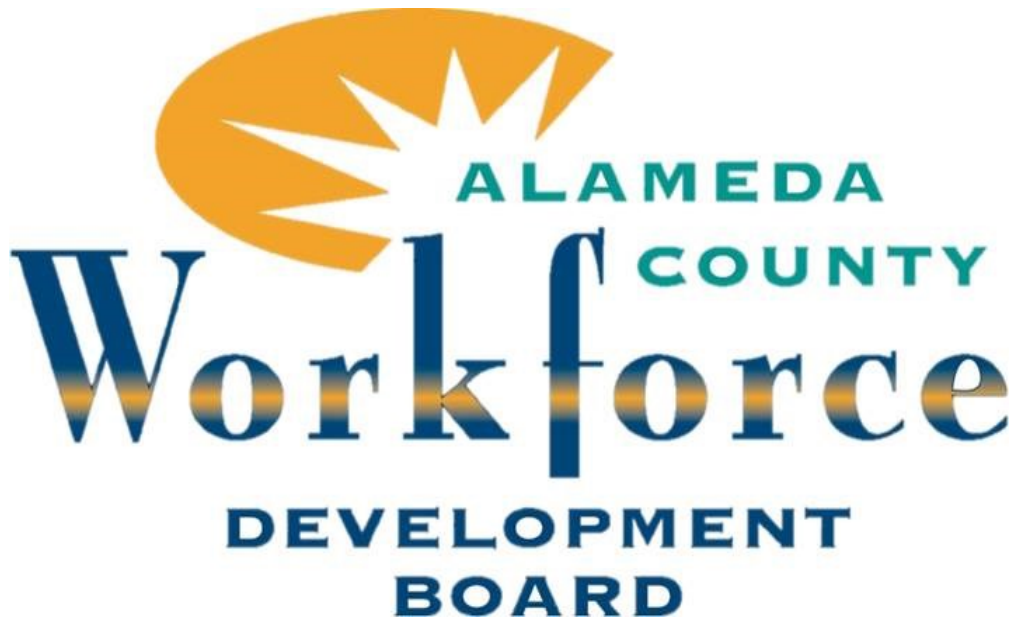


# **Organizational Effectiveness Committee**



(<http://www.acwdb.org>)

In partnership with the  
**BOARD OF SUPERVISORS**

**Serving the County of Alameda and the cities of  
Alameda Albany Berkeley Dublin Emeryville Fremont  
Hayward Newark Livermore Piedmont Pleasanton  
San Leandro Union City**

**November 3, 2021  
9:30 A.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)  
ORGANIZATIONAL EFFECTIVENESS COMMITTEE**

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**MEETING NOTICE**

**Wednesday, November 3, 2021**

**9:30 – 11:30 A.M.**

**Eden Area Multi-Service Center**

**The lobby of this building is closed due to the COVID-19.**

<https://us06web.zoom.us/j/87843883961?pwd=UEVORjBFSUIPU1NUQTdyUThiSC82QT09>

**Passcode: 399079 | Meeting ID: 878 4388 3961 | +1 669 900 6833 US (San Jose)**

**If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at [Sheroza.Haniff@acgov.org](mailto:Sheroza.Haniff@acgov.org) to request a speaker card prior to the meeting.**

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**AGENDA**

		<b>PAGE</b>
<b>I.</b>	<b>CALL TO ORDER AND ROLL CALL</b>	
<b>II.</b>	<b>PUBLIC FORUM</b>	
	The public can address the Committee on issues other than those on the agenda, with a limit of three minutes per speaker. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
<b>III.</b>	<b>ACTION ITEMS / PUBLIC HEARING</b>	
	A. Organizational Effectiveness Committee Meeting Calendar for Calendar Year 2022	1
	B. America’s Job Center of California (AJCC) Certification	2
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<b>V.</b>	<b>INFORMATION ITEMS</b>	
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<b>VI.</b>	<b>REPORTS</b>	
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	B. Adult & Dislocated Worker Reports	
	B.1. Services to Unemployed Relative to the Labor Force Participation Within the Local Workforce Area – PY 2021/2022; Quarter 1	10
	B.2. Contract Performance Indicators Reports – Adults and Dislocated Workers PY 2021/2022; Quarter 1	12
	C. Youth Contract Performance Indicators Reports – PY 2021/2022; Quarter 1	18
	D. Financial Indicators Report – PY 2021/2022	25
	E. Rapid Response Report – July 2021 to September 2021	28

**VII. MATTERS INITIATED BY COMMITTEE MEMBERS**

**VIII. ANNOUNCEMENTS**

**COMMITTEE MEMBERS:** Jeff Bowser (Committee Chair); Sara Walke (Committee Vice-Chair); Tyler Abbott; Jennifer Cogley; Matt Pawluk; Iris Wiangchanok.

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

WDB Members who are not Committee members but are planning to attend may call Sheroza Haniff at (510) 259-3842 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT OE COMMITTEE MEETING: FEBRUARY 2, 2022**

**ITEM III.A. – ACTION / PUBLIC HEARING**

**ORGANIZATIONAL EFFECTIVENESS (OE) COMMITTEE**  
**MEETING CALENDAR FOR CALENDAR YEAR 2022**

**RECOMMENDATION:**

That the Alameda County Workforce Development Board’s (ACWDB) Organizational Effectiveness (OE) Committee consider and approve the meeting dates, times, and places listed below for the 2022 calendar year.

**BACKGROUND:**

The Bylaws state under Section 4.4.2 Regular Meetings of Standing Committees that:

*“Each committee shall set the date, time, and place of regular meetings by resolution and shall state the date, time, and place of each meeting in the agenda to be posted for that meeting”.*

In order to secure adequate meeting space, notice the public, and to allow ACWDB staff an opportunity to plan in advance with the Chair, staff recommends that the OE Committee consider the following meeting dates and times as listed below. As the meeting dates approach, if there are no items for the Committee, staff will confer with the Chair, then provide adequate notification of cancellation.

<b><u>DATES</u></b>	<b><u>TIME</u></b>
February 2, 2022	9:30 – 11:30 AM
April 13, 2022	9:30 – 11:30 AM
August 3, 2022	9:30 – 11:30 AM
November 2, 2022	9:30 – 11:30 AM

**NOTE:**

All meetings are scheduled to take place at the Eden Area Multi Service Center, (24100 Amador Street, 2<sup>nd</sup> Floor, California Poppy Conference Room, A&B, Hayward, CA). However, in light of the COVID-19 pandemic and the resulting declared emergency situation, the meetings may be held through conference call or virtually through an online meeting platform. Notification will be forwarded in advance of each meeting to ensure ample notification prior to the scheduled meeting time.

For further information, contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or through email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

**ITEM III.B. – ACTION / PUBLIC HEARING**

**AMERICA’S JOB CENTER OF CALIFORNIA (AJCC) CERTIFICATION**

**RECOMMENDATION:**

That the Organizational Effectiveness Committee:

1. Approve the Certification of the Eden Area Comprehensive America’s Job Center of California (AJCC); and
2. Authorize the Chair of the Board to sign the Comprehensive AJCC Certification.

**BACKGROUND:**

Under the Workforce Innovation and Opportunity Act (WIOA), Local Boards are responsible for maintaining a network of high-quality, effective AJCCs. To assist in these efforts, the California Workforce Development Board (CWDB), in consultation with an AJCC Certification Workgroup comprised of state-level partners and Local Board representatives, developed objective criteria and procedures for Local Boards to use when certifying the AJCCs within their Local Workforce Development Areas (Local Area).

Local Boards are required to certify the Comprehensive AJCC every three years by conducting an independent and objective evaluation in accordance with the State Board’s criteria and procedures. The goals of the certification process are to evaluate the: 1) effectiveness of the AJCC, 2) physical and programmatic accessibility for individuals with disabilities, and 3) continuous improvement. California’s certification process is centered on these key requirements and sets a statewide standard of service delivery that ensures all customers consistently receive a high-quality level of service through each local workforce system.

Alameda County Workforce Development Board (ACWDB) staff will conduct the AJCC Certification, which includes the Baseline AJCC Certification as well as the AJCC Indicator Report. Staff have toured the Comprehensive AJCC, interviewed AJCC staff and reviewed the Comprehensive AJCC self-assessment.

Once the initial AJCC Certification/Evaluation is completed, staff are required to create a Continuous Improvement Plan (CIP). The CIP should highlight areas or items within the certification document where improvements may be required or recommended. The CIP should also identify goals related to deficiencies found during the certification process and establish a deadline for attainment of these goals. The CIP must be developed – and is due for submittal to the state by December 31, 2021. ACWDB staff will provide documents of the AJCC Certification Indicators Assessment Summary and Baseline AJCC Certification through email before the scheduled convening of this Organizational Effectiveness Committee meeting.

For more information please contact, David Dias, Program Financial Specialist at (510) 780-8768 or through email at [david.dias@acgov.org](mailto:david.dias@acgov.org).

## **ITEM IV.A. – DISCUSSION**

### **ORGANIZATIONAL EFFECTIVENESS COMMITTEE RESPONSIBILITIES**

#### **BACKGROUND:**

At the Organizational Effectiveness (OE) Committee meeting in April 2021, committee members requested clarification regarding the function and responsibilities of the OE Committee.

Items below are excerpts from the Alameda County Workforce Development Board (ACWDB) Bylaws as they relate to the function and responsibilities of the ACWDB and the OE Committee:

#### ***ARTICLE V. COMMITTEES.***

***5.5 Organizational Effectiveness Committee of the WDB.*** *The Organizational Effectiveness Committee aims to develop a proactive approach to organizational performance and provides performance oversight that informs the other standing committees of the WDB of processes and techniques that continually improve services and efficient practice. The OE Committee ensures ongoing review of customer satisfaction of jobseekers and employers, Labor Market Information (LMI), performance, contract renewals, outreach strategies, metrics, and measurements.*

Staff recommend that OE Committee members review “Article II: Purpose, Goals, and Responsibilities” of ACWDB’s bylaws which address responsibilities for the entire board. Understanding the roles and responsibilities of the full board may help to guide understanding of the OE Committee functions. Article II is included as an attachment to this item.

For further information, contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENT:**

IV.A.1. – ACWDB Bylaws Article II

**EXCERPT: ACWDB BYLAWS**

**ARTICLE II: PURPOSE, GOALS AND RESPONSIBILITIES**

**2.1 Purpose.** Pursuant to the Workforce Innovation and Opportunity Act (hereinafter “WIOA”) Section 107 (29 USC Sec. 3122), the purpose of the WDB is to develop a workforce development system that increases access and opportunities to employment, education and training, and supports the retention, earnings, and occupational skill attainment of participants. The WDB will ensure that the workforce development system is responsive to the needs of employers in local businesses, and improves the quality of the workforce, mitigates welfare dependency, and enhances the productivity and competitiveness of the local economy.

**2.2 Goals.** The goals of the WDB shall be as defined in the Local Plan adopted by the WDB.

**2.3 Responsibilities.** In accordance with the WIOA, Section 107(d), the responsibilities of the WDB shall include the following:

2.3.1 In partnership with the Alameda County Board of Supervisors, Local Chief Elected Official, to develop a four year Local Plan that is consistent with WIOA Section 108;

2.3.2 Carries out the analysis of the regional labor market and economic conditions, assist in the development of a state-wide workforce and labor market information system and conduct other research as necessary, in order to develop and implement the Local Plan;

2.3.3 Convenes, brokers and leverages the stakeholders in the local workforce development system, in the development of the Local Plan, and identifies expertise and resources to leverage support for workforce development activities;

2.3.4 Leads efforts to engage with a diverse range of employers to promote business representation on the WDB, and to develop linkages of employers for the utilization of the local workforce development system;

2.3.5 Ensures that workforce development activities meet the needs of employers and support economic growth in the region, through the enhancement of communication and coordination among employers, economic development and service providers, in order to ensure jobseeker skill development for in-demand industries and occupations;

2.3.6 Leads efforts with secondary and post-secondary education programs to develop and implement career pathways for adults, youth and individuals with barriers to employment;

2.3.7 Leads efforts to identify, promote and disseminate information on proven and promising strategies for meeting the needs of employers, workers and jobseekers (including individuals with barriers to employment), in the local workforce development system;

2.3.8 Develops strategies for using technology to maximize the accessibility and effectiveness of the local workforce development system for employers, workers and jobseekers;

2.3.9 In partnership with the Board of Supervisors, provides oversight of the One-Stop and youth delivery systems and ensures the appropriate use and management of the funds and the system to maximize performance outcomes;

2.3.10 In agreement with the Board of Supervisors, negotiates local performance accountability measures;

2.3.11 In agreement with the Board of Supervisors, selects operators of One-Stop Career Centers and selects operators of providers of youth services;

2.3.12 Identifies eligible providers of training services and career services;

2.3.13 Ensures that consumer choice requirements are met by ensuring that there are sufficient providers of career and training services in the LWDA, including eligible providers with expertise in serving individuals with disabilities;

2.3.14 In the workforce development system, coordinates with education providers, Adult Schools, Vocational Rehabilitation and providers of Career and Technical Education, as defined by the Carl D. Perkins Education Act of 2006;

2.3.15 Conducts oversight of local programs;

2.3.16 Develops a budget for the activities in the LWDA that are consistent with the Local Plan, subject to the approval of the Board of Supervisors;

2.3.17 Annually assesses the physical and programmatic accessibility in alignment with WIOA Section 188 and applicable provisions of the Americans with Disabilities Act (ADA).

**ITEM V.A.- INFORMATION**

**PRISON TO EMPLOYMENT (P2E) INITIATIVE**

**PROGRAM PERFORMANCE UPDATE**

**BACKGROUND:**

The East Bay Regional Planning Unit (EBRPU) was awarded a grant from the California Workforce Development Board (CWDB) to provide career and training services pre- and post-release to justice-involved individuals. The EBRPU is a regional collaboration between the Alameda County Workforce Development Board (ACWDB), the Workforce Development Board of Contra Costa County, the Oakland Workforce Development Board, and the Richmond Workforce Development Board. ACWDB is the fiscal lead for the P2E grant.

Initially, the grant was planned to provide services from April 2019 through March 2022; however, a late start up coupled with the COVID-19 pandemic hindered service-delivery for many, if not all, of the grant recipients throughout California.

The project is divided into two grants; 1) the 2286 – Supportive Service Earn & Learn (SSEL) Grant; and 2) the 2287 Direct Services (DS) Grant.

**Overall Project Goals – and Performance Attainments to Date:**

On this chart, the “Actual” columns include total performance achievements attained by all four Workforce Board (Alameda, Contra Costa, Oakland, and Richmond) through June 30, 2021.

Performance Category		2286-SSEL		2287-DS	
		Actual	Goals	Actual	Goals
	Participants Enrolled	<b>63</b>	184	<b>109</b>	197
	Enrolled in Training	<b>13</b>	25	<b>8</b>	20
	Completed Training	<b>10</b>	12	<b>3</b>	13
	Attained a Credential	<b>10</b>	4	<b>3</b>	10
	Placed in Education	<b>1</b>	9	<b>6</b>	6
	Placed in Apprenticeship Program	<b>1</b>	8	<b>1</b>	4
Placed in Industry Sector Employment	Construction	<b>8</b>	5	<b>2</b>	21
	Transportation / Logistics	<b>1</b>	8	<b>0</b>	10
	Warehouse / Production	<b>0</b>	15	<b>4</b>	10
	Office / Customer Service	<b>1</b>	4	<b>0</b>	10
	Placed in Temporary Employment	<b>0</b>	20	<b>0</b>	22
	Retention in Employment	<b>0</b>	6	<b>1</b>	14

For further information, you may contact Michele Garcia, MIS Administrator at (510)259-3802, or through email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org)

## **ITEM VI.A. – REPORTS**

### **LOCAL AREA PERFORMANCE REPORTS** **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2021/2022; 1<sup>st</sup> Quarter; 7/1/2021 through 9/30/2021**

#### **BACKGROUND:**

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance (LAP) with the California Workforce Development Board biennially. New LAP goals for Program Years (PY) 2020/2021 and 2021/2022 were negotiated on September 15, 2020.

The LAP measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

#### **ANALYSIS OF REPORTS:**

Of the WIOA participants who exited from services during PY 2020/2021, we can see that on average, WIOA Youth, Adult, and Dislocated Worker participants fell into the following Priority Population categories:

- 50.3% came from low-income families
- 16.3% were English Language Learners
- 18.0% were people with disabilities

WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following category:

- Placement Rate (Youth only)
- Median Earnings @ 2<sup>nd</sup> Quarter Post Exit (for Youth, Adults, and Dislocated Workers)
- Credential Rate (Youth and Adults – although Dislocated Workers were at 99.2%)

Please review the performance attainments on the attached report (Attachment VI.A.1.) for a full representation of performance outcomes.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENT:**

VI.A.1. – REPORT Local Area Performance PY21-22 Q1

**LOCAL AREA PERFORMANCE REPORTS**  
**ADULTS, DISLOCATED WORKERS AND YOUTH**  
 PY 2021/2022; Quarter 1 (7/1/2021 through 9/30/2021)

Performance Attainments	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Current Total			Current Total			Current Total		
<b>SUMMARY INFORMATION</b>									
Total Exitters	117			135			148		
Total Participants Served	37	100%		173	100%		212	100%	
<b>BARRIERS TO EMPLOYMENT (Priority Populations)</b>	<b>Current Total</b>	<b>% of Total Served</b>		<b>Current Total</b>	<b>% of Total Served</b>		<b>Current Total</b>	<b>% of Total Served</b>	
Eligible Veterans	0	0%		4	2%		4	2%	
Individuals with a Disability	10	27%		39	23%		9	4%	
Low-income individuals	35	95%		97	56%		108	51%	
Ex-offenders	1	3%		14	8%		4	2%	
Homeless individuals or runaway youth	5	14%		10	6%		5	2%	
Current or former foster care youth	1	3%		0	0%		0	0%	
English language learners, individuals with low levels of literacy or facing substantial cultural barriers	14	38%		15	9%		4	2%	
Single parents (Including single pregnant women)	0	0%		37	21%		39	18%	
<b>CORE INDICATORS OF PERFORMANCE</b>	<b>Total Current Period</b>	<b>PY 20/21 Goals</b>	<b>% of Goal</b>	<b>Total Current Period</b>	<b>PY 20/21 Goals</b>	<b>% of Goal</b>	<b>Total Current Period</b>	<b>PY 20/21 Goals</b>	<b>% of Goal</b>
Placement Rate 2nd Quarter Post Exit ①	71.4%	62.3%	114.6%	46.6%	67.0%	69.6%	59.1%	73.0%	81.0%
Placement Rate @ 4th Quarter Post Exit ①	49.0%	65.0%	75.4%	48.2%	67.0%	71.9%	62.2%	71.0%	87.6%
Median Earnings @ 2nd Quarter Post Exit	\$4,046.54	\$3,100.00	130.5%	\$7,813.78	\$6,800.00	114.9%	\$13,711.12	\$9,000.00	152.3%
Credential Rate	58.8%	54.1%	108.7%	84.2%	61.7%	136.5%	59.5%	60.0%	99.2%
Measurable Skill Gains	6.9%	43.0%	16.0%	7.0%	32.0%	21.9%	0.0%	40.0%	0.0%

① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

## **ITEM VI.B.1. – REPORTS**

### **SERVICES TO UNEMPLOYED RELATIVE TO LABOR FORCE PARTICIPATION WITHIN THE LOCAL WORKFORCE AREA PY 2021/2022; Quarter 1 (July 1, 2021 through September 30, 2021)**

#### **BACKGROUND:**

The Alameda County Workforce Development Board’s (ACWDB) America’s Job Center of California (AJCC) and Sub-Regional Career Services Collaborative serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) funded programs, are commonly referred to as “Universal Customers”.

Job seekers register themselves into the State’s career networking system (CalJOBS) and then take advantage of services including workshops, computer labs, and other universal services that are offered through ACWDB’s workforce resource system.

ACWDB has recognized that these universal services take both staff time and resources and should be tracked and reported as a statement to the level of services offered and traffic sustained through ACWDB’s workforce system. WIOA also encourages Local Areas to track the use of such services.

The State of California’s CalJOBS system offers local boards the ability to report on the number of job seekers who reside within their areas and **who utilize the online CalJOBS system** to meet their job search and vocational training needs.

Virtual and online services are especially critical for job seekers, laid-off, and furloughed workers during this COVID-19 pandemic and the declared state of emergency.

#### **ANALYSIS OF REPORTS:**

##### **The Participation Rate:**

Based on the Monthly Labor Force Data published by California’s Employment Development Department (EDD) Labor Market Division the participation rate in Alameda County is approximately 15.86%. This means that of the unemployed individuals in Alameda County, just under 16% are seeking career and vocational training services through publicly funded programs and/or California’s CalJOBS system. Please review the attached report for additional information on these statistics.

For additional information, please contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENT:**

VI.B.1.a. – REPORT Services to Unem PY21-22 Q1

**SERVICES TO UNEMPLOYED RELATIVE TO LABOR FORCE PARTICIPATION**  
**WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA**  
**PY 2021/2022, Quarter 1; (07/01/2021 through 9/30/2021)**

Labor Force Participation	Planning Areas within ACWDB's Local Area				
	North Cities	Eden Area	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area <sup>1</sup>	119,600	185,800	175,300	116,100	596,800
Unemployment Number	6,200	13,300	9,500	5,500	34,500
Unemployment Rate	5.18%	7.16%	5.42%	4.74%	5.62%
TOTAL INDIVIDUALS RECEIVING SERVICES <sup>2</sup>	890	2,332	1,400	849	5,471
<b>% of Total Unemployed Labor Force Served<sup>3</sup></b>	14.35%	17.53%	14.74%	15.44%	15.86%

<sup>1</sup> Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2019 Benchmark; Published 12/18/2020

Total Labor Force by Planning Area = the number individuals who are eligible for employment within the designated area.

Cities within the One Stop service area are factored together to obtain unemployment number and rate by Planning Area.

Unemployment Number = the number of employment eligible individuals that are unemployed

Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment <sup>2</sup>"NOTE".

<sup>2</sup> Customers who were registered in CalJOBS categorized by their City of residence.

NOTE: There were an additional 38 job seekers who utilized services in our Local Area during this period, but who reside outside our service delivery area, and are NOT accounted for in this report. Of those 38; 18 were residents of the City of Oakland.

<sup>3</sup> % of Total Unemployed Labor Force Served = Total Individuals Receiving Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports / Individual Reports / Registered Individuals / by Local Area / Program Year to date

## **ITEM VI.B.2. – REPORTS**

### **CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR)** **ADULTS AND DISLOCATED WORKERS** **PY 2021/2022; Quarter 1; (7/1/2021 through 9/30/2021)**

#### **BACKGROUND:**

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, the community and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contracts.

#### **ANALYSIS OF REPORTS:**

During this first quarter of Program Year (PY) 2021/2022, ACWDB's service providers have achieved reasonable progress toward meeting their contract goals.

System-wide, enrollments are at 27.8% of the annual goal for the Adult program; and 15.8% of goal for the Dislocated Worker program.

Training fund obligations are averaging nearly 30% of goal.

On-the-Job Training (OJT) enrollments are at 10% of annual goal; and Measurable Skill Gains (MSG) are at 12.5% of goal.

Staff continue to work with service providers to ensure attainment of goals by offering bi-monthly meetings to address OJT issues and technical support on MSG challenges. MSG performance is new for service providers this year.

For additional information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENTS:**

VI.B.2.a. REPORT – CPIR Ad DW PY21-22 Q1

**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)**  
 Results-Based Accountability (RBA) Format  
 Alameda County Workforce Development Board (ACWDB)  
**AGGREGATE OF ALL CAREER SERVICE PROVIDERS (WIOA Title I Adult & Dislocated Worker)**  
 PY 2021/22; 1st QUARTER - JULY 01, 2021 THROUGH SEPTEMBER 30, 2021

FUND SOURCE:	ADULT			DISLOCATED WORKER		
PERFORMANCE MEASURES	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	62	223	27.8%	46	291	15.8%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$70,027	\$255,121	27.4%	\$96,671	\$301,448	32.1%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	2	20	10.0%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	100.0%	75.0%	133.3%			
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	5.3%	42.0%	12.5%	0.0%	42.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	38.6%	75.0%	51.4%	78.1%	75.0%	104.2%
# OF JOB PLACEMENTS WITHIN ISOF*	100.0%	55.0%	181.8%	76.3%	55.0%	138.7%
% THAT ATTAINED CREDENTIAL (of participants in training)	10.0%	65.0%	15.4%	85.7%	65.0%	131.9%

① Reflective of annual goals with anticipated full compliance by June 30, 2022.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

### RUBICON PROGRAMS - Eden Area AJCC - Comprehensive

PY 2021/22; 1st QUARTER - JULY 01, 2021 THROUGH SEPTEMBER 30, 2021

FUND SOURCE:	ADULT			DISLOCATED WORKER		
PERFORMANCE MEASURES	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	33	87	37.9%	25	113	22.1%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$44,279	\$99,497	44.5%	\$36,020	\$117,565	30.6%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	1	8	12.5%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	100.0%	75.0%	133.3%			
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	10.5%	42.0%	25.1%	0.0%	42.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	57.1%	75.0%	76.2%	75.0%	75.0%	100.0%
# OF JOB PLACEMENTS WITHIN ISOF*	100.0%	55.0%	181.8%	83.3%	55.0%	151.5%
% THAT ATTAINED CREDENTIAL (of participants in training)	20.0%	65.0%	30.8%	100.0%	65.0%	153.8%

① Reflective of annual goals with anticipated full compliance by June 30, 2022.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

## CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**OHLONE COLLEGE - Career Services Collaborative (CSC) Lead (North Cities, Tri-Cities, & Valley)**

PY 2021/22; 1st QUARTER - JULY 01, 2021 THROUGH SEPTEMBER 30, 2021

FUND SOURCE:	ADULT			DISLOCATED WORKER		
PERFORMANCE MEASURES	ACTUAL	GOAL <sup>①</sup>	% of GOAL	ACTUAL	GOAL <sup>①</sup>	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS	29	136	21.3%	21	178	11.8%
\$ TRAINING OBLIGATIONS (ITAs & OJTs)	\$25,748	\$155,624	16.5%	\$60,651	\$183,883	33.0%
# OJT ENROLLMENTS (Ad & DW) <sup>②</sup>	1	12	8.3%			
<b>HOW WELL DID WE DO?</b>						
% OF ITA ENROLLMENTS IN ISOF*	100.0%	75.0%	133.3%	100.0%	75.0%	133.3%
% OF OJT ENROLLMENTS IN ISOF* <sup>②</sup>	100.0%	75.0%	133.3%			
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	42.0%	0.0%	0.0%	42.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>						
# ENTERED EMPLOYMENT (of closed cases)	20.0%	75.0%	26.7%	81.3%	75.0%	108.3%
# OF JOB PLACEMENTS WITHIN ISOF*	100.0%	55.0%	181.8%	69.2%	55.0%	125.9%
% THAT ATTAINED CREDENTIAL (of participants in training)	0.0%	65.0%	0.0%	71.4%	65.0%	109.9%

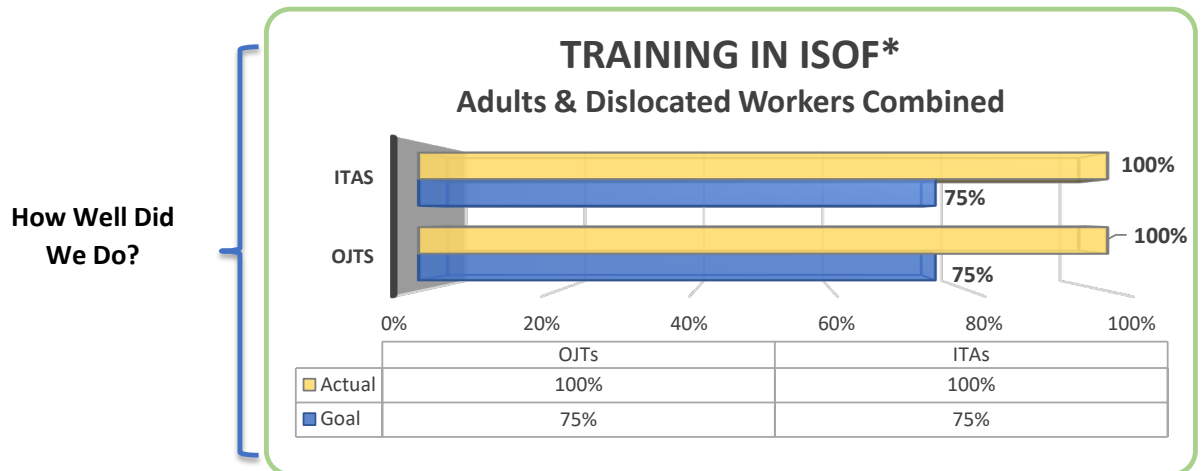
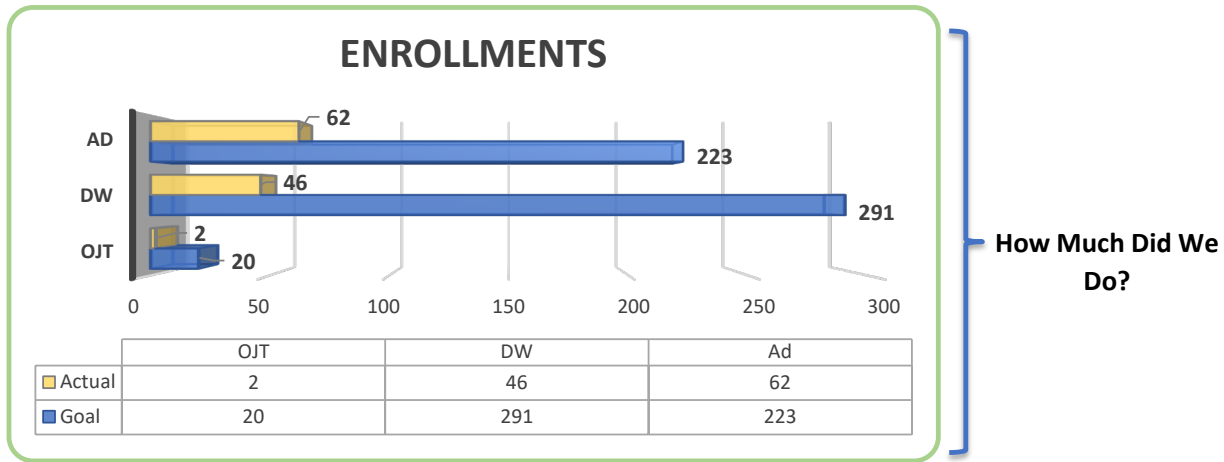
① Reflective of annual goals with anticipated full compliance by June 30, 2022.

② OJT Enrollment Goals span across both the WIOA Adult and the Dislocated Worker funding streams.

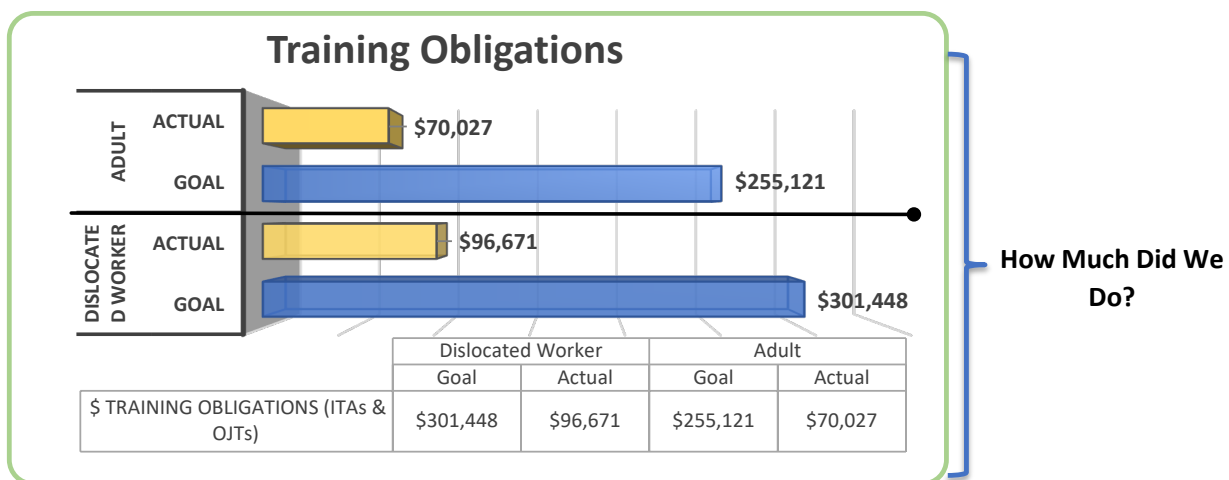
\* ISOF = ACWDB's Priority Industry Sector and Occupational Framework

#DIV/0! = Insufficient data available to perform the calculation.

**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)**  
**AGGREGATE DATA**  
PY 2021/22; 1st QUARTER - JULY 01, 2021 THROUGH SEPTEMBER 30, 2021



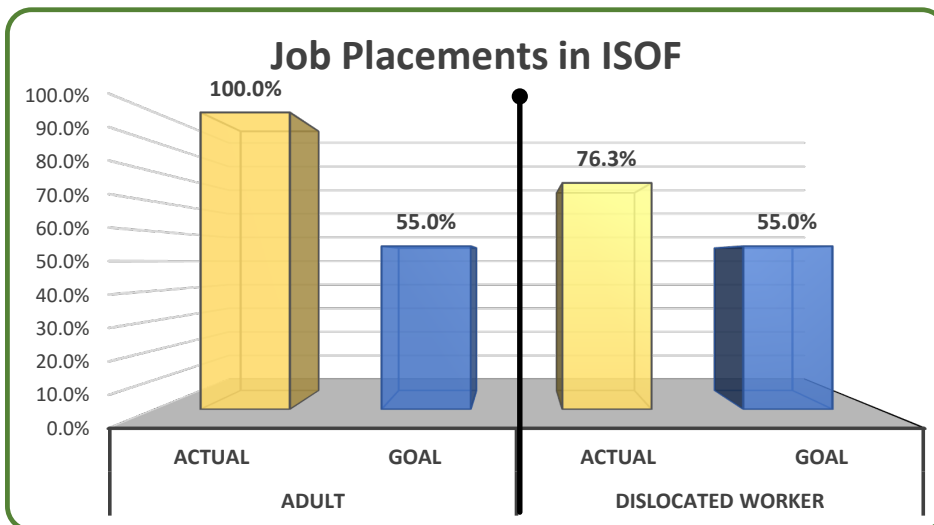
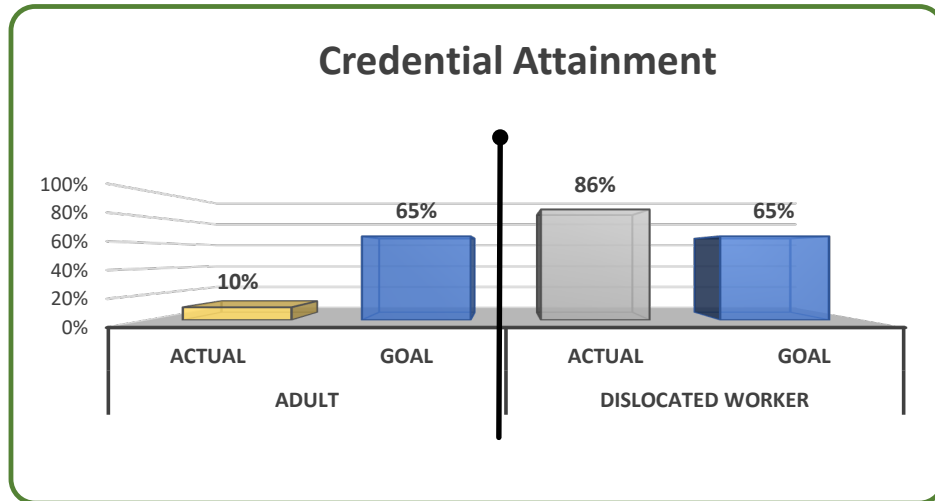
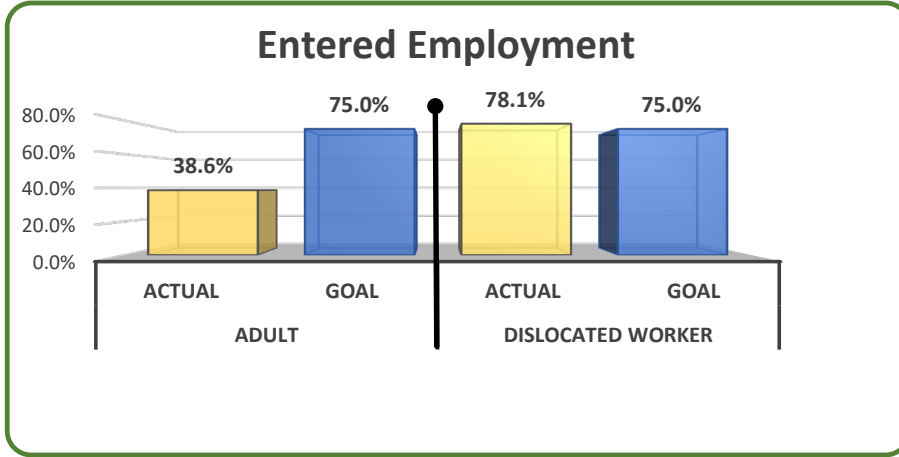
\* ISOF = ACWDB's Industry Sector and Occupational Framework



**CONTRACT PERFORMANCE INDICATORS REPORT (Adults & Dislocated Workers)**  
**AGGREGATE DATA**

PY 2021/22; 1st QUARTER - JULY 01, 2021 THROUGH SEPTEMBER 30, 2021

**Is Anyone Better Off?**



## **ITEM VI.C. – REPORTS**

### **YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS** **PY 2021/2022; Quarter 1; 7/1/2021 through 9/30/2021**

#### **BACKGROUND:**

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2<sup>nd</sup> Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4<sup>th</sup> Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2<sup>nd</sup> Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contracts.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
  - a. Work-Based Learning Activities and
  - b. Soft Skills / Leadership Activities
  - c. Training Activities that lead to credential attainment
3. Youth Placements reported at case closure
4. Credential Attainments from Training
5. Measurable Skill Gains

#### **ANALYSIS OF REPORTS:**

##### **In-School Youth Innovation Program:**

In the first quarter of Program Year (PY) 2021/2022 Eden Area Regional Occupational Program (Eden ROP) has achieved 22% of their enrollment goal. ACWDB staff have been consistently

engaged with new staff at Eden ROP to ensure they understand and comply with contractual requirements under this grant.

Out-of-School Youth and Young Adult Future Force Program:

Ohlone College is a new provider under the Out-of-School Youth program. While they have extensive experience working with our WIOA Adult and Dislocated Worker populations, ACWDB staff remain engaged to ensure a smooth transition to youth services.

Beginning in January 2022:

Through a second round of solicitations for youth service providers, ACWDB has approved La Familia Counseling Services to provide out-of-school youth services to disconnected youth in the Eden area; and Tri-Valley Regional Occupational Program (Tri-Valley ROP) to provide in-school youth services in the valley area.

Both of these Youth Service Providers will begin serving Alameda County youth effective January 1, 2022. ACWDB staff are in the process of providing technical support and assistance in advance of their anticipated begin date.

These two providers will begin with a six-month contract – and pending a successful first 6-months, are anticipated to begin a full year service delivery strategy in PY 2022-2023.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

**ATTACHMENT:**

VI.C.1. – REPORT CPIR Yth PY21-22 Q1

## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**AGGREGATE OF ALL ACWDB YOUTH PROVIDERS**

PY 2021/2022; 1st QUARTER - JULY 01, 2021 THROUGH SEPTEMBER 30, 2021

FUND SOURCE:	IN-SCHOOL			OUT-OF-SCHOOL		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	11	50	22.0%	9	86	10.5%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0%	25.0%	0.0%	6.3%	25.0%	25.0%
<b>HOW WELL DID WE DO?</b>						
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0%	90.0%	0.0%	50.0%	90.0%	55.6%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	0%	90.0%	0.0%	43.8%	90.0%	48.6%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	45.0%	0.0%	0.0%	45.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>						
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**EDEN AREA REGIONAL OCCUPATION PROGRAM - Youth Innovations**  
PY 2021/2022; 1st QUARTER - JULY 01, 2021 THROUGH SEPTEMBER 30, 2021

FUND SOURCE:	IN - SCHOOL		
Sub Region:	Eden Area (YIE)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	11	50	22.0%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
<b>HOW WELL DID WE DO?</b>			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0.0%	90.0%	0.0%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	0.0%	90.0%	0.0%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	45.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

# YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**BERKELEY YOUTH ALTERNATIVES (BYA) - Future Force Career Program**

PY 2021/2022; 1st QUARTER - JULY 01, 2021 THROUGH SEPTEMBER 30, 2021

FUND SOURCE:	OUT-OF-SCHOOL		
Sub Region:	North Cities (YON)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	8	46	17.4%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	12.5%	25.0%	50.0%
<b>HOW WELL DID WE DO?</b>			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	100.0%	90.0%	111.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	87.5%	90.0%	97.2%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	45.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

## YOUTH CONTRACT PERFORMANCE INDICATORS REPORT

Results-Based Accountability (RBA) Format

Alameda County Workforce Development Board (ACWDB)

**OHLONE COLLEGE - Future Force Career Program**

PY 2021/2022; 1st QUARTER - JULY 01, 2021 THROUGH SEPTEMBER 30, 2021

FUND SOURCE:	OUT-OF-SCHOOL		
Sub Region:	Tri-Cities (YOT)		
PERFORMANCE MEASURES	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>			
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	1	40	2.5%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0.0%	25.0%	0.0%
<b>HOW WELL DID WE DO?</b>			
% RECEIVED WORK-BASED LEARNING ACTIVITIES ①	0.0%	90.0%	0.0%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES ②	0.0%	90.0%	0.0%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	0.0%	45.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>			
% YOUTH PLACEMENT ③ (of closed cases)	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%

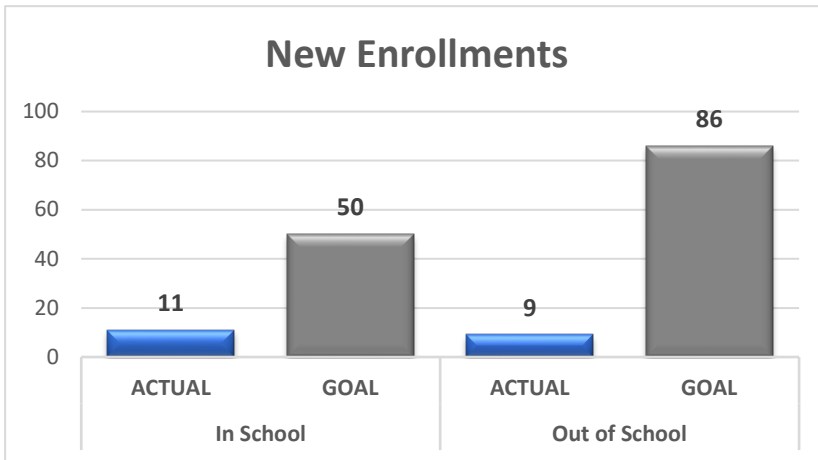
① Work-Based Learning Activities (400-Summer Employment; 408-Internship; 409-Job Shadow; 425-Wk Exp Pd; 426-Wk Exp Unpd; 427-Intern Pd; 431-PreApp; 432-Apprentice; 433-Career Aware; 434-Career Explore; 435-Career Counsel/Plan; 437-PreApprent w/Occ Trng)

② Soft Skills/Leadership = Activity 410-Leadership Development Services

③ Youth Placement = Placement in Employment, Education, Advanced Training, or the Military

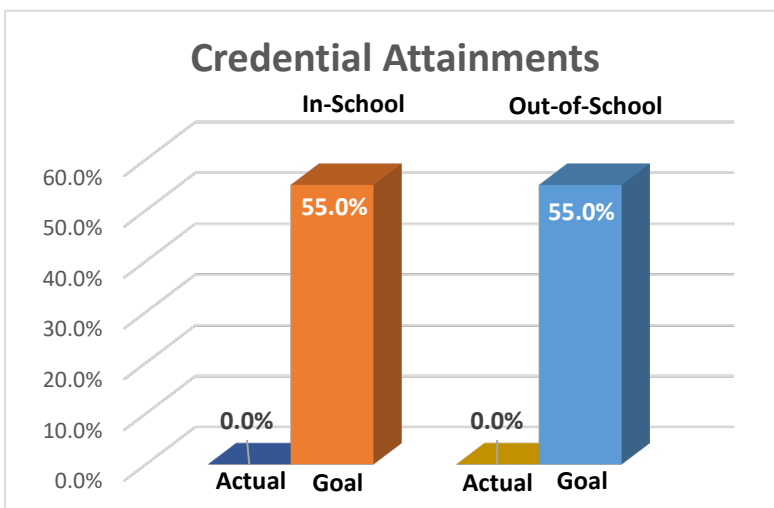
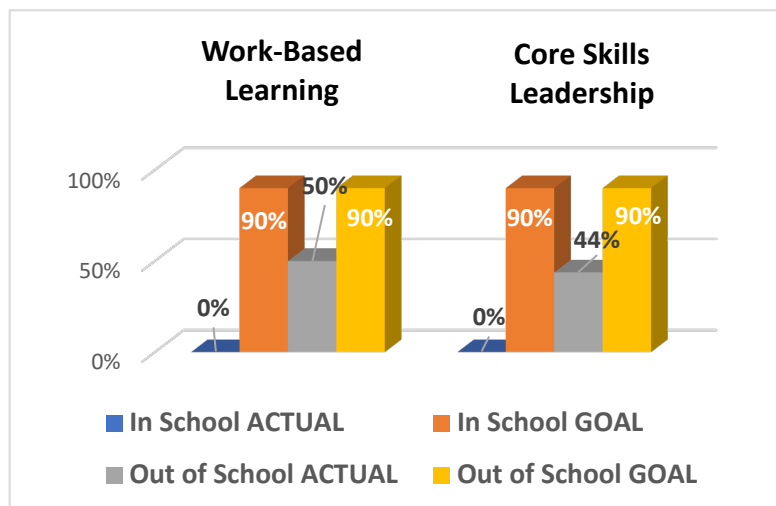
"#DIV/0!" or "#REF!" = Insufficient data available to perform the calculation.

**YOUTH CONTRACT PERFORMANCE INDICATORS REPORT**  
**AGGREGATE OF ALL ACWDB YOUTH PROVIDERS**  
 PY 2021/2022; 1st QUARTER - JULY 01, 2021 THROUGH SEPTEMBER 30, 2021



**How much did we do?**

**How well did we do?**



**Is anyone better off?**

## **ITEM VI.D. – REPORTS**

### **FINANCIAL INDICATOR REPORTS – PY 2021/2022**

#### **BACKGROUND:**

This item presents the Financial Indicator Reports for Alameda County Workforce Development Board’s (ACWDB) service providers for PY 2021/2022. The reports include actual expenditures for the Comprehensive America’s Job Center of California (AJCC), Career Services Collaborative Providers and Youth Providers for invoices approved and processed as of September 30, 2021.

Objectives of the Financial Indicator Report are to:

- Ensure the timely expenditure of available funds
- Assist operators in making changes to service delivery approaches
- Identify potential program and/or financial problem areas
- Identify under-expenditures that may be directed to more effective activities
- Be an indicator of the potential for the recapture of funds

#### **AJCC/Career Services Collaborative Providers - Status of Invoices & Expenditures:**

Invoices submitted by Rubicon Programs indicate compliance with the contract budget expenditure plans for PY 2021/2022. Ohlone Community College District has not yet submitted invoices for PY 2021/2022. Please refer to Attachment VI.D.1.

#### **Youth Providers - Status of Invoices & Expenditures:**

Invoices submitted by Eden Area Regional Occupational Program and La Familia indicate compliance with the contract budget expenditure plans for PY 2021/2022. Berkeley Youth Alternatives and Ohlone Community College District have not yet submitted invoices for PY 2021/2022. Please refer to Attachment VI.D.2.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org) if you have any questions.

#### **ATTACHMENTS:**

VI.D.1. - Financial Indicator Report – AJCC/Career Services Collaborative Providers PY 2021/22 Report

VI.D.2. - Financial Indicator Report – Youth Providers PY 2021/22 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD  
 FINANCIAL INDICATOR REPORT -  
 AJCC/CAREER SERVICES COLLABORATIVE PROVIDERS  
 REPORT DATES: 7-1-21 thru 9-30-21**

<b>PROGRAM YEAR 2021-22 Formula Funds</b>	<b>TOTAL CONTRACT</b>	<b>Latest Invoice date</b>	<b>Expends at Date of Invoice</b>	<b>Expends % of Annual</b>	<b>WIOA Balance</b>
<b>Providers</b>	\$1,622,205		\$96,728	6.0%	\$1,525,477
Rubicon Programs	\$632,660	8/31/21	\$96,728	15.3%	\$535,932
Ohlone CCD	\$989,545			0.0%	\$989,545

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD  
 FINANCIAL INDICATOR REPORT -  
 YOUTH PROVIDERS  
 REPORT DATES: 7-1-20 thru 9-30-21**

<b>PROGRAM YEAR 2021-22 Formula Funds</b>	<b>TOTAL CONTRACT</b>	<b>Latest Invoice date</b>	<b>Expends at Date of Invoice</b>	<b>Expends % of Annual</b>	<b>WIOA Balance</b>
<b>Providers</b>	\$788,746		\$80,959	10.3%	\$707,787
Eden Area ROP	\$161,012	9/30/21	\$24,889	15.5%	\$136,123
BYA / Berkeley Youth Alternatives	\$282,845			0.0%	\$282,845
La Familia	\$153,284	8/31/21	\$56,070	36.6%	\$97,214
Ohlone CCD	\$191,605			0.0%	\$191,605

## **ITEM VI.E. – REPORT**

### **RAPID RESPONSE REPORT FOR JULY 1, 2021 – SEPTEMBER 30, 2021**

#### **BACKGROUND:**

For PY 2021-2022 the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 63 layoff/closure events, affecting 4,290 workers since July 1, 2020. Layoff activities related to COVID-19 pandemic have tapered off this quarter.

The attached Rapid Response Report covers the period that spans from July 1, 2021 through September 30, 2021 – and includes company closures, mass layoffs, and furloughs. Please refer to Attachment VI.E.1. for specific employer data.

#### **Rapid Response Activities**

S&C Electric Company has decided to stop manufacturing products in Alameda which will result in a mass layoff. This layoff will permanently displace 31 workers on October 29, 2021. Rapid Response orientations are scheduled for October 21, 2021.

Zemergen Inc. plans to permanently reduce its workforce which will result in a mass layoff at its Emeryville facility. This layoff will permanently displace 106 workers on November 22, 2021. Rapid Response orientations are in the planning process.

The Bay Area CalTrans Office of Toll Operations is responsible for the collection of bridge tolls in the Bay Area. The toll system has been upgraded to an electronic collection system. This layoff permanently displaced 215 workers. Several virtual Rapid Response orientations were held with all 215 workers in attendance. However, CalTrans with their management team were successful with retaining workers by effectively transferring 18 workers to other CalTrans positions, 12 workers were transferred to another State Agency and 13 workers have conditional job offers extended to Clean CA, D4.

The Double Tree Hotel in Newark announced a reduction in workforce which would have permanently displaced 63 workers. However, the Double Tree with their Hilton management team were successful with retaining all their employees. No Rapid Response orientation was required.

#### **COVID -19 Impacts**

ACWDB staff's standard Rapid Response process involves assembling partners from multiple organizations (Employment Development Department, Covered California, and Career Services Providers) to facilitate orientations for displaced workers usually at the employer's facility.

As a result of the COVID-19 pandemic and the current declared emergency, ACWDB staff are currently conducting all Rapid Response orientations virtually, using either webinars or teleconferencing. ACWDB's RRT has experienced challenges with convening presenters and displaced workers to meet virtually which has hindered the effective delivery of information.

An employer must provide written notice 60 days prior to a planned mass layoff or plant closure. Due to COVID-19 the notification period for WARN notices has been waived by the State. In many cases the employer has already laid off their workers before the WARN Notice has been filed. Consequently, the RRT cannot connect with the employees.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at [Javier.Contreras@acgov.org](mailto:Javier.Contreras@acgov.org).

**ATTACHMENT:**

VI.E.1. - ACWDB Layoff and Closure 7/1/2021 – 9/30/2021.

July 1, 2021 – June 30, 2022

Month Ending: September 30, 2021

**WARN**

The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.

**New entries received within the specified timeframe have been bolded for your convenience**

**(A complete listing of COVID-related WARN notices occurring prior to 7/1/2020 may be located at our website acwdb.org.)**

**COVID-19 layoff date : (March 1, 2020 - June, 30 2021) Total Employers 332 Total Workers: 33005**

**All employers and workers impacted: July 1, 2021 - September 30, 2021**

<b>EDEN RAPID RESPONSE</b>	<b>COVID 8</b>	<b>Total Employers 18</b>	<b>Total Workers 718</b>
<b>NORTH CITIES RAPID RESPONSE</b>	<b>COVID 11</b>	<b>Total Employers 16</b>	<b>Total Workers 1529</b>
<b>TRI-CITIES RAPID RESPONSE</b>	<b>COVID 7</b>	<b>Total Employers 16</b>	<b>Total Workers 656</b>
<b>TRI-VALLEY RAPID RESPONSE</b>	<b>COVID 10</b>	<b>Total Employers 13</b>	<b>Total Workers 1352</b>
	<b>TOTAL: 36</b>	<b>TOTAL: 63</b>	<b>TOTAL: 4290</b>
	<b>TOTAL COVID-19 AFFECTED WORKERS: 1802</b>		

Region	COVID-19 Affected Employers	Employer	Union	Location	Industry	Closure/Layoff/Temporary	Layoff Date	Affected Workers	TAA Status
Eden	x	Epicurean Group		Hayward	Food Services	Layoff	07/27/20	5	
Eden	x	Precision Founders, Inc. dba PCC Structural		San Leandro	Manufacturing	Layoff	08/04/20	21	
Eden	x	Western Dental		Hayward	Healthcare	Layoff	08/14/20	3	
Eden	x	Western Dental		San Leandro	Healthcare	Layoff	08/14/20	1	
Eden		The Coca-Cola Company dba Odwalla		San Leandro	Manufacturing	Layoff	08/31/20	33	
Eden		Conxtech	x	Hayward	Manufacturing	Layoff	09/25/20	50	
Eden		Conxtech		Hayward	Manufacturing	Layoff	09/25/20	11	
Eden	x	H.U.G.Company		Hayward	Manufacturing	Layoff	09/30/20	42	
Eden	x	FXI, Inc.		San Leandro	Manufacturing	Layoff	10/20/20	64	
Eden	x	Lags Spine and Sportscare Medical Centers, Inc. d/b/a		Hayward	Healthcare	Layoff	11/02/20	3	
Eden		Intarcia Therapeutic, Inc.		Hayward	Healthcare	Layoff	11/20/20	279	
Eden		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		San Leandro	Healthcare	Layoff	11/29/20	3	
Eden	x	Knighted Ventures, LLC		Hayward	Entertainment	Temporary	12/07/20	25	
Eden		Southwestern & Pacific Specialty Finance, Inc.		San Leandro	Professional Services	Closure	12/11/20	3	
Eden		Raley's dba Food Source		Hayward	Retail	Closure	06/05/21	35	

**ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)**

**July 1, 2021 – June 30, 2022**

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**Month Ending: September 30, 2021**

Eden		Berber Foods Manufacturing Inc. dba Mi Rancho		San Leandro	Manufacturing	Layoff	05/28/21	51	
Eden		The Whole Cart, LLC		Hayward	Transportation	Layoff	04/23/21	33	
Eden		Gallo Sales Company Inc		Hayward	Transportation	Layoff	09/11/21	91	
North Cities	x	Philz Coffee, Inc.		Berkeley	Food Services	Layoff	07/15/20	2	
North Cities	x	PT Gaming, LLC		Emeryville	Entertainment	Layoff	07/17/20	71	
North Cities	x	BPR Properties Management, LLC dba BPR Hotels, Shattuck Hotel		Berkeley	Hospitality	Layoff	07/25/20	98	
North Cities	x	Epicurean Group		Albany	Food Services	Layoff	07/27/20	32	
North Cities	x	Epicurean Group		Albany	Food Services	Layoff	07/27/20	5	
North Cities	x	Epicurean Group		Berkeley	Food Services	Layoff	07/27/20	11	
North Cities	x	YMCA of the East Bay		Albany	Healthcare	Layoff	07/30/20	66	
North Cities	x	YMCA of the East Bay		Berkeley	Healthcare	Layoff	07/30/20	224	
North Cities	x	HYATT House Emeryville		Emeryville	Hospitality	Temporary	08/14/20	89	
North Cities	x	Hornblower Cruises & Events, LLC		Berkeley	Entertainment	Layoff	08/20/20	30	
North Cities		Raiders Football Club, LLC	x	Alameda	Entertainment	Closure	08/22/20	492	
North Cities	x	Courtyard Management Corporation		Emeryville	Hospitality	Layoff	03/01/21	85	
North Cities		Clif Bar & Company		Emeryville	Food Services	Layoff	04/23/21	101	
North Cities		MobiTV Inc.		Emeryville	Technology	Layoff	5/2/2021	86	
North Cities		S&C Electric Company	x	Alameda	Manufacturing	Closure	10/29/2021	31	
<b>North Cities</b>		<b>Zymergen Inc</b>		Emeryville	Manufacturing	Layoff	11/22/2021	<b>106</b>	
Tri-Cities	x	Philz Coffee, Inc.		Fremont	Food Services	Layoff	07/15/20	5	
Tri-Cities	x	Epicurean Group		Fremont	Food Services	Layoff	07/27/20	6	
Tri-Cities	x	Tailored Shared Services, LLC		Fremont	Retail	Temporary	07/28/20	86	
Tri-Cities		Seagate US, LLC		Fremont	Manufacturing	Layoff	08/04/20	78	
Tri-Cities	x	Western Dental		Fremont	Healthcare	Layoff	08/14/20	1	
Tri-Cities	x	nVent Thermal, LLC		Union City	Manufacturing	Temporary	09/13/20	1	
Tri-Cities		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		Fremont	Healthcare	Layoff	11/29/20	1	
Tri-Cities		Southwestern & Pacific Specialty Finance, Inc.		Fremont	Professional Services	Closure	12/11/20	1	

**ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)**

**July 1, 2021 – June 30, 2022**

Attachment VI.E.1.

**Month Ending: September 30, 2021**

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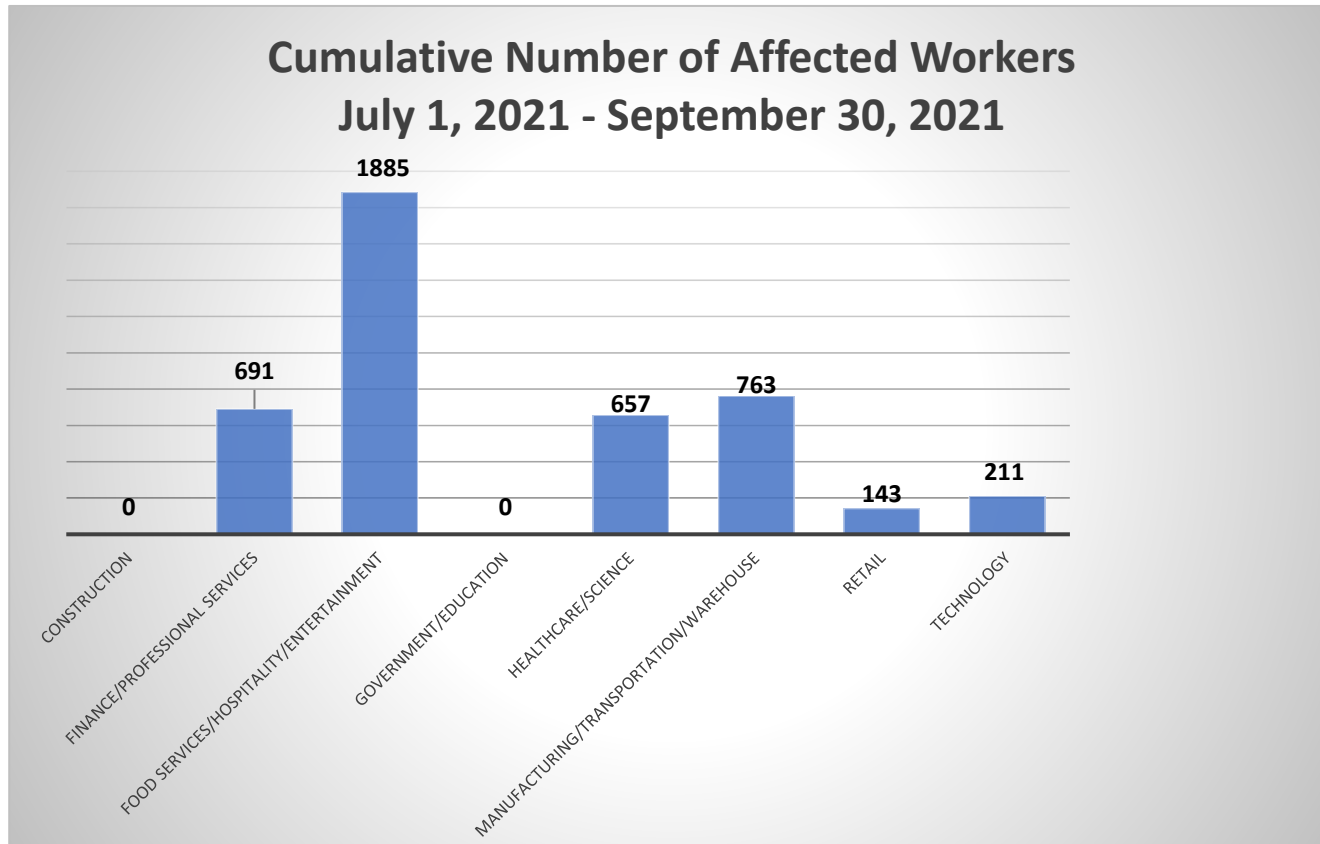
Tri-Cities		Corning Optical Communications LLC		Union City	Technology	Layoff	01/01/21	196	
Tri-Cities		Ichor Systems, Inc.		Union City	Manufacturing	Layoff	03/21/21	78	
Tri-Cities		Spectranetics LLC		Fremont	Healthcare	Layoff	03/31/21	56	
Tri-Cities	x	Smiths Detection, Inc.		Newark	Technology	Layoff	04/30/21	4	
Tri-Cities	x	All about Parking, Inc		Fremont	Professional Services	Layoff	3/11/2021	5	
Tri-Cities		Wells Fargo & Company		Fremont	Professional Services	Layoff	03/11/21	72	
Tri -Cities		The Double Tree Hotel		Newark	Hospitality	Layoff	06/30/21	53	
Tri Cities		MetroStar Express LLC		Fremont	Transportation	Closure	07/07/21	73	
Tri-Valley	x	Course at Wente Vineyards		Livermore	Entertainment	Temporary	07/10/20	48	
Tri-Valley	x	Cresta Blanca Golf, LLC		Livermore	Entertainment	Temporary	07/10/20	48	
Tri-Valley	x	Wente Bros., a California Corporation		Livermore	Entertainment	Layoff	07/10/20	331	
Tri-Valley	x	Wente Family Estates		Livermore	Entertainment	Temporary	07/10/20	249	
Tri-Valley	x	Wente Vineyards		Livermore	Food Services	Temporary	07/10/20	82	
Tri-Valley	x	Ross Café		Dublin	Food Services	Layoff	07/27/20	5	
Tri-Valley		Akima Infrastructure Services (AIS), LLC		Livermore	Professional Services	Layoff	08/31/20	499	
Tri-Valley	x	Eurofins NSC US, Inc.		Livermore	Professional Services	Layoff	09/01/20	25	
Tri-Valley	x	Sur La Table		Dublin	Retail	Layoff	09/01/20	22	
Tri-Valley		Saba, a Subsidiary of Cornerstone OnDemand - Dublin Office		Dublin	Technology	Layoff	01/05/21	11	
Tri-Valley	x	Godiva Chocolatier, Inc.		Pleasanton	Food Services	Layoff	03/26/21	4	
Tri-Valley	x	Godiva Chocolatier, Inc.		Livermore	Food Services	Layoff	03/26/21	8	
Tri-Valley		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		Pleasanton	Healthcare	Layoff	05/30/21	20	

**ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)**

**July 1, 2021 – June 30, 2022**

**Month Ending: Spetember 30, 2021**

Industry	Affected Workers
Construction	0
Finance/Professional Services	691
Food Services/Hospitality/Entertainment	1885
Government/Education	0
Healthcare/Science	657
Manufacturing/Transportation/Warehouse	763
Retail	143
Technology	211
<b>Grand Total</b>	<b>4350</b>



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

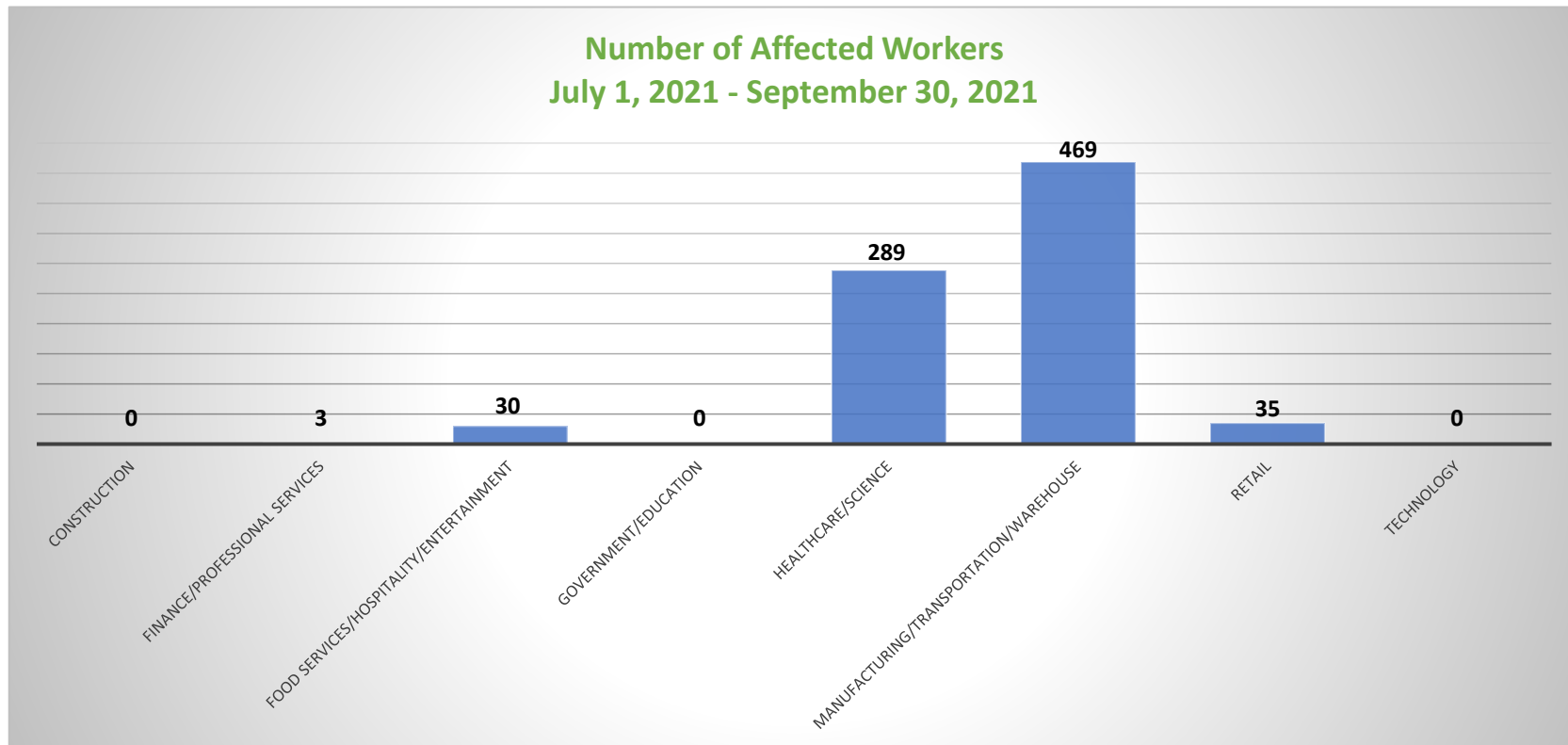
July 1, 2021 – June 30, 2022

Month Ending: Spetember 30, 2021

EDEN RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	3
Food Services/Hospitality/Entertainment	30
Government/Education	0
Healthcare/Science	289
Manufacturing/Transportation/Warehouse	469
Retail	35
Technology	0
<b>Grand Total</b>	<b>826</b>

Number of Affected Workers  
July 1, 2021 - September 30, 2021



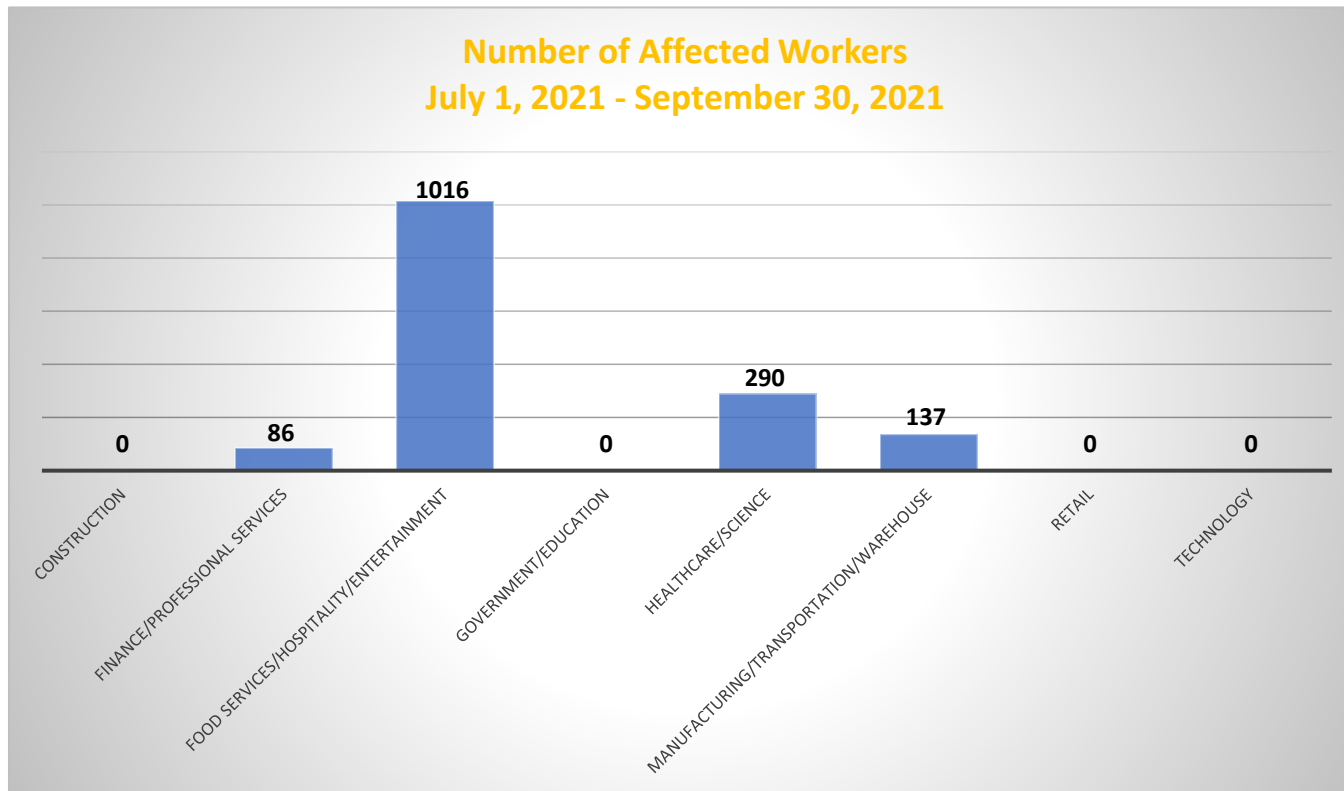
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending: Spetember 30, 2021

**NORTH CITIES RAPID RESPONSE**

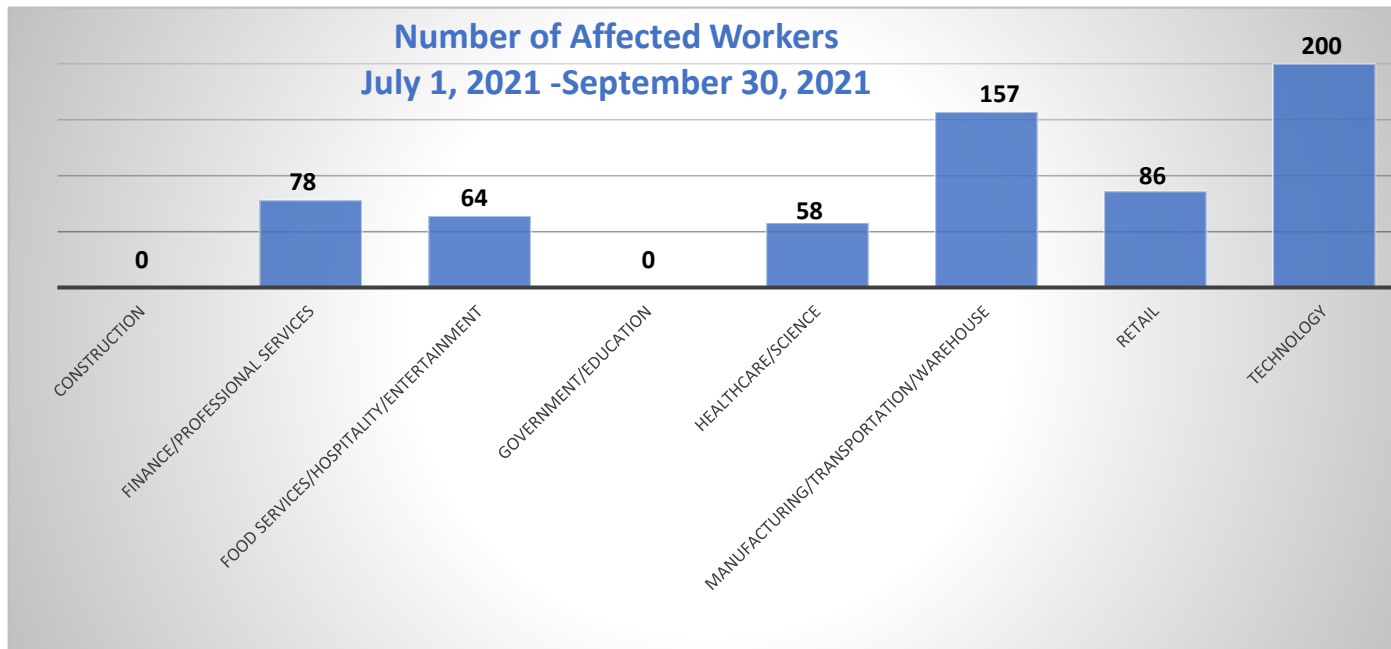
Industry	Affected Workers
Construction	0
Finance/Professional Services	86
Food Services/Hospitality/Entertainment	1016
Government/Education	0
Healthcare/Science	290
Manufacturing/Transportation/Warehouse	137
Retail	0
Technology	0
<b>Grand Total</b>	<b>1529</b>



**ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)  
 July 1, 2021 – June 30, 2022  
 Month Ending: Spetember 30, 2021**

**TRI-CITIES RAPID RESPONSE**

Industry	Affected Workers
Construction	0
Finance/Professional Services	78
Food Services/Hospitality/Entertainment	64
Government/Education	0
Healthcare/Science	58
Manufacturing/Transportation/Warehouse	157
Retail	86
Technology	200
<b>Grand Total</b>	<b>643</b>



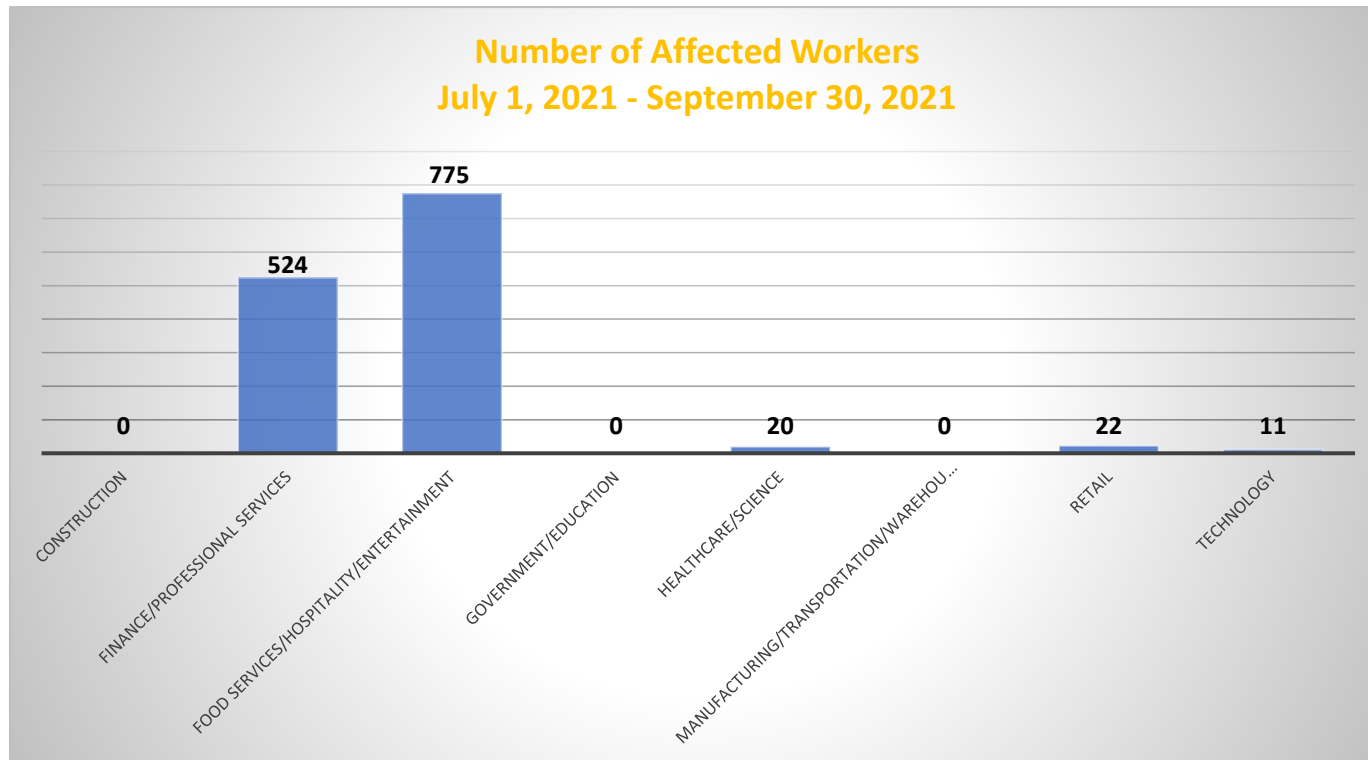
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending: Spetember 30, 2021

TRI-VALLEY RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	524
Food Services/Hospitality/Entertainment	775
Government/Education	0
Healthcare/Science	20
Manufacturing/Transportation/Warehouse	0
Retail	22
Technology	11
<b>Grand Total</b>	<b>1352</b>



## **ITEM VI.F. – REPORTS**

### **TRAINING EXPENDITURES REPORT – PY 2021/2022**

#### **BACKGROUND:**

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2021/2022. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures as of September 30, 2021. The activity reflects training expenditures from services provided by the WIOA America's Job Center of California (AJCC), Career Services Collaborative (CSC) Providers and the ACWDB's Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2021/2022, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2021/2022, the 30% training expenditure requirement totals \$1,022,354. Twenty percent of that amount (\$681,569) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$340,785) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

#### **Training Expenditures - Status of Expenditures & Obligations:**

As of September 30, 2021, total training expenditures, including leveraged training, amount to \$341,456 (10% of the required 30%). Please refer to Attachment VI.F.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at [jennifer.mitchell@acgov.org](mailto:jennifer.mitchell@acgov.org) if you have any questions.

#### **ATTACHMENT:**

VI.F.1. – Training Expenditures Report – PY 2021/2022 Report

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD**  
**TRAINING EXPENDITURES REPORT**  
**REPORT DATES: 7-1-21 thru 9-30-21**

<b>PROGRAM YEAR 2020-21</b>	<b>Expenditure Requirement</b>	<b>Expends at Report Date</b>	<b>Unliquidated Obligations</b>	<b>Balance to Meet Requirement</b>
WIOA Adult/DW Training	\$681,569	\$161,145	\$180,311	\$340,113
Leverage Training	\$340,785	\$0	\$0	\$340,785
<b>Total (1)</b>	<b>\$1,022,354</b>	<b>\$161,145</b>	<b>\$180,311</b>	<b>\$680,898</b>

- (1) A minimum of 20% (\$681,569) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$340,785) may be training dollars from other sources.