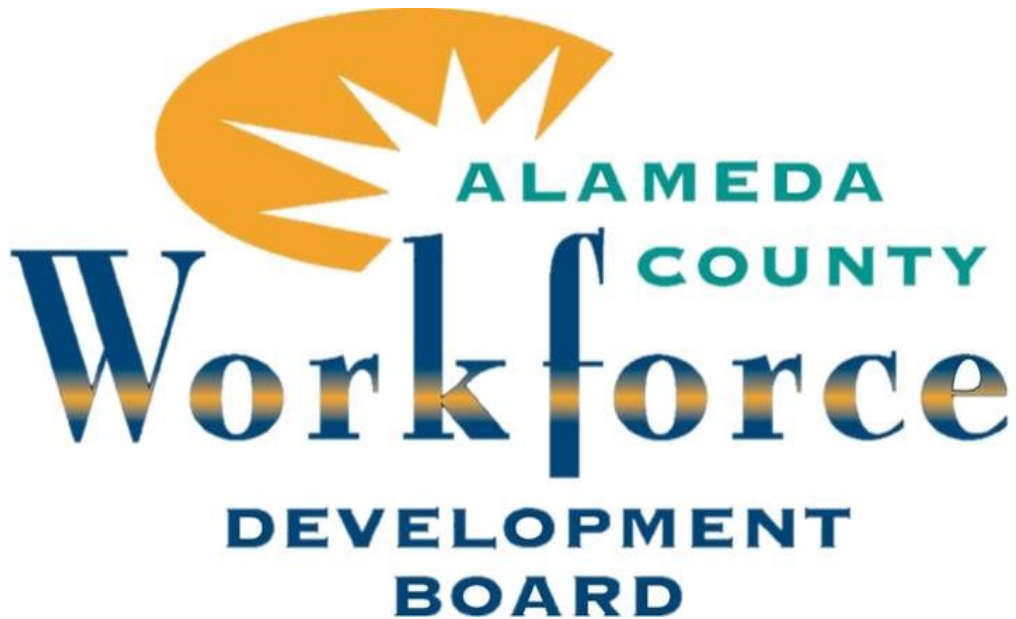


# Youth Committee



(<http://www.acwdb.org>)

In partnership with the  
**BOARD OF SUPERVISORS**

Serving the County of Alameda and the cities of  
Alameda Albany Berkeley Dublin Emeryville Fremont  
Hayward Newark Livermore Piedmont Pleasanton  
San Leandro Union City

**November 14, 2022**  
**1:00 P.M.**

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (ACWDB)  
YOUTH COMMITTEE**

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**MEETING NOTICE**  
**Monday, November 14, 2022**  
**1:00 p.m. – 3:00 p.m.**  
**Eden Area Multi-Service Center**  
**The lobby of this building is closed.**  
**This is a Zoom meeting only.**

<https://us06web.zoom.us/j/83271602857?pwd=Vm9JbjRoUU9pTDFxY2t6RVlzYmNKQT09>

**Passcode: 472648 | Meeting ID: 832 7160 2857 | +1 669 900 6833 US (San Jose)**

If you would like to make a public comment, please contact Board Secretary, Sheroza Haniff at [Sheroza.Haniff@acgov.org](mailto:Sheroza.Haniff@acgov.org) to request a speaker card prior to the meeting.

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**AGENDA**

		<b>PAGE</b>
<b>I.</b>	<b>CALL TO ORDER AND ROLL CALL</b>	
<b>II.</b>	<b>PUBLIC FORUM</b>	
	Members of the public may address the Committee regarding any of the Action Items, or public input at this time of the agenda. Speakers have a maximum of three minutes per person which must include the speaker's name and organization.	
<b>III.</b>	<b>PRESENTATION - YouthBuild Project Hope</b>	1
<b>IV.</b>	<b>ACTION ITEMS</b>	
	A. Use of Unobligated Youth Formula Funds	2
	B. Youth Committee Meeting Calendar for 2023	4
<b>V.</b>	<b>REPORTS</b>	
	A. Local Area Performance Report – PY 2022/2023 Quarter 1	5
	B. Youth Contract Performance Reports – PY 2022/2023 Quarter 1	8
<b>VI.</b>	<b>MATTERS INITIATED BY COMMITTEE MEMBERS</b>	
<b>VII.</b>	<b>ANNOUNCEMENTS</b>	

**COMMITTEE MEMBERS:** Vacant (Chair), Lisa Meza (Vice-Chair), Prem Bajaj, Jeff Bowser, Eric Darby, Gana Eason, Linda Evans, Kathy Mello, Bill Pelter, Raquel Ramsey-Shelton, Mario Wagner

**THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND**

ACWDB members who are not Committee members may attend as members of the audience. Please call Sheroza Haniff at (510) 259-3824 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are “Equal Opportunity Employers/Programs”.  
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require specific accommodations due to a disability, please call Sheroza Haniff at least 72 hours in advance.

**NEXT YOUTH COMMITTEE MEETING IS February 6, 2023**

## **ITEM III.A. – PRESENTATION**

### **YOUTHBUILD PROJECT HOPE**

#### **BACKGROUND:**

The Livermore Valley Joint Unified School District (LVJUSD) received a \$1.5 million grant from the U.S. Department of Labor to offer a second-chance program in the Tri-Valley area (cities of Livermore, Pleasanton, and Dublin) for youth between the ages of 16 to 24 who did not finish high school and also face a socio-economic challenge or disadvantage.

Titled Project HOPE, the six-month program combines an academic program aimed at completing high school or earning a General Education Diploma with a pre-apprenticeship construction certification program that includes hands-on work on low-income housing. Enrolled students also receive a \$500 monthly stipend for regular attendance and participation.

The program offers teachers and mentors for educational support, trade certifications, hands-on experiences, practical life skills, and job placement. The program is a unique opportunity for young adults who want a fresh start toward a real career.

Program Manager, Sara Subbiondo will provide an overview of the YouthBuild program and offer specific highlights of Project Hope.

For further information, contact Deidra Perry, Youth Planner at (510) 259-3827 or by email at [deperry@acgov.org](mailto:deperry@acgov.org).

**ITEM IV.A. – ACTION / PUBLIC HEARING**  
**USE OF UNOBLIGATED YOUTH FORMULA FUNDS**

**RECOMMENDATION:**

That the Youth Committee (YC) authorize staff to issue a Request for Proposal (RFP) to procure occupational skills training for out-of-school (OSY) that leads to industry-recognized credentials.

**BACKGROUND:**

For the current program year July 1, 2022 – June 30, 2023 the Alameda County Workforce Development Board (ACWDB) received an increase of \$313,763 in its Youth Formula Funding allocation up approximately 19.84% from the previous program year. After subtracting \$127,868 for administrative costs, there is \$185,895 in unobligated funds available for youth/young adult program services.

In exploring optimal uses for the unobligated funds, staff evaluated statistical data from the CalJOBS system and noted that program outcomes were low for out-of-school youth (OSY). In particular, 20 participants were enrolled in training that leads to a Workforce Innovation and Opportunity Act (WIOA) recognized credential and 11 completed. The majority of those 11 earned security guard certificates. This certification continues to be WIOA recognized, but offers limited career advancement.

Participants who enroll in WIOA funded programs through ACWDB contracted service providers usually have limited to no work experience and/or training and are seeking entry-level positions. One of the engagement goals with young adults is to identify career pathways that will lead to positions with liveable wages. Staff is therefore recommending that ACWDB use the unobligated funds to solicit proposals that would solely focus on identifying occupational skills training within in-demand industries and sectors as identified in the ACWDB Industry Sector and Occupational Framework (ISOF). See attached diagram. The program design would include an “earn and learn” model and offer supportive services and incentives.

For further information, please contact Deidra Perry, Youth Planner at (510) 259-3827 or by email at [deperry@acgov.org](mailto:deperry@acgov.org).

**ATTACHMENT:**

IV.A.1. Industry Sector and Occupational Framework (ISOF)



## Industry Sector and Occupational Framework (ISOF)

### Tier I

Prioritized Industries with High Road Employers

- Health Care and Social Assistance
- Professional, Scientific, and Technical Services
- Construction
- Advanced Manufacturing
- Transportation, Warehousing, Distribution, and Logistics
- Local Government
- **Green Sector**

### Tier II

Prioritized Occupations (Sample)

Occupations in Tier II exceed \$19.20/hour and demonstrate growth in ACWDB's local area (sample):

- Medical Assistants
- Machinists
- Secretaries and Administrative Assistants
- Software Developers
- Water/Wastewater Engineers

### Tier III

Participant Choice

Tier III are occupations or industries outside of Tier I and Tier II that are chosen by job seekers but still meet the ISOF growth and wage criteria.

Job seekers who choose Tier III must provide documented evidence that the occupation/industry of their choice is aligned with the ISOF growth and wage criteria. Supporting evidence may come from credible Labor Market sources.

Questions about this framework may be directed to [latoya.reed-adjei@acgov.org](mailto:latoya.reed-adjei@acgov.org)

**ITEM IV.B. – ACTION / PUBLIC HEARING**

**YOUTH COMMITTEE (YC)**  
**MEETING CALENDAR FOR 2023**

**RECOMMENDATION:**

That the Alameda County Workforce Development Board’s (ACWDB) Youth Committee (YC) consider and approve the meeting dates, times, and place listed below for the 2023 calendar year.

**BACKGROUND:**

The Bylaws state under Section 4.4.2 Regular Meetings of Standing Committees that:

*“Each committee shall set the date, time, and place of regular meetings by resolution and shall state the date, time, and place of each meeting in the agenda to be posted for that meeting”.*

In order to secure adequate meeting space, provide notice to the public, and allow ACWDB staff an opportunity to plan in advance with the Chair, staff recommends that the YC consider the following meeting dates and times as listed below. As the meeting dates approach, if there are no items for the Committee, staff will confer with the Chair, then provide adequate notification of cancellation.

<b><u>DATES</u></b>	<b><u>TIME</u></b>
February 6, 2023*	1:00 – 3:00 P.M.
April 10, 2023	1:00 – 3:00 P.M.
August 14, 2023	1:00 – 3:00 P.M.
November 13, 2023	1:00 – 3:00 P.M.

\*Meeting date is one week early due to February 13, 2023 being a County holiday.

All meetings are scheduled to take place at the Eden Area Multi Service Center, (24100 Amador Street, 2<sup>nd</sup> Floor, California Poppy Conference Room, A&B, Hayward, CA). Meetings may be held through teleconference or an online meeting platform, should a State of Emergency be issued. Notification of any changes will be forwarded in advance of each meeting.

For further information, contact Deidra Perry, Youth Planner at (510) 259-3827 or email at [deperry@acgov.org](mailto:deperry@acgov.org).

## **ITEM V.A. – REPORTS**

### **LOCAL AREA PERFORMANCE REPORTS** **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2022/2023; 1<sup>st</sup> Quarter; 7/1/2022 through 9/30/2022**

#### **BACKGROUND:**

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance biennially with the State of California. Local Area Performance goals for Program Years (PY) 2022/2023 and 2023/2024 were negotiated on September 19, 2022.

The Local Area Performance measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

#### **ANALYSIS OF REPORTS:**

WIOA performance outcomes reflect that ACWDB service providers achieved over 100% of their goals in the following categories:

- Placement Rate @ 2<sup>nd</sup> Quarter Post Exit (Youth and WIOA Adults)
- Median Earnings @ 2<sup>nd</sup> Quarter Post Exit (Youth and Dislocated Workers)
- Credential Rate (WIOA Adults and Dislocated Workers)

Please review the performance attainments on the attached report (Attachment V.A.1.) for a full representation of ACWDB’s Local Area Performance outcomes for PY 2022/2023 first quarter.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding this report. You can reach Michele at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

#### **ATTACHMENT:**

V.A.1. – REPORT Local Area Performance PY22-23 Q1

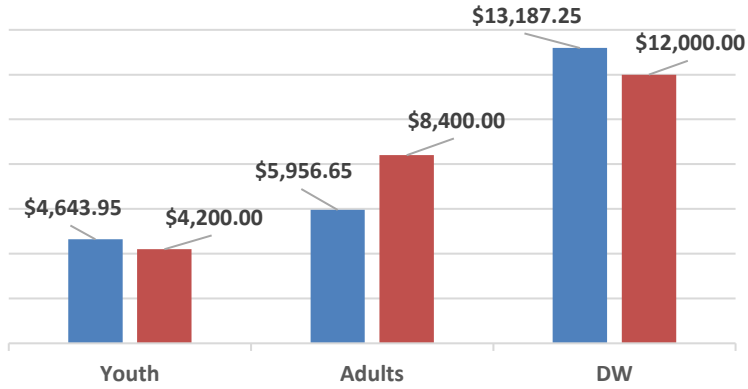
**LOCAL AREA PERFORMANCE REPORT**  
**WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) TITLE I PROGRAMS**  
**YOUTH, WIOA ADULTS, AND DISLOCATED WORKERS**  
 PY 2022/2023; Quarter 1 (7/1/2022 through 9/30/2022)

CORE INDICATORS OF PERFORMANCE	In-School & Out-of-School Youth			WIOA Adults			Dislocated Workers		
	Total Current Period	PY 22/23 Goals	% of Goal	Total Current Period	PY 22/23 Goals	% of Goal	Total Current Period	PY 22/23 Goals	% of Goal
Placement Rate 2nd Quarter Post Exit ①	77.8%	67.7%	<b>114.9%</b>	78.1%	65.0%	<b>120.2%</b>	64.1%	70.0%	<b>91.6%</b>
Placement Rate @ 4th Quarter Post Exit ①	57.1%	63.0%	<b>90.6%</b>	54.9%	64.0%	<b>85.8%</b>	67.2%	69.0%	<b>97.4%</b>
Median Earnings @ 2nd Quarter Post Exit	\$4,643.95	\$4,200.00	<b>110.6%</b>	\$5,956.65	\$8,400.00	<b>70.9%</b>	\$13,187.25	\$12,000.00	<b>109.9%</b>
Credential Rate	21.7%	60.4%	<b>35.9%</b>	76.9%	65.5%	<b>117.4%</b>	66.7%	65.0%	<b>102.6%</b>
Measurable Skill Gains	2.7%	57.8%	<b>4.7%</b>	7.1%	45.0%	<b>15.8%</b>	8.1%	45.0%	<b>18.0%</b>

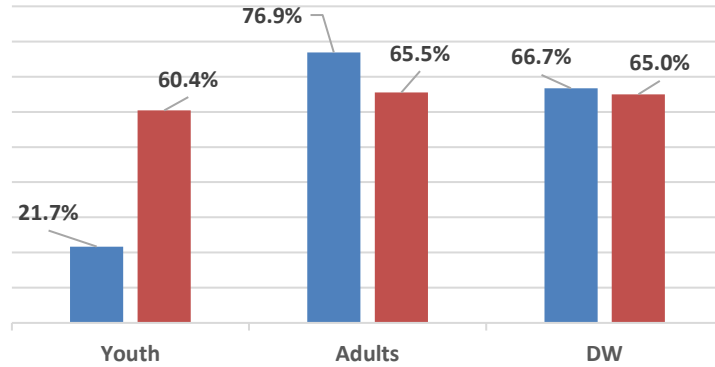
① Placement in Employment for Adults & Dislocated Workers; and Placement in Employment, Education, Advanced Training or the Military for Youth.

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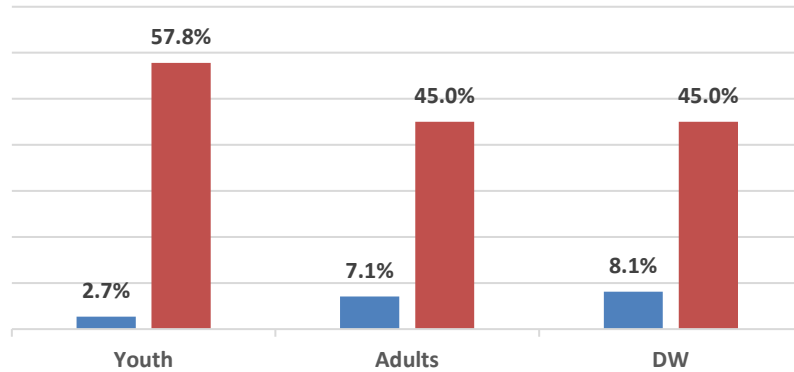
Median Earnings @ 2nd Qtr Post Exit



Credential Rate by 4th Qtr Post Exit



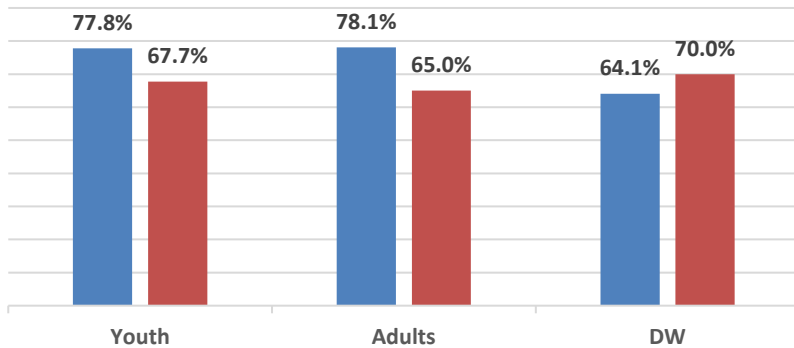
Measurable Skill Gains



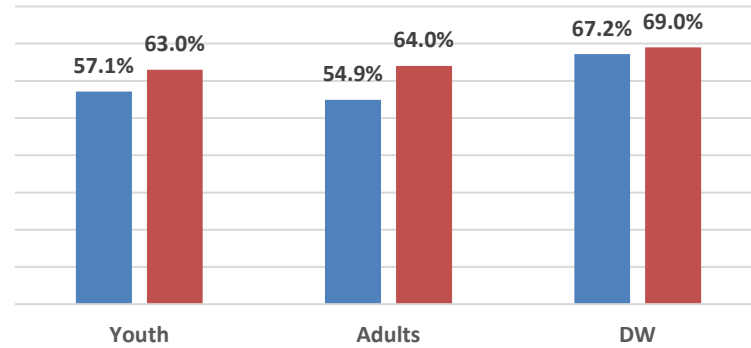
Is Anyone Better Off?

■ Actual ■ Goal

Placement Rate @ 2nd Qtr Post Exit



Placement Rate @ 4th Qtr Post Exit



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## **ITEM V.B. – REPORTS**

### **YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS**

**PY 2022/2023; Quarter 1; 7/1/2022 through 9/30/2022**

#### **BACKGROUND:**

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2<sup>nd</sup> Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4<sup>th</sup> Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2<sup>nd</sup> Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
  - a. Work-Based Learning Activities
  - b. Soft Skills / Leadership Activities
  - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure
5. Measurable Skill Gains

#### **ANALYSIS OF REPORTS:**

##### **In-School Youth:**

Both In-School Youth service providers (Eden Area Regional Occupational Program (ROP) and Tri-Valley ROP) have made some progress toward their enrollment goals for PY 2022/2023.

ACWDB’s In-School Youth providers generally begin to make gains toward enrollment goals in the second the third quarters – as they operate primarily based on the academic school year calendar.

As enrollments increase, so too should the number of participants who receive Work-Based Learning, Core Skills/Leadership, and training services. Outcomes for In-School Youth participants are usually recorded in the final quarter of the program year as that coincides with the end of the school year.

Out-of-School Youth:

First quarter enrollments remain low for the Out-of-School Youth providers. With the current economy (favoring job seekers) young people can easily find entry level employment offering a living wage – as employers try to attract local talent to fill their vacancies.

For additional information about PY 2022/2023 1<sup>st</sup> quarter Youth Contract Performance attainments, please review Attachment V.B.1.

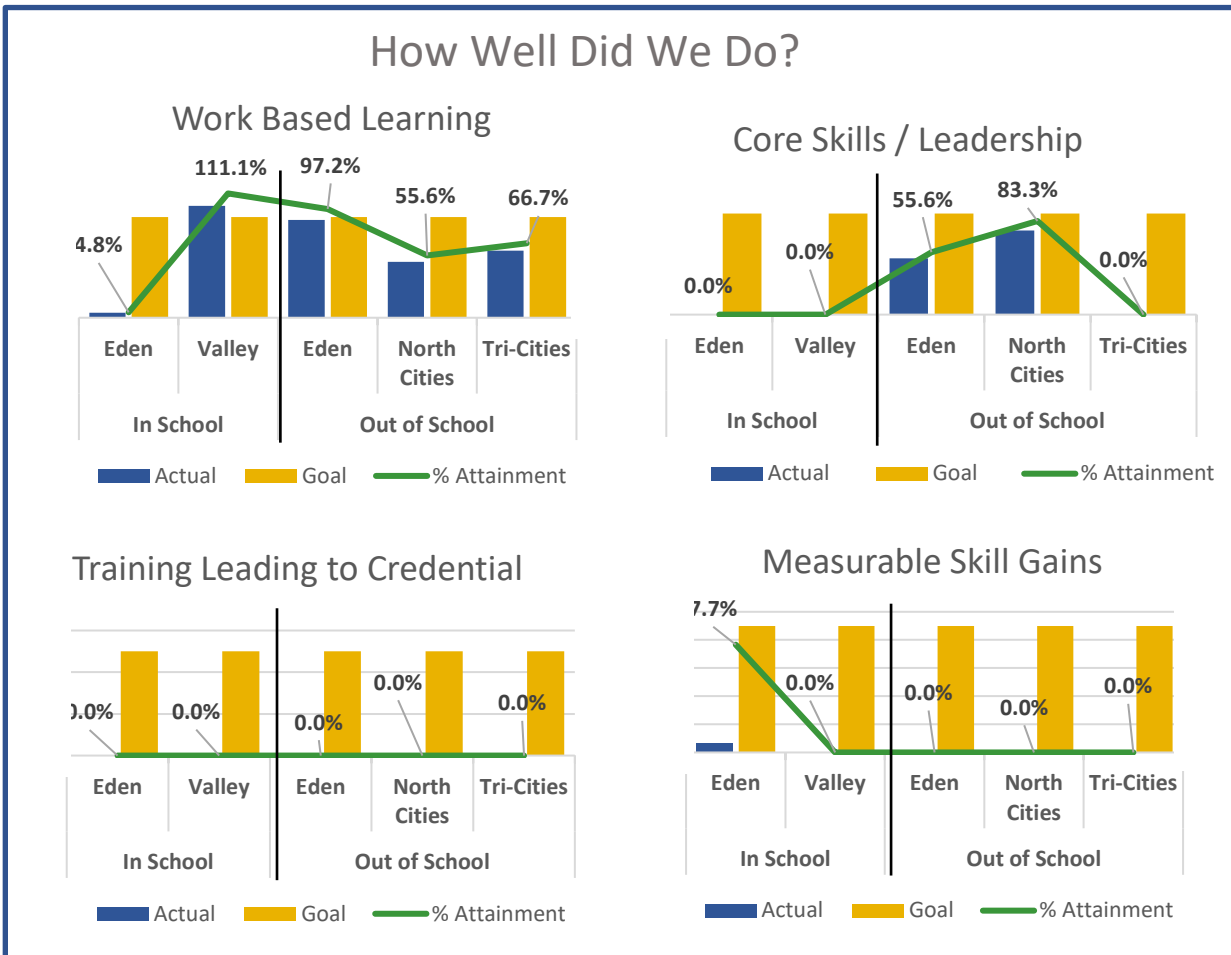
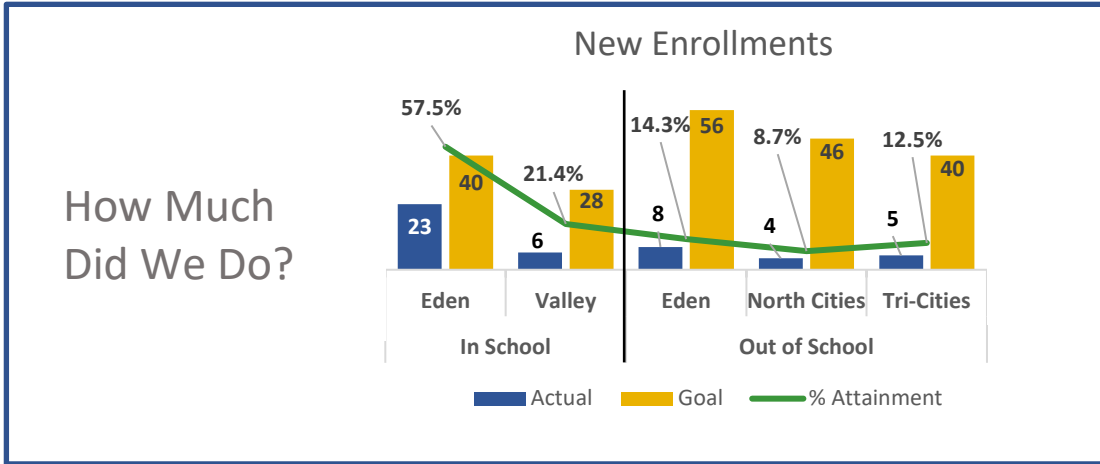
You may contact Michele G. Garcia, MIS Administrator if you have questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at [mggarcia@acgov.org](mailto:mggarcia@acgov.org).

**ATTACHMENT:**

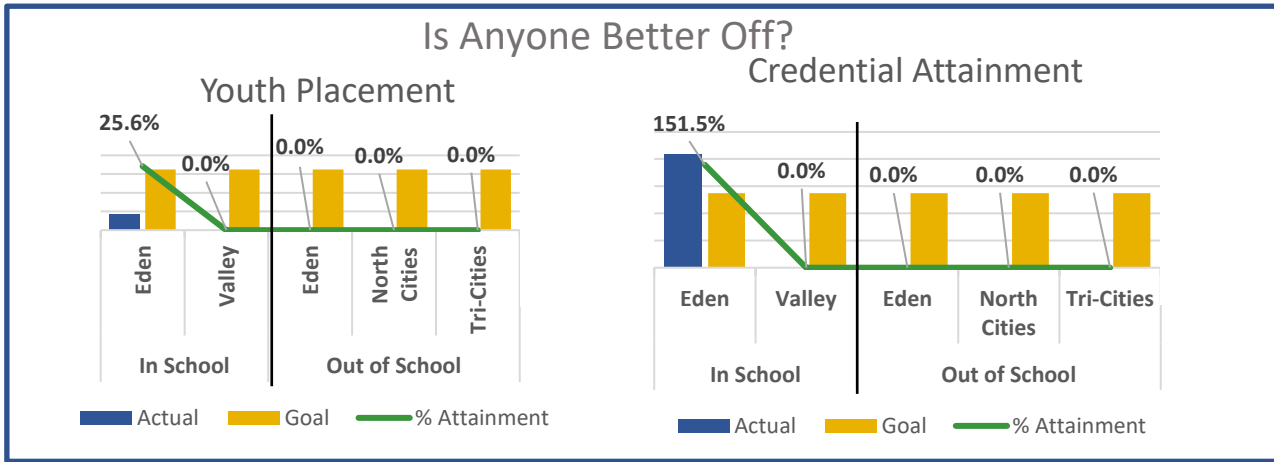
V.B.1. – REPORT Yth CPIR PY22-23 Q1

**YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS**

**PY 2022/2023 1st Quarter (7/1/2022 through 9/30/2022)**



**YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS**  
**PY 2022/2023 1st Quarter (7/1/2022 through 9/30/2022)**



**AGGREGATE OF ALL YOUTH PROVIDERS**

PY 2022/2023; 1ST QUARTER - JULY 01, 2022 THROUGH SEPTEMBER 30, 2022

PERFORMANCE MEASURES	IN-SCHOOL			OUT-OF-SCHOOL		
	ACTUAL	GOAL	% of GOAL	ACTUAL	GOAL	% of GOAL
<b>HOW MUCH DID WE DO?</b>						
# OF NEW ENROLLMENTS (Full Enrollment by 3/31)	29	68	42.6%	17	142	12.0%
% IN TRAINING THAT LEADS TO CREDENTIAL ATTAINMENT	0%	25.0%	0.0%	0.0%	25.0%	0.0%
<b>HOW WELL DID WE DO?</b>						
% RECEIVED WORK-BASED LEARNING ACTIVITIES	52%	90.0%	58.0%	65.8%	90.0%	73.1%
% RECEIVED CORE-SKILLS/LEADERSHIP ACTIVITIES	0%	90.0%	0.0%	41.7%	90.0%	46.3%
% RECORDED MEASURABLE SKILL GAINS (of those enrolled in trng)	1.7%	45.0%	3.8%	0.0%	45.0%	0.0%
<b>IS ANYONE BETTER OFF?</b>						
% YOUTH PLACEMENT ① (of closed cases)	8.3%	65.0%	12.8%	0.0%	65.0%	0.0%
% OF CREDENTIALS ATTAINED (of those enrolled in training)	0.0%	55.0%	0.0%	0.0%	55.0%	0.0%

① Youth Placement = Placement in Employment, Education, Advanced Training, or the Military.



## Virtual Youth Symposium January 24-26, 2023

This virtual symposium will bring together Youth Workforce Service Providers, Youth Job Coaches, Community Based Organizations, Educational Entities, Adult Schools, Youth Workforce Allies, and Youth Participants from across the State of California and the US to discuss, network, and ponder what it takes to remain relevant to participate and thrive in the workforce.

This year's theme, **At the Threshold of Your Future**, will seek to highlight innovative and effective programs from across the State and Nation which develop young adults to thrive in this and the future economy. Experts say we are at the threshold of the 4th industrial revolution, and it is our task to ensure the participants entering our programs will thrive in today's and the future economy. What do young adults need to know to thrive? What jobs do they need to prepare for? What skills will be required to fill those jobs?

The CWA Youth Symposium will feature dynamic keynote speakers, workshop sessions selected for their innovative youth workforce programs, ideas, and usefulness; including youth-focused workshops for attendees ages 16-26.

**Early Bird Pricing ends December 23, 2022**

**CWA Members - \$349**

**Youth Participant - \$149**

<https://calworkforce.org/>