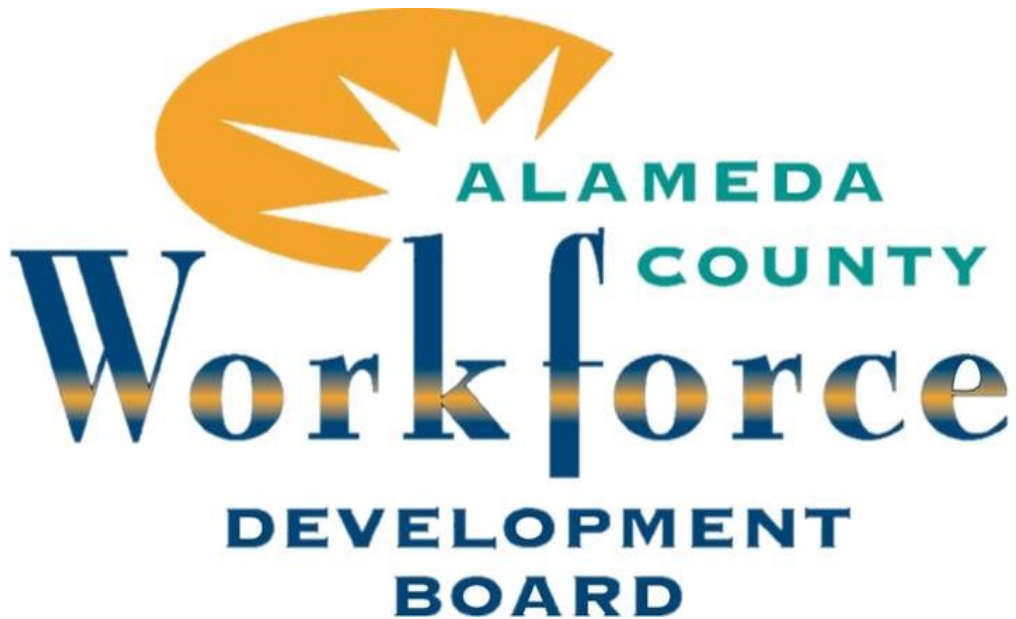


QUARTERLY BOARD MEETING



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

December 8, 2022
9:00 A.M.

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)

MEETING NOTICE

Thursday, December 8, 2022
9:00 AM – 12:00 Noon
Eden Area Multi-Service Center
The lobby of this building is closed.

Zoom

<https://us06web.zoom.us/j/85272286038?pwd=Y2hRRINocndzSTJNeU5KSGVMV0lUdz09>

Passcode: 081119 | Meeting ID: 852 7228 6038| +1 669 900 6833US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

PAGE

I. PROCEDURAL ITEMS

- A. Call to Order and Roll Call
- B. ACTION – Findings to Continue Virtual Meetings 1
- C. Chair’s Report
- D. Committee Chairs’ Report
- E. Director’s Report

- II. PRESENTATION – Apprenticeship by Chris Cagle, Regional Affairs Manager at South Bay Workforce Investment Board 2

III. PUBLIC FORUM

Members of the public may address the Board regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker’s name and organization.

IV. CONSENT ITEMS

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- B. Executive Committee Meeting Calendar for Year 2023 7
- C. 2023 ACWDB Meeting Dates, Time, and Place 8

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VIII. MATTERS INITIATED BY BOARD MEMBERS

IX. ANNOUNCEMENTS BY BOARD MEMBERS AND BOARD STAFF

If you have questions on the agenda items or need additional information, please contact Rhonda Boykin, Director, at 510-259-3844 or through email RBoykin@acgov.org.

Members of the public who wish to address the WDB may do so during the PUBLIC FORUM.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodation due to a disability, please call Sheroza Haniff, Board Secretary at 510-259-3842 at least 72 hours in advance.

NEXT WDB MEETING: MARCH 9, 2023

ITEM I.B. – ACTION / PROCEDURAL

FINDINGS TO CONTINUE MEETING BY TELECONFERENCE

RECOMMENDATIONS:

That the Alameda County Workforce Development Board (ACWDB):

1. Reconsider the circumstances of the state of emergency issued by the Governor due to the COVID-19 pandemic.
2. Find that state or local officials continue to impose or recommend measures to promote social distancing.
3. Find that on September 28, 2021, the County Board of Supervisors (BOS or Board) adopted the Health Care Services Agency Director’s recommendation that the BOS implement social distancing for its meetings.
4. Find that the same reasons stated by the BOS, the same rationale also applies for the meetings of the ACWDB and its committees.

BACKGROUND:

Since March 2020, social distancing measures were implemented for all meetings of the BOS and Board Committees, a compliance measure during the state of emergency to combat the spread of COVID-19. On September 28, 2021, based upon the recommendation from the Health Care Services Agency Director, the BOS took the appropriate action as required by Assembly Bill No. 361 (AB 361) which amended the Ralph M. Brown Act (Brown Act). This amendment relaxed the Brown Act’s teleconferencing requirements to allow public meetings to convene virtually on the condition that the required findings be ratified every 30 days by the appropriate legislative body. With this action, the ACWDB and its committees may continue to do as follows:

- To meet virtually
- The members of the ACWDB/committees do not have to be physically in the County during the meeting
- Their locations do not have to be on the notice as a teleconference site
- A video or phone call in line needs to be identified on the agenda for the public to access and participate in public comment
- All actions taken by the ACWDB/committees must be done by roll-call voting

For more information please contact, Rhonda Boykin, Director at (510) 259-3844 or through email at rboykin@acgov.org.

ITEM II. PRESENTATION

CHRIS CAGLE, REGIONAL AFFAIRS MANAGER, SOUTH BAY WORKFORCE INVESTMENT BOARD



Chris Cagle M.A., Regional Affairs and Special Projects Program Manager, leads non-traditional apprenticeship program development for the South Bay Workforce Investment Board (SBWIB). He is also the liaison to the business community for engagement and outreach along with managing the SBWIB's marketing department. His diverse experience includes designing apprenticeship career pathways for youth and adults and managing state and federal grants for pre apprenticeship and registered apprenticeship programs. With his Special Projects team, Chris has developed an innovative employer-led 'Flex' model for apprenticeships vital to California and the state's key sector industries and has received multiple high value state and federal pre-apprenticeship and apprenticeship grants. Chris is well versed in establishing public and private partnerships and leveraging all available resources to ensure business and job seekers are successful.

ITEM IV.A. – CONSENT

**ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD**

**QUARTERLY MINUTES OF SEPTEMBER 15, 2022
CONDUCTED VIA ZOOM**

MEMBERS PRESENT

Stephen Baiter
Alexandria Baker
Eric Bishop
Jeff Bowser
Debra Chaplan
Jennifer Cogley
Beth Cutter
Kelly Johnson
Doug Jones
Tony Lam
Travers McNeice
Kalpana Oberoi
Matt Pawluk
Bill Pelter
Iris Wiangchanok

MEMBERS ABSENT

Tyler Abbott
Prem Bajaj
Eric Darby
Alfred Fortier
Krystal James
Paul Reyes
Anne Stedler
Mario Wagner

STAFF PRESENT

Rhonda Boykin
Javier Contreras
David Dias
Michele Garcia
Sheroza Haniff
Jennifer Mitchell
Deidra Perry
Latoya Reed
Carmelo San Mames
Nancy Soto
Charles Turner

Chairperson Cogley called the meeting of the Alameda County Workforce Development Board (ACWDB) to order at 9:02 A.M. on Thursday, September 15, 2022. A quorum was present on the Zoom conference.

ITEM I.B. - CHAIRPERSON’S REPORT. Jennifer Cogley, Chair of the Executive Committee (EC), announced a Special meeting was held on August 16, where the Board acted to continue the teleconferencing of public meetings for a timespan of the next 30-days. The ACWDB Quarterly meeting falls within the timeframe of the Special Meeting. The EC meeting was held on August 24, 2022. The following was reported:

- The Action Items regarding the:
 - Approval of the Local Chief Elected Official Agreement Between the Alameda County Workforce Development Board and the County of Alameda Board of Supervisors
 - Approval of Alameda County Workforce Development Board Recommended Annual Budget for PY 2022/2023
- Highlights from the Legislative Update

ITEM I.C. – COMMITTEE CHAIRS’ REPORTS.

Kelly Johnson, Chair of the Joint Committee (Organizational Effectiveness, and the Systems and Strategies Committees), reported the following from the August 17, 2022 meeting:

- The Metrix Online Learning Presentation
- The Action Item regarding the:
 - Authorize Staff to Negotiate Local Area Performance with State
 - Authorization to Solicit Proposals for Workforce Programs in Ashland/Cherryland Districts in Alameda County
- The Discussion Item regarding the:
 - Contract Performance Outcomes PY 2021/2022
 - Report Formatting Changes
- The Information Item regarding the:
 - New Contract Performance Goals for PY 2022/2023
 - On-the-Job Training Program Update
 - Better Careers Design Group Update

*The Youth Committee meeting was cancelled.

ITEM I.D. – INTERIM DIRECTOR’S REPORT. Rhonda Boykin announced the following:

Announcements:

- Acknowledgement of the workforce development month and Labor Day holiday

Workforce Updates

- A brief overview of the Assembly Bill (AB) 257 - Fast Food Recovery Act, which relates to the health and safety of food workers, staff will monitor the progress of this bill.

Board Updates:

- Welcomed new Board Member Beth Cutter, Director of Castro Valley Adult Education
- A brief overview of Board composition

Staff Updates:

- Newly hired Program Financial Specialist, Irene Wu
- Newly promoted Career Services Coordinator, Jennifer Victorica
- Newly promoted Workforce Technician, Kate Laws
- Newly transitioned Business Services Coordinator, David Dias
- Updates on the ACWDB Director recruitment

Administrative Updates:

- Programs are being operated in compliance per Equal Opportunity Monitoring Audit; no findings cited
- A brief overview of grant development/outcomes
 - Bay Area Good Jobs Challenge grant was not awarded
 - East Bay Regional Planning Unit was granted funding under the Regional Equity and Recovery Partnership Grant

- Applied to the second round of the Prison to Employment funding
- Applied to the AB 628 Breaking Barriers grant
- A brief overview of the department’s focus groups
- Highlights from the Meeting of the Minds conference

ITEM II. – PRESENTATION.

- Better Career Design Group – Returning Home Career Grant presented by Donté Blue and Kimi Barnes

ITEM III. – PUBLIC FORUM.

Chairperson Cogley opened the Public Forum.

Chairperson Cogley closed the Public Forum.

ITEM IV.A. - CONSENT.

Chairperson Cogley read the Consent Agenda:

- A. Minutes of May 12, 2022
- B. Authorize Staff to Negotiate Local Area Performance Goals with the State
- C. Approval of the Local Chief Elected Official Agreement Between Alameda County Workforce Development Board and the County of Alameda Board of Supervisors

A motion to approve the recommendation was made by **Lam/Bishop/carried.**

ITEM V.A. AUTHORIZATION TO INITIATE THE SOLICITATION FOR PROPOSALS FOR AMERICAN RESCUE PLAN ACT JOB TRAINING PROGRAMS IN UNINCORPORATED AREAS OF ASHLAND AND CHERRYLAND.

Chairperson Cogley read the recommendation to authorize staff to initiate a competitive solicitation process and award service contracts, pending successful negotiation, to provide American Rescue Plan Act – funded workforce/job training programs to the underserved residents in the unincorporated areas of Ashland and Cherryland. Irene Wu provided background of the item and welcomed comments.

A motion to approve the recommendations was made by **Bishop/Johnson/carried.**

ITEM V.B. APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD RECOMMENDED ANNUAL BUDGET – PY 2022/2023.

Chairperson Cogley read the recommendation to approve the recommended annual budget for program year 2022/2023 for Workforce Innovation and Opportunity Act (WIOA) activities and

services funded by the WIOA Formula allocations and discretionary grants. Jennifer Mitchell provided background of the item and welcomed comments.

A motion to approve the recommendations was made by **Johnson/Bowser/carried.**

ITEM VI. REPORTS.

ITEM VII. INFORMATION ITEMS.

ITEM VIII. MATTERS INITIATED BY BOARD MEMBERS.

ITEM IX. ANNOUNCEMENTS.

Board Member Dr. Eric Bishop announced his resignation from his position at Ohlone Community College District, and in turn, the ACWDB as of October 31, 2022

Board Member Alexandria Baker announced PG&E has moved its' headquarters to Oakland, California

Interim Director Rhonda Boykin announced an informational session on the Homeless Hiring Tax Credit, called *Expand Your Talent Pool* is scheduled for October 19, 2022.

The meeting was adjourned at 10:44 A.M.

ITEM IV.B. - CONSENT

EXECUTIVE COMMITTEE
MEETING CALENDAR FOR CALENDAR YEAR 2022

RECOMMENDATION:

That the Alameda County Workforce Development Board’s (ACWDB) Executive Committee (EC) consider and approve the meeting dates, times and places listed below for the 2023 calendar year.

BACKGROUND:

The Bylaws state under Section 4.4.2 Regular Meetings of Standing Committees that:

“Each committee shall set the date, time, and place of regular meetings by resolution and shall state the date, time, and place of each meeting in the agenda to be posted for that meeting”.

In order to secure adequate meeting space, notice the public, and to allow ACWDB staff an opportunity to plan in advance with the Chair, staff recommends that the EC consider the following meeting dates and times as listed below. As the meeting dates approach, if there are no items for the Committee, staff will confer with the Chair, then provide adequate notification of cancellation.

<u>DATES</u>	<u>TIME</u>
February 22, 2023	9:30 – 11:30 AM
April 26, 2023	9:30 – 11:30 AM
August 23, 2023	9:30 – 11:30 AM
November 16, 2023*	9:30 – 11:30 AM

*** Due to the Thanksgiving holiday, the Executive Committee has been rescheduled to November 16, 2023.**

NOTE:

All meetings are scheduled to take place at the Eden Area Multi Service Center, (24100 Amador Street, 2nd Floor, California Poppy Conference Room, A&B, Hayward, CA). Meetings may be held through teleconference or online meeting platform, should a State of Emergency be issued. Notification of any changes will be forwarded in advance of each meeting.

For further information, contact Rhonda Boykin, Director at (510) 259-3844 or email at rboykin@acgov.org.

ITEM IV.C. – CONSENT

**2023 ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
MEETING DATES, TIME, AND PLACE**

RECOMMENDATION:

That the Alameda County Workforce Development Board approve the quarterly meeting dates, time, and place listed below for the Board’s 2023 calendar year.

BACKGROUND:

The Bylaws state under **Section 4.4.1 Regular Meetings of the WDB** that:

“Regular meetings of the WDB shall be held on the second Thursday of March, May, September and December of each calendar year. The WDB shall set the date, time, and place of regular meetings by resolution and shall state the date, time, and place of each meeting in the agenda to be posted for that meeting.”

PROPOSED MEETING DATES:

March 9, 2023
May 11, 2023
September 14, 2023
December 14, 2023

Meetings are held from 9:00 A.M. to 12:00 Noon.

NOTES:

All meetings are scheduled to take place at the Eden Area Multi Service Center, (24100 Amador Street, 2nd Floor, California Poppy Conference Room, A&B, Hayward, CA). Meetings may be held through teleconference or online meeting platform, should a State of Emergency be issued. Notification of any changes will be forwarded in advance of each meeting.

For further information, contact Rhonda Boykin, Director at (510) 259-3844 or email at rboykin@acgov.org.

ITEM V.A. – ACTION / PUBLIC HEARING

USE OF UNOBLIGATED YOUTH FORMULA FUNDS

YOUTH COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) authorize staff to issue a Request for Proposal (RFP) to procure occupational skills training for out-of-school youth (OSY) that leads to industry-recognized credentials.

BACKGROUND:

For the current program year, July 1, 2022 – June 30, 2023, the Alameda County Workforce Development Board (ACWDB) received an increase of \$313,763 in its Youth Formula Funding allocation; up approximately 19.84% from the previous program year. After subtracting \$127,868 for administrative costs, there is \$185,895 in unobligated funds available for youth/young adult program services.

In exploring optimal uses for the unobligated funds, staff evaluated statistical data from the CalJOBS system and noted that program outcomes were low for out-of-school youth (OSY). In particular, 20 participants were enrolled in training that leads to a Workforce Innovation and Opportunity Act (WIOA) recognized credential and 11 completed. The majority of those 11 earned security guard certificates. This certification continues to be WIOA recognized, but offers limited career advancement.

Participants who enroll in WIOA funded programs through ACWDB contracted service providers usually have limited-to-no work experience and/or training and are seeking entry-level positions. One of the engagement goals with young adults is to identify career pathways that will lead to positions with liveable wages. Staff is therefore recommending that ACWDB use the unobligated funds to solicit proposals that would solely focus on identifying occupational skills training within in-demand industries and sectors as identified in the ACWDB Industry Sector and Occupational Framework (ISOF). See attached diagram. The program design would include an “earn and learn” model and offer supportive services and incentives.

YOUTH COMMITTEE DISCUSSION:

Committee members expressed their support for this item. No additional questions or comments were provided from the committee members, who unanimously voted to approve this recommendation.

For additional information, please contact Deidra Perry, Youth Planner at (510) 259-3827 or by email at deperry@acgov.org.

Attachment:

V.A.1. Industry Sector and Occupational Framework (ISOF)



Industry Sector and Occupational Framework (ISOF)

Tier I

Prioritized Industries with High Road Employers

- Health Care and Social Assistance
- Professional, Scientific, and Technical Services
- Construction
- Advanced Manufacturing
- Transportation, Warehousing, Distribution, and Logistics
- Local Government
- **Green Sector**

Tier II

Prioritized Occupations (Sample)

Occupations in Tier II exceed \$19.20/hour and demonstrate growth in ACWDB's local area (sample):

- Medical Assistants
- Machinists
- Secretaries and Administrative Assistants
- Software Developers
- Water/Wastewater Engineers

Tier III

Participant Choice

Tier III are occupations or industries outside of Tier I and Tier II that are chosen by job seekers but still meet the ISOF growth and wage criteria.

Job seekers who choose Tier III must provide documented evidence that the occupation/industry of their choice is aligned with the ISOF growth and wage criteria. Supporting evidence may come from credible Labor Market sources.

Questions about this framework may be directed to latoya.reed-adjei@acgov.org

ITEM V.B. – ACTION / PUBLIC HEARING
USE OF UNOBLIGATED DISLOCATED WORKER FUNDS

SYSTEMS AND STRATEGIES (S&S) COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) accept the recommendation for Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker unobligated funds to go toward outreach and recruitment strategies to improve Dislocated Worker enrollments and outcomes.

BACKGROUND:

Due to an increase in the WIOA funding available for the 2022-2023 program year, there are unobligated funds available for Dislocated Worker programs. ACWDB staff held a brainstorming session to identify potential uses of unobligated funds and after identifying some key categories, staff also discussed system needs and solicited service provider input.

Through conversations with Career Services Providers, it was clear that there continues to be a program-wide need to outreach and engage more Dislocated Workers to meet contract performance goals including enrollments, training expenditures, and employment-related outcomes.

To address these needs and work toward meeting this year's enrollment and performance goals for Dislocated Workers, ACWDB staff recommends that the unobligated funds available be used to attract and engage prospective and current Dislocated Worker individuals to WIOA programs. This may include using funds for:

1. The production and/or purchase of physical and/or digital materials and/or space to post informational materials.
2. Contracting with agencies that specialize in outreach and engagement of Dislocated Worker populations.
3. Other strategies to target and support Dislocated Worker individuals.

S&S COMMITTEE DISCUSSION:

The Committee Chair inquired regarding examples of the types of physical and/or digital materials that would be used to promote Dislocated Worker programs. Staff expressed an interest in exploring social media outlets for information distribution and customer engagement. The membership of the S&S Committee unanimously approved this item.

For additional information please contact Jennifer Victorica, Career Services Coordinator, through email at Jennifer.Victorica@acgov.org or by phone at (510) 259-3841.

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2022/2023; 1st Quarter; 7/1/2022 through 9/30/2022**

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) biennially with the State of California. LAP goals for Program Years (PY) 2022/2023 and 2023/2024 were negotiated on September 19, 2022.

The LAP measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following categories:

- Placement Rate @ 2nd Quarter Post Exit (Youth and WIOA Adults)
- Median Earnings @ 2nd Quarter Post Exit (Youth and Dislocated Workers)
- Credential Rate (WIOA Adults and Dislocated Workers)

Please review the performance attainments on the attached report (Attachment VI.A.1.) for a full representation of ACWDB’s LAP outcomes for PY 2022/2023 first quarter.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VI.A.1. – REPORT Local Area Performance PY 22-23 Q1

LOCAL AREA PERFORMANCE REPORT
WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS
YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS
 PY 2022/2023; Quarter 1 (7/1/2022 through 9/30/2022)

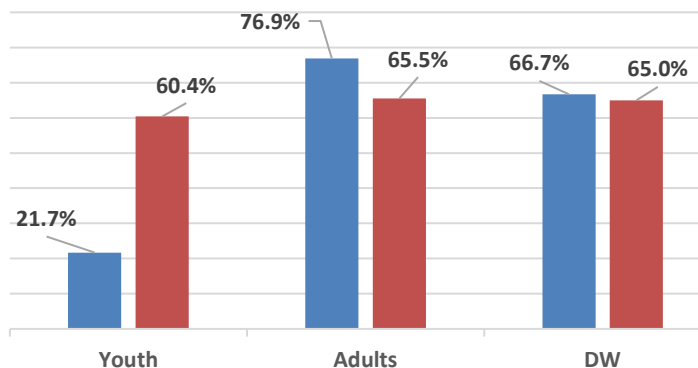
Funding Stream/Population:	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
Population Description:	Ages 16 through 24 with Barriers to Employment			Ages 18 and over; predominantly individuals with barriers to employment			Laid-off or terminated workers, eligible for UI, and unlikely to return to their prior occupation		
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 22/23 Goals	% of Goal	Total Current Period	PY 22/23 Goals	% of Goal	Total Current Period	PY 22/23 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ① Exited between 7/1/2021 and 9/30/2021	77.8%	67.7%	114.9%	78.1%	65.0%	120.2%	64.1%	70.0%	91.6%
Placement Rate @ 4th Quarter Post Exit ① Exited between 1/1/2021 and 3/31/2021	57.1%	63.0%	90.6%	54.9%	64.0%	85.8%	67.2%	69.0%	97.4%
Median Earnings @ 2nd Quarter Post Exit Exited between 7/1/2021 and 9/30/2021	\$4,644	\$4,200	110.6%	\$5,957	\$8,400	70.9%	\$13,187	\$12,000	109.9%
Credential Rate Exited between 1/1/2021 and 3/31/2021	21.7%	60.4%	35.9%	76.9%	65.5%	117.4%	66.7%	65.0%	102.6%
Measurable Skill Gains Exited between 7/1/2022 and 9/30/2022	2.7%	57.8%	4.7%	7.1%	45.0%	15.8%	8.1%	45.0%	18.0%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

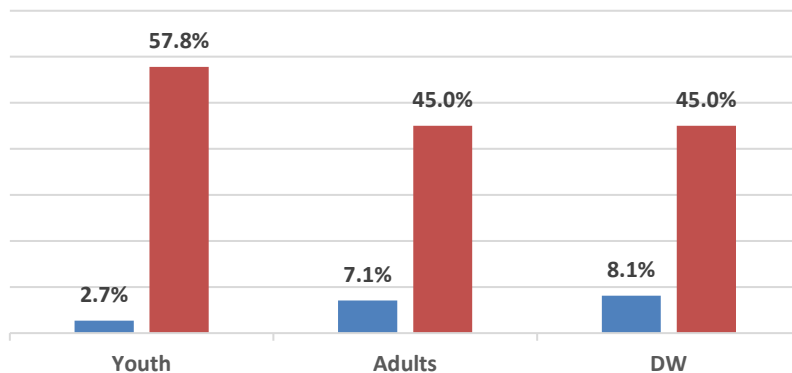
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



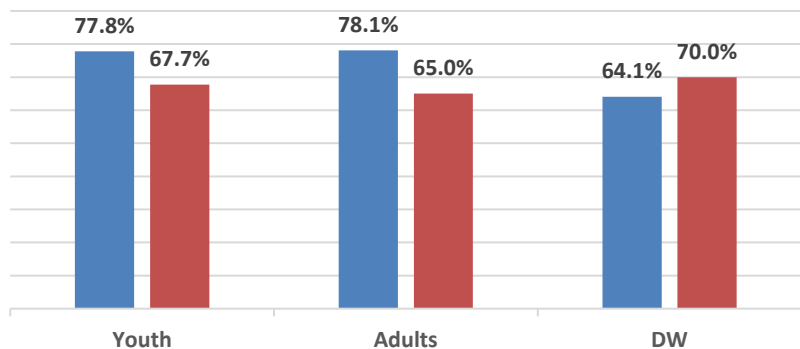
Measurable Skill Gains



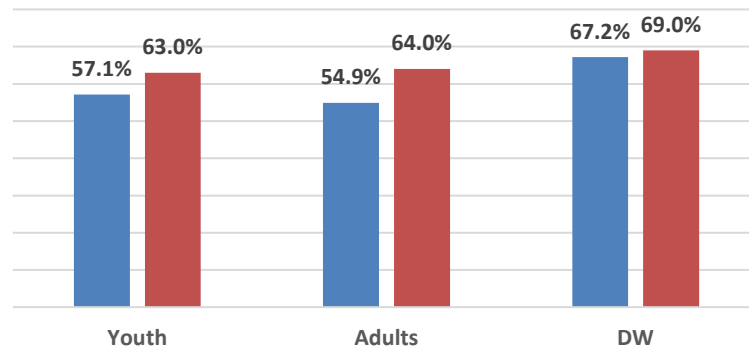
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



ITEM VI.B.1. – REPORTS

LABOR FORCE PARTICIPATION RATE WITHIN THE LOCAL WORKFORCE AREA

PY 2022/2023; Quarter 1 (July 1, 2022 through September 30, 2022)

BACKGROUND:

The Alameda County Workforce Development Board’s (ACWDB) America’s Job Center of California (AJCC) and Career Services Collaborative (CSC) serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) programs, are commonly referred to as “Universal Customers”.

Job seekers register themselves into the State’s career networking system (CalJOBS) and then may take advantage of services including workshops, computer labs, and other universal services offered through ACWDB’s system. Beginning in early 2020, the COVID-19 pandemic has required service providers to evolve to a hybrid service delivery model – offering virtual services and some in-person services by appointment. This adaptation to virtual services ensured safety for both staff and customers.

ACWDB recognizes that universal services take both staff time and resources and should be tracked as a statement to the level of services offered and traffic sustained through ACWDB’s workforce system. WIOA also encourages Local Areas to track the use of such services.

The State of California’s CalJOBS system offers local boards the ability to report on the number of job seekers who reside within their areas and who utilize the online CalJOBS system to meet their job search and vocational training needs.

Virtual and online services are especially critical for job seekers, laid-off, and furloughed workers during this COVID-19 pandemic and the declared state of emergency.

ANALYSIS OF REPORT:

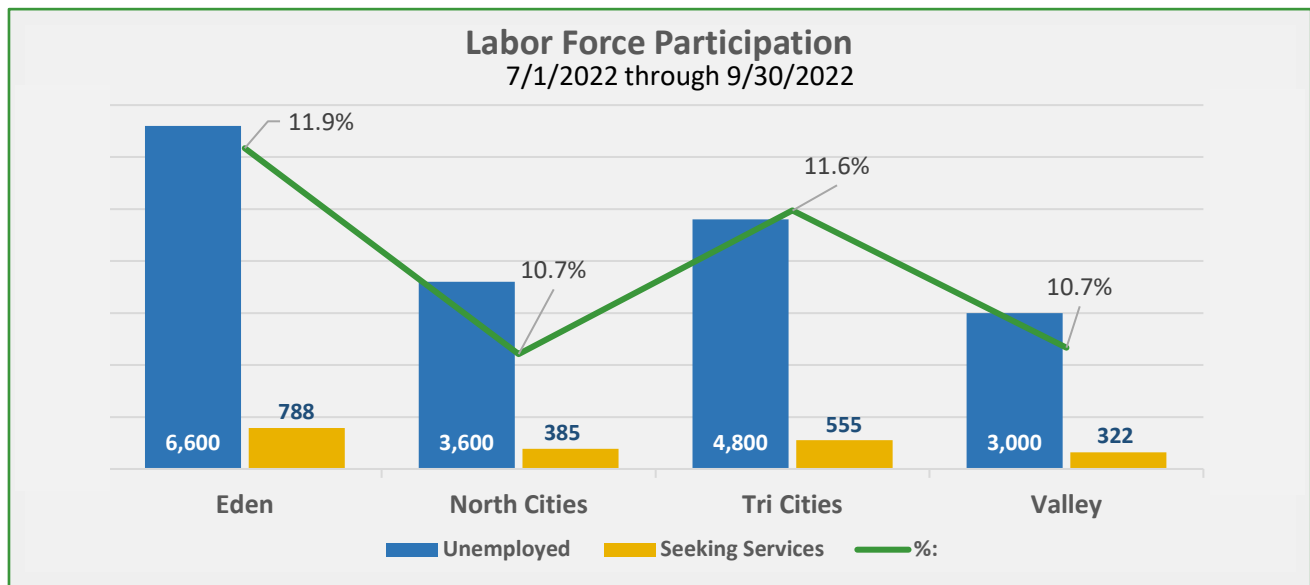
Based on the Monthly Labor Force Data published by California’s Employment Development Department (EDD) Labor Market Division, the participation rate in Alameda County is approximately 11.4%. This means that of the unemployed individuals in Alameda County, just over 11% are seeking career and vocational training services through publicly funded programs and/or California’s CalJOBS system. Please review the attached report for additional information on these statistics.

For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator. Michele may be reach by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ATTACHMENT:

VI.B.1.a. – REPORT Labor Force Participation PY 22-23 Q1

LABOR FORCE PARTICIPATION RATE
WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA
PY 2022/2023, Quarter 1; (07/01/2022 through 09/30/2022)



Labor Force Participation	Planning Areas within ACWDB's Local Area				
	Eden	North Cities	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	192,100	126,200	179,600	122,200	620,100
Unemployment Number	6,600	3,600	4,800	3,000	18,000
Unemployment Rate	3.44%	2.85%	2.67%	2.45%	2.85%
TOTAL INDIVIDUALS SEEKING SERVICES ²	788	385	555	322	2,050
% of Total Unemployed Labor Force Served ³	11.9%	10.7%	11.6%	10.7%	11.4%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2021 Benchmark; Published 9/16/2022 by the California Employment Development Department (EDD).
 Total Labor Force by Planning Area = the number individuals eligible for employment within the designated area.
 Unemployment Number = the number of employment eligible individuals that are unemployed
 Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.
 Statistics for the City of Oakland are excluded from this data - but are included in comment ²"NOTE".

² Customers who were registered in CalJOBS categorized by their City of residence.
 Registration in the CalJOBS system is an indicator used to understanding job seeking efforts of individuals.
 NOTE: There were an additional 991 job seekers who utilized services in ACWDB's Local Area during this period, but who reside outside ACWDB's service delivery area, and are NOT accounted for in this report. Of those 991, 983 were residents of the City of Oakland.

³ % of Total Unemployed Labor Served = Total Individuals Seeking Services divided by Unemployment Number.
 CalJOBS Report used: Detailed Reports/Individual Reports/Registered Individuals/by Local Area/PY to date
 Labor Market Data Source: EDD Labor Force and Unemployment Rate for Cities and Census Designated Places
<http://www.labormarketinfo.edd.ca.gov/data/labor-force-and-unemployment-for-cities-and-census-areas.html>

ITEM VI.B.2. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR)

ADULTS AND DISLOCATED WORKERS

PY 2022/2023; Quarter 1 (7/1/2022 through 9/30/2022)

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, our community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 80% of their annual contract performance goals by the end of the second quarter of the program year (December 31) – and attain 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contract funds.

ANALYSIS OF REPORTS:

New Enrollments

Both of the Career Services Providers (CSP) contracted to serve WIOA Adults and Dislocated Workers for PY 2022/2023 are making some progress toward their goal for newly enrolled participants.

Dislocated Worker recruitment continues to be a challenge for CSPs. California's Employment Development Department (EDD) will resume their Reemployment Services and Eligibility Assessment (RESEA) appointments with job seekers receiving Unemployment Insurance (UI) benefits. These appointments traditionally yielded a high number of referrals of Dislocated Worker job seekers to Workforce Innovation and Opportunity Act (WIOA) programs. The RESEA program had been discontinued during the pandemic but is on track to resume.

Training Fund Obligations

Rubicon Programs, Inc., the operator of the America's Job Center of California (AJCC) in the Eden area has encumbered more than 89% of their WIOA Adult training funds. The Career Services Collaborative (serving the North Cities, Tri-Cities, and Valley regions of Alameda County) have encumbered more than 42% of their WIOA Adult training funds. Encumbrances of Dislocated Worker training funds remain low for both CSPs.

On-the-Job Training (OJT) Enrollments

With one OJT enrollment per service provider, both CSPs are working toward their OJT enrollment goals. ACWDB's Business Services Unit (BSU) continues to offer a valuable resource for troubleshooting challenges experienced with the OJT program. Staff encourage service providers to engage with the BSU for regularly scheduled OJT meetings in hopes that this resource will aid CSPs to meet their goals for OJT enrollments this program year.

Entered Employment

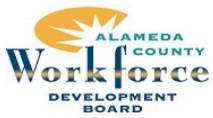
Entered Employment rates are traditionally low during the first quarter of the program year. ACWDB staff will continue to monitor attainments in this area – and offer technical support in the event these numbers remain low.

Please review the attachment to this item (Attachment VI.B.2.a.) for a full view of the new format for quarterly contract performance reports – and to review full WIOA Adult and Dislocated Worker contract performance attainments for PY 2022/2023, quarter 1.

For additional information, you may contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

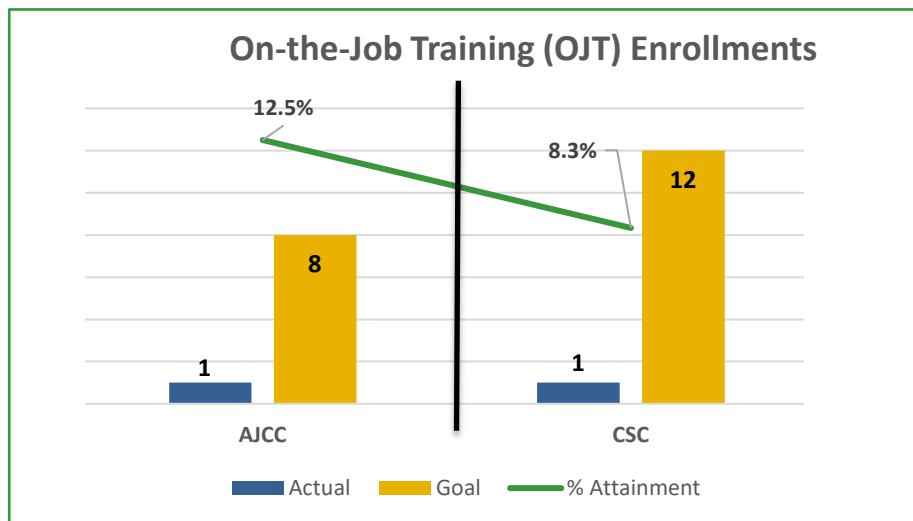
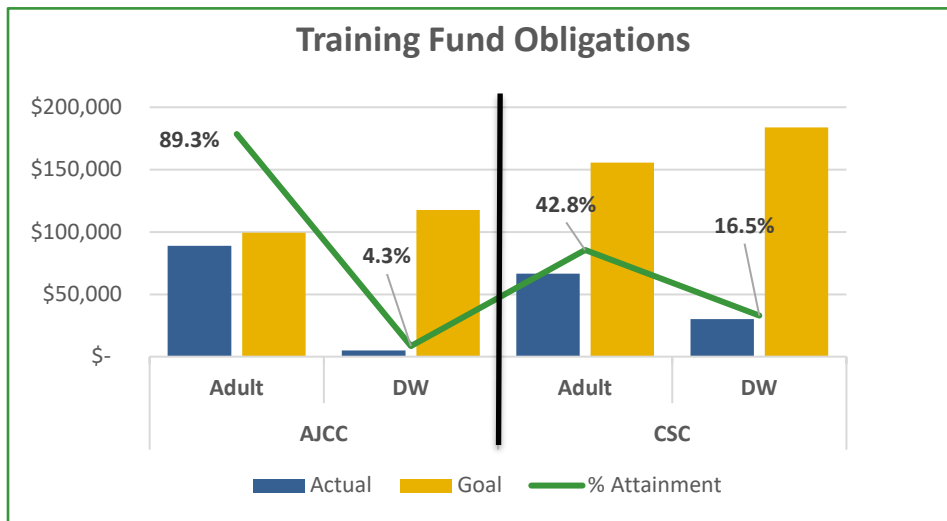
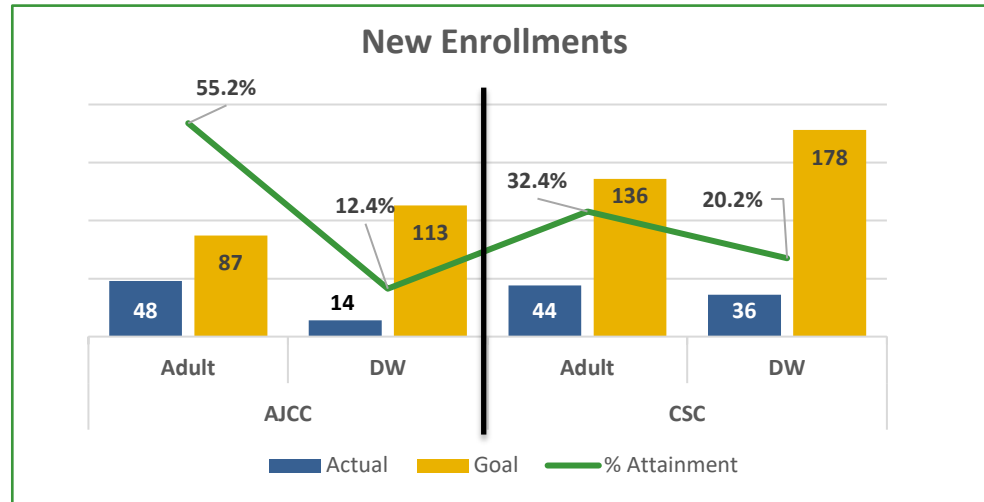
ATTACHMENT:

VI.B.2.a. – REPORT Ad DW CPIR PY 22-23 Q1



CONTRACT PERFORMANCE INDICATORS REPORT
WIOA Adult & Dislocated Worker Programs
PY 2022/2023; 1st Quarter (7/1/2022 through 9/30/2022)

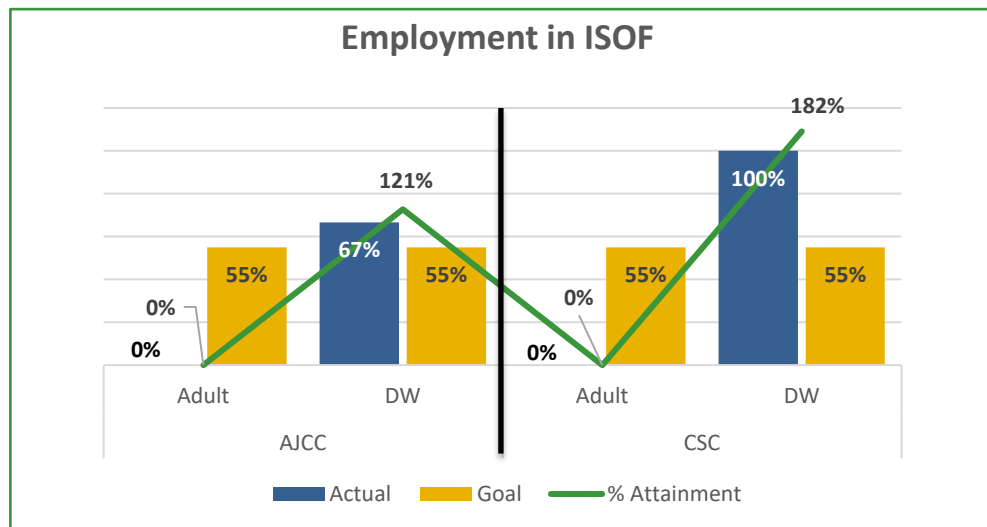
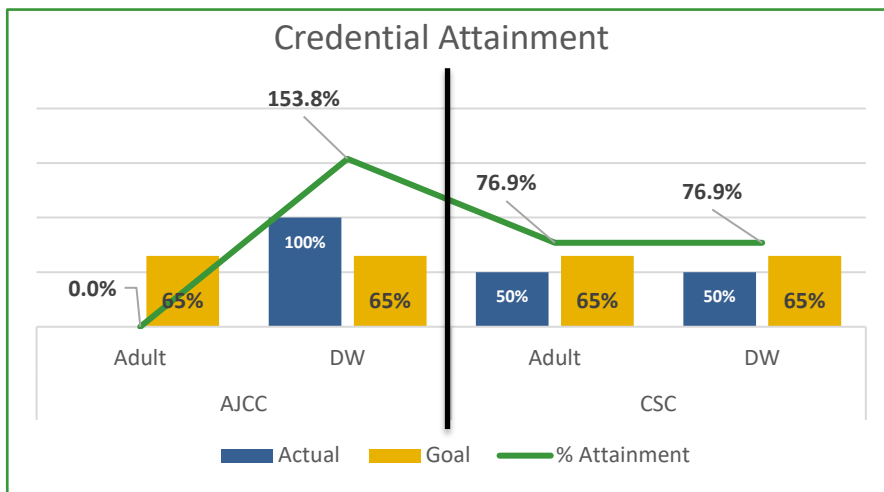
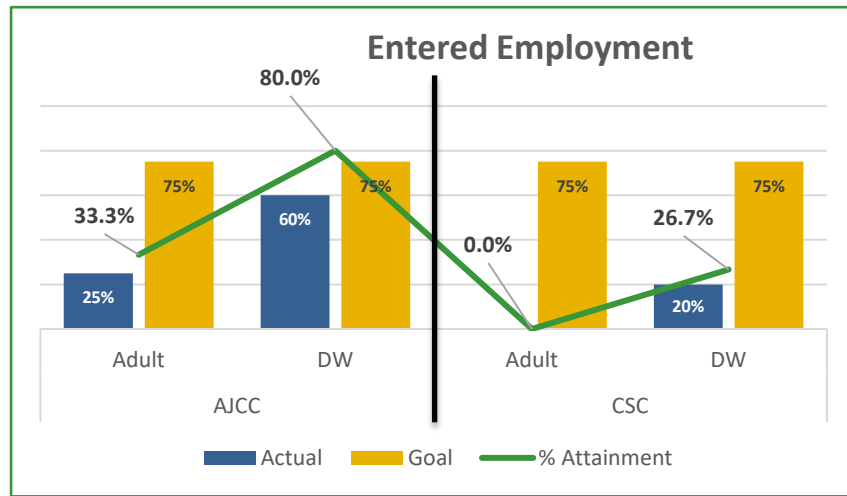
How Much
Did We Do?



AJCC - America's Job Center of California

CSC - Career Services Collaborative

Is Anyone Better Off



*ISOF = ACWDB's Industry Sector and Occupational Framework - Identifying industry sectors and occupations that are projected to grow, offer livable wages, or are considered quality jobs with high road employers.

ITEM VI.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS

PY 2022/2023; Quarter 1; 7/1/2022 through 9/30/2022

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure
5. Measurable Skill Gains

ANALYSIS OF REPORTS:

In-School Youth:

Both In-School Youth service providers (Eden Area Regional Occupational Program (ROP) and Tri-Valley ROP) have made some progress toward their enrollment goals for PY 2022/2023.

ACWDB’s In-School providers generally begin to make gains toward enrollment goals in the second and third quarters – as they operate primarily based on the academic school year calendar.

As enrollments increase, so too should the number of participants who receive Work-Based Learning, Core Skills/Leadership, and training services. Outcomes for In-School Youth participants are usually recorded in the final quarter of the program year as that coincides with the end of the school year.

Out-of-School Youth:

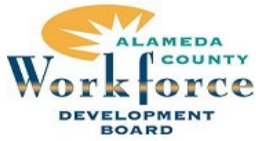
First quarter enrollments are low for the Out-of-School Youth providers. With the current economy (favoring job seekers), young people can easily find entry level employment offering a living wage – as employers try to attract local talent to fill their vacancies. Staff continues work with providers to explore strategies to increase enrollments. In addition, a management consultant will meet individually with each provider to offer recruitment and outreach technical assistance in an effort to enroll more young adults.

For additional information about PY 2022/2023 1st quarter Youth Contract Performance attainments, please review Attachment VI.C.1.

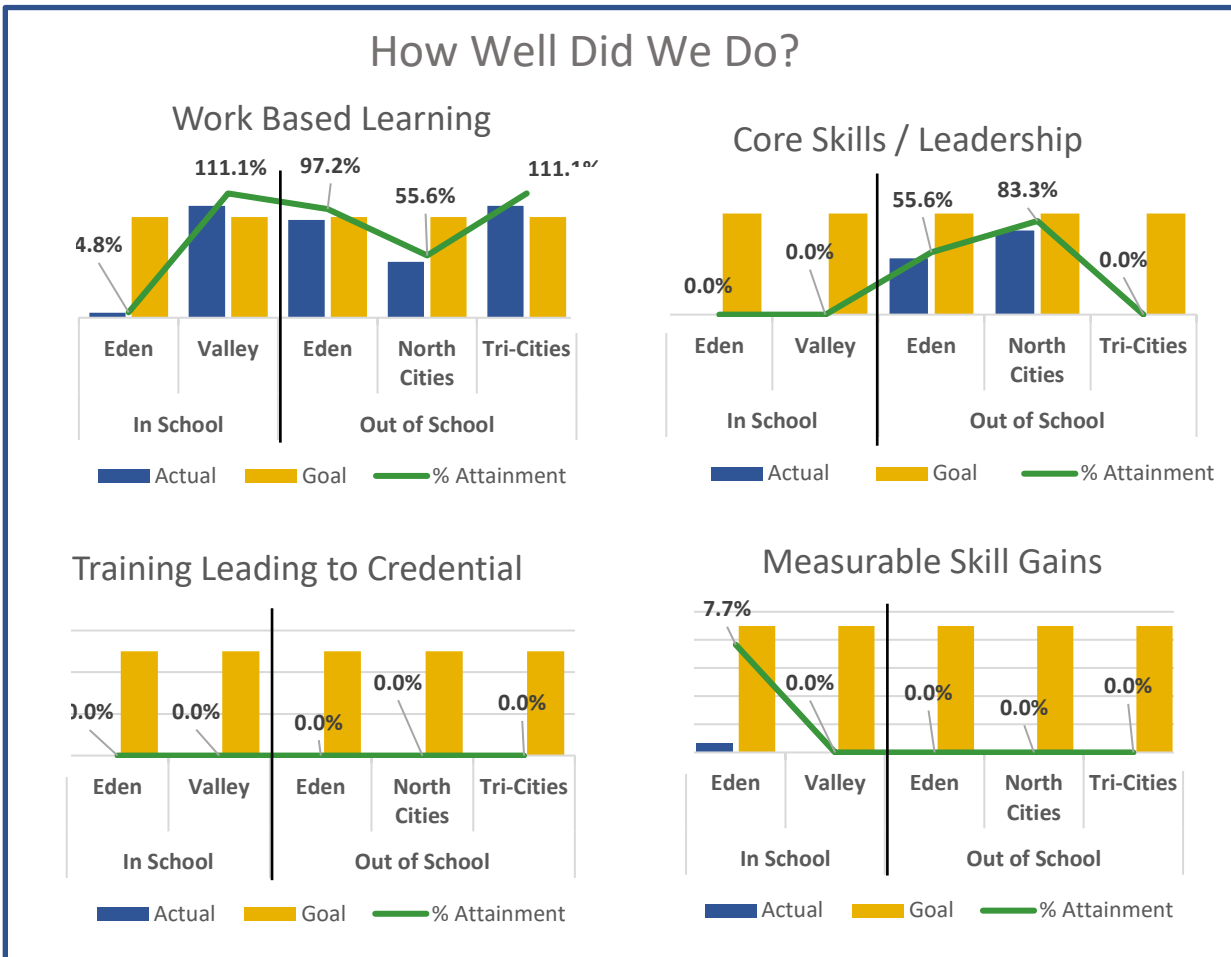
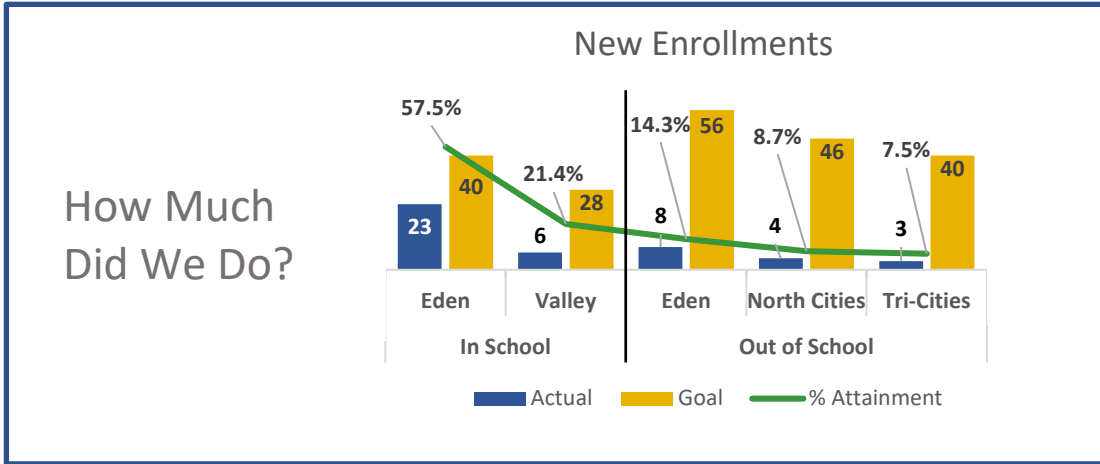
You may contact Michele G. Garcia, MIS Administrator if you have questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

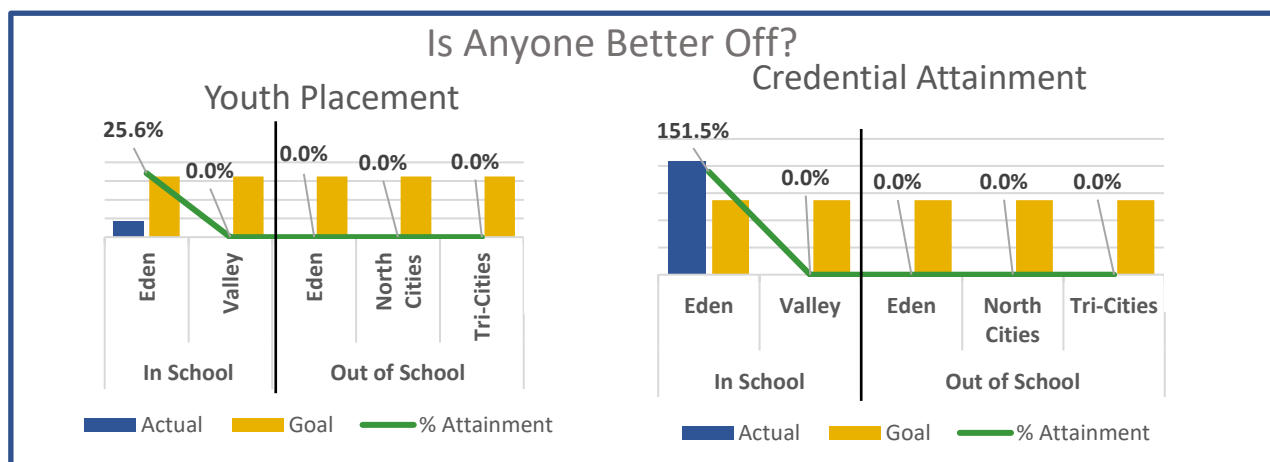
VI.C.1. – REPORT Yth CPIR PY22-23 Q1



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2022/2023 1st Quarter (7/1/2022 through 9/30/2022)



YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS
PY 2022/2023 1st Quarter (7/1/2022 through 9/30/2022)



AGGREGATE OF ALL YOUTH PROVIDERS

PY 2022/2023; 1ST QUARTER - JULY 01, 2022 THROUGH SEPTEMBER 30, 2022

PERFORMANCE MEASURES	IN-SCHOOL			OUT-OF-SCHOOL		
	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	29	68	42.6%	15	142	10.6%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0%	25.0%	0.0%	0.0%	25.0%	0.0%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	52%	90.0%	58.0%	79.2%	90.0%	88.0%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	0%	90.0%	0.0%	41.7%	90.0%	46.3%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	1.7%	45.0%	3.8%	#DIV/0!	45.0%	#DIV/0!
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ① (of closed cases)	8.3%	65.0%	12.8%	#DIV/0!	65.0%	#DIV/0!
% OF CREDENTIALS ATTAINED (of those enrolled in training)	#DIV/0!	55.0%	#DIV/0!	#DIV/0!	55.0%	#DIV/0!

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military.

ITEM VI.D. – REPORTS

FINANCIAL INDICATOR REPORTS – PY 2022/2023

BACKGROUND:

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board’s (ACWDB) service providers for PY 2022/2023. The reports include actual expenditures for the Comprehensive America’s Job Center of California (AJCC), Career Services Collaborative Providers and Youth Providers for invoices approved and processed through the period ending September 30, 2022.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds
- Assist operators in making changes to service delivery approaches
- Identify potential program and/or financial problem areas
- Identify under-expenditures that may be directed to more effective activities
- Be an indicator of the potential for the recapture of funds

AJCC/Career Services Collaborative Providers - Status of Invoices & Expenditures:

Invoices submitted by Rubicon Programs and Ohlone Community College District indicate compliance with the contract budget expenditure plans for PY 2022/2023. Please refer to Attachment VI.D.1.

Youth Providers - Status of Invoices & Expenditures:

Invoices submitted by Berkeley Youth Alternatives and Ohlone Community College District indicate compliance with the contract budget expenditure plans for PY 2022/2023. Contracts with Eden Regional Occupational Program, La Familia, and Tri-Valley Regional Occupational Program were recently executed and invoices are in process for submission. Please refer to Attachment VI.D.2.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENTS:

VI.D.1. - Financial Indicator Report – AJCC/Career Services Collaborative Providers PY 2022/23 Report

VI.D.2. - Financial Indicator Report – Youth Providers PY 2022/23 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 FINANCIAL INDICATOR REPORT -
 AJCC/CAREER SERVICES COLLABORATIVE PROVIDERS
 REPORT DATES: 7-1-22 thru 9-30-22**

PROGRAM YEAR 2022-23 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,622,205		\$212,462	13.1%	\$1,409,743
Rubicon Programs	\$632,660	8/31/22	\$102,727	16.2%	\$529,933
Ohlone CCD	\$989,545	8/31/22	\$109,735	11.1%	\$879,810

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
FINANCIAL INDICATOR REPORT -
YOUTH PROVIDERS
REPORT DATES: 7-1-22 thru 9-30-22

PROGRAM YEAR 2022-23 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,164,896		\$59,632	5.1%	\$1,105,264
Eden Area ROP	\$161,943			0.0%	\$161,943
La Familia	\$413,500			0.0%	\$413,500
Tri-Valley ROP	\$112,000			0.0%	\$112,000
BYA / Berkeley Youth Alternatives	\$284,797	8/31/22	\$21,333	7.5%	\$263,464
Ohlone CCD	\$192,656	8/31/22	\$38,299	19.9%	\$154,357

ITEM VI.E. – REPORTS

BUSINESS SERVICES REPORT FOR JULY 1, 2022 – SEPTEMBER 30, 2022

BACKGROUND:

This report includes services provided to employers during the time period covering July 1, 2022, through September 30, 2022. It is intended to provide a snapshot of business service activities during the first quarter of the 2022/2023 program year. Where possible year-over-year data is presented for purposes of comparison.

BUSINESS SERVICES ACTIVITIES

Rapid Response:

Rapid Response activities are similar to outplacement services in the private sector. Businesses, with more than 75 employees, that are closing, or experiencing a mass layoff can avail themselves of Rapid Response services. The goal of the service is to inform impacted workers of the no-cost workforce development resources available to them via the network of the Alameda County Workforce Development Board's (ACWDB's) service providers. Rapid Response orientations can be delivered on-site, off-site, or virtually. The orientation is delivered in partnership with other service providers which may include, but are not limited to, the California Employment Development Department (EDD), Career Service Provider staff, and Covered California. A total of two Rapid Response orientations were delivered in the first quarter of program year (PY) 2022.

Partnership Referrals:

ACWDB's Business Services Unit (BSU) refers businesses to both internal and external service providers as necessary. Examples of referral agencies include Small Business Development Center, chambers of commerce, EDD's Employer Advisory Council, Employer Training Panel, Go Biz, Manex Consulting, and local public economic development departments. In the first quarter of PY 2022/2023 the Business Services Unit (BSU) referred 10 businesses for additional assistance from these partner organizations.

Businesses Served:

Business engagement can take on several forms including, but not limited to, job fairs, hiring events, employer spotlights, sector symposium, industry events, and career panels. Services can be delivered by service providers and/or the BSU. A total of 218 businesses were served in the first quarter of PY 2022/2023. ACWDB's contracted provider, California Employers Association (CEA), facilitates ACWDB's webinars and manages its HR hotline. An update regarding the CEA's quarterly webinar attendance and HR hotline activity is included below.

Period (Program Year)	Webinar Attendance	Calls to HR Hotline	Events	Businesses Served	Total Services Provided
PY 21/22 Q3 (Jan-Mar)	1 Webinar 18 Attended	44	3	85	147
PY 21/22 Q4 (April-June)	3 Webinars 62	14	3	42	118
PY 22/23 Q1 (July-Sept)	2 Webinars 76	10	6	132	218

Event Highlights:

Last quarter the Adult and Dislocated Worker Career Service Providers hosted several on-site career and job fairs providing job seekers an opportunity to meet with employers and community service providers in-person. The events included the following:

College of Alameda Job Fair: July 13, 2022
 Rubicon Programs Hiring Week: August 29-September 2, 2022
 College of Alameda Job Fair: September 7, 2022
 Rubicon Programs Job Fair: September 21, 2022
 Ohlone College Career Fair: September 28, 2022
 Tri-Valley Career Center Job Fair: September 29, 2022

For further information, contact David Dias, Business Services Coordinator at (510) 780-8768 or through email at david.dias@acgov.org.

ITEM VI.F. – REPORTS

RAPID RESPONSE REPORT FOR JULY 1, 2022 – OCTOBER 31, 2022

BACKGROUND:

For PY 2022-2023 the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 18 layoff/closure events, affecting 1840 workers. Layoff activities related to COVID-19 pandemic appear to have diminished.

The attached Rapid Response Report covers the period that spans from July 1, 2022, through October 31, 2022 – and includes company closures, mass layoffs, and furloughs. Please refer to Attachment VI.F.1. for specific employer data.

Rapid Response Activities

Arris Composites permanently terminated its workforce from their Berkeley location. This layoff displaced 65 workers on September 23, 2022. A Rapid Response orientation was held September 29, 2022, with 17 workers in attendance.

ADP Inc. permanently terminated its workforce from their Pleasanton location. This layoff permanently displaced 12 workers on September 19, 2022. All 12 workers attended the Rapid Response Orientation held on September 7, 2022.

WeDriveU plans to permanently terminate its workforce. The layoffs comprise one-third of Meta's shuttle driving workforce, according to Teamsters Local 853, the union representing the impacted drivers. WeDriveU, said in a WARN letter that the job cuts are a result of client's reduction of transportation services. This layoff will permanently displace 51 workers on November 26, 2022. Rapid Response orientations are in the planning process.

Zymergen plans to permanently terminate its workforce which result in a mass layoff at its Newark location. Zymergen started cutting expenses in August, when it announced that it had overestimated demand for Hyaline and that the material wasn't always compatible with customers' manufacturing processes. The company had previously predicted that sales of the film would start this year. Now, it doesn't expect Hyaline, or any other product, to generate meaningful revenue until at least 2023. This layoff will permanently displace 110 workers on December 2, 2022. Rapid Response orientations presently being planned.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VI.F.1. - ACWDB Layoff and Closure 7/1/2022 –10/31/2022.

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

Attachment VI.F.1.

July 1, 2022 – June 30, 2023

Page 1 of 7

Month Ending: October 31, 2022

WARN									
The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change.									
New entries received within the specified timeframe have been bolded for your convenience (A complete listing of COVID-related WARN notices occurring prior to 7/1/2021 may be located at our website acwdb.org .)									
COVID-19 layoff date : (July 1, 2022- June 30, 2023)									
Total Employers 0									
Total Workers: 0									
All employers and workers impacted: July 1, 2022 - October 31, 2022									
EDEN RAPID RESPONSE		COVID 0		Total Employers 1		Total Workers 5			
NORTH CITIES RAPID RESPONSE		COVID 0		Total Employers 5		Total Workers 378			
TRI-CITIES RAPID RESPONSE		COVID 0		Total Employers 7		Total Workers 1194			
TRI-VALLEY RAPID RESPONSE		COVID 0		Total Employers 5		Total Workers 263			
TOTAL: 0				TOTAL: 18			TOTAL: 1840		
TOTAL COVID-19 AFFECTED WORKERS: 0									
Region	COVID-19 Related	Employer	Union	Location	Industry	Closure/ Layoff/ Temporary	Layoff Date	Affected Workers	TAA Status
Eden		Eko		Hayward	Warehouse	Closure	12/31/22	5	
North Cities		Zymergen Inc		Emeryville	Science	Layoff	11/22/2022	74	
North Cities		Zymergen Inc		Emeryville	Science	Layoff	9/26/2022	80	
North Cities		Arris Composites		Berkeley	Manufacturing	Layoff	11/7/2022	65	
North Cities		Zymergen Inc		Emeryville	Science	Layoff	12/19/2022	110	
North Cities		Demetrix		Berkeley	Bio Tech	Layoff	11/30/2022	4	
North Cities		Lucira Health		Emeryville	Health Care	Layoff	12/30/2022	41	
North Cities		Lucira Health		Berkeley	Health Care	Layoff	12/30/2022	4	
Tri-Cities		Amgen Inc		Newark	Science	Closure	12/2/2022	2	
Tri -Cities		TESLA		Fremont	Maufacturing	Layoff	8/27/2022	69	
Tri-Cities		WeDriveU		Newark	Transportation	Closure	11/26/22	51	
Tri-Cities		Astreya		Newark	Science	Permanent	11/18/22	144	
Tri -Cities		Jabil Inc		Fremont	Manufacturing	Layoff	12/23/22	123	
Tri- Cities		Jabil Inc		Fremont	Manufacturing	Layoff	12/23/22	52	
Tri -Cities		Cepheid		Newark	Manufacturing	Closure	10/18/22	632	
Tri- Cities		Cepheid		Newark	Manufacturing	Closure	10/18/22	36	
Tri-Cities		Concentrix		Fremont	Professional Services	Closure	12/18/22	85	
Tri-Valley		WileyX Inc		Livermore	Manufacturing	Closure	08/01/22	32	

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2022 – June 30, 2023

Attachment VI.F.1.

Month Ending: October 31, 2022

Page 2 of 7

Tri-Valley		ADP		Pleasanton	Professional Services	Closure	09/16/22	12	
Tri-Valley		Roth Staffing /FormFactor		Livermore	Professional Services	Closure	10/25/22	52	
Tri-Valley		GoFundMe, Inc		Pleasanton	Professional Services	Permanent	12/31/22	3	
Tri-Valley		FormFactor		Livermore	Professional Services	Closure	10/28/22	164	

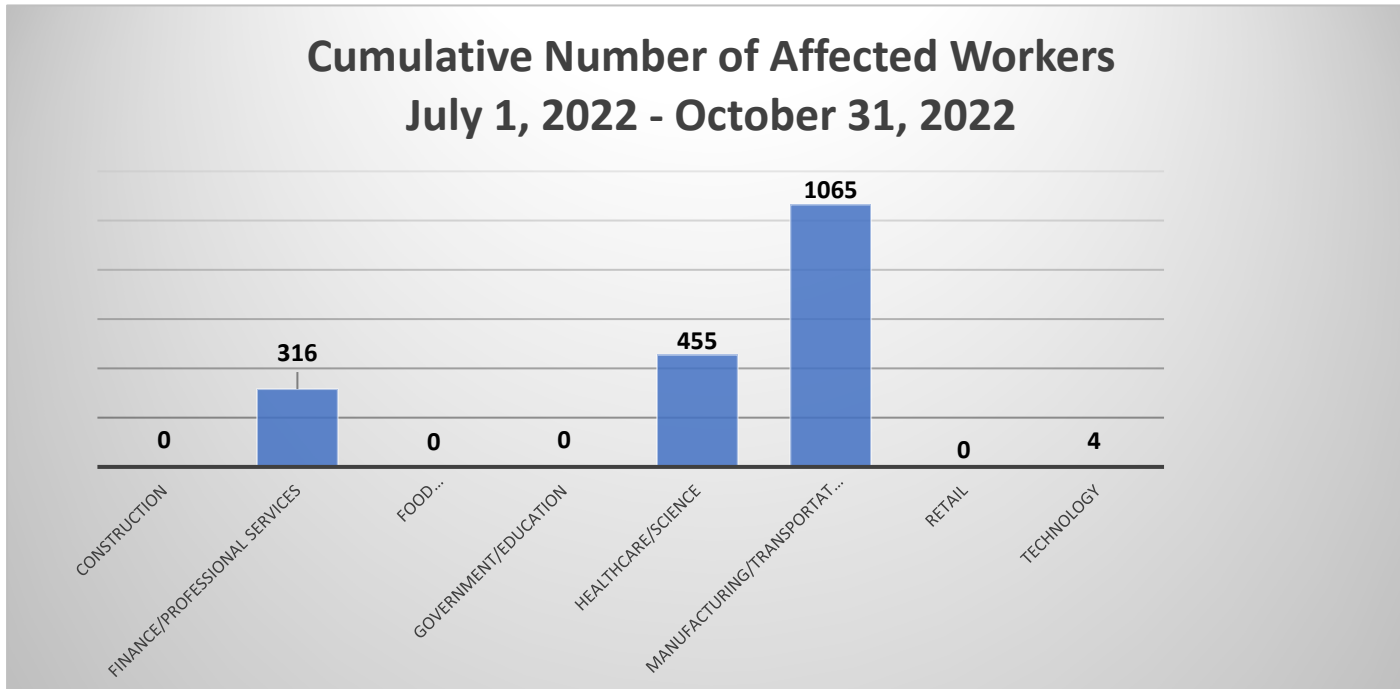
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2022 – June 30, 2023

Month Ending: October 31, 2022

Industry Sector	Affected Workers
Construction	0
Finance/Professional Services	316
Food Service/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	455
Manufacturing/Transportation/Warehouse	1065
Retail	0
Technology	4
Grand Total	1840

33



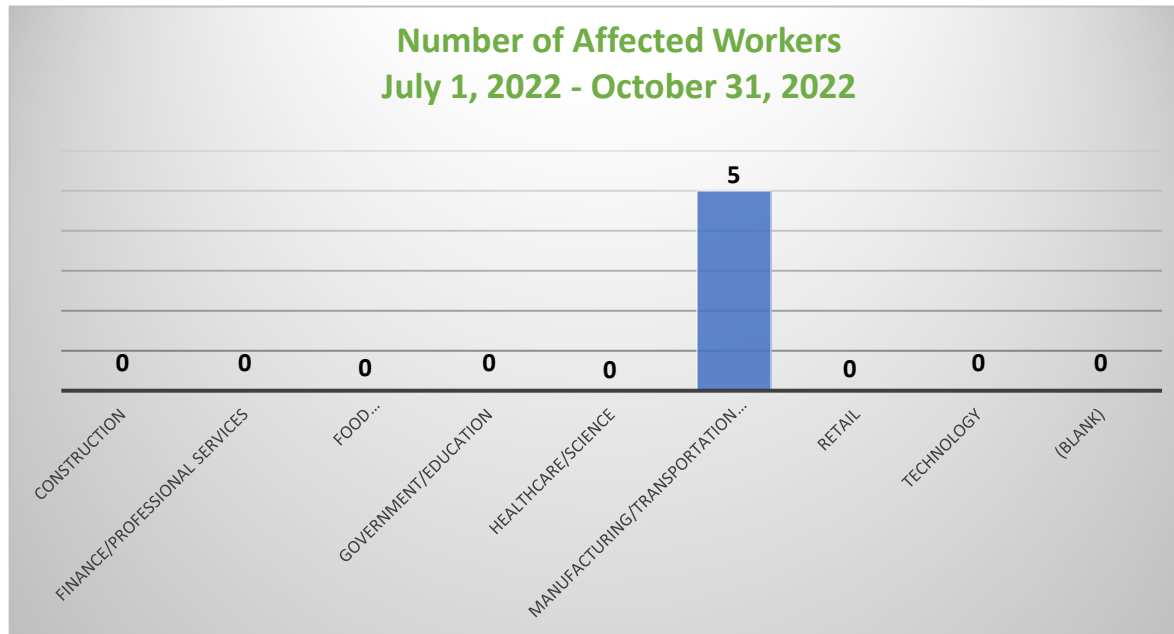
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2022 – June 30, 2023

Month Ending: October 31, 2022

EDEN RAPID RESPONSE

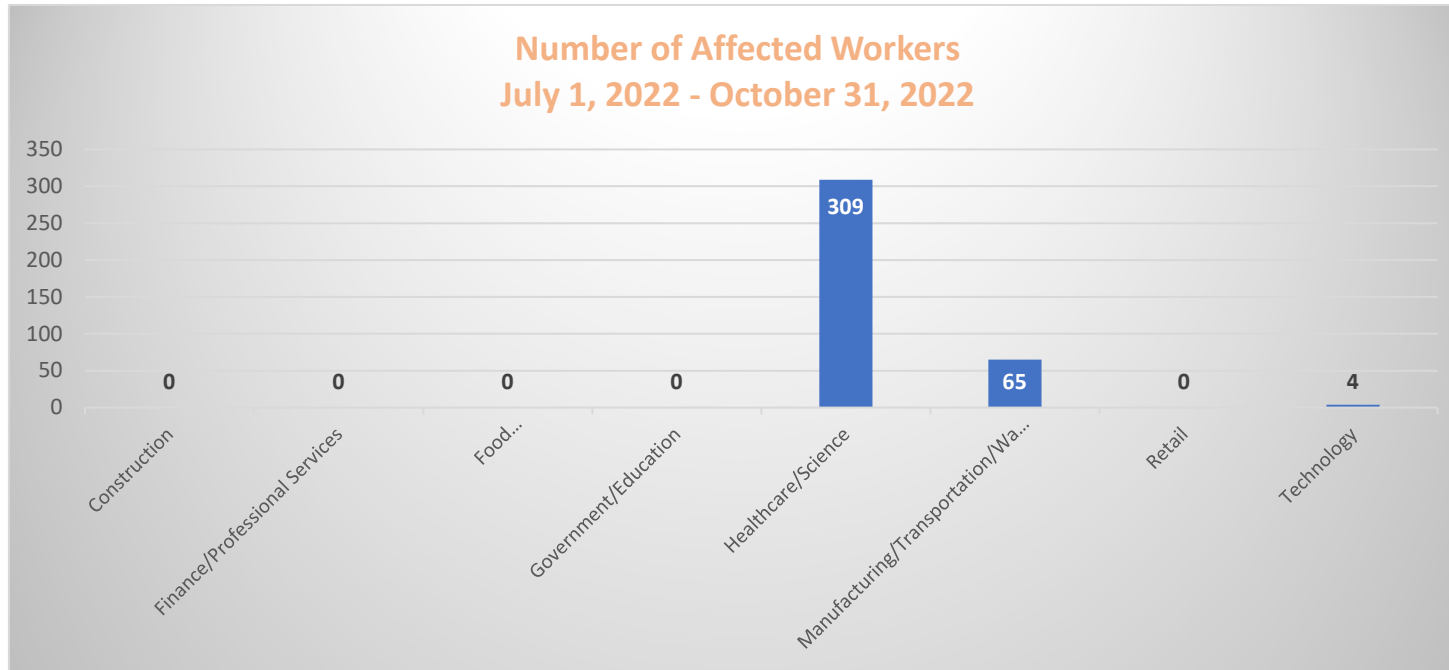
Industry Sector	Affected Workers
Construction	0
Finance/Professional Services	0
Food Service/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	0
Manufacturing/Transportation/Warehouse	5
Retail	0
Technology	0
Grand Total	5



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2022 – June 30, 2023
Month Ending: October 31, 2022

NORTH CITIES RAPID RESPONSE

Industry Sector	Affected Workers
Construction	0
Finance/Professional Services	0
Food Service/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	309
Manufacturing/Transportation/Warehouse	65
Retail	0
Technology	4
Grand Total	378



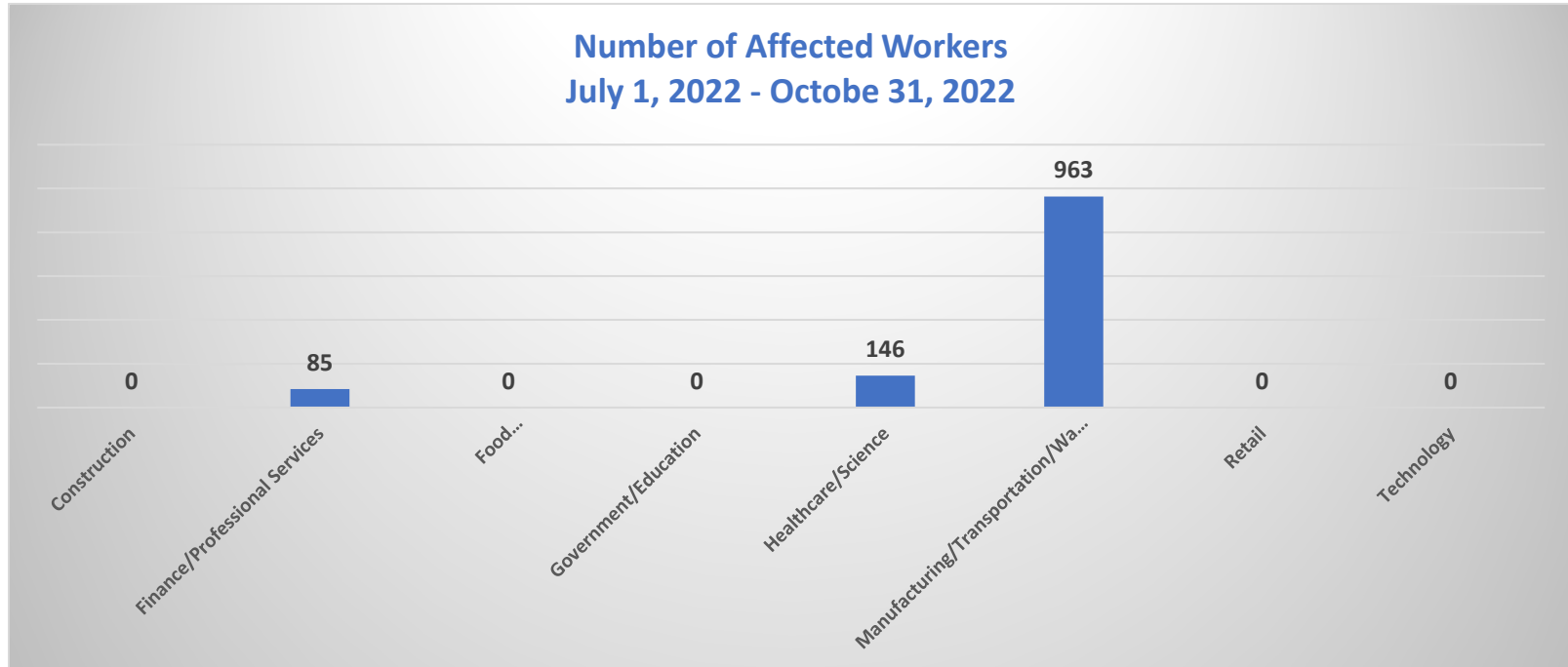
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2022 – June 30, 2023

Month Ending: October 31, 2022

TRI-CITIES RAPID RESPONSE

Industry Sector	Affected Workers
Construction	0
Finance/Professional Services	85
Food Service/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	146
Manufacturing/Transportation/Warehouse	963
Retail	0
Technology	0
Grand Total	1194



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2022 - June 30, 2023

Monthly Ending: October 31, 2022

TRI-VALLEY RAPID RESPONSE

Industry Sector	Affected Workers
Construction	0
Finance/Professional Services	231
Food Service/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	0
Manufacturing/Transportation/Warehouse	32
Retail	0
Technology	0
Grand Total	263



ITEM VI.G. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2022/2023

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2022/2023. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures through the period ending September 30, 2022. The activity reflects training expenditures from services provided by the WIOA America’s Job Center of California (AJCC), Career Services Collaborative (CSC) Providers and the ACWDB’s Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2022/2023, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2022/2023, the 30% training expenditure requirement totals \$1,250,765. Twenty percent of that amount (\$833,843) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$416,922) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of September 30, 2022, total training expenditures, including training obligations and leveraged training, amount to \$614,742 (49% of the required 30%). Please refer to Attachment VI.G.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VI.G.1. – Training Expenditures Report – PY 2022/2023 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
 TRAINING EXPENDITURES REPORT
 REPORT DATES: 7-1-22 thru 9-30-22**

PROGRAM YEAR 2022-23	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$833,843	\$56,266	\$208,988	\$568,589
Leverage Training	\$416,922	\$40,328	\$309,160	\$67,434
Total (1)	\$1,250,765	\$96,594	\$518,148	\$636,023

- (1) A minimum of 20% (\$833,843) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$416,922) may be training dollars from other sources.

ITEM VI.H. - REPORTS
AUGUST 2022 LABOR MARKET HIGHLIGHTS REPORT

BACKGROUND:

Alameda County Workforce Development Board (ACWDB) staff prepares a report that highlights specific data points in Alameda County and East Bay Regional labor markets. The Labor Market Highlights (LMH) Report is intended to assist ACWDB staff members and Workforce Innovation and Opportunity Act (WIOA) service providers gain insights into the labor market to inform strategies and recalibrate services and strategies, if needed.

This August 2022 LMH Report is developed with the latest data provided by the California Employment Development Department (EDD), which is released toward the end of the month and reflects labor market activities from the previous month (i.e., EDD data disbursement in September 2022 reflects labor market activities in August 2022).

In light of recent discussions about the role of the Organizational Effectiveness (OE) Committee in reviewing data to inform our collective efforts, staff has surfaced this report for further utility by the OE Committee and workforce system.

AUGUST 2022 LMH REPORT SUMMARY:

Labor Force Participation

Labor force participation (those who are employed and those who are not employed but actively looking for employment), increased by 3,000 more individuals in August 2022 from July 2022, with the largest gains in Alameda County's larger cities (Oakland, Fremont, and Hayward). The uptick in labor force participation in Alameda County may be attributable to an increase in hiring activities in the Government and IT sectors, as well as increased job seeker confidence in labor market prospects.

Unemployment

While labor force participation has slightly increased, so has the unemployment rate, from 2.9 percent in July 2022 to 3.1 percent in August 2022. This slight rise in unemployment is expected since more people were working or looking for work in August compared to July. Geographically, the Cherryland community had the highest unemployment rate at 5.3 percent in August 2022. Overall, the number of unemployed people is steadily declining, from 35,700 unemployed people from the beginning of the calendar year to 26,000 individuals.

Sector Employment Growth and Decline

Within the East Bay, employment in the Professional, Scientific, and Technical Services, Government, and the Administrative, Support, and Waste Services sectors had the strongest employment growth in the month of August from July. Combined, these three sectors grew in

employment in the East Bay by 4,200 jobs. However, Retail, and Transportation and Warehousing slowed employment/hiring activities with a combined 200 additional jobs and Manufacturing, Accommodations and Food Services, along with Mining and Logging, had no employment growth in the East Bay in August 2022.

Regarding employment decline, Construction topped the chart with 1,000 less jobs in August than July, followed by the Information sector and Wholesale Trade sector, with a combined 600 less jobs. The Arts, Entertainment, and Recreation, Leisure and Hospitality, and Health Care and Social Assistance sectors had 600 less jobs, combined.

Industry Employment Growth and Decline

The Local Government-Education industry led employment growth in August with (+2,800) more jobs. Within the IT sector, the Computer Systems Design and Related Services grew in employment by 900 jobs. However, state and federal government jobs declined (-3,400) in August.

Jobs Advertisements

The most job advertisements across the East Bay region included a mix of entry, mid, and advanced levels as follows:

- **Entry-level occupations** (Retail Salespersons, Customer Service Representatives, and Sales Representatives)
- **Mid-level occupations** (First-Line Supervisors of Retail Sales Workers and Maintenance and Repair Workers)
- **Advanced-level occupations** (Registered Nurses, Managers, Software Developers of Applications, and Medical and Health Services Managers)

The top cities driving open job advertisements in August 2022 were Oakland, Fremont, Pleasanton, and Livermore.

For additional information, please contact Latoya Reed-Adjei, Management Analyst at (510) 259-3833 or by email at latoya.reed-adjei@acgov.org.

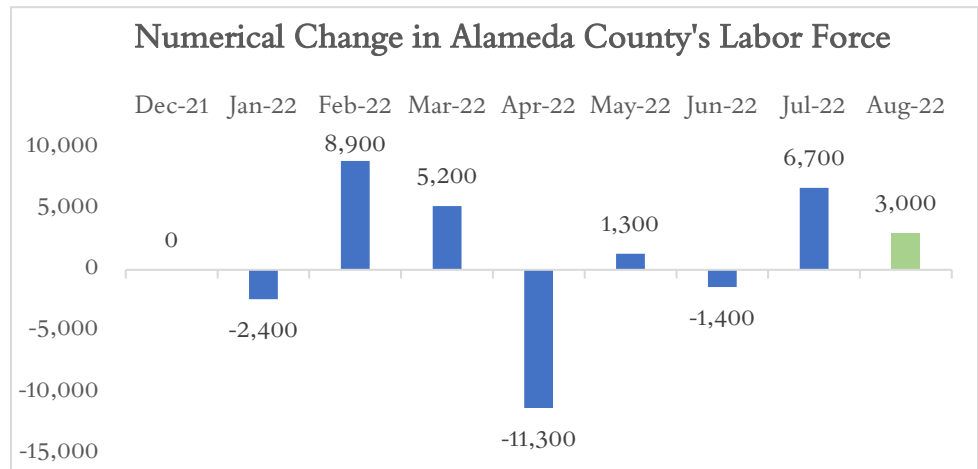
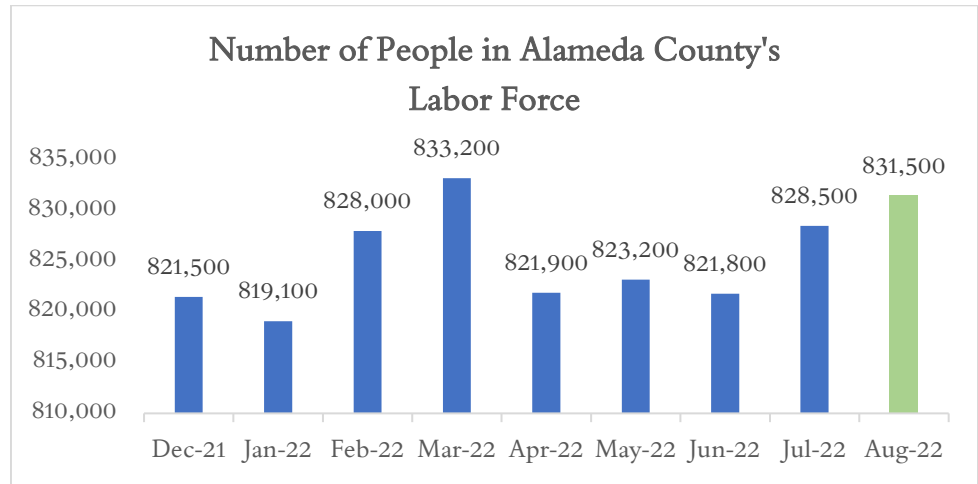
ATTACHMENT:

VI.H.1 – August 2022 Labor Market Highlights



August 2022 – Labor Market Highlights Report (Alameda County and the East Bay)

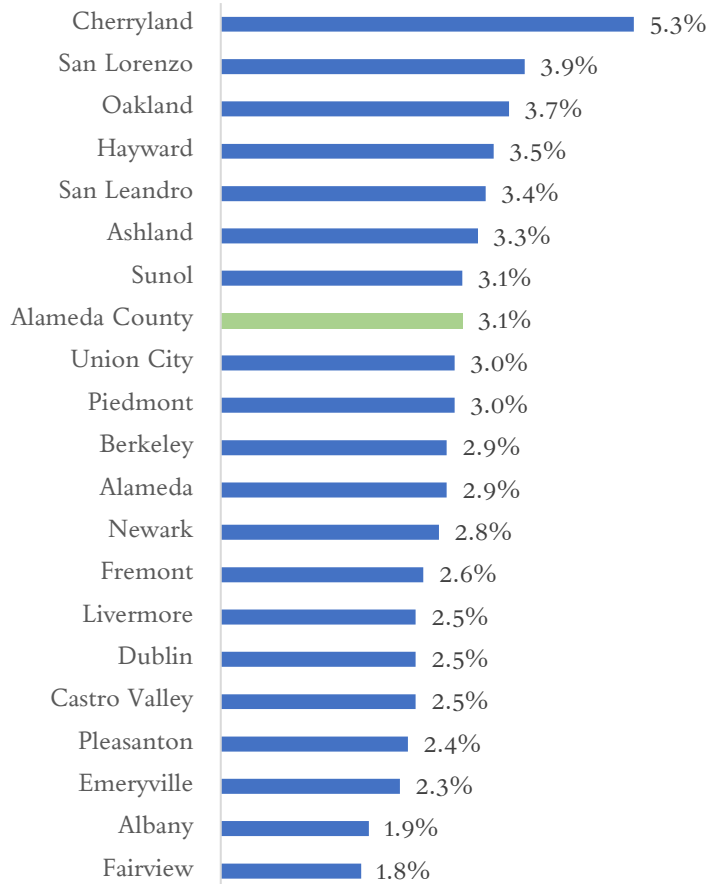
City/Place	August 2022 Labor Force	July 2022 Labor Force	Monthly Change
Alameda County	831,500	828,500	3,000
Oakland	210,500	209,700	800
Fremont	117,400	117,000	400
Hayward	76,300	76,000	300
Berkeley	62,500	62,300	200
Livermore	48,500	48,300	200
San Leandro	45,700	45,600	100
Alameda	41,100	41,000	100
Pleasanton	39,500	39,400	100
Union City	36,500	36,400	100
Dublin	33,800	33,700	100
Castro Valley	31,500	31,400	100
Newark	25,700	25,600	100
San Lorenzo	14,600	14,500	100
Ashland	11,300	11,300	0
Albany	9,800	9,800	0
Emeryville	7,500	7,500	0
Cherryland	7,300	7,300	0
Fairview	5,400	5,400	0
Piedmont	5,300	5,200	100
Sunol	400	400	0



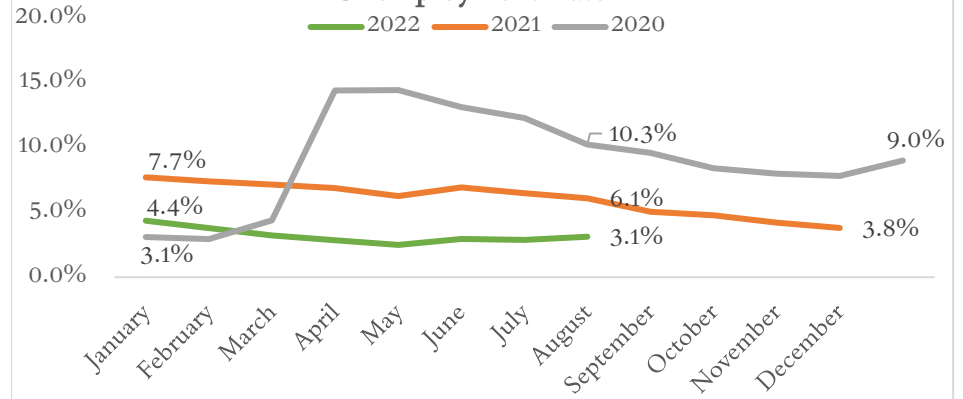
*December 2021 is the comparison month and the decline in January 2022 is compared to December 2021.

August 2022 – Labor Market Highlights Report (Alameda County and the East Bay)

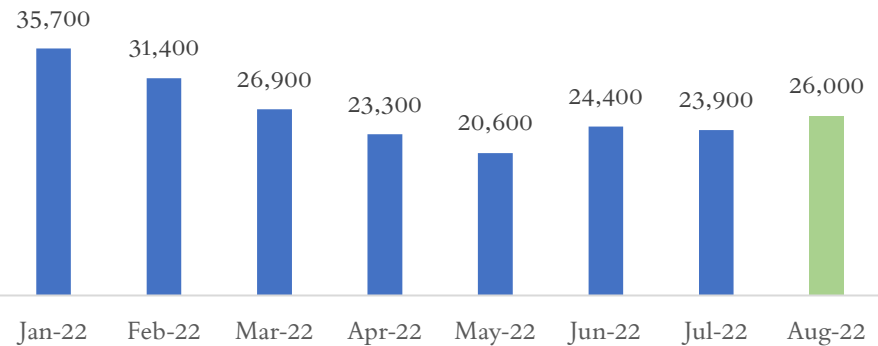
**Alameda County Unemployment Rate
August 2022**



**Three-Year Treadline - Alameda County
Unemployment Rate**



**Number Unemployed in Alameda County by
Month**



August 2022 – Labor Market Highlights Report (Alameda County and the East Bay)

Sector Employment Growth and Decline in the East Bay

Sectors	Aug 22	Jul 22	Aug 21	Numerical Change Month	Numerical Change Year	Percent Change Month
Professional, Scientific & Technical Services	105,900	104,000	104,100	1,900	1,800	1.8%
Government	158,200	156,800	157,800	1,400	400	0.9%
Administrative & Support & Waste Services	65,900	65,000	64,500	900	1,400	1.4%
Retail Trade	110,800	110,700	104,500	100	6,300	0.1%
Transportation & Warehousing	43,400	43,300	41,900	100	1,500	0.2%
Manufacturing	112,500	112,500	106,000	0	6,500	0.0%
Accommodation & Food Services	93,900	93,900	85,800	0	8,100	0.0%
Mining and Logging	200	200	200	0	0	0.0%
Health Care & Social Assistance	183,100	183,300	177,000	-200	6,100	-0.1%
Leisure & Hospitality	110,100	110,300	100,700	-200	9,400	-0.2%
Arts, Entertainment & Recreation	16,200	16,400	14,900	-200	1,300	-1.2%
Wholesale Trade	42,000	42,300	41,400	-300	600	-0.7%
Information	25,500	25,800	25,000	-300	500	-1.2%
Construction	75,500	76,500	74,700	-1,000	800	-1.3%



August 2022 – Labor Market Highlights Report (Alameda County and the East Bay)

Industry Employment Growth in the East Bay

Industry Groups	22-Aug	22-Jul	21-Aug	Numerical Change Month	Numerical Change Year	Percent Change Month	Percent Change Year
Local Government Education	49,000	46,200	50,300	2,800	-1,300	0.40%	9.70%
Local Government	109,200	106,700	109,200	2,500	0	0.00%	3.70%
State & Local Government	145,200	143,700	144,400	1,500	800	0.00%	5.70%
Computer Systems Design & Related Services	23,800	22,900	22,900	900	900	0.00%	4.00%
Other Services	40,700	40,100	36,800	600	3,900	0.00%	5.70%
Repair & Maintenance	11,700	11,400	10,400	300	1,300	0.60%	8.90%
Investigation & Security Services	10,800	10,500	10,500	300	300	-0.80%	-3.10%
Personal & Laundry Services	11,900	11,700	10,700	200	1,200	1.70%	11.20%
Health & Personal Care Stores	7,200	7,000	6,400	200	800	-0.50%	2.20%
Food Services & Drinking Places	87,100	87,000	79,800	100	7,300	0.00%	9.60%
Food & Beverage Stores	26,700	26,600	26,000	100	700	0.00%	7.90%
Hospitals	24,400	24,300	23,600	100	800	0.80%	-0.80%
Employment Services	23,300	23,200	21,900	100	1,400	0.00%	-4.50%
Computer & Electronic Product Manufacturing	22,700	22,600	20,700	100	2,000	-0.30%	-4.40%
Real Estate & Rental & Leasing	18,100	18,000	17,100	100	1,000	3.90%	3.90%

August 2022 – Labor Market Highlights Report (Alameda County and the East Bay)

Religious, Grants, Civic, Professional & Like Org	17,100	17,000	15,700	100	1,400	0.40%	6.40%
Services to Buildings & Dwellings	16,400	16,300	16,400	100	0	-1.80%	3.90%
Couriers & Messengers	12,100	12,000	12,200	100	-100	2.60%	12.50%
Sporting Goods, Hobby, Book & Music Stores	4,200	4,100	3,900	100	300	-0.60%	2.40%



August 2022 – Labor Market Highlights Report (Alameda County and the East Bay)

Industry Employment Decline in the East Bay

Industry Groups	Aug 22	Jul 22	Aug 21	Numerical Change Month	Numerical Change Year	Percent Change Month	Percent Change Year
State Government	36,000	37,000	35,200	-1,000	800	0.4%	2.7%
Specialty Trade Contractors	50,800	51,700	51,200	-900	-400	-1.6%	0.0%
State Government Education	24,500	25,400	23,300	-900	1,200	-1.0%	6.6%
Building Equipment Contractors	23,900	24,300	23,900	-400	0	0.0%	9.3%
Educational Services	21,300	21,700	20,500	-400	800	0.0%	-4.9%
Ambulatory Health Care Services	73,900	74,200	73,100	-300	800	-1.3%	3.9%
Local Government Excluding Education	60,200	60,500	58,900	-300	1,300	-1.0%	3.3%
General Merchandise Stores	19,400	19,600	18,200	-200	1,200	0.6%	5.8%
Finance & Insurance	32,900	33,000	34,400	-100	-1,500	2.9%	12.5%
County	25,300	25,400	25,600	-100	-300	2.4%	7.7%
City	17,800	17,900	16,600	-100	1,200	0.0%	3.4%
Special Districts plus Indian Tribes	17,100	17,200	16,700	-100	400	2.9%	2.9%
Federal Government	13,000	13,100	13,400	-100	-400	0.0%	6.3%
Federal Government excluding Department of Defense	12,600	12,700	13,000	-100	-400	1.5%	10.6%
State Government Excluding Education	11,500	11,600	11,900	-100	-400	-0.8%	-3.0%
Building Foundation & Exterior Contractors	9,500	9,600	9,200	-100	300	-2.7%	2.3%
Heavy & Civil Engineering Construction	7,900	8,000	7,600	-100	300	2.3%	0.0%
Accommodation	6,800	6,900	6,000	-100	800	-0.4%	-1.2%



August 2022 – Labor Market Highlights Report (Alameda County and the East Bay)

No Industry Employment Growth

Industry Groups	Aug 22	Jul 22	Aug 21	Numerical Change Month	Numerical Change Year	Percent Change Month	Percent Change Year
Social Assistance	63,700	63,700	59,900	0	3,800	-1.7%	-0.8%
Management of Companies & Enterprises	24,400	24,400	23,600	0	800	0.0%	1.3%
Nursing & Residential Care Facilities	21,100	21,100	20,400	0	700	0.0%	-1.9%
Architectural, Engineering & Related Services	18,900	18,900	17,800	0	1,100	0.0%	6.2%
Construction of Buildings	16,800	16,800	15,900	0	900	0.6%	0.0%
Insurance Carriers & Related	15,200	15,200	15,500	0	-300	-0.4%	1.1%
Real Estate	14,100	14,100	13,600	0	500	0.4%	3.4%
Credit Intermediation & Related Activities	13,500	13,500	14,200	0	-700	0.0%	3.4%
Motor Vehicle & Parts Dealer	12,900	12,900	12,200	0	700	0.1%	9.1%
Residential Building Construction	11,100	11,100	10,700	0	400	0.0%	0.0%
Warehousing & Storage	10,600	10,600	9,700	0	900	1.0%	0.6%
Clothing & Clothing Accessories Stores	8,200	8,200	7,600	0	600	-3.5%	5.2%
Truck Transportation	8,000	8,000	7,900	0	100	-0.9%	-3.4%
Publishing Industries (except Internet)	7,800	7,800	7,500	0	300	6.1%	-2.6%
Nonresidential Building Construction	5,700	5,700	5,200	0	500	-0.6%	7.2%
Telecommunications	4,200	4,200	4,400	0	-200	0.0%	3.7%
Department of Defense	400	400	400	0	0	-1.4%	13.3%



August 2022 – Labor Market Highlights Report (Alameda County and the East Bay)

Top Job Advertisements in the East Bay



Recent Job Ads Oakland-Hayward-Berkeley MD August 2022



Oakland-Hayward-Berkeley MD

Not Seasonally Adjusted
Data Last Updated: Friday, September 16, 2022

Top Occupations	Job Ads	Month-Over Change
Registered Nurses	2,177	-243
Managers, All Other	2,145	-165
Software Developers, Applications	2,070	-246
Retail Salespersons	2,046	-84
Computer Occupations, All Other	1,706	-118
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,578	-262
First-Line Supervisors of Retail Sales Workers	1,532	-68
Customer Service Representatives	1,241	-143
Medical and Health Services Managers	936	-134
Maintenance and Repair Workers, General	894	-72
Top Cities and Census Designated Places	Job Ads	Month-Over Change
Oakland	10,962	-1,182
Fremont	7,141	-304
Pleasanton	4,267	-571
Livermore	3,786	-12
Walnut Creek	3,718	-347
Concord	3,579	-311
Hayward	3,554	-119
Berkeley	3,536	-303
Newark	2,652	-454
San Leandro	2,573	-153
Top Employment Sectors	Job Ads	Month-Over Change
Health Care and Social Assistance	11,069	-1,371
Retail Trade	6,292	-114
Manufacturing	5,670	-474
Professional, Scientific, and Technical Services	5,172	-417
Accommodation and Food Services	4,478	-355
Finance and Insurance	4,371	-107
Educational Services	3,304	-138
Administrative and Support and Waste Management and Remediation Services	1,936	-345
Transportation and Warehousing	1,687	-95
Real Estate and Rental and Leasing	1,448	-80
Top Employers	Job Ads	Month-Over Change
Lucid Motors Inc	1,340	-247
Kaiser Permanente	1,165	-309
Sutter Health	883	-2
University of California, Berkeley	600	69
Tesla	600	-29
Lawrence Livermore National Laboratory	593	105
Oakland Unified School District	469	-77
Pacific Gas and Electric Company	465	220
Starbucks Coffee Company	403	-5
eBay	340	111

Source: The Conference Board®-Burning Glass® Help Wanted OnLine® (HWOL) Data Series. Burning Glass Technologies (BGT) pulls from a database of over 70 million jobs postings that is updated and unduplicated daily. BGT pulls online job postings from over 45,000 sources, including employers, public agencies, job boards, online newspapers sites, etc. Advertised vacancies data on this data dashboard is extracted from Burning Glass Technologies, Labor Insight™ Real-Time Labor Market Information Tool using the Help Wanted OnLine (HWOL) universe filter. For services and additional data that can assist you during your job search, visit labor market information for job seekers at <https://www.labormarketinfo.edd.ca.gov/customers/job-seekers.html>

Data Source: Employment Development Department – Labor Market Information Division

Data Source for Jobs Ads: Burning Glass Technologies – Help Wanted Online

ITEM VII.A. – INFORMATION
APPROVED LOCAL AREA PERFORMANCE GOALS
FOR PY 2022/2023 and PY 2023/2024

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA), Local Area Performance (LAP) Measures now include:

For all WIOA Formula participants (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within 4 Quarters After Exit
5. Measurable Skill Gains (MSG)

NOTE: For WIOA Youth participants, items 1 and 2 above include “Placement” in Employment, Advanced Training, Post-Secondary Education; or the Military.

LOCAL AREA PERFORMANCE NEGOTIATIONS:

On September 19, 2022, the Alameda County Workforce Development Board (ACWDB) was required to enter into negotiations with the State of California to establish LAP goals for program years 2022/2023 and 2023/2024.

Prior to the actual negotiations, ACWDB staff was required to submit proposed goals for the five measures in each of the three WIOA funding streams, (Adult, Dislocated Worker, and Youth). The proposed goals were due to the state by close of business on August 26, 2022. Staff had received prior approval from the Organizational Effectiveness (OE) committee at their joint meeting (with the Systems and Strategies Committee) on August 17, 2022, to proceed with negotiations. Staff subsequently received approval from the full board at their September 15, 2022, meeting.

The state had elected to accept 5 of the 15 goals as proposed by ACWDB – and entered into negotiations for the remaining 10 goals. The results of the negotiation are reflected in the chart below.

APPROVED/NEGOTIATED

**WIOA Local Area Performance Goals
PY 2022/2023 and 2023/2024**

PY 2022/2023 & 2023/2024 Approved Performance Goals				
Adult/Dislocated Worker Measures	Adults	Dislocated Workers	Youth	Youth Measures
Employment Rate @ 2 nd Quarter Post Exit	65.0%	70.0%	67.7%	Youth Placement Rate @ 2 nd Quarter Post Exit
Employment Rate @ 4 th Quarter Post Exit	64.0%	69.0%	63.0%	Youth Placement Rate @ 4 th Quarter Post Exit
Median Earnings @ 2 nd Quarter Post Exit	\$8,400	\$12,000	\$4,200	Median Earnings
Credential Attainment by 4 th Quarter Post Exit	65.5%	65.0%	60.4%	Credential Attainment by 4 th Quarter Post Exit
Measurable Skill Gains	45.0%	45.0%	57.8%	Measurable Skill Gains

Performance goals will remain the same for the two program years identified in the chart above.

LAP Reports will be updated to reflect the new goals effective in the first quarter reports for PY 2022/2023.

Impacts on Contract Performance Goals for WIOA Service Providers:

Since LAP Goal negotiations were not completed until well into the 2022/2023 program year and staff did not anticipate such a dramatic increase in some of the goals, service provider contract goals may fall below Local Area goals in some instances. Specifically for Youth Credential Attainment and for MSG attainments for all three funding streams.

If you would like additional information. Please contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM VII.B. – INFORMATION

**AMERICA’S JOB CENTER OF CALIFORNIA (AJCC) CERTIFICATION
CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE**

BACKGROUND:

At the November 3, 2021, meeting of the Organizational Effectiveness (OE) Committee, staff highlighted the Workforce Innovation and Opportunity Act (WIOA) requirement of Local Boards to certify their Comprehensive America’s Job Center of California’s (AJCC) every three years, by conducting an independent and objective evaluation in accordance with the State Board’s criteria and procedures. The AJCC certification accomplishes the following goals:

1. Seeking alignment of the AJCC operations with California’s WIOA State Plan and the Department of Labor’s vision for an effective AJCC;
2. Setting standards for consistently high-quality services for customers; and
3. Committing to a process of continuous improvement.

UPDATE:

The AJCC certification process includes a Continuous Improvement Plan (CIP) containing 16 goals with the due dates spanning program years 2021-2024. The ACWDB staff meets with Eden Area Comprehensive AJCC/Rubicon Programs on a quarterly basis to review goals and discuss progress. On October 11, 2022, ACWDB was provided an update by Rubicon Programs on the progress being made toward CIP goals. The progress is highlighted in the chart below:

Action/Improvement Opportunity	Agency	Due Date	Status
The AJCC will offer extended virtual office hours during remote operations.	AJCC	March 31, 2022	Ongoing
The AJCC will develop a plan to meet with MOU partners on a bi-monthly basis.	AJCC	March 31, 2022	Complete
The AJCC will continue to use CalJOBS and/or a data collection spreadsheet to improve access and tracking of employer services.	AJCC	March 31, 2022	Ongoing
The AJCC will provide (in-person and virtual) customer input to inform ACWDB on improvement plans.	AJCC	June 30, 2022	Complete
The AJCC staff will achieve a greater understanding related to job quality and high road training partnerships.	AJCC	June 30, 2022	Complete
The AJCC will continue to offer cross-training in partner program services (DOR, SSA, etc.)	AJCC	June 30, 2022	Ongoing

Continued work with ACWDB Business Services Unit to consistently meet OJT goals.	AJCC/ACWDB	June 30, 2022	Ongoing
The AJCC will draft a survey to gauge the immediate response of employers following employer engagement events.	AJCC	June 30, 2022	Complete
The AJCC will develop a plan and schedule dates for partners to provide trainings of each other's programs to staff.	AJCC	June 30, 2022	Complete
The AJCC will implement the use of CalJOBS to improve access and tracking of employer services.	AJCC/ACWDB	June 30, 2022	In progress
The AJCC staff will share with ACWDB the results of the customer feedback.	AJCC	June 30, 2022	Complete
The AJCC will host on-site job fairs and employer panel events once in-person services resume.	AJCC	September 30, 2022	Complete
The AJCC will develop a plan to document how MOU partners will be re-engaged post-pandemic once the building re-opens.	AJCC	September 30, 2022	Complete
The AJCC will define how priority population customers, specifically Veterans, are recruited and given precedence for services.	AJCC	September 30, 2022	Complete
The AJCC staff and their partners will leverage professional development trainings.	AJCC/ACWDB	September 30, 2022	Ongoing
The AJCC will continue to document follow-ups and referrals.	AJCC	March 31, 2023	Ongoing

Rubicon Programs has successfully implemented various components of the CIP, including regular partner meetings that are held to enhance cross-program knowledge through scheduled trainings from each of the partners. The trainings allow each partner to share information about their individual programs, as well as upcoming events, and contact information for co-enrollment opportunities. Rubicon Programs has also resumed in-person job, and resource events. They have hosted two events thus far with their second job fair hosting 15 local employers looking to hire participants. As part of their efforts to improve service delivery, Rubicon Programs has also begun to collect feedback surveys from employers and participants who attend their events, while also offering an anonymous survey for any career center visitor to share their experience and feedback. This information is utilized to further address and respond to community needs.

For additional information please contact Jennifer Victorica, Career Services Coordinator, at Jennifer.Victorica@acgov.org or by phone at (510) 259-3841.

ITEM VII.C. – INFORMATION

ACWDB APPRENTICESHIP EFFORTS

BACKGROUND:

The Workforce Innovation and Opportunity Act encourages and empowers Local Workforce Development Boards to work with both job seekers and businesses to facilitate training, and job placement. Towards that end, boards can utilize numerous service modalities and strategies. Apprenticeships are perhaps the most powerful, yet least understood workforce development strategy.

In August of this year, Alameda County Workforce Development Board (ACWDB) members, staff, educational partners, and other stakeholders attended a Center of Excellence sponsored event in Sacramento, for the purpose of networking and coming together to learn, plan, and support Apprenticeships. At that convening, it became apparent that partners seeking to further this powerful workforce development strategy would benefit from a collaborative platform to support existing efforts as well as assist in the develop new ones.

Specifically, stakeholders decided that a County-wide leadership table could be formed to house apprenticeship-related supports for non-traditional (non-craft) sectors. Examples of collaborative opportunities, include but are not limited to, employer outreach, fund development, and industry sector education.

PLANNING:

In order to fulfill our partner commitments, expand apprenticeships efforts, and maximize collective impact efforts staff is looking to accomplish the following:

- Facilitate the delivery of educational presentations to the ACWDB
- Collaborate with partners to support an apprenticeship event during National Apprenticeship Week (November 14 – 20, 2022)
- Convene the first ACWDB Apprenticeship Roundtable

For more information, please contact Carmelo San Mames, Sr. Strategic Partnership Coordinator through email at Carmelo.sanmames@acgov.org or by phone at 510.259.3828.

ATTACHMENTS:

VII.C.1 - Co-Sponsored Apprenticeship Career Fair

VII.C.2 - Local National Apprenticeship Week Events



College? Job? Why Choose?

Apprenticeship Career Fair



Paid job + training in a wide variety of industries
Healthcare > Cyber Security > Construction Trades > Child Care > + More

November 16, 2022
3:00 p.m. - 6:00 p.m.

5860 Owens Dr., 3rd Fl., Pleasanton, CA 94588
(Across from Dublin-Pleasanton BART station)

Register Here:

<https://ApprenticeshipWork.eventbrite.com>



www.apprenticeship4you.com



with funding help from





Join us in celebrating the 8th Annual National Apprenticeship Week (NAW) November 14-20, 2022! NAW is a nationwide celebration where industry, labor, equity, workforce, education, and government leaders host events to showcase the successes and value of Registered Apprenticeship.

ECEPTS Apprenticeships: Meeting Diverse Needs of Care Economy Workers

WEDNESDAY, NOVEMBER 16, 3-4:30pm (EST) / 12-1:30pm (PST)

In this Panel Presentation, ECEPTS staff and employer partners discuss how the ECEPTS model has been adapted to meet the diverse needs of three sub-groups of the ECE workforce:

- Head Start and Early Head Start
- Home-based Family Child Care
- Expanded Learning and Afterschool

ECEPTS Apprenticeships: The Role of the Sector Intermediary

THURSDAY, NOVEMBER 17, 3-4:30pm (EST) / 12-1:30pm (PST)

Randi Wolfe, PhD, Founder and Executive Director of ECEPTS, is nationally recognized for her pioneering efforts to create and expand Registered Apprenticeship for ECE workers. In this webinar, Dr. Wolfe explains the ECEPTS framework and the “secret sauce” that safeguards ECEPTS’ commitment to prioritizing equity, access, and apprentice success in all aspects of program design and delivery.

For additional National Apprenticeship Week Events visit: [All Events | Apprenticeship.gov](#)

ITEM VII.D. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
2023 MEETING CALENDAR

FEBRUARY 2023

- 1 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 6 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 15 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 22 Executive Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

MARCH 2023

- 9 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

APRIL 2023

- 10 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 12 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 19 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 26 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

MAY 2023

- 11 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

AUGUST 2023

- 2 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 14 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 16 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 23 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

SEPTEMBER 2023

14 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOVEMBER 2023

1 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

13 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)

15 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)

16 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

DECEMBER 2023

14 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

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ITEM VII.E. - INFORMATION
ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (WDB)
MEMBER LIST

BUSINESS (51%)

CHAIRPERSON – Jennifer Cogley

Jennifer Cogley, Deputy Director of
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Berkeley, CA 94710
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VICE-CHAIRPERSON – Kelly Johnson

Kelly Johnson, Talent Outreach Program
Manager
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E-Mail: cle@cewsb2b.com

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(Continued)

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VACANT (2)

EDUCATION

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Fremont, CA 94539
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WIOA Title II – Adult & Literacy

Beth Cutter, Director, Castro Valley Adult and Career Education
Castro Valley Unified School District
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Castro Valley, CA 94546
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E-Mail: bcutter@cv.k12.ca.us

GOVERNMENT

State Employment Service

Kalpna Oberoi, Cluster Manager
Northern Division, Workforce Services Branch
State of California
Employment Development Department
7677 Oakport Street, Suite 350
Oakland, CA 94621
Tel: 510-564-0521
E-Mail: Kalpana.oberoi@edd.ca.gov

State Department of Rehabilitation

Iris Wiangchanok, Staff Services Manager I
California State Department of Rehabilitation
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Oakland, CA 94612
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Economic Development

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Anne Stedler, Economic Development Manager
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WORKFORCE REPRESENTATIVES

(20%)

Labor (15%)

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1720 Marina Blvd.
San Leandro, CA 94577
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Community - Based Organization

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WDB COMMITTEES

Executive Committee

Jennifer Cogley, WDB Chair
Kelly Johnson, WDB Vice-Chair, and Systems and Strategies Committee Chair
Prem Bajaj, Youth Committee Chair
Jeff Bowser, Organizational Effectiveness Committee Chair
Anne Stedler

Systems and Strategies Committee

Kelly Johnson, Chair
Tony Lam, Vice-Chair
Beth Cutter
Debra Chaplan
Doug Jones
Kalpana Oberoi
Paul Reyes

Organizational Effectiveness Committee

Jeff Bowser, Chair
Sara Walke, Vice-Chair
Tyler Abbott
Jennifer Cogley
Mathew Pawluk
Iris Wiangchanok

Youth Committee

Prem Bajaj, Chair
Lisa Meza, Vice-Chair
Jeff Bowser
Eric Darby
Gana Eason
Linda Evans
Kathy Mello
Bill Pelter
Raquel Ramsey-Shelton
Mario Wagner

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ITEM VII.F. - INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
PY 2022/2023 SERVICE PROVIDER LIST

Business Services Unit Contacts

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David Dias, Business Services Coordinator
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E-MAIL: david.dias@acgov.org

Career Center System

AMERICA'S JOB CENTERS OF CALIFORNIA (AJCC)

EDEN AREA COMPREHENSIVE CAREER CENTER

24100 Amador Street, 3rd Floor
Hayward, CA 94544
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FREMONT EDD

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Kalpana Oberoi, Cluster EDD Manager
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Career Service Collaborative – Lead Agency

OHLONE COLLEGE TRI-CITIES CAREER CENTER – NEWARK

Ohlone College Campus
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Binh Nguyen, Executive Director
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Career Service Collaborative – Subcontractors

COLLEGE OF ALAMEDA CAREER AND EMPLOYMENT CENTER

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Alameda, CA 94501
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Stefanie Bradshaw, Site Manager
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TRI-VALLEY CAREER CENTER

Tri-Valley Career Center
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Alcian Lindo, Program Manager
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CAL STATE EAST BAY

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Danny Navarette, Chief Executive Officer
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INTERNATIONAL RESCUE COMMITTEE

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Oakland, CA 94610
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Mitchell Margolis, Economic Empowerment Manager
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Youth/Young Adult Program Operators – PY 2022/23

Future Force Career Program - Out-of-School Youth Services

NORTH CITIES (Alameda, Albany, Berkeley, Emeryville, Piedmont)

Berkeley Youth Alternatives
1255 Allston Way
Berkeley, CA 94702

Kevin Williams, Executive Director
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E-MAIL: nwilliams@byaonline.org

Mieka Claridy, Program Manager
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EDEN AREA (Hayward, San Leandro, San Lorenzo, Castro Valley, Ashland, Cherryland, Fairview)

Alliance for Community Wellness dba La Familia Counseling Services

Administrative Office:
24301 Southland Drive, Suite 300
Hayward, CA 94545

Aaron Ortiz, Executive Director
PH: (510) 300-3500
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Program Office:
22366 Fuller Avenue
Hayward, CA 94541

Maloa Taulealo, Program Manager
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Juan Carlos Carmona, Program Supervisor
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TRI-CITIES (Fremont, Newark, Union City)

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Newark, CA 94560
39399 Cherry Street, Room 1211

Kelsey Bensky, Career Services Supervisor
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Youth Innovation Program – In-School Youth

EDEN AREA (Hayward, unincorporated areas of Ashland, Cherryland, Fairview, San Leandro, San Lorenzo, Castro Valley)

Eden Area Regional Occupational Program
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Manuschka Michaud, Program Manager
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TRI-VALLEY AREA (Dublin, Livermore, Pleasanton, Unincorporated-Sunol)

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Livermore, CA 94550

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VIL.G. – INFORMATION

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Workforce Systems Coordination

Business Services

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- Irene Wu**, Program Financial Specialist.....510.259.3884
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