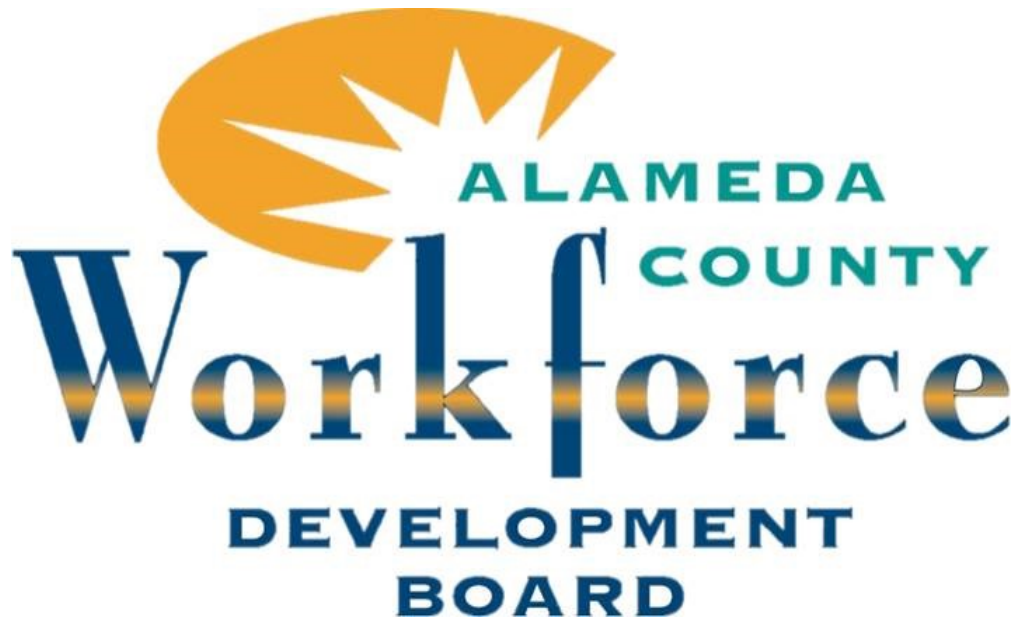


Executive Committee



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

**Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City**

**April 28, 2021
9:30 A.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)
EXECUTIVE COMMITTEE**

MEETING NOTICE
Wednesday, April 28, 2021
9:30 – 11:30 A.M.
Eden Area Multi-Service Center
The lobby of this building is closed due to the COVID-19.

<https://zoom.us/j/92264374319?pwd=U0VrOERwTXd6dyszQ0h4R3BYaGxPZz09>

Passcode: 999999

+1 669 900 9128 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. COMMITTEE UPDATES – Committee, Chairs	
III. STAFF REPORT – Rhonda Boykin, Interim Director	
IV. PUBLIC FORUM	
The public can address the Committee on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
V. ACTION ITEMS / PUBLIC HEARING	
A. Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for PY 2021/2022	1
B. Funding Recommendations for WIOA Service Providers for PY 2021/2022	7
C. Approval of Alameda County Workforce Development Board Preliminary Annual Budget - PY 2020/2021	11
VI. DISCUSSION ITEMS	
A. Legislative Update – Federal and State Developments	15
B. Set Consent and Regular Calendar	19

VII. INFORMATION ITEMS

- A. Status of Board and Committee Membership
- B. 2021 Board Meeting Calendar

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VIII. MATTERS INITIATED BY COMMITTEE MEMBERS

IX. ANNOUNCEMENTS

COMMITTEE MEMBERS: **Bethany McCormick**, Chair; **Jennifer Cogley**, Vice-Chair; **Paul Reyes** Systems and Strategies Committee Chair; **Jeff Bowser**, Organizational Effectiveness Committee Chair; **and Christopher Rose**, Youth Committee Chair.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT EXECUTIVE COMMITTEE MEETING: AUGUST 25, 2021

ITEM V.A. - ACTION / PUBLIC HEARING

**WORKFORCE INNOVATION AND OPPORTUNITY ACT
FORMULA FUNDING ALLOCATION METHODOLOGY
FOR PY 2021/2022**

RECOMMENDATION:

That the Executive Committee recommend approval of the Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for PY 2021/2022, as shown on Attachment V.A.1.

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) has utilized a percentage share approach to the distribution of the available funding resources to implement the WIOA Formula (Adult, Dislocated Worker, Youth and Rapid Response) programs. This approach is intended to maintain consistency on a year-to-year basis for the primary program strategies that are designed to meet the employment and training needs of program participants in Alameda County. Whereas the WIOA Formula funding levels vary from year-to-year, the relative share of the funds available for program implementation, operation and oversight remains consistent, with all aspects of service delivery and management systems impacted by the variations in available funds.

The approval of the percentages does not result in the award of funds to providers. The award of specific funding levels to providers will be separate actions taken by the Executive Committee and then by the full ACWDB. Contract award recommendations for the Comprehensive One-Stop America's Job Center of California (AJCC), Career Services Collaborative Provider, and Youth Program Service Providers are being considered by the appropriate ACWDB Committee in April 2021.

PLANNING ESTIMATE:

For planning purposes, staff is utilizing the PY 2020/2021 WIOA Formula funding allocation for all WIOA programs (Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth). This is based on budget information and staff analysis of the FY 2021/2022 Department of Labor appropriations. Once actual allocations are known, staff will apply the approved funding allocation methodology and make appropriate adjustments to provider contract funding levels and to the overall ACWDB budget for PY 2021/2022.

TRAINING POOL:

For FY 2021/2022, California law requires that each Local Workforce Development Board (Local Area) spend an amount that is at least 30% of the total Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the WIOA Adult and/or Dislocated Workers Formula funds, and up

to 10% of the 30% amount may be other funds, including WIOA Discretionary funds, or funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

FUNDING FOR IMPLEMENTATION:

It is staff's recommendation that the 20% Training Requirement be set aside from the Adult and Dislocated Worker Formula funds. This sets a clear goal for training expenditures, ensures that the 20% minimum is tracked separately, and confirms the Formula funds available for the implementation of all other WIOA Services.

Staff recommends that the remaining 80% of Adult and Dislocated Worker Formula funds and 100% of Youth and Rapid Response Formula funds be allocated to the activities and services of the ACWDB Department and the service providers as described below and presented in Attachment V.A.1.

WDB DEPARTMENT MANAGEMENT AND OVERSIGHT:

The ACWDB Department carries responsibility for the management and oversight of the WIOA programs and funds allocated to Alameda County. The ACWDB Department is also responsible for development and oversight of ACWDB special initiatives and discretionary grant programs, partnership development for the workforce system, and management/implementation of East Bay Regional Planning Unit (RPU) activities. The MIS reporting and systems support allocations will be used for countywide and regional system building, including the ACWDB's financial support of MIS tracking systems. Systems support may also include: tracking / reporting goals and objectives, activities, and continuous improvement; board development; technology support including MIS training to providers; and EASTBAY *Works* activities and technology connectivity. Business Services / Rapid Response allocations will be used to support on-going services and to implement the new Business Engagement Model approved by ACWDB in December 2017.

FUNDING AWARDS TO PROVIDERS:

Staff recommends that of the 80% "Available for Implementation", 60% of the Adult Formula Allocation and 60% of the Dislocated Worker Formula Allocation be designated for the awards to providers. In addition, staff recommends that 71% of the Youth Formula Allocation be designated for awards to providers.

The funds designated for providers will cover the program delivery strategies for PY 2021/2022. These include: 1) Comprehensive AJCC; 2) Career Services Collaborative Provider; and 3) Youth Innovation Program (In-School) and Young Adult Future Force Career Program (Out-of-School) Service Providers.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: Jennifer.Mitchell@acgov.org.

ATTACHMENT:

V.A.1. - WIOA Formula Funding Allocation Methodology PY 2021/2022

**WIOA FORMULA FUNDING ALLOCATION METHODOLOGY
PY 2021/2022**

FUNDS TO LOCAL AREA	%	ADULT	DISLOCATED WORKERS	%	YOUTH	%	RAPID RESPONSE	TOTALs for PY 2018/2019
TOTAL FORMULA ALLOCATION (1)	100%	\$1,349,911	\$1,769,714	100%	\$1,431,220	100%	\$355,252	\$4,906,097
TRAINING REQUIREMENT (2)	20%	\$269,982	\$353,943					\$623,925
AVAILABLE FOR IMPLEMENTATION	80%	\$1,079,929	\$1,415,771	100%	\$1,431,220	100%	\$355,252	\$4,282,172
WDB DEPARTMENT	Allocation of the 80% for Implementation		Allocation for Implementation		Allocation for Implementation			
PLANNING/FISCAL/BOARD SUPPORT	15%	\$161,989	\$212,366	15%	\$218,401	35%	\$124,338	\$717,093
MIS REPORTING - TRACKING/ELIGIBILITY	10%	\$107,993	\$141,577	7%	\$100,185	8%	\$28,420	\$378,176
BUSINESS SERVICES / RAPID RESPONSE	10%	\$107,993	\$141,577	4%	\$57,249	50%	\$177,626	\$484,445
SYSTEMS SUPPORT	5%	\$53,996	\$70,789	3%	\$42,937	7%	\$24,868	\$192,590
Sub-Total	40%	\$431,972	\$566,308	29%	\$418,771	100%	\$355,252	\$1,772,303
PROVIDERS (3)	60%	\$647,957	\$849,463	71%	\$1,012,449			\$2,509,869
TOTAL for IMPLEMENTATION	100%	\$1,079,929	\$1,415,771	100%	\$1,431,220	100%	\$355,252	\$4,282,172

(1) Funding levels are planning estimates only, using PY 2020/2021 WIOA Formula funding allocations for Adult, Dislocated Worker and Youth. Planning estimates for Rapid Response and Rapid Response Layoff Aversion programs include a 50% increase from PY 2019/2020 levels.

(2) A minimum of 20% (planning estimate - \$623,925) of WIOA Adult + Dislocated Worker Formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$311,963) may be training dollars from other sources.

(3) PROVIDERS: Funding for contracts renewals with providers will be approved under separate action by ACWDB Committee and full Board.

ITEM V.B. - ACTION / PUBLIC HEARING

FUNDING RECOMMENDATIONS FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) SERVICE PROVIDERS FOR PY 2021/2022

RECOMMENDATIONS:

That the Executive Committee of the Alameda County Workforce Development Board (ACWDB) approve the following:

1. Funding recommendations for contract maximums for WIOA service providers for PY 2021/2022 (See Attachment V.B.1);
2. Allow additional funds from Discretionary / Special Projects to be added during the program year with additional clients to serve and added performance but no additional match requirements;
3. If the PY 2021/2022 Formula funding allocations to Alameda County are less than the estimated levels in the percentage allocation process approved by the ACWDB, then a relative share percentage reduction for each of the selected providers will be applied to determine the PY 2020/2021 funding awards;
4. Direct staff to initiate contracts and negotiate approved contract performance goals commencing July 1, 2021 using the final allocations from the State.

BACKGROUND:

On September 10, 2020, the ACWDB approved the release of three (3) Request for Proposals (RFP) processes for WIOA program services: 1) Comprehensive America's Job Center of California (AJCC), 2) Career Services Collaborative Provider, and 3) Youth Services. The ACWDB approved selection of WIOA program services providers at its March 11, 2021 meeting, with the exception of youth service providers for the Eden and Tri-Valley service areas. The ACDWB approved 6-month extensions of contracts with existing WIOA youth service providers for these two areas. The Youth Committee took action at its April 12, 2021 meeting to issue new RFP processes for in-school youth services in the Tri-Valley service area and out-of-school services in the Eden area. This recommendation addresses PY 2021/2022 funding levels for awarded providers and upcoming RFP processes.

PY 2021/2022 WIOA Formula allocations are not yet available from the State of California. For funding recommendations, staff is utilizing the PY 2020/2021 WIOA Formula allocations, and the recommended allocation methodology for PY 2020/2021 (see Item V.A).

Funding recommendations for each WIOA service provider are based on current estimates of available funding for PY 2021/2022. Once the final WIOA Formula funding allocations for PY 2021/2022 are known, staff will apply the ACWDB approved allocation methodology and

contract renewal criteria in order to make the final calculations necessary to proceed with initiating contracts with service providers for PY 2021/2022.

For further information, please contact: Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or via email at: jennifer.mitchell@acgov.org.

ATTACHMENT:

V.B.1. WIOA Funding Recommendations for PY 2021/2022

**WIOA FUNDING RECOMMENDATIONS FOR PY 2021/2022
DETAIL BY CONTRACT SERVICE PROVIDER**

	PROGRAM	AREA / SUB-REGION	% of ALLOCATION	FUNDING RECOMMENDATION
PROVIDER				
IN-SCHOOL YOUTH PROVIDERS (1)			25%	\$253,112
EDEN REGIONAL OCCUPATIONAL PROGRAM	Youth Innovation Program (In-School)	EDEN	60%	\$151,867
OUT-OF-SCHOOL YOUTH PROVIDERS			75%	\$759,337
BERKELEY YOUTH ALTERNATIVES	Young Adult Future Force Career Program (Out-of-School)	NORTH CITIES	31%	\$235,394
OHLONE COMMUNITY COLLEGE DISTRICT	Young Adult Future Force Career Program (Out-of-School)	TRI-CITIES	21%	\$159,461
HAYWARD USD (2)	Young Adult Future Force Career Program (Out-of-School)	EDEN	N/A	\$114,963
LA FAMILIA / EAST BAY COMMUNITY SVCS (2)	Young Adult Future Force Career Program (Out-of-School)	TRI-VALLEY	N/A	\$38,321
PENDING PROCUREMENT AWARDS TO RFP BIDDERS FOR TRI-VALLEY IN-SCHOOL YOUTH AND EDEN AREA OUT-OF-SCHOOL YOUTH PROVIDERS (3)	Youth Innovation Program (In-School) and Young Adult Future Force Career Program (Out-of-School)	EDEN/TRI-VALLEY	N/A	\$312,443
Sub-total Youth Providers				\$1,012,449
RUBICON PROGRAMS	Comprehensive AJCC	EDEN	39%	\$583,994
OHLONE COMMUNITY COLLEGE DISTRICT	Career Services Collaborative	NORTH CITIES/TRI-CITIES/TRI-VALLEY	61%	\$913,426
Sub-total AJCC/Career Service Providers				\$1,497,420
Total WIOA Funding Recommendations (4)				\$2,509,869

(1) In-school youth funding planned at 25% of total youth provider funding, based on Youth Committee recommendation in April 2021.

(2) Six month extension of out-of-school youth services for the Eden and Tri-Valley services areas due to non-successful RFP, approved by ACWDB in March 2021.

(3) New procurement/RFP for in-school youth services in Tri-Valley area and out-of-school youth services in Eden area, based on Youth Committee recommendation in April 2021.

(4) Funding recommendations based on the approved WIOA Formula Funding Allocation Methodology, and represent contract maximums. Actual contract awards for PY 2021/2022 may change based on final WIOA Formula Allocations and other restrictions for contract renewals.

ITEM V.C. – ACTION / PUBLIC HEARING

**APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
PRELIMINARY ANNUAL BUDGET – PY 2021/2022**

RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) Executive Committee recommend approval of the Preliminary Annual Budget, as presented in Attachment V.C.1-2, for Program Year (PY) 2021/2022 for Workforce Innovation and Opportunity Act (WIOA) activities and services funded by the WIOA Formula Allocations and Discretionary Grants.

BACKGROUND:

Each year the ACWDB approves an annual budget for the activities and services implemented in the Local Workforce Development Area (Local Area). At a minimum, the annual budget includes WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula funding allocated to the Local Area. Where applicable, the annual budget shall include other revenues under the direction of ACWDB. The budget addresses grant-source revenues and the projected ACWDB Department and WIOA program expenditures for the full program year of July 1, 2021 through June 30, 2022, as presented in the attachments to this Item.

It is stated in the ACWDB Bylaws that the Executive Committee will review the annual budget and present recommendations to the full Board.

BUDGET CONSIDERATIONS:

Revenue for PY 2021/2022

WIOA Formula Grants – State Allocations

Program Year 2021/2022 WIOA Adult, Dislocated Worker, Rapid Response, and Youth Formula allocations are not yet available from the State of California. For planning purposes, staff is utilizing the PY 2020/2021 WIOA Formula funding allocation for all WIOA programs (Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth programs). This is based on budget information and staff analysis of the FY 2021/2022 Department of Labor appropriations. Once actual allocations are known, staff will make the necessary, final calculations in order to proceed with implementing program services for PY 2021/2022. Final PY 2021/2022 WIOA Formula funding allocations are expected from California Employment Development Department (EDD) by May 31, 2021.

Training Set-Aside

For PY 2021/2022, California WIOA requires that each Local Board spend an amount that is at least 30% of the total WIOA Adult plus total Dislocated Worker Formula funds allocated to the Local Area for each program year on training. Of the 30% amount, 20% must be from the

WIOA Adult and/or Dislocated Workers Formula funds, and up to 10% of the 30% amount may be from other funds, including WIOA Discretionary funds and non-WIOA funds spent on training of participants. The 20% is a minimum requirement and is therefore taken off the top of each allocation for Adults and Dislocated Workers.

Discretionary Grants

ACWDB staff have been proactive in applying for and winning several discretionary grant awards over the past several years. Funds from discretionary grants can be used to support current programs, but typically allow for an expanded range of services and strategies for a variety of target groups. Discretionary funds supplement the WIOA Formula allocation and enhance services as well as offset administrative costs for special projects.

Several ACWDB discretionary grant programs end during PY 2020/2021: Second Chance Smart Re-Entry Program, Underserved COVID-19 Impacted Individuals Grant, and COVID-19 In This Together Grant projects will complete services with full expenditure of grant funding as of June 30, 2021. This results in a net decrease of \$490,793 in overall discretionary grant funding from PY 2020/2021 to PY 2021/2022, depending on actual carry-over funding as of 6/30/21.

Once final PY 2021/2022 WIOA Formula allocations are received from the State, staff will assess the impact on the overall PY 2021/2022 budget and make final calculations in order to proceed with contracts.

Any necessary budget adjustments and associated actions resulting from final PY 2021/2022 WIOA Formula allocations and final discretionary grant carry-over funding will be brought back to the Executive Committee and ACWDB for approval in the late summer and early fall.

If the Executive Committee approves this item, it will move forward for action by the full Board at the May 13, 2021 ACWDB meeting.

For further information, please contact Jennifer Mitchell, Program-Financial Specialist, at (510) 259-3829 / email at: jennifer.mitchell@acgov.org.

ATTACHMENTS:

V.C.1. - WIOA Formula and Discretionary Grant Revenues – July 1, 2021 through June 30, 2022

V.C.2. - Planned Expenditures of ACWDB Revenues – July 1, 2021 through June 30, 2022

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD

PRELIMINARY ANNUAL BUDGET - PY 2021/2022
WIOA FORMULA and DISCRETIONARY REVENUES

GRANT / FUNDING SOURCE		AVAILABLE REVENUE	
		Approved PY 2020/2021	Preliminary PY 2021/2022
WIOA Formula Funds		September 2020	April 2021
1.	WIOA ADULT PROGRAMS	\$1,349,911	\$1,349,911
2.	WIOA DISLOCATED WORKERS	\$1,769,714	\$1,769,714
3.	WIOA YOUTH PROGRAMS	\$1,431,220	\$1,431,220
4.	WIOA RAPID RESPONSE	\$287,103	\$287,103
5.	WIOA RAPID RESPONSE / Layoff Aversion	\$68,149	\$68,149
6.	TOTAL WIOA FORMULA ALLOCATIONS (1)	\$4,906,097	\$4,906,097
Discretionary Funds			
7.	Second Chance Act Smart Re-Entry Program (2)	\$85,991	
8.	Prison-to-Employment Regional Implementation Grant (3)	\$1,384,370	\$1,639,950
9.	Underserved COVID-19 Impacted Individuals Grant (4)	\$134,102	
10.	COVID-19 In This Together Grant (5)	\$300,000	
11.	COVID-19 Disaster Recovery - Nat'l Dislocated Worker Grant (6)	\$400,000	\$173,720
14.	TOTAL DISCRETIONARY FUNDING	\$2,304,463	\$1,813,670
15.	TOTAL AVAILABILITY for PROGRAM YEAR	\$7,210,560	\$6,719,767

NOTES:

- (1) Funding levels are planning estimates only, using PY 2020/2021 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) ACWDB awarded \$502,400 for 10/1/17 through 9/30/20. No direct grant funding for first year (planning year, 2017-18). Grant funding for ACWDB began 10/1/18, with implementation funding of \$209,782 each year for two years. Adjusted for actuals in PY 18/19, PY19/20 and PY 20/21.
- (3) ACWDB awarded \$2,307,294 for Prison-to-Employment Regional Implementation Grant for 12/12/2019 through 6/30/22. ACWDB will serve as fiscal agent this regional project, with \$789,286 allocated for services in Alameda County and the remaining \$1,639,432 allocated for services provided by East Bay RPU workforce partners.
- (4) ACWDB awarded \$153,000 for Underserved COVID-19 Impacted Individuals grant for 3/1/20 through 6/30/21 to provide supportive services to individuals impacted by COVID-19.
- (5) ACWDB awarded \$300,000 for COVID-19 In This Together grant for 4/1/20 through 3/31/21 to provide services to 75 individuals and at least 100 businesses impacted by COVID-19.
- (6) ACWDB awarded \$400,000 for COVID-19 Disaster Recovery National Dislocated Worker grant for 4/10/20 through 3/31/22 to provide temporary jobs for individuals impacted by COVID-19.

PRELIMINARY ANNUAL BUDGET - PY 2021/2022

PLANNED EXPENDITURES -- PY 2021/2022

WIOA FORMULA ALLOCATIONS & DISCRETIONARY GRANTS

For Period of: July 1, 2021 thru June 30, 2022	WIOA Formula Funds (1)	Discretionary Funds	Approved PY 2020/2021 BUDGET - SEPT 2020	Preliminary PY 2021/2022 BUDGET - APR 2021
Planned Expenditures:				
A. WIB Dept - Planning/Fiscal/Board Support	\$717,093	\$115,800	\$ 1,031,726	\$ 832,893
B. MIS Reporting - Tracking/Eligibility	\$378,175	\$68,600	\$ 479,019	\$ 446,775
C. Business Services	\$484,445	\$23,700	\$ 539,531	\$ 508,145
D. Systems Support	\$192,590	\$60,650	\$ 238,476	\$ 253,240
E. ITAs-OJTs / Employer / Customized Training Projects (2)	\$623,925 (20%)	\$75,000 (10+%)	\$ 957,211	\$ 698,925 (30+%)
F. WIOA Comprehensive AJCC & Career Services (3)	\$1,497,420		\$ 1,622,205	\$ 1,497,420
H. WIOA Youth Services & Strategies (3)	\$1,012,449		\$ 1,073,415	\$ 1,012,449
I. Discretionary Project Service Providers (4)		\$1,469,920	\$ 1,268,977	\$ 1,469,920
J. Total Planned Expenditures	\$4,906,097	\$1,813,670	\$7,210,560	\$ 6,719,767
Total Revenue - Attachment A	\$4,906,097	\$1,813,670		\$6,719,767
Total under / (over) allocation	0	0		0

NOTES:

- (1) Funding levels are planning estimates only, using PY 2020/2021 WIOA Formula funding allocations for Adult, Dislocated Worker, Rapid Response, Rapid Response Layoff Aversion and Youth.
- (2) A minimum of 20% (planning estimate - \$623,925) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (planning estimate - \$311,963) may be training dollars from other sources.
- (3) Includes recommended funding for contracts with current service providers for PY 2021/2022.
- (4) Includes discretionary project funding to existing WIOA Career Service Providers, WIOA Youth Providers and awards to newly procured providers.

VIA. - LEGISLATIVE UPDATE
FEDERAL AND STATE DEVELOPMENTS

Federal Developments:

American Jobs Plan (commonly known as the Infrastructure Bill)

The American Jobs Plan (AJP) proposes \$2.3 trillion to make unprecedented investments that address America's aging infrastructure, broadband access, research and development, climate mitigation, job creation, workforce development, and equitable access to new opportunities. AJP proposes the following activities:

- **Transportation Infrastructure Projects:**
 - \$621 billion to repair and rebuild America's highways, bridges, airports and transit systems to modernize 20,000 miles of highways, roads, and streets, and repair 10,000 small bridges;
 - \$85 billion to modernize public transit systems, by replacing buses, rail cars, transit systems and airports, and using sustainable materials that are made and transported in America;
 - \$20 billion to improve road safety for all drivers and users;
 - \$80 billion to upgrade America's passenger and freight rail systems;
 - \$174 billion to create electric vehicles (EV) that are made, supplied, and transported in America, while offering incentives for drivers to buy American-made EVs. The AJP also proposes to build a national network of 500,000 EV chargers by 2030, replace 50,000 diesel vehicles, and transform 20 percent of yellow school bus fleets;
 - \$25 billion to address American airports and \$17 billion to modernize America's waterways, ports, and ferries; and,
 - \$20 billion to reconnect neighborhoods that were systemically marginalized through development projects in order to ensure racial equity and inclusion.

- **Retrofitting and Rehabilitation:**
 - \$213 billion to produce, preserve, and retrofit more than two million affordable and energy efficient housing units;
 - \$20 billion (through tax credits) to build and rehabilitate 500,000 homes;
 - Innovative grant program to eliminate barriers to creating affordable housing;
 - \$40 billion to revitalize public housing units and infrastructure;
 - \$27 billion to initiate block grant programs to address home efficiency in disadvantaged communities;
 - \$100 billion to upgrade and build new energy-efficient public schools;
 - \$12 billion to address energy efficient and resilient community college facilities and technology, and for identifying strategies to address community college access for those who are physically out of reach;

- \$25 billion to upgrade and increase the supply of child-care facilities through a Child Care Growth Innovation Fund; and,
 - \$18 billion for the modernization of Veteran Affairs hospitals and clients and \$10 billion to modernize federal buildings.
- **Climate Mitigation, Clean Energy, and Environmental Justice:**
 - \$50 billion to ensure that America’s infrastructure is positioned to withstand the impact of climate change, including investments to strengthen electric grids, food systems, urban areas, and community health centers. The AJP also proposes overall protections to maximize the resilience of land and water resources;
 - \$111 billion to replace 100% of the nation’s lead pipes, inclusive of homes, schools, and childcare facilities;
 - \$66 billion to modernize America’s aging drinking water, wastewater, and other water systems and monitor for water contaminants;
 - \$5 billion to remediate and redevelop historically distressed and abandoned areas;
 - \$100 billion for targeted tax credits for cleaner electricity and for the establishment of a Grid Deployment Authority, as well as investments that help America eliminate carbon pollution by 2035;
 - \$16 billion to restore and reclaim abandoned coal and uranium mines; and,
 - \$10 billion to establish a Civilian Climate Corps to invest in a new workforce to oversee climate issues.
- **Closing the Digital Divide:**
 - \$100 billion to create a high-speed broadband infrastructure across America, especially for communities without access (rural and many communities of color), and a plan to start addressing lowering the cost of reliable internet services.
- **Supporting the Care Economy:**
 - \$ 400 billion to expand access to affordable home and community-based care for the elderly and support long-term care through Medicare, while producing more quality jobs for care workers.
- **Research and Development (R&D) Activities:**
 - \$50 billion to create a technology directorate through the National Science Foundation that will focus on the expansion of various fields: semiconductors, advanced computing, communications technology, energy, and biotechnology;
 - \$30 billion to create advanced jobs in rural areas and bring more equity to these marginalized communities;
 - \$55 billion to innovate climate change solutions through R&D activities and demonstration projects; and,
 - \$40 billion in upgrading research laboratories, including federal Research and Development labs, with investments to Historically Black Colleges and Universities

(HBCUs) and other minority-serving institutions (MSIs), including \$25 billion for the creation of 200 centers of excellence at HBCUs/MSIs to serve as research incubators.

- **Revitalizing American Manufacturing:**
 - \$50 billion to create a new office at the Department of Commerce to monitor domestic industrial capacity and to support production of critical goods;
 - \$50 billion in semiconductor manufacturing and research;
 - \$30 billion over four years to create American jobs through major new investments in medical counter measures manufacturing; research and development; and related bio-preparedness and bio-security;
 - \$46 billion to achieve net-zero emissions by 2050 and create good-paying jobs through the manufacturing of electric vehicles, charging ports, and electric heat pumps for residential heating and commercial buildings;
 - \$20 billion in regional innovation hubs and a Community Revitalization Fund that will support innovative, community-led redevelopment projects and spark new economic activity, with linkages to urban and rural economies;
 - \$14 billion to the National Institute of Standards and Technology to advance technologies and capabilities critical to future competitiveness;
 - \$52 billion investment in domestic manufacturers with a focus on supporting rural manufacturing clean energy and modernizing supply chains;
 - \$31 billion in programs that give small businesses access to credit, venture capital, and R&D dollars, including supporting the growth of entrepreneurship in communities of color and underserved regions through small business incubators and innovation hubs; and,
 - \$5 billion for a new Rural Partnership Program to help rural regions, including Tribal Nations, support inclusive community and economic development.

- **Workforce Development**
 - **\$100 billion for evidence-based approaches to workforce development targeted at underserved groups:**
 - \$40 billion investment in a new Dislocated Workers Program and sector-based training with an emphasis on high demand sectors and good-quality jobs in clean energy, manufacturing, and care professions;
 - \$12 billion investment, including \$5 billion over eight years, in support of evidence-based community violence prevention programs that also address job training for formerly incarcerated individuals and justice-involved youth;
 - Workforce investments also include a new subsidized jobs program, elimination of sub-minimum wage provisions in section 14(c) of the Fair Labor Standards Act, and expansion of competitive, integrated employment opportunities for workers with disabilities;

- \$48 billion in American workforce development infrastructure and worker protection, including registered apprenticeships and pre-apprenticeships to create up to two million new registered apprenticeships;
- Funding to strengthen the capacity of labor enforcement agencies to protect against discrimination, protect wages and benefits, enforce health and safety safeguards, strengthen health care and pensions plans, and promote union organizing and collective bargaining;
- Support community college partnerships that build capacity to deliver job training programs based on in-demand skills;
- Investments in expanded career services and the Workforce Innovation and Opportunity Act Title II program; and,
- Quality jobs creation and protecting workers' rights to join a union and engage in organizing activities by entering into a new social contract through the Protecting the Right to Organize Act, as well as leveraging Project Labor agreements, local hire, registered apprenticeships, and other labor or labor-management training programs.

Alongside the AJP, Biden proposes the Made in America Tax Plan which will make corporations pay their fair share in taxes and create jobs in America. Those taxes in turn will be leveraged to fully pay for the AJP within the next fifteen years.

State Developments

SB 424 and AB 675 – Corporation Tax Law: credits: employment: homelessness (Homeless Hiring Tax Credit) was introduced by Senator Durazo in the Senate and by Assembly Member Richard Bloom in the Assembly. SB 424/AB 675 would allow qualified businesses to receive a \$2,500-\$10,000 tax credit (not to exceed \$30,000 per taxable year), for employing individuals experiencing homelessness. The tax credit is scaled to provide \$2500 for each eligible individual that works 500 hours, \$5000 for 1,000 hours worked, and \$10,000 for 1,500 hours worked. Businesses must be a high-road employer and pay family-sustaining wages aligned with local areas/jurisdiction's prevailing wage.

AB 628 - Breaking Barriers to Employment Initiative was introduced by Assembly Member Eduardo Garcia, to amend the language in the existing bill. Specifically, existing law emphasized eliminating duplication in workforce programs, while AB 628 proposes that the Initiative facilitates innovative approaches to address racial, ethnic, and socioeconomic disparities in the labor market. AB 628 also revises verbiage regarding an advisory group that would be selected by the California Workforce Development Board's Executive Director to shape grant criteria.

For more information, please contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at latoya.reed@acgov.org.

ITEM VI.B. - DISCUSSION

SET CONSENT AND REGULAR CALENDAR

BACKGROUND:

The purpose of this item is for the Executive Committee to discuss the Alameda County Workforce Development Board's (ACWDB) committee actions and recommendations for the May 13th, 2021 quarterly meeting:

Presentation

- Beli Acharya, Founder and Executive Director of Construction Trades Workforce Initiative

Consent Calendar

- None

Regular Calendar - Workforce Development Board Actions/Committee Recommendations:

Organizational Effectiveness (OE) Committee

- Implementation of Board-Approved Conditional Funding Actions Regarding Contract Performance for PY 2020/2021

Youth Committee

- Service Delivery Strategies for New Procurement Cycle 2022-2024

Systems and Strategies (S&S) Committee

- Update to ACWDB's Self Sufficiency Wage Threshold Policy
- Extension of ACWDB's Residency Exception Policy

Executive Committee

- Workforce Innovation and Opportunity Act (WIOA) Formula Funding Allocation Methodology for PY 2021/2022
- Funding Recommendations for WIOA Service Providers for PY 2021/2022
- Approval of Alameda County Workforce Development Board Preliminary Annual Budget – PY 2020/2021

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)
ORGANIZATIONAL EFFECTIVENESS COMMITTEE**

MEETING NOTICE
Wednesday, April 14, 2021
9:30 – 11:30 A.M.
Eden Area Multi-Service Center
The lobby of this building is closed due to the COVID-19.

<https://zoom.us/j/94991899092?pwd=K1B2bnV2VjFSWE1xckFBZzB6VmlzZz09>

Passcode: 999999

+1 408 638 0968 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. PUBLIC FORUM	
The public can address the Committee on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
III. ACTION ITEMS / PUBLIC HEARING	
A. Implementation of Board-Approved Conditional Funding Actions Regarding Contract Performance for PY 2020/2021	1
IV. DISCUSSION ITEMS	
A. Consideration for Committee Name Change	5
V. REPORTS	
A. Local Area Performance Reports	7
B. Adult & Dislocated Worker Reports	
B.1. Services to Unemployed Relative to Labor Force Participation Within the Local Workforce Area – PY 2020/2021; Quarter 3	11
B.2. Contract Performance Indicators Reports – Adults and Dislocated Workers PY 2020/2021; Quarter 3	15
C. Youth Contract Performance Indicators Reports – PY 2020/2021; Quarter 3	25
D. Financial Indicators Report – PY 2020/2021	33
E. Rapid Response Report – July 2020 – February 2021	37
F. Training Expenditures Report – PY 2020/2021	47

VI. MATTERS INITIATED BY COMMITTEE MEMBERS

VII. ANNOUNCEMENTS

COMMITTEE MEMBERS: Jeff Bowser (Committee Chair); Sara Walke (Committee Vice-Chair); Tyler Abbott; Jennifer Cogley; John Torok.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT OE COMMITTEE MEETING: AUGUST 4, 2021

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)
YOUTH COMMITTEE**

**MEETING NOTICE
Monday, April 12, 2021
1:00 P.M. – 3:00 P.M.
Eden Area Multi-Service Center
The lobby of this building is closed due to the COVID-19**

<https://zoom.us/j/94116147141?pwd=M0Y1VEp6aUFJQIZIN0pIRG9hckNWZz09>

Passcode: 999999

+1 669 900 6833 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

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		PAGE
I.	CALL TO ORDER AND ROLL CALL	
II.	PUBLIC FORUM	
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III.	PRESENTATION – Soapy Faith	1
IV.	ACTION ITEMS / PUBLIC HEARING	
	A. Service Delivery Strategies for New Procurement Cycle 2022-2024	3
V.	DISCUSSION ITEMS	
	A. Implementation of Board-Approved Conditional Funding Actions Regarding Contract Performance for PY 2020/2021	9
VI.	INFORMATION ITEMS	
	A. Program Progress Report	13
	B. Story Behind the Numbers	19
VII.	REPORTS	
	A. Local Area Performance Report – PY 2020/2021 Quarter 3	23
	B. Youth Contract Performance Reports PY 2020/2021 Quarter 3	27

VIII. MATTERS INITIATED BY COMMITTEE MEMBERS

IX. ANNOUNCEMENTS

COMMITTEE MEMBERS: Chris Rose (Chair); Lisa Meza (Vice-Chair); Jeff Bowser; Eric Darby; Gana Eason; Linda Evans; Kathy Mello; Bill Pelter; Raquel Ramsey-Shelton; Mario Wagner

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

ACWDB members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3824 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
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If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT YOUTH COMMITTEE MEETING IS August 9, 2021

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)
SYSTEMS AND STRATEGIES COMMITTEE**

MEETING NOTICE

Wednesday, April 21, 2021

9:00 – 11:00 A.M.

Eden Area Multi-Service Center

The lobby of this building is closed due to the COVID-19. This is a Zoom meeting only

<https://zoom.us/j/97801586756?pwd=K3BDNDRoV2NubHNrNGM3N2FMV0JHUT09>

Passcode: 999999

+1 408 638 0968 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

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II. PUBLIC FORUM	
The public can address the Committee on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
III. ACTION ITEMS / PUBLIC HEARING	
A. Self-Sufficiency Wage Threshold Policy Update	1
B. Extension of the Residency Exception Policy	3
IV. DISCUSSION ITEMS	
A. Future of Work in California Report – Workforce Alignment	5
V. INFORMATION ITEMS	
A. Annual Monitoring Report – Adult/Dislocated Worker	21
B. Story Behind the Numbers Adult/Dislocated Worker	29
VI. MATTERS INITIATED BY COMMITTEE MEMBERS	
VII. ANNOUNCEMENTS	

COMMITTEE MEMBERS: Paul Reyes (Committee Chair); Kelly Johnson (Vice-Chair); Tina Kapoor; Michael Keenan; Tony Lam; Kalpana Oberoi; Jennifer Ong.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
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NEXT SYSTEMS AND STRATEGIES COMMITTEE MEETING: AUGUST 18, 2021

ITEM VII.A. – INFORMATION

STATUS OF BOARD AND COMMITTEE MEMBERSHIP

BACKGROUND:

The purpose of this item is to update the Executive Committee on any membership changes and/or updates to the Board and its Committees.

Workforce Development Board (WDB)

New Members:

- None

Vacancies:

- Business – Two

Youth Committee - No Changes

Systems and Strategies Committee - No Changes

Organizational Effectiveness Committee - No Changes

Executive Committee - No Changes

For further information, please contact Rhonda Boykin, Interim Director at 510-259-3844 or email at rboykin@acgov.org or Sheroza Haniff, Board Secretary at 510-259-3842 or email at sheroza.haniff@acgov.org.

Attachment:

VII.A.1. Workforce Development Board (WDB) Member List

ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (WDB)
MEMBER LIST

BUSINESS (51%)

CHAIRPERSON – Bethany McCormick

Bethany McCormick, Director Strategic Workforce Development
Engineering Directorate
Lawrence Livermore National Laboratory
7000 East Avenue, Building 131
Livermore, CA 94551
Tel: 925-423-0174
E-Mail: McCormick11@llnl.gov

Tyler Abbott, CEO, Santini Foods, Inc.
420 Ulloa Street
San Francisco, CA 94127
Tel: 415-786-3560
E-Mail: tyler@abbottfamily.org

Alexandria Baker, South Bay Manager,
Power Pathway
PG&E
245 Market, N4R
San Francisco, CA 94105
Tel: 925-246-3875
E-Mail: A2Bs@pge.com

Jeff Bowser, Partner Manager
Juniper Networks
2426 Tapestry Way
Pleasanton, CA 94566
Tel: 925-765-9228
E-Mail: jbowser@juniper.net

Kelly Johnson, Talent Outreach and Sourcing Specialist
Lawrence Berkeley National Lab
1 Cyclotron Rd. M.S 090-1140G
Berkeley, CA 94720
Tel: 510-486-4825
E-Mail: KNJohnson@lbl.gov

VICE-CHAIRPERSON – Jennifer Cogley

Jennifer Cogley, Deputy Director of Community Relations
Bayer
800 Dwight Way, B64/R316
Berkeley, CA 94710
Tel: 510-705-6965
E-Mail: jennifer.cogley@bayer.com

Kathy Mello, CFO/COO
TGIF Auto Body, Inc.
4595 Enterprise Street
Fremont, CA 94538
Tel: 510-490-1342, x109
E-Mail: Kathy@tgifauto.com

Jennifer Ong, Owner & Dr of Optometry
Family Eye Care
2223 Santa Clara Avenue, Suite A
Alameda, CA 94501
Tel: 510-521-0551
E-Mail: drjenniferong@gmail.com

Paul Reyes, Sales Manager, Northern California
Manpower Engineering
345 California Street, Suite 350
San Francisco, CA 94104
Tel: 925-828-5421
E-Mail: paul.reyes@manpowerengineering.com

Ronnie Rhoe, Manager of Workforce Development
SF Bay Area Rapid Transit District
300 Lakeside Drive, 20th Floor
Oakland, CA 94612
Tel: 510-464-7536
Email: RRhoe@bart.gov

BUSINESS
(Continued)

Christopher Rose, Operations Manager
Copper Harbor Co.
2300 Davis St.
San Leandro, CA 94577
Tel: 408-508-3991
E-Mail: christopher.rose06@gmail.com

Mario Wagner, CEO
RF Contractors
8055 Collins Drive
Oakland, CA 94621
Tel: 510-228-2994
E-Mail: mwagner@rfcontractors.com

VACANT (2)

EDUCATION

Dr. Carla Walter, Interim Chancellor
Peralta Community College District
338 East 8th Street
Oakland, CA 94606
Tel: 510-466-7202
Email: cwalter@peralta.edu

WIOA Title II – Adult & Literacy

Sara Walke, Livermore Adult Education
Coordinator / Vice Principal Vineyard School
Livermore Adult Education and Vineyard
Alternative School
1401 Almond Avenue
Livermore, CA 94550
Tel: 925-606-4722
E-Mail: swalke@lvjUSD.org

GOVERNMENT

State Employment Service
Kalpana Oberoi, Cluster Manager
Northern Division, Workforce Services Branch
State of California
Employment Development Department
7677 Oakport Street, Suite 350
Oakland, CA 94621
Tel: 510-564-0521
E-Mail: Kalpana.oberoi@edd.ca.gov

State Department of Rehabilitation
Iris Wiangchanok, Staff Services Manager I
California State Department of Rehabilitation
1515 Clay Street, Suite 119
Oakland, CA 94612
Tel: 510-622-2791
E-Mail: iwiangch@dor.ca.gov

Economic Development

Stephen Baiter, Executive Director
East Bay Economic Development Alliance
1221 Oak Street, Ste. 555
Oakland, CA 94612
Tel: 510-272-3874
Email: stephen@EastBayEDA.org

Tina Kapoor, Economic Development
Manager
City of Fremont
3300 Capitol Avenue
Fremont, CA 94538
Tel: 510-284-4023
E-Mail: TKapoor@fremont.gov

WORKFORCE REPRESENTATIVES

(20%)

Labor (15%)

Eric Darby, Heavy Duty Journey Level Mech
A C Transit – ATU 192
8460 Enterprise Way
Oakland, CA 94621
Tel: 510-635-0192
E-Mail: edarby@atu192.org

Alfred Fortier, Assistant Business Manager
IBEW LU 1245
30 Orange Tree Circle
Vacaville CA 95687
Tel: 510-230-3188
E-Mail: AWF2@IBEW1245.com

WORKFORCE REPRESENTATIVES

(Continued)

Doug Jones, Political Organizer
SEIU United Healthcare Workers-West
560 Thomas Berkley Way
Oakland, CA 94612
Tel: 510-251-1250
E-Mail: djones@seiu-uhw.org

Tony Lam, Building Trades Apprentice
SMWIA 104
4509 Laura Way
Union City, CA 94587
Tel: 510-378-5134
E-Mail: vubalam@hotmail.com

John Torok, Shop Steward
AFL-CIO/SEIU Local 1000
1909 San Pablo Ave, #E
Oakland, CA 94612
Tel: 415-202-2773
E-Mail: john.torok@edd.ca.gov

Community - Based Organization

Michael Keenan, President and CEO
Goodwill Industries of the Greater East Bay
1301 30th Avenues
Oakland, CA 94601
Tel: 510-698-7227
E- Mail: mkeenan@eastbaygoodwill.org

Bill Pelter, Program Development Consultant
Ability Now 3Bay Area
4500 Lincoln Avenue
Oakland, CA 94602
Tel: 510-531-3323 x21
Email: bpelter@abilitynowba.org

Rev. 1.29.21

ITEM VII.B. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2021 MEETING CALENDAR

FEBRUARY 2021

- 3 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 8 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 17 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 24 Executive Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

MARCH 2021

- 11 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

APRIL 2021

- 14 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 12 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 21 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 28 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

MAY 2021

- 12 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

AUGUST 2021

- 4 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 9 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 18 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 25 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

SEPTEMBER 2021

9 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOVEMBER 2021

3 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

8 Youth Committee (1:00-3:00 PM, California Poppy Room, 2nd Floor)

17 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)

18 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

DECEMBER 2021

9 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOTE: All meetings are virtual until further notice.

3.31.2021