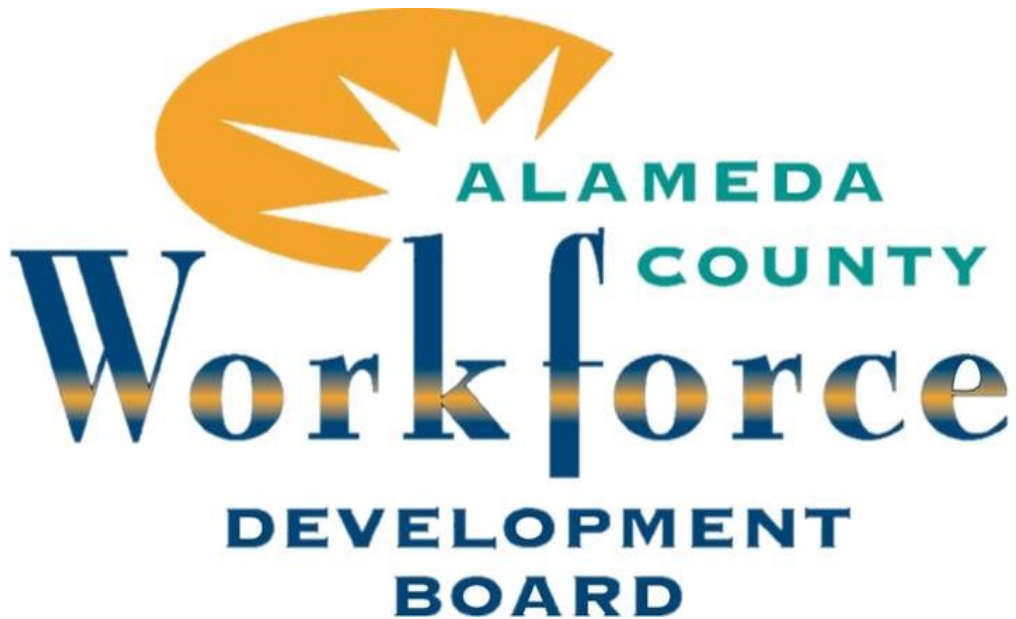


Youth Committee



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

February 14, 2022
1:00 P.M.

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)
YOUTH COMMITTEE**

MEETING NOTICE
Monday, February 14, 2022
1:00 p.m. – 3:00 p.m.
Eden Area Multi-Service Center
The lobby of this building is closed due to the COVID-19

<https://us06web.zoom.us/j/88924125123?pwd=SlNkRDVia2thNjI4RmdhdTVaQnUrQT09>

Passcode: 007314 | Meeting ID: 889 2412 5123 | +1 669 900 6833 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

		PAGE
I.	CALL TO ORDER AND ROLL CALL	
II.	PUBLIC FORUM	
	The public can address the Committee on issues other than those on the agenda with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
III.	PRESENTATION - Out-of-School Youth Providers, Berkeley Youth Alternatives, La Familia Counseling Services, Ohlone Community College District	1
IV.	DISCUSSION ITEMS	
	A. Disaggregating Disability Data	2
V.	INFORMATION ITEMS	
	A. Update to the Supportive Services Policy	3
	B. Update to the Training Policy	5
	C. Conditional Funding Considerations for PY 2021/2022	7
	D. California Workforce Association 2022 Youth Symposium	8
VI.	REPORTS	
	A. Local Area Performance Report – PY 2021/2022 Quarter 2	9
	B. Youth Contract Performance Reports – PY 2021/2022 Quarter 2	11
VII.	MATTERS INITIATED BY COMMITTEE MEMBERS	
VIII.	ANNOUNCEMENTS	

COMMITTEE MEMBERS: Eric Bishop (Chair), Lisa Meza (Vice-Chair), Prem Bajaj, Jeff Bowser, Eric Darby, Gana Eason, Linda Evans, Kathy Mello, Bill Pelter, Raquel Ramsey-Shelton, Mario Wagner

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

ACWDB members who are not Committee members may attend as members of the audience. Please call Sheroza Haniff at (510) 259-3824 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employers/Programs".
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

NEXT YOUTH COMMITTEE MEETING IS April 11, 2022

ITEM III.A. – PRESENTATION

OUT-OF-SCHOOL YOUTH PROVIDERS

BACKGROUND:

The Alameda County Workforce Development Board contracts with three organizations to provide direct employment and training services to out-of-school youth and young adults. They are:

Berkeley Youth Alternatives (BYA) (North Cities sub-region: Alameda Albany, Berkeley, Emeryville, Piedmont)

For over 40 years, BYA has served the children and families of Berkeley and the surrounding cities in Alameda and Contra Costa Counties by providing comprehensive services in a supportive and bias-free haven. During a period of soaring dropout rates, juvenile crime, drug abuse and family breakdown, BYA has successfully helped thousands of young people sustain themselves on the difficult journey toward becoming productive and contributing adults.

BYA has long realized that patterns of delinquency, truancy and school failure often start early. Thus, its strategy is to help young people develop positive habits that will help them succeed in life.

La Familia Counseling Services – (Eden sub-region: Hayward, Castro Valley, San Leandro, San Lorenzo, unincorporated areas of Ashland, Cherryland and Fairview)

La Familia has a 40-year history of providing high-quality mental health and community support services in the San Francisco Bay Area. La Familia’s mission is to provide underserved multicultural communities with the tools and supports necessary to build resilience, wellness and economic power. High-quality workforce development programming, especially when focused on engaging youth and young adults, provides access to quality jobs that can change the economic trajectory for a family, creating change not only within that family but in the neighborhood and the community as a whole.

Ohlone Community College District – (Tri-Cities sub-region: Fremont, Newark, Union City)

Ohlone was established in 1966 and is part of the California Community College (CCC) system. It helps disconnected young adults of diverse backgrounds discover opportunities for basic skills development, entry into in-demand career pathways, subsidized work experience, internships, apprenticeships, employment, and degrees and certification attainment in a safe, innovative, and inclusive environment. With its proven track record of serving low-income, unemployed and underemployed workers, jobseekers with disabilities, veterans, and ex-offenders through the WIOA Adult and Dislocated Worker programs, Ohlone College is ready to connect our disconnected young adults to a brighter future.

For further information, contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or by email at deperry@acgov.org.

ITEM IV.A. – DISCUSSION

DISAGGREGATING DISABILITY DATA

BACKGROUND:

At the November 8, 2021 Youth Committee (YC) meeting, a YC member, requested that staff disaggregate the performance data for people with disabilities. Currently, staff is only able to extract from the CalJOBS system, the number of participants who have self-identified as having a disability but not the type of disability, services offered or if referrals are made to organizations such as Regional Center of the East Bay or Department of Rehabilitation.

Definition:

The Workforce Innovation and Opportunity Act (WIOA) defines disability as a physical or mental impairment which substantially limits one or more major life activities or presents a substantial impediment to employment. Major life activities is defined as caring for one’s self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning or working.

How data is collected

Acknowledgement of a disability within the CalJOBS system offers a “yes” or “no” or “do not wish to answer” response that is only used to determine eligibility for youth/young adult and/or adult WIOA services.

Disability status is verified from official school records, medical records/letter from a doctor or medical facility; other public/private agency or completion of the Official Partner Agency Letter.

If the applicant replies yes to the disability question, the CalJOBS system prompts for the category of disability which includes:

- Physical/chronic health condition
- Physical/mobility impairment
- Mental or psychiatric disability
- Vision related disability
- Hearing related disability
- Listening disability
- Cognitive/intellectual disability

The applicant, however, can chose to not disclose the type of disability. CalJOBS does not generate reports that includes this information if it is available.

For more information contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or by email at deperry@acgov.org.

ITEM V.A. – INFORMATION

UPDATE TO THE SUPPORTIVE SERVICES POLICY

BACKGROUND:

At their February 16, 2022 meeting, the Systems and Strategies (S&S) Committee will be considering amendments to Alameda County Workforce Development Board's (ACWDB) Supportive Service Policy – which, if approved will go into effect on Friday, April 1, 2022.

In April 2020, in response to the COVID-19 pandemic, the California Employment Development Department (EDD) issued an Information Notice (IN) 19-39 informing Local Workforce Development Areas of the availability of funds to provide Supportive Services to individuals impacted by the public shelter-in-place orders and the state of emergency.

ACWDB applied for and was awarded a grant which was titled, the COVID-19 Emergency Response Supportive Services (CERSS) Grant. Through this grant ACWDB offered \$153,000 to eligible participants to cover the costs of an expanded definition of Supportive Services. This grant prohibited Local Areas from restricting the provision of Supportive Services – and as a result, ACWDB and sub-contracted Career Service Providers (CSP) covered costs not normally allowed under ACWDB's current Supportive Services policy. (i.e., rent/mortgage reimbursements, assistance with covering utility bills, child/dependent care expenses, etc.)

ACWDB staff had been previously engaged in discussions about updating and expanding the current Supportive Service policy – and the CERSS grant highlighted additional ways in which the workforce system could support the Workforce Innovation and Opportunity Act - eligible job seekers through their vocational training or career search activities.

The items listed below represent the categories of supportive services that ACWDB is proposing be made available to individual participants as they engage in career and training services funded through WIOA:

Currently Allowable:

1. Transportation Assistance
2. Work Related Clothing, Tools, Equipment, or Safety Items
3. Verification/Documentation (as needed to qualify for employment)

Proposed:

4. Training Related Clothing, Tools, Equipment, or Safety Items
5. Educational Testing Related to Certifications or Industry-Recognized Credentials
6. Training-Related Academic/Educational Materials (not covered through training providers)
7. Reimbursement for Utility Bill Expenses
8. Needs-Related Payments (for individuals enrolled in training)

Additionally, ACWDB is proposing that the definitions of some of these categories be expanded as follows:

- A. Transportation
 - a. Rideshare Vouchers (Uber, Lyft, etc.)
 - b. Vehicle Repair
- B. Verification/Documentation
 - a. Items required to demonstrate qualifications for training programs

For additional information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ITEM V.B. – INFORMATION

UPDATE TO THE TRAINING POLICY

BACKGROUND:

As the organization responsible for administration of the Workforce Innovation and Opportunity Act (WIOA) services throughout the Local Area, the Alameda County Workforce Development Board (ACWDB) has always adhered to a series of rules regarding the provision of training services funded through WIOA dollars.

Beginning on July 1, 2021, ACWDB adopted a new service delivery model which expanded the number of service providers and career coaches responsible for the delivery of services to the Local Area. Questions generated through these new service providers have prompted board staff to update policies governing standard operating procedures and guidelines for the provision of training services to WIOA-eligible participants.

The Systems and Strategies (S&S) Committee will be considering the following policy updates at their February 14, 2022 meeting.

The items listed below summarize possible revisions to ACWDB's Training Policy:

1. **Funding of Last Resort**

Per WIOA regulations, funds spent for training must be the funding of last resort. The participant must exhaust training funds from other programs – or not be eligible for other grants before tapping WIOA funds for training.

2. **Timeliness of Training Request Submittals**

ACWDB staff are requesting that Career Service Provider (CSP) staff submit training requests a minimum of two weeks prior to the projected begin date of any training programs.

ACWDB offers a one-week turn-around on approval/denial of training requests. However, due to the number of errors on training request paperwork, the two-week period is intended to provide ample time to allow for corrections and resubmittals.

3. **Participant Suitability for Training Services**

ACWDB requires that participants be assessed for suitability for WIOA-funded training services. The assessment should include such elements as ensuring the participant:

- i. is not eligible for other sources of training funds
- ii. meets any prerequisites required by the training provider
- iii. possesses the financial stability needed to successfully complete the training program
- iv. will experience career stability or growth in the occupation of their selected training program
- v. understands the daily responsibilities of individuals employed in their field of interest

4. Per Participant Training Cost Cap

- i. ACWDB has established a training cost cap of \$5,000 per participant for a single training program leading to an industry-recognized certification or credential.
- ii. To encourage employer engagement, ACWDB allows a total of \$7,500 per participant when training programs are bundled with On-the-Job Training opportunities.
- iii. ACWDB will establish a process for requesting a cost cap waiver to exceed these spending limits in the event of extenuating circumstances.

5. Opportunities for multiple training programs per participant

ACWDB allows an individual participant to request additional training programs when there is evidence to support the participant being unable to obtain or retain employment in their field of choice without additional skills or abilities that may be obtained through an additional training opportunity, and the total cost of the training programs does not exceed the per participant cap.

In the event the participant exited from WIOA services, then returned for additional services, they may be eligible for the full \$5,000 worth of training, but only in those instances where it has been demonstrated that additional skills are required in order for the participant to be considered eligible for employment in their field of choice.

6. Co-Enrollment for Training

ACWDB does allow participants to be enrolled in multiple grants or projects – especially when there are opportunities for specialized or cohort trainings through discretionary grants or programs.

CSPs must ensure that the co-enrollment does not result in a duplication of effort on behalf of an individual participant.

7. Local Board Determination Training

The proposed Training Policy bulletin references Action Bulletin (AB) [18-04 Revision 3](#) which is available on the [ACWDB website](#).

8. Training Opportunities for Youth Participants

ACWDB sometimes allows WIOA Adult training funds to be set aside for Youth and Young Adult participants who meet one of ACWDB's priority population criteria.

If the S&S Committee approves this recommendation, and it is also approved by the full board, an Action Bulletin will be published – and anticipated to go into effect on Friday, April 1, 2022.

For additional information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ITEM V.C. – INFORMATION

CONDITIONAL FUNDING CONSIDERATIONS FOR PY 2021/2022

BACKGROUND:

At the November 17, 2021 Systems and Strategies (S&S) Committee meeting, a question was posed about the status of Alameda County Workforce Development Board's (ACWDB) intentions regarding enforcement of the Conditional Funding criteria as established in Career Service Provider (CSP) contracts for PY 2021/2022. This topic will also impact Youth Service Providers.

As a result, during the "Matters Initiated by Committee Members" section of the agenda, S&S Committee members asked staff to prepare for discussions on this topic.

ACWDB staff are actively in the process of evaluating a number of elements. (i.e., contract performance attainments, the current status of the pandemic, the engagement levels of the local workforce, outreach efforts of CSPs, participation rates in Alameda and neighboring counties, and other factors).

While the question was raised during the S&S Committee meeting, staff will present an item to the Organizational Effectiveness (OE) Committee at their April 13, 2022 meeting. The OE Committee is the appropriate committee to engage this topic with staff.

For additional information, please contact Michele G. Garcia, MIS Administrator. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM V.D. – INFORMATION

CALIFORNIA WORKFORCE ASSOCIATION (CWA)
2022 YOUTH CONFERENCE

BACKGROUND:

The California Workforce Association (CWA) sponsors an annual conference targeting youth-serving organizations and individuals as well as the youth and young adults themselves. Usually the conference alternates between Northern and Southern California but due to COVID-19, the 2022 conference was held virtually on February 8-10, 2022.

One staff member, the Youth Committee Chair, and two direct service providers attended. Youth service providers are encouraged to invite their participants to attend as well.

The symposium’s theme was on the invisible obstacles that create frustrations and apathy called “mountains.” The specific workshops were designed to help attendees create the necessary mindset to develop the resiliency necessary to climb or “move those mountains.”

Some of the workshop topics included:

- The Mountain of Murkiness
- The Mountain of Fear
- The Mountain of Self-Sabotage
- The Mountain of Unforgiveness
- The Mountain of Regret

For further information, contact Deidra Perry, Youth/Young Adult Planner at (510) 259-3827 or through email deperry@acgov.org.

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2021/2022; 2nd Quarter; 7/1/2021 through 12/31/2021**

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) with the California Workforce Development Board biennially. New LAP goals for Program Years (PY) 2020/2021 and 2021/2022 were negotiated on September 15, 2020.

The LAP measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

Of the WIOA participants who exited from services during the designated quarters, on average, WIOA Youth, Adult, and Dislocated Worker participants fell into the following Priority Population categories:

- 51% came from low-income families
- 15.0% were English Language Learners
- 20% were people with disabilities
- 6% reported being unhoused or homeless

WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following category:

- Placement Rate (Youth only)
- Median Earnings @ 2nd Quarter Post Exit (for Youth, Adults, and Dislocated Workers)
- Credential Rate (Youth and Adults – although Dislocated Workers were at 94.7%)

Please review the performance attainments on the attached report (Attachment VI.A.1.) for a full representation of performance outcomes for PY 2021/2022 second quarter.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VI.A.1. – REPORT Local Area Performance PY21-22 Q2

LOCAL AREA PERFORMANCE REPORTS
ADULTS, DISLOCATED WORKERS AND YOUTH
 PY 2021/2022; Quarter 2 (7/1/2021 through 12/31/2021)

Performance Attainments	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Current Total			Current Total			Current Total		
SUMMARY INFORMATION									
Total Exitters	135			167			188		
Total Participants Served	93	100%		393	100%		440	100%	
BARRIERS TO EMPLOYMENT (Priority Populations)	Current Total	% of Total Served		Current Total	% of Total Served		Current Total	% of Total Served	
Eligible Veterans	0	0%		10	3%		9	2%	
Individuals with a Disability	36	39%		77	20%		16	4%	
Low-income individuals	90	97%		216	55%		236	54%	
Justice Involved	1	1%		32	8%		11	3%	
Homeless individuals or runaway youth	10	11%		23	6%		11	3%	
Current or former foster care youth	3	3%		0	0%		0	0%	
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	34	37%		32	8%		10	2%	
Single parents (Including single pregnant women)	0	0%		81	21%		80	18%	
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ①	66.5%	62.3%	106.7%	50.9%	67.0%	76.0%	55.0%	73.0%	75.3%
Placement Rate @ 4th Quarter Post Exit ①	56.3%	65.0%	86.6%	49.1%	67.0%	73.3%	55.1%	71.0%	77.6%
Median Earnings @ 2nd Quarter Post Exit	\$3,564.48	\$3,100.00	115.0%	\$7,025.97	\$6,800.00	103.3%	\$14,226.40	\$9,000.00	158.1%
Credential Rate	65.3%	54.1%	120.7%	67.1%	61.7%	108.8%	56.8%	60.0%	94.7%
Measurable Skill Gains	8.0%	43.0%	18.6%	10.8%	32.0%	33.8%	3.1%	40.0%	7.8%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

ITEM VI.B. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2021/2022; Quarter 2; 7/1/2021 through 12/31/2021**

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults, Dislocated Workers, and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contract awards. This requirement does not apply to the In-School Youth program – since those providers are working within the confines of the academic school-year calendar.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities and
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Youth Placements reported at case closure
4. Credential Attainments from Training
5. Measurable Skill Gains

ANALYSIS OF REPORTS:

In-School Youth Innovation Program:

Eden Area Regional Occupational Program (Eden ROP) has achieved 68% of their enrollment goal – which is a substantial improvement from 22% in the first quarter.

Additionally, enrollments into Work-Based Learning and Core Skills/Leadership development activities have increased from 0% (at quarter one) to 111.1% of goal.

The training enrollments are still at 0% of goal. However, the program design for In-School Youth services shouldn't yield attainments for training enrollments or credential attainments until the fourth quarter.

Out-of-School Youth and Young Adult Future Force Program:

Ohlone College is a new provider under the Out-of-School Youth program. While they have extensive experience working with our WIOA Adult and Dislocated Worker populations, Youth and Young Adult recruitment has proven a challenge for this provider.

Ohlone has achieved 10% of their annual enrollment goal for Out-of-School Youth – and are experiencing some challenges with:

1. Work-Based Learning enrollments
2. Measurable Skill Gains
3. Training enrollments, and
4. Credential attainments

Beginning with PY 21/22 third Quarter Reports:

Both La Familia Counseling Services, and Tri-Valley Regional Occupational Program (Tri-Valley ROP) initiated delivery of WIOA youth services effective January 1, 2022.

Third quarter reports will reflect performance attainments for these two new providers who will engage youth for only six-months (January 1, 2022 through June 30, 2022) of the 2021/2022 program year. ACWDB anticipates these providers will begin a full-year service delivery strategy in PY 2022-2023.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VI.B.1. – REPORT CPIR Yth PY21-22 Q2

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2021/2022; 2nd QUARTER - JULY 01, 2021 THROUGH DECEMBER 31, 2021

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	34	50	68.0%	16	86	18.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0%	25.0%	0.0%	16.7%	25.0%	66.7%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	100%	90.0%	111.1%	62.5%	90.0%	69.4%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	100%	90.0%	111.1%	75.0%	90.0%	83.3%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	45.0%	0.0%	16.7%	45.0%	37.0%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	25.0%	65.0%	38.5%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%	16.7%	55.0%	30.3%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

EDEN AREA REGIONAL OCCUPATION PROGRAM - Youth Innovations

PY 2021/2022; 2nd QUARTER - JULY 01, 2021 THROUGH DECEMBER 31, 2021

FUND SOURCE:	IN - SCHOOL		
Sub Region:	Eden Area (YIE)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	34	50	68.0%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	100.0%	90.0%	111.1%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	45.0%	0.0%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

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YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

BERKELEY YOUTH ALTERNATIVES (BYA) - Future Force Career Program

PY 2021/2022; 2nd QUARTER - JULY 01, 2021 THROUGH DECEMBER 31, 2021

FUND SOURCE:	OUT-OF-SCHOOL		
Sub Region:	North Cities (YON)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	12	46	26.1%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	33.3%	25.0%	133.3%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	100.0%	90.0%	111.1%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	33.3%	45.0%	74.1%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	33.3%	55.0%	60.6%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

OHLONE COLLEGE - Future Force Career Program

PY 2021/2022; 2nd QUARTER - JULY 01, 2021 THROUGH DECEMBER 31, 2021

FUND SOURCE:	OUT-OF-SCHOOL		
Sub Region:	Tri-Cities (YOT)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	4	40	10.0%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	25.0%	90.0%	27.8%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	50.0%	90.0%	55.6%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	45.0%	0.0%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	50.0%	65.0%	76.9%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

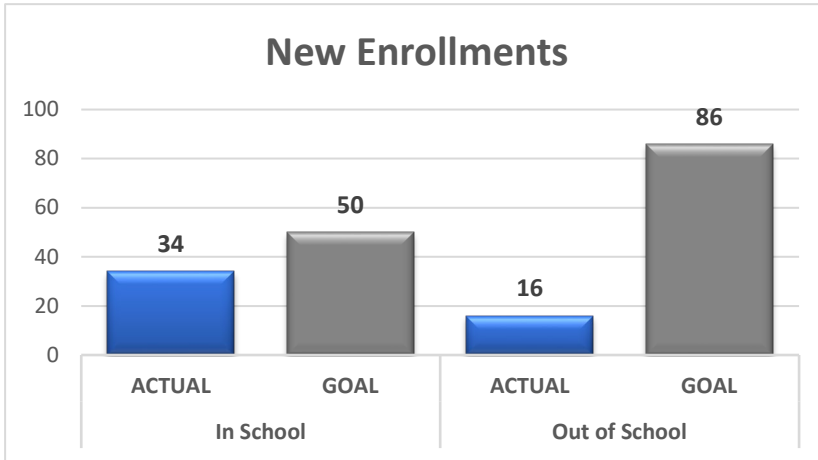
① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

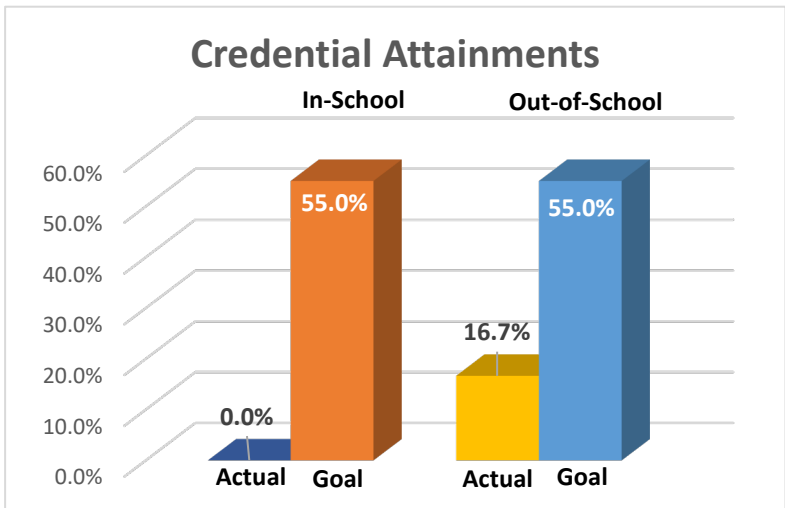
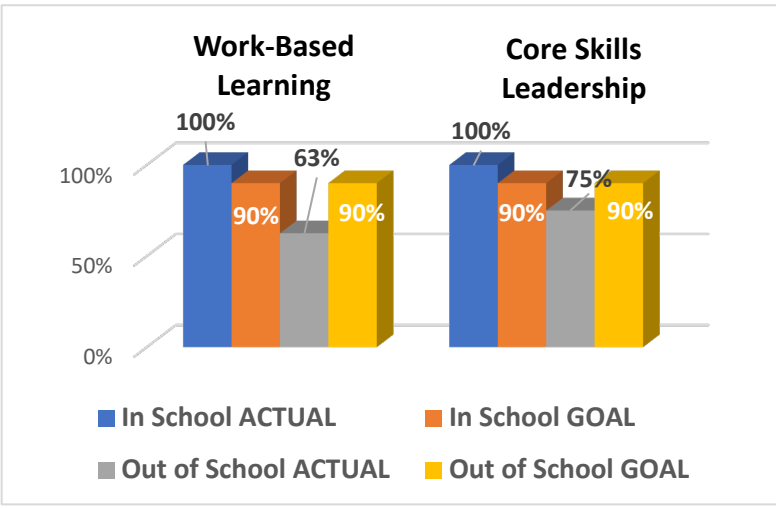
"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT
AGGREGATE OF ALL ACWDB YOUTH PROVIDERS
 PY 2021/2022; 2nd QUARTER - JULY 01, 2021 THROUGH DECEMBER 31, 2021



How much did we do?

How well did we do?



Is anyone better off?



We're looking for employers to host

TRAINED AND PAID INTERNS READY TO WORK!

La Familia, in partnership with the Alameda County Workforce Development Board, is looking for local employers ready to host interns between the ages of 16 and 24 for up to 120 paid internship hours.



CORE SKILLS

Our young people undergo 5-sessions of job readiness training before they are placed in an internship



WE PAY THEM!

Our young people are paid \$15 an hour for up to 120 internship hours and WE are the employer of record



ONGOING SUPPORT

Our Career Navigators provide ongoing case management and support for the duration of the internship

CONTACT US AT

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