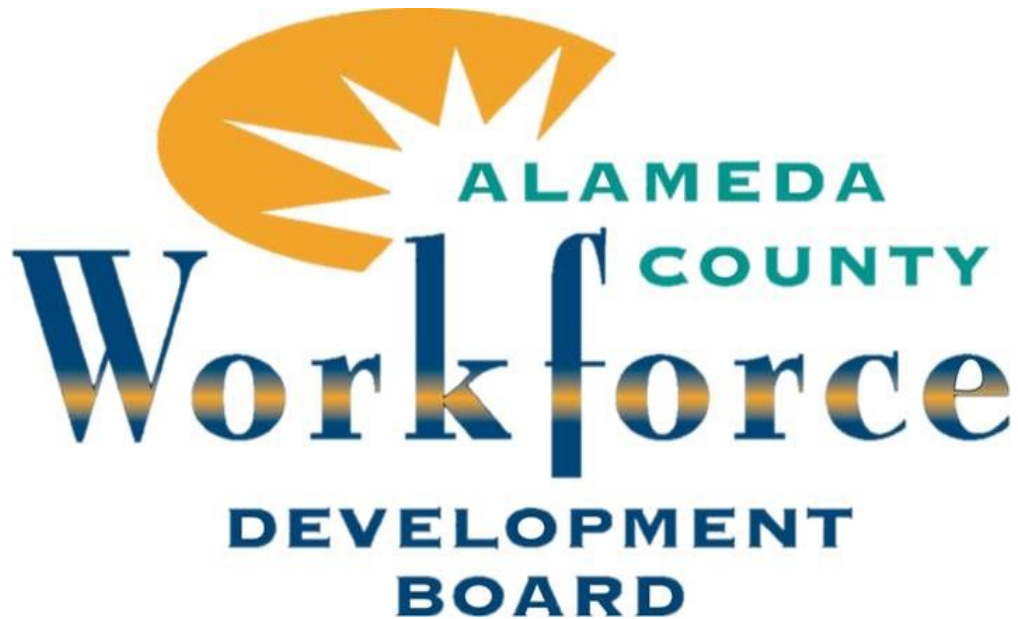


Organizational Effectiveness Committee



(<http://www.acwdb.org>)

In partnership with the
BOARD OF SUPERVISORS

**Serving the County of Alameda and the cities of
Alameda Albany Berkeley Dublin Emeryville Fremont
Hayward Newark Livermore Piedmont Pleasanton
San Leandro Union City**

**April 13, 2022
9:30 A.M.**

ITEM III.A. – ACTION / PUBLIC HEARING

CONDITIONAL FUNDING CONSIDERATIONS FOR PY 2021/2022

BACKGROUND:

At the November 17, 2021 Systems and Strategies (S&S) Committee meeting, a question was posed about the status of Alameda County Workforce Development Board's (ACWDB) intentions regarding enforcement of the Conditional Funding criteria as established in Career Service Provider (CSP) contracts for PY 2021/2022.

As a result, during the "Matters Initiated by Committee Members" section of the agenda, S&S Committee members asked staff to prepare for discussions on this topic.

ACWDB staff are evaluating a number of elements (i.e., contract performance attainments through PY 2021/2022 Quarter 3, the current status of the pandemic, the engagement levels of the local workforce, outreach efforts of CSPs, participation rates in Alameda and neighboring counties, and other factors).

While the question was raised during the S&S Committee meeting, staff will present an item to the Organizational Effectiveness (OE) Committee at their April 13, 2022 meeting. The OE Committee is the appropriate committee to engage this topic with staff.

AVAILABILITY OF QUARTER 3 PERFORMANCE ATTAINMENTS:

At the time this packet was being assembled, the PY 2021/2022 Quarter 3 reports had not yet been generated. Those reports will be shared via email in advance of this committee meeting. Additionally, utilizing third quarter performance attainments, staff will prepare a recommendation for conditional funding for this committee to consider. This recommendation will also be shared via email in advance of this meeting.

For additional information, please contact Michele G. Garcia, MIS Administrator. You can reach Michele at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM III.B. – ACTION / PUBLIC HEARING
IMPLEMENTATION OF A PRIORITY POPULATION
CONTRACT PERFORMANCE MEASURE

RECOMMENDATION:

That the Alameda County Workforce Development Board's (ACWDB) Organizational Effectiveness (OE) Committee approve the implementation of a contract performance measure regarding the enrollment rate of individuals who meet Workforce Innovation and Opportunity Act (WIOA) Priority Population criteria and set the minimum enrollment rate at 60 percent.

BACKGROUND:

On November 24, 2020, the Employment and Training Administration (ETA), Advisory System, under the United State Department of Labor (DOL) issued Training and Employment Guidance Letter (TEGL), 7-20 which highlighting federal expectations regarding the effective implementation of Priority of Service Provisions for WIOA Adult enrolled participants. The TEGL summarizes that while the ETA envisions that seventy-five percent (75%) of the states WIOA Adult participants will meet the priority population criteria, that no state should have a Priority Population enrollment rate of less than 50.1%.

In response to TEGL 7-20, the California Employment Development Department (EDD) issued Workforce Services Draft Directive (WSDD) 228 proposing that beginning in PY 2021/2022, the EDD will begin a two-year implementation phase allowing time for Local Areas to be fully compliant with the minimum requirement of 75 percent WIOA Adult Priority Population enrollment rate by PY 2022/2023.

WSDD 228 had a comment period that concluded on August 24, 2021. To date, no final directive has been issued regarding this topic.

Present WIOA Priority Population Categories:

1. Veterans and Eligible Spouses
2. Low-Income individuals and recipients of public assistance
3. Basic Skills Deficient and English Language Learners
4. People with Disabilities (Local Priority)
5. Justice Involved (Local Priority)

The current ACWDB policy sets a minimum of fifty-one percent (51%) Priority Population enrollment rate for WIOA Adult participants – and tracks that standard using a procedure that requires service providers to request a waiver to enroll any individual who does not meet any Priority Population criteria.

The proposal is to move forward with an incremental increase to the current Priority Population requirement from fifty-one percent (51%) to sixty percent (60%) in PY 2022/2023 – and establish a formal contract performance measure. The permission-based system will continue to

be utilized for requesting and tracking enrollment of individual participants who do not meet any WIOA Adult Priority Population categories.

Upon approval of this recommendation, staff will include this new contract performance measure for WIOA Adult Career Service Providers (CSP) in PY 2022/2023 contracts.

Additionally, staff will present an item to the Systems and Strategies Committee to request expansion of the Priority Population categories to include:

1. Long Term Unemployed Individuals (unemployed at least 27 consecutive weeks)
2. Older Individuals (55+)
3. Single Parents (Unmarried individuals with dependent children under 18 residing in the household)
4. Department of Child Support Services (DCSS)-Involved Individuals
5. CalFresh Employment & Training (E&T) Participants
6. Refugees/Asylees

For additional information please contact Michele G. Garcia, MIS Administrator through email at mggarcia@acgov.org or by phone at (510) 259-3802.

ITEM IV.A. – DISCUSSION

PRESENTATION OF QUARTERLY CONTRACT AND LOCAL AREA PERFORMANCE REPORTS

BACKGROUND:

At the November 3, 2021 meeting of the Organizational Effectiveness (OE) Committee, there was a discussion about the contents and presentation of Alameda County Workforce Development Board's (ACWDB) contract and local area performance reports.

The OE Committee wanted to have further discussions about the topic and to possibly make some suggestions about how the report items are presented and covered during the committee meetings.

To inform the discussion, staff shared a presentation to more fully explain the content and purpose of the reports that are generated and exhibited to the committee and to the full board.

Given the very specific nature of performance as it relates to the Workforce Innovation and Opportunity Act (WIOA) Title I programs, the performance presentation should serve to aid committee members in making a determination regarding suggestions for possible modifications.

Items for OE Committee Members to Consider:

1. Would committee members like a more involved presentation or a discussion item each quarter covering the reports?
 - a. A different report can be highlighted and discussed at each meeting
2. Would committee members like to see a different visual representation of the data?
 - a. More charts or graphs
 - b. Less grids containing numbers
3. Are committee members interested in the story behind the numbers?
 - a. More human interest or success stories

For additional information, you may contact Michele G. Garcia, Workforce Board System Administrator by phone at (510) 259-3802 or through email at mggarcia@acgov.org.

ITEM VI.A. – REPORTS

LOCAL AREA PERFORMANCE REPORTS **ADULTS, DISLOCATED WORKERS, AND YOUTH** **PY 2021/2022; 3rd Quarter; 7/1/2021 through 3/31/2022**

BACKGROUND:

The Alameda County Workforce Development Board (ACWDB) negotiates Local Area Performance with the California Workforce Development Board biennially. New Local Area Performance goals for Program Years (PY) 2020/2021 and 2021/2022 were negotiated on September 15, 2020.

The Local Area Performance measures, goals, and actual performance attainments are not evaluated in “real time”. There is a minimum six-month look back at participants who completed Workforce Innovation and Opportunity Act (WIOA) funded services during previous quarters.

ANALYSIS OF REPORTS:

At the time that the committee packets were being assembled, the PY 2021-2022 Quarter 3 reports had not yet been generated. These reports will be shared through email in advance of this committee meeting.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding Local Area Performance Reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ITEM VI.B.1. – REPORTS

SERVICES TO UNEMPLOYED RELATIVE TO LABOR FORCE PARTICIPATION WITHIN THE LOCAL WORKFORCE AREA PY 2021/2022; Quarter 3 (July 1, 2021 through March 31, 2022)

BACKGROUND:

The Alameda County Workforce Development Board's (ACWDB) America's Job Center of California (AJCC) and Career Services Collaborative serve a significant number of job seekers through self-directed activities. These job seekers, who are not yet enrolled in any Workforce Innovation and Opportunity Act (WIOA) funded programs, are commonly referred to as "Universal Customers".

Job seekers register themselves into the State's career networking system (CalJOBS) and then may take advantage of services including workshops, computer labs, and other universal services offered through ACWDB's system. Recently, the COVID-19 pandemic has created barriers to in-person services. Career Service Providers have had to adapt to virtual services to ensure safety for both staff and customers.

ACWDB recognizes that universal services take both staff time and resources and should be tracked as a statement to the level of services offered and traffic sustained through ACWDB's workforce system. WIOA also encourages Local Areas to track the use of such services.

The State of California's CalJOBS system offers local boards the ability to report on the number of job seekers who reside within their areas and **who utilize the online CalJOBS system** to meet their job search and vocational training needs.

Virtual and online services are especially critical for job seekers, laid-off, and furloughed workers during this COVID-19 pandemic and the declared state of emergency.

ANALYSIS OF REPORTS:

The Participation Rate:

Based on the Monthly Labor Force Data published by California's Employment Development Department (EDD) Labor Market Division the participation rate in Alameda County is approximately 39.68%. This means that of the unemployed individuals in Alameda County, just under 40% are seeking career and vocational training services through publicly funded programs and/or California's CalJOBS system. This is a slight uptick from last quarter where the participation rate was around 35%. Please review the attached report for additional information on these statistics.

For additional information, please contact Michele G. Garcia, Workforce Board System Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ATTACHMENT:

VI.B.1.a. – REPORT Services to Unem PY21-22 Q3

SERVICES TO UNEMPLOYED RELATIVE TO LABOR FORCE PARTICIPATION
WITHIN ALAMEDA COUNTY'S LOCAL WORKFORCE DEVELOPMENT AREA
PY 2021/2022, Quarter 3; (07/01/2021 through 3/31/2022)

Labor Force Participation	Planning Areas within ACWDB's Local Area				
	North Cities	Eden Area	Tri Cities	Valley	TOTAL
TOTAL LABOR FORCE by Planning Area ¹	123,700	188,400	176,800	120,200	609,100
Unemployment Number	4,400	9,300	6,600	4,000	24,300
Unemployment Rate	3.56%	4.94%	3.73%	3.33%	3.89%
TOTAL INDIVIDUALS RECEIVING SERVICES ²	1,742	3,982	2,436	1,482	9,642
% of Total Unemployed Labor Force Served³	39.59%	42.82%	36.91%	37.05%	39.68%

¹ Labor Force Data by Planning Area is based on California's Labor Force Data for Cities - March 2019 Benchmark; Published 12/18/2020

Total Labor Force by Planning Area = the number individuals who are eligible for employment within the designated area.

Cities within the One Stop service area are factored together to obtain unemployment number and rate by Planning Area.

Unemployment Number = the number of employment eligible individuals that are unemployed

Unemployment Rate = the Unemployment Number divided by the Total Labor Force number.

Statistics for the City of Oakland are excluded from this data - but are included in comment ²"NOTE".

² Customers who were registered in CalJOBS categorized by their City of residence.

NOTE: There were an additional 5,100+ job seekers who utilized services in our Local Area during this period, but who reside outside our service delivery area, and are NOT accounted for in this report. Of those 5,159; 5,128 were residents of the City of Oakland.

³ % of Total Unemployed Labor Force Served = Total Individuals Receiving Services divided by Unemployment Number.

CalJOBS Report used: Detailed Reports / Individual Reports / Registered Individuals / by Local Area / Program Year to date

ITEM VI.B.2. – REPORTS

CONTRACT PERFORMANCE INDICATORS REPORTS (CPIR) **ADULTS AND DISLOCATED WORKERS** **PY 2021/2022; Quarter 3; (7/1/2021 through 3/31/2022)**

BACKGROUND:

Alameda County Workforce Development Board's (ACWDB) Contract Performance Indicators Reports provide a method for staff, service providers, our community, and the board to stay informed about progress made toward attainment of contract performance goals. Contract performance goals are written into each of ACWDB's service provider contracts.

Beginning in PY 2019/2020 ACWDB included a requirement for contracted service providers to achieve 80% of their annual contract performance goals by the end of the second quarter of the program year (December 31) – and attain 100% of their annual goals by the end of the third quarter (March 31). Failure to achieve the prescribed performance goals could result in conditional funding and/or withholding of a percentage of annual contract funds.

AVAILABILITY OF REPORTS:

At the time committee packets were being assembled, PY 2021/2022 Quarter 3 reports had not yet been generated. These reports will be shared via email in advance of this committee meeting.

For more information, please contact Michele G. Garcia, MIS Administrator at (510) 259-3802 or by email at mggarcia@acgov.org.

ITEM VI.C. – REPORTS

YOUTH CONTRACT PERFORMANCE INDICATORS REPORTS **PY 2021/2022; Quarter 3; 7/1/2021 through 3/31/2022**

BACKGROUND:

Under the Workforce Innovation and Opportunity Act (WIOA) legislation, Local Area Performance Measures include, for all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth)
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth)
3. Median Earnings at 2nd Quarter After Exit
4. Credential Attainment within four Quarters After Exit
5. Measurable Skill Gains

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education, or the Military.

Toward our Local Area Performance goals, Alameda County Workforce Development Board’s (ACWDB) contracted service providers for youth and young adults have contract performance measures and goals written into their contracts as follows:

1. Number of new enrollments
2. Number of participants enrolled into:
 - a. Work-Based Learning Activities
 - b. Soft Skills / Leadership Activities
 - c. Training Activities that lead to credential attainment
3. Credential Attainments
4. Youth Placements reported at case closure

ANALYSIS OF REPORTS:

At the time that committee packets were being assembled, PY 2021/2022 Quarter 3 reports had not yet been generated. These report items will be shared through email in advance of the Organizational Effectiveness Committee meeting.

Please contact Michele G. Garcia, MIS Administrator if you have any questions regarding these reports. You can reach Michele at (510) 259-3802 or by email at mggarcia@acgov.org.

ITEM VI.F. – REPORT

RAPID RESPONSE REPORT FOR JULY 1, 2021 – MARCH 31, 2022

BACKGROUND:

For PY 2021-2022 the Alameda County Workforce Development Board's (ACWDB) Rapid Response Team (RRT) has documented 31 layoff/closure events, affecting 1,697 workers. Layoff activities related to COVID-19 pandemic have tapered off this quarter.

The attached Rapid Response Report covers the period that spans from July 1, 2021, through March 31, 2022 – and includes company closures, mass layoffs, and furloughs. Please refer to Attachment VI.E.1. for specific employer data.

Rapid Response Activities

Decathlon USA, LLC plans to permanently reduce its workforce which will result in a mass layoff at its Emeryville location. This layoff permanently displaced 21 workers on March 15, 2022. A Rapid Response orientation was held March 4, 2022, with 14 workers in attendance.

Positive Pathways, LLC plans to permanently terminate its workforce which will result in a mass layoff at its Hayward location. This layoff will permanently displace 4 (four) workers on May 13, 2022. Rapid Response orientations are in the planning process.

Paula LeDuc, permanently reduced its workforce which result in a mass layoff at its Emeryville location. This layoff permanently displaced 237 workers on March 31, 2022. Several unsuccessful attempts were made to contact the company representative to provide a Rapid Response orientation for the workers.

COVID -19 Impacts

ACWDB staff's standard Rapid Response process involved assembling partners from multiple organizations (Employment Development Department, Covered California, and Career Services Providers) to facilitate orientations for displaced workers usually at the employer's facility.

As a result of the COVID-19 pandemic and the current social distancing, ACWDB staff are currently conducting all Rapid Response orientations virtually, using either webinars or tele-conferencing. ACWDB's RRT has experienced challenges with convening presenters and displaced workers to meet virtually which has hindered the effective delivery of information.

An employer must provide written notice 60 days prior to a planned mass layoff or plant closure. Due to COVID-19 the notification period for WARN notices has been waived by the State. In many cases the employer has already laid off their workers before the WARN Notice has been filed. Consequently, the RRT cannot connect with the employees.

For further information, contact Javier Contreras, Rapid Response Coordinator at (510) 259-3831 or by email at Javier.Contreras@acgov.org.

ATTACHMENT:

VI.F.1. - ACWDB Layoff and Closure 7/1/2021 –3/31/2022.

July 1, 2021 – June 30, 2022

Month Ending: March 31, 2022

WARN

The Worker Adjustment Retraining Notification (WARN) protects employees, their families, and communities by requiring employers to give a 60-day notice to the affected employees and both state and local representatives prior to a plant closing or mass layoff. Federal WARN is applicable only to employers with 100 or more full-time employees. California WARN is applicable to a covered establishment with 75 or more employees full or part-time. Due to the impact of COVID-19 and the evolving status of companies and their layoffs or closures, the information provided on this report is dynamic and subject to change. Please contact ACWDB with any specific questions.

New entries received within the specified timeframe have been bolded for your convenience

(A complete listing of COVID-related WARN notices occurring prior to 7/1/2021 may be located at our website acwdb.org.)

COVID-19 layoff date : (July1, 2021- June, 30 2022)									
All employers and workers impacted: July 1, 2021 - March 31, 2022									
EDEN RAPID RESPONSE		COVID 0	Total Employers	6	Total Workers	293			
NORTH CITIES RAPID RESPONSE		COVID 1	Total Employers	10	Total Workers	793			
TRI-CITIES RAPID RESPONSE		COVID 2	Total Employers	10	Total Workers	501			
TRI-VALLEY RAPID RESPONSE		COVID 2	Total Employers	5	Total Workers	43			
		TOTAL: 5	TOTAL: 31	TOTAL: 1697					
		TOTAL COVID-19 AFFECTED WORKERS: 5							
Region	COVID-19 Affected Employers	Employer	Union	Location	Industry	Closure/Layoff/Temporary	Layoff Date	Affected Workers	TAA Status
Eden		Raley's dba Food Source		Hayward	Retail	Closure	06/05/21	35	
Eden		Berber Foods Manufacturing Inc. dba Mi Rancho		San Leandro	Manufacturing	Layoff	05/28/21	51	
Eden		The Whole Cart, LLC		Hayward	Transportation	Layoff	04/23/21	33	
Eden		Gallo Sales Company Inc		Hayward	Transportation	Layoff	09/11/21	91	
Eden		Med-Legal LLC		Hayward	Professional Service	Layoff	02/15/22	6	
Eden		Positive Pathway LLC		Hayward	Health Care	Layoff	05/13/22	4	
North Cities	x	Courtyard Management Corporation		Emeryville	Hospitality	Layoff	03/01/21	85	
North Cities		Clif Bar & Company		Emeryville	Food Services	Layoff	04/23/21	101	
North Cities		MobiTV Inc.		Emeryville	Technology	Layoff	5/2/2021	86	
North Cities		S&C Electric Company	x	Alameda	Manufacturing	Closure	10/29/2021	31	
North Cities		Zymergen Inc		Emeryville	Manufacturing	Layoff	11/22/2021	106	
North Cities		Adamas Pharmaceuticals Inc		Emeryville	Manufacturing	Layoff	12/27/2021	60	
North Cities		Albany Subaru		Emeryville	Retail	Closure	11/16/2021	66	
North Cities		Rodan & Fields LLC		Berkeley	Manufacturing	Layoff	2/4/2022	1	
North Cities		Decathlon USA LLC		Emeryville	Retail	Closure	3/15/2022	21	
North Cities		Paula LeDuc Catering		Emeryville	Food Services	Closure	3/31/2022	237	
Tri-Cities		Corning Optical Communications LLC		Union City	Technology	Layoff	01/01/21	196	
Tri-Cities		Ichor Systems, Inc.		Union City	Manufacturing	Layoff	03/21/21	78	
Tri-Cities		Spectranetics LLC		Fremont	Healthcare	Layoff	03/31/21	56	

ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Attachment VI.F.1.

Month Ending: March 31, 2022

Page 2 of 7

Tri-Cities	x	Smiths Detection, Inc.		Newark	Technology	Layoff	04/30/21	4	
Tri-Cities	x	All about Parking, Inc		Fremont	Professional Services	Layoff	3/11/2021	5	
Tri-Cities		Wells Fargo & Company		Fremont	Professional Services	Layoff	03/11/21	72	
Tri -Cities		The Double Tree Hotel		Newark	Hospitality	Layoff	06/30/21	53	
Tri Cities		MetroStar Express LLC		Fremont	Transportation	Closure	07/07/21	73	
Tri- Cities		Wells Fargo & Company		Fremont	Professional Services	Layoff	12/31/21	65	
Tri- Cities		La Quinta Fremont		Fremont	Professional Services	Closure	02/15/22	13	
Tri-Valley		Saba, a Subsidiary of Cornerstone OnDemand - Dublin Office		Dublin	Technology	Layoff	01/05/21	11	
Tri-Valley	x	Godiva Chocolatier, Inc.		Pleasanton	Food Services	Layoff	03/26/21	4	
Tri-Valley	x	Godiva Chocolatier, Inc.		Livermore	Food Services	Layoff	03/26/21	8	
Tri-Valley		Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc.		Pleasanton	Healthcare	Layoff	05/30/21	20	
Tri-Valley		Webster Orthopedics		Dublin	Healthcare	Layoff	12/31/21	24	

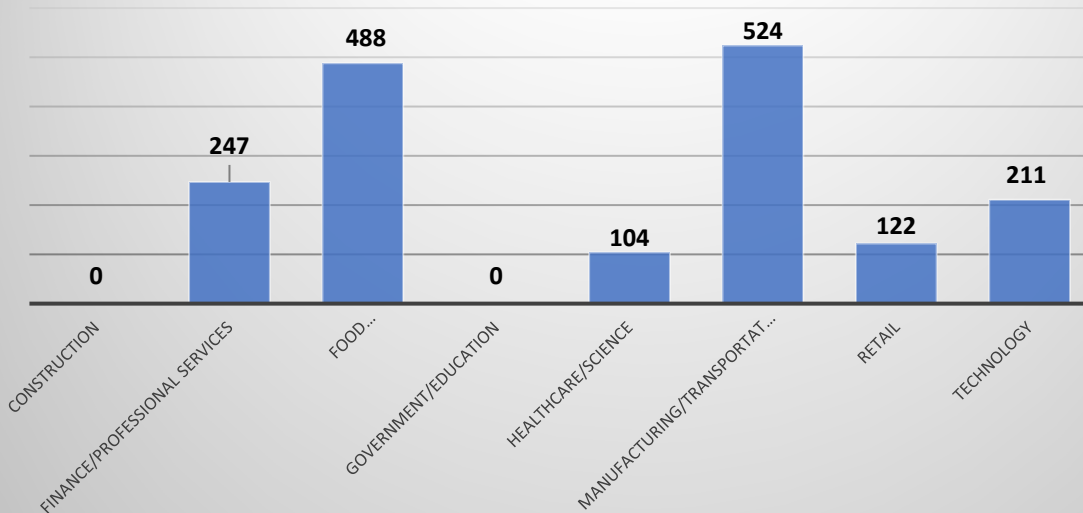
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending: March 31, 2022

Industry	Affected Workers
Construction	0
Finance/Professional Services	247
Food Services/Hospitality/Entertainment	488
Government/Education	0
Healthcare/Science	104
Manufacturing/Transportation/Warehouse	524
Retail	122
Technology	211
Grand Total	1696

Cumulative Number of Affected Workers
July 1, 2021 - March 31, 2022



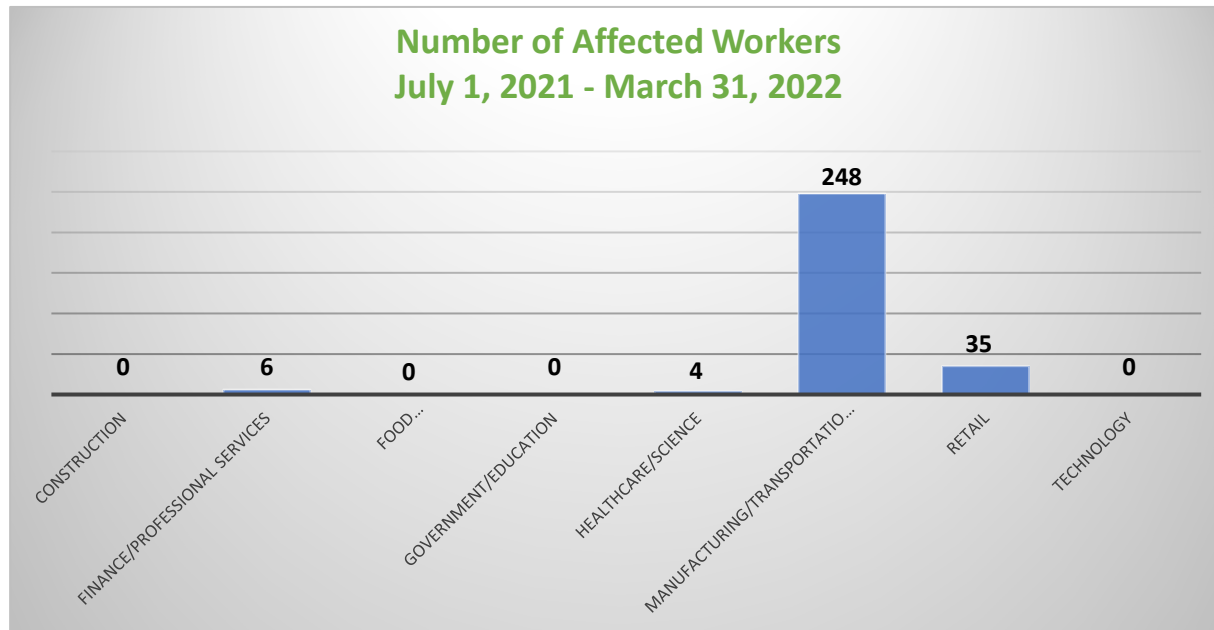
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending March 31, 2022

EDEN RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	6
Food Services/Hospitality/Entertainment	0
Government/Education	0
Healthcare/Science	4
Manufacturing/Transportation/Warehouse	248
Retail	35
Technology	0
Grand Total	293



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending: March 31, 2022

NORTH CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	86
Food Services/Hospitality/Entertainment	423
Government/Education	0
Healthcare/Science	0
Manufacturing/Transportation/Warehouse	198
Retail	87
Technology	0
Grand Total	794



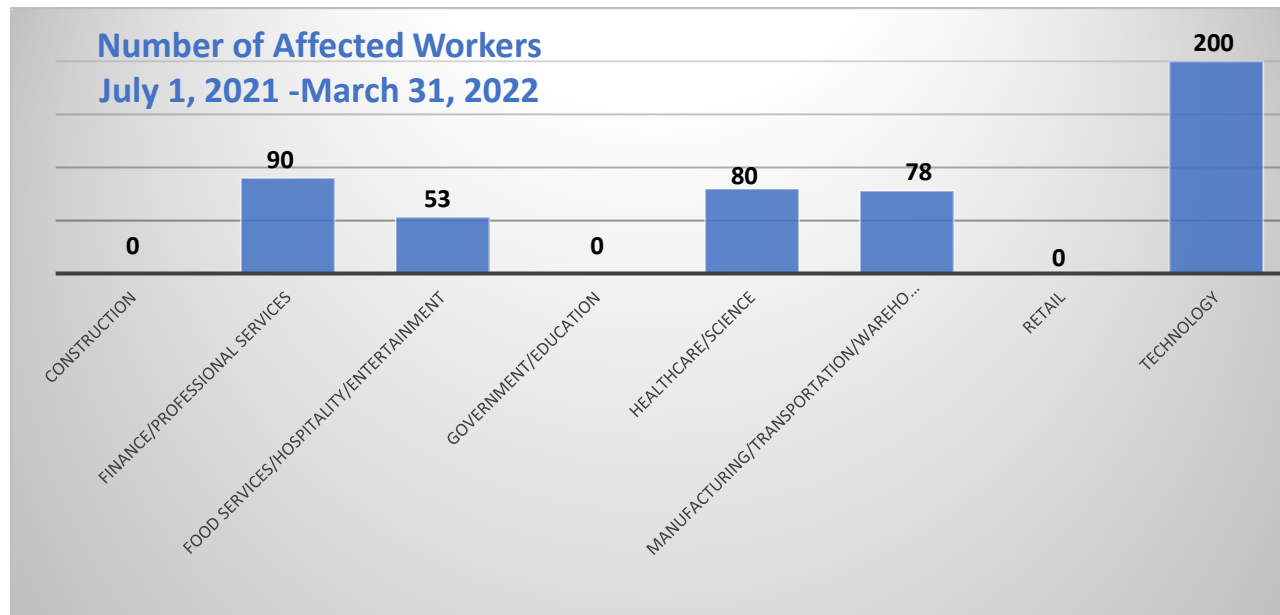
ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)

July 1, 2021 – June 30, 2022

Month Ending: March 31, 2022

TRI-CITIES RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	90
Food Services/Hospitality/Entertainment	53
Government/Education	0
Healthcare/Science	80
Manufacturing/Transportation/Warehouse	78
Retail	0
Technology	200
Grand Total	501



ACWDB Layoff and Closure Monthly Report (Including COVID-19 Related Impacts)
July 1, 2021 - June 30, 2022
Monthly Ending: March 31, 2022

TRI-VALLEY RAPID RESPONSE

Industry	Affected Workers
Construction	0
Finance/Professional Services	0
Food Services/Hospitality/Entertainment	12
Government/Education	0
Healthcare/Science	20
Manufacturing/Transportation/Warehouse	0
Retail	0
Technology	11
Grand Total	43



ITEM VI.G. – REPORTS

TRAINING EXPENDITURES REPORT – PY 2021/2022

BACKGROUND:

This item presents the Training Expenditures Report for the Alameda County Workforce Development Board (ACWDB) for PY 2021/2022. The report includes expenditures and obligations of Workforce Innovation and Opportunity Act (WIOA) Adult and Dislocated Worker Formula funds and allowable leveraged training expenditures through the period ending February 28, 2022. The activity reflects training expenditures from services provided by the WIOA America’s Job Center of California (AJCC), Career Services Collaborative (CSC) Providers and the ACWDB’s Business Services Unit.

Objectives of the Training Expenditures Report are to:

- Ensure that training expenditure requirements are met;
- Identify potential program and/or financial problem areas; and,
- Identify under-expenditures that may be directed to more effective training activities.

For PY 2021/2022, California requires that each Local Board spend an amount equal to 30% of their WIOA Formula Adult and Dislocated Worker funding allocations on training. Of that 30%, 20% must come out of those Formula allocations – and up to 10% may be from other leveraged sources of funding.

For PY 2021/2022, the 30% training expenditure requirement totals \$1,022,354. Twenty percent of that amount (\$681,569) must come out of the WIOA Formula Adult and Dislocated Worker allocation. Up to 10% (\$340,785) may be leveraged from other discretionary, non-WIOA, or educational grant fund sources.

Training Expenditures - Status of Expenditures & Obligations:

As of February 28, 2022, total training expenditures, including training obligations and leveraged training, amount to \$625,985 (61% of the required 30%). Please refer to Attachment VI.G.1.

Please contact Jennifer Mitchell, Program Financial Specialist, at (510) 259-3829 or by email at jennifer.mitchell@acgov.org if you have any questions.

ATTACHMENT:

VI.G.1. – Training Expenditures Report – PY 2021/2022 Report

ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD
TRAINING EXPENDITURES REPORT
REPORT DATES: 7-1-21 thru 2-28-22

PROGRAM YEAR 2020-21	Expenditure Requirement	Expends at Report Date	Unliquidated Obligations	Balance to Meet Requirement
WIOA Adult/DW Training	\$681,569	\$342,525	\$156,910	\$182,134
Leverage Training	\$340,785	\$10,000	\$116,550	\$214,235
Total (1)	\$1,022,354	\$352,525	\$273,460	\$396,369

- (1) A minimum of 20% (\$681,569) of WIOA Adult + Dislocated Worker formula funds must be spent on training. Total training expenditures must equal or exceed 30% of the total WIOA Adult + Dislocated Workers Formula Allocation. Up to 10% (\$340,785) may be training dollars from other sources.