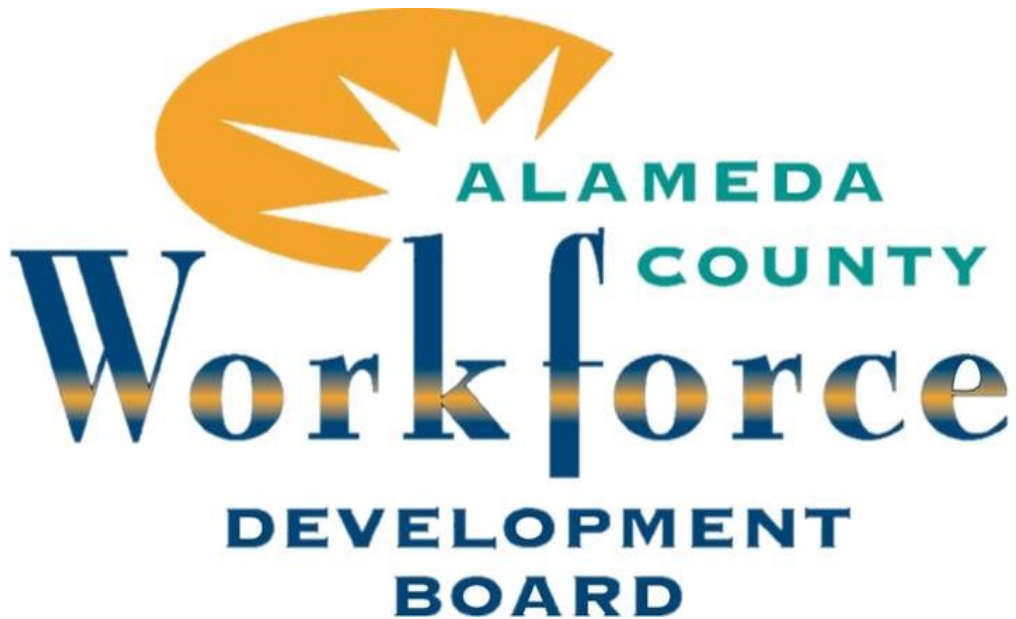


Executive Committee



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
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Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

**August 24, 2022
9:30 A.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)
EXECUTIVE COMMITTEE**

MEETING NOTICE

Wednesday, August 24, 2022

9:30 – 11:30 A.M.

Eden Area Multi-Service Center

The lobby of this building is closed due to the COVID-19.

<https://us06web.zoom.us/j/82746760550?pwd=LzlgR0RYTjRjBDV4ZExYK0hjaVhaQT09>

Passcode: 006762 | Meeting ID: 827 4676 0550 | +1 669 900 6833 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. COMMITTEE UPDATES – Committee Chairs	
III. STAFF REPORT – Rhonda Boykin, Interim Director	
IV. PUBLIC FORUM	
<p>Members of the public may address the Board regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker’s name and organization.</p>	
V. ACTION ITEMS	
A. Approval of the Local Chief Elected Official Agreement Between the Alameda County Workforce Development Board and the County of Alameda Board of Supervisors	1
B. Approval of Alameda County Workforce Development Board Recommended Annual Budget For PY 2022/2023	10
VI. DISCUSSION ITEMS	
A. Legislative Update – Federal and State Developments	14
B. Set Consent and Regular Calendar	17
VII. INFORMATION ITEMS	
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VIII. MATTERS INITIATED BY COMMITTEE MEMBERS	
IX. ANNOUNCEMENTS	

COMMITTEE MEMBERS: Jennifer Cogley Chair; **Kelly Johnson** Vice-Chair, and Systems and Strategies Committee Chair; **Jeff Bowser**, Organizational Effectiveness Committee Chair; **and Eric Bishop**, Youth Committee Chair; and Anne Stedler.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT EXECUTIVE COMMITTEE MEETING: NOVEMBER 17, 2022

ITEM V.A. - ACTION/PUBLIC HEARING

**APPROVAL OF THE LOCAL CHIEF ELECTED OFFICIAL AGREEMENT
BETWEEN THE ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD AND
THE COUNTY OF ALAMEDA BOARD OF SUPERVISORS**

RECOMMENDATION:

That the Executive Committee approve the Chief Elected Official (CEO) Agreement between the Alameda County Workforce Development Board and the County of Alameda Board of Supervisors (BOS).

BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) requires a formal agreement between the local workforce development board and the local chief elected official for the purposes of defining roles and responsibilities for the administration, implementation, and oversight of programs. Your board's current CEO Agreement with the BOS expires on September 30, 2022.

On July 13, 2022, staff met with the Office of County Counsel, Social Services Agency, and board aides representing Supervisors, Keith Carson, Nate Miley, and Richard Valle, to discuss proposed revisions to the document and the timeline for both boards to approve and sign a new Agreement.

Victoria Wu, Assistant County Counsel, reviewed and approved these most recent edits of the attached CEO Agreement (Att. V.A.1) which if approved, will be effective until the end of the federal fiscal year - September 30, 2025. Revisions to the CEO Agreement were minimal, and mostly addressed language to define roles and the omission of citations/provisions that are no longer required.

After approval of the CEO Agreement by the Executive Committee, the next step is to put your recommendation for approval to the full board at the ACWDB's September 15, 2022, quarterly meeting. The BOS is expected to take action on the CEO Agreement at their September 20, 2022 meeting.

For more information, please contact Rhonda Boykin, Interim Director at rboykin@acgov.org or by phone at (510) 259-3844.

ATTACHMENT:

V.A.1.- Local CEO Agreement Between WDB and BOS - Draft

LOCAL CHIEF ELECTED OFFICIAL (CEO) AGREEMENT
BETWEEN WORKFORCE DEVELOPMENT BOARD AND THE BOARD OF
SUPERVISORS

A. GENERAL

1. This agreement is entered into between the Workforce Development Board of the County of Alameda (hereinafter "WDB") and the Board of Supervisors of the County of Alameda (hereinafter "BOS") for the purpose of implementing programs under the Workforce Innovation and Opportunity Act of 2014, 29 U.S.C. Section 3101 et seq. (hereinafter "WIOA").
2. The purpose of this agreement is to detail the respective roles and responsibilities of the parties in administering funds and programs under WIOA.
3. The effective date of this agreement is the date of the approval of the agreement by the Board of Supervisors. This agreement shall remain in effect until terminated by one of the parties or at the end of federal fiscal year 2025 (9/30/25), whichever is earlier. Either party may terminate the agreement, by giving the other party thirty (30) days written notice of intent to terminate, and the agreement shall terminate thirty days from the date of the notice.

B. RECITALS AND DEFINITIONS

1. The Governor of California (hereinafter "Governor") designated the County of Alameda, excluding the City of Oakland, as a Local Workforce Development Area (hereinafter "LWDA"), pursuant to WIOA Section 106. The LWDA consists of the cities of Alameda, Albany, Berkeley, Dublin, Emeryville, Fremont, Hayward, Livermore, Newark, Piedmont, Pleasanton, San Leandro, and Union City, and all unincorporated areas of the County of Alameda.
2. The Governor established the Regional Planning Units (RPU). The County of Alameda is in the East Bay RPU.
3. The BOS is the Local Chief Elected Official (hereinafter "CEO") as defined in WIOA Section 3(9)(A).
3. The WDB is the Local Workforce Development Board as defined in WIOA Sections 3(33) and 107.
4. The BOS established the WDB pursuant to WIOA Section 107. The BOS approved the current composition of the WDB and appointed the members of the WDB on March 8, 2016. It is within the discretion of the BOS to change the composition of the WDB as it determines necessary, so long as the BOS adheres to the WDB composition

requirements pursuant to WIOA Section 107. The BOS continues to appoint members as vacancies occur on the WDB.

5. The Alameda County Social Services Agency (hereinafter "SSA") is an agency of the County of Alameda under the jurisdiction of the BOS. The WDB Division is a division of the SSA. The Executive Director of the WDB is the Director of the WDB Division of the SSA, (hereinafter "WDB Director").
6. The Auditor-Controller of the County of Alameda (hereinafter "Auditor-Controller") is that person elected as Auditor of the County of Alameda.
7. "Workforce development funds" are grant funds allocated to the LWDA pursuant to Section 128 and 133 of WIOA.
8. Pursuant to WIOA Section 107(12)(B)(i)(I), the BOS is the local grant recipient for workforce development funds allocated to the LWDA and is responsible for such funds as provided under the WIOA. Pursuant to WIOA Section Section107 (12)(B)(i)(III), the BOS is to disburse workforce development funds for approved workforce development purposes when so requested by the WDB, in accordance with the plan approved between the BOS and the WDB and in accord with the WIOA regulations.
9. BOS may be the grant recipient of East Bay RPU funds in accordance with the State WDB policy.

C. APPOINTMENT AND GOVERNANCE OF WDB

1. The BOS shall appoint members to the WDB, in accordance with criteria established by the Governor under WIOA Section 107(b). The WDB shall notify the County Administrator's Office in writing of any vacancy on the WDB.
2. The BOS is authorized to approve, adopt, or revise a WDB Conflict of Interest Code or amendments thereto, in accordance with California State laws governing conflicts of interest, including but not limited to the Political Reform Act of 1974 (Government Code Section 81000 *et seq.*).
3. The BOS agrees to review a decision of the WDB to remove a member of the WDB or if such review is requested by the removed member, in accordance with Articles 3.8.5 of the WDB Bylaws. The WDB agrees to abide by the decision of the BOS concerning removal of a member of the WDB.

D. FISCAL RESPONSIBILITIES AND OVERSIGHT

1. The WDB shall develop a plan and a budget, that is consistent with the Local Plan and Regional Plan for carrying out its statutory duties, subject to the approval of the BOS, and pursuant to WIOA Section 107(12)(A). Such plan and budget shall be developed by

the WDB in cooperation with the BOS. Such plan and budget shall be mutually approved by the WDB and the BOS.

2. Pursuant to WIOA Section 107(12)(B)(i)(I), the BOS shall act as the local or regional grant recipient for workforce development funds.
3. The BOS has authorized the SSA to assume primary responsibility for administration of workforce development funds to be used in accordance with the WDB plans and consistent with the WIOA. The SSA shall work with the Auditor-Controller's Office for the administration of workforce development funds.
4. The WDB will request disbursements from workforce development funds only in accordance with the mutually approved WDB Local Plan and Regional Plan. Subject to the approval of the SSA and Auditor-Controller, disbursements of \$25,000 or less may be authorized by the WDB Director at the direction of the WDB. Disbursements in excess of \$25,000 are subject to approval by the BOS. Whenever the WDB seeks to have the SSA disburse funds in excess of \$25,000, the SSA shall request BOS approval. Pursuant to WIOA 107(12)(B)(i)(III), the BOS shall authorize disbursement of workforce development funds for workforce development activities in accord with the Local Plan, when requested to do so by the WDB, provided that the disbursement does not violate a provision of WIOA or any other provision of law or the policies of the County Auditor-Controller, the SSA or the BOS.
5. Should the BOS fail to timely authorize the disbursement of workforce development funds when requested by the WDB Director, the parties shall use the dispute resolution procedures described in Section H of this Agreement.
6. The BOS, through the Auditor-Controller's Office, shall direct the SSA, as the fiscal agent for the WDB, to make certain that the WDB's budget and expenditures are properly maintained and accurate and that payments and reimbursements of WDB expenditures are approved by the WDB Director or WDB Assistant Director, and in accordance with the mutually approved Local Plan and Regional Plan between the WDB and the County. The purpose of SSA's fiscal oversight of the WDB is to ensure the safekeeping of funds, to prepare all financial reports, and to review financial transactions, in accordance with the laws and regulations pertaining to the WIOA.
7. The SSA and the WDB shall be jointly responsible to ensure compliance with all county, State, and federal accounting, auditing, and monitoring requirements, including, but not limited to, the requirements set forth in 2 CFR 200.
8. Pursuant to and in accordance with a resolution of the BOS dated April 26, 2011, the following persons are authorized to execute all plans, plan modifications, plan adjustments, grants, grant applications, sub-grant agreements, or any other document amendments connected with the administration of WIOA funds: SSA Director, SSA Assistant Agency Director, and WDB Director. The BOS may, in its discretion, authorize the

WDB Assistant Director or designee to execute all or some such documents. Should the positions listed in this paragraph be filled by other individuals in the future, the BOS hereby authorizes such individuals to execute the documents listed in this paragraph.

9. The BOS shall be accountable for WIOA funds received in accord with WIOA. To the extent WDB members are acting within the scope and course of their duties as WDB members, the County will indemnify the WDB for liability arising from the misuse of workforce development funds. Nothing provided herein shall be construed to obligate the County to indemnify the WDB or WDB members for any liability that results from the intentional misconduct of any WDB member.
10. The WDB may solicit and accept grants and donations from sources other than workforce development funds, pursuant to WIOA Section 107(12)(B)(3)(ii)), and subject to BOS approval of any agreement related to such grant or donation. Such grant funds and donations shall be subject to the same financial oversight by SSA as WDB funds and as more fully set forth above.

E. PROGRAM, POLICY AND PLANNING FUNCTIONS

1. Pursuant to WIOA Section 107(d), the WDB and BOS shall cooperate to carry out the following functions:
 - (a) The WDB, in partnership with the BOS, shall develop and submit to the State and the Governor an approved comprehensive Local Plan, as described in WIOA Section 108. All funds disbursed shall be in accordance with such Local Plan.
 - (b) The WDB, with the agreement of the BOS, shall designate and certify one America's Job Center of California (AJCC) operator, negotiate a memorandum of understanding with the mandatory AJCC partners, and conduct oversight with respect to the entire Career Center System, all pursuant to WIOA Section 121.
 - (c) The WDB, upon agreement by the BOS, in accord with its memorandum of understanding, may terminate the eligibility of the AJCC.
 - (d) The WDB, in partnership with the BOS, shall conduct oversight with respect to programs of youth activities, to ensure both fiscal and programmatic accountability pursuant to 20 CFR Section 664.110.
 - (e) The WDB, in partnership with the BOS, shall conduct oversight with respect to employment and training activities and the Career Services System.

- (f) The WDB, the BOS, and the Governor's Office shall negotiate and reach agreement on local performance measures as described in WIOA Section 116(c).
2. The WDB is responsible for carrying out the approved Local Plan and developing policies and programs to implement the Local Plan using workforce development funds contained within the budget. The BOS delegates to the WDB Director responsibility for administering such policies and programs in accordance with the approved Local Plan and budget and in accordance with the directives of the WDB. The BOS does not authorize or direct the WDB Director to fund any program or carry out any activity unless it is in strict accordance with the approved Local Plan and the budget and approved by the WDB.
 3. The WDB is responsible for carrying out the approved Regional Plan and developing policies and programs to implement the Regional Plan using workforce development funds contained within the budget and as additional funding is received by the East Bay RPU. The BOS delegates to the WDB Director responsibility for administering such policies and programs in accordance with the approved Regional Plan and performance measures negotiated by the East Bay RPU members and the State.
 4. The WDB Director, following delegation from the BOS and the directions and policy guidance of the WDB, is responsible for implementing workforce development programs and policies; administering program funding determinations within the four-year plan and the budget approved by the WDB and the BOS; implementing the terms of the Memorandum of Understanding between the WDB and AJCC mandated partners; developing grievance procedures for customers and stakeholders of the workforce development system; administering requests for proposal; negotiating contracts and grant agreements; monitoring the performance of the Career Service System; and other activities consistent with law.
 5. The WDB, in accordance with the BOS adoption of Vision 2026, shall incorporate strategic priorities into its employment program and workforce system planning; and shall align with 10X Goals, specifically "Employment for All". The Local Plan shall reflect the operating principles established by the BOS in the Vision 2026 framework.

F. IDENTIFICATION OF SERVICE PROVIDERS

1. The WDB is responsible for carrying out all of the functions pursuant to WIOA Section 107(d). All awards of grants and contracts are subject to approval by the BOS. The BOS shall approve such awards in accordance with the Local Plan or Regional Plan and within the budget unless an award violates a provision of WIOA or any Board policy. If the BOS fails to approve an award, the parties shall utilize the dispute resolution procedures set forth in Section H of this Agreement.

(a) The WDB shall identify eligible providers of youth activities by awarding grants or contracts on a competitive basis and in accordance with the BOS contracting policies and based on the recommendations of the Youth Committee.

(b) The WDB shall identify eligible providers of adult and dislocated worker career services, including the operator(s) of the AJCC by awarding grants or contracts through a competitive procurement process and in accord with the foregoing provisions.

(c) The WDB shall identify eligible service providers through a competitive procurement process for targeted workforce services deemed necessary for the implementation of awarded State and Federal discretionary grant dollars (non-WIOA) to the Alameda County WDB or to the East Bay RPU, when designated by the East Bay RPU members.

G. WDB DIRECTOR AND STAFF

1. The BOS, with the assistance of SSA and County Human Resource Services, using WIOA budgeted funds, shall assist in the staffing of the WDB with a WDB Director, a WDB Assistant Director, and a WDB Secretary. The BOS shall authorize the SSA to provide additional staff to the WDB using WIOA budgeted funds provided that funding for such staff is included in the budget developed by the WDB, subject to BOS approval as provided in Section D.8 of this agreement. Staff to the WDB will be employed by the County of Alameda.

2. The WDB and the BOS shall use the following procedures for selecting, appointing, reporting relationship, and performance evaluation of the WDB Director.

(a) The BOS shall approve any changes to the classification for the WDB Director position as designated by the Alameda County Human Resources Department in consultation with the WDB.

(b) Should the position of WDB Director become vacant, the Alameda County Human Resources Department and/or the SSA Human Resources Department shall recruit candidates for the WDB Director position according to standard procedures for the classification and in compliance with County Civil Service Rules.

(c) A joint committee composed of representatives of SSA management and WDB members will screen candidates for the WDB Director position who have been certified to an eligible list after Civil Service examination.

(d) The joint committee will refer a candidate or candidates for appointment to the Director of the SSA. The SSA Director shall have sole appointing authority, provided that the SSA Director shall only appoint a candidate recommended by the joint committee.

(e) The WDB Director shall be supervised by the SSA Agency Director, or SSA Assistant Agency Director delegate. The WDB Director shall report to the WDB for policy direction and system oversight, and to the SSA Agency Director or SSA Assistant Agency Director for fiscal and administrative operating procedures.

(f) The WDB Chairperson and the SSA Agency Director (and/or the Assistant Agency Director delegate) shall jointly prepare performance evaluations of the WDB Director at intervals established by SSA management procedures. The SSA Director shall oversee all areas of needed improvement or discipline recommended in the performance evaluation.

3. The WDB Director and/or WDB Assistant Director or designee shall select and supervise all subordinate staff to the WDB, subject to County of Alameda civil service and human resources procedures.

H. DISPUTE RESOLUTION

1. The parties agree to use the following dispute resolution procedures in the event:

(a) The BOS and WDB fail to agree on a decision or action which requires the cooperation of the parties pursuant to this Agreement or the WIOA.

(b) The BOS fails to authorize a contract, grant, or disbursement of funds that is consistent with the Local Plan and budgeted with WDB funds.

(c) The WDB is alleged to have exceeded its jurisdiction under this Agreement, the Local Plan, and/or the budget or the WIOA.

The dispute resolution procedure is not available if the matter contested is within the sole discretion of the Board of Supervisors, the Auditor-Controller, the Civil Service Commission, or the Social Services Agency.

2. In the event that the WDB and BOS cannot reach a mutually satisfactory agreement regarding a dispute described by H1(a)-(c), the two parties shall meet to discuss and attempt a resolution to the disagreement. When one or both parties to this Agreement conclude that a consensus between the parties, cannot be reached, all unresolved issues pertaining to the dispute shall be submitted to binding arbitration of an independent arbiter, mutually agreed upon by both parties, selected from a pool of four persons, two each recommended by each party. Both the WDB and the BOS agree to equally share any cost of retaining the arbiter and to be bound by the decision of the arbiter. Continued performance of the Local CEO Agreement, during any dispute resolution, is assured.

I. MANAGEMENT SUPPORT

The WDB, through the SSA, may request professional support from the Office of the County Counsel (hereinafter "OCC"), the County Administrator's Office, Human Resource Service, the Auditor-Controller's Office, Information and Technology Department, General Services Agency, and other county agencies/departments that generally serve the operational departments of the County of Alameda. With regards to the OCC specifically, SSA will fund the cost of routine and incidental legal services provided to benefit the WDB through its retainer with the OCC, except where there is a conflict between the WDB and any other County entity in which case the OCC will not represent the WDB and the WDB will obtain separate counsel at its own expense.

"Routine and incidental legal services" does not include litigation or defense of alleged

personal injury or damages.

J. COMPLETE AGREEMENT, MODIFICATIONS, SEVERABILITY

1. This Agreement is the complete agreement of the parties.
2. Any modifications to this Agreement must be in writing and executed by the parties.
3. If any one portion of this Agreement is found to be unenforceable, all other portions of the agreement shall remain in full effect.

Executed:

Date:

Signature: -----

Jennifer Cogley, Chairperson
Alameda County Workforce Development Board

Date:

Signature: -----

Keith Carson, President
County of Alameda Board of Supervisors

Approved as to form:
Donna R. Ziegler, County Counsel

By: _____

Date: _____

Rev. 06/20/2022

ITEM V.B. – ACTION / PUBLIC HEARING

**APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
RECOMMENDED ANNUAL BUDGET – PY 2022/2023**

RECOMMENDATION:

That the Executive Committee of the Alameda County Workforce Development Board (ACWDB) approve the Recommended Annual Budget, as presented in Attachment V.B.1-2, for program year (PY) 2022/2023 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

BACKGROUND:

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues, and the projected ACWDB Department, and WIOA program expenditures for the full program year of July 1, 2022 through June 30, 2023, as presented in the attachments to this Item.

It is stated in the ACWDB Bylaws that the Executive Committee will review the annual budget and present recommendations to the full board.

BUDGET CONSIDERATIONS:

Revenue for PY 2022/2023

WIOA Formula Grants – State Allocations

PY 2022/2023 WIOA Adult, Dislocated Worker, and Youth Formula allocations were issued by the State of California on May 25, 2022. PY 2022/2023 WIOA Rapid Response and Rapid Response Layoff Aversion funding allocations were issued on August 1, 2022, and are included in this recommended budget. Overall, ACWDB received a net increase of \$1,353,854 (25.7%) from PY 2021/2022 WIOA Formula funding.

WIOA Adult, Dislocated Worker and Youth funding increased by \$301,151 (19.7%), \$460,222 (24.5%) and \$313,763 (19.9%), respectively. Rapid Response and Rapid Response Layoff Aversion funding almost doubled over PY 2021/2022 levels, with Rapid Response funding increased by \$216,187 and Rapid Response Layoff Aversion funding increased by \$62,571.

Training Set-Aside

For PY 2022/2023, California WIOA requires that each Local Board spend an amount that is at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, two-thirds (2/3) must be

from the WIOA Adult and/or Dislocated Workers Formula funds, and up to one-third (1/3) of the 30% amount may be from other funds, including WIOA Discretionary funds and non-WIOA funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

Discretionary Grants

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

Several ACWDB discretionary grant programs ended during PY 2021/2022: the Second Chance Smart Re-Entry Program and the Prison-to-Employment Implementation Grant will complete services with full expenditure of ACWDB grant funding. The COVID-19 Disaster Recovery grant, Additional Assistance Back to Work grant, Vision Alameda County Disrupting Disparities project, and the California Employment Training Panel project will continue funding and services into PY 2022/2023. ACWDB will partner with the Alameda County Community Development Agency to implement a workforce development project funded through the American Rescue Plan Act (ARPA) in the Ashland/Cherryland unincorporated areas. The overall result is a net decrease of \$1,601,572 in overall discretionary grant funding from PY 2021/2022 to PY 2022/2023. Additional grant applications are in process, and the annual budget will be updated as appropriate based on funding awards.

For further information, please contact Jennifer Mitchell, Program-Financial Specialist, at (510) 259-3829 / email at: jennifer.mitchell@acgov.org.

ATTACHMENTS:

V.B.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2022 through June 30, 2023

V.B.2. - Planned Expenditures of ACWDB Revenues – July 1, 2022 through June 30, 2023

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

ANNUAL BUDGET - PY 2022/2023

WIOA FORMULA and DISCRETIONARY REVENUES

GRANT / FUNDING SOURCE		AVAILABLE REVENUE		
		Approved PY 2021/2022	Preliminary PY 2022/2023	Recommended PY 2022/23
WIOA Formula Funds		September 2021	May 2022	August 2022
1.	WIOA ADULT PROGRAMS	\$1,525,605	\$1,525,605	\$1,826,756
2.	WIOA DISLOCATED WORKERS	\$1,882,238	\$1,882,238	\$2,342,460
3.	WIOA YOUTH PROGRAMS	\$1,578,803	\$1,578,803	\$1,892,566
4.	WIOA RAPID RESPONSE	\$216,187	\$216,187	\$432,374
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$64,630	\$64,630	\$127,201
6.	TOTAL WIOA FORMULA ALLOCATIONS (1)	\$5,267,463	\$5,267,463	\$6,621,357
Discretionary Funds				
7.	Second Chance Act Smart Re-Entry Program (2)	\$64,394		
8.	Prison-to-Employment Regional Implementation Grant (3)	\$1,869,514		
9.	COVID-19 Disaster Recovery - Nat'l Dislocated Worker Grant (4)	\$241,491	\$20,000	\$43,873
10.	COVID-19 Back to Work Project - 25% Additional Assistance Grant (5)	\$988,500	\$566,500	\$851,766
11.	Vision Alameda County (6)		\$40,000	\$67,428
12.	California Employment Training Panel Project (7)		\$154,260	\$199,260
13.	Community Development Agency ARPA Workforce Project (8)			\$400,000
14.	TOTAL DISCRETIONARY FUNDING	\$3,163,899	\$780,760	\$1,562,327
15.	TOTAL AVAILABILITY for PROGRAM YEAR	\$8,431,362	\$6,048,223	\$8,183,684

NOTES:

- (1) Funding levels include actual PY 2022/2023 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) ACWDB awarded \$502,400 for 10/1/17 through 9/30/21. No direct grant funding for first year (planning year, 2017-18). Grant funding for ACWDB began 10/1/18, with implementation funding of \$209,782 each year for two years. Adjusted for actuals in PY 18/19, PY19/20 and PY 20/21.
- (3) ACWDB awarded \$2,307,294 for Prison-to-Employment Regional Implementation Grant for 12/12/2019 through 3/31/22. ACWDB will serve as fiscal agent this regional project, with \$789,286 allocated for services in Alameda County and the remaining \$1,639,432 allocated for services provided by East Bay RPU workforce partners.
- (4) ACWDB awarded \$400,000 for COVID-19 Disaster Recovery National Dislocated Worker grant for 4/10/20 through 3/31/23 to provide temporary jobs for individuals impacted by COVID-19.
- (5) ACWDB awarded \$988,500 for COVID-19 Back to Work project grant for 7/1/21 through 12/31/22 to provide training and supportve services to 100 dislocated workers, and business services to 100 businesses and conduct community partnership building.
- (6) ACWDB awarded \$80,000 for Vision Alameda County Disrupting Disparities project for 10/18/21 through 10/17/23 to provide pre-employment training and subsidized work experience to eligible youth.
- (7) ACWDB awarded \$199,260 for California Employment Training Panel project for 11/22/21 through 11/21/23 to provide training in high-demand industry sectors and occupations.
- (8) ACWDB new Memorandum of Understanding with Alameda County Community Development Agency includes \$1,000,000 in workforce development funding for Ashland/Cherryland unincorporated areas for 8/1/2022 through 12/31/2024.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

ANNUAL BUDGET - PY 2022/2023

PLANNED EXPENDITURES -- PY 2022/2023

WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS

For Period of: July 1, 2022 thru June 30, 2023	WIOA Formula Funds (1)	Discretionary Funds	Approved PY 2021/2022 BUDGET - SEPT 2021	Preliminary PY 2022/2023 BUDGET - MAY 2022	Recommended PY 2022/2023 BUDGET - AUG 2022
Planned Expenditures:					
A. WIB Dept - Planning/Fiscal/Board Support	\$984,957	\$20,226	\$ 1,123,748	\$ 758,148	\$ 1,005,183
B. MIS Reporting - Tracking/Eligibility	\$510,783	\$15,817	\$ 531,409	\$ 409,109	\$ 526,600
C. Business Services	\$689,027	\$20,392	\$ 931,609	\$ 480,688	\$ 709,419
D. Systems Support	\$357,098	\$12,311	\$ 431,208	\$ 210,836	\$ 369,409
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$833,843 (20%)	\$624,000 (10+%)	\$ 1,222,354	\$ 1,106,568 (30+%)	\$ 1,457,843 (30+%)
F. WIOA Comprehensive AJCC & Career Services (3)	\$1,622,205		\$ 1,622,205	\$ 1,635,765	\$ 1,622,205
H. WIOA Youth Services & Strategies (3)	\$1,123,444		\$ 1,073,415	\$ 1,116,849	\$ 1,123,444
I. Discretionary Project Service Providers (4)		\$869,581	\$ 1,495,414	\$ 330,260	\$ 869,581
J. WIOA Innovation/Best Practice Strategies (5)	\$ 500,000				\$ 500,000
K. Total Planned Expenditures	\$6,621,357	\$1,562,327	\$8,431,362	\$ 6,048,223	\$ 8,183,684
Total Revenue - Attachment A	\$6,621,357	\$1,562,327			\$8,183,684
Total under / (over) allocation	(0)	0			0

NOTES:

- (1) Funding levels include actual PY 2022/2023 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) A minimum of 20% (planning estimate - \$833,843) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$416,922) may be training dollars from other sources.
- (3) Includes funding for contracts with current service providers for PY 2022/2023.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers, WIOA Youth Providers and awards to newly procured providers.
- (5) Includes \$500,000 set aside for innovative/best practice strategies and pilot programs.

ITEM VI.A. – DISCUSSION
LEGISLATIVE UPDATE
FEDERAL AND STATE DEVELOPMENTS

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) staff brings forward information about legislative affairs to position ACWDB, staff, and the local workforce system toward future grant and partnership opportunities. Budget items or monetary items are also often associated with legislative bills. ACWDB staff attempts to share how legislative and budgetary investments translate into prospects for building local and regional strategic partnerships prior to the release of grant-funded opportunities.

UPDATES:

Federal

The CHIPS¹ Act of 2022 received bi-partisan support and is set for President Biden’s signature in early August. The CHIPS Act of 2022 would provide more than \$52 billion over five years to establish the following four programs that would bolster the semiconductor manufacturing industry, research and development activities, intelligence efforts, and workforce development activities:

1. **\$50 billion for the CHIPS for America Fund**, administered by the Commerce Department to implement semiconductor incentive and research and development programs;
2. **\$2 billion to establish a CHIPS for America Defense Fund** to support the needs of the Defense Department and the intelligence community;
3. **\$500 million for a CHIPS for America International Technology Security and Innovation Fund** to cultivate international cooperation and support the development of secure and trusted telecommunications technologies, secure semiconductors, and secure semiconductor supply chains; and,
4. **\$200 million to establish a CHIPS for America Workforce and Education Fund** for the National Science Foundation for microelectronics workforce development activities.

These forthcoming investments have implications for workforce development boards and may even influence sector-based work, apprenticeships, and state workforce development investments in the near future. It is critical to start identifying employers that represent the microelectronics/semiconductor industry to start or to evolve business relationships, while scanning for local area education programs that offer training in this field or making the case for curriculum development within local education systems that reflect the core competencies of entry and mid-level skills needed in the semiconductor manufacturing industry.

¹ Creating Helpful Incentives to Produce Semiconductors (CHIPS) for America Fund

State

California's budget was enacted on June 27, 2022, through several budget trailer bills and the Budget Act of 2022. While there are several workforce development investments throughout the budget, workforce-related investments directed toward the California Labor and Workforce Development Agency (LWDA) tend to offer grant opportunity access to local workforce development boards (LWDBs). Indirect workforce development funds awarded to external agencies (community colleges, adult schools, libraries, etc.) have implications for the workforce development system overall but may not necessarily translate into grant access for LWDBs.

The following LWDA departments and workforce development activities received state investments for the upcoming budget year that have direct monetary or partnership implications for LWDBs:

California Workforce Development Board

- **High Road Training Partnerships for Health and Human Services** - \$45 million in 2022-23 to establish, expand, and improve workforce development programs for health and human service careers.
- **Re-Entry Fund** - \$52.5 million General Fund for a re-entry employment grant program to support and train justice-involved and previously incarcerated individuals.
- **California Youth Leadership Program Language Justice Pathway** - \$20 million General Fund annually from 2022-23 through 2024-25 to expand learn-and-earn community change career pathways for community college students through the California Youth Leadership Corps.
- **Low Carbon Economy Program** - \$15 million General Fund annually from 2022-23 through 2024-25, to fund the California Workforce Development Board's Low Carbon Economy Workforce grant program.

Employment Development Department

- **Displaced Oil and Gas Worker Fund** - \$40 million one-time General Fund to establish a fund to provide assistance for oil and gas workers facing unanticipated displacement.
- **Targeted Training for Emergency Medical Technicians** — \$20 million General Fund from 2022-23 through 2024-25 to provide targeted training for Emergency Medical Technicians.
- **Workforce Literacy training** - \$10 million for the Employment Training Panel to expand its workforce literacy training program.

Department of Industrial Relations

- **Apprenticeship Innovation Funding** - \$55 million General Fund in 2022-23 and \$60 million in 2023-24 and 2024-25 to invest in and expand non-traditional apprenticeships.

- **California Youth Apprenticeship Program** - \$20 million General Fund in 2022-23 and 2023-24 and \$25 million in 2024-25 to establish and expand apprenticeship and pre-apprenticeship opportunities for youth.
- **Women in Construction Priority Unit** - \$15 million ongoing General Fund to establish the Women in Construction Priority Unit to support women and non-binary individuals in the construction trades.

The following indirect investments may still lead to future partnership opportunities for LWDBs:

Library funding Online Job Training and Workforce Development - An increase of \$10.2 million one-time General Fund to support two additional years of free online job training and educational upskilling programs available through local public libraries.

Hire UP Pilot at community colleges - An increase of \$30 million one-time Proposition 98 General Fund to establish the Hire UP Pilot Program to provide stipends to formerly incarcerated individuals, CalWORKs recipients, and former foster youth.

Golden State Pathways Program - \$500 million to promote pathways in high-wage, high-skill, high-growth areas, including: technology, health care, education, and climate-related fields that, among other things, allow pupils to advance seamlessly from high school to college and career and provide the workforce needed for economic growth.

Other

The Alameda County Social Services Agency (SSA) held its Legislative Convening (formerly, the Legislative Breakfast) meeting, “*Seize the Moment*” on July 13, 2022. A panel discussion about race and equity, including the historical impacts of racist policies, was a key feature of the event.

The event also included breakout room discussions based on topical areas core to the agency’s mission. ACWDB’s staff led a workforce and employment-related breakout room discussion, along with a staff member from the Workforce and Benefits Administration department. Other break-out room topics included housing, vulnerable children and adults, food access, etc. Ideas shared in respective breakout rooms will be leveraged to develop the County of Alameda’s Board of Supervisors’ Legislative Platform and legislative proposals.

For questions or more information contact Latoya Reed-Adjei, Management Analyst by phone at (510) 259-3833 or by email at latoya.reed-adjai@acgov.org.

ITEM VI.B. - DISCUSSION

SET CONSENT AND REGULAR CALENDAR

BACKGROUND:

The purpose of this item is for the Executive Committee to discuss the Alameda County Workforce Development Board's (ACWDB) committee actions and recommendations for the September 15, 2022 quarterly meeting:

Presentation – Better Career Design Group Update

Consent Calendar -

- ACWDB Minutes from the May 12th Quarterly Meeting
- Approval of the Local Chief Elected Official Agreement Between the Alameda County Workforce Development Board and the County of Alameda Board of Supervisors
- Authorize Staff to Negotiate Local Area Performance Goals for PY 2022/2023 and PY 2023/2024

Regular Calendar - Workforce Development Board Actions/Committee Recommendations:

Joint Committee (Organizational Effectiveness, and Systems and Strategies Committees)

- Authorization to Initiate Solicitation for Proposals for American Rescue Plan Act Workforce Job Training Programs in Unincorporated Areas of Ashland and Cherryland

Youth Committee - Canceled

Executive Committee

- Approval of Alameda County Workforce Development Board Recommended Annual Budget for PY 2022/2023

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)
YOUTH COMMITTEE**

**MEETING NOTICE
Monday, August 8, 2022
1:00 p.m. – 3:00 p.m.**

CANCELED

AGENDA

PAGE

I. CALL TO ORDER AND ROLL CALL

II. PUBLIC FORUM

The public can address the Committee on issues other than those on the agenda with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.

III. PRESENTATION

IV. ACTION ITEMS

V. INFORMATION ITEMS

VI. REPORTS

VII. MATTERS INITIATED BY COMMITTEE MEMBERS

VIII. ANNOUNCEMENTS

COMMITTEE MEMBERS: Eric Bishop (Chair), Lisa Meza (Vice-Chair), Prem Bajaj, Jeff Bowser, Eric Darby, Gana Eason, Linda Evans, Kathy Mello, Bill Pelter, Raquel Ramsey-Shelton, Mario Wagner

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

ACWDB members who are not Committee members may attend as members of the audience. Please call Sheroza Haniff at (510) 259-3824 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs".
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT YOUTH COMMITTEE MEETING IS: November 14, 2022

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)
SPECIAL MEETING**

**MEETING NOTICE
Tuesday, August 16, 2022
9:00 – 9:15 A.M.**

**Eden Area Multi-Service Center
The lobby of this building is closed due to the COVID-19.**

<https://us06web.zoom.us/j/88974102565?pwd=VIVkYkRNVW9KeUQyaDB2eDZpYnBXUT09>

Passcode: 665105 | Meeting ID: 889 7410 2565| +1 408 638 0968 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. PUBLIC FORUM	
<p>The public can address the Board on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Board on published issues should do so at the time the agenda item is being discussed.</p>	
III. ACTION ITEMS / PUBLIC HEARING	
A. Findings to Continue Meeting by Teleconference	1

Please call Sheroza Haniff at (510) 259-3842 if you would like to request the material that will be discussed at this meeting.

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**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)
JOINT ORGANIZATIONAL EFFECTIVENESS AND
SYSTEMS AND STRATEGIES COMMITTEE**

MEETING NOTICE

Wednesday, August 17, 2022

9:00 – 11:00 A.M.

Eden Area Multi-Service Center

The lobby of this building is closed due to COVID-19. This is a Zoom meeting only

<https://us06web.zoom.us/j/87878717740?pwd=azA4RGJiTFp2UE9qUG8zdvtwcHVPdz09>

Passcode: 261450 | Meeting ID: 878 7871 7740 |+1 408 638 0968 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

		PAGE
I.	CALL TO ORDER AND ROLL CALL	
II.	PUBLIC FORUM	
	Members of the public may address the Board regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.	
III.	PRESENTATION – Michael Greenlow, Consultant with Metrix Learning	1
IV.	ACTION ITEMS / PUBLIC HEARING	
	A. Authorize Staff to Negotiate Local Area Performance Goals for PY 2022/2023 and PY 2023/2024	2
	B. Authorization to Initiate Solicitation for Proposals for American Rescue Plan Act Workforce Job Training Programs in Unincorporated Areas of Ashland and Cherryland	4
V.	DISCUSSION ITEMS	
	A. Contract Performance Outcomes for PY 2021/2022	5
	B. Reporting Format Changes	6
VI.	INFORMATION ITEMS	
	A. New Contract Performance Measures and Goals PY 2022/2023	7
	B. On-the-Job Training Program Update	9
	C. Alameda County Better Careers Design Group Update	11

VII. REPORTS

A. Local Area Performance Reports	12
B. Adult & Dislocated Worker Reports	
B.1. Labor Force Participation Rate Within the Local Workforce Area	16
B.2. Contract Performance Indicators Reports – Adults and Dislocated Workers	18
C. Youth Contract Performance Indicators Report	21
D. Financial Indicators Report – PY 2021/2022	25
E. Business Services Report	28
F. Rapid Response Report	31
G. Training Expenditure Report	39
H. Labor Market Highlights	41

VIII. MATTERS INITIATED BY COMMITTEE MEMBERS

IX. ANNOUNCEMENTS

ORGANIZATIONAL EFFECTIVENESS COMMITTEE MEMBERS: Jeff Bowser (Committee Chair); Sara Walke (Committee Vice-Chair); Tyler Abbott; Jennifer Cogley; Matt Pawluk; Iris Wiangchanok.

SYSTEMS AND STRATEGIES COMMITTEE MEMBERS: Kelly Johnson (Committee Chair); Tony Lam (Committee Vice-Chair); Debra Chaplan; Doug Jones; Kalpana Oberoi; Paul Reyes.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

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If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT ORGANIZATIONAL EFFECTIVENESS COMMITTEE MEETING: NOVEMBER 2, 2022
NEXT SYSTEMS AND STRATEGIES COMMITTEE MEETING: NOVEMBER 16, 2022

ITEM VII. A. - INFORMATION

NEW APPOINTMENT TO THE EXECUTIVE COMMITTEE

BACKGROUND:

Per section 5.1.3 of the Alameda County Workforce Development Board (ACWDB) bylaws, each standing committee shall have a minimum of five members. The appointment of the Systems and Strategies Chair to the ACWDB Vice-Chair created a vacancy on the Executive Committee. On August 2, 2022, our Board Chair recruited Anne Stedler as the fifth member of the Executive Committee (EC).

5.1.3 Committee Membership and Quorum. Each standing committee shall have a minimum of five (5) members. There is no quorum requirement for standing committees, except that, for the Executive Committee to act on behalf of the WDB, its quorum must include either the WDB Chairperson or WDB Vice-Chairperson and meet the 50% quorum requirement set forth in Section 4.1.

The EC requires a minimum of five members. A quorum is necessary for all EC meetings, as this committee may act on behalf of the full Board.

For questions or more information contact Rhonda Boykin, Interim Director by phone at 510.259.3844, or email at rboykin@acgov.org.

ITEM VII.B. – INFORMATION

STATUS OF BOARD AND COMMITTEE MEMBERSHIP

BACKGROUND:

The purpose of this item is to update the Executive Committee on any membership changes and/or updates to the Board and its Committees.

Workforce Development Board (WDB)

Vacancies:

- Business – Four

Youth Committee – No Changes

Systems and Strategies Committee – New Vice-Chair

Organizational Effectiveness Committee – No Changes

Executive Committee – New Committee Member

For further information, please contact Rhonda Boykin, Interim Director at 510-259-3844 or email at RBoykin@acgov.org or Sheroza Haniff, Board Secretary at 510-259-3842 or email at sheroza.haniff@acgov.org.

Attachments:

VII.B.1. – Alameda County Workforce Development Board Member List

VII.B.2. – WDB Committees

ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (WDB)
MEMBER LIST

BUSINESS (51%)

CHAIRPERSON – Jennifer Cogley

Jennifer Cogley, Deputy Director of
Community Relations
Bayer
800 Dwight Way, B64/R316
Berkeley, CA 94710
Tel: 510-705-6965
E-Mail: jennifer.cogley@bayer.com

VICE-CHAIRPERSON – Kelly Johnson

Kelly Johnson, Talent Outreach Program
Manager
Lawrence Berkeley National Lab
1 Cyclotron Rd. M.S 090-1140G
Berkeley, CA 94720
Tel: 510-486-4825
E-Mail: KNJohnson@lbl.gov

Tyler Abbott, CEO, Santini Foods, Inc.
Santini Foods, Inc.
16505 Worthley Drive
San Lorenzo, CA 94580
Tel: 415-786-3560
E-Mail: tyler@abbottfamily.org

Krystal James, Co-Founder
Soapy Faith, Corp.
3401 Investment Blvd. Ste. 6
Hayward, CA 94545
Tel: 510-827-7599
E-Mail: SoapyFaith@gmail.com

Prem Bajaj, Supervisor of Workforce
Development
SF Bay Area Rapid Transit District
2150 Webster St.
Oakland, CA 94612
Tel: 510-421-9027
E-Mail: PBajaj@bart.gov

Matt Pawluk, Senior Director of Operations
Evolve Manufacturing
47300 Bayside Parkway
Fremont, CA 94538
Tel: 510-690-8959
E-Mail: Matt.Pawluk@EvolveMGF.com

Alexandria Baker, South Bay Manager,
Power Pathway
PG&E
245 Market, N4R
San Francisco, CA 94105
Tel: 925-246-3875
E-Mail: A2Bs@pge.com

Paul Reyes, Sales Manager, Northern
California
Manpower Engineering
345 California Street, Suite 350
San Francisco, CA 94104
Tel: 925-828-5421
E-Mail: paul.reyes@manpowerengineering.com

Jeff Bowser, Global Solutions Sales
Vodafone Americas
2426 Tapestry Way
Pleasanton, CA 94566
Tel: 925-765-9228
E-Mail: jeff.bowser@vodafone.com

Mario Wagner, CEO
RF Contractors
8055 Collins Drive
Oakland, CA 94621
Tel: 510-228-2994
E-Mail: mwagner@rfcontractors.com

VACANT (4)

EDUCATION

Eric Bishop, Superintendent/President
Ohlone Community College District
43600 Mission Blvd.
Fremont, CA 94539-0390
Tel: 510-659-6200
E-Mail: ebishop@ohlone.edu

WIOA Title II – Adult & Literacy

Beth Cutter, Director, Castro Valley Adult
and Career Education
Castro Valley Unified School District
4430 Alma Avenue
Castro Valley, CA 94546
Tel: 510-850-8660
E-Mail: bcutter@cv.k12.ca.us

GOVERNMENT

State Employment Service

Kalpana Oberoi, Cluster Manager
Northern Division, Workforce Services Branch
State of California
Employment Development Department
7677 Oakport Street, Suite 350
Oakland, CA 94621
Tel: 510-564-0521
E-Mail: Kalpana.oberoi@edd.ca.gov

State Department of Rehabilitation

Iris Wiangchanok, Staff Services Manager I
California State Department of Rehabilitation
1515 Clay Street, Suite 119
Oakland, CA 94612
Tel: 510-622-2791
E-Mail: iwiangch@dor.ca.gov

Economic Development

Stephen Baiter, Executive Director
East Bay Economic Development Alliance
1221 Oak Street, Ste. 555
Oakland, CA 94612
Tel: 510-272-3874
E-Mail: stephen@EastBayEDA.org

Anne Stedler, Economic Development
Manager
City of Newark
37101 Newark Blvd,
Newark, CA 94560
Tel: 510 468-7368
E-Mail: anne.stedler@newark.org

WORKFORCE REPRESENTATIVES

(20%)

Labor (15%)

Debra Chaplan, Directions of
Communications and Programs
Teamsters Local 853
7750 Pardee Lane
Oakland, CA 94621
Tel: 510-895-6853
E-Mail: dchaplan@teamsters853.org

Eric Darby, Heavy Duty Journey Level Mech
A C Transit – ATU 192
8460 Enterprise Way
Oakland, CA 94621
Tel: 510-635-0192
E-Mail: edarby@atu192.org

WORKFORCE REPRESENTATIVES

Alfred Fortier, Assistant Business Manager
IBEW LU 1245
30 Orange Tree Circle
Vacaville CA 95687
Tel: 510-230-3188
E-Mail: AWF2@IBEW1245.com

WORKFORCE REPRESENTATIVES
(Continued)

Doug Jones, Political Organizer
SEIU United Healthcare Workers-West
560 Thomas Berkley Way
Oakland, CA 94612
Tel: 510-251-1250
E-Mail: djones@seiu-uhw.org

Tony Lam, Building Trades Apprentice
SMWIA 104
1720 Marina Blvd.
San Leandro, CA 94577
Tel: 510-378-5134
E-Mail: vubalam@hotmail.com

Community - Based Organization

Travers McNeice, Vice President of Mission
Services and Workforce Innovation
Goodwill Industries of the Greater East Bay
1301 30th Avenue
Oakland, CA 94601
E-Mail: tmcneice@sfgoodwill.org

Bill Pelter, Program Development Consultant
Ability Now Bay Area
4500 Lincoln Avenue
Oakland, CA 94602
Tel: 510-531-3323 x21
E-Mail: bpelter@abilitynowba.org

Rev. 7.22.22

WDB COMMITTEES

Executive Committee

Jennifer Cogley, WDB Chair
Kelly Johnson, WDB Vice-Chair, and Systems and Strategies Committee Chair
Eric Bishop Youth Committee Chair
Jeff Bowser, Organizational Effectiveness Committee Chair
Anne Stedler

Systems and Strategies Committee

Kelly Johnson, Chair
Tony Lam, Vice-Chair
Debra Chaplan
Doug Jones
Kalpana Oberoi
Paul Reyes

Organizational Effectiveness Committee

Jeff Bowser, Chair
Sara Walke, Vice-Chair
Tyler Abbott
Jennifer Cogley
Mathew Pawluk
Iris Wiangchanok

Youth Committee

Eric Bishop, Chair
Lisa Meza, Vice-Chair
Prem Bajaj
Jeff Bowser
Eric Darby
Gana Eason
Linda Evans
Kathy Mello
Bill Pelter
Raquel Ramsey-Shelton
Mario Wagner

Rev 7.29.22

ITEM VII.C. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2022 MEETING CALENDAR

FEBRUARY 2022

- 2 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 14 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 16 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 23 Executive Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

MARCH 2022

- 10 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

APRIL 2022

- 11 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 13 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 20 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 27 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

MAY 2022

- 12 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

AUGUST 2022

- 17 Joint Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 24 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

SEPTEMBER 2022

- 15 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOVEMBER 2022

- 2 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 14 Youth Committee (1:00-3:00 PM, California Poppy Room, 2nd Floor)
- 16 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 17 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

DECEMBER 2022

- 8 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOTE: All meetings are virtual until further notice.

Rev. 7.22.22