocated Worker program.

Training Fund Obligations

Most of the WIOA Adult and Dislocated Worker training funds have been encumbered this program year. An average of 3.15% of funds remained unencumbered by June 30, 2022.

On-the-Job Training (OJT) Enrollments

Rubicon Programs, the operator of the America's Job Center of California (AJCC) exceeded their goal for OJT enrollments; while Ohlone College, the Career Services Collaborative Lead Organization, hit only 33.3% of their goal.

Entered Employment

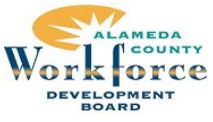
Entered Employment rates were below goal for all providers and all funding streams.

Please review the attachment to this item (Attachment VI.B.2.a.) for a full view of the new format for quarterly contract performance reports – and to review full WIOA Adult and Dislocated Worker performance attainments for PY 2021/2022.

For more information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

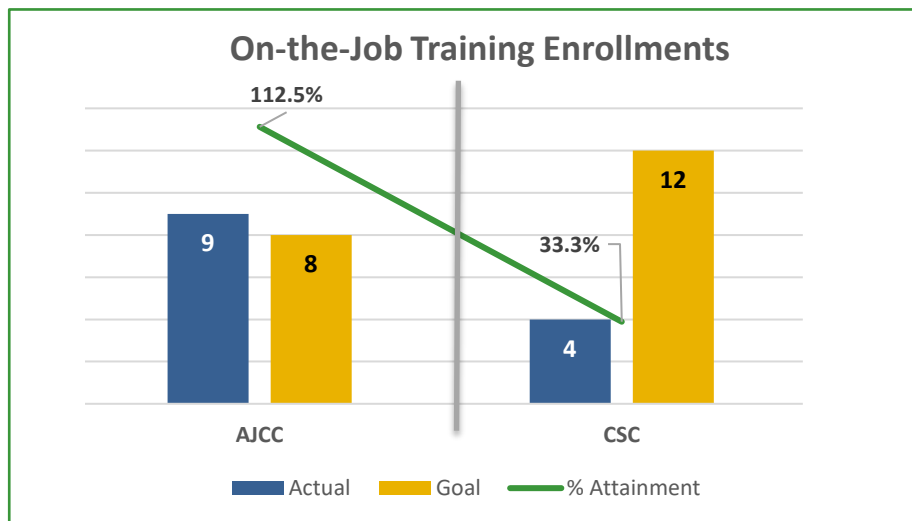
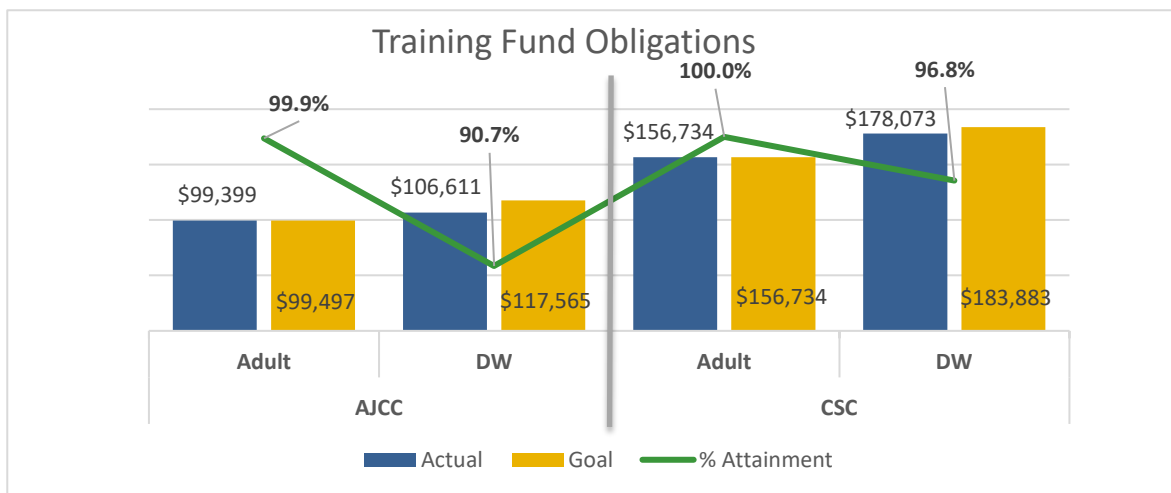
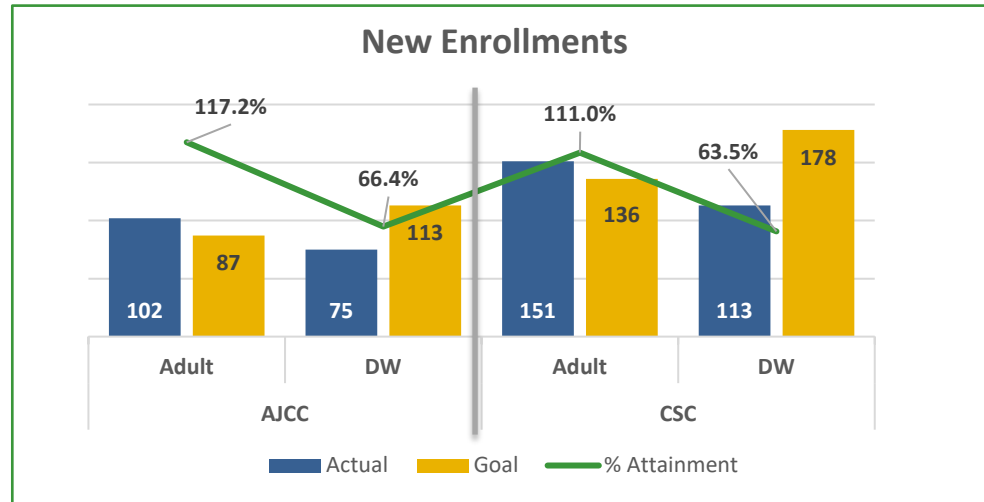
ATTACHMENT:

VI.B.2.a Contract Performance Indicators Report A/DW



CONTRACT PERFORMANCE INDICATORS REPORT
WIOA Adult & Dislocated Worker Programs
PY 2021/2022; 4th Quarter (7/1/2021 through 6/30/2022)

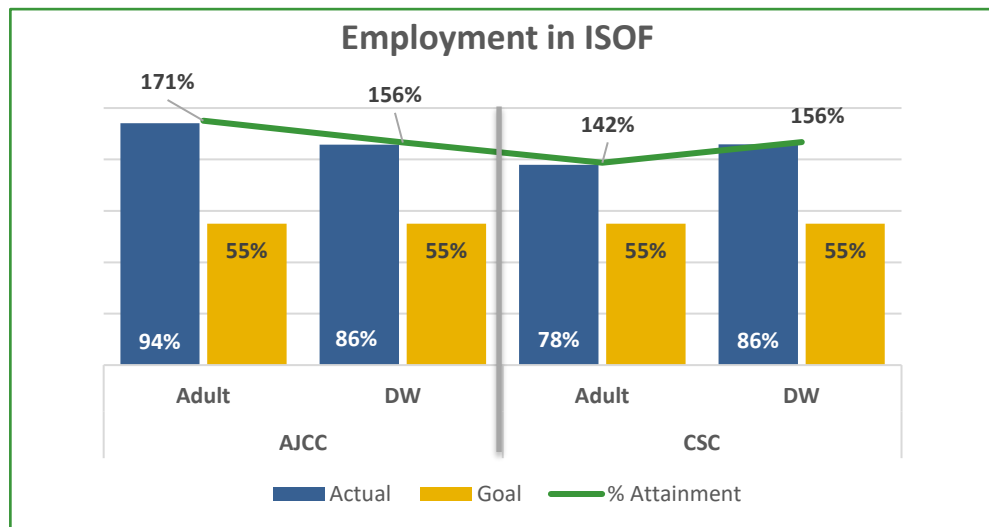
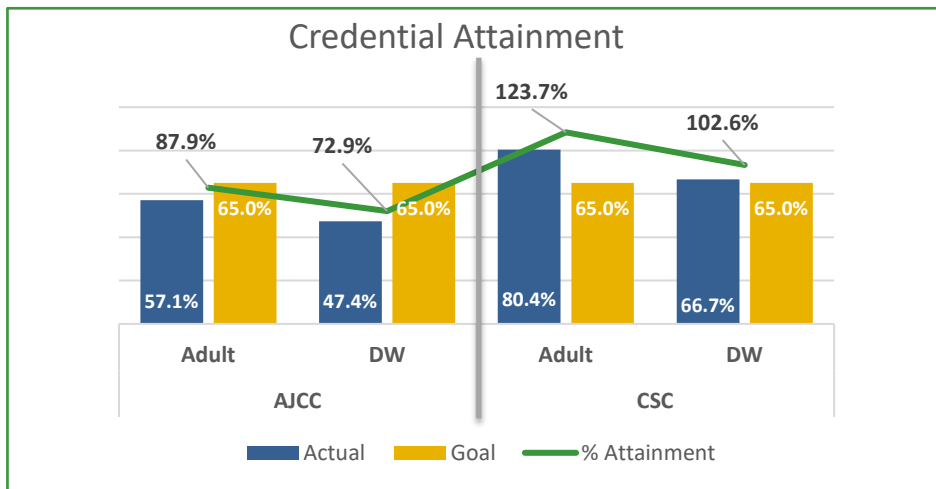
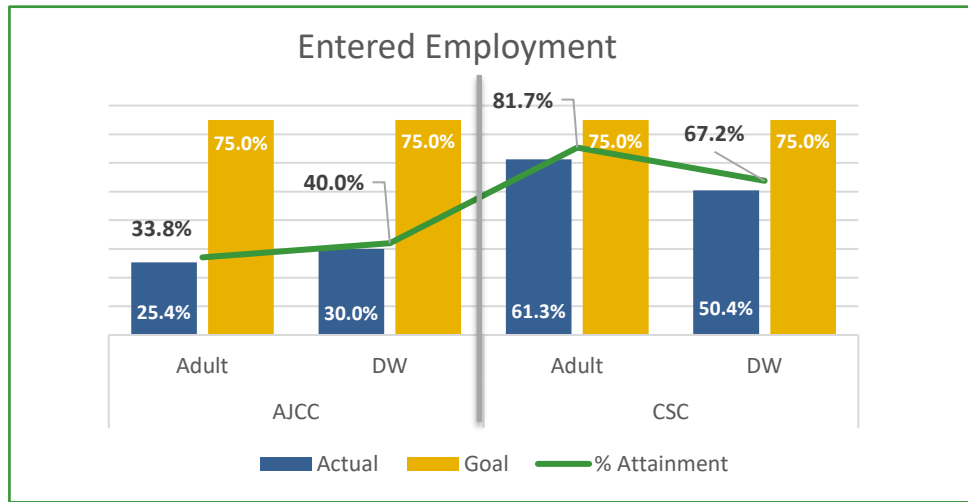
How Much Did We Do?



AJCC - America's Job Center of California

CSC - Career Services Collaborative

Is Anyone Better Off



*ISOF = ACWDB's Industry Sector and Occupational Framework - Identifying industry sectors and occupations that are projected to grow, offer livable wages, or are considered quality jobs with high road employers.

ITEM VI.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2021/2022; Quarter 4; 7/1/2021 through 6/30/2022**

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure
5. Measurable Skill Gains

ANALYSIS OF REPORTS:

In-School Youth:

One of ACWDB’s In-School Youth providers exceeded enrollment goals by one participant; the other missed the goal by four enrollments.

Both In-School Youth providers exceeded enrollment goals for participants to receive services related to Work-Based Learning, Core Skills/Leadership, and Training leading to a credential.

Both in-School Youth providers also exceeded their goals for Measurable Skill Gains, Youth Placement, and Credential Attainment.

Out-of-School Youth:

One of the three Out-of-School Youth providers met their goal for new participants; however, the other two providers did not meet their goals.

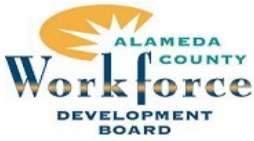
Two of the three Out-of-School Youth providers exceeded their goals of enrolling 90% of their new participants into Work-Based Learning, Core Skills/Leadership, and Training services. One provider did not hit the 90% mark in providing these services.

Please review Attachment VI.C.1. for a full report on contract performance attainments for PY 2021/2022.

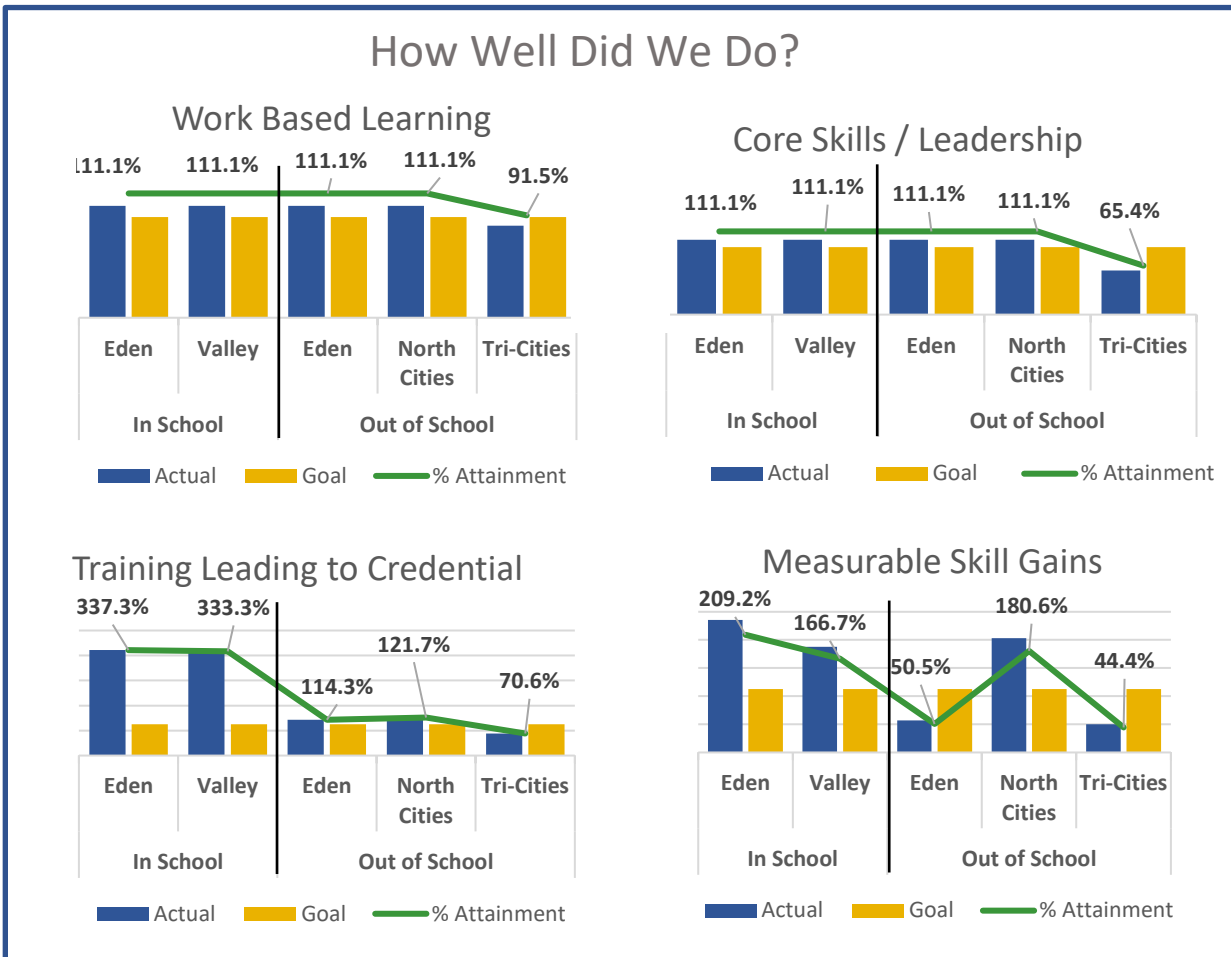
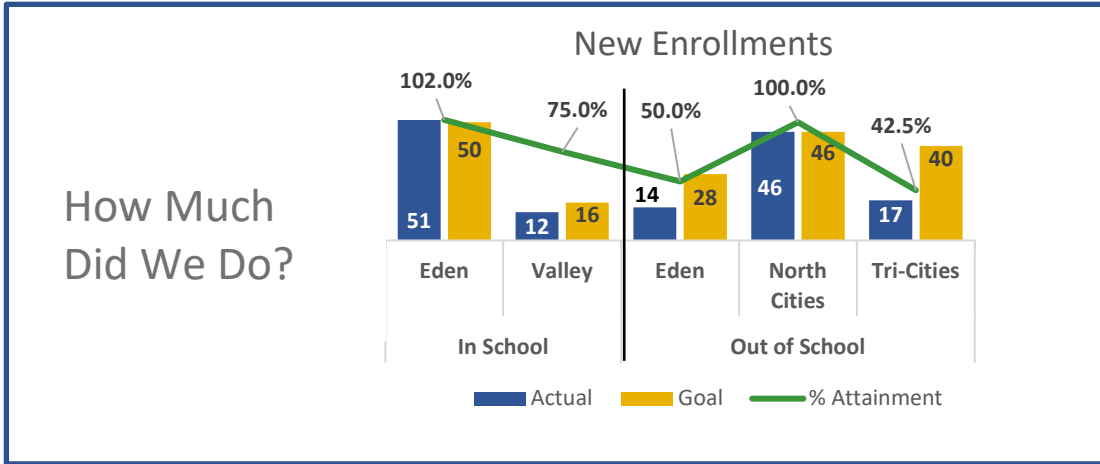
Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

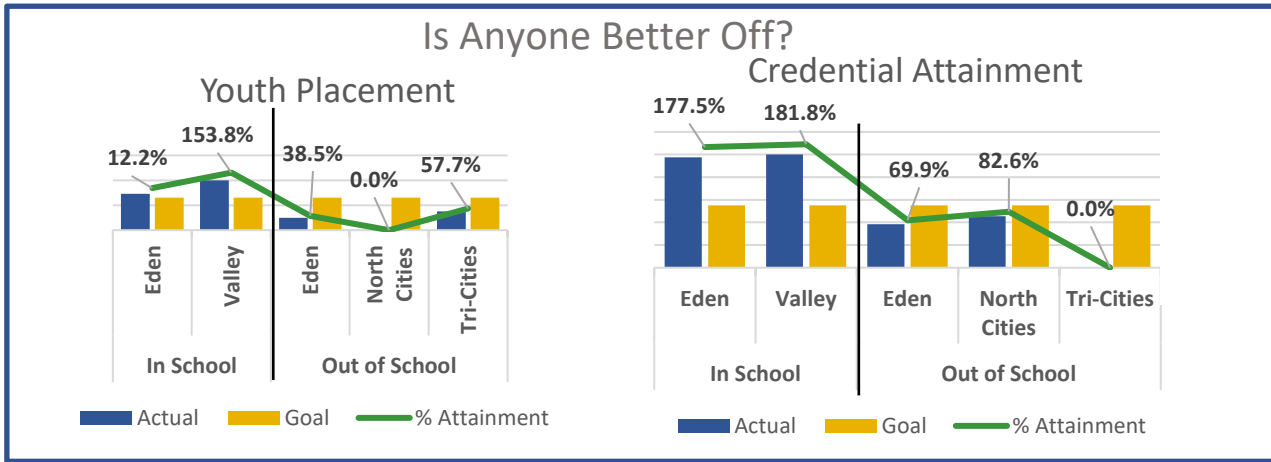
VI.C.1. - Youth Contracts Indicators Report



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2021/2022 4th Quarter (7/1/2021 through 6/30/2022)



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2021/2022 4th Quarter (7/1/2021 through 6/30/2022)



AGGREGATE OF ALL YOUTH PROVIDERS

PY 2021/2022; 4th QUARTER - JULY 01, 2021 THROUGH JUNE 30, 2022

PERFORMANCE MEASURES	IN-SCHOOL			OUT-OF-SCHOOL		
	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	63	66	95.5%	77	114	67.5%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	84%	25.0%	335.3%	25.6%	25.0%	102.2%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	100%	90.0%	111.1%	94.1%	90.0%	104.6%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	100%	90.0%	111.1%	86.3%	90.0%	95.9%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	84.6%	45.0%	187.9%	41.3%	45.0%	91.8%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ① (of closed cases)	86.5%	65.0%	133.0%	20.8%	65.0%	32.1%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	98.8%	55.0%	179.7%	50.9%	55.0%	92.5%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military.

ITEM VI.D. – REPORTS

FINANCIAL INDICATOR REPORTS – PY 2021/2022

BACKGROUND:

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board’s (ACWDB) service providers for PY 2021/2022. The reports include actual expenditures for the Comprehensive America’s Job Center of California (AJCC), Career Services Collaborative Providers and Youth Providers for invoices approved and processed through the period ending June 30, 2022.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds
- Assist operators in making changes to service delivery approaches
- Identify potential program and/or financial problem areas
- Identify under-expenditures that may be directed to more effective activities
- Be an indicator of the potential for the recapture of funds

AJCC/Career Services Collaborative Providers - Status of Invoices & Expenditures:

Invoices submitted by Rubicon Programs indicate compliance with the contract budget expenditure plans for PY 2021/2022. Invoices submitted by Ohlone Community College District reflect only 36% of contract expended for invoices through February 2022. Please refer to Attachment VI.D.1.

Youth Providers - Status of Invoices & Expenditures:

Invoices submitted by Eden Area Regional Occupational Program, La Familia, Berkeley Youth Alternatives, Ohlone Community College District and Tri-Valley Regional Occupational Program indicate compliance with the contract budget expenditure plans for PY 2021/2022. Please refer to Attachment VI.D.2.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENTS:

VI.D.1. - Financial Indicator Report – AJCC/Career Services Collaborative Providers PY 2021/22 Report

VI.D.2. - Financial Indicator Report – Youth Providers PY 2021/22 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 FINANCIAL INDICATOR REPORT -
 AJCC/CAREER SERVICES COLLABORATIVE PROVIDERS
 REPORT DATES: 7-1-21 thru 6-30-22**

PROGRAM YEAR 2021-22 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,622,205		\$787,015	48.5%	\$835,190
Rubicon Programs	\$632,660	4/3/22	\$431,234	68.2%	\$201,426
Ohlone CCD	\$989,545	2/28/22	\$355,781	36.0%	\$633,764

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
FINANCIAL INDICATOR REPORT -
YOUTH PROVIDERS
REPORT DATES: 7-1-20 thru 6-30-22

PROGRAM YEAR 2021-22 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$788,746		\$580,910	73.6%	\$207,836
Eden Area ROP	\$161,012	3/31/22	\$92,274	57.3%	\$68,738
La Familia - Eden 1/1/22 - 6/30/22	\$230,500	3/31/22	\$65,002	28.2%	\$165,498
Tri-Valley ROP 1/1/22 - 6/30/22	\$56,000	3/31/22	\$23,034	41.1%	\$32,966
BYA / Berkeley Youth Alternatives	\$282,845	4/30/22	\$202,509	71.6%	\$80,336
La Familia - Extension to 12/31/21	\$153,284	12/31/21	\$148,623	97.0%	\$4,661
Ohlone CCD	\$191,605	5/31/22	\$137,504	71.8%	\$54,101

ITEM VI.E. – REPORT

BUSINESS SERVICES UNIT FOR PY 2021/2022; 7/1/2021 through 6/30/2022

BUSINESS SERVICES ACTIVITIES

Rapid Response Services:

As COVID-19 cases dropped and vaccinations increased, Alameda County businesses began reopening in stages through the latter part of 2021 and into 2022. Temporary and permanent workforce layoffs subsequently decreased. Alameda County Workforce Development Board's (ACWDB's) Rapid Response Coordinator continued to provide virtual, and in-person orientations to impacted workers in conjunction with the Rapid Response team and recorded all layoffs in the Rapid Response Report. In total, during the 2021/2022 Program Year (PY), ACWDB staff participated in 10 Rapid Response Orientations and received 33 WARN notices.

Layoff Aversion:

During PY 2021/2022, five companies received business assessments and assistance in Layoff Aversion. The companies were the following: The Double Tree (Newark), Caltrans (Bay Area region), Gallos Sales (Hayward), Albany Subaru (Hayward), and Wiley X (Livermore). These business services were largely focused on addressing the fiscal health of a company and providing advice regarding reopening protocols and marketing.

Business Serviced:

In PY 2021/2022, the Business Service Unit (BSU) served approximately 440 businesses in Alameda County. Services included general information on business services, recruitment advice and assistance, Customized and Incumbent Worker Training; other training assistance, and Rapid Response and Layoff Aversion activities. Employers were reached through webinars with partners (e.g. California Employer Association and Employer Advisory Committee), marketing outreach, one-on-one service, and economic development roundtables. BSU goals will remain the same for PY 2022/2023.

In addition, ACWDB's Career Service Providers, the Eden Area America's Job Center of California, and the Career Services Collaborative collectively served 92 businesses through employer services. Services were largely in workforce recruitment assistance (supporting employers' search for qualified candidates and organizing job fairs) with training services (including ITA and OJT) being the second most used service.

Human Resources (HR) Hotline:

In partnership with the California Employers Association (CEA), the BSU promoted ACWDB's Human Resources (HR) Hotline, which provides guidance and referrals at no cost for Alameda

County businesses. The BSU also held webinars for small businesses on specific HR needs including:

- COVID Conversation and Employer Roundtable
- Recruiting in a Job Seekers Market
- Recruiting in a Pandemic World
- California has Responded – Now What?
- Managing Stress and Burnout
- Small Business Presentation (Assemblymember Bauer-Kahan)

Partnerships, Collaborations and Business Engagement:

Throughout PY 2021/2022, ACWDB's BSU referred businesses to both internal and external service providers as necessary. Examples of referral agencies include the Small Business Development Center, chambers of commerce, EDD's Employer Advisory Council, Employer Training Panel, Go Biz, Manex Consulting, and local public economic development departments.

The BSU also presented information at online meetings and events regarding a variety of business services, including Rapid Response and Layoff Aversion. In addition, the BSU became increasingly engaged in partnership development around specific initiatives as these projects resulted in resources that can support the training and hiring of dislocated and other workers, and lead to long-term careers. BSU staff have supported the following industry specific initiatives:

Partnerships:

- Vaccination Campaign to Employers
ACWDB partnered with Public Health in an outreach effort to provide vaccination resources and information including mobile vaccinations to employers and their employees. Some of the target areas included Hayward Acres, Ashland, and Cherryland.
- Anchor Institutions Working Group
BSU staff is working in concert with the Social Services Agency to build and further initiatives that seek to influence policy and implement programing and can leverage public and private procurement of Alameda County Anchor Institutions.

Collaborations:

- Homeless Hiring Tax Credit
BSU informed employers about the Homeless Hiring Tax Credit (HHTC) and the benefits of the HHTC for both employers and job seekers.

Economic Development Activities:

- City of Hayward Chamber of Commerce – (recurring) 2021/2022
- Employment Training Panel Funding – May 24, 2022

- Kaiser Permanente Information Session – August 10, 2021
- Biomedical Industry Summit – September 22, 2021

Event Highlights:

- California Workforce Association (CWA) Meeting of the Minds – September 8, 2021
- East Bay Innovation Awards – October 14, 2021

For further information, contact David Dias, Business Services Unit Coordinator at (510) 780-8768 or through email at david.dias@acgov.org.

ITEM VI.F. – REPORT

RAPID RESPONSE REPORT FOR JULY 1, 2021 – JUNE 30, 2022

BACKGROUND:

For PY 2021-2022 the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 34 layoff/closure events, affecting 1,811 workers. Layoff activities related to COVID-19 pandemic have tapered off this quarter.

The attached Rapid Response Report covers the period that spans from July 1, 2021, through June 30, 2022 – and includes company closures, mass layoffs, and furloughs. Please refer to Attachment VI.F.1. for specific employer data.

Rapid Response Activities

TESLA permanently terminated members of its workforce from several of its Fremont locations - which resulted in a mass layoff. This layoff permanently displaced 69 workers on June 10, 2022. Rapid Response orientations are in the planning process.

Wiley X plans to permanently terminate its workforce which will result in a mass layoff at its Livermore location. This layoff will permanently displace 32 workers on August 1, 2022. We continue to work with this employer to plan Rapid Response Orientations for dislocated workers.

Amgen plans to permanently terminate its workforce which will result in a mass layoff at its Newark location. This layoff will permanently displace 14 workers on December 2, 2022. We're in the process of establishing dates for the Rapid Response orientations.

COVID-19 Impacts

ACWDB staff's standard Rapid Response process involved assembling partners from multiple organizations (Employment Development Department, Covered California, and Career Services Providers) to facilitate Hybrid Rapid Response orientations services for displaced workers usually at the employer's facility.

An employer must provide written notice 60 days prior to a planned mass layoff or plant closure. Due to COVID-19 the notification period for WARN notices has been waived by the State. In many cases the employer has already laid off their workers before the WARN notice has been filed.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VI.F.1. - ACWDB Layoff and Closure 7/1/2021–6/30/2022

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)**July 1, 2021 – June 30, 2022****Month Ending: June 30, 2022**

WARN											
The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.											
New entries received within the specified timeframe have been bolded for your convenience											
(A complete listing of COVID-related WARN notices occurring prior to 7/1/2021 may be located at our website acwdb.org.)											
COVID-19 layoff date : (July1, 2021- June, 30 2022)				Total Employers		5		Total Workers: 106			
All employers and workers impacted: July 1, 2021 - June 30, 2022											
EDEN RAPID RESPONSE			COVID 0		Total Employers		6		Total Workers	293	
NORTH CITIES RAPID RESPONSE			COVID 1		Total Employers		10		Total Workers	793	
TRI-CITIES RAPID RESPONSE			COVID 2		Total Employers		12		Total Workers	572	
TRI-VALLEY RAPID RESPONSE			COVID 2		Total Employers		5		Total Workers	43	
			TOTAL: 5		TOTAL: 33		TOTAL: 1767				
			TOTAL COVID-19 AFFECTED WORKERS: 5								
Region	COVID-19 Affected Employers	Employer	Union	Location	Industry	Closure/Layoff/Temporary	Layoff Date	Affected Workers	TAA Status		
Eden		Raley's dba Food Source		Hayward	Retail	Closure	06/05/21	35			
Eden		Berber Foods Manufacturing Inc. dba Mi Rancho		San Leandro	Manufacturing	Layoff	05/28/21	51			
Eden		The Whole Cart, LLC		Hayward	Transportation	Layoff	04/23/21	33			
Eden		Gallo Sales Company Inc		Hayward	Transportation	Layoff	09/11/21	91			
Eden		Med-Legal LLC		Hayward	Professional Services	Layoff	02/15/22	6			
Eden		Positive Pathway LLC		Hayward	Health Care	Layoff	05/13/22	4			
North Cities	x	Courtyard Management Corporation		Emeryville	Hospitality	Layoff	03/01/21	85			
North Cities		Clif Bar & Company		Emeryville	Food Services	Layoff	04/23/21	101			
North Cities		MobiTV Inc.		Emeryville	Technology	Layoff	5/2/2021	86			
North Cities		S&C Electric Company	x	Alameda	Manufacturing	Closure	10/29/2021	31			
North Cities		Zymergen Inc		Emeryville	Manufacturing	Layoff	11/22/2021	106			
North Cities		Adamas Pharmaceuticals Inc		Emeryville	Manufacturing	Layoff	12/27/2021	60			
North Cities		Albany Subaru		Emeryville	Retail	Closure	11/16/2021	66			
North Cities		Rodan & Fields LLC		Berkeley	Manufacturing	Layoff	2/4/2022	1			
North Cities		Decathlon USA LLC		Emeryville	Retail	Closure	3/15/2022	21			
North Cities		Paula LeDuc Catering		Emeryville	Food Services	Closure	3/31/2022	237			
Tri-Cities		Corning Optical Communications LLC		Union City	Technology	Layoff	01/01/21	196			
Tri-Cities		Ichor Systems, Inc.		Union City	Manufacturing	Layoff	03/21/21	78			

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Attachment VI.F.1.

Month Ending: June 30, 2022

Page 2 of 7

Tri-Cities		Spectranetics LLC		Fremont	Healthcare	Layoff	03/31/21	56	
Tri-Cities	x	Smiths Detection, Inc.		Newark	Technology	Layoff	04/30/21	4	
Tri-Cities	x	All about Parking, Inc		Fremont	Professional Services	Layoff	3/11/2021	5	
Tri-Cities		Wells Fargo & Company		Fremont	Professional Services	Layoff	03/11/21	72	
Tri -Cities		The Double Tree Hotel		Newark	Hospitality	Layoff	06/30/21	53	
Tri Cities		MetroStar Express LLC		Fremont	Transportation	Closure	07/07/21	73	
Tri- Cities		Wells Fargo & Company		Fremont	Professional Services	Layoff	12/31/21	65	
Tri- Cities		La Quinta Fremont		Fremont	Professional Services	Closure	02/15/22	13	
Tri Cities		Amgen Inc		Newark	Biotechnology	Closure	12/02/22	2	
Tri-Cities		TESLA		Fremont	Manufacturing	Layoff	08/27/22	69	
Tri-Valley		Saba, a Subsidiary of Cornerstone OnDemand - Dublin Office		Dublin	Technology	Layoff	01/05/21	11	
Tri-Valley	x	Godiva Chocolatier, Inc.		Pleasanton	Food Services	Layoff	03/26/21	4	
Tri-Valley	x	Godiva Chocolatier, Inc.		Livermore	Food Services	Layoff	03/26/21	8	
Tri-Valley		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		Pleasanton	Healthcare	Layoff	05/30/21	20	
Tri-Valley		Webster Orthopedics		Dublin	Healthcare	Layoff	12/31/21	24	

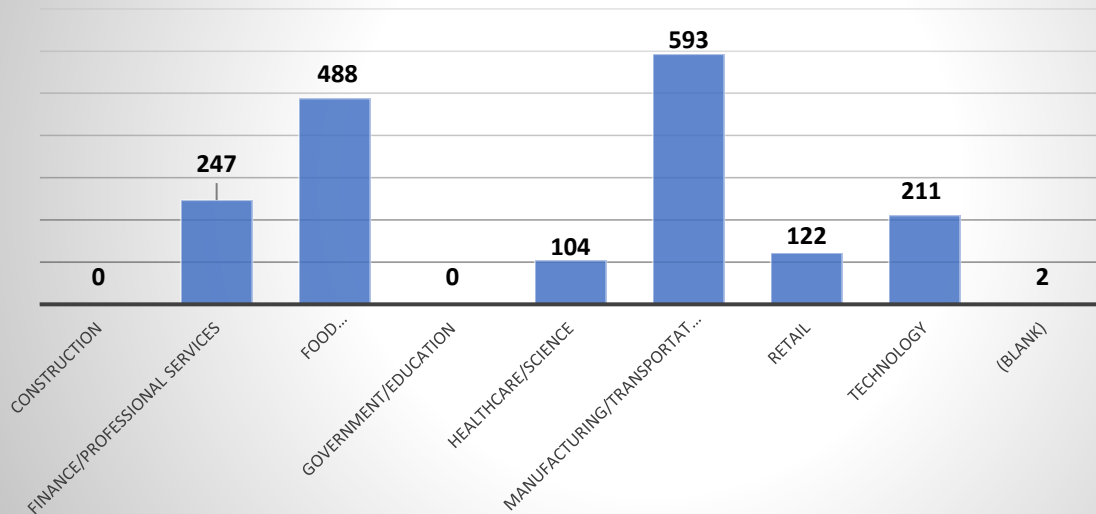
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending: June 30, 2022

Industry	Affected Workers
Construction	0
Finance/Professional Services	247
Food Services/Hospitality/Entertainment	488
Government/Education	0
Healthcare/Science	104
Manufacturing/Transportation/Warehouse	593
Retail	122
Technology	211
(blank)	2
Grand Total	1767

**Cumulative Number of Affected Workers
July 1, 2021 - June 30, 2022**



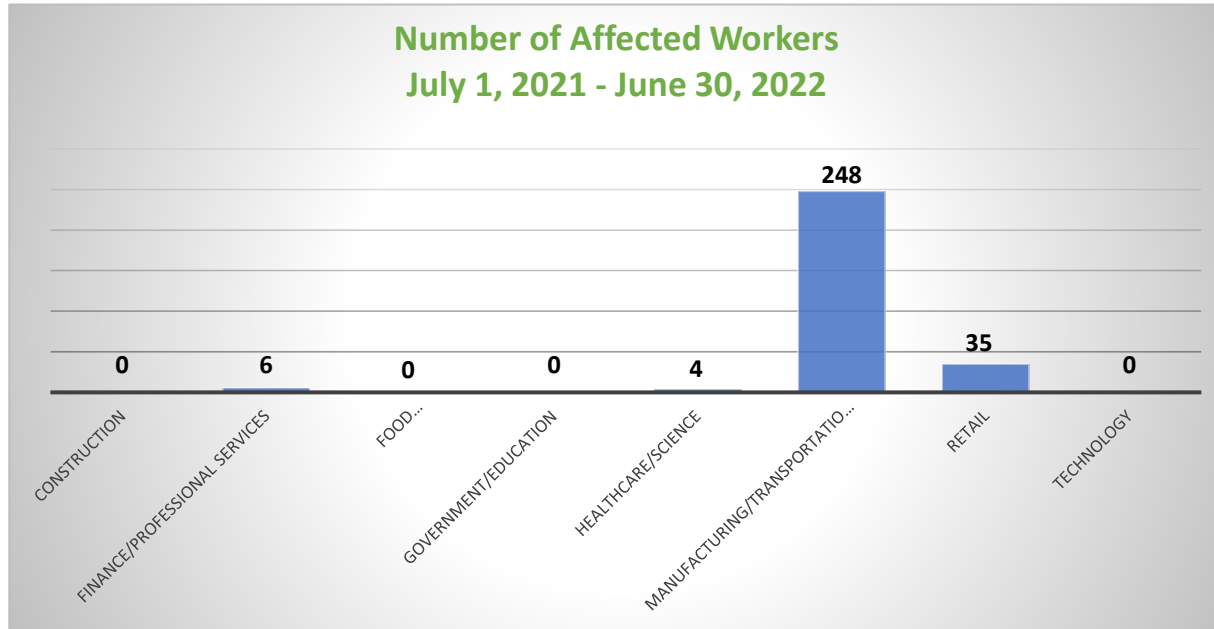
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending June 30, 2022

EDEN RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	6
Food Services/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	4
Manufacturing/Transportation/Warehouse	248
Retail	35
Technology	0
Grand Total	293



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2021 – June 30, 2022
Month Ending: June 30, 2022

NORTH CITIES RAPID RESPONSE

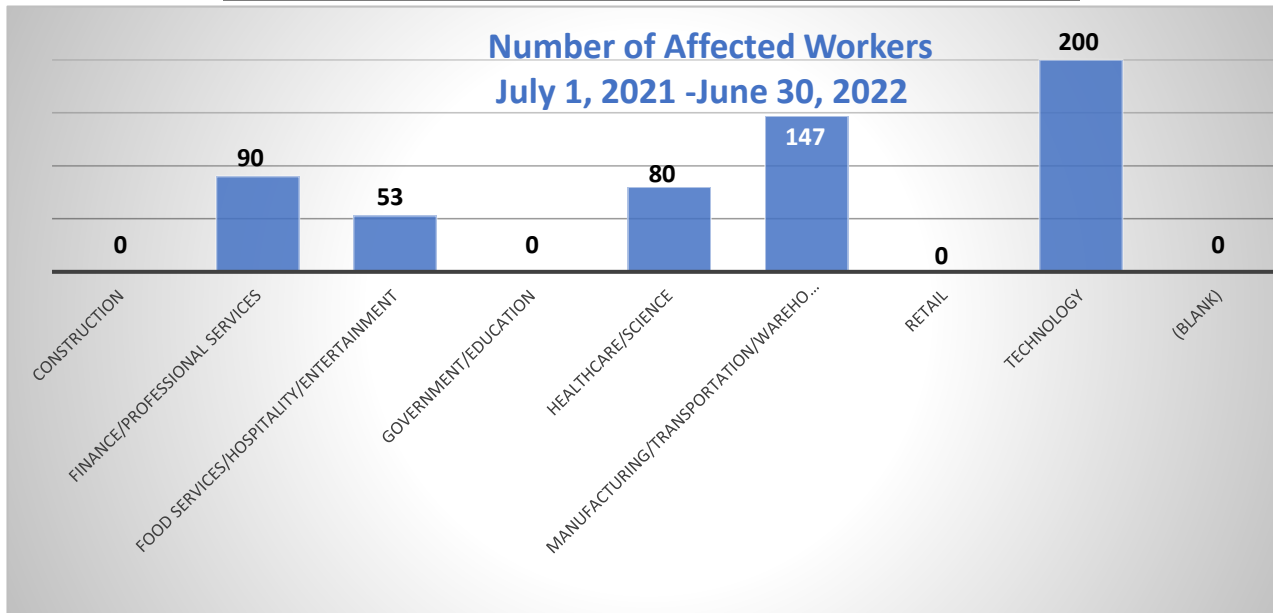
Industry	Affected Workers
Construction	0
Finance/Professional Services	86
Food Services/Hospitality/Entertainment	423
Government/Education	0
Healthcare/Science	0
Manufacturing/Transportation/Warehouse	198
Retail	87
Technology	0
(blank)	0
Grand Total	794



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2021 – June 30, 2022
Month Ending: June 30, 2022

TRI-CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	90
Food Services/Hospitality/Entertainment	53
Government/Education	0
Healthcare/Science	80
Manufacturing/Transportation/Warehouse	147
Retail	0
Technology	200
(blank)	0
Grand Total	570

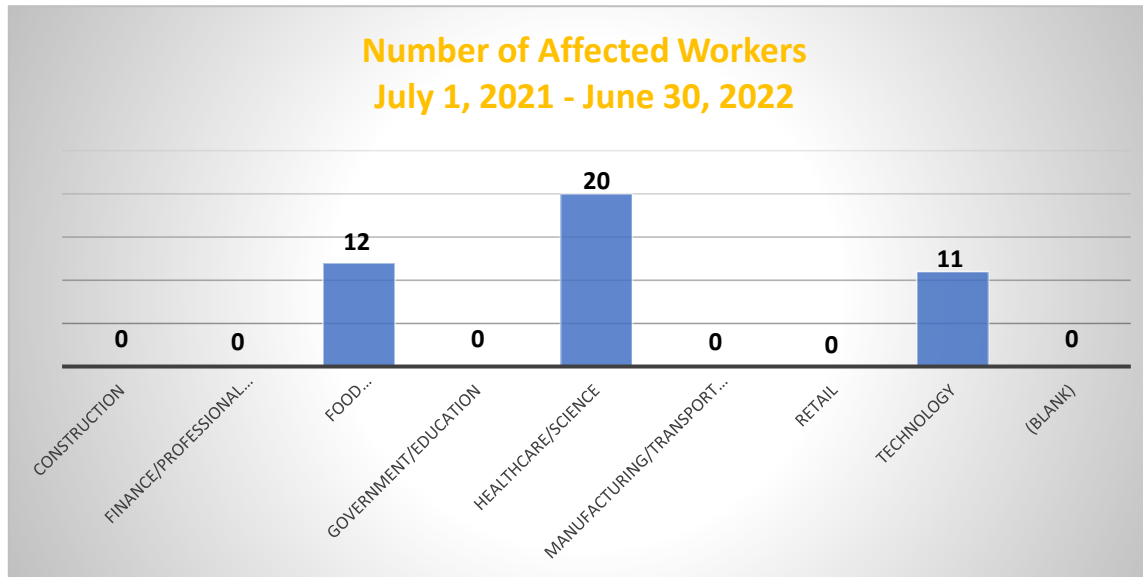


ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2021 - June 30, 2022
Monthly Ending: June 30, 2022

TRI-VALLEY RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	0
Food Services/Hospitality/Entertainment	12
Government/Education	0
Healthcare/Science	20
Manufacturing/Transportation/Warehouse	0
Retail	0
Technology	11
(blank)	0
Grand Total	43

53



ITEM VI.G. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2021/2022

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2021/2022. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures through the period ending June 30, 2022. The activity reflects training expenditures from services provided by the WIOA America's Job Center of California (AJCC), Career Services Collaborative (CSC) Providers and the ACWDB's Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2021/2022, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2021/2022, the 30% training expenditure requirement totals \$1,022,354. Twenty percent of that amount (\$681,569) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$340,785) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of June 30, 2022, total training expenditures, including training obligations and leveraged training, amount to \$1,022,354 (100% of the required 30%). The training expenditure requirement for PY 2021/2022 has been met. Please refer to Attachment VI.G.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VI.G.1. – Training Expenditures Report – PY 2021/2022 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 TRAINING EXPENDITURES REPORT
 REPORT DATES: 7-1-21 thru 6-30-22**

PROGRAM YEAR 2020-21	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$681,569	\$484,909	\$196,660	\$0
Leverage Training	\$340,785	\$246,220	\$94,565	\$0
Total (1)	\$1,022,354	\$731,129	\$291,225	\$0

- (1) A minimum of 20% (\$681,569) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$340,785) may be training dollars from other sources.

ITEM VI.H. - REPORTS
JUNE 2022 LABOR MARKET HIGHLIGHTS REPORT

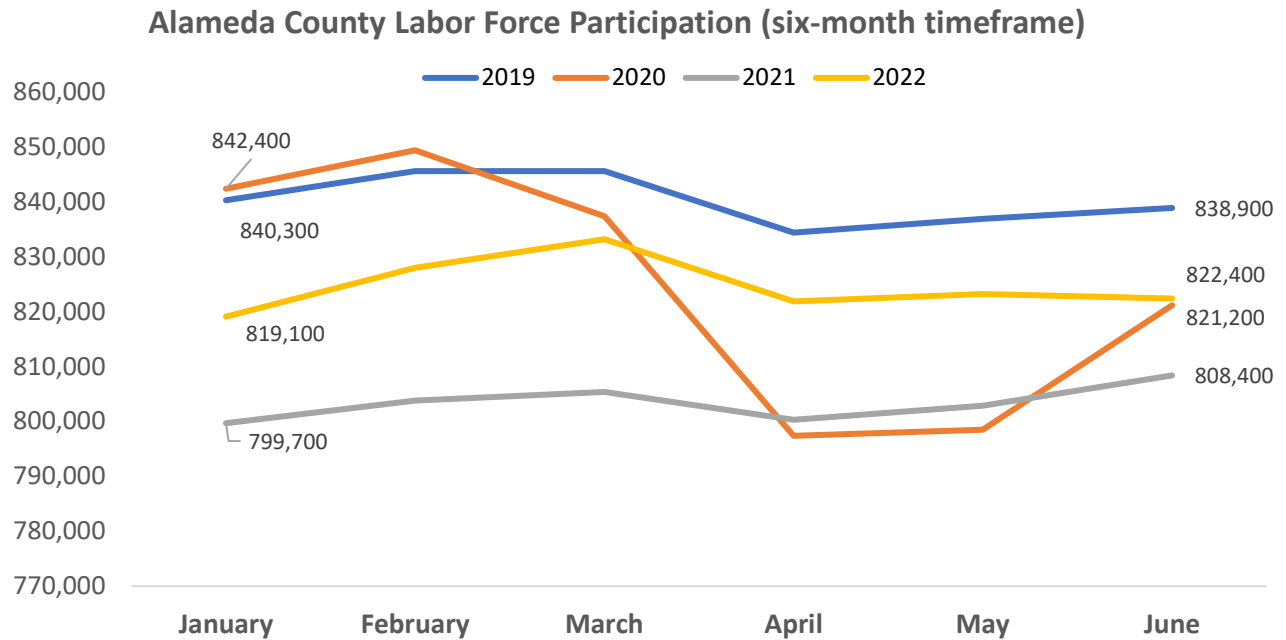
BACKGROUND:

Alameda County Workforce Development Board (ACWDB) staff produces a *Labor Market Highlights Report* (LMHR) to share information about Alameda County’s labor market. The LMHR can be leveraged by ACWDB members, staff, and service providers to inform new strategies, approaches, and/or planning efforts within local area workforce programs. Other stakeholders may find the information useful in planning efforts and are welcome to use it as well. The LMHR is intended to give readers insights into local labor markets within the East Bay. It is not intended to answer every question about local labor markets. Complementing this information with employer surveys, employer focus groups, and other qualitative methods can deeply enrich this information.

JUNE 2022 LABOR MARKET HIGHLIGHTS:

Labor Force Participation

Labor force (LF) participation refers to individuals that are employed and those unemployed but actively looking for work within a certain timeframe. LF participation in Alameda County was slightly improved in June 2022 from June 2021 but was still short of 16,500 LF participants when compared to June 2019 (pre-pandemic). However, LF participation this June improved from last June with an additional 14,000 LF participants. Increased LF participation usually signals increased labor market prospects and increased job seeker confidence.

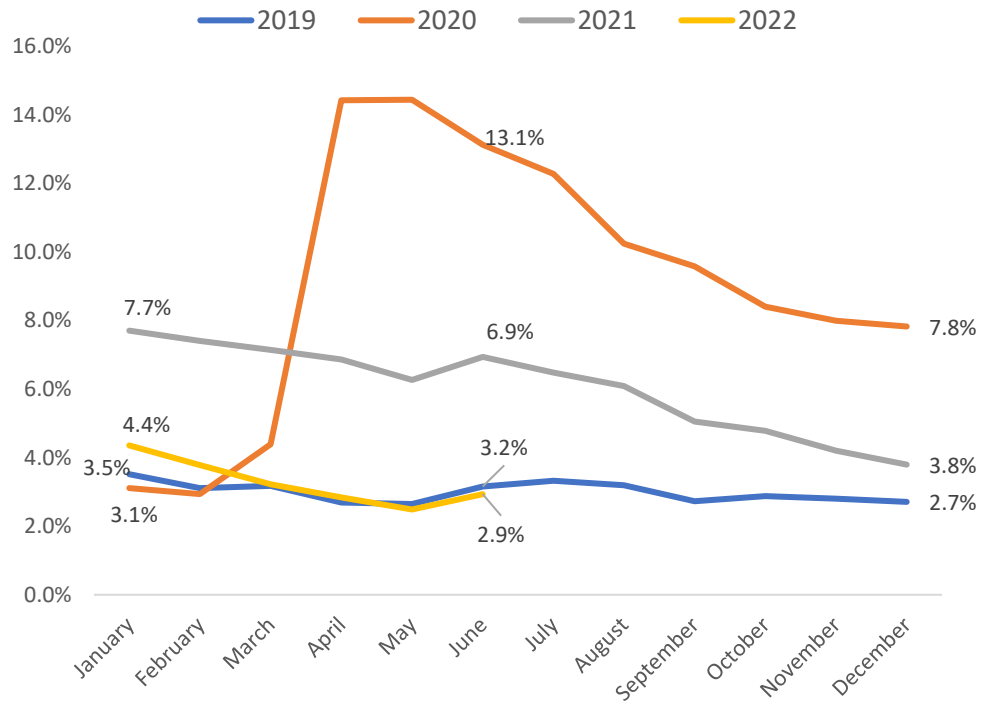


Data Source: California Employment Development Department

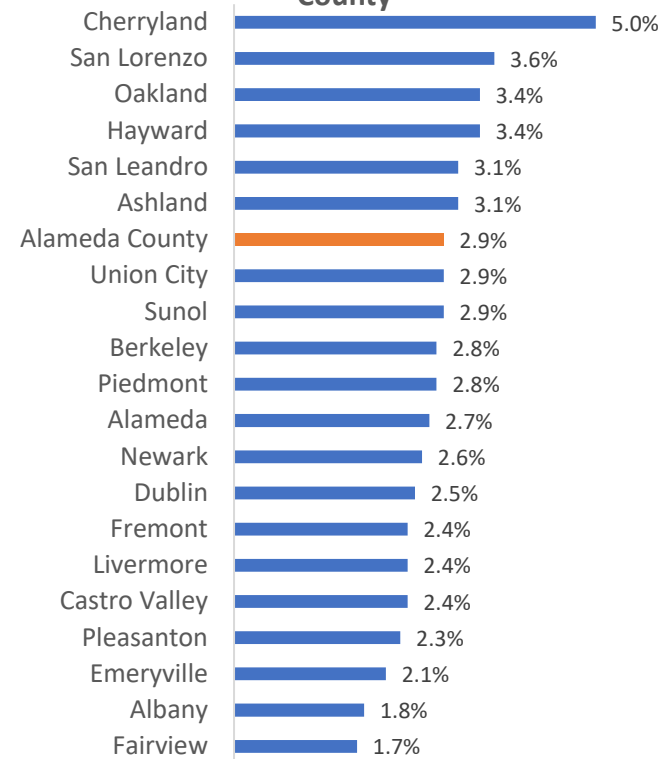
Unemployment

Unemployment refers to individuals who were unemployed but actively looking for work during a specific period. The unemployment rate, or the ratio of unemployed people to employed people, was 2.9 percent in June 2022 in Alameda County, which was a slight hike from May 2022 when the unemployment rate was 2.5 percent. Overall, Alameda County has returned to pre-pandemic levels of unemployment, and in some cases, the unemployment rate was even lower than pre-pandemic levels of unemployment.

Four-Year Alameda County Unemployment Rate Trendline



June 2022 Unemployment in Alameda County



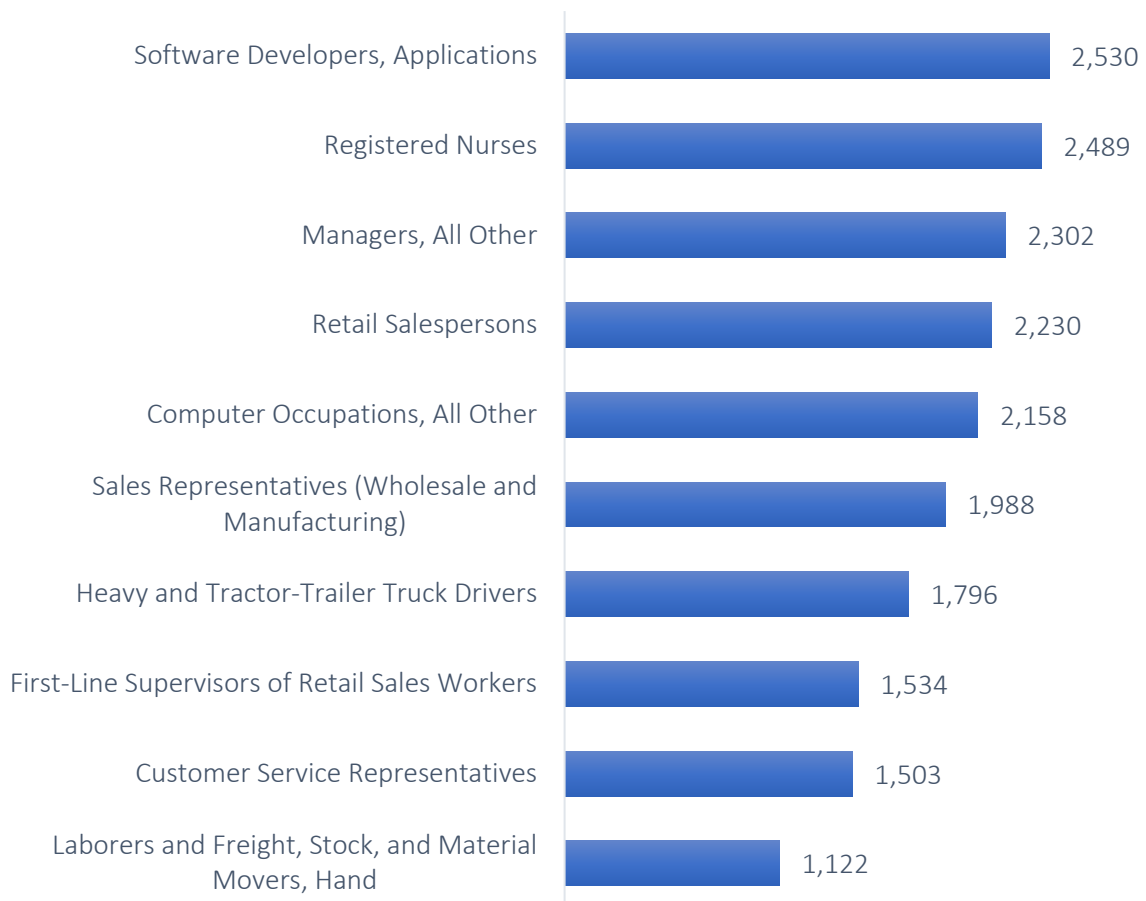
Data Source: California Employment Development Department

JOB OPENINGS IN THE EAST BAY

Sales, retail, and customer service jobs collectively topped the chart in June 2022 with 7,255 job openings in the East Bay, followed by:

- Computer-related occupations (+4,688)
- Truck Drivers and Laborers and Freight, Stock, and Material Movers (+2,918)
- Registered Nurses (+2,489)
- Managers (+2,302)

Total Job Openings in the East Bay



Data Source: California Employment Development Department – Help Wanted Online provided by Burning Glass Technologies

The largest month-to-month gain in job openings in the East Bay occurred within the following occupations in June 2022: Software Developers of Applications, Truck Drivers, Registered Nurses, and other computer occupations.

These occupations represent opportunities for the local workforce system to engage in strategy development for creating onramps to these jobs. The region has an ongoing need for Software Developers, Registered Nurses, Truck Drivers, and Sales Representatives.

Top Occupations	Month-Over Change
Software Developers, Applications	707
Heavy and Tractor-Trailer Truck Drivers	663
Registered Nurses	399
Computer Occupations, All Other	397
Sales Representatives (Wholesale and Manufacturing)	216
Laborers and Freight, Stock, and Material Movers, Hand	208
Managers, All Other	206
Customer Service Representatives	147
First-Line Supervisors of Retail Sales Workers	87
Retail Salespersons	27
Top Employers in East Bay – June 2022	Job Openings
Sutter Health	1,426
Lucid Motors Inc	1,380
Kaiser Permanente	1,141
Workday, Inc	732
Stanford Medicine	701
Oakland Unified School District	658
Tesla	590
University of California, Berkeley	468
Anthem Blue Cross	416
Lawrence Livermore National Laboratory	391

Data Source: California Employment Development Department – Help Wanted Online provided by Burning Glass Technologies

Using the workforce development field as a frame for this report, the data suggest that training which prepares local area job seekers for IT help desk work, computer applications, computer and software development languages, nurse assisting (certified or licensed), commercial driving, customer service, and warehouse operations, can benefit the region’s employers who have standing and ever-growing job openings.

Twenty-first century skills, such as problem-solving, collaboration, critical thinking, and communication, can complement the hard or technical skills needed in the region. Lastly, service providers should facilitate employment placement connections with businesses committed to diversity, equity, and inclusion that can offer prospective employees with opportunities for career advancement, benefits, and a safe working environment.

SECTOR GROWTH AND DECLINE IN THE EAST BAY

Sector Growth and Decline

Leisure and Hospitality (consisting of the Arts, Entertainment and Recreation and the Accommodation and Food Services industries), demonstrated the most prominent growth in the East Bay with 3,900 additional jobs, from May 2022 to June 2022. This sector also expanded by 14.8 percent from the previous year. Manufacturing, Professional, Scientific, and Technical Services, Health Care and Social Assistance, and Retail added at least 1,000 jobs in June 2022 from the previous month and these sectors also demonstrated growth from the previous year.

The growth in these sectors can be attributed to more business and production activities, and despite increased inflation, consumer spending continued to increase in retail establishments (including online spending).

The Government and Administrative and Support and Waste Services sectors declined in job growth from the previous month but demonstrated growth compared to the previous year.

Sector	Jun-22	May-22	Jun-21	Month-to-Month Change	Year-to-Year Change	Percent Change Month	Percent Change Year
Leisure and Hospitality	109,500	105,600	95,400	3,900	14,100	3.7%	14.8%
Manufacturing	111,800	110,100	105,600	1,700	6,200	1.5%	5.9%
Professional, Scientific and Technical Services	104,600	103,400	101,500	1,200	3,100	1.2%	3.1%
Health Care and Social Assistance	183,000	181,900	176,300	1,100	6,700	0.6%	3.8%
Retail Trade	109,500	108,400	104,300	1,100	5,200	1.0%	5.0%
Transportation and Warehousing	44,100	43,300	41,100	800	3,000	1.8%	7.3%
Wholesale Trade	42,800	42,200	41,300	600	1,500	1.4%	3.6%
Construction	75,200	75,000	74,600	200	600	0.30%	0.8%
Administrative and Support and Waste Services	64,100	64,900	63,400	-800	700	-1.2%	1.1%
Government	168,800	170,700	162,700	-1,900	6,100	-1.1%	3.7%

Data Source: California Employment Development Department

For questions about this report, please contact Latoya Reed-Adjei, Management Analyst by phone at (510) 259-3833 or by email at latoya.reed-adjei@acgov.org.

ITEM VII. A . – INFORMATION

BOARD MEMBER SURVEY

BACKGROUND:

On April 19, 2022, Alameda County Workforce Development Board (ACWDB) staff emailed Board members a survey. The purpose of the survey was to gain insight from Board membership, individually, on their respective workforce interests, thoughts on meeting structure, and general views on Board activities. The survey results were anonymous.

We received a strong response rate from 20 Board members and are pleased to have initiated a platform for Board members to provide feedback to staff. Survey results have been analyzed and staff will explore options, on an ongoing basis, to integrate the Board’s feedback into our department’s endeavors. Board members may continue to provide input, or request specific presentations during the “Matters Initiated by Board Members” portion of our agenda during each public meeting.

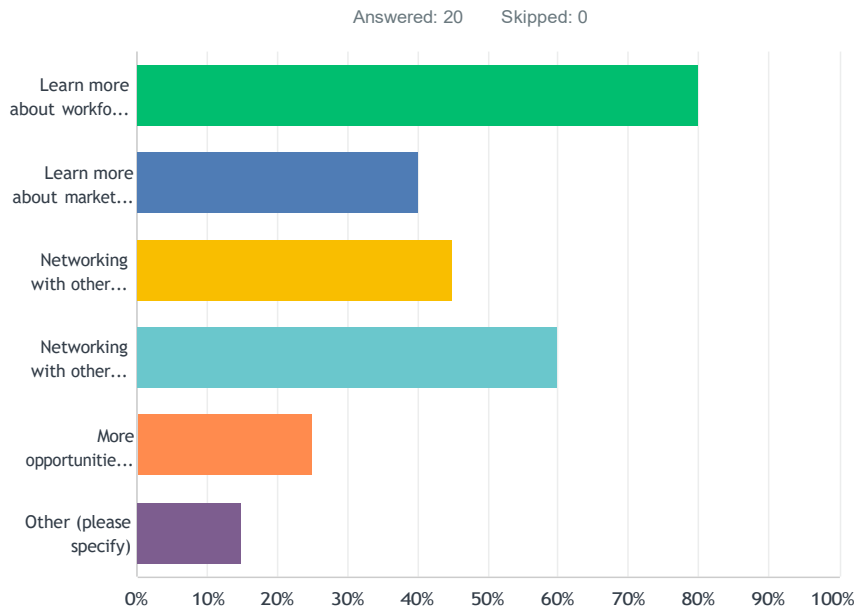
Our first initiative, in response to the Board Member Survey, is to streamline the length of the Committee and Quarterly meetings by utilizing a more populated consent agenda, and by conducting Public Forum at once, during the beginning of the meeting. Summarized results of the survey are being provided as an attachment to this item.

For additional information please contact Interim Director Rhonda Boykin, by phone at (510) 259 – 3844 or through email at RBoykin@acov.org.

Attachment:

VII.A.1. Board Member Survey

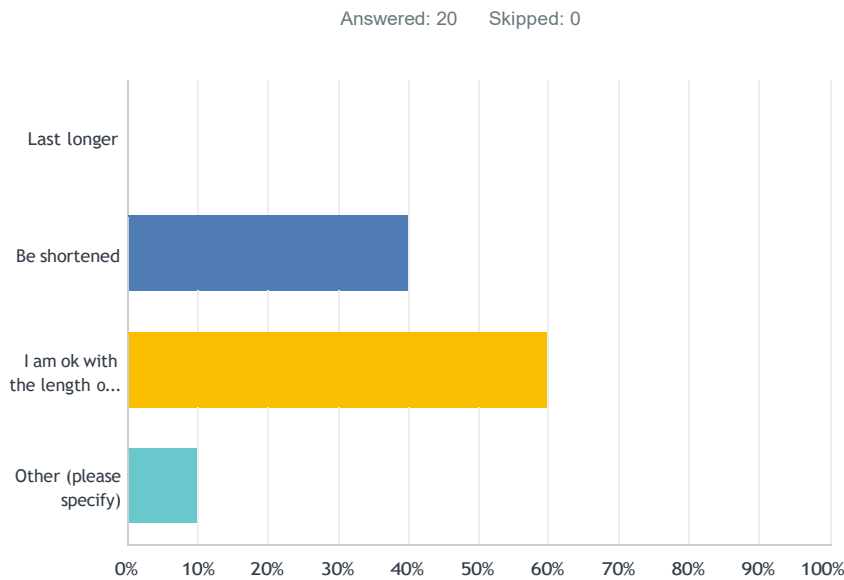
Q1 How can more value be added to your Board membership?



Other:

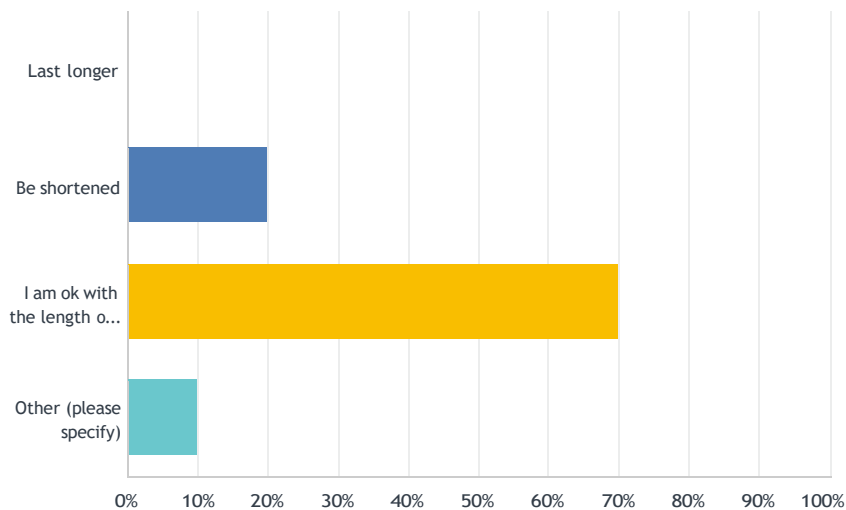
- Effective programs/services that increase employment for people with disabilities
- Identify mainstream workforce issues that may or are currently affecting the local area, discuss/implement actions and partnerships to leverage best solutions then follow progress

Q2 Currently Board meetings are held quarterly, for about three hours, would you like to see these meetings:



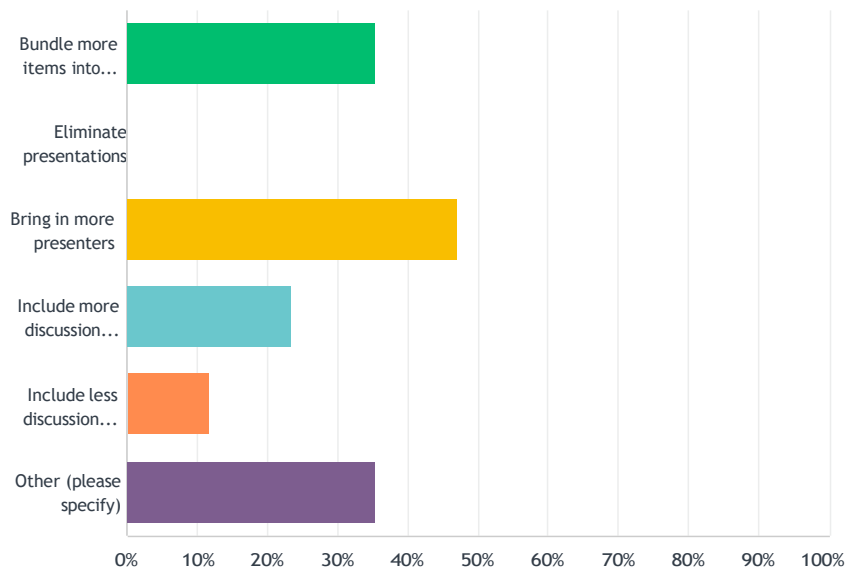
Q3 Currently Committee meetings are held quarterly, for about two hours, would you like to see these meetings:

Answered: 20 Skipped: 0



Q4 Regarding the structure of the meeting, would you like any of the following changes be made:

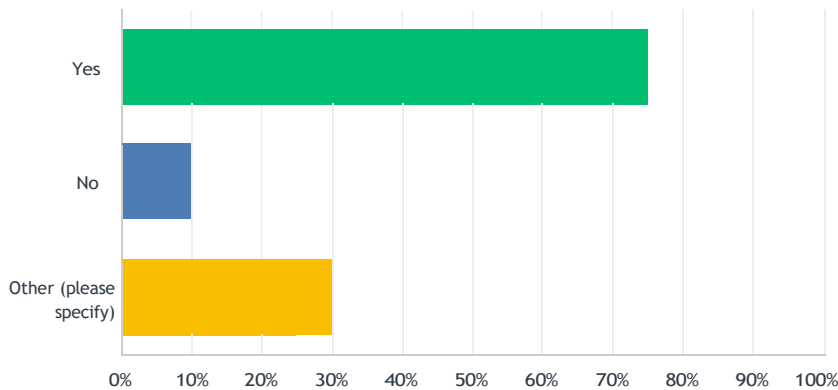
Answered: 17 Skipped: 3



- Utilizing the consent calendar may provide space for more items, discussions and networking during quarterly meetings.
- Presentations are good if they lead to action and increased knowledge that positively impacts our efforts

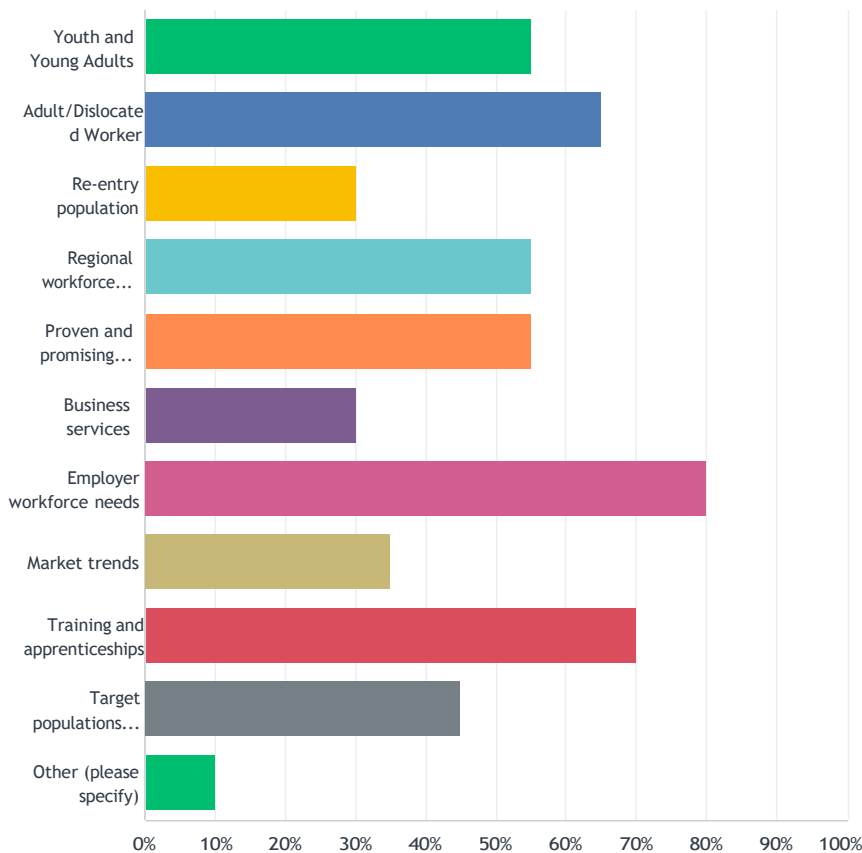
Q5 Are you interested in elective webinars and presentations held outside of meetings?

Answered: 20 Skipped: 0



Q6 In alignment with the functions of the Board, what are your workforce interests?

Answered: 20 Skipped: 0



Other:

- Healthcare field
- Efforts that increase employment for people with disabilities

Q7 Additional comments?

- Focus on elevating the visibility and work of the Board during staff presentations at Board meetings.
- Learn more about the back-end process of how things get on the agenda and voted on

ITEM VII.B. – INFORMATION
LEGISLATIVE UPDATE
FEDERAL AND STATE DEVELOPMENTS

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) staff brings forward information about legislative affairs to position ACWDB, staff, and the local workforce system toward future grant and partnership opportunities. Budget items or monetary items are also often associated with legislative bills. ACWDB staff attempts to share how legislative and budgetary investments translate into prospects for building local and regional strategic partnerships prior to the release of grant-funded opportunities.

UPDATES:

Federal

The CHIPS¹ Act of 2022 received bi-partisan support and is set for President Biden’s signature in early August. The CHIPS Act of 2022 would provide more than \$52 billion over five years to establish the following four programs that would bolster the semiconductor manufacturing industry, research and development activities, intelligence efforts, and workforce development activities:

1. **\$50 billion for the CHIPS for America Fund**, administered by the Commerce Department to implement semiconductor incentive and research and development programs;
2. **\$2 billion to establish a CHIPS for America Defense Fund** to support the needs of the Defense Department and the intelligence community;
3. **\$500 million for a CHIPS for America International Technology Security and Innovation Fund** to cultivate international cooperation and support the development of secure and trusted telecommunications technologies, secure semiconductors, and secure semiconductor supply chains; and,
4. **\$200 million to establish a CHIPS for America Workforce and Education Fund** for the National Science Foundation for microelectronics workforce development activities.

These forthcoming investments have implications for workforce development boards and may even influence sector-based work, apprenticeships, and state workforce development investments in the near future. It is critical to start identifying employers that represent the microelectronics/semiconductor industry to start or to evolve business relationships, while scanning for local area education programs that offer training in this field or making the case for curriculum development within local education systems that reflect the core competencies of entry and mid-level skills needed in the semiconductor manufacturing industry.

¹ Creating Helpful Incentives to Produce Semiconductors (CHIPS) for America Fund

State

California's budget was enacted on June 27, 2022, through several budget trailer bills and the Budget Act of 2022. While there are several workforce development investments throughout the budget, workforce-related investments directed toward the California Labor and Workforce Development Agency (LWDA) tend to offer grant opportunity access to local workforce development boards (LWDBs). Indirect workforce development funds awarded to external agencies (community colleges, adult schools, libraries, etc.) have implications for the workforce development system overall but may not necessarily translate into grant access for LWDBs.

The following LWDA departments and workforce development activities received state investments for the upcoming budget year that have direct monetary or partnership implications for LWDBs:

California Workforce Development Board

- **High Road Training Partnerships for Health and Human Services** - \$45 million in 2022-23 to establish, expand, and improve workforce development programs for health and human service careers.
- **Re-Entry Fund** - \$52.5 million General Fund for a re-entry employment grant program to support and train justice-involved and previously incarcerated individuals.
- **California Youth Leadership Program Language Justice Pathway** - \$20 million General Fund annually from 2022-23 through 2024-25 to expand learn-and-earn community change career pathways for community college students through the California Youth Leadership Corps.
- **Low Carbon Economy Program** - \$15 million General Fund annually from 2022-23 through 2024-25, to fund the California Workforce Development Board's Low Carbon Economy Workforce grant program.

Employment Development Department

- **Displaced Oil and Gas Worker Fund** - \$40 million one-time General Fund to establish a fund to provide assistance for oil and gas workers facing unanticipated displacement.
- **Targeted Training for Emergency Medical Technicians** — \$20 million General Fund from 2022-23 through 2024-25 to provide targeted training for Emergency Medical Technicians.
- **Workforce Literacy training** - \$10 million for the Employment Training Panel to expand its workforce literacy training program.

Department of Industrial Relations

- **Apprenticeship Innovation Funding** - \$55 million General Fund in 2022-23 and \$60 million in 2023-24 and 2024-25 to invest in and expand non-traditional apprenticeships.

- **California Youth Apprenticeship Program** - \$20 million General Fund in 2022-23 and 2023-24 and \$25 million in 2024-25 to establish and expand apprenticeship and pre-apprenticeship opportunities for youth.
- **Women in Construction Priority Unit** - \$15 million ongoing General Fund to establish the Women in Construction Priority Unit to support women and non-binary individuals in the construction trades.

The following indirect investments may still lead to future partnership opportunities for LWDBs:

Library funding Online Job Training and Workforce Development - An increase of \$10.2 million one-time General Fund to support two additional years of free online job training and educational upskilling programs available through local public libraries.

Hire UP Pilot at community colleges - An increase of \$30 million one-time Proposition 98 General Fund to establish the Hire UP Pilot Program to provide stipends to formerly incarcerated individuals, CalWORKs recipients, and former foster youth.

Golden State Pathways Program - \$500 million to promote pathways in high-wage, high-skill, high-growth areas, including: technology, health care, education, and climate-related fields that, among other things, allow pupils to advance seamlessly from high school to college and career and provide the workforce needed for economic growth.

Other

The Alameda County Social Services Agency (SSA) held its Legislative Convening (formerly, the Legislative Breakfast) meeting, “*Seize the Moment*” on July 13, 2022. A panel discussion about race and equity, including the historical impacts of racist policies, was a key feature of the event.

The event also included breakout room discussions based on topical areas core to the agency’s mission. ACWDB’s staff led a workforce and employment-related breakout room discussion, along with a staff member from the Workforce and Benefits Administration department. Other break-out room topics included housing, vulnerable children and adults, food access, etc. Ideas shared in respective breakout rooms will be leveraged to develop the County of Alameda’s Board of Supervisors’ Legislative Platform and legislative proposals.

For questions or more information contact Latoya Reed-Adjei, Management Analyst by phone at (510) 259-3833 or by email at latoya.reed-adjei@acgov.org.

ITEM VII.C. – INFORMATION

NEW CONTRACT PERFORMANCE GOALS

PY 2022/2023 (7/1/2022 through 6/30/2023)

BACKGROUND:

Each program year, Alameda County Workforce Development Board (ACWDB) staff establish contract performance measures and goals for each sub-contractor. Those measures and goals are written into service provider contracts and contractors are required to outline their plan for achieving these goals throughout the program year.

The following charts represent the contract performance measures and goals for each Workforce Innovation and Opportunity Act (WIOA) Title I service provider in ACWDB’s system:

Adult and Dislocated Worker:



ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
Contract Performance Goals
 PY 2022/2023 - WIOA Adult and Dislocated Worker Programs / Career Service Providers

Measure	Eden AJCC (WCE)		Career Services Collaborative (CSC) North Cities, Tri-Cities, Valley	
	<i>Ad</i>	<i>DW</i>	<i>WIOA Adults</i>	<i>Dislocated Workers</i>
New Enrollments	87	113	136	178
Training Obligations	\$99,497	\$117,565	\$155,624	\$183,883
OJTs	8		12	
Placements @ Exit (% of closed cases)	75% of closed cases			
Placements in ISOF (% of placements)	55% of participants reporting job placement at closure			
% of Trng Enr in ISOF	75% of all training enrollments			
% of Credential Attain ^③	65% of all training enrollments			
% of MSG Attainment ^④	42% of all training enrollments			

^③ % of participants enrolled in training, who exited and reported credential attainment in CalJOBS prior to the data entry deadline for each reporting quarter.

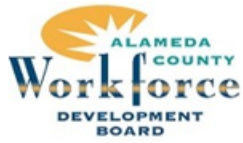
^④ % of participants enrolled in training, who exited and reported MSG attainment in CalJOBS prior to the data entry deadline for each reporting quarter.

Youth and Young Adults:

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

Contract Performance Goals

PY 2022/2023 - Youth Innovation & Future Force



Measure	In-School		Out-Of-School		
	Eden <i>Eden ROP</i>	Valley <i>Tri-Valley ROP</i>	Eden <i>La Familia</i>	North Cities <i>BYA</i>	Tri-Cities <i>Ohlone</i>
New Enrollments	40	28	56	46	40
Work-Based Learning (% of New Enrollments)	90%				
Core Skills/Leadership (% of New Enrollments)	90%				
In Training (Leads to Cred) ^① (% of New Enrollments)	25%				
Credential Attainment ^② (% of # Enrolled In Training w/case closed)	55%				
Measurable Skill Gains ^② (% of # Enrolled In Training w/case closed)	45%				
Youth Placement @ Cls ^③ (% of Closed Cases)	65%				

Contracted service providers are expected to achieve 100% of their goals before the end of the third quarter of the program year (by March 31, 2023).

Failure to achieve 100% of specified contract performance goals by March 31, 2023, will result in the withholding of 25% of each providers’ annual funding allotment. If goals are not achieved before June 30, 2022, then up to 25% of their annual funding could be forfeited.

For additional information, please contact Michele G. Garcia, MIS Administrator. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM VII.D. - INFORMATION

ON-THE-JOB TRAINING (OJT) PROGRAM UPDATE

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB), through its Business Services Unit (BSU), offers various types of assistance to Local businesses. The services include, but are not limited to, Rapid Response, lay-off aversion, human resources hotline, informational webinars, recruitment and referral services. Similarly, the On-the Job-Training (OJT) program is intended to help businesses fund the cost of onboarding and training new employees. The program can reimburse employers up to 50% of the new-hires wages while being trained on the job. The ACWDB system delivers 20 OJTs per year.

OJT PERFORMANCE:

FY 2020-2021			
PROVIDER	GOAL	ACTUAL	% OF GOAL
AJCC - Eden	8	0	0%
*CSP – North Cities	4	4	100%
*CSP – Tri-Cities	5	4	80%
*CSP – Valley	3	2	67%
Aggregate Performance	20	10	50%

* CSP-Career Services Providers under the Sub-Regional Workforce Services Network model.

FY 2021-2022			
PROVIDER	GOAL	ACTUAL	% OF GOAL
AJCC - Eden	8	8	100%
**CSC	12	4	33%
Aggregate Performance	20	13	65%

**This is the first year of the Career Services Collaborative (CSC) Model where North Cities, Tri-Cities, and Valley CSPs are under a single CSC Lead agency.

CHALLENGES & ENHANCEMENTS:

Through discussions with AJCC and CSC business representatives, ACWDB staff have been able to identify the following challenges with the OJT program:

- Timeliness of processing paperwork and payments
- Cumbersome process with many different responsible parties
- Communication

To facilitate an increase in OJT performance during the year of transition to the new system design, BSU made the following enhancements:

- Did not increase OJT performance goal from 2020/2021 to 2021/ 2022
- Expanded the number of allowable reverse referrals per employer from 1 to 3
- Began bi-monthly technical assistance sessions to address questions, issues, and challenges

- Uploaded OJT forms to a shared drive to minimize communication and follow through delays
- Offered annual OJT Training (scheduled mid-August) to all providers

To help address challenges experienced with the OJT program, staff have initiated a bi-monthly OJT meeting which began in October of 2021. These meetings continue through today with better participation than had originally been experienced.

At the OJT meeting held on July 27, 2022, there was a high level of attendance and fruitful discussions that lead to the following modifications in the OJT program:

1. Extending the valid dates of the OJT Master Agreements from one to two years.
2. Increasing the frequency of the OJT meetings from bi-monthly to monthly.
3. Reducing the number of steps required to develop, approve, and initiate Master Agreements and OJT referrals.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or email Javier.Contreras@acgov.org.

ITEM VII.E. - INFORMATION

ALAMEDA COUNTY BETTER CAREERS DESIGN GROUP UPDATE

BACKGROUND:

The Alameda County Better Careers Design Group (ACBCDG) initiated in late 2019 as a James Irvine Foundation-funded collaborative effort, with the goal of creating opportunities for the advancement of low wage workers, through the practice of human-centered design (HCD). Working collaboratively, the Alameda County Probation Department, Growth Sector, Rubicon Programs, and Alameda County Workforce Development Board (ACWDB), submitted a planning grant application to the James Irvine Foundation. The grant was awarded, and each participating organization received \$25,000 to engage in learning HCD approaches, facilitated by Third Sector. Third Sector aims to transform public systems and advance improved and equitable outcomes by bridging communities and governments.

Third Sector equipped the ACBCDG with several HCD principles over an eighteen-month period, which culminated into a solutions-oriented plan and concept to connect justice-involved job seekers to employment, training, financial assistance (guaranteed income), and mentoring to aide in building social capital. The plan also included an employer engagement strategy, specifically, ACBCDG members will be collaborating with a vendor to create a “Fair Chance Hiring” video to provide ongoing education to the business community about the benefits of hiring justice-involved individuals.

ACBCDG’s concept was developed into a grant application (the Returning Home Career Grant - RHCG) and was submitted to the James Irvine Foundation, requesting grant funding to support implementation efforts, driven by the HCD process. ACBCDG was awarded \$500,000 to support implementation efforts for engaging in the HCD process and co-designing a compelling program.

Because of the guaranteed income component (\$1,500 per month over the course of nine months for approximately 20 individuals), Rubicon Programs was selected from the ACBCDG to lead in the administration of grant-awarded funds from the James Irvine Foundation. Much of the funding is allocated directly to program activities in the RHCG, but each ACBCDG organization was awarded \$25,000 to support implementation efforts and continue to move forward several key components of the program.

ACWDB staff is in the process of drafting a County of Alameda Board of Supervisors letter to authorize the receipt of the grant award.

For questions, please contact Latoya Reed-Adjei, Management Analyst by phone at (510) 259-3833 or by email at latoya.reed-adjai@acgov.org.

ITEM VII.F. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2022 MEETING CALENDAR

FEBRUARY 2022

- 2 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 14 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 16 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 23 Executive Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

MARCH 2022

- 10 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

APRIL 2022

- 11 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 13 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 20 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 27 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

MAY 2022

- 12 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

AUGUST 2022

- 17 Joint Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 24 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

SEPTEMBER 2022

- 15 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOVEMBER 2022

- 2 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 14 Youth Committee (1:00-3:00 PM, California Poppy Room, 2nd Floor)
- 16 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 17 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

DECEMBER 2022

- 8 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOTE: All meetings are virtual until further notice.

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ITEM VII.G. - INFORMATION
ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (WDB)
MEMBER LIST

BUSINESS (51%)

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VICE-CHAIRPERSON – Kelly Johnson

Kelly Johnson, Talent Outreach Program
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VACANT (4)

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State Department of Rehabilitation

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California State Department of Rehabilitation
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WORKFORCE REPRESENTATIVES
(20%)

Labor (15%)

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Tony Lam, Building Trades Apprentice
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WDB COMMITTEES

Executive Committee

Jennifer Cogley, WDB Chair
Kelly Johnson, WDB Vice-Chair, and Systems and Strategies Committee Chair
Eric Bishop Youth Committee Chair
Jeff Bowser, Organizational Effectiveness Committee Chair
Anne Stedler

Systems and Strategies Committee

Kelly Johnson, Chair
Tony Lam, Vice-Chair
Debra Chaplan
Doug Jones
Tony Lam
Kalpana Oberoi
Paul Reyes

Organizational Effectiveness Committee

Jeff Bowser, Chair
Sara Walke, Vice-Chair
Tyler Abbott
Jennifer Cogley
Mathew Pawluk
Iris Wiangchanok

Youth Committee

Eric Bishop, Chair
Lisa Meza, Vice-Chair
Prem Bajaj
Jeff Bowser
Eric Darby
Gana Eason
Linda Evans
Kathy Mello
Bill Pelter
Raquel Ramsey-Shelton
Mario Wagner

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ITEM VII.H. - INFORMATION

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
PY 2021/2022 SERVICE PROVIDER LIST**

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Career Center System

AMERICA'S JOB CENTERS OF CALIFORNIA (AJCC)

EDEN AREA COMPREHENSIVE CAREER CENTER

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Angelica Given, Eden Area AJCC WIOA Coach Team Supervisor

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FREMONT EDD

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Career Service Collaborative – Lead Agency

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Career Service Collaborative – Subcontractors

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TRI-VALLEY CAREER CENTER

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SANTA RITA JAIL CAREER CENTER

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Youth/Young Adult Program Operators – PY 2021/22

Future Force Career Program - Out-of-School Youth Services

NORTH CITIES (Alameda, Albany, Berkeley, Emeryville, Piedmont)

Berkeley Youth Alternatives
1255 Allston Way
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Kevin Williams, Assistant Director
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EDEN AREA (Hayward, San Leandro, San Lorenzo, Castro Valley, Ashland, Cherryland, Fairview)

Alliance for Community Wellness dba La Familia Counseling Services

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Program Office:
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Juan Carlos Carmona, Program Supervisor
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Kelsey Bensky, Career Services Supervisor
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Youth Innovation Program – In-School Youth

EDEN AREA (Hayward, unincorporated areas of Ashland, Cherryland, Fairview, San Leandro, San Lorenzo, Castro Valley)

Eden Area Regional Occupational Program
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VII.I. – INFORMATION**WORKFORCE DEVELOPMENT BOARD STAFF ROSTER****Director’s Office/Admin**

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COMMONLY USED ACRONYMS

ABE Adult Basic Education	ISS Individual Services Strategies
ACBG Alameda County “Beyond the Gates” Project	ITA Individual Training Account
ACCESS Alameda County Career & Employment Services System	JPA Joint Powers Agreement
ACWDB Alameda County Workforce Development Board	LEA Local Education Agency
AEBG Adult Education Block Grant	LEAP Linking to Employment Activities Pre-Release (DOL Returning Citizens Program)
AJCC America’s Job Center of California	LEO Local Elected Official
ARRA American Recovery and Reinvestment Act	LEP Limited English Proficient
BAP Business Assistance Program	LMI Labor Market Information
BOS Board of Supervisors (Alameda County)	LTU Long-Term Unemployed
BSD Basic Skills Deficient (scores below 9 th grade level – math/reading)	LWDA Local Workforce Development Area
BSR Business Services Representative	MACC Mid-Alameda County Consortium
BSU Business Services Unit	MIS Management Information Systems
CAO County Administrator Office	MOU Memorandum of Understanding
CAB Community Action Board	NACAE Northern Alameda County Consortium for Adult Education
CALED California Association of Local Economic Development	NACO National Association of Counties
CalJOBS State’s Case Management and Performance Tracking Online System	NAWB National Association of Workforce Boards
CalWORKs California Work Opportunity and Responsibility to Kids	NGA National Governors’ Association
CBO Community-Based Organization	OJT On-the-Job Training
CCCC California Community College Chancellor’s Office	OMHT Operation My Home Town
CDE California Department of Education	O*NET Occupational Information Network
CEO Chief Elected Official	OPIC Oakland Private Industry Council
COVCA Covered California – Affordable Care Act	PAL Personnel, Administration & Legislation Committee
CPT Career Pathways Trust	RFI Request For Information
CSBG Community Services Block Grant	RPU Regional Planning Unit
CWA California Workforce Association	RFP Request For Proposal
CWDA County Welfare Director’s Association	RFQ Request For Qualifications
CWDB California Workforce Development Board	RFQ Request For Quotation
DOL Department of Labor	ROP/C Regional Occupational Program/Center
DOR Department of Rehabilitation	RR Rapid Response
DW Dislocated Worker	RTW Ready-to-Work
EBEDA East Bay Economic Development Alliance	SACC Southern Alameda County Consortium
EBW EASTBAY <i>WORKS</i>	SDE State Department of Education
EDA Economic Development Agency	SSA Social Services Agency
EDD Employment Development Department	TANF Temporary Assistance for Needy Families
EFL Educational Functioning Level	TAA Trade Assistance Act
ELL English Language Learner	TEGL Training & Employment Guidance Letter
ESL English-As-A-Second Language	TRA Trade Readjustment Allowances
ESR Employer Services Representative	UI Unemployment Insurance
ETA Employment Training Admin. (Dept of Labor)	VESL Vocational English-As-A-Second Language
ETP Employment Training Panel	VOS Virtual One Stop
ETPL Eligible Training Provider List	WARN Worker Adjustment and Retraining Notification
EXC Executive Committee (Board’s)	WBA Workforce & Benefits Administration
FBO Faith-Based Organization	WBL Work-Based Learning
GA General Assistance	WFB Workforce Development Board
HUD Federal Department of Housing and Urban Dev.	WIOA Workforce Innovation and Opportunity Act
IEP Individual Employment Plan	WSD Workforce Services Division (State EDD)
ISOF Industry-Sector Occupational Framework	WSST Workforce Services Support Team
	WTW Welfare-to-Work
	YC Youth Committee