

**ALAMEDA COUNTY WORKFORCE DEVELOPMENT BOARD (WDB)
YOUTH (YC) COMMITTEE**

MEETING NOTICE
Monday, August 14, 2017
1:00 P.M. – 3:00 P.M.
California Poppy Rooms A/B (# 225-226)
Eden Area Multi Service Center
24100 Amador Street, 2nd Floor
Hayward, CA 94544

AGENDA

	PAGE
I. CALL TO ORDER AND ROLL CALL	
II. PUBLIC FORUM The public can address the Committee on issues other than those on the agenda. Members of the public who wish to address the Committee on published issues should do so at the time the agenda item is being discussed.	
III. ACTION ITEM / PUBLIC HEARING	
A. Youth Committee Meeting Calendar for 2018	1
IV. DISCUSSION ITEM	
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B. Youth Program Services Strategies for PY 2018/2020	3
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VI. MATTERS INITIATED BY COMMITTEE MEMBERS	
VII. ANNOUNCEMENTS	

COMMITTEE MEMBERS: Alexandria Baker (Chair); Lisa Meza (Vice-Chair); Faith Battles; Jeff Bowser; Eric Darby; Gana Eason; Linda Evans; Wellington Jackson; Elizabeth Lockerbie; Kathy Mello; Dana Mitchell.

THIS IS AN OPEN MEETING. ALL WDB MEMBERS ARE ENCOURAGED TO ATTEND

ACWDB members who are not Committee members but are planning to attend may call Josephine Zaraspe at (510) 259-3836 to request the material that will be discussed at this meeting.

*These WIOA Title I financially assisted programs or activities are "Equal Opportunity Employer/Programs".
Auxiliary aids and services are available upon request to individuals with disabilities.*

If you require special accommodation due to a disability, please call Josephine Zaraspe, at least 72 hours in advance.

NEXT YC MEETING IS MONDAY- NOVEMBER 13, 2017

ITEM III.A. – ACTION / PUBLIC HEARING

YOUTH (YC) COMMITTEE
MEETING CALENDAR FOR 2018

RECOMMENDATION:

That the Alameda County Workforce Development Board’s (ACWDB) Youth Committee (YC) Committee consider and approve the meeting dates, times and places listed below for the 2018 calendar year.

BACKGROUND:

The Bylaws state under Section 4.4.2 Regular Meetings of Standing Committees that:

“Each committee shall set the date, time, and place of regular meetings by resolution and shall state the date, time, and place of each meeting in the agenda to be posted for that meeting”.

In order to secure adequate meeting space, notice the public, and to allow ACWDB staff an opportunity to plan in advance with the Chair, staff recommends that the YC Committee consider the following meeting dates and times as listed below. As the meeting dates approach, if there are no items for the Committee, staff will confer with the Chair, then provide adequate notification of cancellation.

<u>DATES</u>	<u>TIME</u>
February 5, 2018	1:00 – 3:00 PM
April 9, 2018	1:00 – 3:00 PM
August 13, 2018	1:00 – 3:00 PM
November 12, 2018	1:00 – 3:00 PM

All meetings are located at the Eden Area Multi Service Center, (24100 Amador Street, 2nd Floor, California Poppy Conference Room, A&B, Hayward, CA).

For further information, contact Deidra Perry, Program Finance Specialist at (510) 259-3827 or email at deperry@acgov.org.

ITEM IV.A. – DISCUSSION

YOUTH UNEMPLOYMENT RATE

BACKGROUND:

The unemployment rate that the Alameda County Workforce Development Board (ACWDB) receives and monitors from the California Employment Development Department (EDD) tells only part of the story. The declining unemployment rate in Alameda County as of June 2017 was 4%, representing the county at large. However, for youth, the rate is dismal.

According to the American Community Survey's five year estimates, the youth unemployment rate estimates are as follows:

- 25.1% for youth ages 16-19;
- 14.2% for youth ages 20-24.

Taken together, the unemployment rate for youth ages 16-24 in Alameda County is estimated to be 39.3%, translating to approximately 9.8 times the general unemployment rate in Alameda County.

ACWDB staff believe it is important to identify and raise awareness regarding this data point. It is starkly different than the general unemployment rate and provides insight into the work the Youth Committee may need to do in the future to further mitigate the high youth unemployment rate.

As ACWDB staff better understand the distinction, we are better able to advocate for policy changes, innovative solutions, and additional resources to address youth unemployment in Alameda County.

For further information, please contact Deidra Perry, Program Financial Specialist at (510) 259-3827 or by email at deperry@acgov.org.

ITEM IV.B. – DISCUSSION

YOUTH PROGRAM SERVICES STRATEGIES FOR PY 2018/2020

BACKGROUND:

Services currently provided to youth (Career Readiness Programs) were procured through an open Request for Proposal (RFP) process that will expire June 30, 2018. The Alameda County Workforce Development Board (ACWDB) staff has engaged in a planning process to review the existing strategies to assess if there is a need to revise it and/or to identify new program strategies for the upcoming procurement cycle for 2018 – 2020. The program service strategies are designed to accomplish the following goals:

1. Continually improve the overall performance outcomes for youth within the ACWDB Local Area;
2. Provide opportunity and options within the strategy for youth to either gain employment or to pursue educational opportunities;
3. Leverage non Workforce Innovation Opportunity Act (WIOA) funding for educational partnerships that will improve the career opportunities for disadvantaged youth in high-wage, market demand driven career paths;
4. Improve linkages between business and industry;
5. Incorporate the Earn and Learn Network design elements.

PRELIMINARY STRATEGIES:

ACWDB staff convened several meetings to discuss if the current service delivery strategy continues to meet the needs of the high-risk youth. The discussions included the specific needs and requirements of the Out-of-School Youth (Disconnected) population as well as the In-School Youth (Connected) and our internal 90%/10% funding allocation.

Out-of-School Youth – Current service delivery strategy allocates 90% of the overall youth funding to this population because they tend to have more barriers to address and require more services and resources. Providers collectively serve four (4) geographical areas: North Cities (Alameda, Albany Berkeley, Emeryville and Piedmont); Eden (Hayward, Castro Valley, San Leandro, San Lorenzo and unincorporated areas: Ashland, Cherryland and Fairview); Tri-Cities (Newark, Fremont and Union City); and Tri-Valley (Dublin, Pleasanton, Livermore and Sunol).

ACWDB staff will ensure that final recommendations integrate State of California policy strategies; ACWDB Local Area plan strategies as well as ACWDB priorities of:

- Employer Engagement (*Earn and Learn Network model*);
- Technology (*On-Line Charter School; Metrex Online Learning*);
- Accessibility for Individuals with Disabilities.

Final recommendations will also include provider requirements to:

- Utilize the Industry Sector and Occupational Framework (ISOF);
- Establish educational partnerships;
- Contribute a 25% match;

These requirements will leverage WIOA funding and create opportunities to meet WIOA objectives towards industry-recognized certifications and educational advancements.

In-School-Youth - Current service delivery strategy allocates 10% of the overall youth funding with the requirement to serve the entire ACWDB Local Area. ACWDB staff recognizes that it especially challenging for one provider to serve In-School-Youth over such a large geographic area.

ACWDB staff believes this next procurement cycle is an opportunity to engage the community of youth services providers to identify best practices for serving WIOA eligible youth. Staff's suggestion for the In-School-Youth service delivery strategy is to issue an RFP that asks the prospective providers to develop an innovative project to serve WIOA eligible youth. The provider would be asked to:

- Utilize the Industry Sector and Occupational Framework (ISOF);
- Identify partnerships with educational institutions;
- Identify geographic area to be serve – addressing the most significant area of need;
- Contribute 50% resource match.

Prior to finalizing the service delivery strategies for both In-School and Out-of-School youth, ACWDB staff will conduct focus groups and incorporate that information into the overall youth program services strategies. Final recommendations will be presented at the November 2017 Youth Committee meeting. The recommendations will include program guidelines, funding methodologies and RFP guidelines.

For further information, contact Deidra Perry, Program Financial Specialist at (510) 259-3827 or email at deperry@acgov.org .

ITEM V.A. – REPORTS

YOUTH LOCAL AREA PERFORMANCE REPORTS

PY 2016/2017

JULY 1, 2016 THROUGH JUNE 30, 2017

BACKGROUND:

Under the previous legislation, Workforce Investment Act (WIA), Local Areas were measured in the following areas to determine Local Area Performance for Youth programs:

1. Placement in Employment/Education/Advanced Training;
2. Attainment of a Certificate or Degree; and
3. Literacy/Numeracy Gains.

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

With the implementation of WIOA, Local Area Performance Measures have been modified and now include:

For all WIOA Formula populations (Adults and Dislocated Workers and Youth):

1. Employment Rate at 2nd Quarter After Exit (Employment or Placement for Youth);
2. Employment Rate at 4th Quarter After Exit (Employment or Placement for Youth);
3. Median Earnings at 2nd Quarter After Exit; and
4. Credential Attainment within 4 Quarters After Exit.

NOTE: “Placement” for Youth performance (specifically as referenced in items 1 and 2 above), is defined as placement in Employment, Advanced Training, Post-Secondary Education; or the Military.

The Alameda County Workforce Development Board (ACWDB) plans to reach full WIOA implementation by PY 2017/2018.

PY 2016/2017 – Fourth Quarter Analysis

The Common Measures are not evaluated in “real time”. There is a minimum nine-month look back at participants who completed WIA/WIOA funded services.

ACWDB’s Youth Service Providers are struggling to meet the Local Area Performance Goals.

ACWDB is scoring particularly low in the area of Literacy & Numeracy Gains. This measure would represent the youth program’s ability to increase the educational functioning level of youth participants who are determined Basic Skills Deficient.

This particular measure has continued to present challenges for our ACWDB-funded youth programs due to difficulty with maintaining contact with transient youth participants for the

purposes of providing post-tests which are used to determine an increase in educational functioning level.

ACWDB staff continue to work with the youth service providers to develop strategies to motivate youth participants to reengage with their case-managers. Possible solutions that have been discussed include:

- Continuous bi-monthly progress tests to capture increases in educational functioning level prior to allowing youth participants to engage in other, more desirable services; and
- Rewarding attendance at assessment/testing events

Please contact Michele G. Garcia, Interim MIS Administrator if you have any questions regarding Local Area Performance Reports. You can reach Michele at (510) 259-3814 or by email at mggarcia@acgov.org.

ATTACHMENT:

V.A.1. – REPORT Local Area Performance Report Youth PY 2016/2017 Qtr4

Local Area Performance Reports - YOUTH

Attachment V.A.1.

PY 2016/2017; Quarter 4

Please note this data was last refreshed on 7/10/2017

Report Period: PY 2016/2017; 4th Quarter

Region/LWIA: Alameda County Workforce Development Board

Report Due Date: 8/15/2017

Date: 7/17/2017

Report Quarter End Date: 6/30/2017

State: CA

Performance Items <small>(Time Period for Cumulative Performance)</small>	Program Group	Negotiated Local Area Goals	Cumulative 4-Quarter			
			Value	$\frac{\text{Numerator}}{\text{Denominator}}$		
Total Participants	Total Youth (14 - 24) Participants		570			
	Younger Youth (14 - 18)		360			
	Older Youth (19 - 24)		210			
	Out-of-School Youth		304			
	In-School Youth		262			
Total Exitters <small>(4/1/2016 - 3/31/2017)</small>	Total Youth (14 - 24) Exitters		461			
	Younger Youth (14 - 18)		266			
	Older Youth (19 - 24)		195			
	Out-of-School Youth		288			
	In-School Youth		173			
Placement in Employment or Education <small>(WIOA = Youth Placement @ 2nd Qtr Post Exit) (10/1/2015 - 9/30/2016)</small>	WIOA Youth (14 - 24)		60.0% <small>(WIOA - 60.5%)</small>		58.54%	$\frac{192}{328}$
Attainment of Degree or Certificate <small>(WIOA = Credential Attainment @ 4th Qtr Post Exit) (10/1/2015 - 9/30/2016)</small>	WIOA Youth (14 - 24)		51.5% <small>WIOA - 45%</small>		24.57%	$\frac{57}{232}$
Literacy & Numeracy Gains <small>(7/1/2016 - 6/30/2017)</small>	WIOA Youth (14 - 24)		40.5% <small>(WIOA - N/A)</small>		12.50%	$\frac{14}{112}$
Youth Diploma or Equivalent Rate <small>(4/1/2016 - 3/31/2017)</small>	WIOA Younger Youth (14 - 18)		N/A		25.00%	$\frac{31}{124}$
Skill Attainment Rate <small>(4/1/2016 - 3/31/2017)</small>	WIOA Younger Youth (14 - 18)	N/A	0.00%	$\frac{0}{0}$		
Employment and Credential Rates <small>(10/1/2015 - 9/30/2016)</small>	Older Youth (19 - 24)	N/A	8.24%	$\frac{15}{182}$		
Retention Rates <small>(4/1/2015 - 3/31/2016)</small> <small>(WIOA = Employment Rate @ 4th Qtr Post Exit)</small>	Older Youth (19 - 24)	60.00%	84.15%	$\frac{69}{82}$		
	Younger Youth (14 - 18)	60.00%	61.11%	$\frac{66}{108}$		
Average Earnings <small>(WIOA = Median Earnings @ 2nd Qtr Post Exit [Baseline-No Goal]) (4/1/2015 - 3/31/2016)</small>	Older Youth (19 - 24)	<i>Baseline No Goal</i>	\$4,735.52	$\frac{\$383,576.95}{81}$		

ITEM V.B. - REPORT
YOUTH CAREER READINESS PROGRAM
CONTRACT PERFORMANCE INDICATORS REPORT (CPIR)
PY 2016/2017; FINAL 7/1/2016 - 6/30/2017

BACKGROUND:

The PY 2016/2017 Funding Allocation Period represents the third of a four-year cycle for the Career Readiness Program (CRP) design. The CRP funding is allotted as follows:

1. Ninety percent (90%) of the funds are allocated for Disconnected Youth (not enrolled in school) to provide opportunities to reconnect with education; gain employment; improve basic skills in reading and math; and improve job skills by participation in Career Readiness, Work Experience, and Internship activities depending on the assessment of need and the individual employment plan.
2. Ten percent (10%) of the funds are allocated for Connected Youth (attending any secondary or post-secondary school) to provide opportunities to remain in school and achieve their educational goals.

The attached report reflects contract performance for PY 2016/2017, (7/1/2016 through 6/30/2017). This final report provides the Alameda County Workforce Development Board (ACWDB), its committees and the youth program operators a way of looking at the contractual goals by the funding allocation period. The report is based on actual counts of customer enrollments and exit outcomes. This data is real time data and not measured from the Base Wage File data system.

ANALYSIS OF REPORTS:

Enrollment Goals:

Each of ACWDB's contracted youth service providers have exceeded their enrollment goals for PY 2016/2017. As a system, the youth programs have enrolled 447 youth participants (exceeding the system goal of 404 youth enrollments). The additional 43 enrollments will count toward enrollment goals for PY 2017/2018 – thereby decreasing the number of youth enrollments each provider must attain during the final year of the procurement cycle.

Case Closure Goals:

All but one of the youth service providers has exceeded their case closure goals. East Bay Community Services, due to underperformance in PY 2015/2016 was challenged with attempting to make up that shortage and was unable to attain their goals for this program year.

Please contact Michele G. Garcia, Interim MIS Administrator if you have any questions at (510) 259-3814 or by email at mggarcia@acgov.org.

ATTACHMENT:

V.B.1. – REPORT Youth Contract Performance Indicators Report PY2016-17 Qtr4

YOUTH CONTRACT PERFORMANCE INDICATORS REPORT
ENROLLMENTS, CLOSURES, AND OUTCOMES
Service Period July 1, 2016 through June 30, 2017

Funding Allocation Period PY 2016/2017, Quarter 4; 7/1/2016 through 6/30/2017

YOUTH

Row #:	Column #:	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
	Career Readiness Program Youth Services	Enrollments					Status		Closures					ALL Youth Outcomes @ Closures (16 - 24 years old)				
		Carry Forward 15-16 ①	Enrolled 16-17	TOTAL Enrolled	Contract Plan*	% OF Plan	Connected	Dis Connected	Carry Forward 15-16 ②	Closures 16-17	TOTAL Closures	Contract Plan*	% OF Plan	Enter Emp Adv Trng Post Sec Military	Place ment Rate	In Educ or Trng ③	Attain Degree or Cert ④	Credentia l Attain Rate ⑤
I.	Berkeley Youth Alternatives Disconnected (Y08D):	6	77	83	78	106%	n/a	83	51	59	110	55	201%	22	37%	18	15	83%
II.	East Bay Community Services Disconnected (Y24D):	5	103	108	96	113%	n/a	108	4	84	88	67	131%	13	15%	29	1	3%
III.	Tri Cities Disconnected (Y24D - By Zip):	n/a	64	64	60	n/a	n/a	64	n/a	39	n/a	n/a	n/a	3	n/a	15	1	n/a
IV.	Tri Valley Disconnected (Y24D - By Zip):	n/a	39	39	36	n/a	n/a	39	n/a	45	n/a	n/a	n/a	10	n/a	14	0	n/a
V.	Hayward Adult School Disconnected (Y07D):	28	75	103	86	120%	n/a	103	56	48	104	60	173%	9	19%	38	16	42%
VI.	East Bay Community Services Connected (Y24C):	4	149	153	144	106%	153	n/a	-43	75	32	101	32%	4	5%	38	12	32%
	TOTALS:	43	404	447	404	111%	153	294	68	266	334		83%	48	18%	123	44	36%
	CONTRACT PLAN RATES*:	By February, 2017			404	100%			By June 30, 2017				70% ⑦	109	19% ⑧		89	51.5%

Comment ⑥

*CONTRACT PLAN RATES are the minimum levels required to meet the contractual goals for Enrollment, and Closures levels for PY2016-2017.

- ① Enrollments - Carry Forward = PY15-16 Total Enrolled minus (-) PY15-16 Contract Plan
- ② Closures - Carry Forward = PY15-16 Total Closures minus (-) PY15-16 Contract Plan
- ③ In Educ Trng Number is reflective of number of youth participants enrolled in State approved Youth Training activities.
- ④ Attainment of a Degree or Certificate is reported at time of case closure.
- ⑤ Credential Attainment Rate = # of youth participants who attained a credential divided by # of youth participants who were enrolled in State approved Youth Training Activities.
- ⑥ 10% Connected and 90% Disconnected represent the breakdown/distribution of WIOA Youth Formula allocations.
- ⑦ Closure Goal is based on Procurement Cycle: 1st year=30%; 2nd year=60%; 3rd year=70%; 4th year=100%
- ⑧ Placement Rate Goal = 60%; Placement is counted for all youth participants who are placed in Employment, Education, Advanced Training, or Military Service.