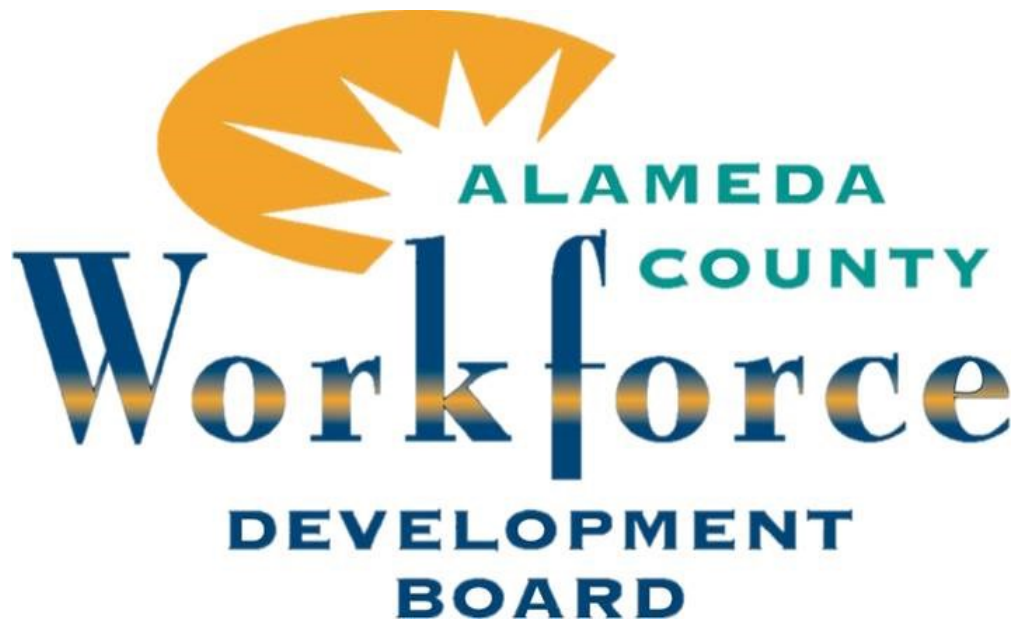


Quarterly Board Meeting



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City

December 10, 2020
9:00 AM

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)

MEETING NOTICE

Thursday, December 10, 2020
9:00 AM – 12:00 Noon
Eden Area Multi-Service Center
The lobby of this building is closed due to the COVID-19.

<https://zoom.us/j/96863536332> | Passcode: 931724 | +1 669 900 9128 US (San Jose)

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at Sheroza.Haniff@acgov.org to request a speaker card prior to the meeting.

AGENDA

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II. ACKNOWLEDGEMENTS AND PRESENTATIONS	
• Brian Salem, Former Organizational Effectiveness Committee Chair	
• COVID-19 Update – Eileen Ng, Policy Director, and Aneeka Chaudhry, Assistant Agency Director, Alameda County Health Care Services Agency	7
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IX. MATTERS INITIATED BY BOARD MEMBERS

X. ANNOUNCEMENTS

If you have questions on the agenda items or need additional information, please contact Rhonda Boykin, Interim Director, at 510-259-3844 or email RBoykin@acgov.org.

Members of the public who wish to address the WDB may do so during the PUBLIC FORUM or at the time an Agenda item is discussed.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodation due to a disability, please call Sheroza Haniff, Board Secretary at 510-259-3842 at least 72 hours in advance.

NEXT WDB MEETING: MARCH 11, 2021

ITEM I.B. – ACTION

**ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD**

**QUARTERLY MINUTES OF SEPTEMBER 10, 2020
CONDUCTED VIA ZOOM**

MEMBERS PRESENT

Tyler Abbott
Stephen Baiter
Alexandria Baker
Jeff Bowser
Jennifer Cogley
Alfred Fortier
Kelly Johnson
Doug Jones
Tina Kapoor
Michael Keenan
Tony Lam
Bethany McCormick
Kathy Mello
Jennifer Ong
Bill Pelter
Christopher Rose
Brian Salem
John Torok
Mario Wagner

MEMBERS ABSENT

Eric Darby
Gia Ilole
Kalpana Oberoi
Paul Reyes

STAFF PRESENT

Patti Castro
Rhonda Boykin
Tamia Brown
Javier Contreras
David Dias
Quinallison Dovey
Michele Garcia
Samantha Miller
Jennifer Mitchell
Deidra Perry
Latoya Reed
Carmelo San Mames
Charles Turner

Chairperson McCormick called the meeting of the Alameda County Workforce Development Board (ACWDB) to order at 9:00 A.M. on Thursday, September 10, 2020. A quorum was present on the Zoom conference.

ITEM I.B. – MINUTES OF ACWDB QUARTERLY MEETING FOR MARCH 12, 2020.

A motion to approve the minutes, was made by **Cogley/Bowser/carried.**

ITEM I.C. – CHAIRPERSON’S REPORT. Bethany McCormick, Chair of the Executive Committee (EC), announced:

- New ACWDB members:
 - Kelly Johnson, Talent Outreach and Sourcing Specialist from the Lawrence Berkeley National Lab, she has also joined the Systems and Strategies (S&S) Committee
 - Doug Jones, Political Organizer from the SEIU United Healthcare Workers – West

The Action Items regarding the:

- ACWDB Bylaws Revisions
- Distinguished Workforce Partnership Award for 2020 to the Alameda County Sheriff's Office
- Approval of Alameda County Workforce Development Board Recommended Annual Budget for PY 2020/2021

The Discussion Items regarding the:

- Legislative Update – Federal Workforce Funding Proposals
- Set Consent and Regular Calendar

ITEM I.D. – COMMITTEE CHAIRS' REPORTS.

Christopher Rose, Chair of the Youth Committee (YC) reported the following from the August 24, 2020 meeting:

- Acknowledged former YC Chair, Alexandria Baker for her contributions
- The Treasure Island Job Corps Program presentation
- The Action Items regarding the:
 - Workforce Innovation and Opportunity Act (WIOA) Youth and Young Adult Programs Service Delivery Strategies for the New Procurement Cycle – 2021-2024
 - Youth Committee Meeting Calendar for 2021
- The Information Items regarding the:
 - Performance Outcomes and Impacts for PY 2019/2020
 - 21st Century Skills Certification

On behalf of the Systems and Strategies (S&S), and Organizational Effectiveness (OE) Chairs, Tamia Brown, Staff reported the following from the August 19, 2020 Joint S&S and OE Committee meeting:

- The Action Items regarding the:
 - WIOA Adult and Dislocated Worker Service Delivery Strategies and New Procurement for 2021-2024
 - Solicitation for Proposal for COVID-19 Pandemic
 - Approval of Local Area Performance Goals for PY 2020/2021 and 2021/2022
- The Information Items regarding the:
 - On-the-Job Training (OJT) Industry Sectors
 - Biomedical Manufacturing Industry Study for Alameda County
 - Business Assistance Program Update
 - OJT Roles and Responsibilities
 - Bio-Tech Advanced Manufacturing Rapid Re-employment (BAMMR) Close-Out Summary
 - Performance Outcomes and Impacts for PY 2019/2020

****All Committee meetings were conducted via Zoom.**

ITEM I.E. – DIRECTOR’S REPORT. Patti Castro acknowledged the new ACWDB Chair Bethany McCormick, new Board members, and guests, and reported on the following:

Administrative Updates:

- Rhonda Boykin has been named the Interim Director of the ACWDB
- State Board recertified the ACWDB for the next 2-year cycle.
- Budget adjustments (pending)
- Bylaws amendments (pending)
- State Compliance Office of 2019 activities (pending)

Grants Updates:

- The Federal Pathways Home Grant was not awarded
- Staff focused on implementing the three COVID-19 related grants
- Smart Reentry Grant is winding down
- Opportunities in HRTPs and State WAF, both out this fall

Program Updates:

- Kicked off the final WIOA programs and strategies. All in the final year of the three-year cycle
- Launched the beginning of planning for the next three-year cycle – 2021 to 2024
- Business Services was approved for four years at the May board meeting
- All service planning is Covid-19 relevant
- Rapid Response briefing
- Reentry work briefing
- Metrix learning – PR launched and recognized for its efficacy. Staff overseeing this effort

Other Updates:

- A transition plan has been submitted to the Alameda County Social Services Agency

ITEM II – ACKNOWLEDGEMENTS AND PRESENTATIONS.

- Honoring Director Patti Castro upon retirement
- Honoring Jennifer Ong, past Chair
- Alexandria Baker, past Youth Committee Chair
- Bradley Frazier, former Board member
- Distinguished Workforce Partnership Award – Alameda County Sheriff’s Office
- Staff Service Awards and Recognition

ITEM III. – PUBLIC FORUM.

Chairperson McCormick opened the Public Forum.

Chairperson McCormick closed the Public Forum.

ITEM IV.A. WIOA ADULT AND DISLOCATED WORKER SERVICE DELIVERY STRATEGIES AND NEW PROCUREMENT CYCLE FOR 2021-2024. Chairperson

McCormick read the recommendation to approve the Adult and Dislocated Worker Career Services delivery strategies, and procurement for services, in the Local Area for a three-year program cycle covering July 1, 2021 through June 30, 2024. David Dias provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing.

A motion to approve the recommendations was made by **Keenan/Baker/carried.**
Abstention: Tyler Abbott

ITEM IV.B. WIOA YOUTH AND YOUNG ADULT PROGRAMS SERVICE DELIVERY STRATEGIES FOR NEW PROCUREMENT CYCLE – 2021-2024.

Chairperson McCormick read the recommendation to approve the Youth and Young Adult Program service delivery strategies, and procurement for these services for a three-year program cycle covering July 1, 2021 through June 2024. Deidra Perry provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing.

Justine Jennings from First Place for Youth made a public comment.

Chairperson McCormick closed the public hearing.

A motion to approve the recommendations was made by **Ong/ Lam/carried.**
Abstention: Tyler Abbott

ITEM IV.C. APPROVAL OF LOCAL AREA PERFORMANCE GOALS FOR PY 2020/2021 AND PY 2021/2022.

Chairperson McCormick read the recommendation to approve the proposed Local Area Performance Goals for PY 2020/2021 and PY 2021/2022. Michele Garcia provided background on the item and welcomed comments.

Chairperson McCormick opened the public hearing.

Chairperson McCormick closed the public hearing.

A motion to approve the recommendations was made by **Salem/ Cogley/carried.**

ITEM IV.D. SOLICITATION FOR PROPOSALS FOR COVID-19 PANDEMIC.

Chairperson McCormick read the recommendation to authorize the ACWDB staff to initiate, award, and negotiate service contracts for existing and future COVID-19 emergency grants. Carmelo San Mames provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing, and with no input, closed the public hearing.

A motion to approve the recommendations was made by **Baker/Pelter/carried.**

Abstention: Tyler Abbott

ITEM IV.E. APPROVAL OF ALAMEDA COUNTY WORKFORCE DEVELOPMENT

BOARD ANNUAL BUDGET – PY 2020/2021. Chairperson McCormick read the recommendation to approve the Annual Budget, as presented in the Attachment IV.E.1-2, for PY 2020/2021 for WIOA activities and services funded by the WIOA Formula Allocations and Discretionary Grants. Jennifer Mitchell provided background of the item and welcomed comments.

Chairperson McCormick opened the public hearing, and with no input, closed the public hearing.

A motion to approve the recommendations was made by **Ong/Lam/carried.**

ITEM IV.F. ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD BYLAWS

REVISIONS. Chairperson McCormick read the recommendation to approve revisions to Articles III and IV in the ACWDB Bylaws, acknowledge Governor Newsom’s Executive Order to conditionally suspend certain Ralph M. Brown Act provisions to allow “virtual” public meetings through teleconferencing, and to authorize the Chair to appoint an ad-hoc committee of the board to examine ongoing use of teleconferencing with the appropriate conditions. Patti Castro provided background of the item and welcomed comments. The item was presented to the Board in four parts.

Chairperson McCormick opened the public hearing, and with no input, closed the public hearing.

A motion to approve postponement until further review for Item IV.F.1.A., was made by **Bowser/Ong/carried.**

Abstention: Salem/Torok

A motion to approve Item IV.F.1.B., was made by **Bowser/Keenan/carried.**

A motion to approve Item IV.F.2., was made by **Tyler/Ong/carried.**

A motion to approve the recommendation, Item IV.F.3., was made by **Salem/Ong/carried.**

Abstention: Torok

ITEM V. REPORTS. Patti Castro encouraged the review of the Rapid Response Report.

ITEM VI. INFORMATION ITEMS. The Board did not have inquiries.

ITEM VII. MATTERS INITIATED BY BOARD MEMBERS. There were no matters initiated.

ITEM VIII. ANNOUNCEMENTS. Patti Castro provided information about the ACWDB program that provides various services to laid off workers.

Alexandria Baker announced the updates and highlights of PG&E's Power Pathway's Program, including a graduating class of 25 during the COVID pandemic, leveraging an online training platform, and PG&E's plan to partner with community colleges and workforce boards to provide employment.

Jennifer Cogley announced that Bayer will be extending it's stay in the City of Berkeley for another 30 years which would see an increase of 1000 jobs onsite.

The meeting was adjourned at 11:49 A.M.

ITEM II. PRESENTATION

COVID-19 UPDATE

EILEEN NG, POLICY DIRECTOR AND ANEKA CHAUDHRY, ASSISTANT AGENCY DIRECTOR, ALAMEDA COUNTY HEALTH CARE SERVICES AGENCY



Eileen Ng is the Policy Director of the Alameda County Health Care Services Agency (HCSA), which includes the Departments of Behavioral Health, Environmental Health, Public Health, and the Office of the Agency Director. The Agency has an annual budget of \$927 million and more than 1,500 employees. Eileen joined the HCSA in June 2017. She came to the Agency from Alameda County Supervisor Nate Miley’s office, where she spent 6 years working on health, social services, land use and transportation policy. Eileen earned her Bachelor’s degree in psychology and political science from the University of California, Davis and a Masters of Public Administration from the California State University, East Bay.



Aneeka Chaudhry is the Assistant Agency Director for Systems and Policy at the HCSA. She oversees policy and communications strategy, cross-departmental initiatives, and external collaborations and partnerships. HCSA includes the Departments of Public Health, Behavioral Health, Environmental Health, local Emergency Medical Services, and programs to promote health care access and reduce homelessness. Grounded in equity, HCSA is committed to high quality services, safe and healthy communities, and fair and inclusive opportunities for all residents.

ITEM IV.A. – CONSENT

**2021 ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
MEETING DATES, TIME, AND PLACE**

RECOMMENDATION:

That the Alameda County Workforce Development Board approve the quarterly meeting dates, time, and place listed below for the Board’s 2021 calendar year.

BACKGROUND:

The Bylaws state under **Section 4.4.1 Regular Meetings of the WDB** that:

“Regular meetings of the WDB shall be held on the second Thursday of March, May, September and December of each calendar year. The WDB shall set the date, time, and place of regular meetings by resolution and shall state the date, time, and place of each meeting in the agenda to be posted for that meeting.”

PROPOSED MEETING DATES:

March 11, 2021
May 13, 2021
September 9, 2021
December 9, 2021

Meetings are held from 9:00 A.M. to 12:00 Noon.

NOTE:

All meetings are scheduled to take place at the Eden Area Multi Service Center, (24100 Amador Street, 2nd Floor, California Poppy Conference Room, A&B, Hayward, CA). However, in light of the COVID-19 pandemic and the resulting Shelter-in-Place orders, the meetings may be held through conference call or virtually through an online meeting platform. Notification will be forwarded in advance of each meeting to ensure ample notification prior to the scheduled meeting time.

For further information, contact Rhonda Boykin, Interim Director at (510) 259-3844 or email at rboykin@acgov.org.

ITEM V.A. – ACTION / PUBLIC HEARING

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
BYLAWS REVISION

EXECUTIVE COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) take action to update the bylaws in compliance with the Workforce Innovation and Opportunity Act (WIOA) by approving a revision to Article III. Section 3.4 Designees. The revision is included in Attachment V.A.1. – and incorporates a process for allowing an alternate or designee to attend board meetings when a member is unable to attend.

BACKGROUND:

WIOA requires that boards incorporate the use of an alternate or designee process when WDB members are unable to attend meetings. At the September 10, 2020 WDB meeting, the board considered the Executive Committee’s recommendation that included in total, four modifications.

Board members took action to separate modifications and vote on each independently. Three of the four modifications were approved at the September meeting – and the remaining recommendation was postponed pending further consideration and investigation. Members of the WDB requested that staff seek additional input on the possible role of the County of Alameda Board of Supervisors (BOS) in the selection of alternates and the use of the word “proxy”.

Staff consulted with County Counsel on the matters discussed at the meeting. After further consideration, the word “proxy” was removed from designation choice of “proxy or alternate” and a new section was added to prohibit voting by proxy. Additional guidance was received that the BOS does not have a role in the selection of an alternate. It was further stated that appointed WDB members have the responsibility to adhere to the requirements of the bylaws as stated in Article III. Section 3.1 Appointees, when selecting an alternate.

The revisions to your board’s bylaws are presented in draft with proposed new language in the Attachment V.A.1 – Proposed Bylaws Revision.

EXECUTIVE COMMITTEE DISCUSSION:

The Executive Committee met on November 19, 2020 and the recommendation was unanimously approved.

For more information, please contact Rhonda Boykin, Interim Director at 510-259-3844 or by email at rboykin@acgov.org.

ATTACHMENT:

V.A.1.- Proposed Bylaws Revision

PROPOSED BYLAWS REVISION

Article III. Section 3.4 Designees

Add new Sec 3.4.1

“A WDB member may designate an alternate to attend a board meeting when the WDB member is not able to attend. The WDB member may vote through his/her designee. The designee must meet the appointment criteria of WDB members as stated in Section 3.1. The use of an alternate will be limited to extenuating circumstance and must be identified by a board member in advance to meet appointment criteria in Section 3.1.”

Add new Sec 3.4.2

“There shall be no voting by proxy on matters to be decided by the WDB.”

DRAFT

ITEM V.B. – ACTION / PUBLIC HEARING

**REVISIONS TO THE CUSTOMIZED/
INCUMBENT WORKER TRAINING POLICY**

SYSTEMS AND STRATEGIES (S&S) COMMITTEE RECOMMENDATION:

That the Alameda County Workforce Development Board (ACWDB) approve the following recommendations:

- 1) Revise the Customized/Incumbent Worker Training (CT/IWT) policy to allow some flexibility around the location of eligible employers during the COVID-19 pandemic;
- 2) Adjust the share of employer cost requirements based on the size of the business; and
- 3) Require an established employment history for eligible participants.

BACKGROUND:

The CT/IWT programs are strategies under Workforce Innovation and Opportunity Act (WIOA) that help employers develop a skilled workforce and increase their competitiveness. The programs assist participants by increasing income mobility and competitiveness in the workplace. For IWT in particular, the program assists both employers and participants in averting layoffs by building the skills of the existing workforce. Programs require that participants are hired or retained by participating employers after successful completion of the training.

Local Boards are given discretion to determine policy elements not defined by state requirements with regard to participant and employer eligibility for the program. Additionally, this item addresses staff recommendations on policy updates as a result of COVID-19 impacts.

DETAILS OF RECOMMENDATION:

Recommendation 1)

- Employer location: Under ACWDB’s current CT/IWT policy, participating employers must be located within Alameda County excluding the city of Oakland. Due to the impacts of COVID-19 and increased demand for training assistance by businesses in neighboring counties, staff recommends a location waiver for businesses outside of ACWDB’s Local Area, considered on a case-by-case basis through December 2021, which will include:
 - Contra Costa County
 - City of Oakland
 - City and County of San Francisco

Recommendation 2)

- Employer share: For both CT and IWT, employers must contribute a significant portion of the cost of the training. For CT, the contribution may not be less than 50% of the cost of training. For IWT under Workforce Services Directive 19-01 (WSD19-01), the Local Board must consider the number of employees participating in the training to determine employer contribution. As a result, the employer contribution percentage will be on a sliding scale as follows:
 - At least 10% of the cost for employers with 50 or fewer employees
 - At least 25% of the cost for employers with 51-100 employees
 - At least 50% of the cost for employers with more than 100 employees

Recommendation 3)

- Participant's employment history: In compliance with WSD19-01, IWT participants must have an established employment history with the employer for six months or more unless part of a cohort of employees, where the majority of employees being trained meet the employment requirement.

SYSTEMS AND STRATEGIES (S&S) COMMITTEE DISCUSSION:

At the November 18, 2020 S&S Committee meeting, committee members discussed the item and asked how the program may be marketed to businesses. Staff responded that the training should be promoted as an opportunity to reskill, train and hire either current (incumbent) workers, or new employees. Information on the program is available on ACWDB's website and interested businesses should be referred to ACWDB's Business Services Unit (BSU) for a detailed description of the program.

Committee members inquired about what COVID-19 related training may look like, and staff responded that training does not have to address COVID-19 related impacts, but needs to be occupational or educational in nature.

Committee members also inquired whether there was a maximum funding cap for a training. Although staff stated that the funding cap is around \$32,000 per training, according to the training policy, ACWDB may contribute a maximum of \$37,500 of WIOA Formula funds per business/employer per program year, and businesses have a lifetime maximum of \$50,000 in WIOA Formula fund contributions.

Committee members agreed the CT/IWT program was important for businesses, especially during COVID-19, when they can take advantage of additional resources to support staff training and retraining. This item passed unanimously.

For further information, contact Samantha Miller, Program Financial Specialist at (510) 259-3832 or email samiller@acgov.org.

ITEM VI.A. – DISCUSSION

ANNUAL ACCOMPLISHMENTS BOOKLET

BACKGROUND:

In 2018 staff produced the first Alameda County Workforce Development Board (ACWDB) *Annual Accomplishments* booklet (AAB), modeled after the City of Hayward's *Year in Review* publication, to reflect achievements from July 1, 2018 to June 30, 2019. Staff has since then led an internal brainstorm activity to collectively generate ideas around programmatic and partnership accomplishments over the past program year - July 1, 2019 to June 30, 2020, which marks the AAB's second year. Staff also worked with the Social Services Agency's Public Affairs Office on the AAB's design elements.

The AAB features an overview of ACWDB and Workforce Innovation and Opportunity Act (WIOA) Title I success across Adult, Dislocated Worker, Youth and Young Adults, and Re-entry programs, highlights partnership and operational success, and features two job seeker success stories. An added feature includes a section about ACWDB's COVID-19 responsiveness through the development of new grants and critical resources to address pandemic-affected job seekers and businesses.

The AAB can serve as a communication tool in articulating ACWDB's efforts and collective programmatic achievements. Staff will share a preview of the AAB at your board meeting on December 10, 2020.

For more information, please contact Latoya Reed, Management Analyst by phone (510) 259-3833 or by email at: latoya.reed@acgov.org.

ITEM VII.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2020/2021; 1st Quarter; 7/1/2020 through 9/30/2020**

BACKGROUND:

Local Area Performance is negotiated with the California Workforce Development Board biennially. New Local Area Performance goals for Program Years 2020/2021 and 2021/2022 were negotiated with the California Workforce Development Board on September 15, 2020.

The Local Area Performance Measures, Goals, and actual performance attainments are not evaluated in “real time”. There is a minimum nine-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

As an added feature to the new format for Local Area Performance Reports, California’s CalJOBS system allows local areas to review demographics of the populations that are served.

Of the WIOA participants who received services during the first quarter of PY 2020/202:

- 58% of individuals served met the definition of low-income;
- 11% of individuals served self-identified as English Language Learners; and
- 14% of individuals served claimed single-parent status on their WIOA applications.

WIOA performance outcomes show that Alameda County Workforce Development Board (ACWDB) service providers achieved over 100% of Local Area goals in the following categories:

- Placement Rate @ 2nd Quarter Post Exit (for Youth, Adults, and Dislocated Workers); and
- Median Earnings @ 2nd Quarter Post Exit (for Youth, Adults, and Dislocated Workers).

Attainments are low for ACWDB service providers in the area of Measurable Skill Gains. This is a new measure for this program year. ACWDB staff has developed an Action Bulletin and will facilitate training in this area to ensure that performance attainments will improve for this measure.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding Local Area Performance Reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VII.A.1. – REPORT Local Area Perf PY 20/21 Q1

LOCAL AREA PERFORMANCE REPORTS
ADULTS, DISLOCATED WORKERS AND YOUTH
 PY 2020/2021; Quarter 1 (7/1/2020 through 9/30/2020)

Performance Attainments	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Current Total			Current Total			Current Total		
SUMMARY INFORMATION									
Total Exitters	62			49			74		
Total Participants Served	103	100%		207	100%		377	100%	
BARRIERS TO EMPLOYMENT (Priority Populations)	Current Total	% of Total Served		Current Total	% of Total Served		Current Total	% of Total Served	
Eligible Veterans	0	0%		4	2%		8	2%	
Individuals with a Disability	18	17%		37	18%		8	2%	
Low-income individuals	98	95%		130	63%		172	46%	
Ex-offenders	0	0%		11	5%		9	2%	
Homeless individuals or runaway youth	21	20%		17	8%		4	1%	
Current or former foster care youth	0	0%		0	0%		0	0%	
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	54	52%		11	5%		10	3%	
Single parents (Including single pregnant women)	2	2%		38	18%		54	14%	
CORE INDICATORS OF PERFORMANCE	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal	Total Current Period	PY 20/21 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ①	63.9%	62.3%	102.6%	69.6%	67.0%	103.9%	74.7%	73.0%	102.3%
Placement Rate @ 4th Quarter Post Exit ①	48.3%	65.0%	74.3%	65.5%	67.0%	97.8%	71.9%	71.0%	101.3%
Median Earnings/Quarter	\$3,655.87	\$3,100.00	117.9%	\$7,270.10	\$6,800.00	106.9%	\$11,429.44	\$9,000.00	127.0%
Credential Rate	33.3%	54.1%	61.6%	42.9%	61.7%	69.5%	37.5%	60.0%	62.5%
Measurable Skill Gains	0.0%	43.0%	0.0%	3.3%	32.0%	10.3%	1.4%	40.0%	3.5%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

ITEM VII.B.1. – REPORTS

**SERVICES TO UNEMPLOYED RELATIVE TO THE LABOR FORCE
PARTICIPATION WITHIN THE LOCAL WORKFORCE AREA
PY 2020/2021; Quarter 1 (July 1, 2020 through September 30, 2020)**

BACKGROUND:

The Alameda County Workforce Development Board’s (ACWDB) America’s Job Center of California (AJCC) and Sub-Regional Network of Career Service Providers serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) funded programs, are commonly referred to as “Universal Customers”.

Job seekers register themselves into the State’s career networking system (CalJOBS) and then take advantage of services including workshops, computers, and other universal services that are offered through ACWDB’s workforce resource system.

ACWDB has recognized that these universal services take both staff time and resources, and should be tracked and reported as a statement to the level of services offered and traffic sustained through ACWDB’s workforce system. WIOA also encourages Local Areas to track the use of such services.

The State of California’s CalJOBS system offers local boards the ability to report on the number of job seekers who reside within their areas and **who utilize the online CalJOBS system** to meet their job search and vocational training needs.

Virtual and online services are especially critical for job seekers, laid-off and furloughed workers during this COVID-19 pandemic and the resulting public order to “Shelter-In-Place” (SIP).

ANALYSIS OF REPORTS:

In quarter four (4) of the previous program year, the unemployment rate had suffered a tremendous spike due to the coronavirus pandemic and the SIP.

The first quarter of PY 2020/2021 has shown a general improvement as companies throughout Alameda County began to reopen with limited capacity.

Unemployment Rate	EDEN	NORTH	TRI CITIES	VALLEY	TOTAL
PY 19/20; Quarter 3	3.2%	2.6%	2.7%	2.5%	2.8%
PY 19/20; Quarter 4	16.0%	10.9%	11.6%	10.9%	12.4%
Difference Increase:	400%	319%	330%	336%	343%
PY 20/21; Quarter 1	11.6%	8.2%	8.1%	7.2%	8.8%
Difference Decrease: From Previous Quarter	28%	25%	30%	34%	29%

While the current trajectory of the unemployment rate is reflective of some upward movement in the economy, there will also be a point where unemployed individuals begin to drop off of the unemployment rolls and will instead be counted as “not in the labor force”.

Lastly, the number of individuals being served through Alameda County’s workforce system indicates a very low percentage of those workers who are unemployed. This may be due to the expectations of dislocated and furloughed workers anticipating a return to their previous jobs after the pandemic subsides. These furloughed individuals may begin to seek career services if their unemployment insurance claims expire – or if they are eventually permanently dislocated from employment. At that point, we may expect an increase in the percentage of the workforce who seek services through the CalJOBS system.

For additional information, please contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VII.B.1.a. – REPORT Svc to Unemp PY 20/21 Q1

SERVICES TO UNEMPLOYED RELATIVE TO THE LABOR FORCE PARTICIPATION
WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA
PY 2020/2021, Quarter 1; (07/01/2020 through 9/30/2020)

Labor Force Participation	Planning Areas within ACWDB's Local Area				
	North Cities	Eden Area	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	119,200	187,200	171,900	114,500	592,800
Unemployment Number	9,800	21,700	13,900	8,200	53,600
Unemployment Rate	8.2%	11.6%	8.1%	7.2%	8.8%
TOTAL INDIVIDUALS RECEIVING SERVICES ²	439	524	479	301	1,743
% of Total Unemployed Labor Force Served³	4.5%	2.4%	3.4%	3.7%	3.3%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2019 Benchmark; Published 9/18/2020

Total Labor Force by Planning Area = the number individuals who are eligible for employment within the designated area.

Cities within the One Stop service area are factored together to obtain unemployment number and rate by Planning Area.

Unemployment Number = the number of employment eligible individuals that are unemployed

Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment ²"NOTE".

² Customers who were registered in CalJOBS categorized by their city of residence.

NOTE: There were an additional 785 job seekers who utilized services in our Local Area during this period, but who reside outside our service delivery area, and are NOT accounted for in this report. Of those 785, 776 were residents of the City of Oakland.

³ % of Total Unemployed Labor Force Served = Total Individuals Receiving Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports / Individual Reports / Registered Individuals / by Local Area / Program Year to date

ITEM VII.B.2. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR) **ADULTS AND DISLOCATED WORKERS** **PY 2020/2021; Quarter 1; (7/1/2020 through 9/30/2020)**

BACKGROUND:

In PY 2020/2021, the Alameda County Workforce Development Board (ACWDB) continues to utilize the Industry Sector and Occupational Framework (ISOF) to measure the effectiveness of vocational training and sustainable employment opportunities relevant to this region of California. Effective July 1, 2019, the ACWDB approved the expansion of the ISOF to include the Government/Public industry sector.

ANALYSIS OF REPORTS:

During the first quarter of PY 2020/2021, reports reflect that the Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Career Service Providers (CSP) attained progress toward their contract performance goals for PY 2020/2021:

- 5.0% of their On-the-Job Training placement goal
- 32.7% of their enrollment goal for WIOA Adult participants
- 42.6% of their enrollment goal for Dislocated Worker participants
- 95.2% of the credential attainment goal for WIOA Adult participants who attended training
- 94.9% of the credential attainment goal for Dislocated Worker participants who attended training

Overall, ACWDB CSPs are making reasonable progress toward attainment of 100% contract performance goals by March 31, 2021 – except in the area of OJT placements where providers have attained only 5% of the annual goal. Staff continue to work collaboratively within the system to enhance OJT performance and outcomes.

NOTE: Because ACWDB has transitioned back to using percentage goals and attainments for many of the contract performance measures, attainment rates may fluctuate throughout the year. ACWDB would expect contracted service providers to attain full performance by the March 31, 2021 target date.

For more information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENTS:

VII.B.2.a. REPORT – CPIR Ad DW PY20-21 Q1

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL ACWDB-FUNDED CAREER SERVICE PROVIDERS

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	73	223	32.7%	124	291	42.6%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$52,988	\$219,981	24.1%	\$115,838	\$278,943	41.5%
# OJT ENROLLMENTS (Ad & DW) ^②	1	20	5.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	89.0%	75.0%	118.7%
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%			
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	61.8%	75.0%	82.4%	74.7%	75.0%	99.6%
# OF JOB PLACEMENTS WITHIN ISOF*	66.0%	50.0%	132.0%	84.6%	50.0%	169.2%
% THAT ATTAINED CREDENTIAL (of participants in training)	61.9%	65.0%	95.2%	61.7%	65.0%	94.9%

^① Reflective of annual goals with anticipated full compliance by June 30, 2021.

^② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

Template Revised July, 2019

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

RUBICON PROGRAMS - EDEN AREA AJCC - Comprehensive

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	35	87	40.2%	58	113	51.3%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$43,578	\$85,793	50.8%	\$64,982	\$108,788	59.7%
# OJT ENROLLMENTS (Ad & DW) ^②	0	8	0.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	#DIV/0!	75.0%	#DIV/0!			
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	66.7%	75.0%	88.9%	27.3%	75.0%	36.4%
# OF JOB PLACEMENTS WITHIN ISOF*	87.5%	50.0%	175.0%	66.7%	50.0%	133.3%
% THAT ATTAINED CREDENTIAL (of participants in training)	85.7%	65.0%	131.9%	25.0%	65.0%	38.5%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

Template Revised July, 2019

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

PERALTA COMMUNITY COLLEGE - NORTH CITIES Sub-Regional Workforce Network (SWN)

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	11	47	23.4%	21	61	34.4%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$3,960	\$46,196	8.6%	\$20,045	\$58,578	34.2%
# OJT ENROLLMENTS (Ad & DW) ^②	0	4	0.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	#DIV/0!	75.0%	#DIV/0!			
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	#DIV/0!	75%	#DIV/0!	100%	75%	133.3%
# OF JOB PLACEMENTS WITHIN ISOF*	#DIV/0!	50%	#DIV/0!	100%	50%	200.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	#DIV/0!	65.0%	#DIV/0!	#DIV/0!	65.0%	#DIV/0!

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

Template Revised July, 2019

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

OHLONE COLLEGE - TRI-CITIES Sub-Regional Workforce Network (SWN)

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	15	58	25.9%	25	76	32.9%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$5,450	\$57,195	9.5%	\$16,253	\$72,525	22.4%
# OJT ENROLLMENTS (Ad & DW) ^②	1	5	20.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	100.0%	75.0%	133.3%			
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	80.0%	75.0%	106.7%	71.4%	75.0%	95.2%
# OF JOB PLACEMENTS WITHIN ISOF*	75.0%	50.0%	150.0%	90.0%	50.0%	180.0%
% THAT ATTAINED CREDENTIAL (of participants in training)	0.0%	65.0%	0.0%	60.0%	65.0%	92.3%

^① Reflective of annual goals with anticipated full compliance by June 30, 2021.

^② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

Template Revised July, 2019

CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

CHABOT/LAS POSITAS COMMUNITY COLLEGE - VALLEY Sub-Regional Workforce Network (SWN)

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

FUND SOURCE:	ADULT			DISLOCATED WORKER		
BENCHMARKS	ACTUAL	GOAL ^①	% of GOAL	ACTUAL	GOAL ^①	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS	12	31	38.7%	20	41	48.8%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$0	\$30,797	0.0%	\$14,558	\$39,052	37.3%
# OJT ENROLLMENTS (Ad & DW) ^②	0	3	0.0%			
HOW WELL DID WE DO?						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* ^②	#DIV/0!	75.0%	#DIV/0!			
IS ANYONE BETTER OFF?						
# ENTERED EMPLOYMENT (of closed cases)	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
# OF JOB PLACEMENTS WITHIN ISOF*	100.0%	50.0%	200.0%	81.8%	50.0%	163.6%
% THAT ATTAINED CREDENTIAL (of participants in training)	100.0%	65.0%	153.8%	100.0%	65.0%	153.8%

① Reflective of annual goals with anticipated full compliance by June 30, 2021.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

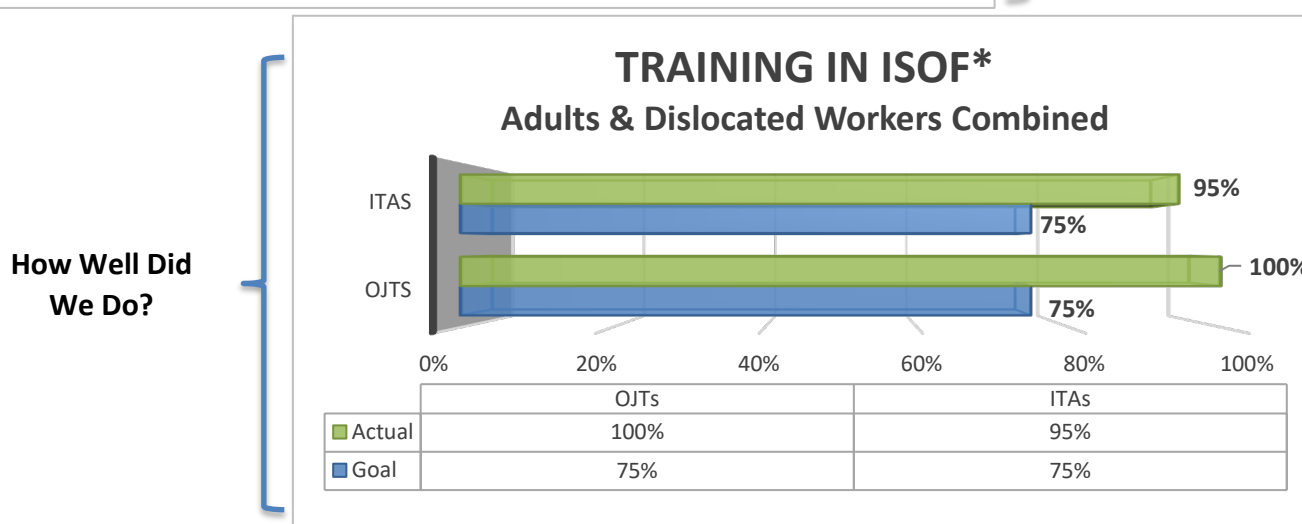
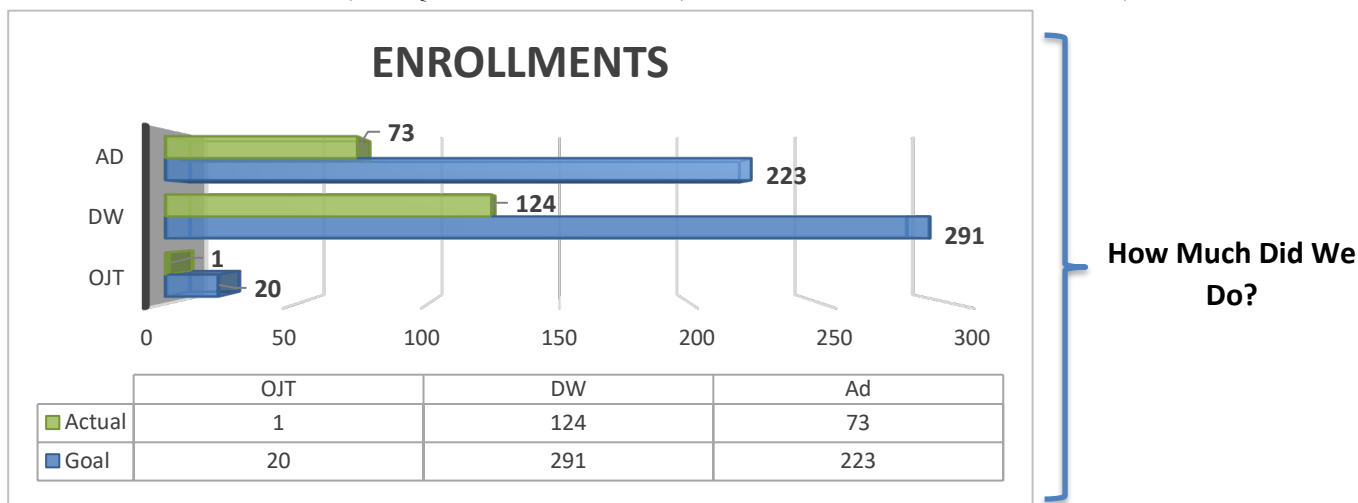
* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

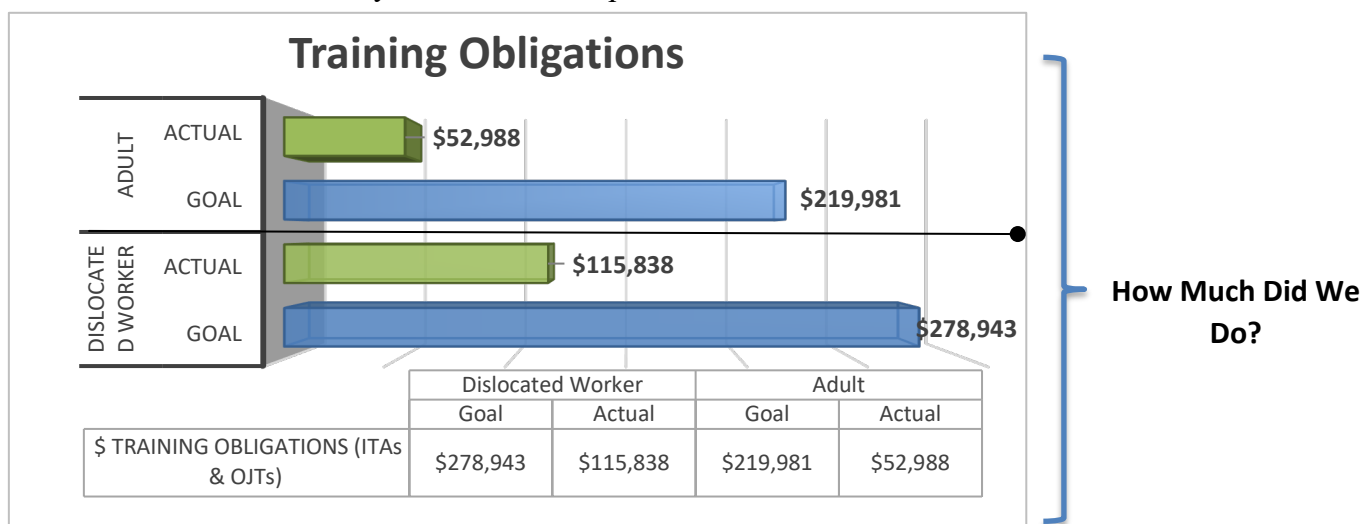
Template Revised July, 2019

**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)
AGGREGATE DATA**

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020



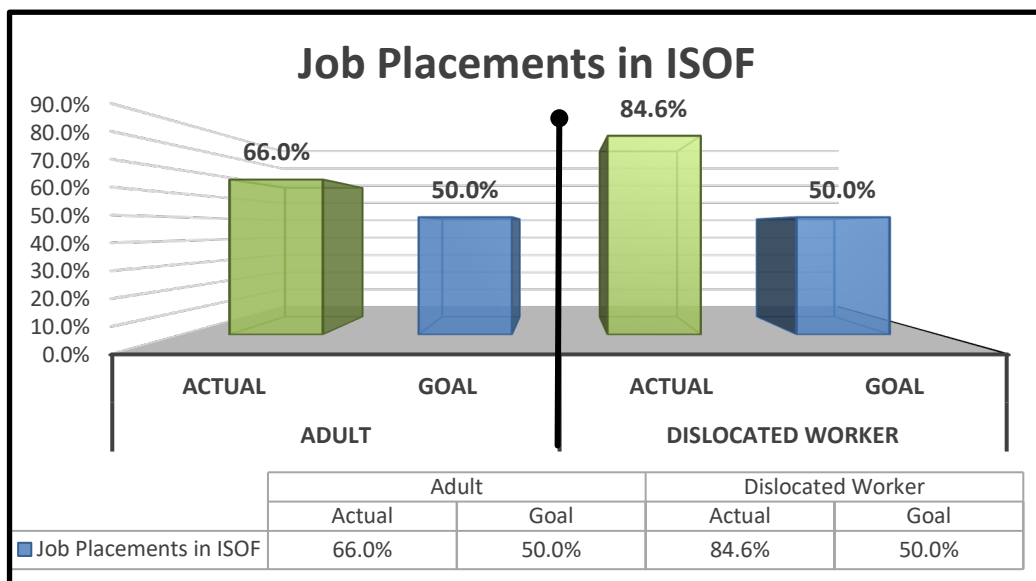
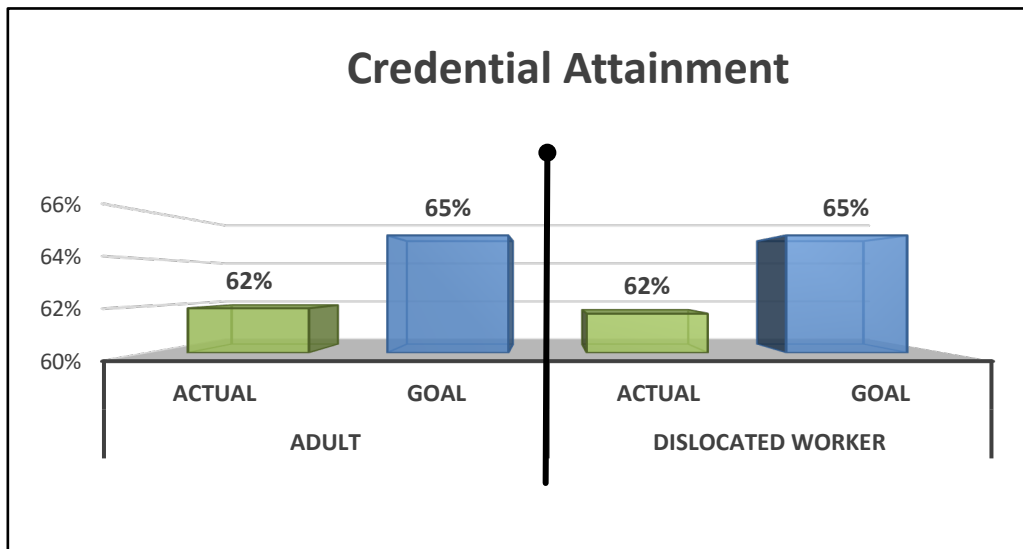
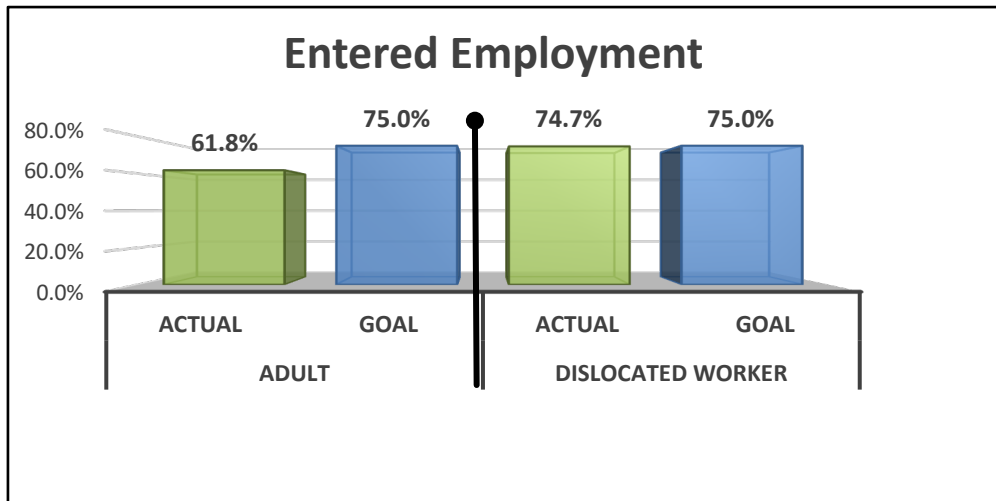
* ISOF = ACWDB's Industry Sector and Occupational Framework



**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)
AGGREGATE DATA**

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

Is Anyone Better Off?



ITEM VII.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2020/2021; 1st Quarter; 7/1/2020 through 9/30/2020**

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure

ANALYSIS OF REPORTS:

Measurable Skill Gains (MSG):

MSG became a mandatory measure for Local Areas in the State of California effective this program year. MSG goals were not negotiated with the State of California Workforce Development Board until late August 2020. Contracts with service providers had already been negotiated by that time. Therefore, MSG were not written into service provider contracts.

ACWDB staff has issued a bulletin requiring the tracking of MSG attainments within the state’s CalJOBS system.

In-School Youth Innovation Program:

The Eden Area Regional Occupation Program (Eden ROP) is presently the only contracted service provider targeting services to in-school youth. Because their operations are tied to the academic school calendar, they should begin submitting enrollments by the second quarter of this program year.

Eden ROP was able to achieve a high percentage on their credential attainment rate due to program exits occurring after July 1, 2020. These individuals, who participated during the 2019/2020 program year, exited the program after 7/1/2020 and had successfully achieved their high school graduations.

During the 2019/2020 program year, Eden ROP was able to meet all but one of their contract performance goals.

Out-of-School Youth and Young Adult Future Force Program:

First quarter reports reflect that ACWDB's out-of-school youth service providers have already hit 34.2% of their enrollment goals for this program year. This places the youth service providers on track to meet 100% of their contract performance goals by the March 31, 2021 target date.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VII.C.1. – REPORT CPIR Yth PY20-21 Q1

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

AGGREGATE OF ALL ACWDB YOUTH PROVIDERS

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
BENCHMARKS	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	0	53	0.0%	51	149	34.2%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%	34.8%	100.0%	34.8%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	#DIV/0!	90.0%	#DIV/0!	73.2%	90.0%	81.3%
% RECEIVED SOFT-SKILLS/LEADERSHIP TRAINING ②	#DIV/0!	90.0%	#DIV/0!	64.9%	90.0%	72.1%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	29.2%	65.0%	44.9%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	92.3%	55.0%	167.8%	33.3%	55.0%	60.6%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApprentice; 432-Apprentice; 433-Career Aware; 434-Career Explore; 437-PreApprent w/Occ Skills Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

Template Revised August, 2018

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

EDEN AREA REGIONAL OCCUPATION PROGRAM (ROP) - Youth Innovations (YIE)

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

FUND SOURCE:	IN - SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	0	53	0.0%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	#DIV/0!	90.0%	#DIV/0!
% RECEIVED SOFT-SKILLS/LEADERSHIP TRAINING ②	#DIV/0!	90.0%	#DIV/0!
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	92.3%	55.0%	167.8%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApprentice; 432-Apprentice; 433-Career Aware; 434-Career Explore; 437-PreApprent w/Occ Skills Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

Template Revised August, 2018

40

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

HAYWARD ADULT SCHOOL (HAS) - Future Force Career Program (YOE)

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	14	54	25.9%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	100.0%	25.0%	400.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	83.3%	90.0%	92.6%
% RECEIVED SOFT-SKILLS/LEADERSHIP TRAINING ②	50.0%	90.0%	55.6%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	16.7%	65.0%	25.6%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	33.3%	55.0%	60.6%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApprentice; 432-Apprentice; 433-Career Aware; 434-Career Explore; 437-PreApprent w/Occ Skills Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

Template Revised August, 2018

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

BERKELEY YOUTH ALTERNATIVES (BYA) - Future Force Career Program (YON)

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

FUND SOURCE:	OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	27	46	58.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	25.0%	25.0%	100.0%
HOW WELL DID WE DO?			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	100.0%	90.0%	111.1%
% RECEIVED SOFT-SKILLS/LEADERSHIP TRAINING ②	100.0%	90.0%	111.1%
IS ANYONE BETTER OFF?			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApprentice; 432-Apprentice; 433-Career Aware; 434-Career Explore; 437-PreApprent w/Occ Skills Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

Template Revised August, 2018

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

LA FAMILIA - Future Force Career Program (YOT & YOY)

PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

FUND SOURCE:	OUT-OF-SCHOOL					
Sub Region:	Tri-Cities (YOT)			Valley (YOY)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
HOW MUCH DID WE DO?						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	7	31	22.6%	3	18	16.7%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	14.3%	25.0%	57.1%	0.0%	25.0%	0.0%
HOW WELL DID WE DO?						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	42.9%	90.0%	47.6%	66.7%	90.0%	74.1%
% RECEIVED SOFT-SKILLS/LEADERSHIP TRAINING ②	42.9%	90.0%	47.6%	66.7%	90.0%	74.1%
IS ANYONE BETTER OFF?						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	100.0%	65.0%	153.8%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	100.0%	55.0%	181.8%	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApprentice; 432-Apprentice; 433-Career Aware; 434-Career Explore; 437-PreApprent w/Occ Skills Trng)

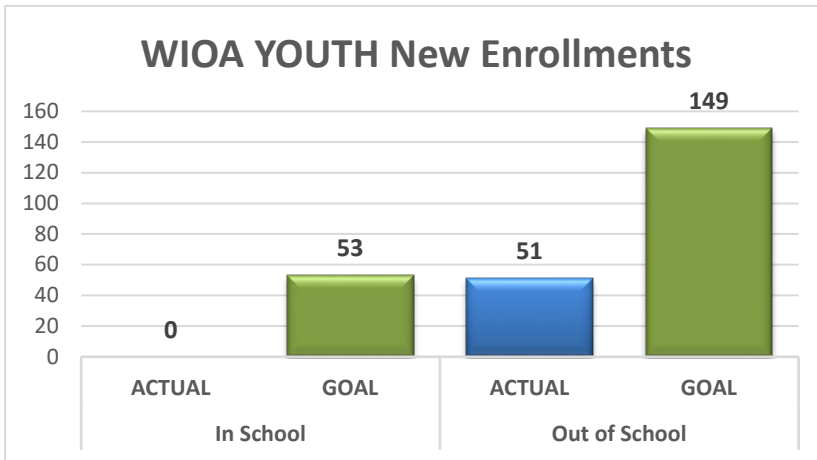
② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

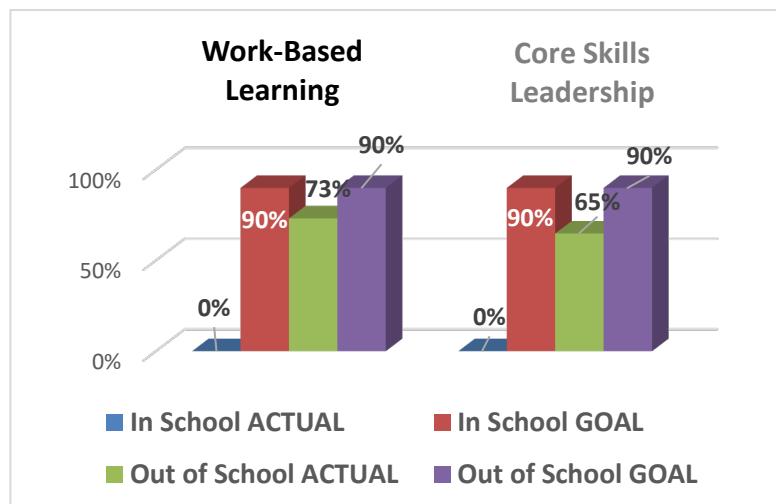
Template Revised August, 2018

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT
AGGREGATE OF ALL ACWDB YOUTH PROVIDERS
 PY 2020/2021; 1st QUARTER - JULY 01, 2020 THROUGH SEPTEMBER 30, 2020

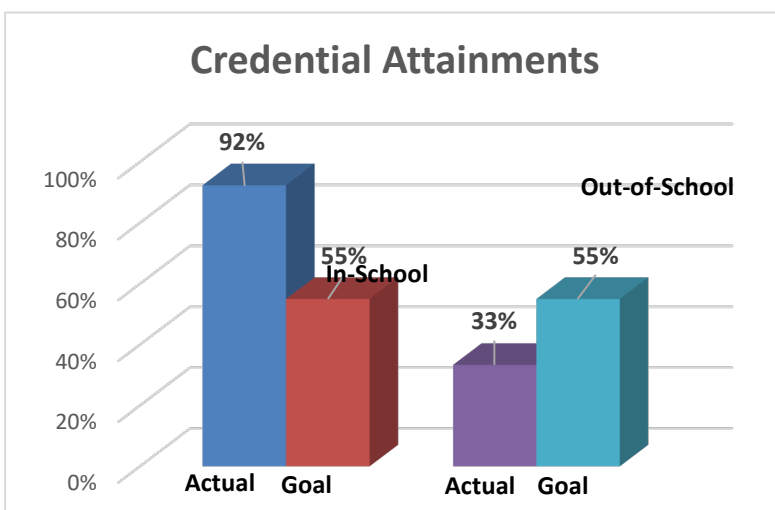


How much did we do?

How well did we do?



Is anyone better off?



ITEM VII.D.– REPORT

RAPID RESPONSE REPORT FOR JULY 1, 2019 – DECEMBER 31, 2020

BACKGROUND:

As of November 19, 2020, the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 443 layoff/closure events, affecting 39,357 workers since July 1, 2019. Layoff activities related to COVID 19 pandemic have tapered off this quarter.

Rapid Response activity is normally recorded based on the Workforce Innovation and Opportunity Act (WIOA) program year which begins on July 1st each year and concludes on June 30th of the following year. However, in light of the pandemic staff has decided to extend the reporting period in order to keep a running total of pandemic impacted workers and employers. Staff is compiling data and sharing a weekly report with community partners.

The attached Rapid Response Report covers the period that spans from July 1, 2019 through November 13, 2020 – and includes company closures, mass layoffs, and furloughs which have increased significantly due to the Shelter-in-Place order that went into effect on March 17, 2020. Please refer to Attachment VII.D.1. for specific employer data.

Rapid Response Activities

Of the 443 total employers listed on the attached report, 366 of them (roughly 80.5 %) have either closed their doors and laid-off employees or furloughed all or most of their workforce as a direct result of the COVID-19 pandemic and the resulting Shelter-in-Place order.

FXI Inc. in San Leandro experienced a reduction in workforce. This layoff is expected to permanently displace approximately 64 workers. The separation date began October 20, 2020. The company is expected to finalize the layoffs no later than December 31, 2020. The entire facility will be closed because of this action. Two virtual orientation were held on November 6, 2020 with 22 workers in attendance. Two virtual Rapid Response orientation were held on November 20, 2020 with 24 workers in attendance.

Corning / TR Manufacturing in Union City will have a reduction in workforce which may result in a mass layoff. This layoff is expected to permanently displace 196 workers. Two virtual Rapid Response orientations will be scheduled for December 10, 2020, with approximately 20-30 worker expected to attend. Additional Rapid Response orientations are planned for January and February 2021.

Saba is a subsidiary of Cornerstone OnDemand, and is located in Dublin CA. This layoff is expected to permanently displace 11 workers. The separation is scheduled to commence on January 5, 2021. One virtual Rapid Response orientations has been scheduled for December 9, 2020 with 64 workers scheduled to attend.

COVID-19 Impacts

ACWDB staff's standard Rapid Response process involved assembling partners from multiple organizations (Employment Development Department, Covered California, and Career Services Providers) to facilitate orientations for displaced workers usually at the employer's facility.

As a result of the COVID-19 pandemic and the current Shelter-in-Place order, ACWDB staff are currently conducting all Rapid Response orientations virtually, using either webinars or teleconferencing. ACWDB's RRT has experienced challenges with convening presenters and displaced workers to meet virtually which has hindered the effective delivery of information. An employer must provide written notice 60 days prior to a planned mass layoff or plant closure. Due to COVID-19 the notification period for WARN notices are waived by the State. In many cases the employer has already laid off their workers before the WARN Notice have been filed. Consequently, the RRT cannot connect with the employees.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.contreras@acgov.org.

ATTACHMENT:

VII.D.1. - ACWDB Layoff and Closure 7/1/2020 – 12/31/2020 as of 11/13/20 Report

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

Week Ending November 13, 2020

WARN

The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. *Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.*

New entries have been bolded for your convenience.

NORTH CITIES RAPID RESPONSE	COVID 88	Total Employers 96	Total Workers 6545
TRI-CITIES RAPID RESPONSE	COVID 85	Total Employers 108	Total Workers 18651
TRI-VALLEY RAPID RESPONSE	COVID 115	Total Employers 126	Total Workers 8532
EDEN RAPID RESPONSE	COVID 78	Total Employers 113	Total Workers 5629
TOTAL 366		TOTAL: 443	TOTAL: 39357
TOTAL COVID-19 AFFECTED WORKERS: 34849			

Region	COVID-19 Affected Employers	Employer	Union	Location	Industry	Closure/Layoff/Temporary	Layoff Date	Affected Workers	TAA Status
Eden		Anka Behavioral Health, Inc.		San Leandro	Healthcare	Closure	07/11/19	15	
Eden		rePlanet, LLC		Castro Valley	Professional Services	Closure	08/03/19	2	
Eden		rePlanet, LLC		Hayward	Professional Services	Closure	08/03/19	4	
Eden		First Coast Security		Hayward	Professional Services	Closure	08/15/19	66	
Eden		California Comfort Systems USA, Inc.		Hayward	Professional Services	Closure	08/28/19	15	
Eden		Interface Rehab, Inc.		Hayward	Healthcare	Layoff	09/30/19	11	
Eden		Aryzta	x	San Leandro	Food Services	Closure	10/25/19	6	
Eden		Kaiser	x	San Leandro	Healthcare	Layoff	10/30/19	1	
Eden		Coastline Support Inc.		Castro Valley	Healthcare	Closure	10/31/19	57	
Eden		Nestle USA, Inc.		San Leandro	Manufacturing	Layoff	11/01/19	83	
Eden		Keeco, LLC		Hayward	Warehouse	Closure	12/31/19	50	
Eden		Proteus Digital Health, Inc.		Hayward	Healthcare	Closure	01/18/20	90	
Eden		Illumina, Inc.		Hayward	Manufacturing	Layoff	02/03/20	11	
Eden	x	Choicelunch		Hayward	Food Services	Temporary	03/12/20	50	
Eden	x	Transform SR/KM, LLC		Hayward	Professional Services	Layoff	03/14/20	90	
Eden	x	Canteen Vending Services dba O'Sullivan Vending Services		Hayward	Professional Services	Temporary	03/16/20	124	
Eden		Double V Industries, Inc. dba Blue Frog Embroidery and Screen Printing		San Leandro	Manufacturing	Layoff	03/16/20	79	
Eden	x	Storer Transit Systems - Hayward School Bus		Hayward	Transportation	Temporary	03/16/20	81	
Eden	x	US Perma, Inc.	x	Hayward	Construction	Temporary	03/16/20	81	
Eden	x	American Poly-Foam Co., Inc.		Hayward	Warehouse	Temporary	03/17/20	67	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

Week Ending November 13, 2020

Eden	x	Anning-Johnson Company	x	Hayward	Construction	Temporary	03/17/20	3	
Eden	x	Boyett Construction, Inc.		Hayward	Construction	Temporary	03/17/20	5	
Eden	x	Cox Automotive		Hayward	Retail	Temporary	03/17/20	112	
Eden	x	Darden Restaurant Inc., dba Olive Garden		Hayward	Food Services	Temporary	03/17/20	159	
Eden	x	Denica's		Castro Valley	Food Services	Layoff	03/17/20	32	
Eden	x	Stonebrae Partners, LLC dba Stonebrae Country Club		Hayward	Entertainment	Temporary	03/17/20	43	
Eden	x	European Wax Center Store		Castro Valley	Healthcare	Temporary	03/18/20	21	
Eden	x	Finish Line At Macy's		Hayward	Retail	Temporary	03/18/20	4	
Eden	x	Finish Line At Macy's		San Leandro	Retail	Temporary	03/18/20	5	
Eden	x	L.A. Specialty Produce Company, dba Vesta FoodService		Hayward	Food Services	Temporary	03/18/20	310	
Eden	x	Klinger Moving Company		San Leandro	Professional Services	Layoff	03/19/20	46	
Eden	x	Ajinomoto Food North America		Hayward	Manufacturing	Temporary	03/20/20	164	
Eden	x	Drakes Brewing		San Leandro	Food Services	Temporary	03/20/20	18	
Eden	x	FM Restaurants HQ, LLC		San Leandro	Food Services	Temporary	03/20/20	56	
Eden		Greenwich Logistics, LLC		San Leandro	Transportation	Layoff	03/20/20	80	
Eden	x	J.C. Penney Corporation, Inc.		Hayward	Retail	Temporary	03/20/20	116	
Eden	x	Harold A. Steuber Enterprises Inc. dba Associated Services		San Leandro	Manufacturing	Temporary	03/23/20	103	
Eden	x	Jemico, LLC dba Renewal by Andersen		Hayward	Construction	Temporary	03/23/20	104	
Eden	x	Techstyles Sportswear, LLC		Hayward	Manufacturing	Temporary	03/23/20	73	
Eden	x	Western Dental		San Leandro	Healthcare	Temporary	03/23/20	40	
Eden	x	Berber Food Manufacturing		San Leandro	Manufacturing	Temporary	03/24/20	56	
Eden	x	Western Dental		Hayward	Healthcare	Temporary	03/24/20	26	
Eden	x	Corovan Corporation		San Leandro	Professional Services	Layoff	03/25/20	24	
Eden	x	Seaside Dining Group, Inc., dba Denny's		Hayward	Food Services	Temporary	03/25/20	25	
Eden	x	Cinemark Century Theaters		Hayward	Entertainment	Layoff	03/26/20	72	
Eden	x	Cinemark Century Theaters		San Leandro	Entertainment	Layoff	03/26/20	71	
Eden	x	MV Transportation, Inc.		San Leandro	Transportation	Temporary	03/27/20	18	
Eden	x	Forever 21		Hayward	Retail	Temporary	03/29/20	39	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

Week Ending November 13, 2020

Eden	x	Glazier Steel, Inc.		Hayward	Manufacturing	Temporary	03/30/20	64	
Eden	x	WASH Laundry Systems, Inc.		Hayward	Professional Services	Layoff	03/30/20	7	
Eden	x	Burlington Coat Factory of Texas, Inc.		San Leandro	Retail	Temporary	03/31/20	48	
Eden	x	GBS Linens		Hayward	Professional Services	Temporary	03/31/20	11	
Eden	x	Kinestral Technologies, Inc.		Hayward	Manufacturing	Temporary	03/31/20	57	
Eden	x	Berkeley Farms, LLC dba Dean Foods		Hayward	Food Services	Layoff	04/01/20	220	
Eden	x	Compass Group USA, Inc.d/b/a Chartwells at CSU East Bay	x	Hayward	Food Services	Layoff	04/01/20	187	
Eden	x	Compass Group USA, Inc.d/b/a Chartwells at CSU East Bay		Hayward	Food Services	Temporary	04/01/20	44	
Eden	x	Total Health Dental Care		Hayward	Healthcare	Layoff	04/01/20	21	
Eden	x	AutoNation Toyota Scion		Hayward	Retail	Temporary	04/03/20	44	
Eden	x	Club Demonstration Services, Inc.		Hayward	Food Services	Layoff	04/04/20	36	
Eden	x	Club Demonstration Services, Inc.		San Leandro	Food Services	Layoff	04/04/20	38	
Eden	x	H&M		Hayward	Retail	Temporary	04/05/20	24	
Eden	x	Kohl's Department Stores, Inc.		San Leandro	Retail	Temporary	04/05/20	81	
Eden	x	Nordstrom, Inc.		San Leandro	Retail	Temporary	04/05/20	51	
Eden	x	Ross Stores, Inc.		Hayward	Retail	Temporary	04/05/20	48	
Eden	x	Ross Stores, Inc.		San Leandro	Retail	Temporary	04/05/20	106	
Eden	x	Precision Founders, Inc. dba PCC Structural		San Leandro	Manufacturing	Temporary	04/06/20	18	
Eden	x	Torrid, LLC		Hayward	Retail	Temporary	04/06/20	16	
Eden	x	Goodwill Industries of the Greater East Bay, Inc.		Hayward	Retail	Temporary	04/07/20	8	
Eden	x	Goodwill Industries of the Greater East Bay, Inc.		San Leandro	Retail	Temporary	04/07/20	12	
Eden	x	Hayward Nissan Corporation		Hayward	Retail	Temporary	04/07/20	38	
Eden	x	Team Volkswagen of Hayward		Hayward	Retail	Temporary	04/07/20	37	
Eden	x	True World Foods San Francisco LLC		San Leandro	Food Services	Layoff	04/10/20	27	
Eden	x	Fitness International, LLC, dba City Sports Club		Hayward	Healthcare	Temporary	04/11/20	92	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

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Eden	x	TJX Companies, Inc. dba TJ Maxx		Castro Valley	Retail	Temporary	04/12/20	31	
Eden	x	TJX Companies, Inc. dba TJ Maxx		San Leandro	Retail	Temporary	04/12/20	38	
Eden	x	Quest Diagnostics		Castro Valley	Healthcare	Temporary	04/13/20	1	
Eden	x	Quest Diagnostics		Hayward	Healthcare	Temporary	04/13/20	3	
Eden	x	Ricoh USA, Inc.		Hayward	Professional Services	Temporary	04/13/20	12	
Eden	x	Precision Founders, Inc. dba PCC Structurals		San Leandro	Manufacturing	Layoff	04/15/20	46	
Eden		Transportation Brokerage Specialists, Inc.		San Leandro	Transportation	Layoff	04/16/20	75	
Eden	x	Electro Rent Corporation		Hayward	Professional Services	Temporary	04/17/20	2	
Eden	x	Gillig, LLC	x	Hayward	Manufacturing	Layoff	04/17/20	79	
Eden	x	Andersen America		Hayward	Food Services	Closure	04/30/20	222	
Eden	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Hayward	Professional Services	Layoff	04/30/20	4	
Eden	x	Enterprise Rent-A-Car Company of San Francisco, LLC		San Leandro	Professional Services	Layoff	04/30/20	9	
Eden		Rodgers Trucking	x	San Leandro	Transportation	Closure	04/30/20	135	
Eden		Simpler Postage, Inc.		San Leandro	Technology	Closure	05/09/20	3	
Eden	x	San Joaquin Valley College, Inc. - San Leandro Campus		San Leandro	Government/Educ ation	Temporary	05/12/20	5	
Eden		Child, Family & Communtiy Services, Inc. - Cal SAFE Burke Center		Hayward	government/Educ ation	Closure	06/30/20	7	
Eden		Child, Family & Communtiy Services, Inc. - Glassbrook		Hayward	Government/Educ ation	Closure	06/30/20	4	
Eden		Child, Family & Communtiy Services, Inc. - Hillside School		San Leandro	Government/Educ ation	Closure	06/30/20	3	
Eden		Child, Family & Communtiy Services, Inc. - John Muir School		Hayward	Government/Educ ation	Closure	06/30/20	8	
Eden		Child, Family & Communtiy Services, Inc. - Lorenzo School		Hayward	Government/Educ ation	Closure	06/30/20	3	
Eden		Child, Family & Communtiy Services, Inc. - Madison School		San Leandro	Government/Educ ation	Closure	06/30/20	4	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

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Eden		Child, Family & Communtiy Services, Inc. - Peixoto School		Hayward	Government/Education	Closure	06/30/20	56	
Eden		Child, Family & Communtiy Services, Inc. - Ruus School		Hayward	Government/Education	Closure	06/30/20	2	
Eden		Child, Family & Communtiy Services, Inc. - San Leandro Adult School		San Leandro	Government/Education	Closure	06/30/20	3	
Eden		Child, Family & Communtiy Services, Inc. - Sunset Adult School		Hayward	Government/Education	Closure	06/30/20	9	
Eden	x	Macy's, Inc.		Hayward	Retail	Layoff	06/30/20	62	
Eden		Packaging Corporation of America		San Lorenzo	Manufacturing	Closure	06/30/20	160	
Eden	x	Epicurean Group		Hayward	Food Services	Layoff	07/27/20	5	
Eden	x	Precision Founders, Inc. dba PCC Structural		San Leandro	Manufacturing	Layoff	08/04/20	21	
Eden	x	Western Dental		Hayward	Healthcare	Layoff	08/14/20	3	
Eden	x	Western Dental		San Leandro	Healthcare	Layoff	08/14/20	1	
Eden		The Coca-Cola Company dba Odwalla		San Leandro	Manufacturing	Layoff	08/31/20	33	
Eden		Conxtech	x	Hayward	Manufacturing	Layoff	09/25/20	50	
Eden		Conxtech		Hayward	Manufacturing	Layoff	09/25/20	11	
Eden	x	H.U.G. Company		Hayward	Manufacturing	Layoff	09/30/20	42	
Eden	x	FXI, Inc.		San Leandro	Manufacturing	Layoff	10/20/20	64	
Eden	x	Lags Spine and Sportscare Medical Centers, Inc. d/b/a Lags Medical Centers		Hayward	Healthcare	Layoff	11/02/20	3	
Eden		Intarcia Therapeutic, Inc.		Hayward	Healthcare	Layoff	11/03/20	261	
Eden		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		San Leandro	Healthcare	Layoff	11/29/20	3	
Eden		Southwestern & Pacific Specialty Finance, Inc.		San Leandro	Professional Services	Closure	12/11/20	3	
North Cities		Dynavax Technologies Corporation		Berkeley	Healthcare	Layoff	07/23/19	80	
North Cities		VF Outdoor, LLC		Alameda	Manufacturing	Closure	08/02/19	53	
North Cities		rePlanet, LLC		Alameda	Professional Services	Closure	08/03/19	5	
North Cities		Nexon M, Inc.		Emeryville	Technology	Closure	08/27/19	53	
North Cities		Backflip Studios		Emeryville	Technology	Closure	12/23/19	1	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

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North Cities	x	Performance Contracting, Inc.		Alameda	Construction	Temporary	03/11/20	316	
North Cities	x	Pac-12 Enterprises dba Pac-12 Networks		Berkeley	Entertainment	Temporary	03/14/20	66	
North Cities	x	Es Verdad, LLC dba Comal Restaurant		Berkeley	Food Services	Temporary	03/15/20	107	
North Cities	x	Aldo US, Inc.		Emeryville	Retail	Temporary	03/16/20	8	
North Cities	x	Glassybaby, LLC		Berkeley	Manufacturing	Closure	03/16/20	55	
North Cities	x	Oaks Card Club		Emeryville	Entertainment	Temporary	03/16/20	292	
North Cities	x	Oaks Corner		Emeryville	Entertainment	Temporary	03/16/20	66	
North Cities	x	SDG Wurster Hall, LLC Rice And Beans		Berkeley	Food Services	Layoff	03/16/20	8	
North Cities	x	Tartine Bakery		Berkeley	Food Services	Temporary	03/16/20	19	
North Cities	x	Town Sports International, LLC		Alameda	Healthcare	Temporary	03/16/20	38	
North Cities	x	Back of the House dba Super Duper		Berkeley	Food Services	Temporary	03/17/20	25	
North Cities	x	Back of the House dba Super Duper		Emeryville	Food Services	Temporary	03/17/20	27	
North Cities	x	DeLuca Associates, Inc. at AMC Bay Street 16		Emeryville	Professional Services	Layoff	03/17/20	3	
North Cities	x	Hornblower Cruises & Events, LLC		Berkeley	Entertainment	Temporary	03/17/20	1	
North Cities	x	Kara's Cupcakes		Emeryville	Food Services	Temporary	03/17/20	6	
North Cities	x	Positive Pathways		Alameda	Healthcare	Temporary	03/17/20	75	
North Cities		Silverado Contractors, Inc.		Emeryville	Construction	Temporary	03/17/20	54	
North Cities	x	YogaWorks		Berkeley	Healthcare	Closure	03/17/20	128	
North Cities	x	European Wax Center Store		Alameda	Healthcare	Temporary	03/18/20	18	
North Cities	x	Hornblower Yachts, LLC		Berkeley	Entertainment	Temporary	03/18/20	33	
North Cities	x	Litte Star Solano, LLC		Albany	Food Services	Temporary	03/18/20	15	
North Cities	x	Sunwise Automotive Group dba Weatherford BMW et al.		Berkeley	Retail	Temporary	03/18/20	64	
North Cities	x	The Star on Park, LLC		Alameda	Food Services	Temporary	03/18/20	19	
North Cities	x	Z Gallerie Buying Office		Berkeley	Technology	Layoff	03/18/20	4	
North Cities	x	Crescent Resorts & Hotels, LLC dba Double Tree Berkeley Hotel	x	Berkeley	Hospitality	Temporary	03/19/20	127	
North Cities	x	Claremont Hotel Properties LLC	x	Berkeley	Hospitality	Temporary	03/20/20	514	
North Cities	x	FM Restaurants HQ, LLC dba Chevys		Emeryville	Food Services	Temporary	03/20/20	64	
North Cities	x	Meyer Sound		Berkeley	Manufacturing	Layoff	03/20/20	233	
North Cities	x	Golden Gate Fields	x	Berkeley	Entertainment	Layoff	03/24/20	140	
North Cities	x	Pizza My Heart		Emeryville	Food Services	Temporary	03/24/20	10	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

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North Cities	x	Courtyard Management Corporation		Emeryville	Hospitality	Temporary	03/25/20	77	
North Cities	x	Seaside Dining Group, Inc., dba Denny's		Emeryville	Food Services	Temporary	03/25/20	28	
North Cities	x	Western Dental		Berkeley	Healthcare	Temporary	03/25/20	15	
North Cities	x	DoubleTree Berkeley Hotel - Crescent Resorts & Hotels, LLC		Berkeley	Hospitality	Temporary	03/26/20	154	
North Cities	x	Marugame Udon USA		Berkeley	Food Services	Layoff	03/26/20	49	
North Cities	x	Amtote International, Inc. - Golden Gate Fields		Berkeley	Entertainment	Temporary	03/27/20	3	
North Cities	x	BJ's Restaurants, Inc.		Alameda	Food Services	Temporary	03/27/20	70	
North Cities	x	EarthBar LLC, dba EarthBar Health Supply Company		Berkeley	Food Services	Closure	03/27/20	6	
North Cities	x	Pacific Hotel Management, LLC		Emeryville	Hospitality	Temporary	03/27/20	39	
North Cities	x	Forever 21		Emeryville	Retail	Temporary	03/29/20	22	
North Cities	x	P.F. Chang's China Bistro		Berkeley	Food Services	Temporary	03/29/20	96	
North Cities	x	Paper Source		Berkeley	Retail	Temporary	03/29/20	8	
North Cities	x	CorePower Yoga		Berkeley	Healthcare	Layoff	03/30/20	147	
North Cities	x	Guitar Center, Inc.		Emeryville	Retail	Temporary	03/30/20	49	
North Cities	x	Jewish Community Center of the East Bay		Berkeley	Professional Services	Temporary	03/30/20	40	
North Cities	x	LAZ Parking California, LLC	x	Emeryville	Transportation	Temporary	03/30/20	207	
North Cities	x	YMCA Of The East Bay DBA Berkeley YMCA		Berkeley	Healthcare	Temporary	03/30/20	247	
North Cities	x	Barnaby Ltd. dba Good Vibrations		Berkeley	Retail	Temporary	03/31/20	8	
North Cities	x	Hilton Garden Inn San Francisco/Oakland Bay Bridge		Emeryville	Hospitality	Temporary	03/31/20	96	
North Cities	x	Jupiter		Berkeley	Food Services	Temporary	03/31/20	80	
North Cities	x	Backroads		Berkeley	Entertainment	Layoff	04/01/20	66	
North Cities	x	Fitness International, LLC, dba City Sports Club		Berkeley	Healthcare	Temporary	04/01/20	52	
North Cities	x	Maiz Holding dba Picante		Berkeley	Food Services	Temporary	04/01/20	77	
North Cities	x	Total Health Dental Care		Berkeley	Healthcare	Layoff	04/01/20	21	
North Cities	x	Total Health Dental Care		Emeryville	Healthcare	Layoff	04/01/20	21	
North Cities	x	Rockwell Drywall		Emeryville	Construction	Temporary	04/02/20	5	

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North Cities	x	Equinox Holdings, Inc.		Berkeley	Healthcare	Temporary	04/03/20	42	
North Cities	x	Bed, Bath & Beyond		Alameda	Retail	Temporary	04/04/20	114	
North Cities	x	H&M		Emeryville	Retail	Temporary	04/05/20	35	
North Cities	x	Kohl's Department Stores, Inc.		Alameda	Retail	Temporary	04/05/20	77	
North Cities	x	Nordstrom, Inc.		Emeryville	Retail	Temporary	04/05/20	32	
North Cities	x	Ross Stores, Inc.		Emeryville	Retail	Temporary	04/05/20	61	
North Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Alameda	Retail	Temporary	04/07/20	11	
North Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Albany	Retail	Temporary	04/07/20	13	
North Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Berkeley	Retail	Temporary	04/07/20	12	
North Cities	x	Sleep Number		Emeryville	Retail	Temporary	04/09/20	3	
North Cities	x	TJX Companies, Inc. dba TJ Maxx		Alameda	Retail	Temporary	04/12/20	32	
North Cities	x	TJX Companies, Inc. dba TJ Maxx		Emeryville	Retail	Temporary	04/12/20	32	
North Cities	x	Quest Diagnostics		Alameda	Healthcare	Temporary	04/13/20	1	
North Cities	x	Recreational Equipment, Inc. - REI		Berkeley	Retail	Temporary	04/15/20	119	
North Cities	x	Paula LeDuc Fine Catering & Events		Emeryville	Food Services	Layoff	04/16/20	62	
North Cities		Southwestern & Pacific Specialty Finance, Inc.		Alameda	Finance	Closure	04/21/20	2	
North Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Alameda	Professional Services	Layoff	04/30/20	2	
North Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Berkeley	Professional Services	Layoff	04/30/20	17	
North Cities	x	Zymergen, Inc.		Alameda	Science	Layoff	05/15/20	38	
North Cities	x	Zymergen, Inc.		Emeryville	Science	Layoff	05/15/20	38	
North Cities	x	Peet's Coffee Inc.		Emeryville	Manufacturing	Layoff	05/29/20	51	
North Cities	x	Bed Bath & Beyond - Corporate Office		Alameda	Retail	Temporary	06/01/20	114	
North Cities	x	Falck	x	Alameda	Healthcare	Closure	06/03/20	27	
North Cities	x	Harbor Bay Club, Inc.		Alameda	Entertainment	Temporary	06/09/20	80	
North Cities	x	Philz Coffee, Inc.		Berkeley	Food Services	Layoff	07/15/20	2	
North Cities	x	PT Gaming, LLC		Emeryville	Entertainment	Layoff	07/17/20	71	
North Cities	x	BPR Properties Management, LLC dba BPR Hotels, Shattuck Hotel		Berkeley	Hospitality	Layoff	07/25/20	98	
North Cities	x	Epicurean Group		Albany	Food Services	Layoff	07/27/20	32	
North Cities	x	Epicurean Group		Albany	Food Services	Layoff	07/27/20	5	
North Cities	x	Epicurean Group		Berkeley	Food Services	Layoff	07/27/20	11	
North Cities	x	YMCA of the East Bay		Albany	Healthcare	Layoff	07/30/20	66	

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North Cities	x	YMCA of the East Bay		Berkeley	Healthcare	Layoff	07/30/20	224	
North Cities	x	HYATT House Emeryville		Emeryville	Hospitality	Temporary	08/14/20	89	
North Cities	x	Hornblower Cruises & Events, LLC		Berkeley	Entertainment	Layoff	08/20/20	30	
North Cities		Raiders Football Club, LLC	x	Alameda	Entertainment	Closure	08/22/20	492	
Tri-Cities		Anka Behavioral Health, Inc.		Fremont	Healthcare	Closure	07/11/19	19	
Tri-Cities		Ede Group, Inc.		Union City	Transportation	Closure	07/30/19	1	
Tri-Cities		rePlanet, LLC		Fremont	Professional Services	Closure	08/03/19	29	
Tri-Cities		Excelitas Technologies		Fremont	Manufacturing	Closure	09/13/19	155	x
Tri-Cities		Raley's		Fremont	Retail	Closure	11/10/19	3	
Tri-Cities		Albertsons Companies, Inc. dba Plated	x	Union City	Food Services	Closure	11/12/19	193	
Tri-Cities		Jabil, Inc.		Fremont	Manufacturing	Layoff	11/26/19	300	
Tri-Cities		Bank of America		Union City	Finance	Closure	12/01/19	53	
Tri-Cities		Adient		Newark	Manufacturing	Layoff	12/06/19	16	
Tri-Cities		Kateeva, Inc.		Newark	Manufacturing	Layoff	01/31/20	144	
Tri-Cities	x	Ricoh USA, Inc.		Fremont	Professional Services	Layoff	02/01/20	2	
Tri-Cities	x	Residence Inn by Marriott Fremont		Fremont	Hospitality	Temporary	03/12/20	3	
Tri-Cities	x	NC Flooring Group, Inc.		Union City	Manufacturing	Temporary	03/13/20	41	
Tri-Cities	x	Canteen Vending Services dba O'Sullivan Vending Services		Fremont	Professional Services	Temporary	03/16/20	129	
Tri-Cities		CertainTeed LLC dba CertainTeed Roofing		Fremont	Construction	Temporary	03/16/20	80	
Tri-Cities	x	Darden Restaurant Inc., dba Olive Garden		Fremont	Food Services	Temporary	03/16/20	131	
Tri-Cities	x	De Anza Tile Company, Inc.	x	Fremont	Construction	Temporary	03/16/20	127	
Tri-Cities	x	Scholastic Book Fair		Fremont	Government/Education	Temporary	03/16/20	43	
Tri-Cities	x	Cable Connection, Inc.		Fremont	Manufacturing	Temporary	03/17/20	20	
Tri-Cities	x	Commercial Casework	x	Fremont	Construction	Temporary	03/17/20	85	
Tri-Cities	x	DeLuca Associates, Inc. at AMC Newpark 12		Newark	Professional Services	Layoff	03/17/20	4	
Tri-Cities	x	Lazy Dog Restaurants, LLC		Newark	Food Services	Temporary	03/17/20	115	
Tri-Cities	x	Learn and Play Montessori School, LLC		Fremont	Government/Education	Temporary	03/17/20	96	
Tri-Cities	x	Magnum Drywall, Inc.	x	Fremont	Construction	Temporary	03/17/20	477	

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Tri-Cities	x	Magnussen Lexus of Fremont		Fremont	Retail	Temporary	03/17/20	98	
Tri-Cities	x	Market Broiler		Fremont	Food Services	Temporary	03/17/20	78	
Tri-Cities	x	Restec Contractors, Inc.		Fremont	Construction	Temporary	03/17/20	1	
Tri-Cities	x	US Perma, Inc.	x	Fremont	Construction	Temporary	03/17/20	81	
Tri-Cities	x	GCM Medical & OEM, Inc.		Union City	Manufacturing	Temporary	03/18/20	50	
Tri-Cities	x	Out West Restaurant Group, Inc. dba Outback Steakhouse		Fremont	Food Services	Temporary	03/18/20	45	
Tri-Cities	x	Zosano Pharma		Fremont	Manufacturing	Temporary	03/18/20	7	
Tri-Cities	x	Courtyard by Marriott Newark Silicon Valley		Newark	Hospitality	Layoff	03/20/20	62	
Tri-Cities	x	FM Restaurants HQ, LLC dba Chevys		Union City	Food Services	Temporary	03/20/20	53	
Tri-Cities	x	Remington Hotel		Fremont	Hospitality	Temporary	03/20/20	115	
Tri-Cities	x	Residence Inn by Marriott Newark Silicon Valley		Newark	Hospitality	Layoff	03/20/20	41	
Tri-Cities	x	Sysco San Francisco, Inc.	x	Fremont	Warehouse	Temporary	03/20/20	183	
Tri-Cities	x	Rapid Displays, Inc.	x	Union City	Manufacturing	Temporary	03/23/20	304	
Tri-Cities	x	SAS Automotives USA, Inc.		Newark	Manufacturing	Temporary	03/23/20	136	
Tri-Cities	x	Acura of Fremont		Fremont	Retail	Layoff	03/25/20	37	
Tri-Cities	x	Fremont Automobile Dealership, LLC	x	Fremont	Retail	Layoff	03/25/20	74	
Tri-Cities	x	Seaside Dining Group, Inc., dba Denny's		Fremont	Food Services	Temporary	03/25/20	28	
Tri-Cities	x	Walters & Wolf	x	Fremont	Construction	Temporary	03/25/20	570	
Tri-Cities		Aramark		Fremont	Food Services	Temporary	03/26/20	86	
Tri-Cities	x	Cinemark Century Theaters		Fremont	Entertainment	Layoff	03/26/20	53	
Tri-Cities	x	Cinemark Century Theaters		Union City	Entertainment	Layoff	03/26/20	119	
Tri-Cities	x	Western Dental		Fremont	Healthcare	Temporary	03/26/20	32	
Tri-Cities	x	BJ's Restaurants, Inc.		Newark	Food Services	Temporary	03/27/20	90	
Tri-Cities	x	DoubleTree Hotel		Newark	Hospitality	Layoff	03/27/20	127	
Tri-Cities	x	Mission Linen Supply	x	Newark	Professional Services	Layoff	03/27/20	101	
Tri-Cities	x	Abercrombie & Fitch - Hco.		Newark	Retail	Temporary	03/29/20	38	
Tri-Cities	x	Forever 21		Newark	Retail	Temporary	03/29/20	17	
Tri-Cities	x	Tailored Shared Services, LLC		Fremont	Retail	Temporary	03/29/20	166	
Tri-Cities	x	Burlington Coat Factory of Texas, Inc.		Newark	Retail	Temporary	03/31/20	43	
Tri-Cities	x	Burlington Coat Factory of Texas, Inc.		Union City	Retail	Temporary	03/31/20	78	

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Tri-Cities	x	Fitness International, LLC, dba City Sports Club		Fremont	Healthcare	Temporary	04/01/20	49	
Tri-Cities	x	AutoNation Toyota Scion		Fremont	Retail	Temporary	04/03/20	45	
Tri-Cities	x	JIPC Newark, LLC dba John's Incredible Pizza Company		Newark	Food Services	Temporary	04/03/20	63	
Tri-Cities	x	Pacific Hotel Management, LLC		Newark	Hospitality	Temporary	04/03/20	25	
Tri-Cities	x	Systems Paving, Inc.		Union City	Construction	Temporary	04/03/20	113	
Tri-Cities	x	Club Demonstration Services, Inc.		Fremont	Food Services	Layoff	04/04/20	29	
Tri-Cities	x	Crown Worldwide Moving and Storage, LLC		Union City	Warehouse	Temporary	04/04/20	19	
Tri-Cities	x	IGT Global People Services		Fremont	Entertainment	Temporary	04/05/20	40	
Tri-Cities	x	Kohl's Department Stores, Inc.		Fremont	Retail	Temporary	04/05/20	67	
Tri-Cities	x	Nordstrom, Inc.		Fremont	Retail	Temporary	04/05/20	48	
Tri-Cities	x	Nordstrom, Inc.		Newark	Retail	Temporary	04/05/20	90	
Tri-Cities	x	Ross Stores, Inc.		Fremont	Retail	Temporary	04/05/20	50	
Tri-Cities	x	H&M		Newark	Retail	Temporary	04/06/20	25	
Tri-Cities	x	Torrid, LLC		Newark	Retail	Temporary	04/06/20	8	
Tri-Cities	x	Brilliant General Maintenance		Fremont	Professional Services	Temporary	04/07/20	220	
Tri-Cities	x	Fremont Mazda		Newark	Retail	Temporary	04/07/20	64	
Tri-Cities	x	Goodwill Industries of the Greater East Bay, Inc.		Fremont	Retail	Temporary	04/07/20	8	
Tri-Cities	x	Total Quality Maintenance, Inc. (TQM)		Fremont	Professional Services	Temporary	04/07/20	2	
Tri-Cities	x	Carmax, Fremont		Fremont	Retail	Temporary	04/08/20	151	
Tri-Cities	x	Sleep Number		Fremont	Retail	Temporary	04/09/20	2	
Tri-Cities	x	TJX Companies, Inc. dba TJ Maxx		Fremont	Retail	Temporary	04/12/20	163	
Tri-Cities	x	Quest Diagnostics		Fremont	Healthcare	Temporary	04/13/20	7	
Tri-Cities	x	Red Lobster Restaurants, LLC		Fremont	Food Services	Temporary	04/13/20	57	
Tri-Cities	x	Ricoh USA, Inc.		Fremont	Professional Services	Temporary	04/13/20	1	
Tri-Cities	x	Ricoh USA, Inc.		Newark	Professional Services	Temporary	04/13/20	3	
Tri-Cities	x	Tesla		Fremont	Manufacturing	Temporary	04/13/20	11083	
Tri-Cities		Transportation Brokerage Specialists, Inc.		Newark	Transportation	Layoff	04/16/20	25	
Tri-Cities	x	Veolia North America, LLC		Fremont	Professional Services	Temporary	04/20/20	21	
Tri-Cities	x	Reyes Coca-Cola Bottling, LLC	x	Union City	Warehouse	Closure	04/21/20	26	

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Tri-Cities	x	C.R. Laurence Co., Inc.		Union City	Manufacturing	Temporary	04/23/20	5	
Tri-Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Fremont	Professional Services	Layoff	04/30/20	11	
Tri-Cities	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Union City	Professional Services	Layoff	04/30/20	2	
Tri-Cities	x	Southern Glazer's Wine and Spirits, LLC		Union City	Warehouse	Layoff	05/01/20	60	
Tri-Cities	x	ISE Labs		Fremont	Science	Temporary	05/11/20	68	
Tri-Cities	x	Ricoh USA, Inc.		Union City	Professional Services	Temporary	05/11/20	1	
Tri-Cities	x	ITRenew		Newark	Technology	Closure	05/31/20	97	
Tri-Cities	x	Best Buy		Union City	Retail	Temporary	06/01/20	74	
Tri-Cities	x	The Bay Club Company		Fremont	Healthcare	Layoff	06/07/20	187	
Tri-Cities		Child, Family & Community Services, Inc. - Administration Office		Union City	Government/Education	Closure	06/30/20	17	
Tri-Cities		Child, Family & Community Services, Inc. - Ash Street		Newark	Government/Education	Closure	06/30/20	3	
Tri-Cities		Child, Family & Community Services, Inc. - Blacow School		Fremont	Government/Education	Closure	06/30/20	6	
Tri-Cities		Child, Family & Community Services, Inc. - Decoto Plaza Center		Union City	Government/Education	Closure	06/30/20	5	
Tri-Cities		Child, Family & Community Services, Inc. - Musick School		Newark	Government/Education	Closure	06/30/20	2	
Tri-Cities	x	Macy's, Inc.		Newark	Retail	Layoff	06/30/20	59	
Tri-Cities	x	Philz Coffee, Inc.		Fremont	Food Services	Layoff	07/15/20	5	
Tri-Cities	x	Epicurean Group		Fremont	Food Services	Layoff	07/27/20	6	
Tri-Cities		Seagate US, LLC		Fremont	Manufacturing	Layoff	08/04/20	78	
Tri-Cities	x	Western Dental		Fremont	Healthcare	Layoff	08/14/20	1	
Tri-Cities	x	nVent Thermal, LLC		Union City	Manufacturing	Temporary	09/13/20	1	
Tri-Cities		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		Fremont	Healthcare	Layoff	11/29/20	1	
Tri-Cities		Southwestern & Pacific Specialty Finance, Inc.		Fremont	Professional Services	Closure	12/11/20	1	
Tri-Cities		Corning Optical Communications LLC		Union City	Technology	Layoff	01/01/21	196	
Tri-Cities		Ichor Systems, Inc.		Union City	Manufacturing	Layoff	03/21/21	78	

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Tri-Cities	x	Smiths Detection, Inc.		Newark	Technology	Layoff	04/30/21	4	
Tri-Valley		Ellie Mae, Inc.		Pleasanton	Technology	Layoff	07/14/19	90	
Tri-Valley		rePlanet, LLC		Dublin	Professional Services	Closure	08/03/19	1	
Tri-Valley		Kaiser	x	Pleasanton	Healthcare	Layoff	10/30/19	8	
Tri-Valley		Jabil, Inc.		Livermore	Manufacturing	Layoff	11/26/19	80	
Tri-Valley		Technical Transportation, Inc.		Pleasanton	Transportation	Closure	11/30/19	2	
Tri-Valley	x	Ricoh USA, Inc.		Livermore	Professional Services	Layoff	02/01/20	1	
Tri-Valley		Kaiser	x	Livermore	Healthcare	Closure	03/09/20	36	
Tri-Valley	x	RTFP Dental, Inc. dba Micodental Laboratories, Inc.		Livermore	Healthcare	Temporary	03/12/20	156	
Tri-Valley	x	Aldo US, Inc.		Livermore	Retail	Temporary	03/16/20	8	
Tri-Valley	x	Aldo US, Inc.		Pleasanton	Retail	Temporary	03/16/20	4	
Tri-Valley	x	Cinema West dba Livermore 13 Cinema	x	Livermore	Entertainment	Temporary	03/16/20	47	
Tri-Valley	x	Knighted Ventures, LLC		Livermore	Entertainment	Temporary	03/16/20	76	
Tri-Valley	x	Regal Cinemas		Dublin	Entertainment	Temporary	03/16/20	97	
Tri-Valley	x	US Perma, Inc.	x	Pleasanton	Construction	Temporary	03/16/20	81	
Tri-Valley	x	24 Hour Fitness, USA, Inc.		Livermore	Healthcare	Temporary	03/17/20	83	
Tri-Valley	x	Casa Real		Pleasanton	Entertainment	Temporary	03/17/20	93	
Tri-Valley	x	Corporate Office of Beets Hospitality Group		Pleasanton	Hospitality	Temporary	03/17/20	93	
Tri-Valley	x	DAA Draexlmaier Automotive of America	x	Livermore	Manufacturing	Temporary	03/17/20	140	
Tri-Valley	x	Denica's, Inc.		Dublin	Food Services	Layoff	03/17/20	22	
Tri-Valley	x	Denica's, Inc.		Livermore	Food Services	Layoff	03/17/20	26	
Tri-Valley	x	Hof's Hut Restaurants, Inc. dba Lucille's Smokehouse Bar-B-Que		Dublin	Food Services	Layoff	03/17/20	50	
Tri-Valley	X	Lazy Dog Restaurants, LLC		Dublin	Food Services	Temporary	03/17/20	136	
Tri-Valley	x	Learn and Play Montessori School, LLC		Dublin	Government/Education	Temporary	03/17/20	15	
Tri-Valley	x	Livermore Valley Tennis Club		Livermore	Healthcare	Temporary	03/17/20	104	
Tri-Valley	x	Palm Event Center		Pleasanton	Entertainment	Temporary	03/17/20	93	
Tri-Valley	x	Performance Contracting, Inc.		Livermore	Construction	Temporary	03/17/20	81	
Tri-Valley	x	The Cheesecake Factory, Inc.		Pleasanton	Food Services	Temporary	03/17/20	201	
Tri-Valley	x	Trumpet Behavioral Health		Dublin	Healthcare	Temporary	03/17/20	91	
Tri-Valley	x	Webster Orthopedics		Dublin	Healthcare	Temporary	03/17/20	34	

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Tri-Valley	x	Dublin F2 Inc., dba Dublin Mazda		Dublin	Retail	Temporary	03/18/20	43	
Tri-Valley	x	Finish Line At Macy's		Pleasanton	Retail	Temporary	03/18/20	6	
Tri-Valley	x	Harvey & Madding, Inc., dba Dublin Honda		Dublin	Retail	Temporary	03/18/20	75	
Tri-Valley	x	Out West Restaurant Group, Inc. dba Outback Steakhouse		Dublin	Food Services	Temporary	03/18/20	56	
Tri-Valley	x	Sauced BBQ & Spirits - Livermore		Livermore	Food Services	Temporary	03/18/20	75	
Tri-Valley	x	Clarks Americas, Inc.		Livermore	Retail	Temporary	03/19/20	9	
Tri-Valley	x	Clarks Americas, Inc.		Pleasanton	Retail	Temporary	03/19/20	6	
Tri-Valley	x	Pyramid Pleasanton Management, LP		Pleasanton	Hospitality	Temporary	03/19/20	41	
Tri-Valley	x	J.C. Penney Corporation, Inc.		Pleasanton	Retail	Temporary	03/20/20	128	
Tri-Valley	x	California Pizza Kitchen		Pleasanton	Food Services	Temporary	03/22/20	61	
Tri-Valley	x	DoubleTree by Hilton Pleasanton at the Club	x	Pleasanton	Hospitality	Temporary	03/22/20	120	
Tri-Valley	x	Thyssenkrupp Supply Chain Services		Livermore	Warehouse	Layoff	03/24/20	162	
Tri-Valley	x	Thyssenkrupp Supply Chain Services		Livermore	Warehouse	Layoff	03/24/20	246	
Tri-Valley	x	El Monte RV		Dublin	Retail	Layoff	03/25/20	25	
Tri-Valley	x	The Original Mel's Diner		Livermore	Food Services	Temporary	03/27/20	13	
Tri-Valley	x	Western Dental		Livermore	Healthcare	Temporary	03/27/20	11	
Tri-Valley	x	Abercrombie & Fitch - Hco.		Livermore	Retail	Temporary	03/29/20	75	
Tri-Valley	x	Abercrombie & Fitch - Hco.		Pleasanton	Retail	Temporary	03/29/20	55	
Tri-Valley	x	Forever 21		Livermore	Retail	Temporary	03/29/20	47	
Tri-Valley	x	Forever 21		Pleasanton	Retail	Temporary	03/29/20	20	
Tri-Valley	x	Godiva Chocolatier, Inc.		Livermore	Food Services	Temporary	03/29/20	9	
Tri-Valley	x	Godiva Chocolatier, Inc.		Pleasanton	Food Services	Temporary	03/29/20	5	
Tri-Valley	x	Guitar Center, Inc.		Dublin	Retail	Temporary	03/30/20	41	
Tri-Valley	x	Lifetime Activities, Inc.		Pleasanton	Entertainment	Temporary	03/30/20	24	
Tri-Valley	x	Randstad Inhouse Services, LLC		Livermore	Professional Services	Temporary	03/30/20	28	
Tri-Valley	x	Strizzi's Restaurants, Inc.		Pleasanton	Food Services	Temporary	03/30/20	63	
Tri-Valley	x	Thyssenkrupp Industrial Services NA, Inc.		Livermore 60	Warehouse	Temporary	03/30/20	30	

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Tri-Valley	x	Thyssenkrupp Industrial Services NA, Inc.		Livermore	Warehouse	Temporary	03/30/20	41	
Tri-Valley	x	Vince, LLC		Livermore	Retail	Layoff	03/30/20	8	
Tri-Valley	x	Burlington Coat Factory of Texas, Inc.		Dublin	Retail	Temporary	03/31/20	32	
Tri-Valley	x	Roman Catholic Welfare Corporation of Oakland, RCWC		Livermore	Government/Education	Layoff	03/31/20	8	
Tri-Valley	x	Comcast		Livermore	Technology	Closure	04/01/20	127	
Tri-Valley	x	Iron Mechanical, Inc.		Dublin	Construction	Layoff	04/01/20	88	
Tri-Valley	x	J.W. Peterson Painting, Inc.		Livermore	Construction	Temporary	04/01/20	119	
Tri-Valley	x	Kenyon Plastering of Livermore, Inc.		Livermore	Construction	Temporary	04/01/20	70	
Tri-Valley	x	Casino 580, LLC dba Parkwest Casino 580		Livermore	Entertainment	Temporary	04/02/20	194	
Tri-Valley	x	HRLY Retail, LLC		Livermore	Retail	Temporary	04/02/20	9	
Tri-Valley	x	Ride Bus, LLC		Livermore	Transportation	Temporary	04/02/20	6	
Tri-Valley	x	4Leaf, Inc.		Pleasanton	Construction	Temporary	04/03/20	106	
Tri-Valley	x	Carter's-Oshkosh B'gosh		Livermore	Retail	Temporary	04/03/20	35	
Tri-Valley	x	Bed, Bath & Beyond		Dublin	Retail	Temporary	04/04/20	37	
Tri-Valley	x	Club Demonstration Services, Inc.		Livermore	Food Services	Layoff	04/04/20	28	
Tri-Valley	x	H&M		Livermore	Retail	Temporary	04/05/20	24	
Tri-Valley	x	H&M		Pleasanton	Retail	Temporary	04/05/20	25	
Tri-Valley	x	Kohl's Department Stores, Inc.		Livermore	Retail	Temporary	04/05/20	66	
Tri-Valley	x	Kohl's Department Stores, Inc.		Pleasanton	Retail	Temporary	04/05/20	81	
Tri-Valley	x	Nordstrom, Inc.		Dublin	Retail	Temporary	04/05/20	43	
Tri-Valley	x	Ross Stores, Inc.		Dublin	Retail	Temporary	04/05/20	117	
Tri-Valley	x	Torrid, LLC		Livermore	Retail	Temporary	04/06/20	7	
Tri-Valley	x	Torrid, LLC		Pleasanton	Retail	Temporary	04/06/20	5	
Tri-Valley	x	Goodwill Industries of the Greater East Bay, Inc.		Dublin	Retail	Temporary	04/07/20	9	
Tri-Valley	x	Goodwill Industries of the Greater East Bay, Inc.		Livermore	Retail	Temporary	04/07/20	13	
Tri-Valley	x	Mathew Enterprise, Inc., dba Stoneridge Chrysler Jeep Dodge		Pleasanton	Retail	Temporary	04/07/20	71	
Tri-Valley	x	CarMax Pleasanton		Pleasanton	Retail	Temporary	04/08/20	168	
Tri-Valley	x	Ovations Fanfare, L.P. dba Spectra Food Services and Hospitality		Pleasanton	Food Services	Temporary	04/08/20	57	
Tri-Valley	x	Sleep Number		Pleasanton	Retail	Temporary	04/09/20	2	
Tri-Valley	x	G-Star Raw		Livermore	Retail	Temporary	04/10/20	4	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

Week Ending November 13, 2020

Tri-Valley	x	Dick's Sporting Goods, Inc.		Dublin	Retail	Temporary	04/12/20	47	
Tri-Valley	x	The Finish Line, Inc.		Livermore	Retail	Temporary	04/12/20	14	
Tri-Valley	x	TJX Companies, Inc. dba TJ Maxx		Dublin	Retail	Temporary	04/12/20	150	
Tri-Valley	x	TJX Companies, Inc. dba TJ Maxx		Livermore	Retail	Temporary	04/12/20	83	
Tri-Valley	x	PHV Corporation - Livermore Warehouse		Livermore	Warehouse	Temporary	04/13/20	13	
Tri-Valley	x	Quest Diagnostics		Pleasanton	Healthcare	Temporary	04/13/20	1	
Tri-Valley	x	San Francisco Premium Outlets - Calvin Klein		Livermore	Retail	Temporary	04/13/20	33	
Tri-Valley	x	San Francisco Premium Outlets - Heritage		Livermore	Retail	Temporary	04/13/20	10	
Tri-Valley	x	San Francisco Premium Outlets - Tommy Hilfiger		Livermore	Retail	Temporary	04/13/20	55	
Tri-Valley	x	C2 Educational System, Inc.		Pleasanton	Government/Education	Temporary	04/15/20	1	
Tri-Valley	x	Zara USA, Inc.		Pleasanton	Retail	Temporary	04/15/20	22	
Tri-Valley	x	Gillig, LLC	x	Livermore	Manufacturing	Temporary	04/17/20	519	
Tri-Valley	x	Lacoste USA, Inc.		Livermore	Retail	Temporary	04/17/20	9	
Tri-Valley		Gatan, Inc.		Pleasanton	Manufacturing	Temporary	04/20/20	105	
Tri-Valley		Southwestern & Pacific Specialty Finance, Inc.		Pleasanton	Finance	Closure	04/21/20	1	
Tri-Valley	x	Hexcel		Dublin	Technology	Layoff	04/23/20	78	
Tri-Valley	x	Ricoh USA, Inc.		Dublin	Professional Services	Temporary	04/27/20	2	
Tri-Valley	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Dublin	Professional Services	Layoff	04/30/20	3	
Tri-Valley	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Livermore	Professional Services	Layoff	04/30/20	3	
Tri-Valley	x	Enterprise Rent-A-Car Company of San Francisco, LLC		Pleasanton	Professional Services	Layoff	04/30/20	7	
Tri-Valley	x	Comcast		Livermore	Technology	Layoff	05/01/20	127	
Tri-Valley	x	University of San Francisco		Pleasanton	Government/Education	Temporary	05/14/20	1	
Tri-Valley	x	MH Sub I, LLC dba Internet Brands		Pleasanton	Retail	Layoff	05/22/20	10	
Tri-Valley		Castlewood Country Club		Pleasanton	Entertainment	Layoff	05/28/20	41	
Tri-Valley	x	Bed Bath & Beyond		Dublin	Retail	Temporary	06/01/20	37	
Tri-Valley	x	Best Buy		Dublin	Retail	Temporary	06/01/20	64	
Tri-Valley	x	Nordstrom, Inc.		Pleasanton	Retail	Layoff	06/01/20	336	
Tri-Valley	x	The Bay Club Company		Pleasanton	Healthcare	Layoff	06/07/20	275	
Tri-Valley	x	All About Parking		Pleasanton	Transportation	Layoff	06/15/20	29	
Tri-Valley	x	Macy's, Inc.		Pleasanton	Retail	Layoff	06/30/20	113	
Tri-Valley	x	Course at Wente Vineyards		Livermore	Entertainment	Temporary	07/10/20	48	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

Week Ending November 13, 2020

Tri-Valley	x	Cresta Blanca Golf, LLC		Livermore	Entertainment	Temporary	07/10/20	48	
Tri-Valley	x	Wente Bros., a California Corporation		Livermore	Entertainment	Layoff	07/10/20	331	
Tri-Valley	x	Wente Family Estates		Livermore	Entertainment	Temporary	07/10/20	249	
Tri-Valley	x	Wente Vineyards		Livermore	Food Services	Temporary	07/10/20	82	
Tri-Valley	x	Ross Café		Dublin	Food Services	Layoff	07/27/20	5	
Tri-Valley		Akima Infrastructure Services (AIS), LLC		Livermore	Professional Services	Layoff	08/31/20	499	
Tri-Valley	x	Eurofins NSC US, Inc.		Livermore	Professional Services	Layoff	09/01/20	25	
Tri-Valley	x	Sur La Table		Dublin	Retail	Layoff	09/01/20	22	
Tri-Valley		Saba, a Subsidiary of Cornerstone OnDemand - Dublin Office		Dublin	Technology	Layoff	01/05/21	11	

ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

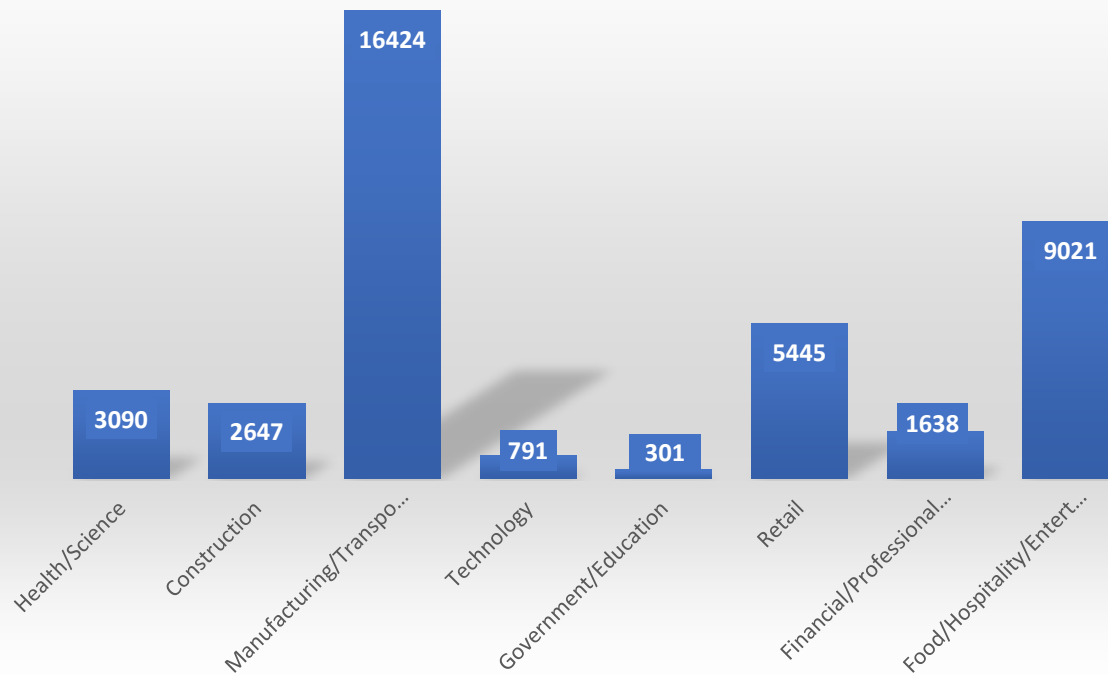
July 1, 2019 – December 31, 2020

Week Ending November 13, 2020

Industry	Affected Worker
Health/Science	3090
Construction	2647
Manufacturing/Transportation/Warehouse	16424
Technology	791
Government/Education	301
Retail	5445
Financial/Professional Services	1638
Food/Hospitality/Entertainment	9021

Cumulative Number of Affected Workers

July 1, 2019- November 13, 2020



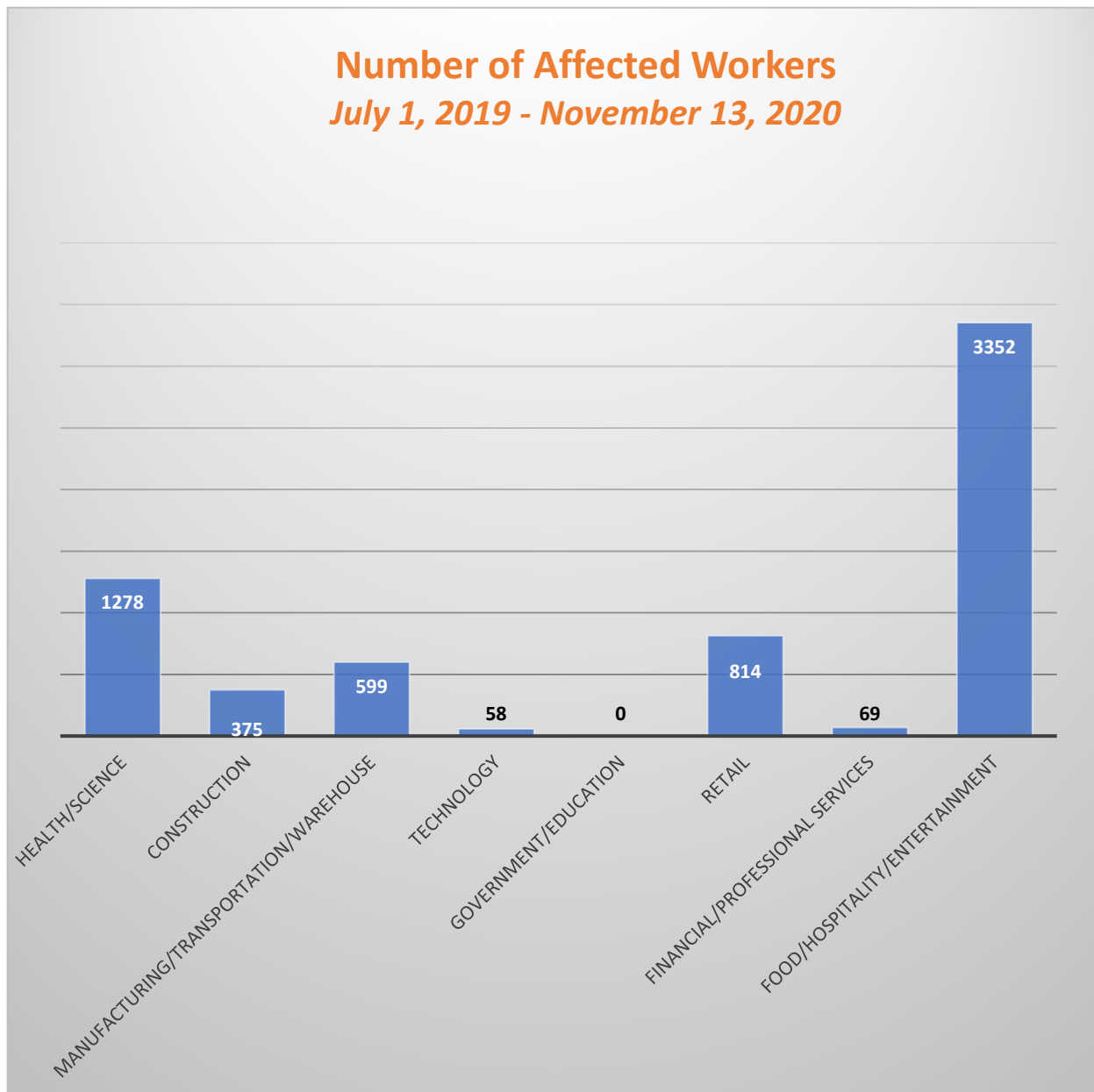
ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

Week Ending November 13, 2020

NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Health/Science	1278
Construction	375
Manufacturing/Transportation/Warehouse	599
Technology	58
Government/Education	0
Retail	814
Financial/Professional Services	69
Food/Hospitality/Entertainment	3352



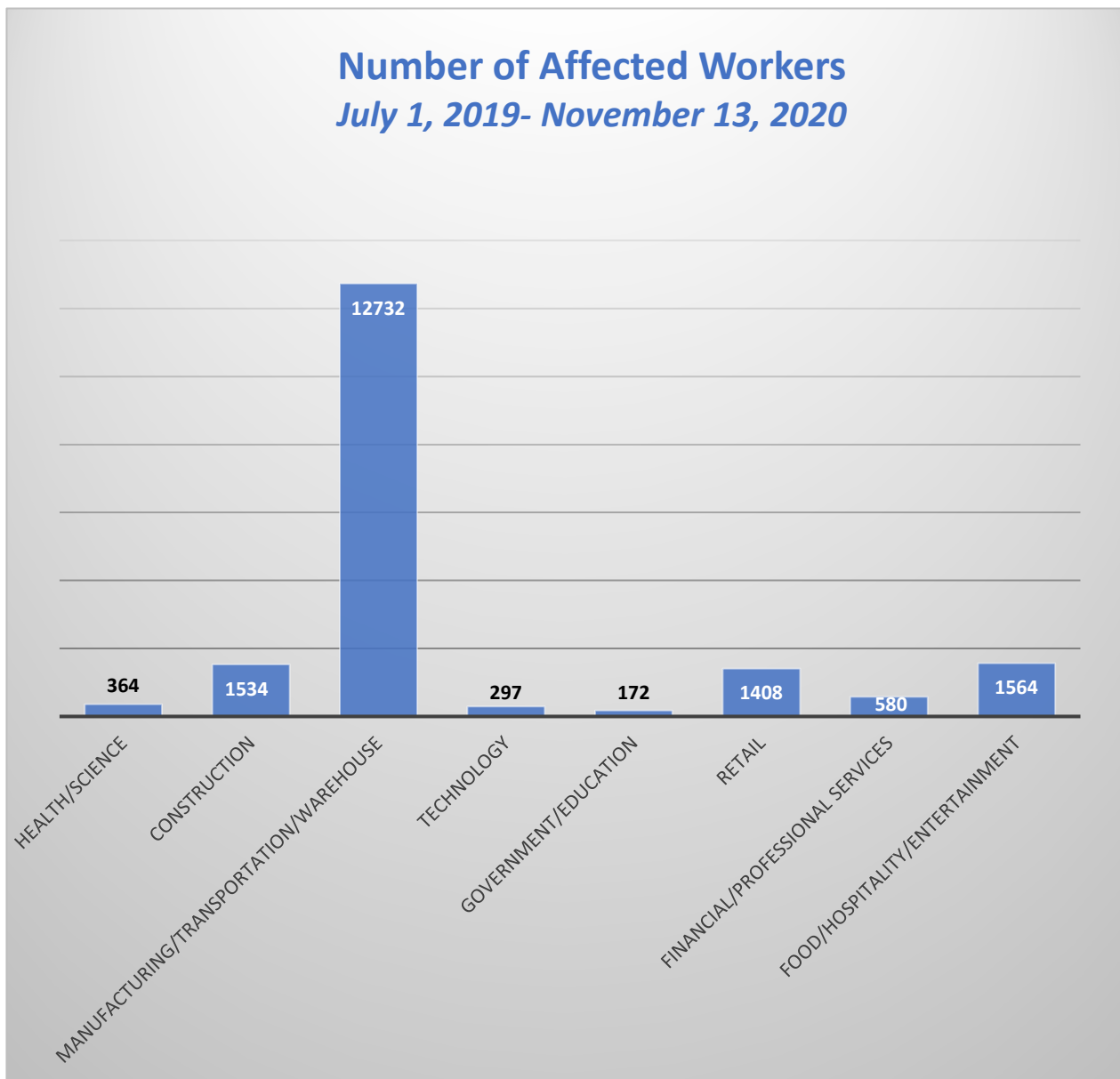
ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

Week Ending November 13, 2020

TRI-CITIES RAPID RESPONSE

Industry	Affected Workers
Health/Science	364
Construction	1534
Manufacturing/Transportation/Warehouse	12732
Technology	297
Government/Education	172
Retail	1408
Financial/Professional Services	580
Food/Hospitality/Entertainment	1564



ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

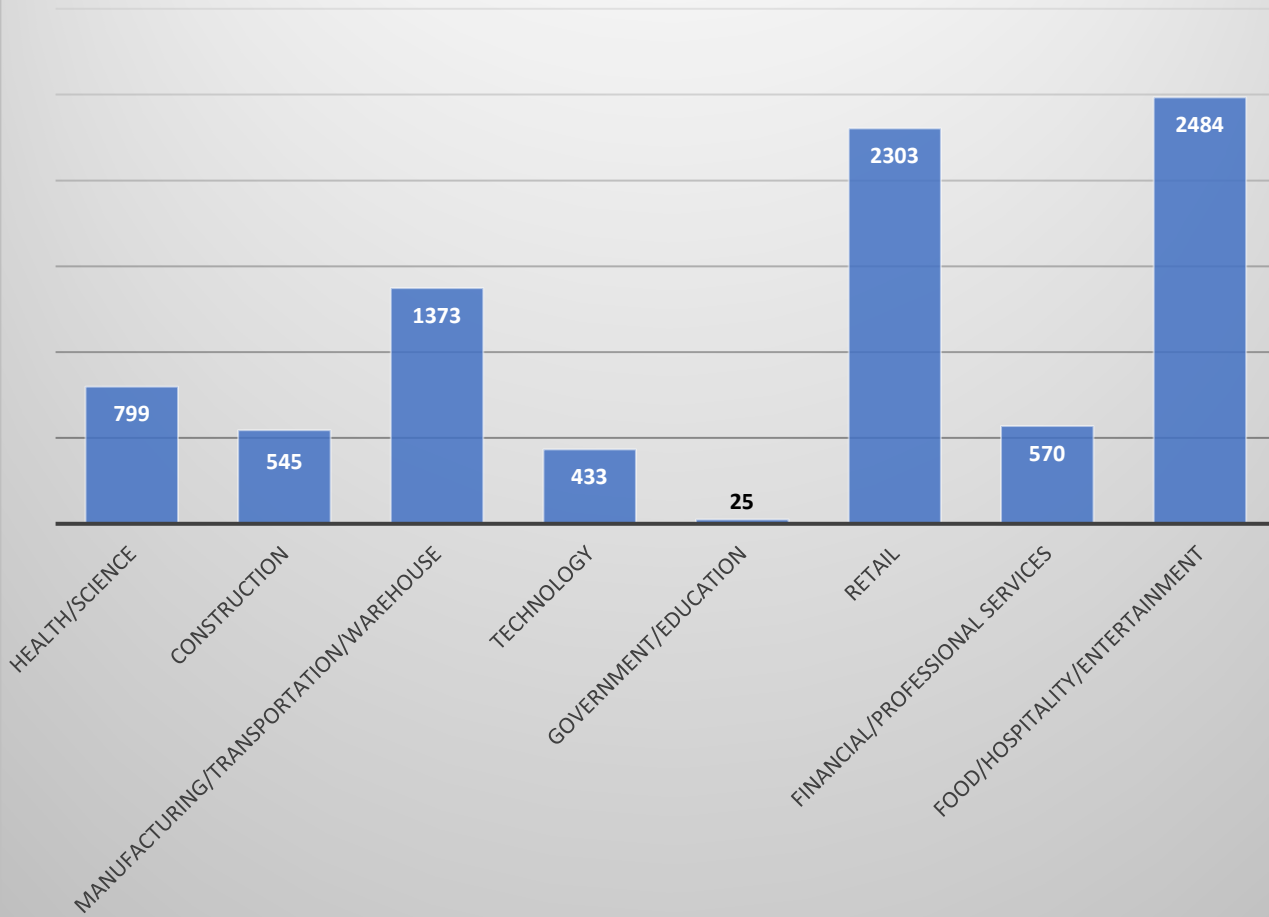
July 1, 2019 – December 31, 2020

Week Ending November 13 2020

TRI-VALLEY RAPID RESPONSE

Industry	Affected Workers
Health/Science	799
Construction	545
Manufacturing/Transportation/Warehouse	1373
Technology	433
Government/Education	25
Retail	2303
Financial/Professional Services	570
Food/Hospitality/Entertainment	2484

Number of Affected Workers
July 1, 2019- November 13, 2020



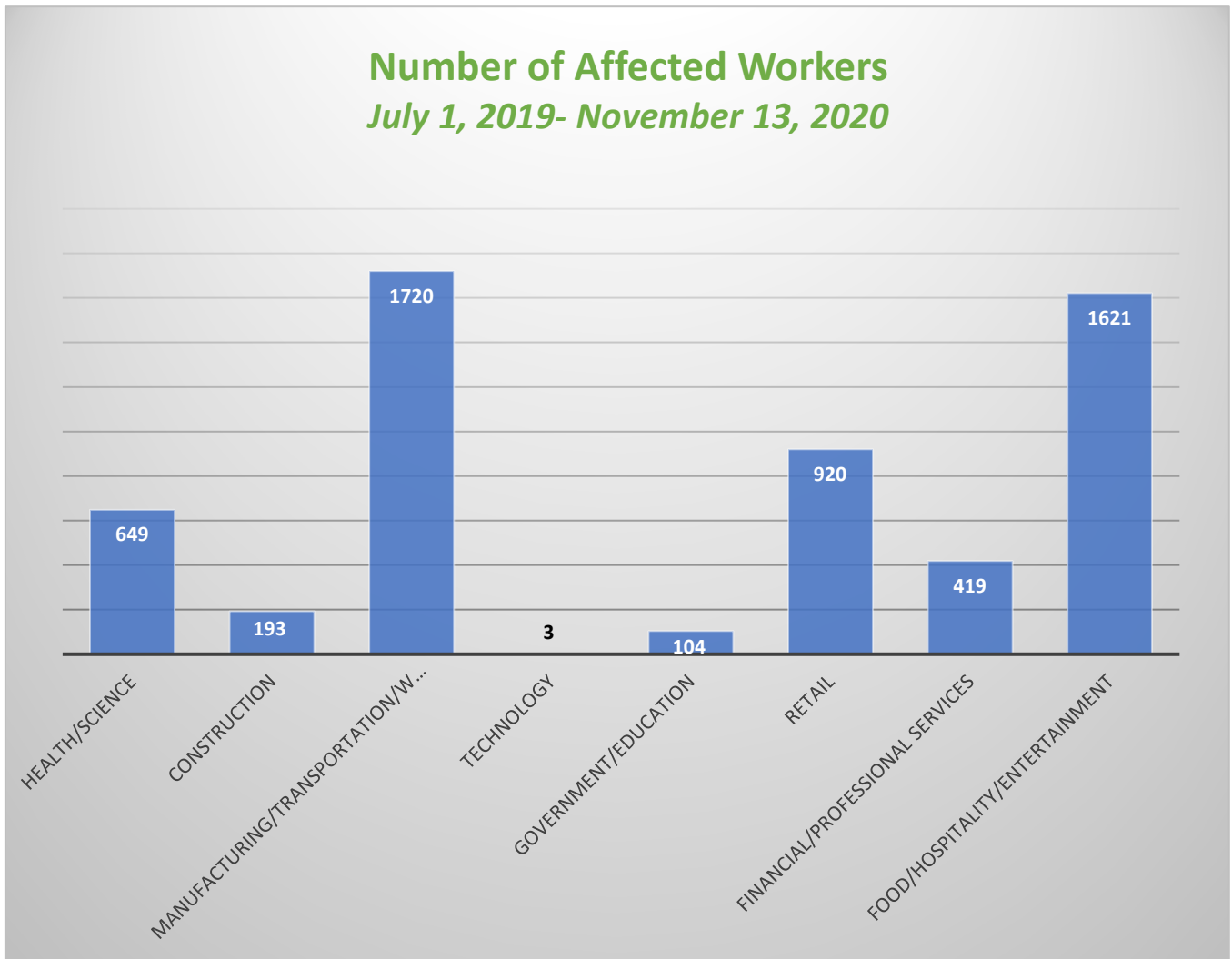
ACWDB Layoff and Closure Weekly Report (Including COVID-19 Related Impacts)

July 1, 2019 – December 31, 2020

Week Ending November 13, 2020

EDEN RAPID RESPONSE

Industry	Affected Workers
Health/Science	649
Construction	193
Manufacturing/Transportation/Warehouse	1720
Technology	3
Government/Education	104
Retail	920
Financial/Professional Services	419
Food/Hospitality/Entertainment	1621



ITEM VII.E. – REPORTS

FINANCIAL INDICATOR REPORTS – PY 2019/2020

BACKGROUND:

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board (ACWDB) service providers for PY 2019/2020. The reports include actual expenditures for the Comprehensive America’s Job Center of California (AJCC), Career Services Providers and Youth Providers as of June 30, 2020.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds
- Assist operators in making changes to service delivery approaches
- Identify potential program and/or financial problem areas
- Identify under-expenditures that may be directed to more effective activities
- Be an indicator of the potential for the recapture of funds

AJCC/Career Services Providers - Status of Invoices & Expenditures:

Performance and conditional funding decisions were communicated to AJCC/Career Services Providers for PY 2019/2020. Final invoices for Rubicon Programs, Ohlone Community College and Chabot Las Positas Community College have been paid and are reflected in the attached report. The final invoice for Peralta Community College has not been received. Please refer to Attachment VII.E.1.

Youth Providers - Status of Invoices & Expenditures:

Performance and conditional funding decisions were communicated to Youth Services Providers for PY 2019/2020. Final invoices for Eden Area ROP, Berkeley Youth Alternatives and Hayward Unified School District have been paid and are reflected in the attached report. The final invoice for La Familia has not been received. Please refer to Attachment VII.E.2.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENTS:

VII.E.1. - Financial Indicator Report – AJCC/Career Services Providers PY 2019/20 Report

VII.E.2. - Financial Indicator Report – Youth Providers PY 2019/20 Report

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
FINANCIAL INDICATOR REPORT -
AJCC/CAREER SERVICES PROVIDERS
REPORT DATES: 7-1-19 thru 6-30-20

PROGRAM YEAR 2019-20 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,652,482		\$1,435,958	86.9%	\$216,524
Peralta CCD	\$347,021	3/31/20	\$232,279	66.9%	\$114,742
Rubicon Programs	\$644,468	6/30/20	\$543,796	84.4%	\$100,672
Ohlone CCD	\$429,645	6/30/20	\$428,535	99.7%	\$1,110
Chabot Las Positas CCD	\$231,348	5/31/20	\$231,348	100.0%	\$0

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
FINANCIAL INDICATOR REPORT -
YOUTH PROVIDERS
REPORT DATES: 7-1-19 thru 6-30-20

PROGRAM YEAR 2019-20 Formula Funds	TOTAL CONTRACT	Latest Invoice date	Expends at Date of Invoice	Expends % of Annual	WIOA Balance
Providers	\$1,009,463		\$954,176	94.5%	\$55,287
Eden Area ROP	\$100,946	6/30/20	\$100,946	100.0%	\$0
BYA / Berkeley Youth Alternatives	\$281,640	6/30/20	\$271,478	96.4%	\$10,162
SACCCRMH / La Familia	\$299,811	5/31/20	\$275,536	91.9%	\$24,275
Hayward Unified School District	\$327,066	6/30/20	\$306,217	93.6%	\$20,849

ITEM VII.F. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2020/2021

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2020/2021. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Formula funds and allowable leveraged training expenditures as of September 30, 2020. The activity reflects training expenditures from services provided by the WIOA AJCC/Career Services Providers and the ACWDB's Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2020/2021, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2020/2021, the 30% training expenditure requirement totals \$935,888. Twenty percent of that amount or \$623,925 must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to \$311,963 may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of September 30, 2020, total training expenditures, including leveraged training, amount to \$69,290 (2.0% of the required 30%). Please refer to Attachment V.F.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VII.F.1. – Training Expenditures Report – PY 2020/2021 Report

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
TRAINING EXPENDITURES REPORT
REPORT DATES: 7-1-20 thru 9-30-20

PROGRAM YEAR 2020-21	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement	% Expended
WIOA Adult/DW Training	\$623,925	\$69,290	\$35,060	\$519,575	2.0%
Leverage Training	\$311,963	\$0	\$0	\$311,963	0.0%
Total (1)	\$935,888	\$69,290	\$35,060	\$831,538	2.0%

- (1) A minimum of 20% (\$623,925) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$311,963) may be training dollars from other sources.

ITEM VIII.A – INFORMATION

COVID-19 IMPACTS AND SERVICE ADAPTATION

BACKGROUND:

This item was shared as a presentation at the Systems and Strategies Committee on November 18, 2020. At the suggestion of the committee chair, it is being shared as an informational item to the full board.

SUMMARY:

The COVID-19 pandemic, which began in mid-March and triggered a Shelter-in-Place response, continues into its eighth month. Business activity within Alameda County has continued in a modified manner in alignment with orders from the Alameda County’s Health Officer and Governor Newsom’s Reopening Plan.

Accordingly, the Alameda County Workforce Development Board (ACWDB) system has enacted service adaptations to ensure continuity of workforce services through the pandemic. The accompanying informational presentation aims to summarize the workforce impacts of COVID-19 as well as highlight some of the service adaptations enacted.


Both the number of individuals seeking Unemployment Insurance Benefits and the number of companies reporting Worker Adjustment Retraining Notification (WARN) activity has stabilized and decreased. Although this is a positive trend, it is not necessarily an indication of a long-term recovery.

ACWDB will continue to monitor, assess, and if necessary, implement additional service enhancements, modifications, and adaptations to promote resiliency efforts.

For more information kindly contact Carmelo San Mames, Sr. Strategic Partnership Coordinator through email at carmelo.san-mames@acgov.org or by phone at (510) 259-3828.

ATTACHMENT:

VIII.A.1. – COVID-19 Impacts and Service Adaptations




ALAMEDA
COUNTY
WORKFORCE
DEVELOPMENT
BOARD UPDATES

INFORMATIONAL
ITEM

DECEMBER 11, 2020

ITEM VIII.A.1.

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TODAY'S OVERVIEW

- ❖ **Covid-19: By the Numbers**
- ❖ **Services Adaptations and Updates**
- ❖ **Special COVID-19 Grants**

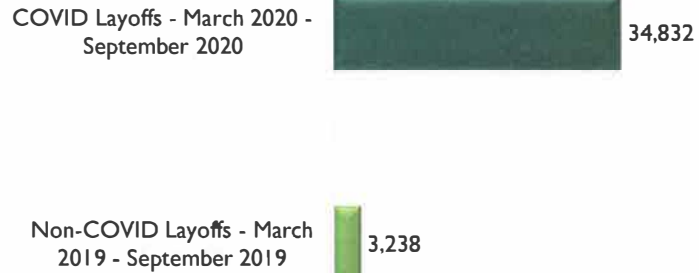
ITEM VIII.A.1

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LAYOFF COMPARISONS – MARCH - SEPTEMBER 2019/2020

Layoffs by Compared Timeframe

Based on WARN data submitted to the ACWDB - 34,832 workers were impacted due to COVID-19, compared to 3,238 for the similar timeframe in 2019.



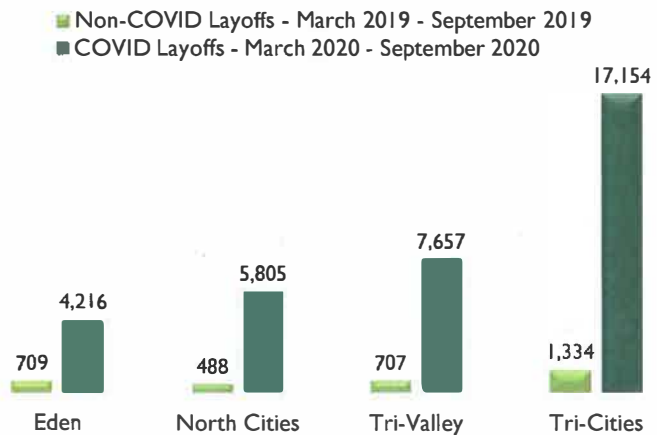
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LAYOFFS BY SUB-REGION AND COMPARED TIMEFRAME

In 2020, the Tri Cities experienced the most drastic COVID-19 related impacts, primarily driven by Tesla Motors in Fremont.

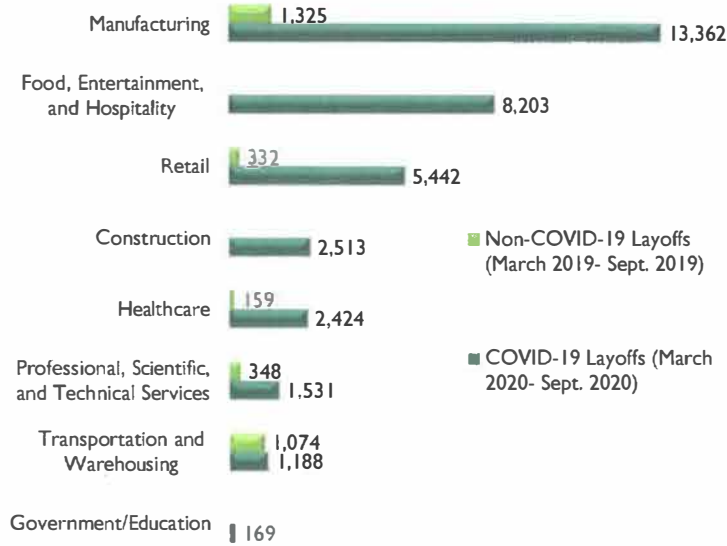
Layoffs in 2019 also occurred most in the Tri Cities, specifically within the Professional, Scientific, and Technical Services industry, followed by the Manufacturing sector.



ITEM VIII.A.1.

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LAYOFFS BY INDUSTRY SECTOR AND COMPARED TIMEFRAME

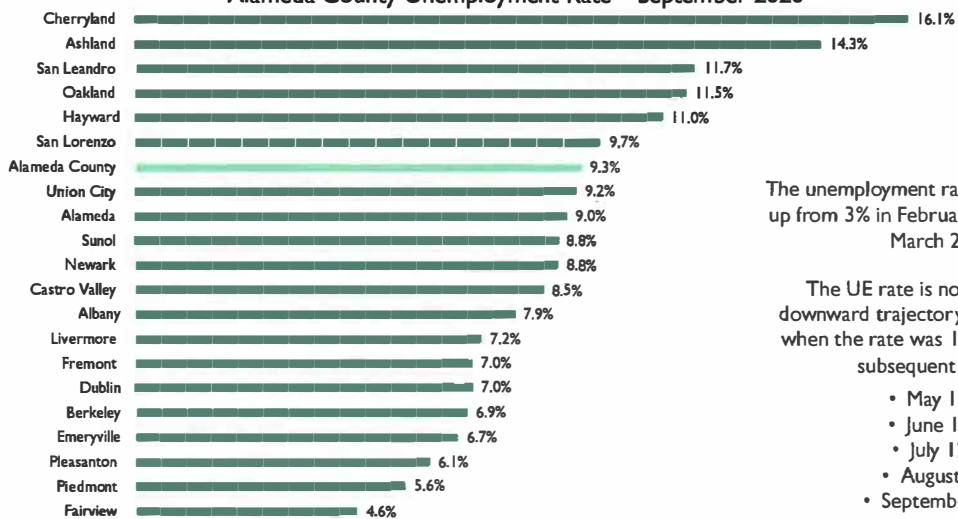


ITEM VIII.A.1.

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LATEST UNEMPLOYMENT RATE

Alameda County Unemployment Rate – September 2020



The unemployment rate (UE rate) ticked up from 3% in February 2020 to 3.9% in March 2020.

The UE rate is now on a steady downward trajectory from April 2020, when the rate was 14%. UE rates for subsequent months:

- May 13.7%
- June 13.5%
- July 12.2%
- August 9.8%
- September **9.3%**

ITEM VIII.A.1

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SYSTEM SERVICES ADAPTATIONS

Client Interactions

- Virtual and phone case management
- Meeting clients literally where they are to drop off and pick up documents to initiate WIOA enrollments
- Chat box feature on websites
- Two providers are working with homeless community-based organizations - Sheppard's Gate (Domestic Violence shelter) and Village of Love (homeless encampments)
- Some Youth and Adult career services are being carried-out at career site location by appointment only
- Food pick-up

Workshops and Employment Assistance

- Virtual Career Workshops
- Virtual Job Fairs
- Virtual Career Panels
- Drive through resource fair in progress
- Resume review bootcamp for previous clients
- Newsletter

ITEM VIII.A.1.

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BUSINESS SERVICES ADAPTATIONS AND UPDATES - RAPID RESPONSE AND LAYOFF AVERSION

Worker Adjustment and Retraining Notifications (WARN) trigger Rapid Response Services (RROs):

- Virtual RROs are held in collaboration with employers to inform laid-off workers of services, new opportunities, and resources to avert the layoff altogether or engage in rapid re-employment activities.
- Virtual RROs are jointly provided by:
 - ACWDB's Rapid Response Coordinator
 - ACWDB's Career Services Providers to facilitate real-time connection to WIOA programs
 - Employment Development Department (EDD)
 - Covered California
 - Department of Labor
- Some layoffs are not permanent, in which case employers are connected to EDD's Workshare Program, which allows employers to maintain workers and quickly recover when business conditions improve. This may help businesses avoid the cost of re-training new workers.

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BUSINESS SERVICES ADAPTATIONS AND UPDATES – BUSINESS ASSISTANCE PROGRAM

BUSINESS ASSISTANCE PROGRAM (BAP)

- ACWDB has partnered with the Corporation for Manufacturing Excellence (MANEX) to provide 8-10 small to mid-sized manufacturing companies technical assistance, assessments, and guidance for navigating business operations through the pandemic.
- Program offerings have been expanded to include cash flow challenges and re-opening protocols for impacted companies.
- To date, three companies Alter-G (Fremont), Santini Foods (San Lorenzo) and Power Knot (Fremont) have benefitted from the BAP, with reopening protocols or staying open safely.
- To date, three companies impacted from business loss due to COVID-19 have benefitted from assistance in Strategy, Finance & Operation: Production Robotics (San Leandro), Petit Pot (Emeryville) and NAIA Gelato (San Leandro).

ADDITIONAL BUSINESS UPDATES

- Customized and Incumbent Worker Training reimburses businesses up to 50% for the cost of existing workforce to meet business needs and promote worker up-skilling efforts. Staff is leveraging the program to assist with business resiliency.
- Ongoing partnering with the East Bay Economic Development Alliance, local economic development departments, and chambers of commerce to receive and share regular updates about COVID-19 business grants and resources.

ITEM VIII.A.1.

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BUSINESS SERVICES ADAPTATIONS AND UPDATES – ON-THE-JOB TRAINING (OJT) PROGRAM

- OJTs provide businesses with up to 50% reimbursement of the wage rate for onboarding a WIOA job seeker for a maximum of 520 hours of training.
- ACWDB's Business Services Unit promotes the program through the ACWDB website and by working with Career Services Providers, Chambers of Commerce, Economic Development offices and EASTBAY Works.
- Businesses also learn about the OJT program through service providers and may also reach out directly to ACWDB BSU staff.

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SPECIAL COVID-19 GRANTS

Awarded **\$853,000** to deploy enhanced COVID-19 Workforce Programs and Resources.

Supportive Services (CERSS)

- **\$153,000 COVID Emergency Response Supportive Services (CERSS) Grant**
- We have served **165** people and provided **\$89,421** in financial assistance to impacted workers. The program runs through 12/31/2020

Subsidized Employment (HEROS)

- **\$400,000 Health Emergency Response Occupational Stimulus (HEROS) Grant**
- Partnership with Alameda County Community Food Bank to provide subsidized employment opportunities, for Food Insecurity Workers to maintain emergency Oakport site open through the holiday season
- \$20/hour for up to 520 hours of work through the end of March 2021

ITEM VIII.A.1.

Enhanced Business Resiliency (ITT)

- **\$300,000 In This Together (ITT) enhanced employer services to better assist small businesses impacted by COVID**
- **Human Resources Hotline** as a primary strategy
- High-level labor exchanges between impacted businesses and surge employers

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STAFF CONTACTS



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Senior Strategic Partnerships Coordinator

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Special thanks to Latoya Reed for her significant contribution to this presentation

ITEM VIII.A.1

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ITEM VIII.B. - INFORMATION

FOUR-YEAR REGIONAL AND LOCAL PLAN DEVELOPMENT

BACKGROUND:

The Workforce Innovation Opportunity Act (WIOA) of 2014 requires Workforce Development Boards (WDBs) to develop and draft four-year Regional and Local Plans that address regional/local business and workforce needs, as well as partnerships and strategies that move the needle on pressing workforce issues. WDBs are also responsible for modifying and re-submitting both Plans every two years.

WDBs have completed a full four-year cycle of Regional and Local Planning since the passage of WIOA in 2014 and are now preparing to embark on a new four-year planning cycle that will reflect workforce strategies between the years 2021 to 2024. The California WDB released *Workforce Services Draft Directive (WSDD) 216 – Regional and Local Planning Guidance PY 21-24* on September 21, 2020, which was open for public comment until October 16, 2020.

The submission of draft directive comments represents the first opportunity WDBs were given to send feedback to the state regarding new Regional and Local Plan requirements. The EASTBAY Works Coordinator (EBWC) brought together the East Bay Regional Planning Unit (EBRPU) to submit public comments. Public comments are taken into consideration before a final directive is released by the state.

REGIONAL PLAN OVERVIEW:

The Regional Plan represents a macro level view of the region's economy and workforce landscape that articulates workforce strategies enabling the placement of job seekers into high-growth regional industries and pathways. The EBWC is responsible for coordinating and managing Regional Planning efforts which will include the following content areas:

- **Analytical overview** of the East Bay region that details economic conditions and trends in the region and provides an analysis of the current workforce, including in-demand and emerging industries and occupations, employer needs, unemployment rates/labor force participation rates, and current skills and education levels of the workforce.
- **Fostering demand-driven skills attainment** through regional sector pathways addresses the expansion or development of sector initiatives, while facilitating access to training and education programs that are aligned with the labor market. This section of the Regional Plan will also articulate strategies that highlight training leading to post-secondary credentials/certificates that are portable, and stackable, as well as strategies for expanding pre-apprenticeships and apprenticeships.

To measure demand-driven skills attainment, the state requires Regional Plans to contain content that expresses the number of individuals that will *complete trainings* that are aligned with the sectors and occupations emphasized in the Regional Plan.

- **Enabling Upward Mobility for All Californians** by describing how the EBRPU will prioritize working with employers who provide quality jobs, and economic security through family sustaining wages and comprehensive benefits, and describing how the EBRPU will implement incumbent worker training strategies to ensure progression along career pathways.

To measure upward mobility, the state requires Regional Plans to contain content that expresses the number of individuals that will attain *industry-recognized credentials* aligned with the sectors and occupations emphasized in the Regional Plan.

- **Ensuring Equity and Economic Justice** by describing how the EBRPU and regional partners will work with employers and training providers that allow historically unserved and underserved communities to obtain equal access to the regional sector pathways, earn-and-learn opportunities, longer-term approaches, and supportive services.

To measure equity and economic justice, the state requires Regional Plans to contain content that proposes a measure for equity and then determine a numerical goal that expresses how many people will be *placed on a path to the middle class*.

- **Aligning, Coordinating, and Integrating Programs and Services** by describing administrative cost arrangements, including the pooling of funds for administrative costs, as appropriate for the region. This section of the Regional Plan will also include cooperative service delivery agreements or Memoranda of Understanding, further describe service coordination aligned with regional economic development strategies, articulate negotiated performance, and outline a plan for the delivery of supportive services.

LOCAL PLAN OVERVIEW:

The Local Plan generally articulates local area strategies and partnerships that facilitate the achievement of Regional Plan goals and strategies. The Local Plan requires the following content:

- **Strategic vision** that supports economic growth, economic sufficiency, and equitable access to regional sector pathways, and post-secondary credentials.
- **Local area assessment** of workforce development activities, education, and training programs, that also reflect community need.
- **Core partner coordination** strategies between Title I-IV partners and efforts to strengthen integrated intake and case management and co-enrollment strategies.
- **Continuous improvement** of eligible training and contracted providers.

- **Equitable physical and programmatic access** to AJCC services for people with disabilities.
- **Equitable access** for Indigenous Americans and Migrant Seasonal Farmworkers.
- **Two-Year Modified Local Plan** partner updates.
- **Title I service and administrative** updates and strategies.
- **Training and capacity building** for front-line staff.

Regional and Local Plans must remain open for 30-days to allow for public comment. Documentation is required for both Plans to demonstrate efforts were made to include partners and the public in planning efforts. The state also requires both Plans to include public comments and WDB response to said comments. Below is a general timeline of Local Plan activities:

Local Plan Activities	General Timeframe (subject to change)
Internal and external planning and information gathering	October – December 2020
Regional Plan alignment meetings	November 2020 - January 2020
Regional and Local Plan requirements introduced to the Systems and Strategies Committee	November 2020
Stakeholder and community engagement	November 2020 – January 2021
Regional and Local Plan requirements introduced to the full ACWDB	December 2020
Local Plan content development	Ongoing
Plan summary presented to the Systems and Strategies Committee	February 2021
Draft Plan released for 30-day public comment period	February 2021 to March 2021
Draft Plan and summary presented to the full ACWDB for approval and signature by Board Chair and close public comment period	March 2021
Coordinate with EBW Coordinator for timely submission to State	April 30, 2021

STAKEHOLDER ENGAGEMENT:

Staff will work internally and externally to leverage existing meetings (including board and committee meetings) to begin to gather and synthesize information. Planning efforts will also take place with EBRPU partners and other stakeholders.

SYSTEMS AND STRATEGIES COMMITTEE DISCUSSION:

At their regular meeting on November 18, 2020, staff engaged Systems and Strategies Committee members in a discussion to generate ideas regarding a strategic vision for ACWDB’s local area. Committee members shared some initial ideas and asked for time to digest and think about a strategic vision in line with shared prosperity, sustainable wages, and increasing access to

high-growth career opportunities. However, members initially shared that engaging employers in the process, perhaps through employer panels and developing mechanisms that facilitate and sustain portable skill attainment for job seekers, were key. Staff confirmed that feedback could be shared in the future as well, through the appropriate communication channels.

Staff clarified that the Regional and Local Plan was still in draft form, not yet finalized, and subject to change. A question was raised about the size and location of the migrant farm worker community in ACWDB's local area and staff confirmed that that question was raised to the State Board for clarification so that appropriate outreach could follow if needed. Staff will share more information about the development of both plans at future board and committee meetings.

For more information, please contact Latoya Reed, Management Analyst by phone at (510) 910-5706 or by email at: latoya.reed@acgov.org.

ITEM VIII.C. – INFORMATION

LEGISLATIVE UPDATE – FEDERAL AND STATE DEVELOPMENTS

FEDERAL DEVELOPMENTS

Budget and COVID-19 - Congress is still divided on a final COVID-19 relief and economic stimulus bill. The House passed a bill on September 30, 2020, consisting of \$2.2 trillion, down from the \$3.4 trillion proposed in May, but the proposal did not meet the fiscal expectations of the Senate, who proposed a \$1 trillion stimulus bill. A vote on the Senate's proposal was scheduled in mid-October 2020 yet Congress is still at an impasse.

Prior to new Congressional proposals, the enhanced Unemployment Insurance (UI) benefit of an additional \$600/week expired on July 31, 2020, leaving millions to drop off a financial cliff - exacerbating existing hardships. In response to the gap, the President signed an Executive Order to initiate the Lost Wages Assistance (LWA) program, which provided an enhanced UI payment of \$300/week. States were given the option to provide an additional \$100 to bring the new payment to \$400/week. The LWA program funds are administered through the Federal Emergency Management Agency (FEMA) and states had the option to apply for LWA funds.

California submitted its application for LWA funds but could not commit to providing the additional \$100 payment, for reasons related to the state's current budget deficit. California UI participants already eligible for UI benefits, received an additional \$300 enhanced UI payment. Some states did not apply for the program. According to the Executive Order, the LWA program is set to expire in December or whenever funds exhaust.

STATE DEVELOPMENTS

Budget - California's budget has been severely challenged by the pandemic, turning a \$7 billion Rainy-Day Reserve fund into a \$54 billion deficit. As it pertains to workforce development, funding to reorganize the Labor Agency into the Department of Better Jobs and Wages is halted. The enacted budget still maintained \$10 million in funding to launch the Social Entrepreneurs for Economic Development Initiative, which will provide entrepreneurial training for individuals, including those who are undocumented.

In November 2020, the Legislative Analyst Office (LAO) projected a surplus of \$26 billion, with recommendations to reserve half to replenish California's decimated Rainy-Day Reserve fund and half to continue to combat COVID-19.

State Bills - September 30, 2020 was the last day for the Governor to sign or veto bills passed by the Legislature. The following bills were priority for the California Workforce Association (CWA), gaining CWA's support, sponsorship, or opposition:

- **SB 850** (Senator Connie Leyva) Reliable scheduling bill was supported by CWA and would have tackled issues related to unreliable scheduling in specific industries, but the bill died due to budgetary constraints.

- **SB 1333** (Senator Elena Durazo) Homeless Hire Tax Credit was CWA sponsored and would have addressed homelessness issues, by offering employers a tax credit incentive for hiring people experiencing homelessness. The bill died due to budgetary issues.
- **AB 1457** (Assembly Member Cervantes) Pilot program for Regional training provided through the Employment Training Panel in partnership with Contract Education was opposed by CWA for reasons related to duplication of effort between the agencies listed in the proposed bill and the duties of the local workforce system. AB 1457 passed in the legislature but was vetoed by the Governor primarily for reasons that CWA raised.
- **CWA’s Retreat and Legislative Platform** – CWA’s Legislative Retreat occurs annually with members of CWA’s Legislative Committee (LC). The Legislative Retreat occurred virtually this year over the course of two half day sessions. LC members received an overview of CWA’s policy efforts and were engaged in a process to create a mission statement to guide efforts and priorities for the LC over the next legislative year. The following priorities were identified:
 1. Racial justice and equity
 2. Access to broadband technology
 3. Addressing the jobs deficit

LC members also discussed supporting local collaboration and working to ensure that WIOA reauthorization and the WIOA funding formula both work in concert to support the upward mobility of marginalized groups. A working draft of CWA’s Legislative Platform and mission statement are underway.

CWA placed emphasis on Workforce Development Boards (WDB) engagement within legislative districts leading up to the Day at the Capitol event (likely to happen virtually next March 2021), by updating legislative staffers about WDB performance, programs, and initiatives. CWA is coining this effort as its “Outreach Program”. ACWDB staff has been involved in these efforts before and will work with CWA to facilitate district meetings.

For more information or questions, contact Latoya Reed, Management Analyst at (510) 259-3833 or by email at latoya.reed@acgov.org.

ITEM VIII.D. – INFORMATION

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
PROPOSED 2021 MEETING CALENDAR

FEBRUARY 2021

- 3 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 8 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 17 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 24 Executive Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

MARCH 2021

- 11 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

APRIL 2021

- 14 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 12 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 21 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 28 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

MAY 2021

- 12 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

AUGUST 2021

- 4 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)
- 9 Youth Committee (1:00 – 3:00 PM, California Poppy Room, 2nd Floor)
- 18 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)
- 25 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

SEPTEMBER 2021

9 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOVEMBER 2021

3 Organizational Effectiveness Committee (9:30 – 11:30 AM, California Poppy Room, 2nd Floor)

8 Youth Committee (1:00-3:00 PM, California Poppy Room, 2nd Floor)

17 Systems and Strategies Committee (9:00 – 11:00 AM, California Poppy Room, 2nd Floor)

18 Executive Committee (9:30 - 11:30 AM, California Poppy Room, 2nd Floor)

DECEMBER 2021

9 Workforce Development Board (9:00 AM – 12 Noon, California Poppy Room, 2nd Floor)

NOTE: All meetings are located at the Eden Area Multi Service Center, 24100 Amador Street, Hayward.

10/21/19

ITEM VIII.E. – INFORMATION

ALAMEDA COUNTY
WORKFORCE DEVELOPMENT BOARD (WDB)
MEMBER LIST

BUSINESS (51%)

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VICE-CHAIRPERSON – Jennifer Cogley

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(Continued)

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VACANT (3)

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State Department of Rehabilitation

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WORKFORCE REPRESENTATIVES

(20%)

Labor (15%)

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Community - Based Organization

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ITEM VIII.F. - INFORMATION

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**Carmelo San Mames, Strategic Training Partnerships
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**Career Center System
America's Job Centers of California (AJCC)**

EDEN AREA COMPREHENSIVE CAREER CENTER

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Sub-Regional Workforce Networks

NORTH CITIES CAREER CENTERS

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Berkeley Adult School

1701 San Pablo
Berkeley, CA 94702
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OHLONE COLLEGE TRI-CITIES CAREER CENTER – NEWARK

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Newark, CA 94560
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Binh Nguyen, Executive Director
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TRI-VALLEY CAREER CENTER

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Sarah Holtzclaw, Site Manager
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SANTA RITA JAIL CAREER CENTER

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Young Adult Future Force Career Program - Out-of-School Youth Services

NORTH CITIES (Alameda, Albany, Berkeley, Emeryville, Piedmont)

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Mieka Claridy, Program Manager
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EDEN AREA (Hayward, San Leandro, San Lorenzo, Castro Valley, Ashland, Cherryland, Fairview)

**Hayward Unified School District/
Hayward Adult School**
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Hector Topete, Co-Director
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TRI-CITIES (Fremont, Newark, Union City)

East Bay Community Services dba La Familia Counseling Services

Administrative Office:
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Larry Ewings, Program Manager
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VALLEY AREA (Dublin, Livermore, Pleasanton, Unincorporated-Sunol)

East Bay Community Services dba La Familia Counseling Services

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Youth Innovation Program – In-School Youth

EDEN AREA (Hayward, unincorporated areas of Ashland, Cherryland, Fairview, San Leandro, San Lorenzo, Castro Valley)

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VIII.G. – INFORMATION**WORKFORCE DEVELOPMENT BOARD STAFF ROSTER****Director’s Office/Admin**

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COMMONLY USED ACRONYMS

ABE Adult Basic Education	ISS Individual Services Strategies
ACBG Alameda County “Beyond the Gates” Project	ITA Individual Training Account
ACCESS Alameda County Career & Employment Services System	JPA Joint Powers Agreement
ACWDB Alameda County Workforce Development Board	LEA Local Education Agency
AEBG Adult Education Block Grant	LEAP Linking to Employment Activities Pre-Release (DOL Returning Citizens Program)
AJCC America’s Job Center of California	LEO Local Elected Official
ARRA American Recovery and Reinvestment Act	LEP Limited English Proficient
BAP Business Assistance Program	LMI Labor Market Information
BOS Board of Supervisors (Alameda County)	LTU Long-Term Unemployed
BSD Basic Skills Deficient (scores below 9 th grade level – math/reading)	LWDA Local Workforce Development Area
BSR Business Services Representative	MACC Mid-Alameda County Consortium
BSU Business Services Unit	MIS Management Information Systems
CAO County Administrator Office	MOU Memorandum of Understanding
CAB Community Action Board	NACAE Northern Alameda County Consortium for Adult Education
CALED California Association of Local Economic Development	NACO National Association of Counties
CalJOBS State’s Case Management and Performance Tracking Online System	NAWB National Association of Workforce Boards
CalWORKs California Work Opportunity and Responsibility to Kids	NGA National Governors’ Association
CBO Community-Based Organization	OJT On-the-Job Training
CCCC California Community College Chancellor’s Office	OMHT Operation My Home Town
CDE California Department of Education	O*NET Occupational Information Network
CEO Chief Elected Official	OPIC Oakland Private Industry Council
COVCA Covered California – Affordable Care Act	PAL Personnel, Administration & Legislation Committee
CPT Career Pathways Trust	RFI Request For Information
CSBG Community Services Block Grant	RPU Regional Planning Unit
CWA California Workforce Association	RFP Request For Proposal
CWDA County Welfare Director’s Association	RFQ Request For Qualifications
CWDB California Workforce Development Board	RFQ Request For Quotation
DOL Department of Labor	ROP/C Regional Occupational Program/Center
DOR Department of Rehabilitation	RR Rapid Response
DW Dislocated Worker	RTW Ready-to-Work
EBEDA East Bay Economic Development Alliance	SACC Southern Alameda County Consortium
EBW EASTBAY <i>WORKS</i>	SDE State Department of Education
EDA Economic Development Agency	SSA Social Services Agency
EDD Employment Development Department	TANF Temporary Assistance for Needy Families
EFL Educational Functioning Level	TAA Trade Assistance Act
ELL English Language Learner	TEGL Training & Employment Guidance Letter
ESL English-As-A-Second Language	TRA Trade Readjustment Allowances
ESR Employer Services Representative	UI Unemployment Insurance
ETA Employment Training Admin. (Dept of Labor)	VESL Vocational English-As-A-Second Language
ETP Employment Training Panel	VOS Virtual One Stop
ETPL Eligible Training Provider List	WARN Worker Adjustment and Retraining Notification
EXC Executive Committee (Board’s)	WBA Workforce & Benefits Administration
FBO Faith-Based Organization	WBL Work-Based Learning
GA General Assistance	WFB Workforce Development Board
HUD Federal Department of Housing and Urban Dev.	WIOA Workforce Innovation and Opportunity Act
IEP Individual Employment Plan	WSD Workforce Services Division (State EDD)
ISOF Industry-Sector Occupational Framework	WSST Workforce Services Support Team
	WTW Welfare-to-Work
	YC Youth Committee

