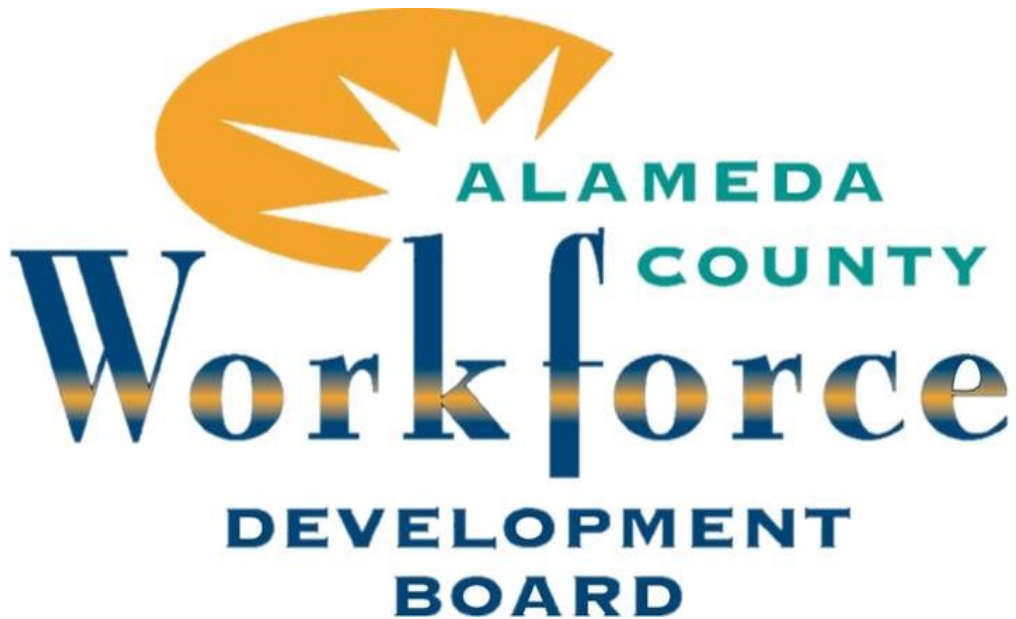


QUARTERLY BOARD MEETING



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

May 12, 2022
9:00 A.M.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)

MEETING NOTICE

Thursday, May 12, 2022

9:00 AM – 12:00 Noon

Eden Area Multi-Service Center

The lobby of this building is closed due to COVID-19.

<https://us06web.zoom.us/j/89403238559?pwd=SDNhajNyY25mdEIRjRaWDUwcHZudz09>

Passcode: 120439 | Meeting ID: 894 0323 8559 | +1 669 900 6833 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

PAGE

I. PROCEDURAL ITEMS

- A. Call to Order and Roll Call
- B. ACTION – Findings to Continue Virtual Meetings
- C. Chair’s Report
- D. Committee Chairs’ Report
- E. Director’s Report

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- II. PRESENTATION – Cypress Workforce Development Program Highlights by Eric Shanks, Executive Director of Cypress Mandela

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III. PUBLIC FORUM

The public can address the Board on issues other than those on the agenda with a limit of three minutes per speaker. Members of the public who wish to address the Board on published issues should do so at the time the agenda item is being discussed.

IV. CONSENT ITEMS

- A. Minutes of March 10, 2022
- B. Contract Renewal Recommendations – Young Adult Future Force Career Program and Innovation Youth Program
- C. Adult and Dislocated Worker Contract Renewal Recommendations for PY 2022/2023
- D. Implementation of Priority Population Contract Performance Measure
- E. Modification to Priority Population Policy
- F. Conflict of Interest Policy

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V. ACTION ITEMS – PUBLIC HEARING

- A. Extension and Update to the Industry Sector and Occupational Framework (ISOF)
- B. Memorandum of Understanding between ACWDB and Required Partners of the AJCC System PYs 2022-2025
- C. Conditional Funding Considerations PY 2021/2022

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D. Workforce Innovation and Opportunity Act Formula Funding Allocation Methodology for PY 2022/2023	38
E. Funding Recommendations for Workforce Innovation and Opportunity Act Service Providers for PY 2022/2023	41
F. Approval of Alameda County Workforce Development Board Preliminary Annual Budget for PY 2022/2023	44

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VIII. MATTERS INITIATED BY BOARD MEMBERS

IX. ANNOUNCEMENTS BY BOARD MEMBERS AND BOARD STAFF

If you have questions on the agenda items or need additional information, please contact Rhonda Boykin, Interim Director, at 510-259-3844 or through email RBoykin@acgov.org.

Members of the public who wish to address the WDB may do so during the PUBLIC FORUM or at the time an Agenda item is discussed.

These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”. Auxiliary aids and services are available upon request to individuals with disabilities.

If you require specific accommodation due to a disability, please call Sheroza Haniff, Board Secretary at 510-259-3842 at least 72 hours in advance.

NEXT WDB MEETING: SEPTEMBER 15, 2022

ITEM I.B. – ACTION / PUBLIC HEARING

FINDINGS TO CONTINUE MEETING BY TELECONFERENCE

RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB):

1. Reconsider the circumstances of the state of emergency issued by the Governor due to the COVID 19 pandemic.
2. Find that state or local officials continue to impose or recommend measures to promote social distancing.
3. Find that on September 28, 2021, the County Board of Supervisors (BOS or Board) adopted the Health Care Services Agency Director’s recommendation that the BOS implement social distancing for its meetings.
4. Find that the same reasons stated by the BOS, the same rationale also applies for the meetings of the ACWDB and its committees.

BACKGROUND:

Since March 2020, social distancing measures were implemented for all meetings of the BOS and Board Committees, a compliance measure during the state of emergency to combat the spread of COVID-19. On September 28, 2021, based upon the recommendation from the Health Care Services Agency Director, the BOS took the appropriate action as required by Assembly Bill No. 361 (AB 361) which amended the Ralph M. Brown Act (Brown Act). This amendment relaxed the Brown Act’s teleconferencing requirements to allow public meetings to convene virtually on the condition that the required findings be ratified every 30 days by the appropriate legislative body. With this action, the ACWDB and its committees may continue to do as follows:

- To meet virtually
- The members of the ACWDB/committees do not have to be physically in the County during the meeting
- Their locations do not have to be on the notice as a teleconference site
- A video or phone call in line needs to be identified on the agenda for the public to access and participate in public comment
- All actions taken by the ACWDB/committees must be done by roll-call voting

For more information please contact, Rhonda Boykin, Interim Director at (510) 259-3844 or through email at rboykin@acgov.org.

ATTACHMENT:

I.B.1. Alameda County Board of Supervisors Minute Order and Recommendation Letter from the Alameda County Health Care Services Agency

ALAMEDA COUNTY BOARD OF SUPERVISORS MINUTE ORDER

The following action was taken by the Alameda County Board of Supervisors on 09/28/2021

Approved as Recommended Other

Unanimous Chan: Haubert: Miley: Valle: Carson: -

Vote Key: N=No; A=Abstain; X=Excused

Documents accompanying this matter:

Documents to be signed by Agency/Purchasing Agent:

File No. _____
Item No. 28.1

Copies sent to:

Special Notes:



I certify that the foregoing is a correct copy of a Minute Order adopted by the Board of Supervisors, Alameda County, State of California.

ATTEST:
Clerk of the Board
Board of Supervisors

By: *Awika Campbell-Beltis*
Deputy



OFFICE OF THE AGENCY DIRECTOR
1000 San Leandro Blvd., Suite 300
San Leandro, CA 94577
TEL (510) 618-3452
FAX (510) 351-1367

September 23, 2021

The Honorable Board of Supervisors
County Administration Building
1221 Oak Street
Oakland, CA 94612

SUBJECT: RECEIVE AND ACCEPT THE RECOMMENDATION OF THE HEALTH CARE SERVICES AGENCY DIRECTOR FOR CONTINUED SOCIAL DISTANCING AT ALL BOARD OF SUPERVISORS MEETINGS AND BOARD COMMITTEE MEETINGS

Dear Board Members:

RECOMMENDATION

Receive and accept the recommendation of the Health Care Services Agency Director for continued social distancing at all meetings of the full Board of Supervisors and at all Board of Supervisors Committee meetings.

DISCUSSION/SUMMARY

In light of the continued state of emergency related to COVID-19, the Health Care Services Agency (HCSA) Director recommends that your Board continue to impose the social distancing measures that were initially adopted in March 2020 for all meetings of the Board of Supervisors and Board Committee meetings, until your Board – in consultation with the HCSA Director – concludes that such measures are no longer necessary. The HCSA Director makes this recommendation to comply with newly enacted urgency legislation establishing new requirements for teleconferenced (remote) meetings under the Ralph M. Brown Act.

This recommendation is based on the continued threat of COVID-19 to the community, the unique characteristics of public governmental meetings (such as the increased mixing associated with bringing together people from across the community, the need to enable those who are immunocompromised or unvaccinated to be able to safely continue to fully participate in public governmental meetings, and the challenges with fully ascertaining and ensuring compliance with vaccination and other safety recommendations at such meetings), and the continued increased safety protection that social distancing provides as one method to reduce the risk of COVID-19 transmission.

BACKGROUND

On March 4, 2020, Governor Newsom issued an Executive Order proclaiming a state of emergency in California as a result of the COVID-19 pandemic. This emergency declaration remains in effect. On March 17, 2020, Governor Newsom issued Executive Order N-29-20, which allowed local agencies subject to the Brown Act to hold their meetings remotely, without providing a physical location for

The Honorable Board of Supervisors
 September 23, 2021
 Page 2 of 2

members of the public to gather and participate, so long as there were telephonic means to allow public participation and protect citizens' statutory and constitutional rights. Your Board held its first telephonic meeting with no in-person public participation on April 21, 2020 and has continued the practice since. On June 11, 2021, Governor Newsom issued Executive Order N-08-21 which similarly governed the convening of public meetings and modified the permissions of Executive Order N-29-20 to allow for continued use of teleconferenced meetings by local agencies subject to the Brown Act.

On September 16, 2021, Governor Newsom signed into law Assembly Bill 361 (AB 361, Chapter 165, Statutes of 2021), which amended the Brown Act to allow for continued use of teleconferenced meetings by Brown Act bodies without providing a physical meeting location for the public through January 31, 2024, under certain conditions. The permitting conditions include factors such as a continued declaration of emergency, and a local official recommending measures for social distancing.

As HCSA and the Health Officer have reported to your Board, the highly transmissible SARS-CoV-2 B.1.617.2 (Delta) variant has been circulating in the County of Alameda since April 2021. While the risk for COVID-19 infection is highest among unvaccinated residents (and the vaccination rates in our County are relatively high) over one-third of COVID-19 infections are among fully vaccinated persons. Among vaccinated persons, older adults are at the highest risk for severe illness resulting from COVID-19 infection.

Accordingly, the HCSA Director recommends that social distancing measures adopted in the early days of the pandemic remain in place for meetings of your Board and Board Committees. This recommendation is consistent with the Division of Occupational Safety and Health of California's (Cal/OSHA) Emergency Temporary Standards, which require employers to train and instruct employees that the use of social distancing helps combat the spread of COVID-19 (8 Cal. Code Regs. 3205(c)(5)(D)). Under the requirements of AB 361, no later than 30 days after the September 28 meeting, and again every 30 days thereafter for as long as this recommendation remains in place, your Board will need to reconsider the state of emergency, and whether (a) the emergency directly impacts the ability of members to safely meet in person; or (b) social distancing measures are still recommended at Board and Board Committee meetings.

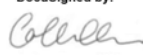
FINANCING

Acceptance of this recommendation will have no impact on net County cost.

VISION 2026 GOAL

Acceptance of this recommendation will prevent potential spread of COVID-19 in the Board's public meetings, and thus advances the 10X Vision 2026 Goal pathway of **Accessible Infrastructure** in support of our shared visions of a **Thriving & Resilient Population** and **Safe & Livable Communities**.

Sincerely,

DocuSigned by:

 CB284AE84C50405...

Colleen Chawla, Director
 Health Care Services Agency

ITEM II. PRESENTATION

ERIC SHANKS **EXECUTIVE DIRECTOR, CYPRESS MANDELA**



Eric Shanks is the Executive Director and CEO of Cypress Mandela, a workforce development training center located in Oakland, with satellite offices regionally. Cypress Mandela has captured attention internationally for those seeking what Cypress provides; which is an economic and community development model utilizing emerging green technologies and climate change initiatives to train underserved communities. Eric serves as a key figure in the development/implementation of Cypress Mandela's dynamic training solutions which address critical infrastructure and workforce

demands for transportation, utility, building trades, environmental health and safety, and energy efficiency sectors.

Eric has over two decades of experience in public and private sectors and in community and economic development. Working closely with policy makers at the municipal, state, and federal levels, contractors, school districts, community members, funders and other stakeholders, Cypress Mandela has created real opportunities that align with the desired outcomes for sustainable careers and wages.

Eric began his career consulting under Housing and Urban Development (HUD) for local Housing Authorities in Alameda and San Francisco counties under HOPE IV, and V that focused on helping residents grow from poverty to home ownership. He also worked on environmental litigation support under the Department of Justice/Environmental Protection Agency (DOJ/EPA) involving the Exxon Valdez case which was listed as the worst oil spill in US history at the time. This environmental tragedy helped to shape his engagement in environmental justice and health and safety training for underserved communities to help restore contaminated brownfields properties by partnering with developers and remediation specialist. The collection of his experiences has fastened an holistic approach for building more eco-sustainable communities.

ITEM IV.A. – CONSENT

**ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD**

**QUARTERLY MINUTES OF MARCH 10, 2022
CONDUCTED VIA ZOOM**

MEMBERS PRESENT

Tyler Abbott
Stephen Baiter
Eric Bishop
Jeff Bowser
Eric Darby
Kelly Johnson
Doug Jones
Tony Lam
Bethany McCormick
Kalpana Oberoi
Jennifer Ong
Bill Pelter
Sara Walke
Iris Wiangchanok

MEMBERS ABSENT

Prem Bajaj
Jennifer Cogley
Alfred Fortier
Krystal James
Paul Reyes
Mario Wagner

STAFF PRESENT

Rhonda Boykin
Javier Contreras
David Dias
Michele Garcia
Sheroza Haniff
Jennifer Mitchell
Deidra Perry
Latoya Reed
Carmelo San Mames
Charles Turner

Chairperson McCormick called the meeting of the Alameda County Workforce Development Board (ACWDB) to order at 9:01 A.M. on Thursday, March 10, 2022. A quorum was present on the Zoom conference.

ITEM I.B. – FINDINGS TO CONTINUE VIRTUAL MEETINGS.

A motion to approve the recommendation was made by **Chaplan/Baker/carried.**

ITEM I.C. - MINUTES OF ACWDB QUARTERLY MEETING FOR DECEMBER 9, 2021, AS AMENDED.

A correction to the meeting date of the December 9th Minutes was made on page 5 of the packet.

A motion to approve the minutes, as amended was made by **Johnson/Bowser/carried.**

ITEM I.D. -CHAIRPERSON’S REPORT Bethany McCormick, Chair of the Executive Committee (EC), announced the Executive Committee meeting was held on February 23, 2022. There were no Action Items during the meeting. Chair reviewed the Legislative Update consisting of Federal and State updates.

ITEM I.D. – COMMITTEE CHAIRS’ REPORTS.

Kelly Johnson, Chair of the Systems and Strategies (S&S) Committee, reported the following from the February 16, 2022 meeting:

- The America’s Job Center of California (AJCC) Overview presentation
- The Action Item regarding the:
 - The Selection of the S&S Committee Vice-Chair, which was tabled until the April Committee meeting
 - Supportive Services Policy Update
 - Training Policy Update
- The Discussion Item regarding the Modification of Residency Policy – due to the time sensitivity, this item was moved to an Action Item
- The Information Item regarding the Back to Work Grant

Eric Bishop, Chair of the Youth Committee (YC), reported the following from the February 14, 2022 meeting

- A presentation overviewing the three out-of-school service providers WIOA programs: Berkeley Youth Alternatives, La Familia Counseling Services and Ohlone Community College
- The Discussion Item regarding Disaggregating Disability Data
- The Information Item regarding the:
 - Supportive Services Policy Update
 - Training Policy Update

Jeff Bowser, Chair of the Organizational Effectiveness (OE), reported the following from the February 2, 2022 meeting:

- Overview of the Understanding WIOA Performance, presented by staff
- The Action item regarding the Diversity, Equity, and Inclusion (DEI) Performance Measure
- The Discussion Item regarding the Performance Reports
- The Informational Item regarding the Conditional Funding Considerations

**All Committee meetings were conducted via Zoom.

ITEM I.E. – DIRECTOR’S REPORT. Rhonda Boykin announced the following:

WDB Updates:

- Introduced our new Employment Development Department Regional Advisor, Camille McCuiston
- Board membership level overview
- Form 700 Statement of Economic Interest submission, a requirement of Board members
- Programs are still being conducted in a hybrid setting, strategies are in development to strengthen outreach services

Administrative Updates:

- Lori Cox, Alameda County Social Service Agency Director has tendered her resignation to begin her employment as Vice-President of Programs at the California Wellness Foundation
- Andrea Ford has been appointed the Interim Alameda County Social Services Agency Director
- Staff recruitment efforts to fill vacancies are still underway
- The Board Director recruitment was extended
- Vendor Pay Employment of Record Request for Proposal selection will be presented to the Board during the March 10 meeting
- Preparation for State Compliance to monitor funding of the National Dislocated Worker grant is underway

Grant Updates:

- A new collaborative amongst all Bay Area Workforce Boards has been forged to apply for the Good Jobs Grant
- In partnership with community colleges and adult schools, we are applying for the Regional Equity and Recovery Partnership grant, to strengthen training infrastructure

ITEM II – PRESENTATION.

- Meg Vasey, Executive Director of Tradeswomen, Inc. presented “Women Building Alameda County 2022”

ITEM III. – PUBLIC FORUM.

Chairperson McCormick opened the Public Forum.

Chairperson McCormick closed the Public Forum.

ITEM IV.A. PROPOSED DIVERSITY, EQUITY, AND INCLUSION (DEI) PERFORMANCE MEASURE.

Chairperson McCormick read the recommendation to approve the staff’s proposed diversity, equity, and inclusion performance measure for all local area Workforce Innovation and Opportunity Act (WIOA) service providers as amended by the OE Committee. Latoya Reed provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing.

Kevin Williams of Berkeley Youth Alternatives made a public comment.

Chairperson McCormick closed the public hearing.

A motion to approve the recommendations was made by **Ong/Bishop/carried.**

ITEM IV.B. UPDATE TO THE SUPPORTIVE SERVICES POLICY.

Chairperson McCormick read the recommendation to approve the amended Supportive Service Policy and authorize staff to draft an Action Bulletin for the new policy to go into effect on Friday, April 1, 2022. Michele Garcia provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing.

Chairperson McCormick closed the public hearing.

A motion to approve the recommendations was made by **Baker/Chaplan/carried.**

ITEM IV.C. UPDATE TO THE TRAINING POLICY.

Chairperson McCormick read the recommendation to approve the updated training policy to govern the provision of training services provided through WIOA training funds. Michele Garcia provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing.

Chairperson McCormick closed the public hearing.

A motion to approve the recommendations was made by **Walke/Baker/carried.**

ITEM IV.D. TEMPORARY MODIFICATION OF RESIDENCY POLICY.

Chairperson McCormick read the recommendation to approve a temporary modification to the current residency policy. Michele Garcia provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing.

Chairperson McCormick closed the public hearing.

A motion to approve the recommendations was made by **Ong/Walke/carried.**

ITEM IV.E. SELECTION OF CONTRACTING/VENDOR PAY AGENT AND EMPLOYER OF RECORD SERVICES PROVIDER.

Chairperson McCormick read the recommendation to approve:

1. Select Oakland Private Industry Council, Inc. as the Contracting/Vendor Pay Agent and Employer of Record Services Provider for the period July 1, 2022 through June 30, 2023; and,

2. Approve, based upon the Request for Proposal guidelines, contract renewals for up to three additional program years (July 1, 2023, through June 30, 2026) with Oakland Private Industry Council, Inc., if contract outcomes and deliverables are met and barring any significant legislative changes.

Jennifer Mitchell provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing.

Chairperson McCormick closed the public hearing.

A motion to approve the recommendations was made by **Baker/Walke/carried.**

ITEM V. REPORTS.

ITEM VI. INFORMATION ITEMS.

ITEM VII. MATTERS INITIATED BY BOARD MEMBERS.

Jeff Bowser requested a report on trends in the service industry.

Jennifer Ong requested a presentation on the challenges educational organizations face in staffing educators. Sara Walke echoed the concerns and supported any backing by the Board, or a partnership with the Adult Educators Administrators Association, to expedite progress in credentialing programs. Eric Bishop offered support.

Bill Pelter stated he attended the Master Plan for Aging anniversary event, an investment in the caregiving workforce was announced, which includes training, and requests tracking of this issue.

ITEM VIII. ANNOUNCEMENTS.

Alex Baker announced PG&E will be relocating its headquarters to Oakland and looks forward to opportunities to engage with community partners She also provided updates to the Power Pathways program.

Doug Jones announced SEIU California sponsored a bill to the full assembly – Assembly Bill 257 which supports unionization efforts of fast-food workers.

Chair Bethany McCormick announced her upcoming retirement from her position at the Lawrence Livermore Lab, and from her position as Board Chair. The upcoming recruitment for the Chair of the Board will be initiated in Spring 2022.

Interim Director Rhonda Boykin announced the following:

- Building Workforce Partnership Conference has been rescheduled for May 9-11, 2022
- In partnership with the California Employer's Association, the department offers a webinar *Recruiting in a Jobseekers Market* on April 13, 2022
- In partnership with the Community Development Agency, \$1M has been allocated to ACWDB to implement job training in the Ashland/Cherryland area

The meeting was adjourned at 11:35 A.M.

ITEM IV.B. – CONSENT

CONTRACT RENEWAL RECOMMENDATIONS
YOUNG ADULT FUTURE FORCE CAREER PROGRAM AND
YOUTH INNOVATION PROGRAM
PY 2022/2023

YOUTH COMMITTEE RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following contract renewal recommendations for Program Year (PY) 2022/2023 for the Young Adult Future Force Career Program, and the Youth Innovation Program as follows:

1. Renew contracts with the following youth providers either with or without additional conditions based on whether contract renewal criteria are met for PY 2021/2022 by June 30, 2022:
 - a. Young Adult Future Force Career Program (Out-of-School Youth Providers):
 - Berkeley Youth Alternatives (BYA)
 - Alliance for Community Health dba La Familia Counseling Services (La Familia)
 - Ohlone Community College
 - b. Youth Innovation Program (In-School Youth Providers):
 - Eden Area Regional Occupational Program
 - Tri-Valley Regional Occupational Program
2. Apply Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology as approved by ACWDB for PY 2022/2023;
3. Direct staff to negotiate contracts effective July 1, 2022 through June 30, 2023.

BACKGROUND:

The following annual contract renewal criteria is included in the contracts that ACWDB approved on March 11, 2021 and September 16, 2021 for the procurement cycle July 1, 2021 – through June 30, 2025:

Performance Measure

Goal

- | | | |
|---|---|-------------------|
| • Enrollments | 80% by 12/31/2021 | 100% by 3/31/2022 |
| • Work-based learning activities | “ | “ “ “ |
| • Core skill/leadership activities | “ | “ “ “ |
| • Placement in Training
(that leads to a WIOA recognized credential) | Shows significant progress by 3/31/2022 | |
| • Credential Attainments | “ | “ |
| • Placements at Closure | “ | “ |
| • Measurable Skills Gains | “ | ” |

- Submission of Monthly Report Narrative 85% by the 25th of each month
- Submission of Monthly Invoice 85% by the 25th of each month

To address the deficiencies experienced throughout the 2021/2022 program year, staff have and will continue to:

1. Regularly monitor the performance and operations of service provision and advise on systematic best practices;
2. Conduct programmatic and fiscal monitoring reviews;
3. Provide regular and ongoing programmatic and fiscal technical support and guidance.

Contingent upon contract performance attainments and the outcomes of programmatic and fiscal monitoring, providers will be subject to the following conditions:

Providers in the following categories:	Conditions:
Unresolved program and fiscal monitoring findings	Provider will be required to submit a corrective action plan and ACWDB staff will monitor resolution of deficiencies by June 30, 2022.
Failed to attain 100% of specified contract performance goals or achieve significant progress toward other contract performance goals by March 31, 2022	25% of PY 2021/2022 funding will be held in reserve until 100% of specified performance goals are met or until June 30, 2022 when provider forfeits up to 25% due to not meeting performance goals.* *The Organizational Effectiveness Committee has recommended to ACWDB that the Conditional Funding provision be waived for PY 2021/2022.

YOUTH COMMITTEE (YC) DISCUSSION:

The YC met and discussed this item on April 11, 2022 and it was unanimously passed.

For further information, please contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or deperry@acgov.org.

ITEM IV.C. – CONSENT

**ADULT AND DISLOCATED WORKER CONTRACT RENEWAL
RECOMMENDATIONS FOR PY 2022/2023**

RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following contract renewal recommendations for Program Year (PY) 2022/2023 for the Adult and Dislocated Worker programs:

1. Renew contracts with the following Adult and Dislocated Worker providers either with or without additional conditions based on whether contract renewal criteria are met for PY 2021/2022 by June 30, 2022:
 - a. Career Services Collaborative (CSC):
 - Ohlone Community College District
 - b. Comprehensive America’s Job Center of California (AJCC):
 - Rubicon Programs, Inc.
2. Apply Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology as approved by ACWDB for PY 2022/2023;
3. Direct staff to negotiate contracts effective July 1, 2022, through June 30, 2023.

BACKGROUND:

The following annual contract renewal criteria is included in the AJCC and CSC contracts that ACWDB approved on March 11, 2021, for procurement cycle July 1, 2021 – June 30, 2025:

1. Meets requirements for program and fiscal monitoring;
2. Meets 80% of annual enrollment, On-the-Job Training (OJT), and training obligation goals for Adults and Dislocated Workers by the end of the second quarter (December) and 100% by the end of the third quarter (March);
3. Shows significant progress toward achieving all other annual performance goals by the end of the third quarter (March); and
4. Meets 85% submission of an acceptable Monthly Narrative Report (MNR) and invoice by the 25th of each month.

For the Comprehensive AJCC, it must meet all criteria as specified above and an additional two criteria:

- a. Implements AJCC Certification improvement goals;
- b. Ensures implementation of the Mandated Partner Memorandums of Understanding.

The service providers have not met all of the renewal criteria for PY 2021/2022 due to numerous challenges including shifts in the labor market resulting in fewer enrollments.

To address the deficiencies throughout the 2021/2022 program year, staff have and will continue to:

1. Provide regular and ongoing programmatic and fiscal technical support and guidance;
2. Regularly monitor the performance and operations of service provision and advise on systematic best practices;
3. Conduct programmatic and fiscal monitoring reviews.

Contingent upon contract performance attainments and the outcomes of programmatic and fiscal monitoring, providers will be subject to the following conditions:

Providers in the following categories:	Conditions:
Unresolved program and fiscal monitoring findings	Provider will be required to submit a corrective action plan and ACWDB staff will monitor resolution of deficiencies by June 30, 2022.
Failure to attain 100% of specified contract performance goals or achieve significant progress toward other contract performance goals by March 31, 2022	25% of PY 2021/2022 funding will be held in reserve until 100% of specified performance goals are met or until June 30, 2022, when provider forfeits up to 25% due to not meeting performance goals.* *The Organizational Effectiveness Committee has recommended to ACWDB that the Conditional Funding provision be waived for PY 2021/2022.

SYSTEMS & STRATEGIES COMMITTEE DISCUSSION:

The S&S Committee met and discussed this item on April 20, 2022 and it was unanimously passed.

For further information, contact David Dias, Career Center Coordinator at 510-780-8768 or by email david.dias@acgov.org

ITEM IV.D. – CONSENT

**IMPLEMENTATION OF A PRIORITY POPULATION
CONTRACT PERFORMANCE MEASURE**

ORGANIZATIONAL EFFECTIVENESS (OE) COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve the implementation of a contract performance measure regarding the enrollment rate of individuals who meet Workforce Innovation and Opportunity Act (WIOA) Priority Population criteria and set the minimum enrollment rate at 60 percent; with the caveat that the Systems and Strategies Committee consider the additional Priority Population categories as recommended by Staff and by the community.

BACKGROUND:

On November 24, 2020, the United State Department of Labor (DOL) issued Training and Employment Guidance Letter (TEGL), 7-20 which highlighted federal expectations regarding the effective implementation of Priority of Service Provisions for WIOA Adult enrolled participants. The TEGL summarizes that the ETA envisions 75 percent of the states WIOA Adult participants will meet the priority population criteria.

In response to TEGL 7-20, the California Employment Development Department (EDD) issued Workforce Services Draft Directive (WSDD) 228 proposing that beginning in PY 2021/2022, the EDD will begin a two-year implementation phase allowing time for Local Areas to be fully compliant with the minimum requirement of 75 percent WIOA Adult Priority Population enrollment rate by PY 2022/2023.

WSDD 228 had a comment period that concluded on August 24, 2021. To date, no final directive has been issued regarding this topic.

The proposal is to move forward with an incremental increase to the current Priority Population requirement from 51 percent to 60 percent in PY 2022/2023 – and establish a formal contract performance measure.

Upon approval of this recommendation, staff will include this new contract performance measure for WIOA Adult Career Service Providers (CSP) in PY 2022/2023 contracts.

OE COMMITTEE DISCUSSION:

OE Committee members requested clarification as follows:

1. How did staff arrive at 60 percent for Priority Population enrollment rate?
2. Will an increase in enrollment rate for Priority Population participants present challenges for CSPs?

Staff clarified that the 60 percent enrollment rate was reached as a “steppingstone” to get us closer to the DOL expectation of a 75 percent enrollment rate. Additionally, staff provided clarification that with the inclusion of five additional priority population categories, (under

consideration of the ACWDB) there should be a smooth transition to this new enrollment rate requirement.

Lastly, OE committee membership expressed an interest in further expansion of the Priority Population categories as follows:

- a. Women
- b. Individuals who identify as LGBTQ+
- c. First generation college students

However, since the Priority Population categories were not on the OE Committee agenda but were to be considered in a Systems and Strategies (S&S) Committee action item, OE Committee members voted to pass a modified recommendation including a statement that supported the expansion of the categories to be considered by the S&S Committee.

For additional information please contact Michele G. Garcia, MIS Administrator through email at mggarcia@acgov.org or by phone at (510) 259-3802.

ITEM IV.E. – CONSENT

MODIFICATION TO PRIORITY POPULATION POLICY

SYSTEMS AND STRATEGIES (S&S) COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve the following proposed modifications to the Workforce Innovation and Opportunity Act (WIOA) Priority Population criteria to include the following categories:

- a. Long-Term Unemployed (individuals who were previously employed full time, and have been unemployed for a minimum of 27 consecutive weeks)
- b. Older Individuals (55+)
- c. Single Parents (unmarried applicants with dependent children aged 18 or younger residing in the home)
- d. Department of Child Support Services (DCSS)-Involved individuals
- e. Refugees/Asylees
- f. First generation college students
- g. LGBTQ+
- h. Women

BACKGROUND:

On November 24, 2020, United States Department of Labor (DOL) issued Training and Employment Guidance Letter (TEGL), 7-20 which highlighted federal expectations regarding the effective implementation of Priority of Service Provisions for WIOA Adult enrolled participants. The TEGL summarizes that the Employment and Training Administration (ETA) envisions that 75% of the states WIOA Adult participants will meet the priority population criteria.

In response to TEGL 7-20, the California Employment Development Department (EDD) issued Workforce Services Draft Directive (WSDD) 228 proposing that beginning in PY 2021/2022, the EDD will begin a two-year implementation phase allowing time for Local Areas to be fully compliant with the minimum requirement of 75% WIOA Adult Priority Population enrollment rate by PY 2022/2023. The comment period for the draft directive expired on August 24, 2021. To date, no final directive has been issued regarding this topic.

Existing WIOA Priority Population Categories:

1. Veterans and Eligible Spouses
2. Low-Income individuals and recipients of public assistance
3. Basic Skills Deficient and English Language Learners
4. People with Disabilities (Local Priority)
5. Justice Involved (Local Priority)

This proposed amendment to the existing policy allows for additional categories to be considered in the determination of whether WIOA participants will meet the Priority Population criteria.

It should be noted that the original recommendation that went to the S&S Committee, included a category for CalFresh Employment and Training (CalFresh E&T) participants; however, after further research, staff were able to determine that all CalFresh E&T participants must be recipients of CalFresh (food stamp) benefits – and would therefore, qualify as Priority Population participants based on the Low-Income / Recipients of Cash Public Assistance category. Rather than have an additional category for CalFresh E&T, staff have elected to ensure that the CalFresh E&T program is listed under the Low-Income / Recipients of Cash Public Assistance category.

Additionally, staff would like to provide the following clarification – as there appeared to be some confusion about how these new categories might impact WIOA enrollment:

1. All WIOA eligibility criteria will remain the same. Applicants will continue to be required to present documentation to establish their eligibility for WIOA programs (Right to Work, date of birth, Selective Service Registration, etc.)
2. CalJOBS will not necessarily offer staff the ability to track participant enrollments or services provided under all of these additional Priority Population categories. Local Areas are granted the flexibility to establish priorities regarding populations to target, but the CalJOBS system may not have the appropriate fields to track these populations.

If approved, this new, expanded Priority Population Policy will go into effect on July 1, 2022, as ACWDB transitions into the new program year.

S&S COMMITTEE DISCUSSION:

Committee members expressed their support for inclusion of the additional categories – and after hearing from a few of ACWDB’s service providers through the Public Comment period, unanimously voted to approve this recommendation – and submit it to the full Board for consideration.

For additional information please contact Michele G. Garcia, MIS Administrator through email at mggarcia@acgov.org or by phone at (510) 259-3802.

ITEM IV.F. - CONSENT
ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
CONFLICT OF INTEREST POLICY

EXECUTIVE COMMITTEE RECOMMENDATIONS:

That the Alameda County Workforce Development Board approve the following recommendations:

1. Update the Alameda County Workforce Development Board's (ACWDB) Conflict of Interest Policy (COI) in alignment with state and federal policies, and;
2. Authorize the Chair of the ACWDB sign and date the COI.

BACKGROUND:

The ACWDB's COI provides guidance to ensure that board meetings remain transparent and absolve any conflicts that may arise from financial interests, in stride with state and federal laws that promote open and transparent governance. The ACWDB's COI was updated to accommodate the Clerk of the Board's request. Minor changes were made to update statutory references throughout the document (if needed) and to update verbiage in Appendix 1 in Attachment IV.F.1. All documents submitted to the Board of Supervisors Office and/or County Counsel are subject to changes throughout the drafting process.

For more information, please contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at latoya.reed@acgov.org.

ATTACHMENT:

IV.F.1. - Alameda County Workforce Development Board Conflict of Interest Policy

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
CONFLICT OF INTEREST POLICY**

1. This Conflict of Interest Code ("Code") is adopted pursuant to the requirements of Title 2 Code of Federal Regulations (CFR) 200.112, Title 2 CFR 200.318 (a) through (c), Title 20 CFR 683.200 (c)(5), Title 29 CFR Section 97.36(b)(3), California Government Code Section 87300, and Title 2 California Code of Regulations (CCR) Section 18730.
2. "Member" refers to a member of the Alameda County Workforce Development Board (ACWDB), unless otherwise specified. "Employee" refers to an employee of the ACWDB, unless otherwise specified. "ACWDB Director" refers to the Executive Director of the Alameda County Workforce Development Board. "Immediate family" refers to the spouse and dependent children of a Member or Employee, including children for whom the Member or Employee is a legal guardian. Workforce Innovation and Opportunity Act (WIOA) Public Law 113-128, section 107; Government Code Sec. 87100.
3. A Member may not vote on a matter under consideration by the ACWDB regarding the provision of services by such Member (or by an entity that such Member represents), or that would provide direct financial benefit to such Member or the immediate family of such Member. WIOA Section 107(h)(1).
4. A Member must not engage in any activity determined by the Governor to constitute a conflict of interest as specified in the State plan. WIOA Section 107(h)(2).
5. A Member must neither cast a vote on, nor participate in, any decision-making capacity on the provision of services by such Member (or any organization which that Member directly represents), nor on any matter which would provide any direct financial benefit to that Member or a Member of their immediate family. Title 20 CFR 667.200(a)(4)(i). To "participate in a decision-making capacity" includes to discuss an issue and to influence, or try to influence, other Members or staff to take a position for or against an issue.
6. Neither membership on the ACWDB nor the receipt of WIOA funds to provide training and related services, by itself, violates these conflict-of-interest provisions. Title 20 CFR 667.200(a)(4)(i).
7. No Employee, Member, or agent of the ACWDB shall participate in selection, or in the award or administration of a contract supported by federal funds, if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when the Employee, officer or agent, any Member of their immediate family, their partner, or an organization which employs, or is about to employ, any of the above, has a financial or other interest in the firm selected for award. Uniform Administrative Requirements for Grantees (29 CFR 97.36(b)(3)).

8. Members, Employees, and agents of the ACWDB will neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to sub-agreements. The ACWDB may set minimum rules where the gift is an unsolicited item of nominal intrinsic value. Uniform Administrative Requirements for Grants (29 CFR 97.36(b)(3)). Such minimum rules must comply with state law, including the California Political Reform Act of 1974, Government Code Section 81000 et seq., and Title 2 Code of Regulations, Section 18100.
9. Members shall not be financially interested in any contract made by them in their official capacity or in any contract made by the ACWDB. Government Code Section 1090. This requirement shall not apply to any contract or grant made by the ACWDB except where both of the following conditions are met: (a) the contract or grant directly relates to services to be provided by any Member of the ACWDB or the entity the Member represents, or financially benefits the Member or the entity they represents; (b) the Member fails to recuse themselves from making, participating in making, or in any way attempting to use their official position to influence a decision on the grant or contract. Government Code Section 1091.2, as amended by AB 2876 (chaptered July 10, 2000).et seq.
10. "Financial interest" includes possible disadvantage to a competitor of the business or non-profit entity which the Member represents.
11. If a Member has a remote interest in a contract, as defined by Government Code Section 1091, that Member shall disclose such interest to the ACWDB so that the interest can be noted in the official records; shall not influence or try to influence another Member to enter the contract or not enter the contract; and shall not vote concerning whether the ACWDB should enter into the contract. Government Code Section 1091; 78 Ops. Cal. Atty. Gen. 230, 237 (1995).
12. Each Member and Employee shall comply with the California Political Reform Act of 1974, Government Code Section 81000 et seq. This Conflict-of-Interest Code incorporates by reference Government Code Section 87100 et seq. and Title 2, California Code of Regulations, Section 18700 et seq. and Section 18730 et seq., and any amendments to these regulations which are duly adopted by the California Fair Political Practices Commission (FPPC). Pursuant to Government Code Section 87100 et seq., no Member or Employee shall make, participate in making, or in any way attempt to use their official position to influence a decision of the ACWDB in which they know or have reason to know they have a financial interest. A Member or Employee has a financial interest in a decision if it is reasonably foreseeable that the decision will have a material financial effect, distinguishable from its effect on the public generally, on the Member or staff, a Member of their immediate family, or on their interests in a business entity, real property, a source of income, or a donor of a gift, each of which interests is defined more specifically in Government Code Section 87103. Whether a Member or Employee has a financial interest shall be determined pursuant to Title 2 CCR Section 18700 et seq. For purposes of compliance with Government Code Section 87100 et seq., salary received from a federal, state or government entity is not income. Government Code Section 82030(b)(2); Title 2 C.C.R. Sec. 18705(c)(l).

13. Each Member and Employee of the ACWDB is required to disqualify themselves from participation in a decision which may foreseeably have a material financial impact on their financial interests. Government Code Section 87302(a) et seq; 2 CCR Section 18730.
14. Appendix 1 to this Code lists "designated officials" who must comply with disclosure requirements. Government Code Section 87302(a) et seq; 2 CCR Section 18730.
15. Each designated official shall file a Statement of Economic Interests, using FPPC Form 700, with the Clerk of the Board of Supervisors of Alameda County, at the following times: within 30 days after approval of this Code by the Alameda County Board of Supervisors, or within 30 days after appointment or hiring; annually on April 1; and within 30 days of leaving the designated position. Appendix 2 to this Code assigns each designated official to a Disclosure Category and lists the interests which must be disclosed. Government Code Section 87302(b); 2 CCR Section 18730.
16. In addition to the disclosure requirements set forth above, Members must disclose in writing any conflict of interest that might arise as a result of their membership and affiliations with outside organizations, individuals, and affected parties. The disclosure document must include the Member's place of employment and membership on any boards, commissions, or affiliations with public agencies, community-based organizations, or nonprofit organizations. This declaration must be submitted to the ACWDB Director within 30 days after appointment (or within 30 days after adoption of this Code) and updated as changes in employment and other circumstances warrant.
17. A designated official shall not accept any honorarium from any source if they would be required to report the receipt of income or gifts from that source on their Statement of Economic Interests. Title 2 CCR Section 18730(b)(8)(A).
18. A designated official shall not accept gifts with a total value of \$300 from any single source if they would be required to report the receipt of income or gifts from that source on their Statement of Economic Interests. Title 2 CCR Section 18730(b)(8.1)(A).
19. When a Member determines that they should not make a governmental decision because they have a disqualifying interest in that decision, the Member shall disclose their determination and disqualifying interest, and this disclosure shall be made part of the official record of the ACWDB. Title 2 CCR Section 18730(b)(10). A Member must publicly declare that a possible conflict of interest exists before the agenda item in question is introduced. The person chairing the meeting will then acknowledge the declaration. Members involved in an acknowledged conflict of interest must refrain from all discussion and abstain from all voting relative to the affected agenda item.
20. When the ACWDB Director determines that they should not make a governmental decision because they have a disqualifying interest in that decision, the ACWDB Director shall disclose their determination and disqualifying interest in writing to the chairperson of the ACWDB and to the Director of the Alameda County Social Services Agency or designee. Title 2 CCR Section 18730(b)(10).

21. When an Employee (other than the ACWDB Director) or a consultant determines that they should not make a governmental decision because they have a disqualifying interest in that decision, that person shall disclose their determination and disqualifying interest in writing to the ACWDB Director. Title 2 CCR Section 18730(b)(10).
22. If an Employee is notified or becomes aware that a potential conflict of interests exists with respect to a Member or Employee, the Employee will so inform the ACWDB Director.
23. If the potential conflict involves an Employee, the ACWDB Director will dismiss the Employee from all matters related to the potential conflict. If the potential conflict involves a Member, the ACWDB Director will consult with the chairperson of the ACWDB as appropriate.
24. Any Member who believes a conflict of interest exists with respect to another Member can declare so during the appropriate meeting. If the issue is challenged or disputed by the affected Member, the chairperson of the meeting will refer the matter to County Counsel for final determination, and the agenda item will be tabled pending final opinion from counsel.
25. All instances of non-participation due to declared conflicts of interest shall be duly recorded in the minutes of the appropriate board or committee meeting and shall serve as documentation of compliance with this Code. Instances in which a Member has chosen not to be present at a meeting where a conflict of interest might arise shall likewise be recorded in the minutes.

Appendix 1- Designated Officials

Position	Disclosure Category
Member, Alameda County Workforce Development Board	1
Director, Alameda County Workforce Development Board	1
Assistant Director, Alameda County Workforce Development Board	1
Management Analyst, Alameda County Workforce Development Board	1
Consultants/ Project Positions ¹	1

¹ The ACWDB Director may determine in writing that a particular consultant, although a designated position, is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements incorporated in the Conflict-of-Interest Code. Such written determination shall include a description of the consultant's duties, and based upon that description, a statement of the extent of disclosure requirements. The ACWDB Director's determination is a public record and shall be retained for public inspection in the same manner and Location as the Conflict-of-Interest Code. See 2 CCR Sec. 18701(A)(2).

Appendix 2 - Disclosure Categories

Disclosure Category 1

Definition: The "Workforce Development Area" consists of County of Alameda, outside the city of Oakland.

Designated officials in Disclosure Category 1 must disclose:

1. All sources of income located or doing business in the Workforce Development Area.
2. All interests in real property located in the Workforce Development Area or located within two miles of the boundary of the Workforce Development Area, or within two miles of land owned or used by the ACWDB.
3. All developments and business positions in business entities located in, or doing business in, the Workforce Development Area.

Source: Government Code Section 82035, 87302(a); Title 2 CCR Sec. 18730 et seq.

ACWDB Chair

Print Name

Signature

Date

Approved as to form:
Donna R. Ziegler, County Counsel

By: _____
Victoria Wu
Assistant County Counsel

Date: _____

Keith Carson
President of the Board of Supervisors
County of Alameda

Date

V.A. - ACTION/PUBLIC HEARING

EXTENSION AND UPDATE TO THE INDUSTRY SECTOR AND OCCUPATIONAL FRAMEWORK

SYSTEMS AND STRATEGIES COMMITTEE RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following recommendations from the System and Strategies (S&S) Committee:

- Extend the Industry Sector and Occupational Framework (ISOF) indefinitely while considering relevant future updates and revisions;
- Update the ISOF to include the green sector and climate careers; and
- Update the ISOF to emphasize and include quality jobs with high road employers.

BACKGROUND:

The ISOF was initially adopted by the Alameda County Workforce Development Board (ACWDB) in 2016 based on research conducted by ACWDB's Management Analyst (staff). Staff converted the ISOF research into a program policy framework and collaborated internally to create corresponding technical assistance, delivered to Workforce Innovation and Opportunity Act (WIOA) providers, while establishing ISOF performance measures.

In the second iteration or ISOF update, staff received ACWDB approval to extend the ISOF to the end of the calendar year 2022 (December 31, 2022), and to elevate the local government as a priority sector due to the government sector's driving force and prominence in Alameda County.

This third iteration of the ISOF aligns with labor market signals related to the expansion of green jobs through state and federal priorities associated with climate transitions, clean energy, and infrastructure investments, as well as with the emphasis on high road employment and quality jobs, driven by the California Labor and Workforce Development Agency.

QUALITY JOBS WITH HIGH ROAD EMPLOYERS:

According to the Future of Work Commission (which was established by Governor Newsom's Executive Order N-17-19) and articulated in the *Future of Work in California – A New Social Compact for work and workers* Report, quality jobs should empower worker voice and contain the following six characteristics:

- Living wage
- Stable and predictable pay
- Control over scheduling (consistent work schedule)
- Access to benefits
- Safe and dignified work environment
- Opportunities for training and career advancement

Similarly, the California Workforce Development Board (CWDB) has prioritized intentional partnerships with high road employers. High road employers compete based on the production and delivery of high-quality innovative goods and services, while investing in workers.

Staff has engaged in an initial environmental scan for high road employers, who are also committed to diversity, equity, and inclusion (DEI), to gain insights about local quality jobs with a goal of creating a basic wireframe for ACWDB's Business Services Unit and WIOA service providers to engage with high road employers and businesses. The Scan for High Road Employers in Alameda County: Guided Inquiry-Based Method to Integrate in Employer Engagement Efforts in Attachment V.A.1, is a tool developed by staff that should be integrated in employer engagement efforts to build relationships with equity-focused high road employers and facilitate onramps to quality jobs.

Complementary to staff's initial research on high road employers, ACWDB members at the latest joint committee meeting, have shared that business-to-business acknowledgment about achieving high road status could spur employers' interest. Suggestions were also made to leverage the local WIOA program to incentivize high road employers.

CLIMATE CAREERS:

The Bipartisan Infrastructure Investment Act provides investments across the nation to bolster America's aging infrastructure over the next five years and addresses climate issues, clean energy, and infrastructure projects to engage in the safe and efficient movement of people and goods. The local workforce system can leverage this opportunity by preparing job seekers and collaborating with local and statewide partners to create pathways into climate careers, while expanding coalitions with high road employers. See the Climate Careers Table in Attachment V.A.2 for a non-exhaustive list on climate careers/green jobs.

ISOF UPDATE:

Since the ISOF has been developed by staff to be amendable and responsive to shifts in the local labor market and it can be revised to include relevant updates, the ISOF is now a solid fixture for ACWDB's WIOA programs and should be extended indefinitely. In the same vein, updating the ISOF to include quality jobs with high road employers and green sector/climate-related careers indicates ACWDB's flexibility to align with labor market signals and state and federal legislative priorities.

Updating the ISOF will also heighten awareness of green sector jobs, quality jobs, and high road employers among WIOA providers and expand opportunity for job seekers. See Attachment V.A.3 for the revised ISOF diagram. Staff will continue to keep the committee apprised of future and/or necessary shifts or revisions to the ISOF.

SYSTEMS AND STRATEGIES COMMITTEE DISCUSSION:

On April 20, 2022, staff presented recommendations to the S&S Committee to make updates to the ISOF that would extend the framework indefinitely, include the green sector as a priority, and emphasize quality jobs with high road employers. S&S Committee members shared

appreciation on staff's work on the item to highlight future-oriented opportunities while emphasizing high road employment.

One member shared how much it resonated that staff included worker voice and empowerment in the item and corresponding attachments since a fair share of employers engage in anti-union activities. Another member inquired about securing a presenter to talk about climate-related workforce needs to bring more insights and information to the local workforce system. Staff referenced that organizations like Rising Sun for Opportunity could be a potential and interested presenter since their work is rooted both in community and climate careers.

Lastly, another member stated that the company Gillig, is in collaboration with the Teamsters Union to work toward converting a bus fleet into electric vehicles. Staff encouraged connection with the workforce system to translate that need into opportunities for local area job seekers.

The S&S Committee unanimously approved staff's recommendation.

For more information, please contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at latoya.reed@acgov.org

ATTACHMENTS:

V.A.1. – Scan for High Road Employers in Alameda County: Guided Inquiry-Based Method to Integrate in Employer Engagement Efforts

V.A.2. - Climate Careers Table

V.A.3. – Updated ISOF Diagram

Scan for High Road Employers in Alameda County

Guided Inquiry-Based Method to Integrate in Employer Engagement Efforts

Diversity, Equity, and Inclusion (DEI)

- Does the employer's website/social media sites (if available) contain information about DEI in hiring, including statements that encourage diverse groups of people to apply for jobs and statements that confirm the employer's stance on Equal Opportunity?
- Does the employer have specific diversity messaging, i.e., does the employer have information about special DEI initiatives on their website and in hiring materials?
- Is the employer's current workforce diverse (race, gender, sexual orientation, age, etc.)?
- Does the company/organization have a diverse board of directors?
- Does the company/organization have diverse people in positions of leadership?
- Has the company/organization invested time, energy, and money in DEI-related change processes?

Quality Jobs 1 – Living wage, stable pay and schedule, access to benefits, and opportunities for training and career advancement

- Do current job advertisements contain salaries that align with MIT's living wage calculator for Alameda County?
 - i. Living wage for 1 adult and no children - \$21.88/hr. (approx. \$42K annually)
 - ii. Living wage for 1 adult and 1 child - \$46.59/hr. (approx. \$89K annually)
- Do job advertisements also contain information regarding:
 - Stable pay - are salaries tied to a standard work schedule or something else?
 - Are there employee benefits and opportunities for career advancement or growth within the company?
 - Are work hours and shifts stable?
 - Are work hours flexible?
 - Can employees work remotely?

Quality Jobs 2 – Safe and dignified work environment (including empowerment of worker voice)

- Does the employer mention and affirm adherence to COVID-19 protocols and worker safety?
- Worker voice – does the employer have or allow affinity groups/employee resource groups (identity-based or shared-interest group meetings that promote social belonging and inclusion)?
- Does the employer's workforce consist of unionized workers?
- Does the company engage in staff retreats and other methods for engaging in workers?
- Does the company have an online staff suggestion box or form?

Climate Careers Table

<p>Clean Water and Water Infrastructure</p> <ul style="list-style-type: none"> ▪ Civil Engineers ▪ Civil Engineer Technologist and Technicians ▪ Water/Wastewater Engineers ▪ Water and Wastewater Treatment Plant and System Operators ▪ Water Resource Specialists 	<p>Environmental Compliance</p> <ul style="list-style-type: none"> ▪ Environmental Science and Protection Technicians, including Health ▪ Environmental Engineers ▪ Environmental Engineer Technologists and Technicians 	<p>Clean Energy</p> <ul style="list-style-type: none"> ▪ Solar Photovoltaic Installers ▪ Energy Engineers ▪ Wind Energy Engineers ▪ Weatherization Installers and Technicians
<p>Electric Vehicles and Charging Stations</p> <ul style="list-style-type: none"> ▪ Electrical Engineers ▪ Electricians ▪ Electrical and Electronic Equipment Assemblers ▪ Production Associates ▪ Installation, Maintenance, and Repair Workers 	<p>Environmental Conservation</p> <ul style="list-style-type: none"> ▪ Environmental Scientists ▪ Environmental Science and Protection Technicians ▪ Foresters ▪ Sustainability Specialists ▪ Weatherization Installers and Technicians ▪ Environmental Economists 	<p>Manufacturing</p> <ul style="list-style-type: none"> ▪ Electrical, Electronic, and Electromechanical Assemblers ▪ Machinists ▪ Manufacturing Engineers



Industry Sector and Occupational Framework (ISOF)

Tier I

Prioritized
Industries with
High Road
Employers

- Health Care and Social Assistance
- Professional, Scientific, and Technical Services
- Construction
- Advanced Manufacturing
- Transportation, Warehousing, Distribution, and Logistics
- Local Government
- **Green Sector**

Tier II

Prioritized
Occupations
(Sample)

Occupations in Tier II exceed \$19.20/hour and demonstrate growth in ACWDB's local area (sample):

- Medical Assistants
- Machinists
- Secretaries and Administrative Assistants
- Software Developers
- Water/Wastewater Engineers

Tier III

Participant Choice

Tier III are occupations or industries outside of Tier I and Tier II that are chosen by job seekers but still meet the ISOF growth and wage criteria.

Job seekers who choose Tier III must provide documented evidence that the occupation/industry of their choice is aligned with the ISOF growth and wage criteria. Supporting evidence may come from credible Labor Market sources.

Questions about this framework may be directed to latoya.reed@acgov.org

ITEM. V.B. – ACTION / PUBLIC HEARING

**MEMORANDUM OF UNDERSTANDING BETWEEN THE ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD AND REQUIRED PARTNERS OF THE
AMERICA’S JOB CENTER OF CALIFORNIA SYSTEM
PY 2022-2025**

RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following recommendations regarding the Workforce Innovation and Opportunity Act (WIOA) required Memorandum of Understanding (MOU) between Local Boards and all agencies that are required partners in the America’s Job Center of California (AJCC) system:

1. Approve the Memorandum of Understanding (MOU) between its required partners of the America’s Job Center of California (AJCC) system for program years 2022-2025; and,
2. Authorize the Chair of the Board to sign.

BACKGROUND:

WIOA requires an MOU between Local Boards and all agencies that are required partners in the America’s Job Center of California (AJCC) system. The Alameda County Workforce Development Board (ACWDB) successfully collaborated and obtained agreement with AJCC partners in finalizing the 2022-2025 MOUs for the Eden Area Comprehensive AJCC. This is the third iteration of the WIOA MOU. The current 2019-2022 MOU is set to expire on June 30, 2022.

By June 30, 2022, ACWDB is required to submit an updated, approved, and signed MOU by all AJCC partners, the ACWDB Board chairperson, and the Chief Elected Official (CEO) – the Alameda County Board of Supervisors. In preparation to meet this requirement, ACWDB staff has convened planning meetings, initiated a document review process, and outlined a timeline with the following required partners:

Co-located at Eden Area Comprehensive AJCC

1. Alameda County Social Services Agency’s Workforce and Benefits Administration for Temporary Assistance for Needy Families (TANF)/CalWORKs
2. Alameda County Social Services Agency’s Adult and Aging Services for Title V program
3. ACWDB WIOA Title I (Rubicon Programs, Inc.- Operator)

Other Partners, Not Co-located

4. California Employment Development Department (EDD) Title III programs
5. Alameda County Adult School Consortia Title II programs
6. Housing Authority of the County of Alameda
7. Oakland/Alameda County Community Action Agency

8. California State Department of Rehabilitation Title V programs
9. YouthBuild
10. Treasure Island Job Corps

The WIOA MOU planning meetings were held on March 21, 2022, and April 11, 2022, and were well attended with input and contributions from partners. The planning meetings included discussions on MOU documentation, partner updates as well as the addition of Diversity, Equity, and Inclusion (DEI) policies as part of the MOU narrative. Eden Area Comprehensive AJCC Operator, Rubicon Programs, with a role to implement the WIOA MOU, has actively engaged in confirming and clarifying partner activities and processes in the career center. AJCC partners, on a continuous basis, are submitting the requested information and documents towards finalizing the process.

Once the WIOA MOU and attachments are finalized, and agreement and signatures from AJCC partners are obtained, ACWDB staff will report the outcome of the process and request the Board chair's signature for routing to the CEO, then the final document will be forwarded to the State.

SYSTEMS & STRATEGIES COMMITTEE (S&S) DISCUSSION:

The S&S Committee met on April 20, 2022, and the WIOA MOU narrative was presented as a discussion item to the committee. There were no questions from the S&S Committee, however staff determined the item needed to go to the full Board as an Action Item and to authorize the Chair's signature of approval.

For further information, contact David Dias, Career Center Coordinator at 510-780-8768 or by email david.dias@acgov.org.

ITEM V.C. – ACTION / PUBLIC HEARING

CONDITIONAL FUNDING CONSIDERATIONS FOR PY 2021/2022

ORGANIZATIONAL EFFECTIVENESS (OE) COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve the following recommendations regarding conditional funding for all Workforce Innovation and Opportunity Act (WIOA) Title I-funded Career Service Providers (CSP) under the three formula funding streams (WIOA Adult, Dislocated Worker, and Youth):

1. Waive the PY2021/2022 Conditional Funding provision of withholding up to 25% of WIOA funding allocations for failure to meet 100% of contract performance goals by June 30, 2022;
2. Direct Alameda County Workforce Development Board (ACWDB) staff to require CSPs not meeting contract performance goals to develop and implement Corrective Action Plans (CAP) that outline recruitment and service delivery strategies to ensure attainment of contract performance goals in future program years;
3. Authorize ACWDB staff to engage CSPs in more in-depth negotiations for PY 2022/2023 to ensure target goals are attainable – especially in the current labor market climate; and
4. Allow ACWDB staff to implement continuation of the Contract Renewal Criteria for PY 2022/2023 including the Conditional Funding action of withholding up to 25% of WIOA annual funding in reserve for failure to meet contract performance goals by the prescribed deadline.

BACKGROUND:

At the November 17, 2021, Systems and Strategies (S&S) Committee meeting, a question was posed about the status of Alameda County Workforce Development Board’s (ACWDB) intentions regarding enforcement of the Conditional Funding criteria as established in Career Service Provider (CSP) contracts for PY 2021/2022.

ACWDB staff evaluated aspects of the local workforce system in order to determine the appropriate application of the Conditional Funding criteria in PY 2021/2022. Justification for this recommendation is included below.

JUSTIFICATIONS FOR STAFF RECOMMENDATIONS:

Staff has developed this recommendation based on a number of factors:

1. Contract Performance Attainments for PY 2021/2022 through Quarter 3

Third quarter contract performance attainments corroborate anecdotal data being reported through varied resources indicating that Local Boards across the state – and within our Regional Planning Unit (RPU) have all experienced challenges with recruitment and enrollment of participants into their WIOA-funded programs – especially from the Dislocated Worker population.

ACWDB staff did notice an uptick in participant enrollments from Quarter 2 to Quarter 3:

Measure	Quarter 2	Quarter 3
WIOA Adult Enrollments	59.6%	88.8%
Dislocated Worker Enrollments	33.7%	73.3%
In-School Youth Enrollments	68.0%	93.9%
Out-of-School Youth Enrollments	18.6%	36.8%

While attainments remain down – and far below attainments for quarter 3 of the prior program year (PY 2020/2021: Adults-108.1%; Dislocated Workers-99.0%; In-School Youth-100.0%; and Out-of-School Youth-96.6%); the uptick represents the energy that CSPs have exerted toward their recruitment efforts.

2. Impacts of The Great Resignation on the Local Workforce and Labor Market

The Great Resignation has been referenced in various published articles [Harvard Business Review (hbr.org); CNBC.com; Marketplace.org] and is loosely defined online as “an ongoing economic trend in which employees have voluntarily resigned from their jobs en masse, beginning in early 2021, primarily in the United States.”

The Great Resignation has also been referenced in the following articles:

- a. [The Great Resignation; Business Insider, Ben Winck, April 5, 2022](#)
- b. [Pew Research Center, Kim Parker, Juliana Menasce Horowitz, March 9, 2022](#)

The Great Resignation has resulted in near-record-high job openings with available and willing workers in short supply – even as employers attempt to attract workers through booming wage growth.

When job seekers are able to obtain employment and earn living wages, they are less likely to seek career services – or take time for vocational skills training.

3. First Year of the Procurement Cycle and a New System Design

PY 2021/2022 brought forth a new procurement cycle, new service providers and a new design for the local workforce system.

The Career Services Collaborative (CSC) lead has engaged and attempted to coordinate WIOA service delivery with at least six providers that are new to our WIOA system.

Through WIOA Youth funding, ACWDB has contracted with a new In-School Youth Service Provider – and modified the structure of funding to the In-School and Out-of-School Youth categories.

4. Dislocated Worker Recruitment through EDD Workshops

In prior years, CSPs would recruit and receive referrals from EDD’s Reemployment and Eligibility Assessment (REA) workshops. These workshops were mandatory for job seekers receiving Unemployment Insurance (UI) benefits. While it is unclear as to whether EDD continues to require UI recipients to attend REA meetings, ACWDB CSPs have indicated that these referrals have greatly diminished.

5. Job Seeker Engagement/Labor Force Participation Rate

Referencing the Reports section of this packet, ACWDB’s Labor Force Participation Rate Report (Item VI.B.1.) indicates that participation rates have increased for PY 2021/2022 (over the numbers reported in PY 2020/2021 Quarter 3). However, enrollments across both the Adult and Dislocated Worker funding streams remains low. The participation rates for unemployed individuals in ACWDB’s Local Area indicates that of the 24,300 unemployed individuals, approximately 9,600 have either registered in EDD’s CalJOBS system or used that system for job search or universal career service activities. However, these individuals appear to have not followed through with enrollment into WIOA-funded career services – even though they are made aware of such services through interaction within the CalJOBS system.

6. Brick and Mortar Locations Closed Due to Pandemic

Most of ACWDB’s CSPs have experienced some level of closure throughout the duration of the COVID-19 pandemic. Being closed to the public has greatly reduced visibility of the CSPs within the ACWDB workforce system.

OE COMMITTEE DISCUSSION:

Committee members requested clarification regarding:

1. Possible penalties for not expending all WIOA Adult and Dislocated Worker training funds; and
2. What actions CSPs have taken to increase their performance attainments between the second and third quarters.

ACWDB staff were able to clarify that given our requirement to spend training dollars within a two-year period, training fund expenditures for PY 2021/2022 would be on track. Additionally, staff and representatives from CSPs highlighted CSP efforts toward attaining goals.

For additional information, please contact Michele G. Garcia, MIS Administrator. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM V.D. - ACTION / PUBLIC HEARING

**WORKFORCE INNOVATION AND OPPORTUNITY ACT
FORMULA FUNDING ALLOCATION METHODOLOGY
FOR PY 2022/2023**

EXECUTIVE COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board approve the Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for PY 2022/2023, as shown on Attachment V.D.1.

BACKGROUND:

ACWDB has utilized a percentage share approach to the distribution of the available funding resources to implement the WIOA Formula (Adult, Dislocated Worker, Youth and Rapid Response) programs. This approach is intended to maintain consistency on a year-to-year basis for the primary program strategies that are designed to meet the employment and training needs of program participants in Alameda County. Whereas the WIOA Formula funding levels vary from year-to-year, the relative share of the funds available for program implementation, operation and oversight remains consistent, with all aspects of service delivery and management systems impacted by the variations in available funds.

The approval of the percentages does not result in the award of funds to providers. The award of specific funding levels to providers will be separate actions taken by the Executive Committee and then by the full ACWDB. Contract award recommendations for the Comprehensive One-Stop America's Job Center of California (AJCC), Career Services Collaborative Provider, and Youth Program Service Providers are being considered by the appropriate ACWDB Committee in April 2022.

PLANNING ESTIMATE:

For planning purposes, staff is utilizing the PY 2021/2022 WIOA Formula funding allocation for all WIOA programs (Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth). This is based on budget information and staff analysis of the Fiscal Year (FY) 2022/2023 Department of Labor appropriations. Once actual allocations are known, staff will apply the approved funding allocation methodology and make appropriate adjustments to provider contract funding levels and to the overall ACWDB budget for PY 2022/2023.

TRAINING POOL:

For FY 2022/2023, California law requires that each Local Workforce Development Board (Local Area) spend an amount that is at least 30% of the total Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the WIOA Adult and/or Dislocated Workers Formula funds, and up to 10% of the 30% amount may be other funds, including WIOA Discretionary funds, or funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

FUNDING FOR IMPLEMENTATION:

It is staff's recommendation that the 20% Training Requirement be set aside from the Adult and Dislocated Worker Formula funds. This sets a clear goal for training expenditures, ensures that the 20% minimum is tracked separately, and confirms the Formula funds available for the implementation of all other WIOA Services.

Staff recommends that the remaining 80% of Adult and Dislocated Worker Formula funds and 100% of Youth and Rapid Response Formula funds be allocated to the activities and services of the ACWDB Department and the service providers as described below and presented in Attachment V.D.1.

WDB DEPARTMENT MANAGEMENT AND OVERSIGHT:

The ACWDB Department carries responsibility for the management and oversight of the WIOA programs and funds allocated to Alameda County. The ACWDB Department is also responsible for development and oversight of ACWDB special initiatives and discretionary grant programs, partnership development for the workforce system, and management/implementation of East Bay Regional Planning Unit (RPU) activities. The MIS reporting and systems support allocations will be used for countywide and regional system building, including the ACWDB's financial support of MIS tracking systems. Systems support may also include: tracking / reporting goals and objectives, activities, and continuous improvement; board development; technology support including MIS training to providers; and EASTBAY *Works* activities. Business Services / Rapid Response allocations will be used to support on-going services and to implement the Business Engagement Model approved by ACWDB.

FUNDING AWARDS TO PROVIDERS:

Staff recommends that of the 80% "Available for Implementation", 60% of the Adult Formula Allocation and 60% of the Dislocated Worker Formula Allocation be designated for the awards to providers. In addition, staff recommends that 71% of the Youth Formula Allocation be designated for awards to providers.

The funds designated for providers will cover the program delivery strategies for PY 2022/2023. These include: 1) Comprehensive AJCC; 2) Career Services Collaborative Provider; and 3) Youth Innovation Program (In-School) and Young Adult Future Force Career Program (Out-of-School) Service Providers.

EXECUTIVE COMMITTEE DISCUSSION:

The Executive Committee met and discussed this item on April 27, 2022. The item passed unanimously.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: Jennifer.Mitchell@acgov.org.

ATTACHMENT:

V.D.1. - WIOA Formula Funding Allocation Methodology PY 2022/2023

**WIOA FORMULA FUNDING ALLOCATION METHODOLOGY
PY 2022/2023**

FUNDS TO LOCAL AREA	%	ADULT	DISLOCATED WORKERS	%	YOUTH	%	RAPID RESPONSE	TOTALS for PY 2022/2023
TOTAL FORMULA ALLOCATION (1)	100%	\$1,525,605	\$1,882,238	100%	\$1,578,803	100%	\$280,817	\$5,267,463
TRAINING REQUIREMENT (2)	20%	\$305,121	\$376,448					\$681,569
AVAILABLE FOR IMPLEMENTATION	80%	\$1,220,484	\$1,505,790	100%	\$1,578,803	100%	\$280,817	\$4,585,894
WDB DEPARTMENT	Allocation of the 80% for Implementation		Allocation for Implementation		Allocation for Implementation			
PLANNING/FISCAL/BOARD SUPPORT	15%	\$183,073	\$225,869	15%	\$240,921	35%	\$98,286	\$748,148
MIS REPORTING - TRACKING/ELIGIBILITY	10%	\$122,048	\$150,579	7%	\$110,516	8%	\$22,465	\$405,609
BUSINESS SERVICES / RAPID RESPONSE	10%	\$122,048	\$150,579	4%	\$63,152	50%	\$140,409	\$476,188
SYSTEMS SUPPORT	5%	\$61,024	\$75,290	3%	\$47,364	7%	\$19,657	\$203,336
Sub-Total	40%	\$488,194	\$602,316	29%	\$461,954	100%	\$280,817	\$1,833,281
PROVIDERS (3)	60%	\$732,290	\$903,474	71%	\$1,116,849			\$2,752,614
TOTAL for IMPLEMENTATION	100%	\$1,220,484	\$1,505,790	100%	\$1,578,803	100%	\$280,817	\$4,585,894

(1) Funding levels are planning estimates only, using PY 2021/2022 WIOA Formula funding allocations for Adult, Dislocated Worker, Youth and Rapid Response.

(2) A minimum of 20% (planning estimate - \$681,569) of WIOA Adult + Dislocated Worker Formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$340,784) may be training dollars from other sources.

(3) PROVIDERS: Funding for contract renewals with providers will be approved under separate action by ACWDB Committee and full Board.

ITEM V.E. - ACTION / PUBLIC HEARING

FUNDING RECOMMENDATIONS FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SERVICE PROVIDERS FOR PY 2022/2023

EXECUTIVE COMMITTEE RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB) approve the following:

1. Funding recommendations for contract maximums for WIOA service providers for Program Year 2022/2023 (See Attachment V.E.1);
2. Allow additional funds from Discretionary / Special Projects to be added during the program year with additional clients to serve and added performance but no additional match requirements;
3. If the PY 2022/2023 Formula funding allocations to Alameda County are less than the estimated levels in the percentage allocation process approved by the ACWDB, then a relative share percentage reduction for each of the selected providers will be applied to determine the PY 2022/2023 funding awards;
4. Direct staff to initiate contracts and negotiate approved contract performance goals commencing July 1, 2022 using the final allocations from the State.

BACKGROUND:

On September 10, 2020, the ACWDB approved the release of three (3) Request for Proposals (RFP) processes for WIOA program services: 1) Comprehensive America's Job Center of California (AJCC); 2) Career Services Collaborative (CSC) Lead; and 3) Youth Services. The ACWDB approved selection of WIOA program services providers at its March 11, 2021 meeting, with the exception of youth service providers for the Eden and Tri-Valley service areas. The ACWDB took action at its May 2021 meeting to issue new RFP processes for in-school youth services in the Tri-Valley service area and out-of-school services in the Eden area, and two new contracts were awarded as a result. This recommendation addresses PY 2022/2023 funding levels for all awarded providers.

PY 2022/2023 WIOA Formula allocations are not yet available from the State of California. For funding recommendations, staff is utilizing the PY 2021/2022 WIOA Formula allocations, and the recommended allocation methodology for PY 2020/2021 (see Item VI.B).

Funding recommendations for each WIOA service provider are based on current estimates of available funding for PY 2022/2023. Once the final WIOA Formula funding allocations for PY 2022/2023 are known, staff will apply the ACWDB approved allocation methodology and contract renewal criteria in order to make the final calculations necessary to proceed with initiating contracts with service providers for PY 2022/2023.

EXECUTIVE COMMITTEE DISCUSSION:

The Executive Committee met and discussed this item on April 27, 2022. The item passed unanimously.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: jennifer.mitchell@acgov.org.

ATTACHMENT:

V.E.1. WIOA Funding Recommendations for PY 2022/2023

**WIOA FUNDING RECOMMENDATIONS FOR PY 2022/2023
DETAIL BY CONTRACT SERVICE PROVIDER**

PROVIDER	PROGRAM	AREA / SUB-REGION	% of ALLOCATION	FUNDING RECOMMENDATION
IN-SCHOOL YOUTH PROVIDERS (1)			25%	\$279,212
EDEN REGIONAL OCCUPATIONAL PROGRAM	Youth Innovation Program (In-School)	EDEN	58%	\$161,943
TRI-VALLEY REGIONAL OCCUPATIONAL PROGRAM	Youth Innovation Program (In-School)	TRI-VALLEY	42%	\$117,269
OUT-OF-SCHOOL YOUTH PROVIDERS			75%	\$837,637
BERKELEY YOUTH ALTERNATIVES	Young Adult Future Force Career Program (Out-of-School)	NORTH CITIES	34%	\$284,797
OHLONE COMMUNITY COLLEGE DISTRICT	Young Adult Future Force Career Program (Out-of-School)	TRI-CITIES	23%	\$192,656
LA FAMILIA / EAST BAY COMMUNITY SVCS	Young Adult Future Force Career Program (Out-of-School)	EDEN	43%	\$360,184
Sub-total Youth Providers				\$1,116,849
RUBICON PROGRAMS	Comprehensive AJCC	EDEN	39%	\$637,948
OHLONE COMMUNITY COLLEGE DISTRICT	Career Services Collaborative	NORTH CITIES/TRI-CITIES/TRI-VALLEY	61%	\$997,817
Sub-total AJCC/Career Service Providers				\$1,635,765
Total WIOA Funding Recommendations (2)				\$2,752,614

(1) In-school youth funding planned at 25% of total youth provider funding, based on ACWDB approval in May 2021.

(2) Funding recommendations based on the approved WIOA Formula Funding Allocation Methodology, and represent contract maximums. Actual contract awards for PY 2022/2023 may change based on final WIOA Formula Allocations and other restrictions for contract renewals.

ITEM V.F. – ACTION / PUBLIC HEARING

**APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
PRELIMINARY ANNUAL BUDGET – PY 2022/2023**

EXECUTIVE COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve the Preliminary Annual Budget, as presented in Attachment IV.F.1-2, for Program Year (PY) 2022/2023 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

BACKGROUND:

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues and the projected ACWDB Department and WIOA program expenditures for the full program year of July 1, 2022 through June 30, 2023, as presented in the attachments to this Item.

It is stated in the ACWDB Bylaws that the Executive Committee will review the annual budget and present recommendations to the full Board.

BUDGET CONSIDERATIONS:

Revenue for PY 2022/2023

WIOA Formula Grants – State Allocations

Program Year 2022/2023 WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the PY 2021/2022 WIOA Formula funding allocation for all WIOA programs (Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth programs). This is based on budget information and staff analysis of the FY 2022/2023 Department of Labor appropriations. Once actual allocations are known, staff will make the necessary, final calculations in order to proceed with implementing program services for PY 2022/2023. Final PY 2022/2023 WIOA Formula funding allocations are expected from California Employment Development Department (EDD) by May 31, 2022.

Training Set-Aside

For PY 2022/2023, California WIOA requires that each Local Board spend an amount that is at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the

WIOA Adult and/or Dislocated Workers Formula funds, and up to 10% of the 30% amount may be from other funds, including WIOA Discretionary funds and non-WIOA funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

Discretionary Grants

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

Several ACWDB discretionary grant programs end during PY 2021/2022: the Second Chance Smart Re-Entry Program and the Prison-to-Employment Implementation Grant will complete services with full expenditure of grant funding. The COVID-19 Disaster Recovery grant, Additional Assistance Back to Work grant, Vision Alameda County Disrupting Disparities project, and the California Employment Training Panel project will continue funding and services into PY 2022/2023. The overall result is a net decrease of \$2,383,139 in overall discretionary grant funding from PY 2021/2022 to PY 2022/2023, depending on actual carry-over funding as of 6/30/22.

Once final PY 2022/2023 WIOA Formula allocations are received from the State, staff will assess the impact on the overall PY 2022/2023 budget and make final calculations in order to proceed with contracts.

Any necessary budget adjustments and associated actions resulting from final PY 2022/2023 WIOA Formula allocations and final discretionary grant carry-over funding will be brought back to the Executive Committee and ACWDB for approval in the late summer and early fall.

EXECUTIVE COMMITTEE DISCUSSION:

The Executive Committee met and discussed this item on April 27, 2022. Discussion focused on the possibility of increases in WIOA Formula funding allocations in light of current economic and workforce issues. The item passed unanimously.

For further information, please contact Jennifer Mitchell, Program-Financial Specialist, at (510) 259-3829 / email at: jennifer.mitchell@acgov.org.

ATTACHMENTS:

V.F.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2022 through June 30, 2023

V.F.2. - Planned Expenditures of ACWDB Revenues – July 1, 2022 through June 30, 2023

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

PRELIMINARY ANNUAL BUDGET - PY 2022/2023
WIOA FORMULA and DISCRETIONARY REVENUES

GRANT / FUNDING SOURCE		AVAILABLE REVENUE	
		Approved PY 2021/2022	Preliminary PY 2022/2023
WIOA Formula Funds		September 2021	April 2022
1.	WIOA ADULT PROGRAMS	\$1,525,605	\$1,525,605
2.	WIOA DISLOCATED WORKERS	\$1,882,238	\$1,882,238
3.	WIOA YOUTH PROGRAMS	\$1,578,803	\$1,578,803
4.	WIOA RAPID RESPONSE	\$216,187	\$216,187
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$64,630	\$64,630
6.	TOTAL WIOA FORMULA ALLOCATIONS (1)	\$5,267,463	\$5,267,463
Discretionary Funds			
7.	Second Chance Act Smart Re-Entry Program (2)	\$64,394	
8.	Prison-to-Employment Regional Implementation Grant (3)	\$1,869,514	
9.	COVID-19 Disaster Recovery - Nat'l Dislocated Worker Grant (4)	\$241,491	\$20,000
10.	COVID-19 Back to Work Project - 25% Additional Assistance Grant (5)	\$988,500	\$566,500
11.	Vision Alameda County (6)		\$40,000
12.	California Employment Training Panel Project (7)		\$154,260
13.	TOTAL DISCRETIONARY FUNDING	\$3,163,899	\$780,760
14.	TOTAL AVAILABILITY for PROGRAM YEAR	\$8,431,362	\$6,048,223

NOTES:

- (1) Funding levels are planning estimates only, using PY 2021/2022 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) ACWDB awarded \$502,400 for 10/1/17 through 9/30/21. No direct grant funding for first year (planning year, 2017-18). Grant funding for ACWDB began 10/1/18, with implementation funding of \$209,782 each year for two years. Adjusted for actuals in PY 18/19, PY19/20 and PY 20/21.
- (3) ACWDB awarded \$2,307,294 for Prison-to-Employment Regional Implementation Grant for 12/12/2019 through 3/31/22. ACWDB will serve as fiscal agent this regional project, with \$789,286 allocated for services in Alameda County and the remaining \$1,639,432 allocated for services provided by East Bay RPU workforce partners.
- (4) ACWDB awarded \$400,000 for COVID-19 Disaster Recovery National Dislocated Worker grant for 4/10/20 through 3/31/22 to provide temporary jobs for individuals impacted by COVID-19.
- (5) ACWDB awarded \$988,500 for COVID-19 Back to Work project grant for 7/1/21 through 6/30/22 to provide training and supportive services to 100 dislocated workers, and business services to 100 businesses and conduct community partnership building.
- (6) ACWDB awarded \$80,000 for Vision Alameda County Disrupting Disparities project for 10/18/21 through 10/17/23 to provide pre-employment training and subsidized work experience to eligible youth.
- (7) ACWDB awarded \$199,260 for California Employment Training Panel project for 11/22/21 through 11/21/23 to provide training in high-demand industry sectors and occupations.

PRELIMINARY ANNUAL BUDGET - PY 2022/2023

PLANNED EXPENDITURES -- PY 2022/2023WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS

For Period of: July 1, 2022 thru June 30, 2023	WIOA Formula Funds (1)	Discretionary Funds	Approved PY 2021/2022 BUDGET - SEPT 2021	Preliminary PY 2022/2023 BUDGET - APR 2021
Planned Expenditures:				
A. WIB Dept - Planning/Fiscal/Board Support	\$748,148	\$10,000	\$ 1,123,748	\$ 758,148
B. MIS Reporting - Tracking/Eligibility	\$405,609	\$3,500	\$ 531,409	\$ 409,109
C. Business Services	\$476,188	\$4,500	\$ 931,609	\$ 480,688
D. Systems Support	\$203,336	\$7,500	\$ 431,208	\$ 210,836
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$681,569 (20%)	\$425,000 (10+%)	\$ 1,222,354	\$ 1,106,569 (30+%)
F. WIOA Comprehensive AJCC & Career Services (3)	\$1,635,765		\$ 1,622,205	\$ 1,635,765
H. WIOA Youth Services & Strategies (3)	\$1,116,849		\$ 1,073,415	\$ 1,116,849
I. Discretionary Project Service Providers (4)		\$330,260	\$ 1,495,414	\$ 330,260
J. Total Planned Expenditures	\$5,267,463	\$780,760	\$8,431,362	\$ 6,048,223
Total Revenue - Attachment A	\$5,267,463	\$780,760		\$6,048,223
Total under / (over) allocation	0	0		(0)

NOTES:

- (1) Funding levels are planning estimates only, using PY 2021/2022 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) A minimum of 20% (planning estimate - \$681,569) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$340,784) may be training dollars from other sources.
- (3) Includes recommended funding for contracts with current service providers for PY 2022/2023.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers, WIOA Youth Providers and awards to newly procured providers.

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2021/2022; 3rd Quarter; 7/1/2021 through 3/31/2022**

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) with the California Workforce Development Board biennially. LAP goals for Program Years (PY) 2020/2021 and 2021/2022 were negotiated on September 15, 2020.

The LAP measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

Of the WIOA participants who exited from services during the designated quarters, on average, WIOA Youth, Adult, and Dislocated Worker participants fell into the following Priority Population categories:

- 70% came from low-income families
- 16.5% were English Language Learners
- 20% were people with disabilities
- 7% reported being unhoused or homeless

WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following categories:

- Placement Rate @ 2nd Quarter Post Exit (Youth only)
- Median Earnings @ 2nd Quarter Post Exit (for Youth, Adults, and Dislocated Workers)
- Credential Rate (Youth and Dislocated Workers – although Adults were at 99.5% of goal)

While the Measurable Skill Gains (MSG) category is new for this program year, ACWDB’s Youth Service Providers have achieved 97.4% of the goal. WIOA Adults and Dislocated Workers continue to adapt to this new requirement; achieving 34.7% and 17.3% of the MSG goal, respectively.

Please review the performance attainments on the attached report (Attachment VI.A.1.) for a full representation of performance outcomes for PY 2021/2022 second quarter.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VI.A.1. – REPORT Local Area Performance PY21-22 Q3

LOCAL AREA PERFORMANCE REPORTS
ADULTS, DISLOCATED WORKERS AND YOUTH
 PY 2021/2022; Quarter 3 (7/1/2021 through 3/31/2022)

Performance Attainments	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Current Total			Current Total			Current Total		
SUMMARY INFORMATION									
Total Exitters	150			219			238		
Total Participants Served	188	100%		635	100%		674	100%	
BARRIERS TO EMPLOYMENT (Priority Populations)									
	Current Total	% of Total Served		Current Total	% of Total Served		Current Total	% of Total Served	
Eligible Veterans	0	0%		17	3%		14	2%	
Individuals with a Disability	70	37%		120	19%		24	4%	
Low-income individuals	183	97%		355	56%		377	56%	
Justice Involved	2	1%		60	9%		21	3%	
Homeless individuals or runaway youth	24	13%		35	6%		18	3%	
Current or former foster care youth	7	4%		0	0%		0	0%	
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	74	39%		51	8%		15	2%	
Single parents (Including single pregnant women)	4	2%		128	20%		119	18%	
CORE INDICATORS OF PERFORMANCE									
	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ①	62.9%	62.3%	101.0%	51.5%	67.0%	76.9%	60.5%	73.0%	82.9%
Placement Rate @ 4th Quarter Post Exit ①	62.5%	65.0%	96.2%	53.9%	67.0%	80.4%	57.9%	71.0%	81.5%
Median Earnings @ 2nd Quarter Post Exit	\$3,957.57	\$3,100.00	127.7%	\$8,702.99	\$6,800.00	128.0%	\$12,902.34	\$9,000.00	143.4%
Credential Rate	62.2%	54.1%	115.0%	61.4%	61.7%	99.5%	60.2%	60.0%	100.3%
Measurable Skill Gains	41.9%	43.0%	97.4%	11.1%	32.0%	34.7%	6.9%	40.0%	17.3%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

ITEM VI.B.1. – REPORTS

SERVICES TO UNEMPLOYED RELATIVE TO LABOR FORCE PARTICIPATION WITHIN THE LOCAL WORKFORCE AREA PY 2021/2022; Quarter 3 (July 1, 2021 through March 31, 2022)

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) America's Job Center of California (AJCC) and Career Services Collaborative serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) funded programs, are commonly referred to as "Universal Customers".

Job seekers register themselves into the State's career networking system (CalJOBS) and then may take advantage of services including workshops, computer labs, and other universal services offered through ACWDB's system. Recently, the COVID-19 pandemic has created barriers to in-person services. Career Service Providers have had to adapt to virtual services to ensure safety for both staff and customers.

ACWDB recognizes that universal services take both staff time and resources and should be tracked as a statement to the level of services offered and traffic sustained through ACWDB's workforce system. WIOA also encourages Local Areas to track the use of such services.

The State of California's CalJOBS system offers local boards the ability to report on the number of job seekers who reside within their areas and **who utilize the online CalJOBS system** to meet their job search and vocational training needs.

Virtual and online services are especially critical for job seekers, laid-off, and furloughed workers during this COVID-19 pandemic and the declared state of emergency.

ANALYSIS OF REPORTS:

The Participation Rate:

Based on the Monthly Labor Force Data published by California's Employment Development Department (EDD) Labor Market Division the participation rate in Alameda County is approximately 39.68%. This means that of the unemployed individuals in Alameda County, just under 40% are seeking career and vocational training services through publicly funded programs and/or California's CalJOBS system. This is a slight uptick from last quarter where the participation rate was around 35%. Please review the attached report for additional information on these statistics.

For additional information, please contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VI.B.1.a. – REPORT Services to Unem PY21-22 Q3

SERVICES TO UNEMPLOYED RELATIVE TO LABOR FORCE PARTICIPATION
WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA
PY 2021/2022, Quarter 3; (07/01/2021 through 3/31/2022)

Labor Force Participation	Planning Areas within ACWDB's Local Area				
	North Cities	Eden Area	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	123,700	188,400	176,800	120,200	609,100
Unemployment Number	4,400	9,300	6,600	4,000	24,300
Unemployment Rate	3.56%	4.94%	3.73%	3.33%	3.89%
TOTAL INDIVIDUALS RECEIVING SERVICES ²	1,742	3,982	2,436	1,482	9,642
% of Total Unemployed Labor Force Served³	39.59%	42.82%	36.91%	37.05%	39.68%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2019 Benchmark; Published 12/18/2020

Total Labor Force by Planning Area = the number individuals who are eligible for employment within the designated area.

Cities within the One Stop service area are factored together to obtain unemployment number and rate by Planning Area.

Unemployment Number = the number of employment eligible individuals that are unemployed

Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment ²"NOTE".

² Customers who were registered in CalJOBS categorized by their City of residence.

NOTE: There were an additional 5,100+ job seekers who utilized services in our Local Area during this period, but who reside outside our service delivery area, and are NOT accounted for in this report. Of those 5,159; 5,128 were residents of the City of Oakland.

³ % of Total Unemployed Labor Force Served = Total Individuals Receiving Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports / Individual Reports / Registered Individuals / by Local Area / Program Year to date

ITEM VI.B.2. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR) **ADULTS AND DISLOCATED WORKERS** **PY 2021/2022; Quarter 3; (7/1/2021 through 3/31/2022)**

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

The Workforce Innovation and Opportunity Act (WIOA) has performance built into the framework of the legislation. Local areas throughout the country must strive to achieve performance goals established through negotiations with their states – and every state must meet performance as negotiated with the Department of Labor.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contract awards. Staff have recommended a waiver of conditional funding for this program year in light of challenges being experienced in workforce systems throughout California and the nation. The ACWDB will consider this recommendation at their May, 2022 meeting.

ANALYSIS OF REPORTS:

During this third quarter of PY 2021/2022, ACWDB's Adult and Dislocated Worker Career Service Providers as a system, have attained annual goals for the following Contract Performance Measures:

1. Percentage of training enrollments within ACWDB's Industry Sector and Occupational Framework (ISOF) for both Individual Training Accounts (ITA) and On-the-Job Trainings (OJT) (133.3% of goal)
2. Job Placements within ACWDB's ISOF (147.6% of goal for Adults; and 171.9% of goal for Dislocated Workers)
3. Credential Attainment for the Dislocated Worker program (100.4% of goal)

Contract Performance Measures where considerable progress has been made are:

4. Number of Adult enrollments (88.8% of annual goal)
5. Training fund obligations for Dislocated Workers (73.3% of annual goal)
6. Credential Attainment for Adults (79.5% of annual goal)

However, ACWDB's Adult and Dislocated Worker Service Providers continue to struggle in the following areas:

7. Enrollment of Dislocated Worker participants (54.3% of annual goal)
8. Obligation of training dollars for WIOA Adults (68.4% of annual goal)
9. Enrollment of participants into OJT opportunities (45% of annual goal)
10. Recording Measurable Skill Gains (MSG) in CalJOBS
 - a. Adults are at 67.3% of annual goal
 - b. Dislocated Workers are at 39.9% of annual goal
11. Entered Employment
 - a. Adults have achieved 61.8% of annual goal
 - b. Dislocated Workers have achieved 52.6% of annual goal.

For additional information, please contact Michele G. Garcia, MIS Administrator by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENTS:

VI.B.2.a. REPORT – CPIR Ad DW PY21-22 Q3

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL CAREER SERVICE PROVIDERS (WIOA Title I Adult & Dislocated Worker)

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022

PERFORMANCE MEASURES	FUND SOURCE:		ADULT			DISLOCATED WORKER		
	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL		
HOW MUCH DID WE DO?								
# OF NEW ENROLLMENTS	198	223	88.8%	158	291	54.3%		
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$174,477	\$255,121	68.4%	\$220,875	\$301,448	73.3%		
# OJT ENROLLMENTS (Ad & DW) ^②	9	20	45.0%					
HOW WELL DID WE DO?								
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%		
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%					
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	28.3%	42.0%	67.3%	16.7%	42.0%	39.9%		
IS ANYONE BETTER OFF?								
# ENTERED EMPLOYMENT (of closed cases)	46.4%	75.0%	61.8%	39.5%	75.0%	52.6%		
# OF JOB PLACEMENTS WITHIN ISOF*	81.2%	55.0%	147.6%	94.6%	55.0%	171.9%		
% THAT ATTAINED CREDENTIAL (of participants in training)	51.7%	65.0%	79.5%	65.3%	65.0%	100.4%		

① Reflective of annual goals with anticipated full compliance by June 30, 2022.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

RUBICON PROGRAMS - Eden Area AJCC - Comprehensive

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022

PERFORMANCE MEASURES	FUND SOURCE:		ADULT			DISLOCATED WORKER		
	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL		
HOW MUCH DID WE DO?								
# OF NEW ENROLLMENTS	83	87	95.4%	70	113	61.9%		
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$91,892	\$99,497	92.4%	\$91,085	\$117,565	77.5%		
# OJT ENROLLMENTS (Ad & DW) ^②	6	8	75.0%					
HOW WELL DID WE DO?								
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%		
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%					
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	43.6%	42.0%	103.8%	25.8%	42.0%	61.4%		
IS ANYONE BETTER OFF?								
# ENTERED EMPLOYMENT (of closed cases)	31.7%	75.0%	42.3%	22.9%	75.0%	30.5%		
# OF JOB PLACEMENTS WITHIN ISOF*	84.6%	55.0%	153.8%	100.0%	55.0%	181.8%		
% THAT ATTAINED CREDENTIAL (of participants in training)	33.3%	65.0%	51.3%	66.7%	65.0%	102.6%		

① Reflective of annual goals with anticipated full compliance by June 30, 2022.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

OHLONE COLLEGE - Career Services Collaborative (CSC) Lead (North Cities, Tri-Cities, & Valley)

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022

PERFORMANCE MEASURES	ADULT			DISLOCATED WORKER		
	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
FUND SOURCE:						
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	115	136	84.6%	88	178	49.4%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$82,586	\$155,624	53.1%	\$129,791	\$183,883	70.6%
# OJT ENROLLMENTS (Ad & DW) ^②	3	12	25.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%			
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	13.0%	42.0%	30.9%	7.7%	42.0%	18.3%
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	61.0%	75.0%	81.4%	56.1%	75.0%	74.8%
# OF JOB PLACEMENTS WITHIN ISOF*	77.8%	55.0%	141.4%	89.1%	55.0%	162.1%
% THAT ATTAINED CREDENTIAL (of participants in training)	70.0%	65.0%	107.7%	63.9%	65.0%	98.3%

① Reflective of annual goals with anticipated full compliance by June 30, 2022.

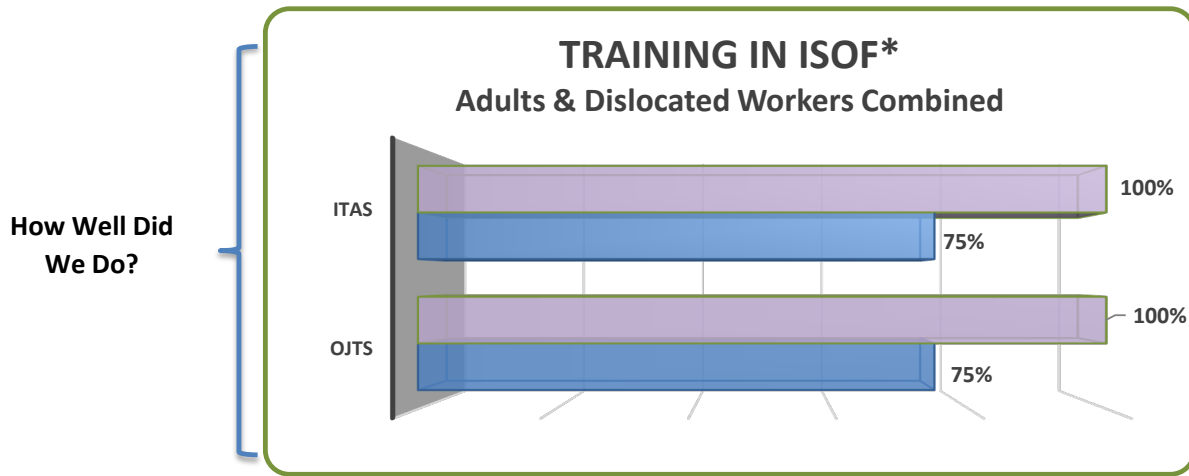
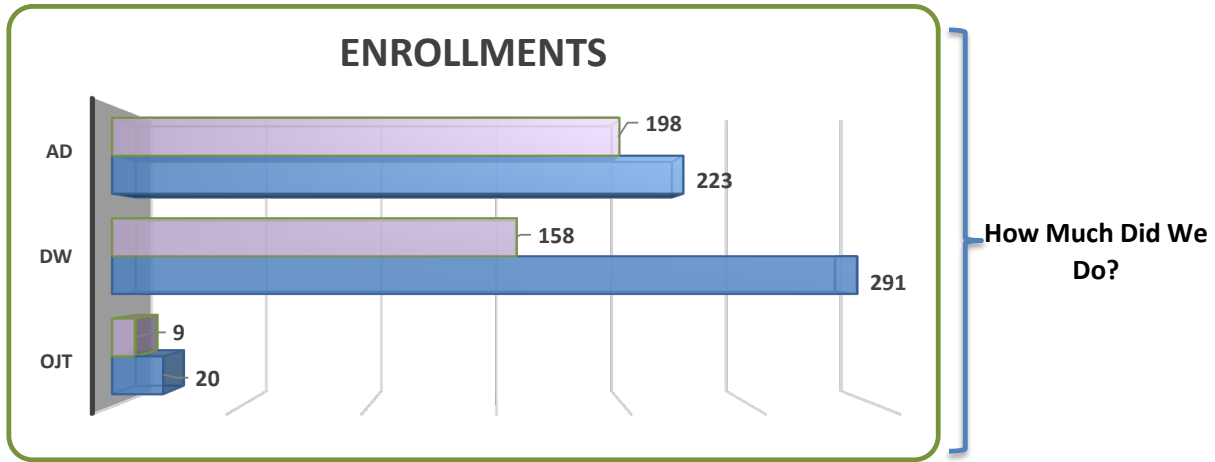
② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

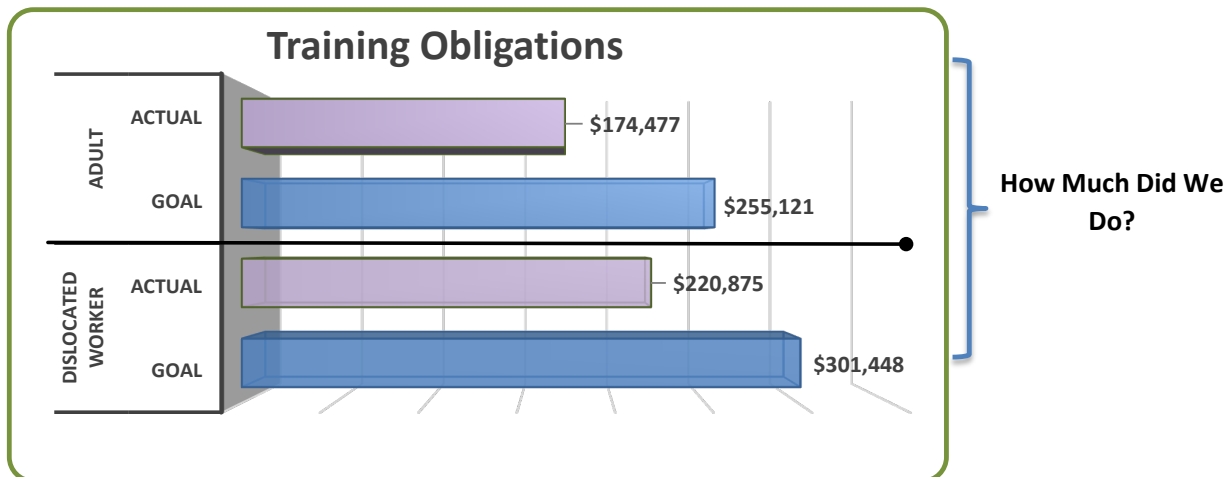
#DIV/0! = Insufficient data available to perform the calculation.

**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)
AGGREGATE DATA**

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022



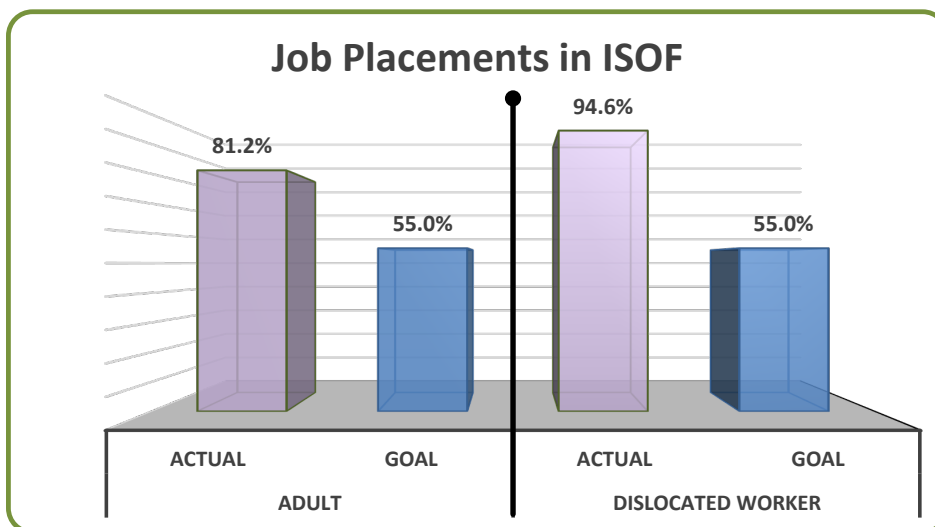
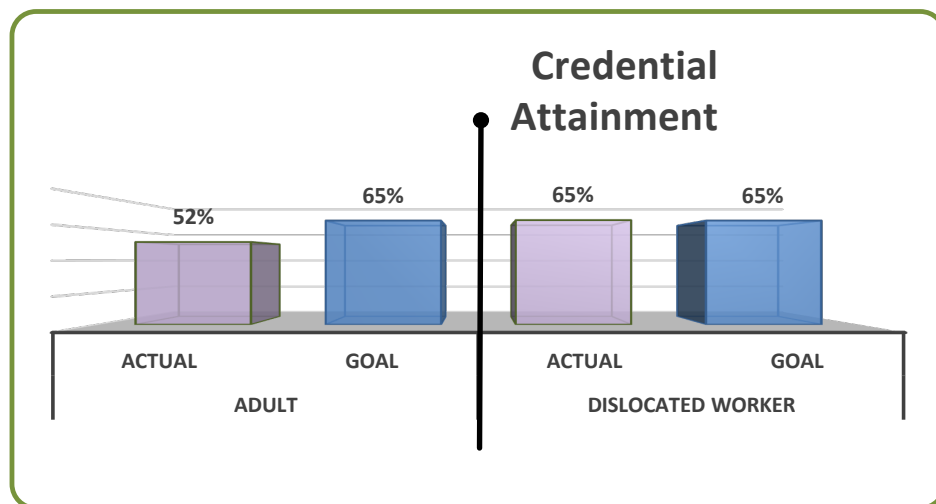
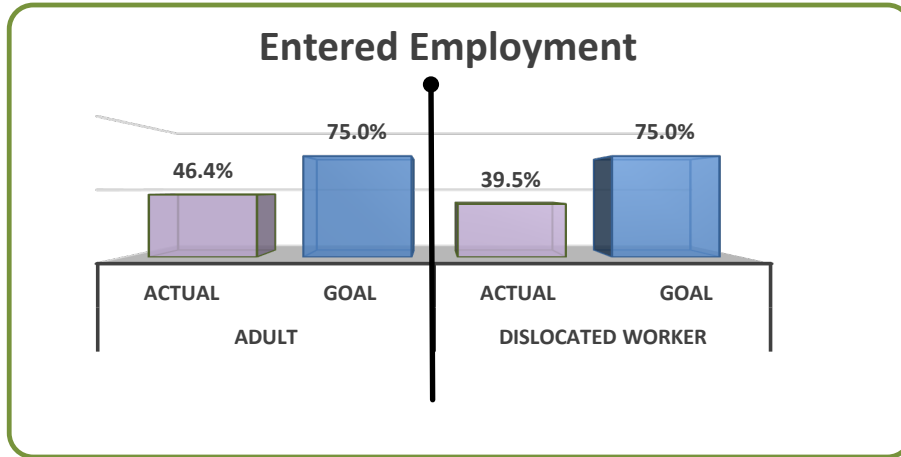
* ISOF = ACWDB's Industry Sector and Occupational Framework



CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)
AGGREGATE DATA

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022

Is Anyone Better Off?



ITEM VI.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2021/2022; Quarter 3; 7/1/2021 through 3/31/2022**

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Youth Contract Performance Indicators Reports provide a method for staff, service providers, the community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contract awards. This requirement does not apply to the In-School Youth program – since those providers are working within the confines of the academic school-year calendar. Additionally, staff have recommended a waiver of conditional funding for this program year in light of the recruitment challenges being experienced throughout the state and nation. The ACWDB will consider this recommendation at their May, 2022 meeting.

Toward their Contract Performance goals, ACWDB's service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities and
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Youth Placements reported at case closure
4. Credential Attainments from Training
5. Measurable Skill Gains

ANALYSIS OF REPORTS:

In-School Youth Innovation Program:

Eden Area Regional Occupation Program (Eden ROP) has achieved 100% of their enrollment goal; while the Tri-Valley Regional Occupation Program (TVROP), which began services in January, 2022, has achieved 75% of their annual enrollment goal.

Training enrollments are still at 0% of goal. However, the program design for In-School Youth services shouldn't yield attainments for training enrollments or credential attainments until the fourth quarter.

Out-of-School Youth and Young Adult Future Force Program:

As a system, ACWDB's three Out-of-School youth service providers have only achieved 36.8% of their annual enrollment goal. However, it appears that providers are on track to meet measures in the following areas:

1. Enrollments into training that lead to a credential (223% of annual goals);
2. Enrolled into Work-Based Learning activities (102.9% of annual goals); and
3. Measurable Skills Gains (92.4% of annual goals).

Lastly, ACWDB staff will continue to provide support and guidance to help increase attainments in the following areas:

4. Enrollment into Core Skills/Leadership Activities, presently at 49.4% of annual goals;
5. Youth Placement (employment, education, advanced training, or the military), presently at 45% of annual goals; and
6. Credential Attainment, presently at 54.5% of annual goals.

For additional information on these reports, please contact Michele G. Garcia, MIS Administrator. You can reach Michele by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VI.C.1. – REPORT CPIR Yth PY21-22 Q3

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	62	66	93.9%	42	114	36.8%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0%	25.0%	0.0%	55.9%	25.0%	223.6%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	50%	90.0%	55.6%	92.6%	90.0%	102.9%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	50%	90.0%	55.6%	44.4%	90.0%	49.4%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	48%	45.0%	106.7%	41.6%	45.0%	92.4%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	29.2%	65.0%	45.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%	30.0%	55.0%	54.5%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

EDEN AREA REGIONAL OCCUPATION PROGRAM - Youth Innovations

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022

FUND SOURCE:	IN - SCHOOL		
Sub Region:	Eden Area (YIE)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	50	50	100.0%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	100.0%	90.0%	111.1%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	96.0%	45.0%	213.3%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

- ① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)
- ② Soft Skills/Leadership = Activity 410-Leadership Development Services
- ③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

TRI-VALLEY REGIONAL OCCUPATIONAL PROGRAM - Youth Innovation

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022

FUND SOURCE:	IN - SCHOOL		
Sub Region:	Valley (YIV)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	12	16	75.0%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0.0%	90.0%	0.0%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	0.0%	90.0%	0.0%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	45.0%	0.0%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

LA FAMILIA COUNSELING SERVICES - Future Force Career Program

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022

FUND SOURCE:	OUT-OF-SCHOOL		
Sub Region:	Eden Area (YOE)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	1	28	3.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	100.0%	25.0%	400.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	0.0%	90.0%	0.0%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	27.8%	45.0%	61.7%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	21.1%	65.0%	32.4%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	50.0%	55.0%	90.9%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

BERKELEY YOUTH ALTERNATIVES (BYA) - Future Force Career Program

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022

FUND SOURCE:	OUT-OF-SCHOOL		
Sub Region:	North Cities (YON)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	32	46	69.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	34.4%	25.0%	137.5%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	100.0%	90.0%	111.1%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	76.9%	45.0%	170.9%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	40.0%	55.0%	72.7%

- ① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)
- ② Soft Skills/Leadership = Activity 410-Leadership Development Services
- ③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

OHLONE COLLEGE - Future Force Career Program

PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022

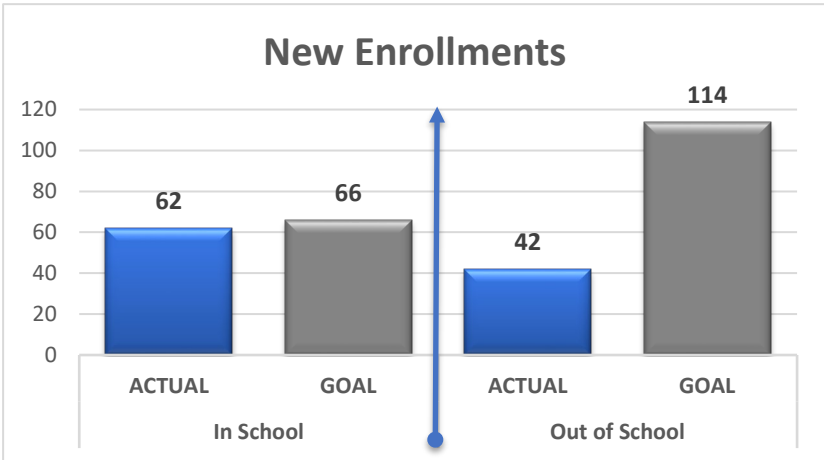
FUND SOURCE:	OUT-OF-SCHOOL		
Sub Region:	Tri-Cities (YOT)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	9	40	22.5%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	33.3%	25.0%	133.3%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	77.8%	90.0%	86.4%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	33.3%	90.0%	37.0%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	20.0%	45.0%	44.4%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	66.7%	65.0%	102.6%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

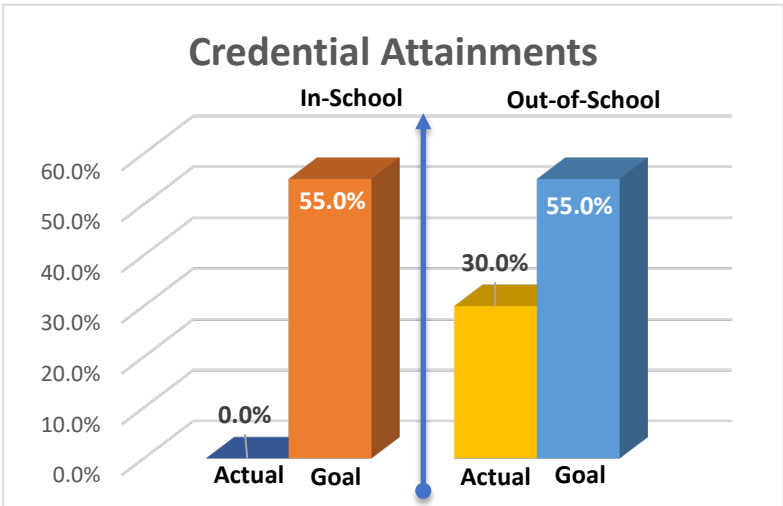
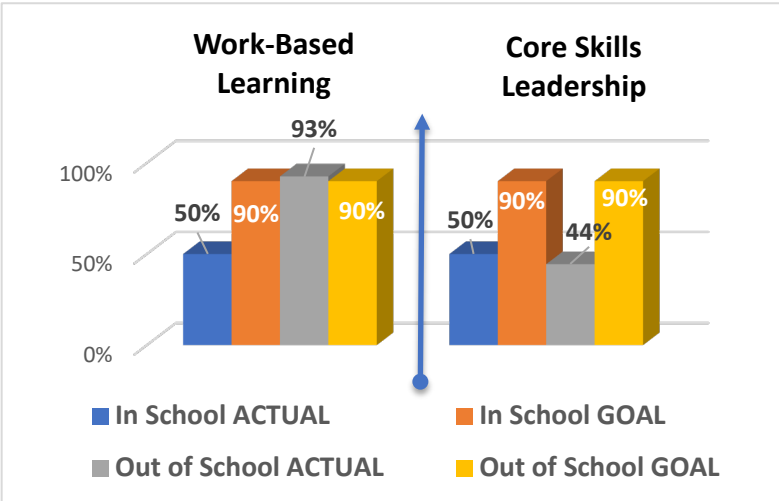
③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT
AGGREGATE OF ALL ACWDB YOUTH PROVIDERS
 PY 2021/2022; 3rd QUARTER - JULY 01, 2021 THROUGH MARCH 31, 2022



How much did we do?

How well did we do?



Is anyone better off?

ITEM VI.D. – REPORTS

FINANCIAL INDICATOR REPORTS – PY 2021/2022

BACKGROUND:

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board’s (ACWDB) service providers for PY 2021/2022. The reports include actual expenditures for the Comprehensive America’s Job Center of California (AJCC), Career Services Collaborative Providers and Youth Providers for invoices approved and processed through the period ending February 28, 2022.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds
- Assist operators in making changes to service delivery approaches
- Identify potential program and/or financial problem areas
- Identify under-expenditures that may be directed to more effective activities
- Be an indicator of the potential for the recapture of funds

AJCC/Career Services Collaborative Providers - Status of Invoices & Expenditures:

Invoices submitted by Rubicon Programs and Ohlone Community College District indicate compliance with the contract budget expenditure plans for PY 2021/2022. Please refer to Attachment VI.D.1.

Youth Providers - Status of Invoices & Expenditures:

Invoices submitted by Eden Area Regional Occupational Program, La Familia, Berkeley Youth Alternatives and Ohlone Community College District indicate compliance with the contract budget expenditure plans for PY 2021/2022. Please refer to Attachment VI.D.2.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENTS:

VI.D.1. - Financial Indicator Report – AJCC/Career Services Collaborative Providers PY 2021/22 Report

VI.D.2. - Financial Indicator Report – Youth Providers PY 2021/22 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 FINANCIAL INDICATOR REPORT -
 AJCC/CAREER SERVICES COLLABORATIVE PROVIDERS
 REPORT DATES: 7-1-21 thru 2-28-22**

PROGRAM YEAR 2021-22 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,622,205		\$541,307	33.4%	\$1,080,898
Rubicon Programs	\$632,660	1/31/22	\$294,972	46.6%	\$337,688
Ohlone CCD	\$989,545	12/31/21	\$246,335	24.9%	\$743,210

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
FINANCIAL INDICATOR REPORT -
YOUTH PROVIDERS
REPORT DATES: 7-1-20 thru 2-28-22

PROGRAM YEAR 2021-22 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$788,746		\$407,933	51.7%	\$380,813
Eden Area ROP	\$161,012	12/31/21	\$61,550	38.2%	\$99,462
La Familia - Eden 1/1/22 - 6/30/22	\$230,500	N/A	\$0	0.0%	\$230,500
Tri-Valley ROP 1/1/22 - 6/30/22	\$56,000	N/A	\$0	0.0%	\$56,000
BYA / Berkeley Youth Alternatives	\$282,845	1/31/22	\$134,758	47.6%	\$148,087
La Familia - Extension to 12/31/21	\$153,284	12/31/21	\$148,623	97.0%	\$4,661
Ohlone CCD	\$191,605	12/31/21	\$63,002	32.9%	\$128,603

ITEM VI.E. – REPORT

BUSINESS SERVICES REPORT FOR JANUARY 1, 2022 – MARCH 31, 2022

BACKGROUND:

This report includes services provided to employers during the time period covering January 1, 2022 through March 31, 2022. It is intended to provide a quarterly snapshot of business service activities during the first quarter of the 2022 calendar year. Where possible year-over-year data is presented for purposes of comparison.

BUSINESS SERVICES ACTIVITIES

Rapid Response:

Rapid Response activities are similar to outplacement services in the private sector. Businesses, with more than 50 employees, that are closing, or experiencing a mass lay-off can avail themselves of Rapid Response services. The goal of the service is to inform impacted workers of the no-cost workforce development resources available to them via the network of the Alameda County Workforce Development Board's (ACWDB's) service providers. Rapid Response orientations can be delivered on-site, off-site, or virtually. The orientation is delivered in partnership with other service providers which may include, but are not limited to, the California Employment Development Department (EDD), Career Service Provider staff, and Covered California. A total of three Rapid Response orientations were delivered in the first quarter of calendar year 2022.

Partnership Referrals:

ACWDB's Business Services Unit (BSU) refers businesses to both internal and external service providers as necessary. Examples of referral agencies include Small Business Development Center, chambers of commerce, EDD's Employer Advisory Council, Employer Training Panel, Go Biz, Manex Consulting, and local public economic development departments. In the first quarter of 2022 the business services unit referred 16 businesses for additional assistance from these partner organizations.

Businesses Served:

Business engagement can take on several forms including but not limited to, job fairs, hiring events, employer spotlights, sector symposium, industry events, and career panels. Services can be delivered by service providers and/or the BSU unit. A total of 140 businesses were served in the first quarter of calendar year 2022.

Period (Calendar Year)	Webinar Attendance	Calls to HR Hotline	Events	Businesses Served	Total Services Provided
2021 Q1 (Jan-Mar)	2 Webinars 78 Attended	16	0	33	127
2021 Q1-Q4 (Jan-Dec)	6 Webinars 266 Attended	59	0	134	459
2022 Q1 (Jan-Mar)	1 Webinar 18 Attended	44	3	85	140

Event Highlights:

This quarter ACWDB BSU teamed up with Laney College to support a Women in the Trades Event on International Women's Day. The event showcased six industry panelist and had 78 attendees.

For more information please contact, Carmelo San Mames, Senior Strategic Partnership Coordinator at (510) 259-3828 or through email at Carmelo.sanmames@acgov.org.

ITEM VI.F. – REPORT

RAPID RESPONSE REPORT FOR JULY 1, 2021 – MARCH 31, 2022

BACKGROUND:

For PY 2021-2022 the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 31 layoff/closure events, affecting 1,697 workers. Layoff activities related to COVID-19 pandemic have tapered off this quarter.

The attached Rapid Response Report covers the period that spans from July 1, 2021, through March 31, 2022 – and includes company closures, mass layoffs, and furloughs. Please refer to Attachment VI.F.1. for specific employer data.

Rapid Response Activities

Decathlon USA, LLC plans to permanently reduce its workforce which will result in a mass layoff at its Emeryville location. This layoff permanently displaced 21 workers on March 15, 2022. A Rapid Response orientation was held March 4, 2022, with 14 workers in attendance.

Positive Pathways, LLC plans to permanently terminate its workforce in multiple location throughout the Bay Area. This including the Hayward location. This layoff will permanently displace 4 (four) workers on May 13, 2022. Rapid Response orientations are in the planning process.

Paula LeDuc, permanently reduced its workforce which result in a mass layoff at its Emeryville location. This layoff permanently displaced 237 workers on March 31, 2022. Several unsuccessful attempts were made to contact the company representative to provide a Rapid Response orientation for the workers.

COVID -19 Impacts

ACWDB staff's standard Rapid Response process involved assembling partners from multiple organizations (Employment Development Department, Covered California, and Career Services Providers) to facilitate Hybrid Rapid Response orientations services going forward for displaced workers usually at the employer's facility.

An employer must provide written notice 60 days prior to a planned mass layoff or plant closure. Due to COVID-19 the notification period for WARN notices has been waived by the State. In many cases the employer has already laid off their workers before the WARN Notice has been filed.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VI.F.1. - ACWDB Layoff and Closure 7/1/2021 –3/31/2022.

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending: March 31, 2022

WARN										
The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.										
New entries received within the specified timeframe have been bolded for your convenience										
(A complete listing of COVID-related WARN notices occurring prior to 7/1/2021 may be located at our website acwdb.org.)										
COVID-19 layoff date : (July1, 2021- June, 30 2022)			Total Employers			5		Total Workers:		106
All employers and workers impacted: July 1, 2021 - March 31, 2022										
EDEN RAPID RESPONSE		COVID 0		Total Employers		6		Total Workers		293
NORTH CITIES RAPID RESPONSE		COVID 1		Total Employers		10		Total Workers		793
TRI-CITIES RAPID RESPONSE		COVID 2		Total Employers		10		Total Workers		501
TRI-VALLEY RAPID RESPONSE		COVID 2		Total Employers		5		Total Workers		43
		TOTAL: 5		TOTAL: 31				TOTAL: 1697		
		TOTAL COVID-19 AFFECTED WORKERS:		5						
Region	COVID-19 Affected Employers	Employer	Union	Location	Industry	Closure/Layoff/Temporary	Layoff Date	Affected Workers	TAA Status	
Eden		Raley's dba Food Source		Hayward	Retail	Closure	06/05/21	35		
Eden		Berber Foods Manufacturing Inc. dba Mi Rancho		San Leandro	Manufacturing	Layoff	05/28/21	51		
Eden		The Whole Cart, LLC		Hayward	Transportation	Layoff	04/23/21	33		
Eden		Gallo Sales Company Inc		Hayward	Transportation	Layoff	09/11/21	91		
Eden		Med-Legal LLC		Hayward	Professional Service	Layoff	02/15/22	6		
Eden		Positive Pathway LLC		Hayward	Health Care	Layoff	05/13/22	4		
North Cities	x	Courtyard Management Corporation		Emeryville	Hospitality	Layoff	03/01/21	85		
North Cities		Clif Bar & Company		Emeryville	Food Services	Layoff	04/23/21	101		
North Cities		MobiTV Inc.		Emeryville	Technology	Layoff	5/2/2021	86		
North Cities		S&C Electric Company	x	Alameda	Manufacturing	Closure	10/29/2021	31		
North Cities		Zymergen Inc		Emeryville	Manufacturing	Layoff	11/22/2021	106		
North Cities		Adamas Pharmaceuticals Inc		Emeryville	Manufacturing	Layoff	12/27/2021	60		
North Cities		Albany Subaru		Emeryville	Retail	Closure	11/16/2021	66		
North Cities		Rodan & Fields LLC		Berkeley	Manufacturing	Layoff	2/4/2022	1		
North Cities		Decathlon USA LLC		Emeryville	Retail	Closure	3/15/2022	21		
North Cities		Paula LeDuc Catering		Emeryville	Food Services	Closure	3/31/2022	237		
Tri-Cities		Corning Optical Communications LLC		Union City	Technology	Layoff	01/01/21	196		
Tri-Cities		Ichor Systems, Inc.		Union City	Manufacturing	Layoff	03/21/21	78		
Tri-Cities		Spectranetics LLC		Fremont	Healthcare	Layoff	03/31/21	56		

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending: March 31, 2022

Tri-Cities	x	Smiths Detection, Inc.		Newark	Technology	Layoff	04/30/21	4	
Tri-Cities	x	All about Parking, Inc		Fremont	Professional Services	Layoff	3/11/2021	5	
Tri-Cities		Wells Fargo & Company		Fremont	Professional Services	Layoff	03/11/21	72	
Tri -Cities		The Double Tree Hotel		Newark	Hospitality	Layoff	06/30/21	53	
Tri Cities		MetroStar Express LLC		Fremont	Transportation	Closure	07/07/21	73	
Tri- Cities		Wells Fargo & Company		Fremont	Professional Services	Layoff	12/31/21	65	
Tri- Cities		La Quinta Fremont		Fremont	Professional Services	Closure	02/15/22	13	
Tri-Valley		Saba, a Subsidiary of Cornerstone OnDemand - Dublin Office		Dublin	Technology	Layoff	01/05/21	11	
Tri-Valley	x	Godiva Chocolatier, Inc.		Pleasanton	Food Services	Layoff	03/26/21	4	
Tri-Valley	x	Godiva Chocolatier, Inc.		Livermore	Food Services	Layoff	03/26/21	8	
Tri-Valley		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		Pleasanton	Healthcare	Layoff	05/30/21	20	
Tri-Valley		Webster Orthopedics		Dublin	Healthcare	Layoff	12/31/21	24	

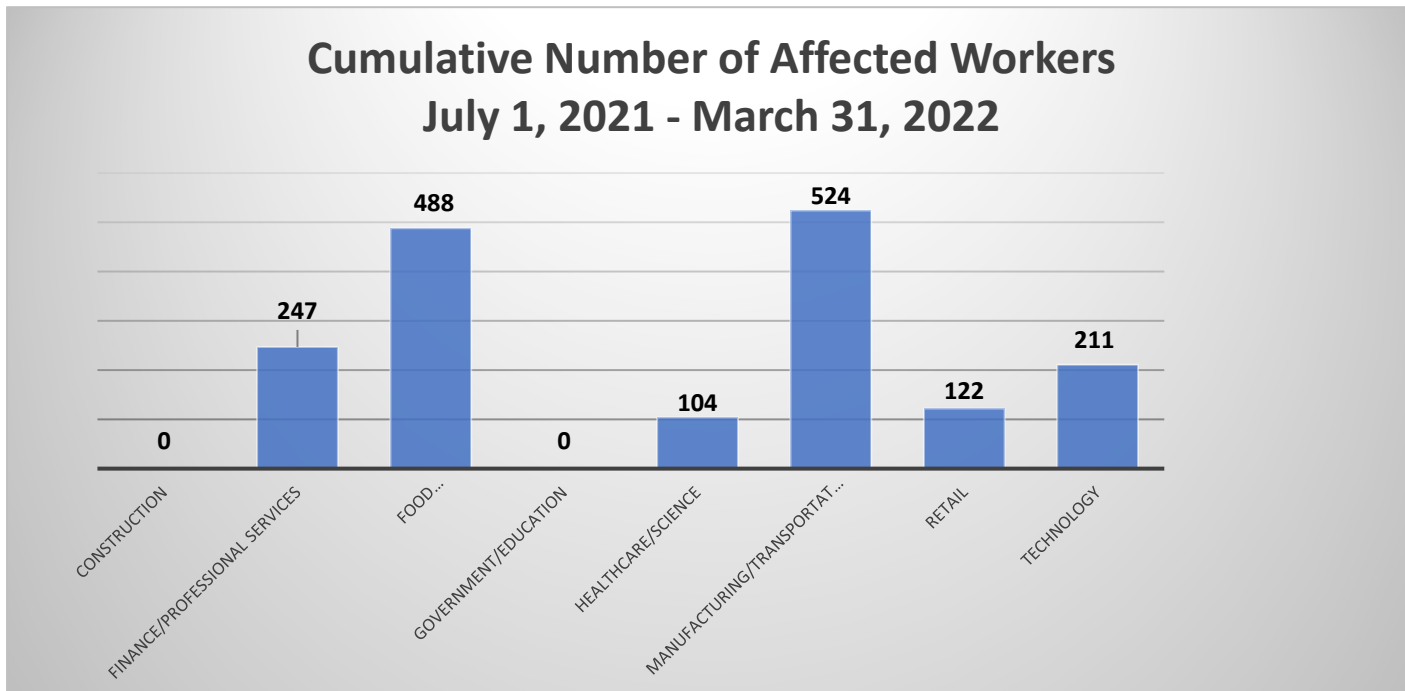
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending: March 31, 2022

Industry	Affected Workers
Construction	0
Finance/Professional Services	247
Food Services/Hospitality/Entertainment	488
Government/Education	0
Healthcare/Science	104
Manufacturing/Transportation/Warehouse	524
Retail	122
Technology	211
Grand Total	1696

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ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

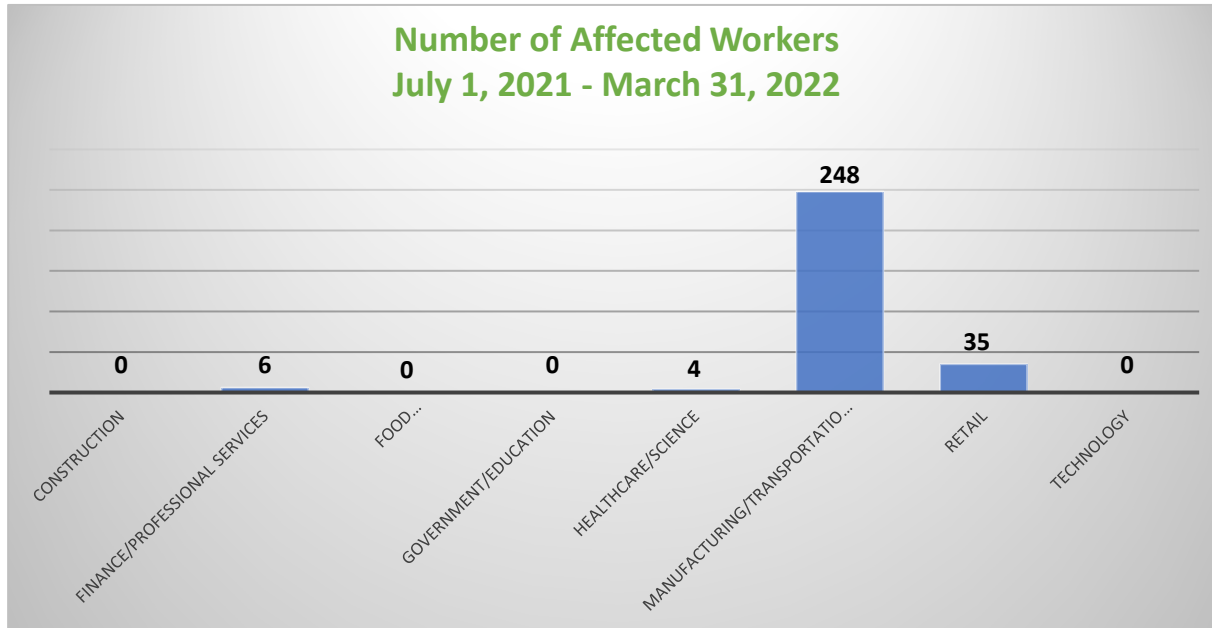
July 1, 2021 – June 30, 2022

Month Ending March 31, 2022

EDEN RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	6
Food Services/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	4
Manufacturing/Transportation/Warehouse	248
Retail	35
Technology	0
Grand Total	293

**Number of Affected Workers
July 1, 2021 - March 31, 2022**

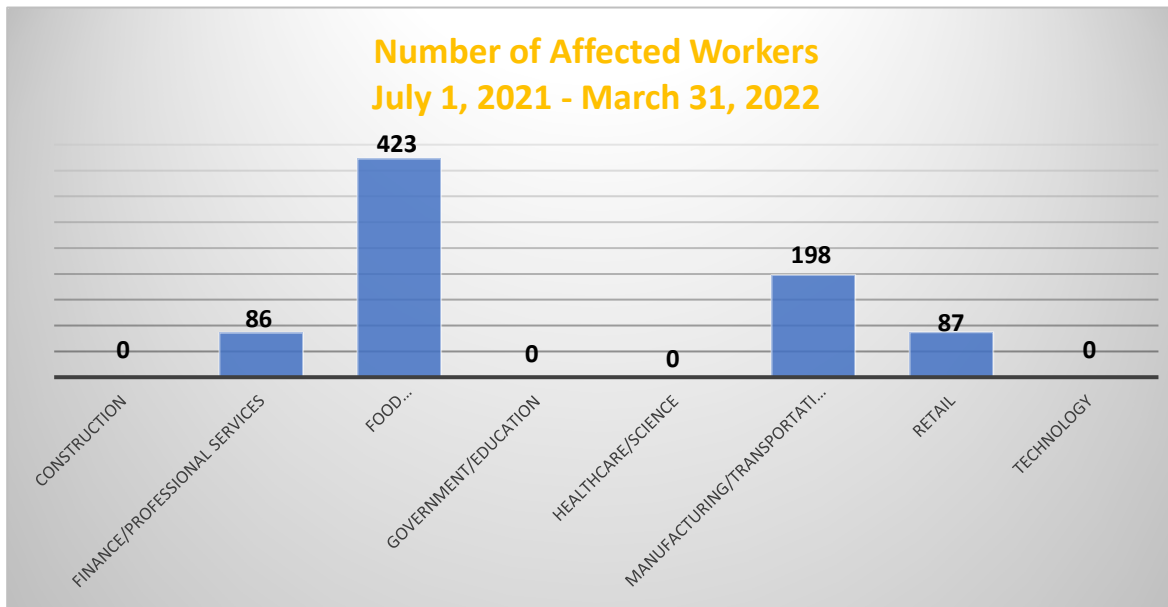


ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2021 – June 30, 2022
Month Ending: March 31, 2022

NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	86
Food Services/Hospitality/Entertainment	423
Government/Education	0
Healthcare/Science	0
Manufacturing/Transportation/Warehouse	198
Retail	87
Technology	0
Grand Total	794

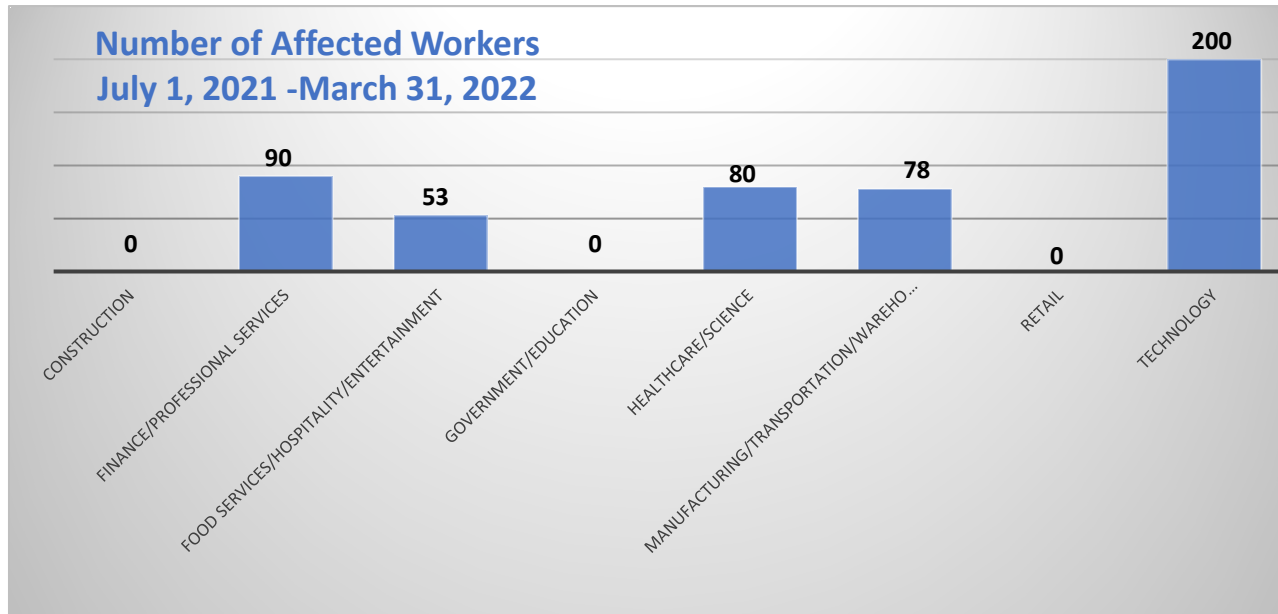
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ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2021 – June 30, 2022
Month Ending: March 31, 2022

TRI-CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	90
Food Services/Hospitality/Entertainment	53
Government/Education	0
Healthcare/Science	80
Manufacturing/Transportation/Warehouse	78
Retail	0
Technology	200
Grand Total	501



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2021 - June 30, 2022
Monthly Ending: March 31, 2022

TRI-VALLEY RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	0
Food Services/Hospitality/Entertainment	12
Government/Education	0
Healthcare/Science	20
Manufacturing/Transportation/Warehouse	0
Retail	0
Technology	11
Grand Total	43



ITEM VI.G. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2021/2022

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2021/2022. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures through the period ending February 28, 2022. The activity reflects training expenditures from services provided by the WIOA America’s Job Center of California (AJCC), Career Services Collaborative (CSC) Providers and the ACWDB’s Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2021/2022, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2021/2022, the 30% training expenditure requirement totals \$1,022,354. Twenty percent of that amount (\$681,569) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$340,785) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of February 28, 2022, total training expenditures, including training obligations and leveraged training, amount to \$625,985 (61% of the required 30%). Please refer to Attachment VI.G.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VI.G.1. – Training Expenditures Report – PY 2021/2022 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 TRAINING EXPENDITURES REPORT
 REPORT DATES: 7-1-21 thru 2-28-22**

PROGRAM YEAR 2020-21	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$681,569	\$342,525	\$156,910	\$182,134
Leverage Training	\$340,785	\$10,000	\$116,550	\$214,235
Total (1)	\$1,022,354	\$352,525	\$273,460	\$396,369

- (1) A minimum of 20% (\$681,569) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$340,785) may be training dollars from other sources.

ITEM VII.A. – INFORMATION

ELECTION OF OFFICERS

BACKGROUND:

Section VI. 6.2 of your Alameda County Workforce Development Board’s (ACWDB) bylaws require that members of the Board elect its Chairperson and Vice-Chairperson during the second quarter of every even numbered year. The term of office is two years. The WDB Chairperson shall be a WDB member representing private sector business.

In the past, officer elections have been held during the May quarterly Board meeting whereby members cast their ballot and vote. The previous election was conducted outside of public meetings due to the start of teleconferencing, which will be continued this term. A slate of nominees will be presented to the members (see Attachment VII.A.1.), with opportunities during the meeting to share their interest in being an active leader, and advocate for the ACWDB. Members may both nominate others and self-nominate.

The Election of Officers will be overseen by Staff, with the vote by ballot being conducted by email.

6.2 Election and Term of WDB Officers. The WDB shall elect its Chairperson and Vice-Chairperson during the second quarter meeting of every even numbered year. The term of office shall be two years. The WDB Chairperson and Vice-Chairperson shall serve until a successor is elected, or until death, resignation, or removal from office for cause. A vacancy in an office shall be filled promptly by vote of the WDB. An officer selected to fill a vacancy shall serve for the balance of the term of the individual whose vacancy s/he is selected to fill.

For further information, please contact Rhonda Boykin, Interim Director at (510) 259-3844 or RBoykin@acgov.org.

Attachment:

VII.A.1. – ACWDB Election of Officers 2022 Nomination

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

ELECTION OF OFFICERS 2022

NOMINATION SLATE

Nomination for Chair:

Jennifer Cogley

Nomination for Vice-Chair:

Kelly Johnson

***Nominations are permitted “on the floor” during the May 12, 2022 Board meeting.**

Staff will discuss the election process during the Board meeting on Thursday, May 12.

ITEM. VII.B. - INFORMATION

LEGISLATIVE UPDATES

FEDERAL AND STATE DEVELOPMENTS

FEDERAL DEVELOPMENTS:

Efforts to reauthorize the Workforce Innovation and Opportunity Act (WIOA) are underway through H.R. 7309 (WIOA of 2022), which was introduced to the House of Representatives from the Education and Labor Committee on March 31, 2022. H.R. 7309 would reauthorize WIOA for six years and take effect on July 1, 2023. The proposed WIOA of 2022 empowers both the workforce system and workers by bolstering appropriated funding to better align with the needs of local areas and by:

- Redefining career pathways to include supportive services and progression toward credentials;
- Expanding the Dislocated Worker definition to include underemployed and long-term unemployed individuals;
- Mitigating barriers for entry into WIOA youth programs by collapsing the In-School and Out-of-School Youth categories into one single definition and allowing for self-attestation in the eligibility process to reduce the burden of proof on youth participants who lack access to required eligibility documentation;
- Expanding the definition of individuals with barriers to employment to include individuals who have been historically underserved and marginalized because of race, color, national origin, sexual orientation, or gender identity;
- Replacing “basic skills deficient” with foundational skill needs and expanding the definition to include digital literacy, financial literacy, and communication skills;
- Replacing “offender” with justice-involved individual; and,
- Expanding supportive services to include access to digital tools and shifting to a holistic approach inclusive of aiding in accessing mental health and substance abuse services.

WIOA of 2022 would also shift the composition of the workforce development boards by including more labor representation (increase to 30 percent), requiring diverse board representation, and by requiring local boards to create avenues for accessing WIOA programs and services through technology.

Operationally, WIOA of 2022 proposes changes to America’s Job Center (AJC) delivery systems by authorizing public libraries to function as specialized or affiliated AJCs, expanding the overall digital footprint to reach more people, and authorizing online programs on the Eligible Training Provider List. It also allows for the transfer of funds between the adult, dislocated worker, and the new Sectoral Employment Through Career Training for Occupational Readiness (SECTOR) program. The SECTOR program would be authorized as a new national program to enable the establishment or expansion of industry sector partnerships, funded with 20 percent of the WIOA

Adult Formula funds. The WIOA of 2022 would also increase the adult priority population to 75 percent and require that employers provide quality jobs, competitive wages, benefits, and safe working conditions to participant in WIOA subsidy programs.

Under WIOA of 2022, summer and year-round work activities would be required and up to 65 percent of youth subsidized wages could be covered by federal funds. The requirement to achieve all fourteen WIOA youth programmatic elements would also be eliminated to accommodate a shift to higher quality service delivery - based on comprehensive needs assessments.

STATE DEVELOPMENTS:

The California Workforce Association has taken support positions on the following state bills:

- **Senate Bill 936** was introduced by Senator Glazer to expand the California Conservation Corps, by establishing a forestry training center in northern California. The Forestry Training Center would lead to enhanced training, education, work experience, and job readiness for justice-involved individuals to prepare them for entry-level forestry and vegetation management. Successful completion of a training program would qualify as experience for an entry-level forestry or vegetation management position at a state agency.
- **Assembly Bill 2903** was introduced by Assemblymember Eduardo Garcia to establish the Equitable Access Program (through the California Workforce Development Board) to support the state's clean energy goals, by leveraging lithium reserves near the Salton Sea. The bill would also prioritize employment opportunities in construction, manufacturing, technical, maintenance, operations, and reclamation activities for residents in the Salton Sea region.
- **Assembly Bill 2387** was introduced by Assemblymember Eduardo Garcia to enact the Safe Drinking Water, Wildfire Prevention, Drought Preparation, Flood Protection, Extreme Heat Mitigation, and Workforce Development Bond Act of 2022, which, if voter-approved, would authorize the issuance of bonds in the amount of \$7.43B to finance safe drinking water projects wildfire prevention, drought preparation, flood protection, extreme heat mitigation, and workforce development programs.

For more information, contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at latoya.reed@acgov.org.

ITEM VII.C. – INFORMATION

AJCC CERTIFICATION CONTINUOUS IMPROVEMENT PLAN UPDATE

BACKGROUND:

At the November 3, 2021, meeting of the Organizational Effectiveness (OE) Committee, staff highlighted the Workforce Innovation and Opportunity Act (WIOA) requirement of Local Boards to certify their Comprehensive America’s Job Center of California (AJCC) every three years, by conducting an independent and objective evaluation in accordance with the State Board’s criteria and procedures. The AJCC certification accomplishes the following goals:

1. Seeking alignment of the AJCC operations with the California’s WIOA State Plan and the Department of Labor’s vision for an effective AJCC;
2. Setting standards for consistently high-quality services for customers; and
3. Committing to a process of continuous improvement.

UPDATE:

The AJCC certification process also includes a continuous improvement plan (CIP) containing 16 goals with the due dates spanning program years 2021-2024. The ACWDB staff meets virtually with Eden Area Comprehensive AJCC/Rubicon Programs on a quarterly basis to review goals and discuss progress. On March 10, 2022, ACWDB was provided an update by Rubicon Programs on the progress being made toward CIP goals. The progress is highlighted in the chart below:

Action/Improvement Opportunity	Agency	Due Date	Status
The AJCC will offer extended virtual office hours during remote operations.	AJCC	March 31, 2022	Done
The AJCC will develop a plan to meet with MOU partners on a bi-monthly basis.	AJCC	March 31, 2022	Done
The AJCC will continue to use CalJOBS and/or a data collection spreadsheet to improve access and tracking of employer services.	AJCC	March 31, 2022	Done
The AJCC will provide (in-person and virtual) customer input to inform ACWDB on improvement plans.	AJCC	June 30, 2022	In progress
The AJCC staff will achieve a greater understanding related to job quality and high road training partnerships.	AJCC	June 30, 2022	In progress
The AJCC will continue to offer cross-training in partner program services (DOR, SSA, etc.)	AJCC	June 30, 2022	In progress

Continued work with ACWDB Business Services Unit to consistently meet OJT goals.	AJCC/ACWDB	June 30, 2022	In progress
The AJCC will draft a survey to gauge the immediate response of employers following employer engagement events.	AJCC	June 30, 2022	In progress
The AJCC will develop a plan and schedule dates for partners to provide trainings of each other's programs to staff.	AJCC	June 30, 2022	In progress
The AJCC will implement the use of CalJOBS to improve access and tracking of employer services.	AJCC/ACWDB	June 30, 2022	In progress
The AJCC staff will share with ACWDB the results of the customer feedback.	AJCC	June 30, 2022	In progress

Besides the 11 Action/Improvement Opportunity items referenced above, there are additional CIP items that have a due date after June 30, 2022. These additional items will be reported during future updates to the OE Committee.

For additional information please contact David Dias, Program Financial Specialist by phone at (510) 780-8768 or through email at david.dias@acgov.org.

ITEM VII.D. - INFORMATION

METRIX ONLINE LEARNING USAGE REPORT

BACKGROUND:

Beginning in 2019, the Alameda County Workforce Development Board (ACWDB) has contracted with Metrix Learning®; an online portal provided by NY Wired. NY Wired was established to provide state and local governments, not-for-profit agencies, and corporations with innovative and affordable online training programs and technology solutions. The Metrix Learning training course content is provided by Skillsoft, Amatrol, MedcomTrainex, and ProvelIT.

Metrix Learning uses the “Career Pathways Portal” (Portal). The Portal aggregates community resources, addresses skills gaps, and aligns training with industry demands. Based on a learning assessment, individuals are placed in a targeted pathway and receive a comprehensive training plan. Pathways are customized based on the individual’s needs and employers’ input. Training is divided into four skill levels: Foundation, Industry, Sector, and Occupation. The career pathways address skills gaps with automatic remediation, provide clear training milestones through progressive badging and dynamically display skill transferability.

The Portal acts as virtual skill repository by seamlessly integrating online training, external training, formal education, and prior work experience. For recruitment and efforts to boost usage, the Career Services Providers (CSP) offer targeted workshops which include work readiness tips and certification programs as part of the online learning orientations for Metrix. Individuals are awarded customized badges as they advance through training. In addition, employers can search and recruit skilled workers from the portal’s talent database. Employers can assist in the skill-pipeline by agreeing to period internships, apprenticeships; or on-the-job training opportunities for clients who successfully pass the training milestones.

The workforce training tool is flexible, easy to use, and can be a preferred skill upgrade option during the pandemic. The ACWDB CSPs have deployed online learning that successfully delivers clear and measurable results.

Gamification:

Beginning in 2021, Metrix launched the free Gamification (game-based) learning mobile app. With the Metrix Learning 1Huddle mobile app, learners can complete short training activities to advance levels as they try to earn the top score on the leaderboard. Job seekers are able to complete interactive training courses that will help them prepare for their next job, prepare for interviews, update their resume, or increase their digital and financial literacy while competing against other job seekers/learners. Job seekers can also play games to increase their skills in customer service, hospitality/food service, workplace technology including virtual meetings, and work-life balance. New games are added each month to keep job seekers/learners engaged - and

in a recent survey of people who gained new skills by playing Metrix Learning games, 93% said they would recommend game-based learning to their peers.

ACWDB Metrix website:

In October 2021, Metrix, in partnership with ACWDB created a website, alameda.skillupamerica.org. *Skill Up Alameda* is designed to help Alameda County build a workforce ecosystem that supports positive economic development. Job seekers can explore career pathways, view local job postings, register for free online learning, and receive workforce services. Employers can search for qualified candidates, post jobs, and receive in-depth consulting to address hiring and training needs.

Metrix Highlights:

Throughout 2021, ACWDB continued to advocate for use of the Metrix Learning tools through the Comprehensive America's Job Center of California (AJCC), the Career Services Collaborative (CSC), and the Career Center in Santa Rita Jail (SRJ).

Metrix Learning usages totals for 2021:

- 285 Metrix client registrations
- 1,054 Metrix course completions
- 7,425 hours of Metrix course trainings completed
- Six (6) clients were issued vouchers or are in progress of completing a certification track

Client Certifications consist of:

- 200-201 Cisco Certified Network Associate
- PMI Certified Associate in Project Management (CAPM)® Exam - PMBOK® Guide - Sixth Edition-aligned
- CompTIA A+ 220-1101
- Six Sigma Yellow Belt Certification
- Certified Information Systems Security Professional (CISSP)

For more information please contact, David Dias, Program Financial Specialist at (510) 780-8768 or through email at david.dias@acgov.org.

ITEM VII.E. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2022 MEETING CALENDAR

FEBRUARY 2022

- 2 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 14 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 16 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 23 Executive Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

MARCH 2022

- 10 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

APRIL 2022

- 11 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 13 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 20 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 27 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

MAY 2022

- 12 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

AUGUST 2022

- 3 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 8 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 17 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 24 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

SEPTEMBER 2022

15 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOVEMBER 2022

2 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

14 Youth Committee (1:00-3:00 PM, California Poppy Room, 2nd Floor)

16 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)

17 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

DECEMBER 2022

8 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOTE: All meetings are virtual until further notice.

11.12.2021

ITEM VII.F. - INFORMATION
ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (WDB)
MEMBER LIST

BUSINESS (51%)

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(20%)
Labor (15%)

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WDB COMMITTEES

Executive Committee

Bethany McCormick, WDB Chair
Jennifer Cogley, WDB Vice-Chair
Jeff Bowser, Organizational Effectiveness Committee Chair
Kelly Johnson, Systems and Strategies Committee Chair
Eric Bishop Youth Committee Chair

Systems and Strategies Committee

Kelly Johnson, Chair
Vacant, Vice-Chair
Debra Chaplan
Doug Jones
Tony Lam
Kalpana Oberoi
Jennifer Ong
Paul Reyes

Organizational Effectiveness Committee

Jeff Bowser, Chair
Sara Walke, Vice-Chair
Tyler Abbott
Jennifer Cogley
Mathew Pawluk
Iris Wiangchanok

Youth Committee

Eric Bishop, Chair
Lisa Meza, Vice-Chair
Prem Bajaj
Jeff Bowser
Eric Darby
Gana Eason
Linda Evans
Kathy Mello
Bill Pelter
Raquel Ramsey-Shelton
Mario Wagner

ITEM VII.G. - INFORMATION

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
PY 2021/2022 SERVICE PROVIDER LIST**

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Career Center System

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Youth/Young Adult Program Operators – PY 2021/22

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EDEN AREA (Hayward, San Leandro, San Lorenzo, Castro Valley, Ashland, Cherryland, Fairview)

Alliance for Community Wellness dba La Familia Counseling Services

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Juan Carlos Carmona, Program Supervisor
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Youth Innovation Program – In-School Youth

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VII.H. – INFORMATION

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COMMONLY USED ACRONYMS

ABE Adult Basic Education	ISS Individual Services Strategies
ACBG Alameda County “Beyond the Gates” Project	ITA Individual Training Account
ACCESS Alameda County Career & Employment Services System	JPA Joint Powers Agreement
ACWDB Alameda County Workforce Development Board	LEA Local Education Agency
AEBG Adult Education Block Grant	LEAP Linking to Employment Activities Pre-Release (DOL Returning Citizens Program)
AJCC America’s Job Center of California	LEO Local Elected Official
ARRA American Recovery and Reinvestment Act	LEP Limited English Proficient
BAP Business Assistance Program	LMI Labor Market Information
BOS Board of Supervisors (Alameda County)	LTU Long-Term Unemployed
BSD Basic Skills Deficient (scores below 9 th grade level – math/reading)	LWDA Local Workforce Development Area
BSR Business Services Representative	MACC Mid-Alameda County Consortium
BSU Business Services Unit	MIS Management Information Systems
CAO County Administrator Office	MOU Memorandum of Understanding
CAB Community Action Board	NACAE Northern Alameda County Consortium for Adult Education
CALED California Association of Local Economic Development	NACO National Association of Counties
CalJOBS State’s Case Management and Performance Tracking Online System	NAWB National Association of Workforce Boards
CalWORKs California Work Opportunity and Responsibility to Kids	NGA National Governors’ Association
CBO Community-Based Organization	OJT On-the-Job Training
CCCC California Community College Chancellor’s Office	OMHT Operation My Home Town
CDE California Department of Education	O*NET Occupational Information Network
CEO Chief Elected Official	OPIC Oakland Private Industry Council
COVCA Covered California – Affordable Care Act	PAL Personnel, Administration & Legislation Committee
CPT Career Pathways Trust	RFI Request For Information
CSBG Community Services Block Grant	RPU Regional Planning Unit
CWA California Workforce Association	RFP Request For Proposal
CWDA County Welfare Director’s Association	RFQ Request For Qualifications
CWDB California Workforce Development Board	RFQ Request For Quotation
DOL Department of Labor	ROP/C Regional Occupational Program/Center
DOR Department of Rehabilitation	RR Rapid Response
DW Dislocated Worker	RTW Ready-to-Work
EBEDA East Bay Economic Development Alliance	SACC Southern Alameda County Consortium
EBW EASTBAY <i>WORKS</i>	SDE State Department of Education
EDA Economic Development Agency	SSA Social Services Agency
EDD Employment Development Department	TANF Temporary Assistance for Needy Families
EFL Educational Functioning Level	TAA Trade Assistance Act
ELL English Language Learner	TEGL Training & Employment Guidance Letter
ESL English-As-A-Second Language	TRA Trade Readjustment Allowances
ESR Employer Services Representative	UI Unemployment Insurance
ETA Employment Training Admin. (Dept of Labor)	VESL Vocational English-As-A-Second Language
ETP Employment Training Panel	VOS Virtual One Stop
ETPL Eligible Training Provider List	WARN Worker Adjustment and Retraining Notification
EXC Executive Committee (Board’s)	WBA Workforce & Benefits Administration
FBO Faith-Based Organization	WBL Work-Based Learning
GA General Assistance	WFB Workforce Development Board
HUD Federal Department of Housing and Urban Dev.	WIOA Workforce Innovation and Opportunity Act
IEP Individual Employment Plan	WSD Workforce Services Division (State EDD)
ISOF Industry-Sector Occupational Framework	WSST Workforce Services Support Team
	WTW Welfare-to-Work
	YC Youth Committee