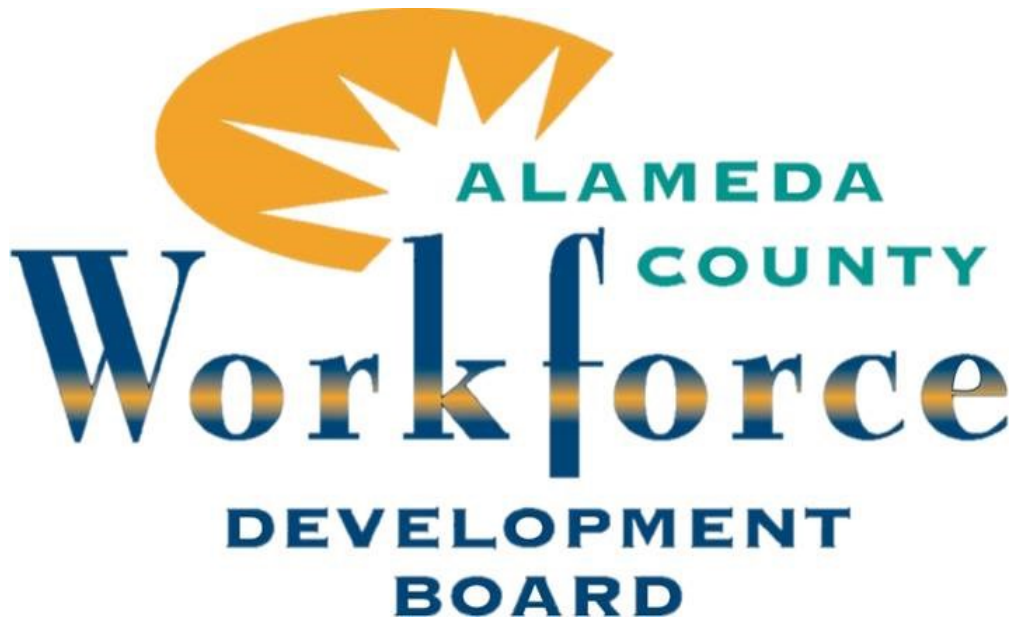


Joint Committee

(Organizational Effectiveness, and Systems and Strategies)



(<http://www.acwdb.org>)

**In partnership with the
BOARD OF SUPERVISORS**

**Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City**

**August 17, 2022
9:00 A.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)
JOINT ORGANIZATIONAL EFFECTIVENESS AND
SYSTEMS AND STRATEGIES COMMITTEE**

MEETING NOTICE

Wednesday, August 17, 2022

9:00 – 11:00 A.M.

Eden Area Multi-Service Center

The lobby of this building is closed due to COVID-19. This is a Zoom meeting only

<https://us06web.zoom.us/j/87878717740?pwd=azA4RGJiTFp2UE9qUG8zdvtwcHVPdz09>

Passcode: 261450 | Meeting ID: 878 7871 7740 |+1 408 638 0968 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

		PAGE
I.	CALL TO ORDER AND ROLL CALL	
II.	PUBLIC FORUM	
	Members of the public may address the Board regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.	
III.	PRESENTATION – Michael Greenlow, Consultant with Metrix Learning	1
IV.	ACTION ITEMS / PUBLIC HEARING	
	A. Authorize Staff to Negotiate Local Area Performance Goals for PY 2022/2023 and PY 2023/2024	2
	B. Authorization to Initiate Solicitation for Proposals for American Rescue Plan Act Workforce Job Training Programs in Unincorporated Areas of Ashland and Cherryland	4
V.	DISCUSSION ITEMS	
	A. Contract Performance Outcomes for PY 2021/2022	5
	B. Reporting Format Changes	6
VI.	INFORMATION ITEMS	
	A. New Contract Performance Measures and Goals PY 2022/2023	7
	B. On-the-Job Training Program Update	9
	C. Alameda County Better Careers Design Group Update	11

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VIII. MATTERS INITIATED BY COMMITTEE MEMBERS

IX. ANNOUNCEMENTS

ORGANIZATIONAL EFFECTIVENESS COMMITTEE MEMBERS: Jeff Bowser (Committee Chair); Sara Walke (Committee Vice-Chair); Tyler Abbott; Jennifer Cogley; Matt Pawluk; Iris Wiangchanok.

SYSTEMS AND STRATEGIES COMMITTEE MEMBERS: Kelly Johnson (Committee Chair); Tony Lam (Committee Vice-Chair); Debra Chaplan; Doug Jones; Kalpana Oberoi; Paul Reyes.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

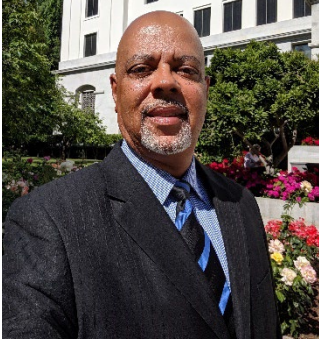
If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT ORGANIZATIONAL EFFECTIVENESS COMMITTEE MEETING: NOVEMBER 2, 2022

NEXT SYSTEMS AND STRATEGIES COMMITTEE MEETING: NOVEMBER 16, 2022

ITEM II - PRESENTATION

MICHAEL GREENLOW, CONSULTANT WITH METRIX LEARNING



Michael Greenlow is a consultant with Metrix Learning and is responsible for supporting California's Local Workforce Development Boards (Local Boards). Metrix Learning is an online learning platform designed to deliver a comprehensive workforce development solution to help communities address workforce challenges. There are various tools to assess for skill gaps, provide training content to close gaps, explore career pathways, and connect job seekers with open positions. Metrix Learning also offers business services to assist with recruitment, hiring, and internal training. The Metrix Learning "SkillUp portal" is a Workforce Innovation and Opportunity Act (WIOA) Career Service tool, currently being used successfully with 127 boards nationally. At present, 12 California Local Boards already use Metrix.

In addition to his current role at Metrix Learning, Michael has over 30 years of experience in program administration, information technology and project management. In 2020, Michael retired from the State of California's Employment Development Department (EDD) where he held several executive leadership positions in various program areas including Administration, Unemployment Insurance, and Workforce Services. As Deputy Division Chief of the Information Technology & Program Accountability Section in the Workforce Services Branch, his team provided statewide operational, technical and reporting support for CalJOBS, California's labor exchange and case management system. The team was also responsible for reporting WIOA performance to the US Department of Labor, providing WIOA technical training and CalJOBS system training as well as oversight of California's Eligible Training Providers List.

Contact:

michael.greenlow@gmail.com

916-717-7377

ITEM IV.A. – ACTION / PUBLIC HEARING

**AUTHORIZE STAFF TO NEGOTIATE LOCAL AREA PERFORMANCE GOALS
FOR PY 2022/2023 and PY 2023/2024**

RECOMMENDATION:

That the Joint Organizational Effectiveness (OE) and Systems and Strategies (S&S) Committees authorize staff to negotiate and finalize Local Area Performance Goals for Program Years 2022/2023 and 2023/2024.

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA), Local Area Performance Measures include:

For all WIOA Formula participants (Adults and Dislocated Workers and Youth):

1. Placement Rate at 2nd Quarter After Exit
2. Placement Rate at 4th Quarter After Exit
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within 4 Quarters After Exit
5. Measurable Skill Gains (MSG)

NOTE: For WIOA Youth participants, items 1 and 2 above include “Placement” in Employment, Advanced Training, Post-Secondary Education; or the Military.

LOCAL AREA PERFORMANCE NEGOTIATIONS:

The California Workforce Development Board (CWDB) requires Local Areas to negotiate performance goals for each of the five measures referenced above. Local Areas usually negotiate in August or September to establish annual goals for both the current and subsequent program years.

Local Areas have not yet been notified regarding the dates for negotiating goals for program years 2022/2023 and 2023/2024.

NEGOTIATION PROCESS:

As negotiations begin, the state will provide updated Local Area performance outcomes reflecting actual attainments for approximately the last three program years. The attainments presented may not match Local Area Performance attainments as reported to the board because the state will use the Statistical Adjustment Model (SAM) to factor in demographics of populations served – and adjust performance based on those statistics. Staff may then use these attainments to help determine the trajectory of future performance.

Local Area proposals for performance goals are submitted to the state prior to the actual negotiation so that they can take all proposals into account. On the actual date of negotiations, the state will either accept a Local Area’s proposed goals or counter with different goals – and that is where the negotiation begins.

FACTORS CONTRIBUTING TO INITIAL PROPOSAL FOR PERFORMANCE GOALS:

Staff will take a number of factors into consideration prior to determining the performance goals that will be proposed to the state:

- Past Local Area performance attainments for all five of the measures
 - PYs 2018 through 2020
 - PY 2021 (tentative/predictive) performance attainments
- Estimated/Projected performance attainments for PY 2022/2023
 - As estimated using the state’s Statistical Adjustment Model (SAM)
- The performance goals negotiated between the state and the Department of Labor
 - PY 2020/2021 and 2021/2022 negotiated goals
 - PY 2022/2023 and 2023/2024 negotiated goals
 - Whether the state negotiated up or down for their state performance goals
- ACWDB’s past performance goals (PY 2020 through 2021)

PAST PERFORMANCE:

Goals:

PY 2020/2021 & 2021/2022 Approved Performance Goals				
Adult/Dislocated Worker Measures	Adults	Dislocated Workers	Youth	Youth Measures
Employment Rate @ 2 nd Quarter Post Exit	67.0%	73.0%	62.3%	Employment/Education Rate @ 2 nd Quarter Post Exit
Employment Rate @ 4 th Quarter Post Exit	67.0%	71.0%	65.0%	Employment/Education Rate @ 4 th Quarter Post Exit
Median Earnings @ 2 nd Quarter Post Exit	\$6,800	\$9,000	\$3,100	Median Earnings
Credential Attainment by 4 th Quarter Post Exit	61.7%	60.0%	54.1%	Credential Attainment by 4 th Quarter Post Exit
Measurable Skill Gains	32.0%	40.0%	43.0%	Measurable Skill Gains

Staff will bring an information item to the November convening of the OE Committee to confirm the new Local Area Performance Goals for program years 2022/2023 and 2023/2024.

If you would like additional information. Please contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ITEM IV.B. - ACTION/PUBLIC HEARING

**AUTHORIZATION TO INITIATE SOLICITATION FOR PROPOSALS FOR
AMERICAN RESCUE PLAN ACT
WORKFORCE/JOB TRAINING PROGRAMS IN UNINCORPORATED AREAS OF
ASHLAND AND CHERRYLAND**

RECOMMENDATION:

That the Joint Organizational Effectiveness and Systems and Strategies Committees authorize staff to initiate a competitive solicitation process and award service contracts, pending successful negotiation, to provide American Rescue Plan Act (ARPA)-funded workforce/job training programs to the underserved residents in the unincorporated areas of Ashland and Cherryland.

BACKGROUND:

Pursuant to the County of Alameda Board of Supervisor's (BOS) direction, the Community Development Agency (CDA) has developed an implementation strategy for the \$14 million, one-time American Rescue Plan Act (ARPA) funding with \$1 million allocated for the workforce/job training programs for the unincorporated areas of Ashland and Cherryland.

Targeted investments in the Ashland and Cherryland communities are long overdue due in part to structural issues associated with unincorporated areas, as well as a general dearth of business establishments and overall lack of economic opportunity. Residents in Ashland and Cherryland earn less comparatively and are generally overrepresented in low-wage employment.

CDA and ACWDB have a long-standing partnership in collaborating. CDA recommended, with BOS approval, that the ACWDB lead and oversee the planning and implementation of ARPA funded workforce programs and services.

On July 5, 2022, ACWDB staff leveraged a community meeting to facilitate a listening session segment and receive feedback on workforce development challenges, program approaches, and business opportunities needed in the Ashland and Cherryland communities. Over 25 organizations and providers that represent residents in the unincorporated communities, were in attendance. Organizations provided input on the needs of the community and the following themes emerged regarding needs within the communities of Ashland and Cherryland:

- IT/tech training and early childhood training is needed with an emphasis on short-term training
- Self-employment and entrepreneurship in various fields will be critical to help people formalize side/gig work
- Language access (English Language Learning and access to services in participant native languages) is needed
- Residents need better access to existing workforce programs and services
- Residents need better access to legal services and affordable childcare options

- Business incubators can help people formalize their side-jobs and businesses into something more large-scale and profitable

ACWDB staff recognizes that the following strategies, while not finalized, offer promising approaches based on community feedback received to date:

- 1) Entrepreneurial pathways that offer a wide range of supportive services
- 2) Earn and Learn Strategy
- 3) Community Resource Navigator
- 4) Youth and Young Adults Program
- 5) Vocational English, GED Completion, and Career Education

A second virtual event with residents from the unincorporated communities will be on August 9, 2022, from 6:00 pm – 7:30 pm.

For more information or questions please contact Irene Wu, Program Financial Specialist. at (510) 259-3884 or by email at Irene.Wu2@acgov.org or Latoya Reed-Adjei, Management Analyst at (510) 259-3833 or by email at latoya.reed-adjei@acgov.org.

ITEM V.A. – DISCUSSION

CONTRACT PERFORMANCE OUTCOMES

PY 2021/2022 (7/1/2021 through 6/30/2022)

BACKGROUND:

During PY 2021/2022, in light of pandemic recovery, the Alameda County Workforce Development Board (ACWDB) elected to rescind conditional funding actions that would have been imposed on Workforce Innovation and Opportunity Act (WIOA) service providers who had not attained 100% of their contract performance goals before June 30, 2022.

Although conditional funding actions were rescinded, the board, service providers, and community still have an interest in being able to review and examine performance outcomes for the program year.

As we discuss this item, please refer to Section VII. REPORTS in this Joint Committee packet.

For additional information, please contact Michele G. Garcia, MIS Administrator. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM V.B. – DISCUSSION
REPORTING FORMAT CHANGES

BACKGROUND:

During prior Organizational Effectiveness (OE) Committee meetings, staff, and committee members had engaged in discussions about the appearance and content of the reports as they had been presented in the past.

OE Committee members desired a simplified format that was easily digestible and more relevant.

Staff have been actively engaged in an overall redesign of reports – and have offered to present a more detailed discussion of the reports – highlighting a different report each quarter and offering a deeper dive into the content of each report item.

This quarter, staff will present a general overview of each of the participant performance outcome reports.

The year-end reports contained in this packet are the first to be presented in the new format.

As we discuss this item, please refer to Section VII. REPORTS in this Joint Committee packet.

For additional information, please contact Michele G. Garcia, MIS Administrator. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM VI.A. – INFORMATION

NEW CONTRACT PERFORMANCE MEASURES AND GOALS

PY 2022/2023 (7/1/2022 through 6/30/2023)

BACKGROUND:

Each program year, Alameda County Workforce Development Board (ACWDB) staff establish contract performance measures and goals for each sub-contractor. Those measures and goals are written into service provider contracts and contractors are required to outline their plan for achieving these goals throughout the program year.

The following charts represent the contract performance measures and goals for each Workforce Innovation and Opportunity Act (WIOA) Title I service provider in ACWDB’s system:

Adult and Dislocated Worker:



ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
Contract Performance Goals
 PY 2022/2023 - WIOA Adult and Dislocated Worker Programs / Career Service Providers

Measure	Eden AJCC (WCE)		Career Services Collaborative (CSC) North Cities, Tri-Cities, Valley	
	<i>Ad</i>	<i>DW</i>	<i>WIOA Adults</i>	<i>Dislocated Workers</i>
New Enrollments	87	113	136	178
Training Obligations	\$99,497	\$117,565	\$155,624	\$183,883
OJTs	8		12	
Placements @ Exit <small>(% of closed cases)</small>	75% of closed cases			
Placements in ISOF <small>(% of placements)</small>	55% of participants reporting job placement at closure			
% of Trng Enr in ISOF	75% of all training enrollments			
% of Credential Attain ^③	65% of all training enrollments			
% of MSG Attainment ^④	42% of all training enrollments			

^③ % of participants enrolled in training, who exited and reported credential attainment in CalJOBS prior to the data entry deadline for each reporting quarter.

^④ % of participants enrolled in training, who exited and reported MSG attainment in CalJOBS prior to the data entry deadline for each reporting quarter.

Youth and Young Adults:

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

Contract Performance Goals

PY 2022/2023 - Youth Innovation & Future Force



Measure	In-School		Out-Of-School		
	Eden <i>Eden ROP</i>	Valley <i>Tri-Valley ROP</i>	Eden <i>La Familia</i>	North Cities <i>BYA</i>	Tri-Cities <i>Ohlone</i>
New Enrollments	40	28	56	46	40
Work-Based Learning (% of New Enrollments)	90%				
Core Skills/Leadership (% of New Enrollments)	90%				
In Training (Leads to Cred) ^① (% of New Enrollments)	25%				
Credential Attainment ^② (% of # Enrolled In Training w/case closed)	55%				
Measurable Skill Gains ^② (% of # Enrolled In Training w/case closed)	45%				
Youth Placement @ Cls ^③ (% of Closed Cases)	65%				

Contracted service providers are expected to achieve 100% of their goals before the end of the third quarter of the program year (by March 31, 2023).

Failure to achieve 100% of specified contract performance goals by March 31, 2023, will result in the withholding of 25% of each providers’ annual funding allotment. If goals are not achieved before June 30, 2022, then up to 25% of their annual funding could be forfeited.

For additional information, please contact Michele G. Garcia, MIS Administrator. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM VI.B. - INFORMATION

ON-THE-JOB TRAINING (OJT) PROGRAM UPDATE

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB), through its Business Services Unit (BSU), offers various types of assistance to Local businesses. The services include, but are not limited to, Rapid Response, lay-off aversion, human resources hotline, informational webinars, recruitment and referral services. Similarly, the On-the Job-Training (OJT) program is intended to help businesses fund the cost of onboarding and training new employees. The program can reimburse employers up to 50% of the new-hires wages while being trained on the job. The ACWDB system delivers 20 OJTs per year.

OJT PERFORMANCE:

FY 2020-2021			
PROVIDER	GOAL	ACTUAL	% OF GOAL
AJCC - Eden	8	0	0%
*CSP – North Cities	4	4	100%
*CSP – Tri-Cities	5	4	80%
*CSP – Valley	3	2	67%
Aggregate Performance	20	10	50%

* CSP-Career Services Providers under the Sub-Regional Workforce Services Network model.

FY 2021-2022			
PROVIDER	GOAL	ACTUAL	% OF GOAL
AJCC - Eden	8	8	100%
**CSC	12	4	33%
Aggregate Performance	20	13	65%

**This is the first year of the Career Services Collaborative (CSC) Model where North Cities, Tri-Cities, and Valley CSPs are under a single CSC Lead agency.

CHALLENGES & ENHANCEMENTS:

Through discussions with AJCC and CSC business representatives, ACWDB staff have been able to identify the following challenges with the OJT program:

- Timeliness of processing paperwork and payments
- Cumbersome process with many different responsible parties
- Communication

To facilitate an increase in OJT performance during the year of transition to the new system design, BSU made the following enhancements:

- Did not increase OJT performance goal from 2020/2021 to 2021/ 2022
- Expanded the number of allowable reverse referrals per employer from 1 to 3
- Began bi-monthly technical assistance sessions to address questions, issues, and challenges

- Uploaded OJT forms to a shared drive to minimize communication and follow through delays
- Offered annual OJT Training (scheduled mid-August) to all providers

To help address challenges experienced with the OJT program, staff have initiated a bi-monthly OJT meeting which began in October of 2021. These meetings continue through today with better participation than had originally been experienced.

At the OJT meeting held on July 27, 2022, there was a high level of attendance and fruitful discussions that lead to the following modifications in the OJT program:

1. Extending the valid dates of the OJT Master Agreements from one to two years.
2. Increasing the frequency of the OJT meetings from bi-monthly to monthly.
3. Reducing the number of steps required to develop, approve, and initiate Master Agreements and OJT referrals.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or email Javier.Contreras@acgov.org.

ITEM VI.C. - INFORMATION

ALAMEDA COUNTY BETTER CAREERS DESIGN GROUP UPDATE

BACKGROUND:

The Alameda County Better Careers Design Group (ACBCDG) initiated in late 2019 as a James Irvine Foundation funded collaborative effort, with the goal of creating opportunities for the advancement of low wage workers, through the practice of human-centered design (HCD). Working collaboratively, the Alameda County Probation Department, Growth, Sector, Rubicon Programs, and Alameda County Workforce Development Board (ACWDB), submitted a planning grant application to the James Irvine Foundation. The grant was awarded, and each participating organization received \$25,000 to engage in learning HCD approaches, facilitated by Third Sector. Third Sector aims to transform public systems and advance improved and equitable outcomes by bridging communities and governments.

Third Sector equipped the ACBCDG with several HCD principles over an eighteen-month period, which culminated into a solutions-oriented plan and concept to connect justice-involved job seekers to employment, training, financial assistance (guaranteed income), and mentoring to aid in building social capital. The plan also included an employer engagement strategy, specifically, ACBCDG members will be collaborating with a vendor to create a “Fair Chance Hiring” video to provide ongoing education to the business community about the benefits of hiring justice-involved individuals.

ACBCDG’s concept was developed into a grant application (the Coming Home Grant) and was submitted to the James Irvine Foundation, requesting grant funding to support implementation efforts, driven by the HCD process. ACBCDG was awarded \$500,000 to support implementation efforts for engaging in the HCD process and co-designing a compelling program.

Because of the guaranteed income component (\$1,500 per month over the course of nine months for approximately 20 individuals), Rubicon Programs was selected from the ACBCDG to lead in the administration of grant-awarded funds from the James Irvine Foundation. Much of the funding is allocated directly to program activities in the Coming Home Grant, but each ACBCDG organization was awarded \$25,000 to support implementation efforts and continue to move forward several key components of the program.

ACWDB staff is in the process of drafting a County of Alameda Board of Supervisors letter to authorize the receipt of the grant award.

For questions, please contact Latoya Reed-Adjei, Management Analyst by phone at (510) 259-3833 or by email at latoya.reed-adjai@acgov.org.

ITEM VII.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS ADULTS, DISLOCATED WORKERS, AND YOUTH PY 2021/2022; 4th Quarter; 7/1/2021 through 6/30/2022

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance with the California Workforce Development Board biennially. Local Area Performance goals for Program Years (PY) 2020/2021 and 2021/2022 were negotiated on September 15, 2020. Local Area Performance for PY 2022/2023 and 2023/2024 will not likely be negotiated until August or September of 2022. Staff will provide the Organizational Effectiveness (OE) Committee information regarding new goals once they have been negotiated.

The Local Area Performance measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

ACWDB exceeded Local Area Performance Goals in all of the following areas:

Youth and Young Adult Programs:

- Placement Rate at 2nd and 4th Quarters Post Exit (105.3% and 107.5%, respectively)
- Median Earnings at 2nd Quarter Post Exit (144.4%)
- Credential Rate (103.7%)

WIOA Adult Programs:

- Median Earnings at 2nd Quarter Post Exit (126.2%)

Dislocated Worker Programs:

- Median Earnings at 2nd Quarter Post Exit (141.0%)
- Credential Rate (124.5%)

Credential Attainment Rates improved from PY 2020/2021 for the following fund streams:

Fund Stream:	Youth	Dislocated Workers
PY 2020/2021	85.8% of goal	97.5% of goal
PY 2021/2022	103.7% of goal	124.5% of goal

The following programmatic and process changes account for the growth seen in this area:

- Requiring service providers to submit training requests for approval and data entry
- Increased funding toward and stronger coordination with In-School Youth service providers

Please review Attachment VII.A.1. pages 1 and 2, for a complete summary of Local Area Performance Attainments for PY 2021/2022.

Additionally, as a new element to the Local Area Performance reports, the attachment contains charts that compare actual performance attainments against performance goals for the WIOA Core Indicators of Performance.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding Local Area Performance Reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

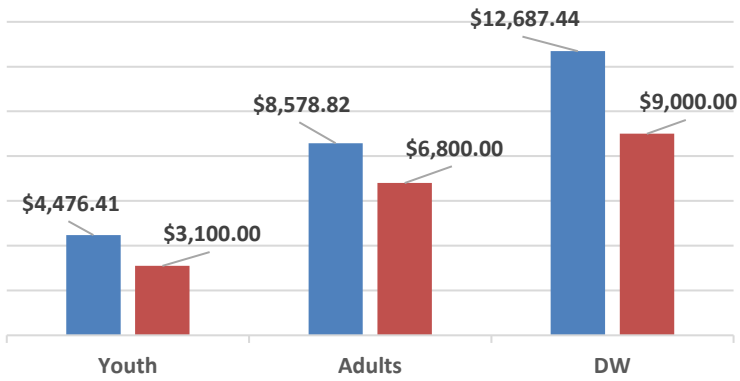
VII.A.1. Local Area Performance Attainments for PY 2021/2022

LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS
YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS
 PY 2021/2022; Quarter 4 (7/1/2021 through 6/30/2022)

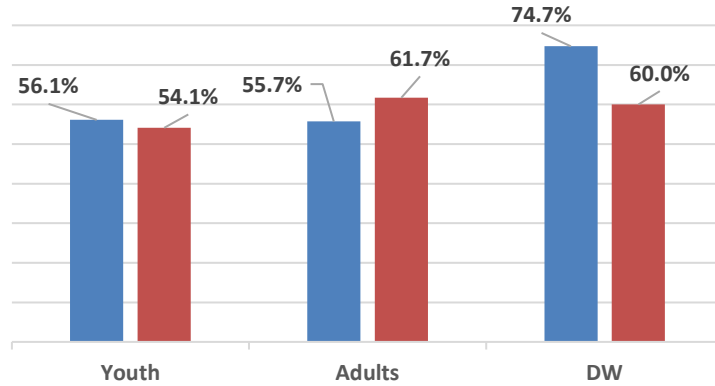
CORE INDICATORS OF PERFORMANCE	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Total Current Period	PY 21/22 Goals	% of Goal	Total Current Period	PY 21/22 Goals	% of Goal	Total Current Period	PY 21/22 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ①	65.6%	62.3%	105.3%	57.1%	67.0%	85.2%	66.6%	73.0%	91.2%
Placement Rate @ 4th Quarter Post Exit ①	69.9%	65.0%	107.5%	54.6%	67.0%	81.5%	59.9%	71.0%	84.4%
Median Earnings @ 2nd Quarter Post Exit	\$4,476.41	\$3,100.00	144.4%	\$8,578.82	\$6,800.00	126.2%	\$12,687.44	\$9,000.00	141.0%
Credential Rate	56.1%	54.1%	103.7%	55.7%	61.7%	90.3%	74.7%	60.0%	124.5%
Measurable Skill Gains	22.5%	43.0%	52.3%	21.8%	32.0%	68.1%	10.8%	40.0%	27.0%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

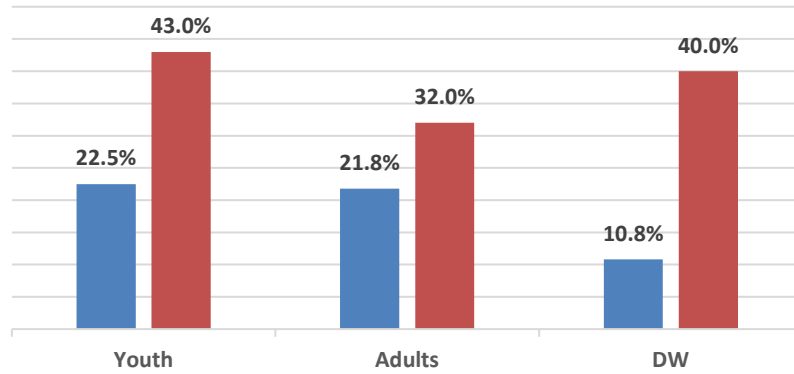
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



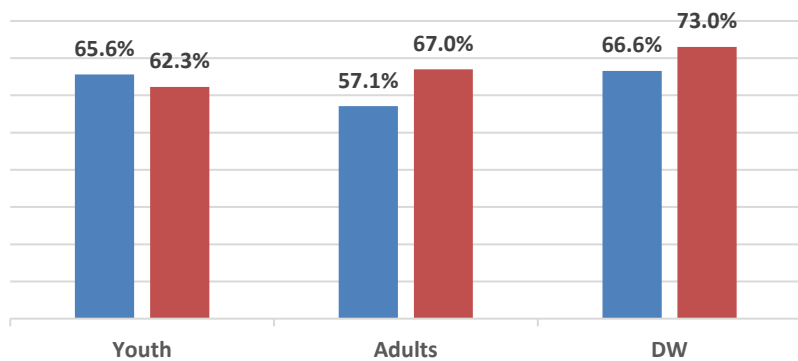
Measurable Skill Gains



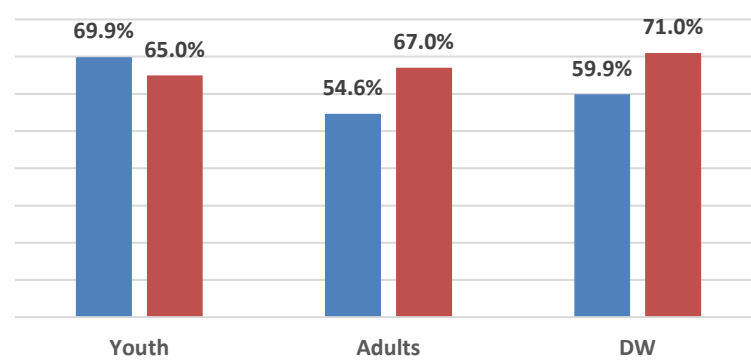
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VII.B.1. – REPORTS

LABOR FORCE PARTICIPATION RATE WITHIN THE LOCAL WORKFORCE AREA PY 2021/2022; Quarter 4 (July 1, 2021 through June 30, 2022)

BACKGROUND:

The Alameda County Workforce Development Board’s (ACWDB) America’s Job Center of California (AJCC) and Career Services Collaborative (CSC) serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) funded programs, are commonly referred to as “Universal Customers”.

Job seekers register themselves into the state’s career networking system (CalJOBS) and then take advantage of services including workshops, computer labs, and other resources offered through ACWDB’s system. Recently, the COVID-19 pandemic has created barriers to in-person services. Career Service Providers have had to adapt to virtual services to ensure safety for both staff and customers.

ACWDB recognizes that universal services take both staff time and resources and should be tracked as a statement to the level of services offered and traffic sustained through ACWDB’s workforce system. WIOA also encourages Local Areas to track the use of such services.

The California Employment Development Department (EDD) offers up-to-date labor market statistics through their website: <http://www.labormarketinfo.edd.ca.gov>. The data offered through this website is compared to statistics available through the CalJOBS system to compile this report.

ANALYSIS OF REPORTS:

Across ACWDB’s Local Area, Labor Force Participation rates are very high, ranging from 83% to 100.3%.

In the Eden area of Alameda County (Castro Valley, Hayward, San Leandro, San Lorenzo, and the unincorporated areas of Ashland and Cherryland), the number of job seekers utilizing workforce system resources is greater than the number that EDD is reporting to be unemployed. It may be that a high percentage of those recorded as “seeking services” are underemployed populations rather than those that EDD considers unemployed.

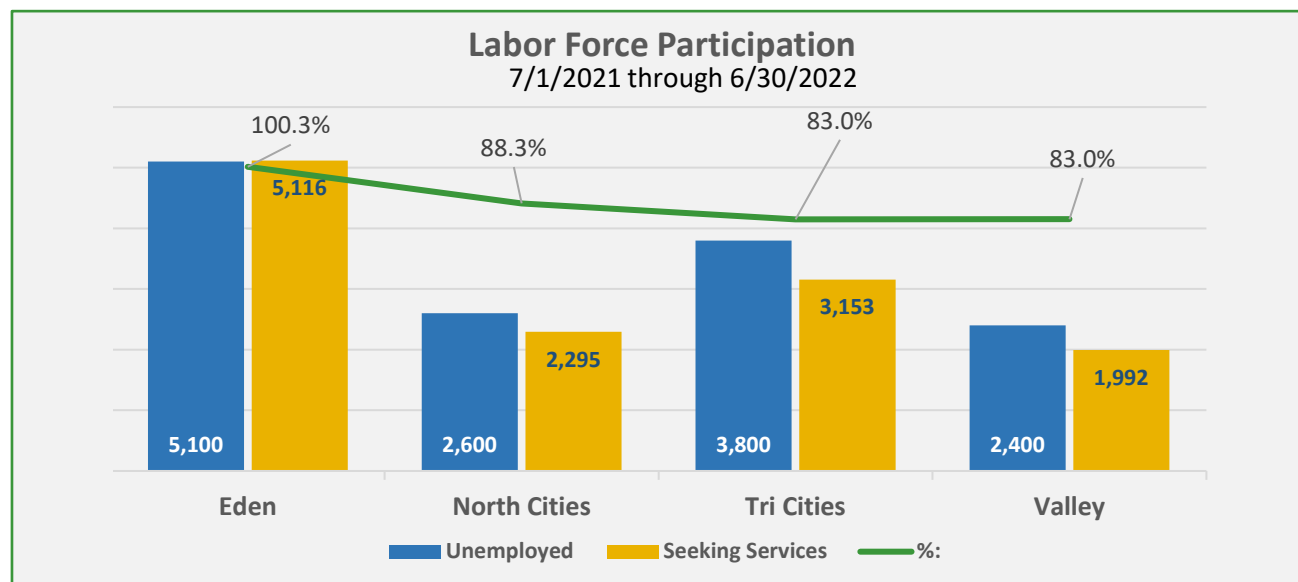
Please review Attachment VII.B.1.a. for a summary of the Labor Force Participation Rate within Alameda County.

For additional information, please contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reach by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VII.B.1.a. - Labor Force Participation Rate

LABOR FORCE PARTICIPATION RATE
WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA
PY 2021/2022, Quarter 4; (07/01/2021 through 6/30/2022)



Labor Force Participation	Planning Areas within ACWDB's Local Area				
	Eden	North Cities	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	189,900	124,700	177,800	121,200	613,600
Unemployment Number	5,100	2,600	3,800	2,400	13,900
Unemployment Rate	2.69%	2.09%	2.14%	1.98%	2.22%
TOTAL INDIVIDUALS SEEKING SERVICES ²	5,116	2,295	3,153	1,992	12,556
% of Total Unemployed Labor Force Served ³	100.3%	88.3%	83.0%	83.0%	90.3%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2021 Benchmark; Published 6/17/2022 by the California Employment Development Department (EDD).
 Total Labor Force by Planning Area = the number individuals eligible for employment within the designated area.
 Unemployment Number = the number of employment eligible individuals that are unemployed
 Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.
 Statistics for the City of Oakland are excluded from this data - but are included in comment ²"NOTE".

² Customers who were registered in CalJOBS categorized by their City of residence.
 Registration in the CalJOBS system is an indicator used to understanding job seeking efforts of individuals.
 NOTE: There were an additional 6,500+ job seekers who utilized services in ACWDB's Local Area during this period, but who reside outside ACWDB's service delivery area, and are NOT accounted for in this report. Of those 6,568; 6,522 were residents of the City of Oakland.

³ % of Total Unemployed Labor Served = Total Individuals Seeking Services divided by Unemployment Number.
 CalJOBS Report used: Detailed Reports/Individual Reports/Registered Individuals/by Local Area/PY to date
 Labor Market Data Source: EDD Labor Force and Unemployment Rate for Cities and Census Designated Places
<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

ITEM VII.B.2. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR) **ADULTS AND DISLOCATED WORKERS** **PY 2021/2022; Quarter 4; (7/1/2021 through 6/30/2022)**

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, our community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 80% of their annual contract performance goals by the end of the second quarter of the program year (December 31) – and attain 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contract funds. However, for PY 2021/2022, the ACWDB authorized staff to waive conditional funding for all Workforce Innovation and Opportunity Act (WIOA), Title I service providers.

ANALYSIS OF REPORTS:

New Enrollments

Both of the Career Service Providers (CSP) contracted to serve WIOA Adults and Dislocated Workers for PY 2021/2022 were able to meet their WIOA Adult enrollment goals; but both fell short of attaining their enrollment goals for the Dislocated Worker program.

Training Fund Obligations

Most of the WIOA Adult and Dislocated Worker training funds have been encumbered this program year. An average of 3.15% of funds remained unencumbered by June 30, 2022.

On-the-Job Training (OJT) Enrollments

Rubicon Programs, the operator of the America's Job Center of California (AJCC) exceeded their goal for OJT enrollments; while Ohlone College, the Career Services Collaborative Lead Organization, hit only 33.3% of their goal.

Entered Employment

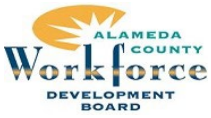
Entered Employment rates were below goal for all providers and all funding streams.

Please review the attachment to this item (Attachment VII.B.2.a.) for a full view of the new format for quarterly contract performance reports – and to review full WIOA Adult and Dislocated Worker performance attainments for PY 2021/2022.

For more information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

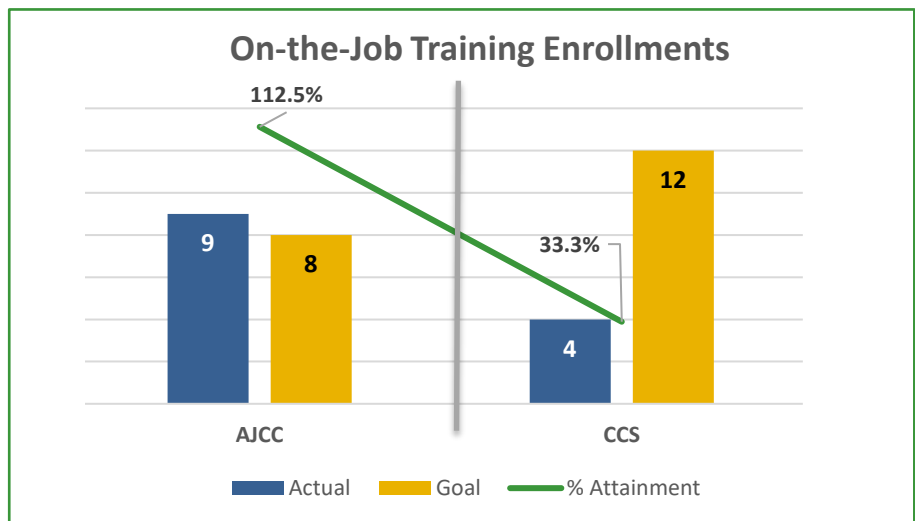
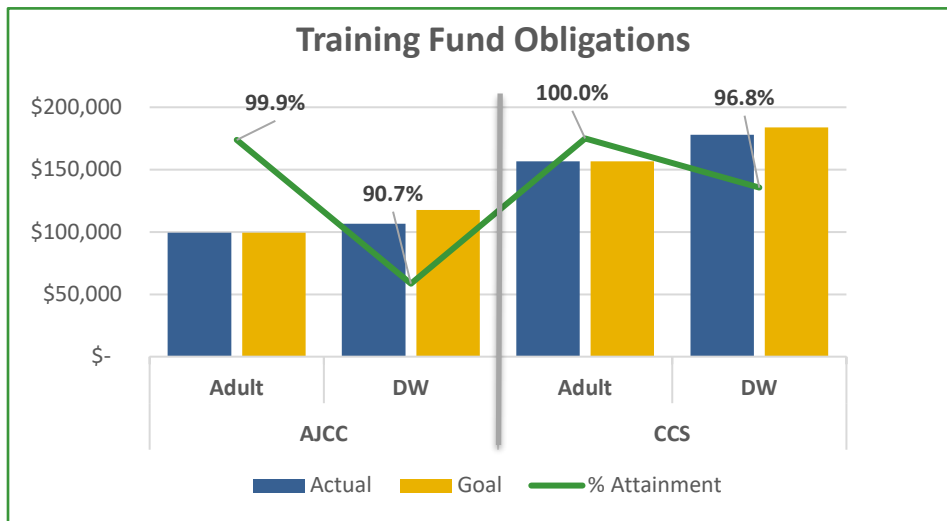
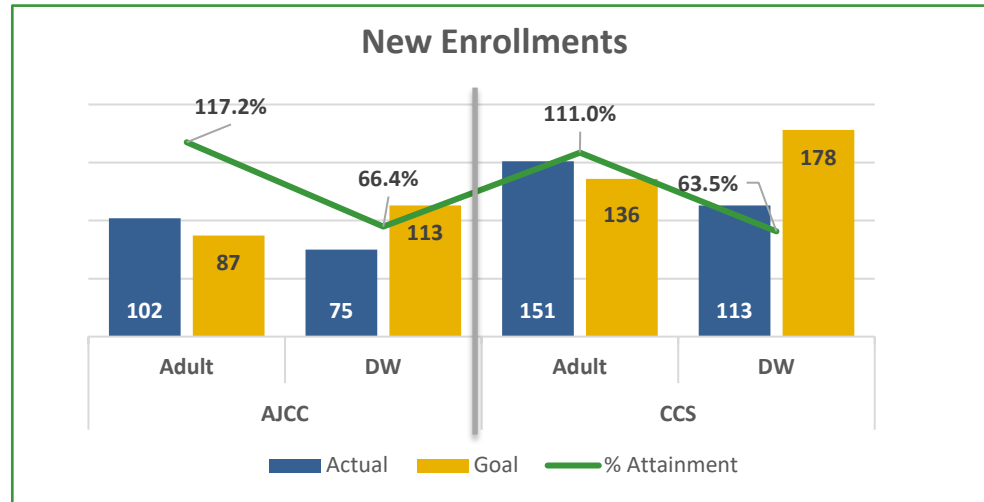
ATTACHMENT:

VII.B.2.a - Contract Performance Indicators Report



CONTRACT PERFORMANCE INDICATORS REPORT
WIOA Adult & Dislocated Worker Programs
PY 2021/2022; 4th Quarter (7/1/2021 through 6/30/2022)

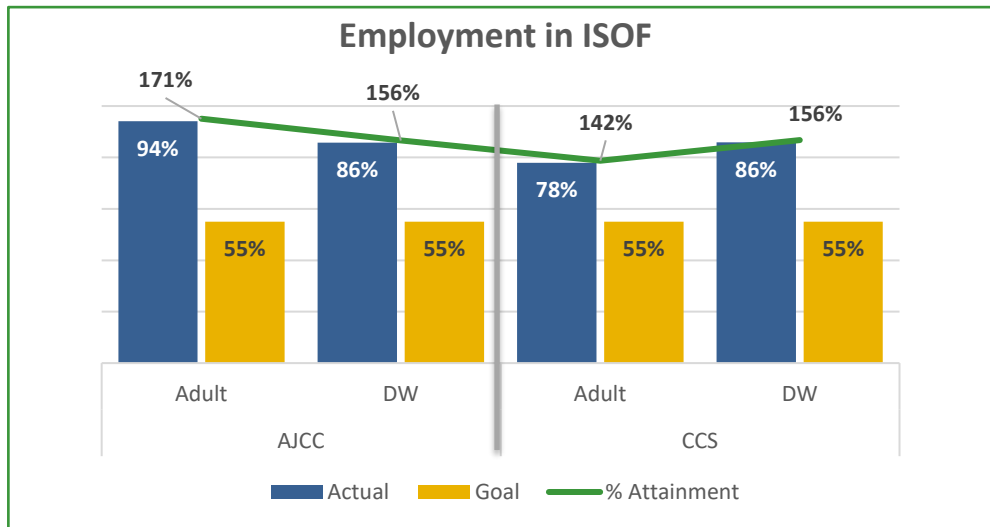
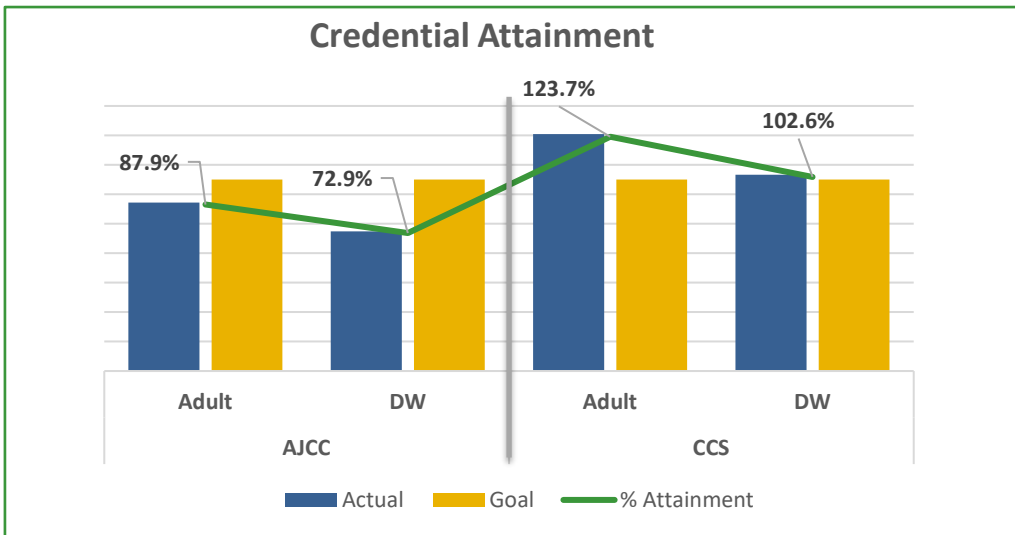
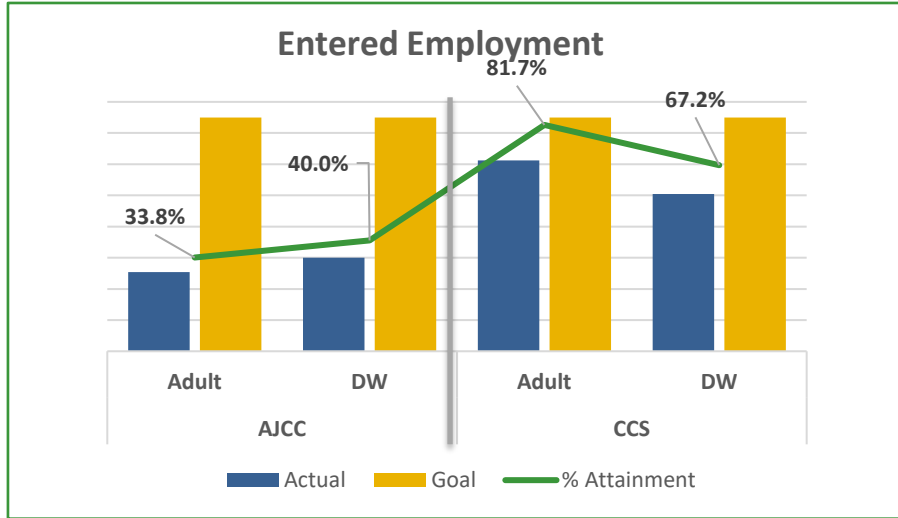
How Much Did We Do?



AJCC - America's Job Center of California

CSC - Career Services Collaborative

Is Anyone Better Off



*ISOF = ACWDB's Industry Sector and Occupational Framework - Identifying industry sectors and occupations that are projected to grow, offer livable wages, or are considered quality jobs with high road employers.

ITEM VII.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2021/2022; Quarter 4; 7/1/2021 through 6/30/2022**

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure
5. Measurable Skill Gains

ANALYSIS OF REPORTS:

In-School Youth:

One of ACWDB’s In-School Youth providers exceeded enrollment goals by one participant; the other missed the goal by four enrollments.

Both In-School Youth providers exceeded enrollment goals for participants to receive services related to Work-Based Learning, Core Skills/Leadership, and Training leading to a credential.

Both In-School Youth providers also exceeded their goals for Measurable Skill Gains, Youth Placement, and Credential Attainment.

Out-of-School Youth:

One of the three Out-of-School Youth providers met their goal for new participants; however, the other two providers did not meet their goals.

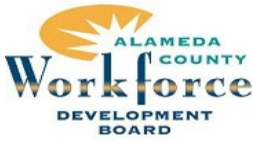
Two of the three Out-of-School Youth providers exceeded their goals of enrolling 90% of their new participants into Work-Based Learning, Core Skills/Leadership, and Training services. One provider did not hit the 90% mark in providing these services.

Please review Attachment VII.C.1. for a full report on contract performance attainments for PY 2021/2022.

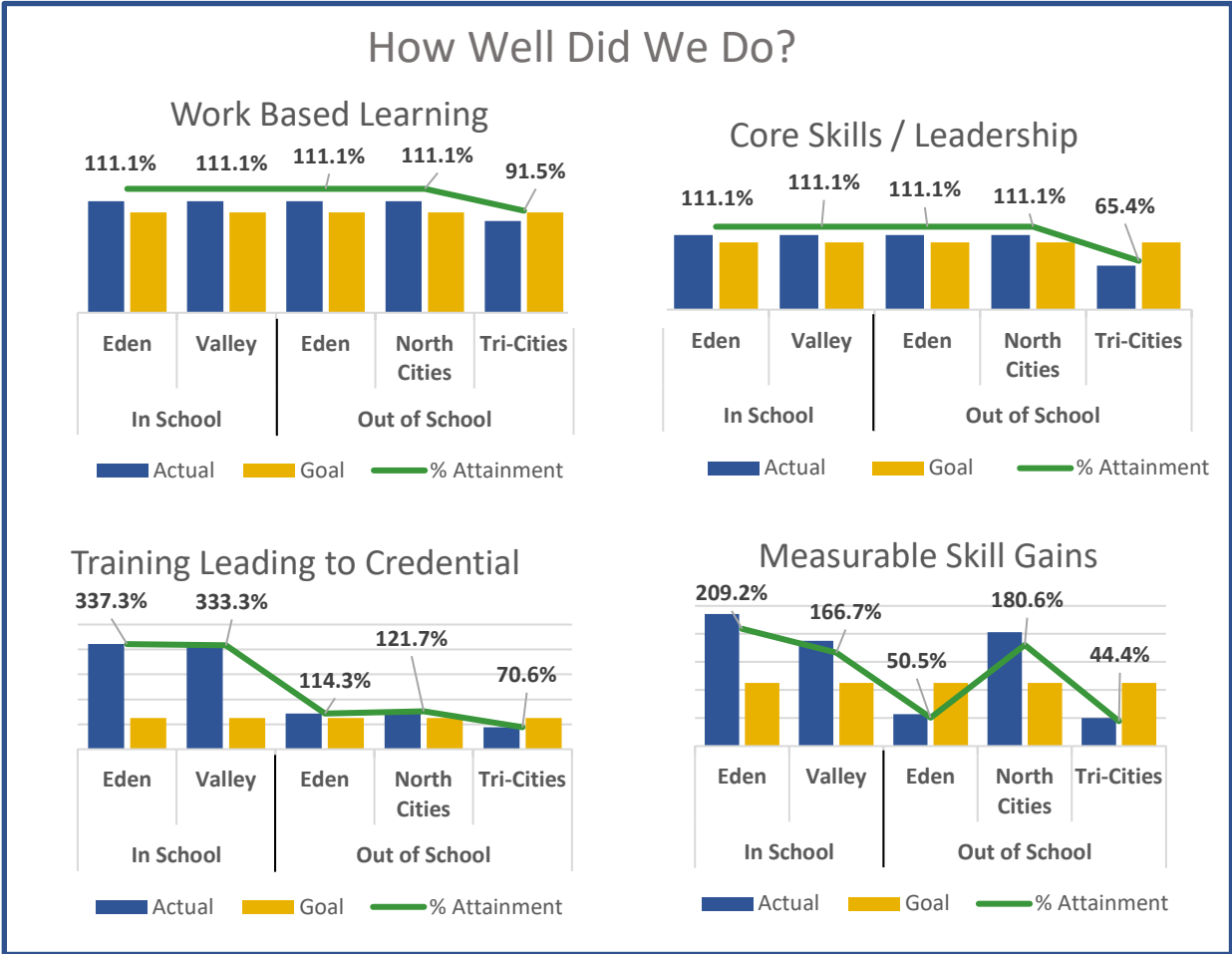
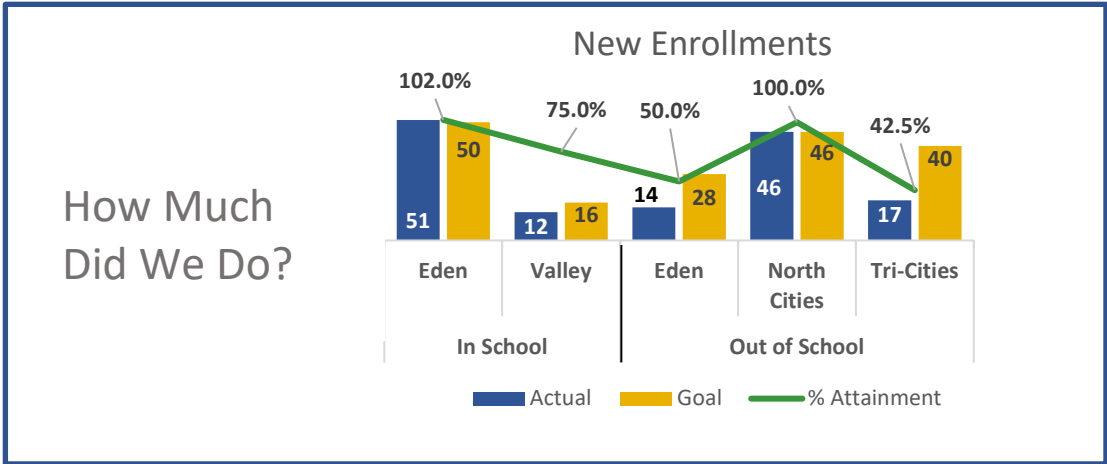
Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

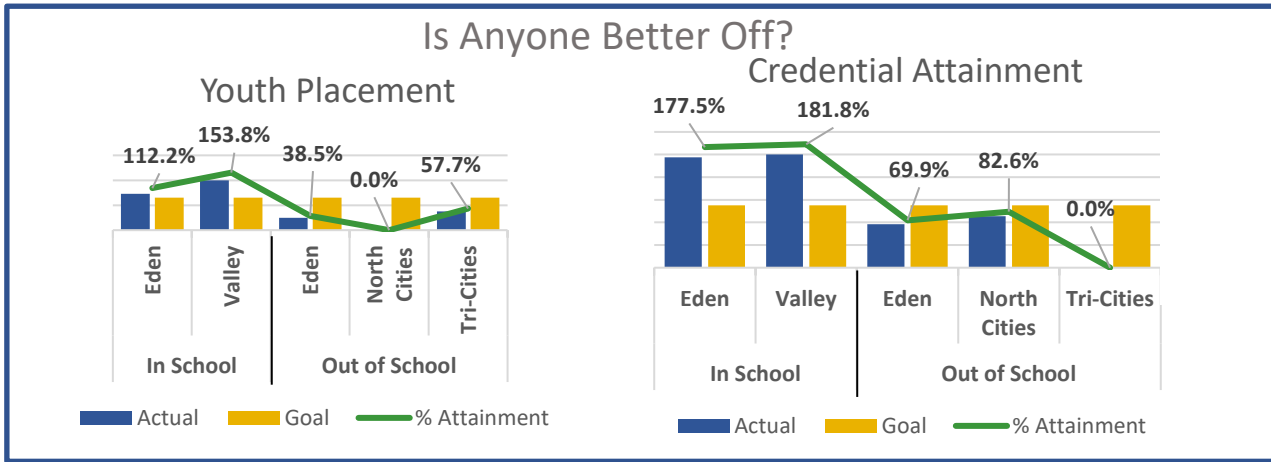
VII.C.1. - Youth Contracts Indicators Report



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2021/2022 4th Quarter (7/1/2021 through 6/30/2022)



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2021/2022 4th Quarter (7/1/2021 through 6/30/2022)



AGGREGATE OF ALL YOUTH PROVIDERS

PY 2021/2022; 4th QUARTER - JULY 01, 2021 THROUGH JUNE 30, 2022

PERFORMANCE MEASURES	FUND SOURCE:					
	IN-SCHOOL			OUT-OF-SCHOOL		
	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	63	66	95.5%	77	114	67.5%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	84%	25.0%	335.3%	25.6%	25.0%	102.2%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	100%	90.0%	111.1%	94.1%	90.0%	104.6%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	100%	90.0%	111.1%	86.3%	90.0%	95.9%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	84.6%	45.0%	187.9%	41.3%	45.0%	91.8%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ① (of closed cases)	86.5%	65.0%	133.0%	20.8%	65.0%	32.1%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	98.8%	55.0%	179.7%	50.9%	55.0%	92.5%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military.

ITEM VII.D. – REPORTS

FINANCIAL INDICATOR REPORTS – PY 2021/2022

BACKGROUND:

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board’s (ACWDB) service providers for PY 2021/2022. The reports include actual expenditures for the Comprehensive America’s Job Center of California (AJCC), Career Services Collaborative Providers and Youth Providers for invoices approved and processed through the period ending June 30, 2022.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds
- Assist operators in making changes to service delivery approaches
- Identify potential program and/or financial problem areas
- Identify under-expenditures that may be directed to more effective activities
- Be an indicator of the potential for the recapture of funds

AJCC/Career Services Collaborative Providers - Status of Invoices & Expenditures:

Invoices submitted by Rubicon Programs indicate compliance with the contract budget expenditure plans for PY 2021/2022. Invoices submitted by Ohlone Community College District reflect only 36% of contract expended for invoices through February 2022. Please refer to Attachment VII.D.1.

Youth Providers - Status of Invoices & Expenditures:

Invoices submitted by Eden Area Regional Occupational Program, La Familia, Berkeley Youth Alternatives, Ohlone Community College District and Tri-Valley Regional Occupational Program indicate compliance with the contract budget expenditure plans for PY 2021/2022. Please refer to Attachment VII.D.2.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENTS:

VII.D.1. - Financial Indicator Report – AJCC/Career Services Collaborative Providers PY 2021/22 Report

VII.D.2. - Financial Indicator Report – Youth Providers PY 2021/22 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 FINANCIAL INDICATOR REPORT -
 AJCC/CAREER SERVICES COLLABORATIVE PROVIDERS
 REPORT DATES: 7-1-21 thru 6-30-22**

PROGRAM YEAR 2021-22 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,622,205		\$787,015	48.5%	\$835,190
Rubicon Programs	\$632,660	4/3/22	\$431,234	68.2%	\$201,426
Ohlone CCD	\$989,545	2/28/22	\$355,781	36.0%	\$633,764

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
FINANCIAL INDICATOR REPORT -
YOUTH PROVIDERS
REPORT DATES: 7-1-20 thru 6-30-22

PROGRAM YEAR 2021-22 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$788,746		\$580,910	73.6%	\$207,836
Eden Area ROP	\$161,012	3/31/22	\$92,274	57.3%	\$68,738
La Familia - Eden 1/1/22 - 6/30/22	\$230,500	3/31/22	\$65,002	28.2%	\$165,498
Tri-Valley ROP 1/1/22 - 6/30/22	\$56,000	3/31/22	\$23,034	41.1%	\$32,966
BYA / Berkeley Youth Alternatives	\$282,845	4/30/22	\$202,509	71.6%	\$80,336
La Familia - Extension to 12/31/21	\$153,284	12/31/21	\$148,623	97.0%	\$4,661
Ohlone CCD	\$191,605	5/31/22	\$137,504	71.8%	\$54,101

ITEM VII.E. – REPORT

BUSINESS SERVICES UNIT **PY 2021/2022; 7/1/2021 through 6/30/2022**

BUSINESS SERVICES ACTIVITIES

Rapid Response Services:

As COVID-19 cases dropped and vaccinations increased, Alameda County businesses began reopening in stages through the latter part of 2021 and into 2022. Temporary and permanent workforce layoffs subsequently decreased. ACWDB's Rapid Response Coordinator continued to provide virtual and in-person orientations to impacted workers in conjunction with the Rapid Response team and recorded all layoffs in the Rapid Response Report. In total, during the 2021-2022 Program Year, ACWDB staff participated in 10 Rapid Response Orientations and received 33 WARN notices.

Layoff Aversion:

During Program Year 2021/2022, five companies received business assessments and assistance in Layoff Aversion. The companies were the following: The Double Tree (Newark), Caltrans (Bay Area region), Gallos Sales (Hayward), Albany Subaru (Hayward), and Wiley X (Livermore). These business services were largely focused on addressing the fiscal health of a company and providing advice regarding reopening protocols and marketing.

Business Serviced:

In PY 2021/2022, the BSU served approximately 440 businesses in Alameda County. Services included general information on business services, recruitment advice and assistance, Customized and Incumbent Worker Training; other training assistance, and Rapid Response and Layoff Aversion activities. Employers were reached through webinars with partners (e.g. California Employer Association and Employer Advisory Committee), marketing outreach, one-on-one service, and economic development roundtables. BSU goals will remain the same for PY 2022/2023.

In addition, ACWDB's Career Service Providers, the Eden Area America's Job Center of California, and the Career Services Collaborative collectively served 92 businesses through employer services. Services were largely in workforce recruitment assistance (supporting employers' search for qualified candidates and organizing job fairs) with training services (including ITA, OJT) being the second most used service.

Human Resources (HR) Hotline:

In partnership with the California Employers Association (CEA), the BSU promoted ACWDB's Human Resources (HR) Hotline, which provides guidance and referrals at no cost for Alameda

County businesses. The BSU also held webinars for small businesses on specific HR needs including:

- COVID Conversation and Employer Roundtable
- Recruiting in a Job Seekers Market
- Recruiting in a Pandemic World
- California has Reopened – Now What?
- Managing Stress and Burnout
- Small Business Presentation (Assemblymember Bauer-Kahan)

Partnerships, Collaborations and Business Engagement:

Throughout PY 2021/2022, ACWDB’s Business Services Unit (BSU) referred businesses to both internal and external service providers as necessary. Examples of referral agencies include the Small Business Development Center, chambers of commerce, EDD’s Employer Advisory Council, Employer Training Panel, Go Biz, Manex Consulting, and local public economic development departments.

The BSU also presented information at online meetings and events regarding a variety of business services, including Rapid Response and Layoff Aversion. In addition, the BSU became increasingly engaged in partnership development around specific initiatives as these projects resulted in resources that can support the training and hiring of dislocated and other workers, and lead to long-term careers. BSU staff have supported the following industry specific initiatives:

Partnerships:

- Vaccination Campaign to Employers
ACWDB partnered with Public Health in an outreach effort to provide vaccination resources and information including mobile vaccinations to employers and their employees. Some of the target areas included Hayward Acres, Ashland, and Cherryland.
- Anchor Institutions Working Group
BSU staff is working in concert with the Social Services Agency to build and further initiatives that seeks to influence policy and implement programing and can leverage public and private procurement of Alameda County Anchor Institutions.

Collaborations:

- Homeless Hiring Tax Credit
BSU informed employers about the Homeless Hiring Tax Credit (HHTC) and the benefits of the HHTC for both employers and job seekers.

Economic Development Activities:

- City of Hayward Chamber of Commerce – (recurring) 2021/2022
- Employment Training Panel Funding – May 24, 2022

- Kaiser Permanente Information Session – August 10, 2021
- Biomedical Industry Summit – September 22, 2021

Event Highlights:

- California Workforce Association (CWA) Meeting of the Minds – September 8, 2021
- East Bay Innovation Awards – October 14, 2021

For further information, contact David Dias, Business Services Unit Coordinator at (510) 780-8768 or through email at david.dias@acgov.org.

ITEM VII.F. – REPORT

RAPID RESPONSE REPORT FOR JULY 1, 2021 – JUNE 30, 2022

BACKGROUND:

For PY 2021-2022 the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 34 layoff/closure events, affecting 1,811 workers. Layoff activities related to COVID-19 pandemic have tapered off this quarter.

The attached Rapid Response Report covers the period that spans from July 1, 2021, through June 30, 2022 – and includes company closures, mass layoffs, and furloughs. Please refer to Attachment VII.F.1. for specific employer data.

Rapid Response Activities

TESLA, permanently terminated members of its workforce from several of its Fremont locations - which resulted in a mass layoff. This layoff permanently displaced 69 workers on June 10, 2022. Rapid Response orientations are in the planning process.

Wiley X plans to permanently terminate its workforce which will result in a mass layoff at its Livermore location. This layoff will permanently displace 32 workers on August 1, 2022. We continue to work with this employer to plan Rapid Response Orientations for dislocated workers.

Amgen plans to permanently terminate its workforce which will result in a mass layoff at its Newark location. This layoff will permanently displace 14 workers on December 2, 2022. We're in the process of establishing dates for the Rapid Response orientations.

COVID -19 Impacts

ACWDB staff's standard Rapid Response process involved assembling partners from multiple organizations (Employment Development Department, Covered California, and Career Services Providers) to facilitate Hybrid Rapid Response orientations services going forward for displaced workers usually at the employer's facility.

An employer must provide written notice 60 days prior to a planned mass layoff or plant closure. Due to COVID-19 the notification period for WARN notices has been waived by the State. In many cases the employer has already laid off their workers before the WARN notice has been filed.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VII.F.1. - ACWDB Layoff and Closure 7/1/2021 –6/30/2022

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Attachment VII.F.1.

Month Ending: June 30, 2022

Page 1 of 7

WARN									
The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.									
New entries received within the specified timeframe have been bolded for your convenience									
(A complete listing of COVID-related WARN notices occurring prior to 7/1/2021 may be located at our website acwdb.org .)									
COVID-19 layoff date : (July1, 2021- June, 30 2022)			Total Employers 5			Total Workers: 106			
All employers and workers impacted: July 1, 2021 - June 30, 2022									
EDEN RAPID RESPONSE		COVID 0	Total Employers 6		Total Workers 293				
NORTH CITIES RAPID RESPONSE		COVID 1	Total Employers 10		Total Workers 793				
TRI-CITIES RAPID RESPONSE		COVID 2	Total Employers 12		Total Workers 572				
TRI-VALLEY RAPID RESPONSE		COVID 2	Total Employers 7		Total Workers 87				
TOTAL: 5			TOTAL: 34			TOTAL: 1811			
TOTAL COVID-19 AFFECTED WORKERS: 5									
Region	COVID-19 Affected Employers	Employer	Union	Location	Industry	Closure/Layoff/Temporary	Layoff Date	Affected Workers	TAA Status
Eden		Raley's dba Food Source		Hayward	Retail	Closure	06/05/21	35	
Eden		Berber Foods Manufacturing Inc. dba Mi Rancho		San Leandro	Manufacturing	Layoff	05/28/21	51	
Eden		The Whole Cart, LLC		Hayward	Transportation	Layoff	04/23/21	33	
Eden		Gallo Sales Company Inc		Hayward	Transportation	Layoff	09/11/21	91	
Eden		Med-Legal LLC		Hayward	Professional Service	Layoff	02/15/22	6	
Eden		Positive Pathway LLC		Hayward	Health Care	Layoff	05/13/22	4	
North Cities	x	Courtyard Management Corporation		Emeryville	Hospitality	Layoff	03/01/21	85	
North Cities		Clif Bar & Company		Emeryville	Food Services	Layoff	04/23/21	101	
North Cities		MobiTV Inc.		Emeryville	Technology	Layoff	5/2/2021	86	
North Cities		S&C Electric Company	x	Alameda	Manufacturing	Closure	10/29/2021	31	
North Cities		Zymergen Inc		Emeryville	Manufacturing	Layoff	11/22/2021	106	
North Cities		Adamas Pharmaceuticals Inc		Emeryville	Manufacturing	Layoff	12/27/2021	60	
North Cities		Albany Subaru		Emeryville	Retail	Closure	11/16/2021	66	
North Cities		Rodan & Fields LLC		Berkeley	Manufacturing	Layoff	2/4/2022	1	
North Cities		Decathlon USA LLC		Emeryville	Retail	Closure	3/15/2022	21	
North Cities		Paula LeDuc Catering		Emeryville	Food Services	Closure	3/31/2022	237	
Tri-Cities		Corning Optical Communications LLC		Union City	Technology	Layoff	01/01/21	196	
Tri-Cities		Ichor Systems, Inc.		Union City	Manufacturing	Layoff	03/21/21	78	
Tri-Cities		Spectranetics LLC		Fremont	Healthcare	Layoff	03/31/21	56	

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Attachment VII.F.1.

Month Ending: June 30, 2022

Page 2 of 7

Tri-Cities	x	Smiths Detection, Inc.		Newark	Technology	Layoff	04/30/21	4	
Tri-Cities	x	All about Parking, Inc		Fremont	Professional Services	Layoff	3/11/2021	5	
Tri-Cities		Wells Fargo & Company		Fremont	Professional Services	Layoff	03/11/21	72	
Tri -Cities		The Double Tree Hotel		Newark	Hospitality	Layoff	06/30/21	53	
Tri Cities		MetroStar Express LLC		Fremont	Transportation	Closure	07/07/21	73	
Tri- Cities		Wells Fargo & Company		Fremont	Professional Services	Layoff	12/31/21	65	
Tri- Cities		La Quinta Fremont		Fremont	Professional Services	Closure	02/15/22	13	
Tri Cities		Amgen Inc		Newark	Biotechnology	Closure	12/02/22	2	
Tri-Cities		TESLA		Fremont	Manufacturing	Layoff	08/27/22	69	
Tri-Valley		Saba, a Subsidiary of Cornerstone OnDemand - Dublin Office		Dublin	Technology	Layoff	01/05/21	11	
Tri-Valley	x	Godiva Chocolatier, Inc.		Pleasanton	Food Services	Layoff	03/26/21	4	
Tri-Valley	x	Godiva Chocolatier, Inc.		Livermore	Food Services	Layoff	03/26/21	8	
Tri-Valley		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		Pleasanton	Healthcare	Layoff	05/30/21	20	
Tri-Valley		Webster Orthopedics		Dublin	Healthcare	Layoff	12/31/21	24	
Tri-Valley		Wiley X Inc,		Livermore	Manufacturing	Closure	08/01/22	32	
Tri-Valley		ADP		Pleasanton	Professional Service	Closure	09/16/22	12	

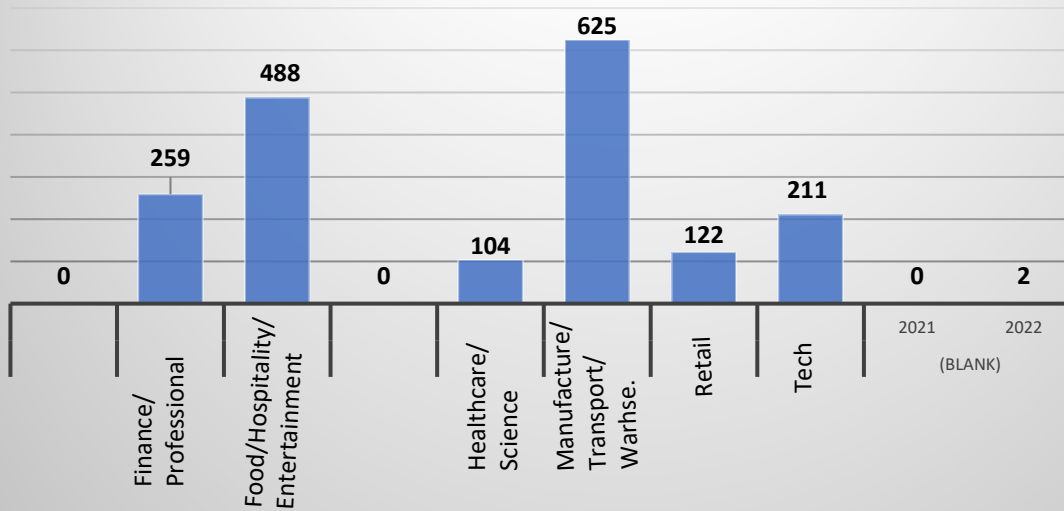
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending: June 30, 2022

Industry	Affected Workers
Construction	0
Finance/Professional Services	259
Food Services/Hospitality/Entertainment	488
Government/Education	0
Healthcare/Science	104
Manufacturing/Transportation/Warehouse	625
Retail	122
Technology	211
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2021	0
2022	2
Grand Total	1811

**Cumulative Number of Affected Workers
July 1, 2021 - June 30, 2022**



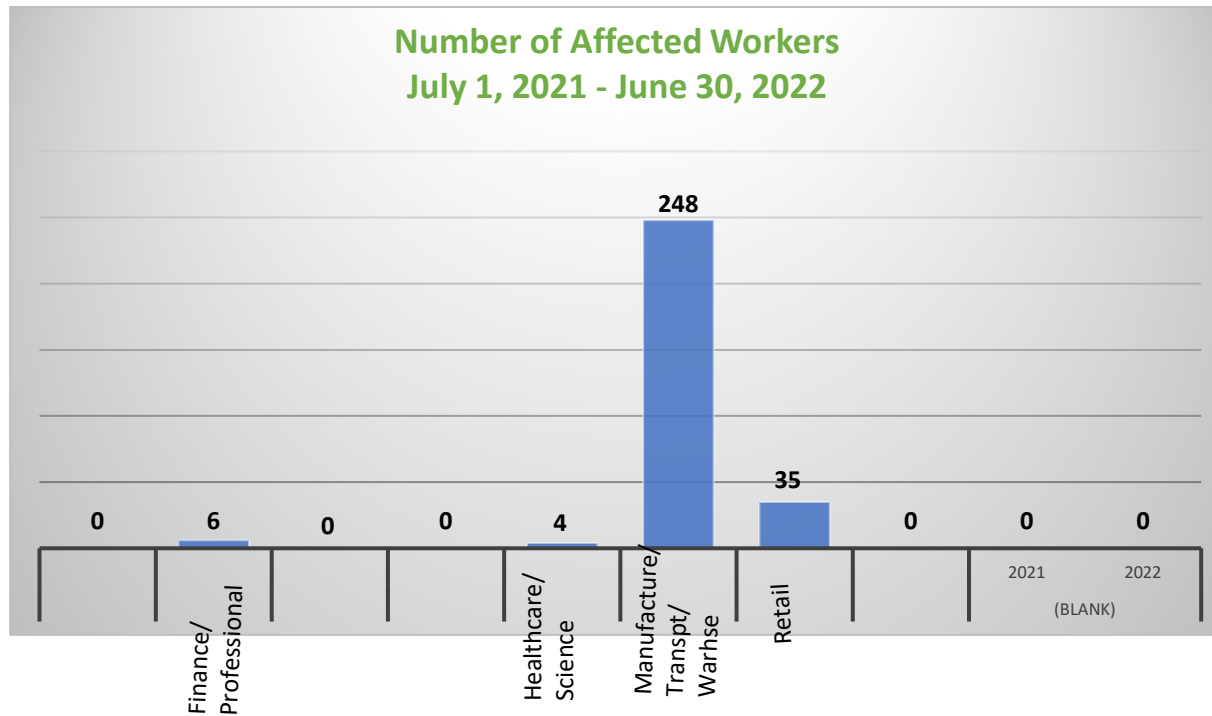
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending June 30, 2022

EDEN RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	6
Food Services/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	4
Manufacturing/Transportation/Warehouse	248
Retail	35
Technology	0
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2021	0
2022	0
Grand Total	293



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2021 – June 30, 2022
Month Ending: June 30, 2022

NORTH CITIES RAPID RESPONSE

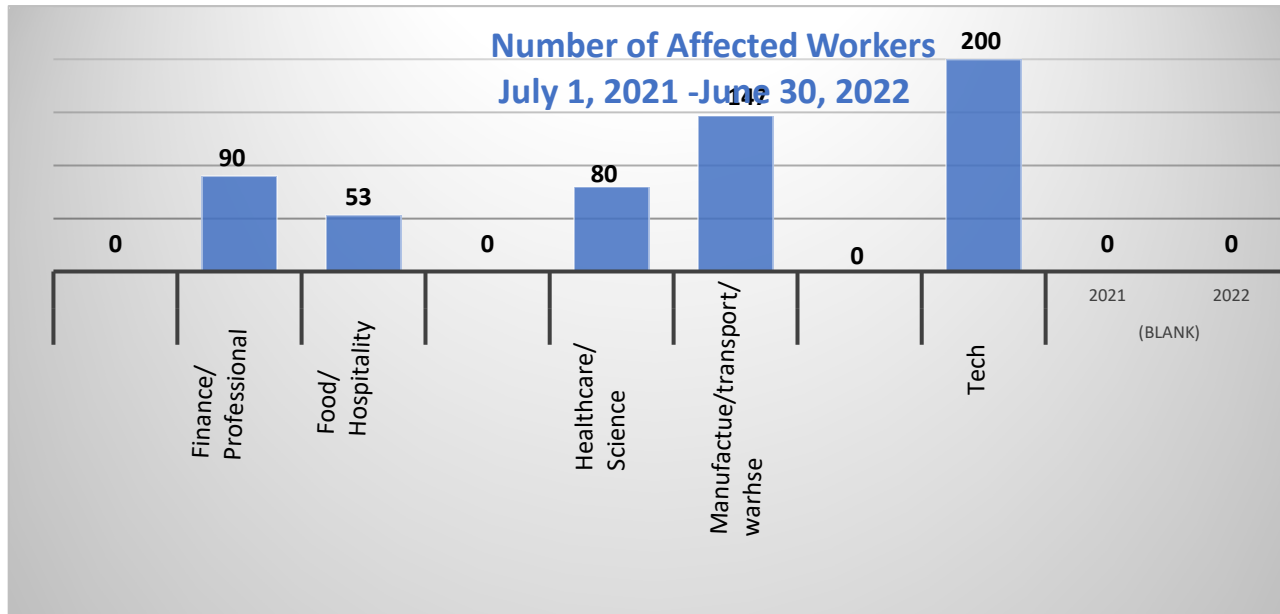
Industry	Affected Workers
Construction	0
Finance/Professional Services	86
Food Services/Hospitality/Entertainment	423
Government/Education	0
Healthcare/Science	0
Manufacturing/Transportation/Warehouse	198
Retail	87
Technology	0
(blank)	
2021	0
2022	0
Grand Total	794



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2021 – June 30, 2022
Month Ending: June 30, 2022

TRI-CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	90
Food Services/Hospitality/Entertainment	53
Government/Education	0
Healthcare/Science	80
Manufacturing/Transportation/Warehouse	147
Retail	0
Technology	200
(blank)	0
2021	0



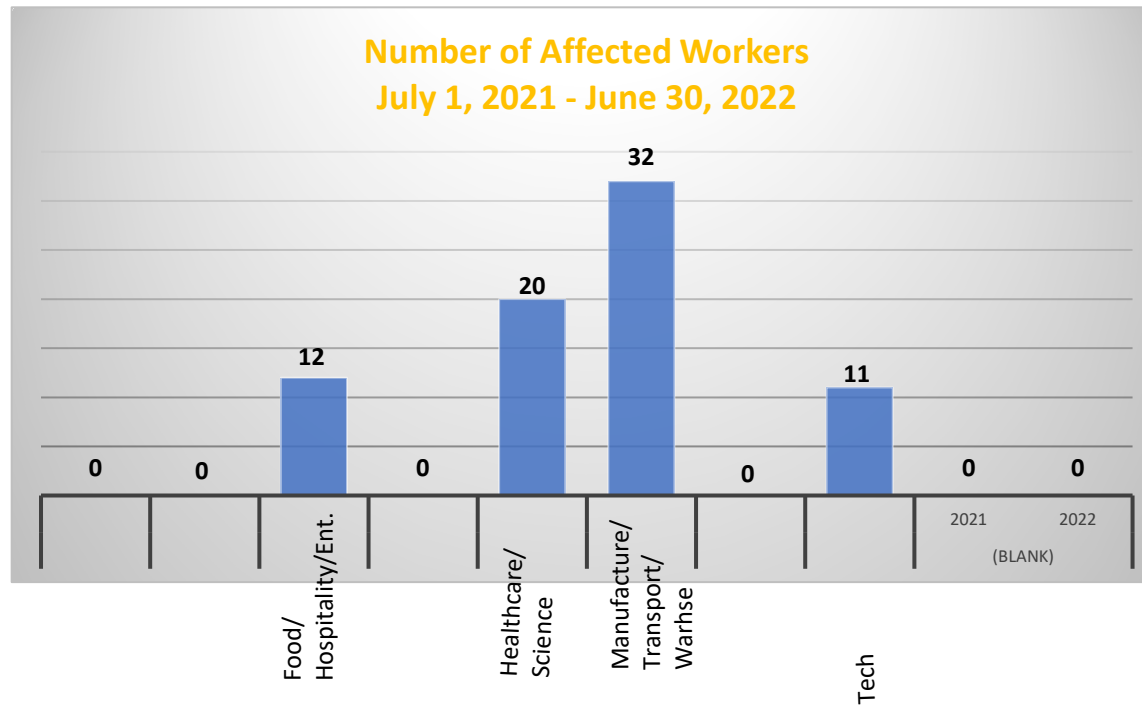
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 - June 30, 2022

Monthly Ending: June 30, 2022

TRI-VALLEY RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	0
Food Services/Hospitality/Entertainment	12
Government/Education	0
Healthcare/Science	20
Manufacturing/Transportation/Warehouse	32
Retail	0
Technology	11
(blank)	
2021	0
2022	0
Grand Total	75



ITEM VII.G. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2021/2022

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2021/2022. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures through the period ending June 30, 2022. The activity reflects training expenditures from services provided by the WIOA America’s Job Center of California (AJCC), Career Services Collaborative (CSC) Providers and the ACWDB’s Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2021/2022, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2021/2022, the 30% training expenditure requirement totals \$1,022,354. Twenty percent of that amount (\$681,569) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$340,785) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of June 30, 2022, total training expenditures, including training obligations and leveraged training, amount to \$1,022,354 (100% of the required 30%). The training expenditure requirement for PY 2021/2022 has been met. Please refer to Attachment VII.G.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VII.G.1. – Training Expenditures Report – PY 2021/2022 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 TRAINING EXPENDITURES REPORT
 REPORT DATES: 7-1-21 thru 6-30-22**

PROGRAM YEAR 2020-21	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$681,569	\$484,909	\$196,660	\$0
Leverage Training	\$340,785	\$246,220	\$94,565	\$0
Total (1)	\$1,022,354	\$731,129	\$291,225	\$0

- (1) A minimum of 20% (\$681,569) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$340,785) may be training dollars from other sources.

ITEM VII.H - INFORMATION
JUNE 2022 LABOR MARKET HIGHLIGHTS REPORT

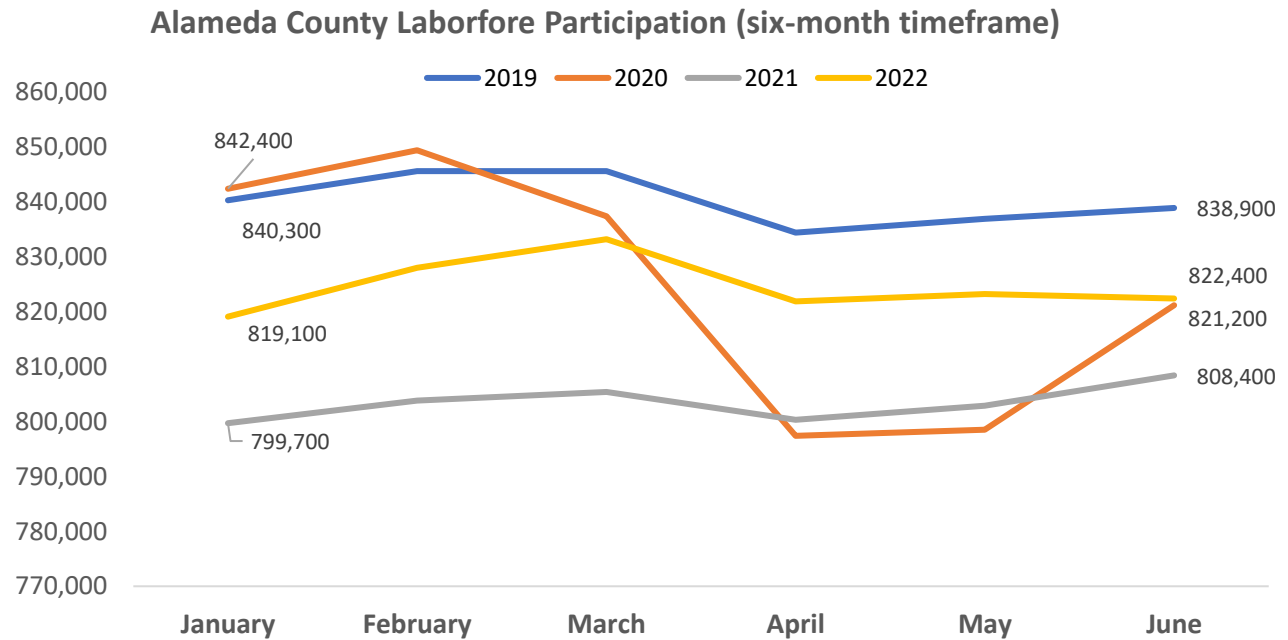
BACKGROUND:

Alameda County Workforce Development Board (ACWDB) staff produces a *Labor Market Highlights Report (LMHR)* to share information about Alameda County’s labor market. The LMHR can be leveraged by ACWDB members, staff, and service providers to inform new strategies, approaches, and/or planning efforts within local area workforce programs. Other stakeholders may find the information useful in planning efforts and are welcome to use it as well. The LMHR is intended to give readers insights into local labor markets within the East Bay. It is not intended to answer every question about local labor markets. Complementing this information with employer surveys, employer focus groups, and other qualitative methods can deeply enrich this information.

JUNE 2022 LABOR MARKET HIGHLIGHTS:

Labor Force Participation

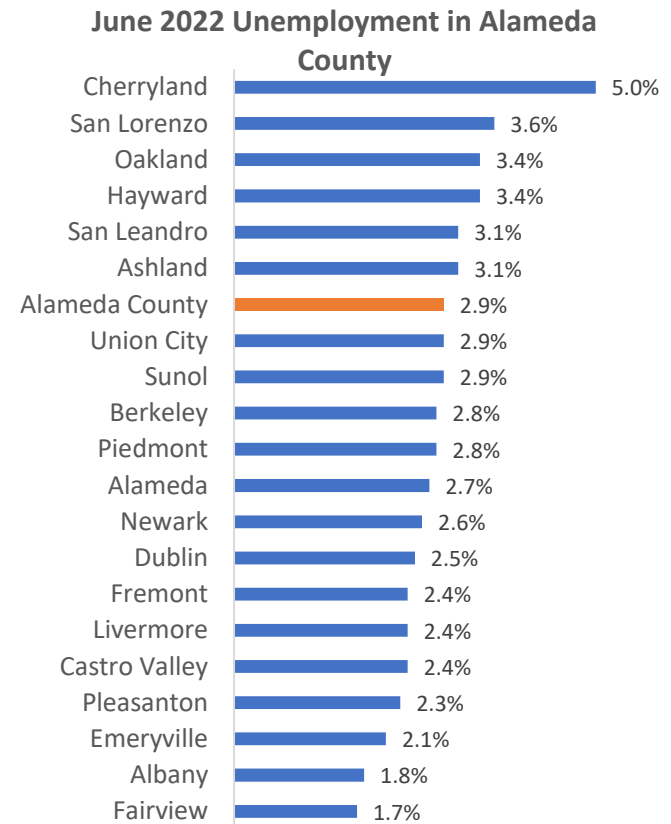
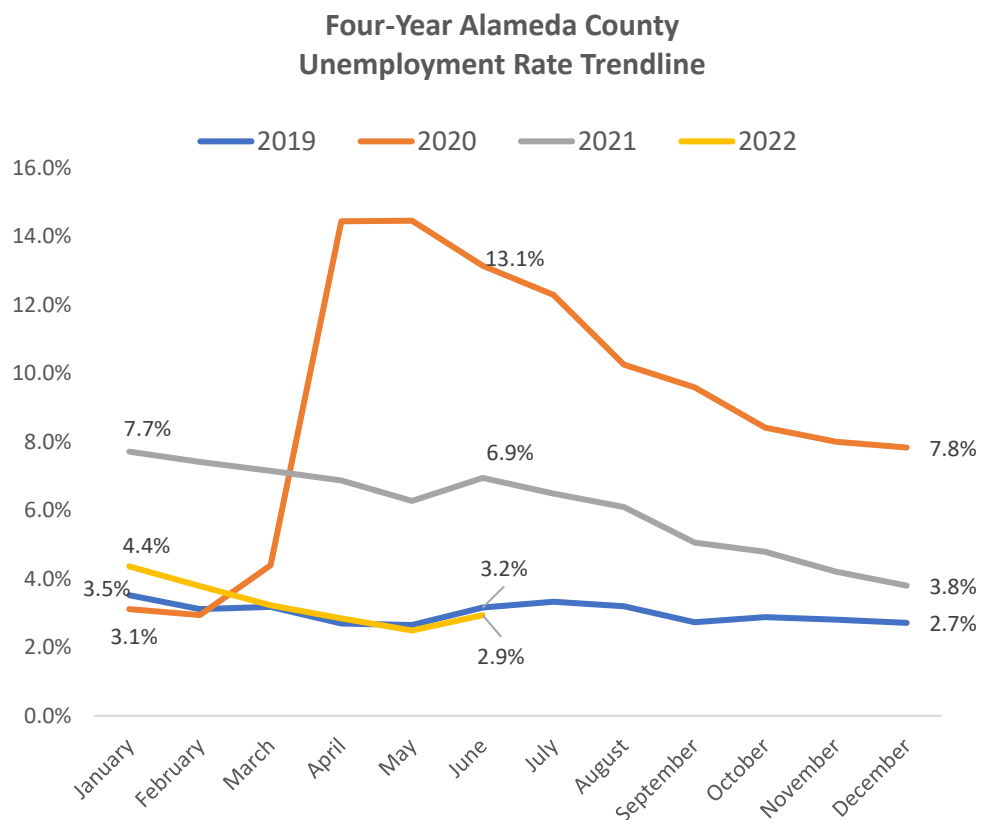
Labor force (LF) participation refers to individuals that are employed and those unemployed but actively looking for work within a certain timeframe. LF participation in Alameda County was slightly improved in June 2022 from June 2021 but was still short of 16,500 LF participants when compared to June 2019 (pre-pandemic). However, LF participation this June improved from last June with an additional 14,000 LF participants. Increased LF participation usually signals increased labor market prospects and increased job seeker confidence.



Data Source: California Employment Development Department

Unemployment

Unemployment refers to individuals who were unemployed but actively looking for work during a specific period. The unemployment rate, or the ratio of unemployed people to employed people, was 2.9 percent in June 2022 in Alameda County, which was a slight hike from May 2022 when the unemployment rate was 2.5 percent. Overall, Alameda County has returned to pre-pandemic levels of unemployment, and in some cases, the unemployment rate was even lower than pre-pandemic levels of unemployment.



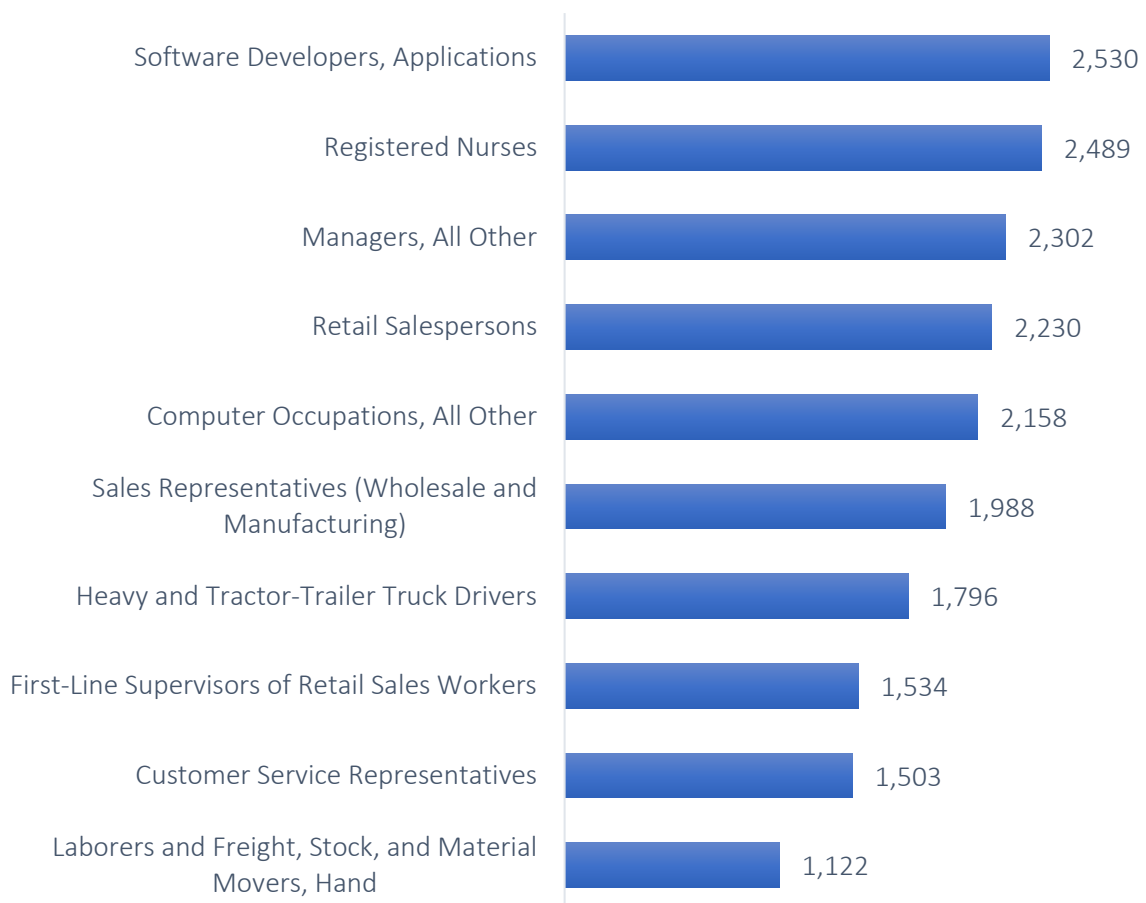
Data Source: California Employment Development Department

JOB OPENINGS IN THE EAST BAY

Sales, retail, and customer service jobs collectively topped the chart in June 2022 with 7,255 job openings in the East Bay, followed by:

- Computer-related occupations (+4,688)
- Truck Drivers and Laborers and Freight, Stock, and Material Movers (+2,918)
- Registered Nurses (+2,489)
- Managers (+2,302)

Total Job Openings in the East Bay



Data Source: California Employment Development Department – Help Wanted Online provided by Burning Glass Technologies

The largest month-to-month gain in job openings in the East Bay occurred within the following occupations in June 2022: Software Developers of Applications, Truck Drivers, Registered Nurses, and other computer occupations.

These occupations represent opportunities for the local workforce system to engage in strategy development for creating onramps to these jobs. The region has an ongoing need for Software Developers, Registered Nurses, Truck Drivers, and Sales Representatives.

Top Occupations	Month-Over Change
Software Developers, Applications	707
Heavy and Tractor-Trailer Truck Drivers	663
Registered Nurses	399
Computer Occupations, All Other	397
Sales Representatives (Wholesale and Manufacturing)	216
Laborers and Freight, Stock, and Material Movers, Hand	208
Managers, All Other	206
Customer Service Representatives	147
First-Line Supervisors of Retail Sales Workers	87
Retail Salespersons	27
Top Employers in East Bay – June 2022	Job Openings
Sutter Health	1,426
Lucid Motors Inc	1,380
Kaiser Permanente	1,141
Workday, Inc	732
Stanford Medicine	701
Oakland Unified School District	658
Tesla	590
University of California, Berkeley	468
Anthem Blue Cross	416
Lawrence Livermore National Laboratory	391

Data Source: California Employment Development Department – Help Wanted Online provided by Burning Glass Technologies

Using the workforce development field as a frame for this report, the data suggest that training which prepares local area job seekers for IT help desk work, computer applications, computer and software development languages, nurse assisting (certified or licensed), commercial driving, customer service, and warehouse operations, can benefit the region’s employers who have standing and ever-growing job openings.

Twenty-first century skills, such as problem-solving, collaboration, critical thinking, and communication, can complement the hard or technical skills needed in the region. Lastly, service providers should facilitate employment placement connections with businesses committed to diversity, equity, and inclusion that can offer prospective employees with opportunities for career advancement, benefits, and a safe working environment.

SECTOR GROWTH AND DECLINE IN THE EAST BAY

Sector Growth and Decline

Leisure and Hospitality (consisting of the Arts, Entertainment and Recreation and the Accommodation and Food Services industries), demonstrated the most prominent growth in the East Bay with 3,900 additional jobs, from May 2022 to June 2022. This sector also expanded by 14.8 percent from the previous year. Manufacturing, Professional, Scientific, and Technical Services, Health Care and Social Assistance, and Retail added at least 1,000 jobs in June 2022 from the previous month and these sectors also demonstrated growth from the previous year.

The growth in these sectors can be attributed to more business and production activities, and despite increased inflation, consumer spending continued to increase in retail establishments (including online spending).

The Government and Administrative and Support and Waste Services sectors declined in job growth from the previous month but demonstrated growth compared to the previous year.

Sector	Jun-22	May-22	Jun-21	Month-to-Month Change	Year-to-Year Change	Percent Change Month	Percent Change Year
Leisure and Hospitality	109,500	105,600	95,400	3,900	14,100	3.7%	14.8%
Manufacturing	111,800	110,100	105,600	1,700	6,200	1.5%	5.9%
Professional, Scientific and Technical Services	104,600	103,400	101,500	1,200	3,100	1.2%	3.1%
Health Care and Social Assistance	183,000	181,900	176,300	1,100	6,700	0.6%	3.8%
Retail Trade	109,500	108,400	104,300	1,100	5,200	1.0%	5.0%
Transportation and Warehousing	44,100	43,300	41,100	800	3,000	1.8%	7.3%
Wholesale Trade	42,800	42,200	41,300	600	1,500	1.4%	3.6%
Construction	75,200	75,000	74,600	200	600	0.30%	0.8%
Administrative and Support and Waste Services	64,100	64,900	63,400	-800	700	-1.2%	1.1%
Government	168,800	170,700	162,700	-1,900	6,100	-1.1%	3.7%

Data Source: California Employment Development Department

For questions about this report, please contact Latoya Reed-Adjei, Management Analyst by phone at (510) 259-3833 or by email at latoya.reed-adjei@acgov.org.